

Crossing Main in Lee by Marguerite Bride

Town of Lee Massachusetts

Fiscal Year 2022 ANNUAL REPORT of the Town Offices

32 Main Street · Lee, MA · 01238 https://www.lee.ma.us



Subscribe to receive email notifications for urgent alerts, news, and announcements from the Town.



Dedication

This report is dedicated to the following persons with gratitude for their many years of service to the Town of Lee.





A THANK YOU TO THE LEE VOLUNTEERS

Getting back to normal, Lee needs volunteers more than ever.

While COVID persists, along with other infections, life in Lee is steadily returning to normal. Given what we've been through and all that didn't get done, volunteers will be essential to make up for lost time and get our town on an even stronger footing. We need to continue the selfless, community spirit that helped us meet recent challenges - neighbors helping neighbors, friends helping friends, people helping strangers, and "we" taking precedence over "me." And we must go beyond that: pitching in to serve others and our community where and when we can to help Lee address chronic needs and reach new heights.

Town operations are humming along, although several boards and commissions have vacancies, and other public, non-profit, and private bodies that serve the town could always use new members. The Town is undertaking several initiatives, we had Founders Weekend for the first time in three years, the UCC is again offering community dinners, and other activities have started up again. In the following pages, you'll see the names of fellow residents who gave their time and effort in widely ranging ways, contributions that were critical to keeping things going, and to making Lee a better place to live, play, work, and visit. They deserve our sincere thanks. You'll also notice the vacancies... perhaps you could fill one of them.

The needs for volunteers are varied and constant. Everyone has something of value to offer. Volunteering can be as simple as aiding a neighbor or even a stranger, helping with a special event, or just picking up litter near your home. It can also involve giving of your time on a regular basis to one of the many worthwhile causes in town. Every act makes a difference and shows you care. Multiple acts show the community cares. And whenever you volunteer, you always learn something... about yourself and others.

However you volunteer, you'll strengthen our community and get a sense of accomplishment. If you volunteer with others, you'll meet like-minded people. To learn about volunteer opportunities, contact our schools, churches, non-profits (such as the Lee Food Pantry and the Literacy Network), the Chamber, service organizations, or any of the entities whose write-ups appear in this report. You can also learn about openings on Town Boards and Committees, which are posted on the Town's website (although it's dated June 2022, it is kept current). Or just be aware of and help meet the needs other residents might have. Thank you in advance!

Scan the QR Code for an updated list of Board and Committee vacancies:



TABLE OF CONTENTS

AGRICULTURAL COMMISSION	22
AMBULANCE SERVICE	8
BOARD OF ASSESSOR'S	23
BRIEN CENTER	24
BUILDING SAFETY DEPARTMENT	25
BUSINESS HOURS OF TOWN OFFICES	8
COMMUNITY PROFILE	6
CONSERVATION COMMISSION	26
COUNCIL ON AGING	27
CULTURAL COUNCIL	28
DEPARTMENT OF PUBLIC WORKS	29
ELECTRICAL INSPECTOR	32
EMERGENCY MANAGEMENT	33
EMERGENCY TELEPHONE NUMBERS	8
FINANCE COMMITTEE	36
FIRE DEPARTMENT	34
GAS & PLUMBING INSPECTOR	37
GREENER GATEWAY COMMITTEE	38
HISTORICAL COMMISSION	40
HOUSING AUTHORITY	
HUMAN RESOURCES	43
LEE LAND TRUST	44
LEE SCHOOL SYSTEM	88
◆ELEMENTARY SCHOOL	91
♦MIDDLE & HIGH SCHOOL	
♦GRADUATES	
◆SCHOLARSHIPS & AWARDS	
◆SCHOOL DEPARTMENT – WAGES PAID IN FY 2022	99
◆SUPERINTENDENT OF SCHOOLS	90
LEE YOUTH ASSOCIATION	46
LEE YOUTH COMMISSION	
LIBRARY ASSOCIATION	
POLICE DEPARTMENT	
SANDY BEACH COMMITTEE	53
SEALER OF WEIGHTS & MEASURES	
SELECT BOARD & TOWN ADMINISTRATOR	
TELEPHONE DIRECTORY	
TOWN ACCOUNTANT	
TOWN BOARD MEETINGS	
TOWN CLERK	
TOWN COLLECTOR / TREASURER	
TOWN OF LEE – WAGES PAID IN FY 2022	
TOWN OFFICERS, OFFICIALS, DEPT. HEADS, COUNSEL, BOARD MEMBERS – ELECTED / APPOINTED	
TOWN REPRESENTATIVES	
TRI-TOWN HEALTH DEPARTMENT	
VETERANS' BENEFITS & SERVICES	
WARRANT FOR ANNUAL TOWN MEETING	
ZONING BOARD OF APPEALS	
2000000	

COMMUNITY PROFILE



"THE GATEWAY TO THE BERKSHIRES"

LOCATION.......Western Massachusetts, Berkshire County

FIRST SETTLEMENT	Dodgetown, 1760
FIRST SETTLEMENTINCORPORATED	October 21, 1777
	Named after Major General Charles Lee
GOVERNMENT	First Congregational District
	Richard Neal
	Fourth Berkshire District
	State Senate:Adam Hinds
	State Representative:William "Smitty" Pignatelli
	Representative Town Meeting
	Six districts, 51 members
TOWN MEETING	Second Thursday in May
POPULATION	5,339
REGISTERED VOTERS	4,586
TAX RATE/PER THOUSAND	13.65

AREA:

Square Miles: 27 Land: 0.55% (98.8%) Water: 0.60% (2.2%) State Highways: 11.39 miles Town Highways: 60.1 miles Sidewalks: 14.7 miles

SERVICES:

Electric: Eversource
Gas: Berkshire Gas Company

Cable: Spectrum

Bus: Berkshire Regional Transit Authority

Fire Dept.: Lee Fire/EMS
Ambulance Dept.: Lee Fire/EMS

GEOGRAPHICAL FEATURES:

Highest Elevation: 2,050 (October Mountain) Lowest Elevation: -888 (Steps of Memorial Hall) Housatonic River, 4 Lakes, Ponds, 2 Mountains (October Mountain State Forest, Beartown Mountain State Park), Lime Quarry, Marble Quarry

DISTANCES:

9 Miles to Pittsfield 122 Miles to Boston 138 Miles to New York City

Memorial Hall

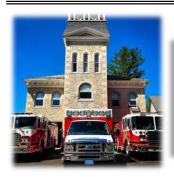
OVER THE YEARS







TOWN HALL CONTACT



Town Office Business Hours

Monday & Wednesday 8:30am to 4:00pm
Tuesday & Thursday 8:30am to 5:30pm
Friday 8:30am to 12:30pm



AMBULANCE · FIRE · POLICE EMERGENCY DIAL 911

24 HOUR NON-EMERGENCY OR AFTER OFFICE HOURS DIAL (413) 243-2100

TELEPHONE DIRECTORY

AREA CODE (413)

Accountant	243-5510
Administrator	409-5976
Human Resources	243-5501
Assessors	243-5512
Building Inspector	243-5518
Conservation Commission	243-5500
Council on Aging	243-5545
Department of Public Works	243-5520
Fire Department/EMS	243-5550
Health Department (Tri-Town)	243-5540
Library	243-0385
Planning Board	243-5517
Police Department	243-5530
Select Board	409-5975
Sewer Plant	243-5525
Tax Collector/Treasurer	243-5506
Treasurer/Assistant Clerk	243-5515
Town Clerk	243-5505
Veterans' Agent	243-5519
Youth Association	243-5535
Water Plant	243-5526
Zoning Board of Appeals	243-5517

FUN FACTS ABOUT THE TOWN OF LEE



The Town of Lee is named after Revolutionary War General, Charles Lee

Youths Ordered To Clean Up Rubbish Mess

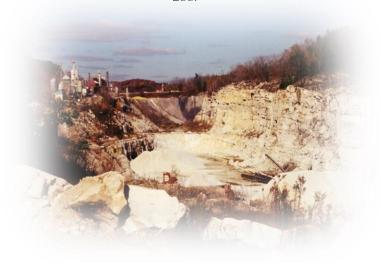
LEE — Because they couldn't find a dump open in Great Barrington, two youths threw a load of refuse down a Stockbridge hillside on Thanksgiving Day.

Saturday, Richard J. Robbins, 19, of Poughkeepsie, N.Y., and Arlo Guthrie, 18, of Howard Beach, N.Y., each paid a fine of \$25 in Lee District Court after pleading guilty of illegally disposing of rubbish. Special Justice James E. Hannon ordered the youths to remove all the rubbish. They did so Saturday afternoon, following a heavy rain.

Arlo Guthrie's court appearance before the blind judge and his seeing-eye dog for dumping garbage as described in the song "Alice's Restaurant" took place in the courtroom at the Lee Town Hall.



Papermaking was once the principal industry in the Town of Lee and at one time the town had 25 paper mills. The Columbia Mill was established in 1827, and eventually became the first to supply 100% groundwood newsprint to the New York Times. The Smith Paper Company discovered how to manufacture paper solely from wood pulp in 1867, and through the 1870s was the country's largest producer of paper. Today, there is only one single papermaking facility in



Buildings constructed from marble from the Town of Lee's marble quarry include a wing of the Capital in Washington, 250 adorning sculptures in the Philadelphia City Hall, the General Grant National Memorial and St. Patrick's Cathedral in New York City.







Scan to see the current month's schedule of meetings.

TOWN BOARD MEETINGS*

Agricultural Commission

Board of Assessors

Board of Health

Board of Public Works

Conservation Commission

Council on Aging

Historical Commission

Housing Authority

Lee Land Trust

Lee Youth Commission

Planning Board

School Committee

Select Board

Veterans' Agent

Greener Gateway Committee

2nd Tuesday of each month, 6:00pm, Courtroom

As Needed

2nd Monday of each month, 7:30pm, Airoldi Building

2nd & 4th Tuesday of each month, 12:00pm, Courtroom

1st & 3rd Wednesday of each month, 7:00pm, Courtroom

2nd Tuesday every other month, 7:30pm, Crossway Village

2nd Tuesday of Sept, Nov, Jan, March, May, 7:00pm, Courtroom

3rd Monday of each month, 4:30pm, Brown Memorial Court

As needed, please check <u>www.leelandtrust.org</u>

3rd Monday of each month, 7:00pm, Courtroom

2nd & 4th Monday of each month, 6:30pm, Courtroom

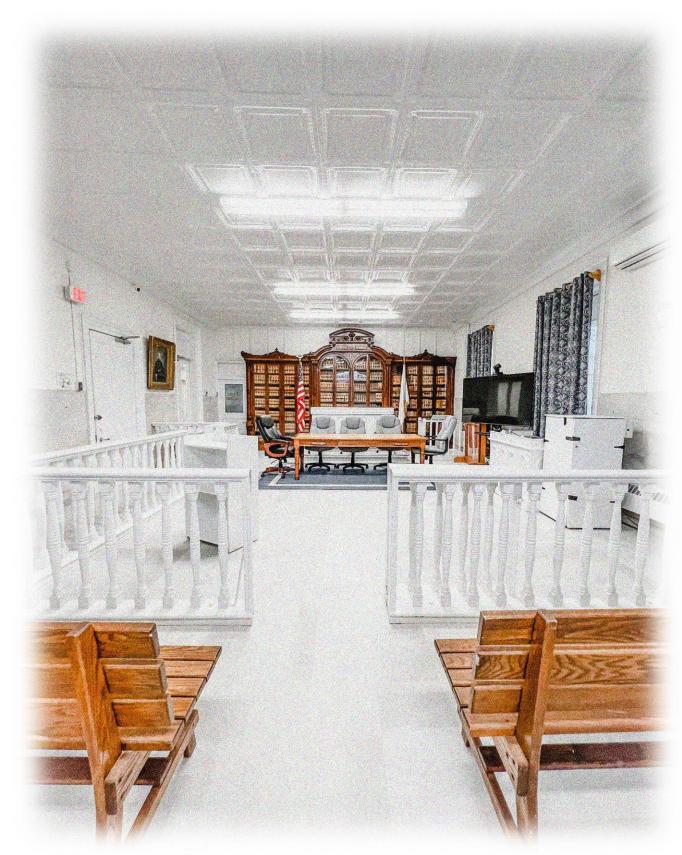
2nd Tuesday of each month, 7:00pm, Courtroom

1st & 3rd Tuesday of each month, 7:00pm, Courtroom

Mondays 10:00am-1:00pm or by appt., Airoldi Building

2nd Monday of each month, 4:00pm, Tri-Town Health Dept.

^{*}Meeting times subject to change – Please check the Town of Lee website for updates <u>www.lee.ma.us</u>



The Former Courtroom \cdot 32 Main Street \cdot Lee, MA

July 1, 2022

[FY 22 - July 1, 2021 through June 30, 2022]

DISTRICT 1

NAME	ADDRESS	CONTACT	TERM
Tyer, Matthew	310 Bradley St	(413) 429-1198	2022
Donovan, John "Buck"	140 Lander Rd	(413) 717-2059	2022
Forrest, David	660 Greylock St	(413) 441-3856	2022
Castegnaro, James	111 Woodland Ave	(413) 717-0144	2023
Hansen, Marilyn	86 Mill St	(413) 243-2572	2023
Larson, Francine	806 East St	(413) 243-1080	2023
Carrington, David	190 East St	(413) 243-0202	2024
Cohen, Josh	560 Greylock St	(413) 243-6637	2024
Kosiorek, Matthew	183 Washington Mt Rd	(413) 348-5748	2024

DISTRICT 2

NAME	ADDRESS	CONTACT	TERM
Bluhm, Valerie	75 Orchard St	(413) 394-4309	2022
Devarennes, Kathleen	460 Greylock St	(413) 854-1561	2022
Kennedy, Thomas	30 Hartwood Rd	(413) 243-1698	2022
Clarke, Neil	85 Orchard St	(413) 243-3649	2023
Daley, Sr., Nelson	135 Maple St	(413) 243-1065	2023
Wespiser, Diane	70 Orchard St	(413) 243-2322	2023
Harding, Susan	130 Orchard St	(413) 347-0299	2024
Langlais, Anne	Union St	(413) 243-2506	2024
Sloane, Lisa B	160 Orchard St	(413) 243-1982	2024

CONTINUED
July 1, 2022

[FY 21 - July 1, 2021 through June 30, 2022]

DISTRICT 3

NAME	ADDRESS	CONTACT	TERM
Bort, Kathleen CH.	45 Forest St #3	(413) 243-2697	2022
Heath, Cory	70 <u>Tyringham</u> Rd	(413) 281-0518	2022
Mead, Adam	31 Lynn Ann Dr	(413) 329-5426	2022
Coty, Jr., John	50 First St	(413) 243-2813	2023
Fillio, Matthew	370 Chapel St	(413) 822-3759	2023
Wadsworth, Andrea	625 Marble St	(413) 243-4828	2023
Heddinger, Alexandra	90 Silver St	(413) 243-2897	2024
Young, Caroline	755 Maple St	(413) 243-4848	2024
VACANCY			

DISTRICT 4

NAME	ADDRESS	CONTACT	TERM
Bailey, Gordon	734 Pleasant St	(413) 243-3110	2022
Brunell, William	605 Fairview St	(413) 243-1415	2022
Kalischer, Cornelia	Box 105, So Lee 01260	(413) 931-5302	2022
Brittain, Richard	15 Davis St	(413) 243-2023	2023
Mack, Arthur CH.	130 <u>Highfield</u> Dr	(413) 243-2156	2023
Warner, Janet	270 Church St	(413) 446-9967	2023
Collins, Alice	Box 103, So Lee 01260	(413) 243-4206	2024
Daoust, Kathleen	165 <u>Highfield</u> Dr	(413) 717-1584	2024
Roche, William	840 Fairview St	(413) 243-1580	2024

CONTINUED **July 1, 2022**

[FY 21 – July 1, 2021 through June 30, 2022]

DISTRICT 5

NAME	ADDRESS	CONTACT	TERM
Lucy, Christine	41 Prospect St	(413) 243-6404	2022
Sorrentino, Peter	Box 905, Lee 01238	(413) 243-2561	2022
VACANCY			2022
Biron, Margaret	42 Park St	(413) 243-0489	2023
O'Neil, Keith	96 Railroad St	(413) 717-1945	2023
VACANCY			2023
Consolati, Deidre CH	57 Main St, Apt 8	(413) 243-2318	2024
Kelley, Susan	290 Mandalay Rd	(413) 243-1142	2024
Snow, Danna	185 Summer St	(413) 243-1834	2024

DISTRICT 6

NAME	ADDRESS	CONTACT	TERM
Hofman, Peter	483 Devon Rd	(603) 767-4250	2022
Tierney, William	30 Pease Ter	(413) 441-9407	2022
Van Wagtendonk, Reinout	335 Devon Ave	(413) 243-1722	2022
Davis, Emmy	65 Golden Hill	(413) 394-5046	2023
Miller, Andrew	35 Debra Ave	(413) 243-1230	2023
St. Pierre, Brenda <u>Kipp</u>	430 Devon Rd	(413) 446-6117	2023
Hines, Kevin	575 West Rd	(413) 531-5386	2024
Rogers, Donald	587 West Rd	(781) 275-0212	2024
Ryan, Monica	165 Laurel St	(413) 822-5830	2024

CONTINUED **July 1, 2022**

[FY 21 - July 1, 2021 through June 30, 2022]

SELECT BOARD

NAME	ADDRESS	CONTACT	TERM
Carlino, Patricia (Chair)	810 Fairview St	(413) 243-6992	2022
Regnier, Sean	59 Park St	(413) 717-0331	2023
Jones, Bob	150 Greylock St	(413) 281-8362	2024

MODERATOR

NAME	ADDRESS	CONTACT	TERM
Wright, Sarah	30 Fox Run	(891) 454-6708	2022

TOWN CLERK

NAME	ADDRESS	CONTACT
Armstrong, Rachael	32 Main St	(413) 243-5505

FINANCE COMMITTEE

NAME	TERM
Arienti, Nicholas Chair	2022
Dignard, Sandra	2022
McGuire, Dylan	2022
Plankey, Donna	2022
Wyatt, Marilyn	2022
Antoniazzi, Marylou	2023
Cohen, Robert	2023
Fergus, Dylan	2023
Kelley, Susan	2023

ELECTED TOWN OFFICIALS

Moderator (One Year Term)

Sarah Wright	2022

Select Board

(Three Year Term)

Patricia Carlino, Chair	2022
Sean Regnier	2023
Bob Jones	2024

Constables

(Three Year Term)

Richard Brittain	2024
Sandra Cozzaglio	2024
Dennis Forshee	2024
Peter Waryoski	2024

Housing Authority (Five Year Term)

Sandra Cozzaglio, Chair	2023
Jennifer Heath	2023
Tom Logsdon	2024
Marjorie Donovan	2024
Tom Unsworth	2026

Planning Board (Five Year Term)

Matthew Carlino	2022
John (Buck) Donovan, Chair	2023
Peter Bluhm	2024
Margaret Biron	2026
David Forrest	2026
Gordon Bailey	(Alternate)

School Committee (Three Year Term)

Andrea Larmon, Chair	2022
Nicole Kosiorek	2022
Aaron Aubin	2023
Andrea Wadsworth	2023
Randy Kinnas	2024
Kirk Nichols	2024
Elizabeth Strickler	2025

DEPARTMENT HEADS & TOWN OFFICIALS

(Town Administrator Appointments)

FY 22 July 1, 2021 to June 30, 2022



Animal Control Officer	Jason Dragonetti
Building Commissioner	Matthew Kolmer
Council on Aging Director	Patricia DiGricoli
DPW Superintendent	Alan Zerbato
Emergency Management Director	Chief Ryan C. Brown
Fire Chief/EMS Director	Chief Ryan C. Brown
Assistant Fire Chief/Central Station	Glen Wilcox
Assistant Fire Chief/Station 2	Bill Brunell
Deputy Fire Chief	Ed North
Human Resources Director	Lyndsay Patenaude
Inspector, Gas	Jason Dixon
Inspector, Plumbing	Jason Dixon
Inspector, Wiring	Michael Burton
Library Director (Acting)	Jody Magner
Police Chief	Craig DeSantis
Sealer of Weights & Measures	Jesse Polo
Town Accountant	Lynne Brown
Town Administrator	R. Christopher Brittain
Town Clerk	Rachael Armstrong
Treasurer/Collector	Donna Toomey
Veterans' Agent	Doug Mann

TOWN COUNSEL & MULTI-MEMBER BOARDS

(Select Board Appointments)

FY 22 July 1, 2021 to June 30, 2022

ONE YEAR TERM APPOINTMENTS

Town Counsel

MGL Ch 40 § 5-15

Attorney Jeremia Pollard

Cable Television Commission

2 Members

Barbara (Bobbi) Paley David Parker

Capital Outlay Committee

Town By-Law 2.3

Deidre Consolati Nelson Daley, Sr. Buck Donovan Matthew Fillio Peter Hofman Arthur Mack

Cemetery Committee

Shanon Albee

Christine Arment Lucy

Lee Greener Gateway Committee

Peter Hofman, Chair

Valerie Bluhm, Vice-Chair

Joan Angelo

Phyllis Hofman

Patricia Johnson

Uli Nagel

Monica Ryan

Ann Sterlin

Jacob's Ladder Trail Scene By-Way Commission

Linda Cysz Dee Dee Fraser

Personnel Board

Town By-Law, MGL Ch 40 & 41 Neil Clark, **Chair**

Danielle Boule Rebecca Riordan

School Building Commission

Town By-Law 2 · 163-166

Minimum 5, Maximum 9 Members

Margaret Biron Thomas Consolati Donna Toomey Gary Wellington

Agricultural Commission

Mary Brittain David Carrington Caroline Young

TOWN COUNSEL & MULTI-MEMBER BOARDS

(Select Board Appointments)

FY 22 July 1, 2021 to June 30, 2022

THREE YEAR TERM APPOINTMENTS

Board of Assessors

MGL 41-24 - Three Members

Karen Avalle Tony Caropreso Sarah Navin

Board of Health

MGL 41-1, 21 - Three Members

James Wilusz - Health Agent

JoAnn Sullivan Carisa Vincent Robert Wespiser

Board of Public Works

MGL 40-69D, Enabling Act, Ch 438 - Seven Members

Robert Bartini, **Chair** David Forrest, **Clerk** Gary O'Brien

Roger Scheurer Peter Scolforo Donald Zukowski

Board of Registrars

Rachael Armstrong, Town Clerk

Jen Carlino Mary Tyer Kelly Rita Perry

Zoning Board of Appeals

Francine Larson, Chair

Gordon Bailey Richard Brittain Keith Heeren Kirsten O'Brien Thomas Swift

Council on Aging

Patricia DiGricoli Beverly Allen Marcia Briggs Sandra Hayes Patricia Jongkind

Conservation Commission

MGL 40-8C - Minimum 5, Maximum 7 Members

Kathleen Arment, **Chair** Stu Dalheim, **Vice-Chair**

John Coty, Jr. Marilyn Hansen Mark Navin John Philpott Toni Thomas

Kathy Vetyeka, *Administrator* Clair Lahey, *Alternate*

Historical Commission

MGL 40-8D, Minimum 3, Maximum 7 Members

Sandra Cozzaglio William Matthews Brian Noel

David Stone Susan Stone

Sandy Beach Committee

Kelly Abdalla

Mary Lou Antoniazzi

David Buttery Gail Ceresia Deidre Consolati Monica Ryan

TOWN COUNSEL & MULTI-MEMBER BOARDS

(Select Board Appointments)

FY 22 July 1, 2021 to June 30, 2022

AD-HOC COMMITTEE APPOINTMENTS

Bikeway Committee

Sal Angelo Dennis Regan Rich Vinette
Peter Bluhm Bruce Singer James Wickham
Henry Hagenah John Toole

Cultural Council

Iris Bass Kathleen Crowe William Matthews Wren Bernstein Patricia Johnston Harriet Miller Valerie Bluhm Alison Lotto Robin O'Herin Brandon Boule Sonja Mason Marilyn Wyatt

Energy Efficiency Advisory Committee

Gerald LePrevost Roger Scheurer Robert Turtz
Gary Wellington, Advisor

Golf Course Study Committee

Frank Consolati Dennis Mountain Richard Salinetti
Clare Lahey Bruce Packard Christopher Shields
Linda Morin

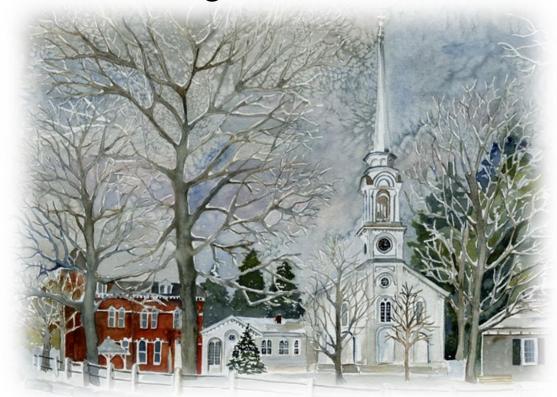
Insurance Advisory Committee

Ginger Armstrong Nancy Cummings Joe Sniezek
Jane Belanger Shamus Daley Matt Tyer
Neil Clarke Patti Mottarella Tom Unsworth

Lee Youth Commission

Kathy Hall, **Chair** Mike Kline Maguire Roosa Aaron Aubin Pam Morehouse Janet Warner

Berkshire County, MA Artist Spotlight Marguerite Bride



Lee Common in Winter



Winter In Lee

AGRICULTURAL COMMISSION

THE AGRICULTURAL COMMISSION IN FY22:

The commission has reformed. Our objective is that the Commission strongly support local agriculture because of the global weather changes that makes agriculture in other national locations less viable, making local agriculture more viable.

The Commission saw that the "Right to Farm" notification is visible in Town Hall so that prospective property owners are aware of it.

The Commission is in contact with the Farm Bureau.

The Commission has been added to the Town of Lee web site.

The Commission is concerned with solar panels being installed on farm land, rendering that land not farmable. The Commission feels farmland should be reserved for farming.

The Planning Board considered the Commission's input into the new by-law that considered farm animals in residential areas. The Commission has been assigned the site plan review for these situations to be sure they are safe and healthy for the population and the animals.

The Commission did not support the proposed Community Center on farmland at Town Meeting.

Respectfully submitted,

Mary Brittain, Chair
David Carrington, Member
Gail Ceresia, Member
Peter Naventi, Member
Caroline Young, Secretary



BOARD OF ASSESSORS

Total Appropriations	\$ 24,943,167.00
Other Charges	979,037.00
State and County Charges	698,790.00
Allowances for Abatements and Exemptions	452,658.25
CPA other unappropriated/unreserved	100,000.00
Total Amount to be Raised:	\$ 27,173,652.25
Estimated Receipts – STATE	4,451,835.00
Estimated Receipts – LOCAL	6,868,510.52
Free Cash – Applied	1,239,049.00
Available Funds – Applied	0.00
Total Estimated Receipts:	\$ 12,559,394.52
Raised From Real Estate Tax	\$ 13,239,096.81
Raised From Personal Property Tax	1,375,160.92
Total Raised From Taxes: Total Raised: Total Assessed Valuation:	\$ 14,614,257.73 \$ 24,943,167.00 \$969,897,202.00
Tax Rate:	\$ 13.65
The Board of Assessors processed: Elderly Exemptions and Veterans Exemptions Personal Property and Real Estate Abatements Motor Vehicle Abatements Senior Work-Off Program	80 23 267 4

Respectfully submitted,

Anthony Caropreso, *Chairman*Karen Avalle, *Appointed Assessor*Sarah T. Navin, *Appointed Assessor*

BRIEN CENTER



PO BOX 4219 PITTSFIELD MA 01202-4219 · 413.499.0412 OR 800.252.0227 · www.briencenter.org
FUND PARTNER OF NORTHERN BERKSHIRE UNITED WAY AND WILLIAMSTOWN COMMUNITY CHEST

Our mission is to provide high quality, comprehensive behavioral health services to Berkshire residents through community-based services that promote the highest possible degree of recovery, independence and quality of life of those served. We will provide access and supports to meet the behavioral health needs of individuals of all ages, race, cultures, and culturally competent care to promote recovery. We will accomplish this by working in partnership with state agencies, individuals, families and other providers.

During FY22, The Brien Center provided services to 219 Lee residents.

Respectfully Submitted,

M. Christine Macbeth, ACSW, LICSW President and Chief Executive Officer

Chair: Linda Febles
Vice Chair: Marybeth Mitts
Treasurer: Richard Lombardi

Clerk: Christopher Hennessey

Director: Tim Burke
Director: Deborah Foss
Director: Lori Gazzillo
Director: Adam Klepetar
Director: Richard Lombardi
Director: Michael Fazio
Director: Warren Dews

BUILDING INSPECTOR



To the Honorable Select Board:

I hereby submit my report for the Fiscal Year 2022, the following being the listing of permits by category, the number of permits issued by category and the resultant permit fees collected by this Dept:

TOTAL:	497	\$122,566
Occupancy (Residential/Commercial)		
Certificate of	1	\$80
COI (Cofl)	91	\$11,750
Solid Fuel	7	\$470
Trench	34	\$1,700
Tent	5	\$255
Sign	22	\$1,890
Sheet Metal	6	\$416
Commercial	76	\$35,392
Residential	256	\$70,693
<u>CATEGORY</u>	<u>ISSUED</u>	PERMIT FEES

Building and Safety is committed to assist the public in the permitting process. Please refer to our department as a resource for any building or zoning inquires.

Respectfully submitted,

Matt Kollmer **Building Commissioner**

CONSERVATION COMMISSION

The Lee Conservation Commission managed the Town conservation issues during FY 2022. The Commission's responsibility involves the administration of the WPA (Wetland Protection Act) MGL 131 and the Scenic Mountain Act of 2008 for the Town of Lee. In this role, the Commission provides guidance to homeowners as well as businesses owners.

The Commission meets on the 1st and 3rd Wednesdays of every month. During the onset of Covid 19, the Commission held meetings on the Zoom platform until June 2021. In June, the Commission returned to in house meetings. The Zoom platform is available upon request.

The Commission's activities included numerous requests for determining the Commission jurisdiction. This is necessary to help Town owners get the proper Town permits needed to comply with the Wetland Protection Act. The Commission works closely with the Town Building Inspectors and the Town DPW.

In 2008 the Town of Lee passed a Scenic Mountain Act. There are three Scenic Mountain Zones in Lee.

Zone	Elevation (feet)	Location
A	984	Southwest corner of Lee encompassing Beartown Mountain Area
В	1181	Southeast corner of Lee encompassing Goose Pond Area
С	1280	Northeast corner of Lee encompassing October Mountain Area

The Commission email address is commonte.commo

The Lee Conservation Commission yearly summary of activity as compared to the past year is as follows:

Notice of	Request for	Certificate of	Building	Enforcement	Scenic
Intent	Determination	Compliance	Signoffs	Order	Mountain RDA
NOI	RDA/ANRAD	COC			
2021/2022	2021/2022	2021/2022	2021/2022	2021/2022	2021/2022
7 vs. 4	9 vs. 16	6 vs. 5	21 vs. 15	l vs. 1	l vs. 1

In addition to the statistics, the following Commission business was conducted during the past year. Emergency Orders (4) Amended Orders, Extensions (1), and ANRAD procedures. Commissioners conducted thirty-seven site inspections. In addition to the actual permitting process there were twenty-two extended conservations with the public on various issues and concerns. Commission time was also spent on answering questions raised by landowners who needing some understanding on the wet land laws.

Respectfully submitted,

Kathy Arment, Chair

Stu Dalheim, **Vice Chair** John Philpott Marilyn Hansen Mark Navin

John Coty, Jr. Toni Thomas

Clair Lahey, Alternate

Kathy Vetyeka, Administrator

COUNCIL ON AGING & SENIOR CENTER

The Lee Council on Aging and Senior Center is located at 21 Crossway Street. The Council on Aging and Senior Center has a strong commitment to actively advocate for the rights and interest of our community and surrounding seniors sixty years of age and older. Our Senior Center is open to ALL seniors in our Lee Community. The Council on Aging offers a variety of social, health, educational, recreational, advocacy, and support programs designed to help our senior population.

Hours are Monday through Thursday 8 A.M. to 4 P.M. Closed Holidays.

Programs and Services Include:

Additional Activities may vary from month to month and may be viewed on The Town of Lee website and our monthly newsletter distributed to the Town Hall, local Post Office, Library, Lee Bank, as well as other Lee locations.

Our highlight of the year has been a BRTA van, via a grant, which is accessible for individuals to get to/from their home to local Lee establishments with the idea of branching further with availability of drivers.

Respectfully submitted,

Patricia DiGrigoli

Lee Council on Aging and Senior Center Director

Council Members:

Sandra Hayes, **Chair** Mary Puleri Patricia Jongkind Barbara Scolforo Brigitte White Rosemary Wirtes



CULTURAL COUNCIL

The Lee Local Cultural Council disperses grant money given by the state, as well as a matching grant from the Town of Lee, to enhance and enrich the lives of the residents of Lee. Grants we support offer musical, theatrical, physical fitness and educational programs, as well as programs for the very young and seniors. We also try to help promote these events and this year we polled people weekly at our second Sundays in the Park Concert Series to see what interests them.

.........................

The Sundays in the Park, music series, was supported by The Town of Lee, The Congregational Church, and The Lee Chamber of Commerce. We hope to continue this series for many years!

In addition, the council supported the Earth Day event that coincided with Founders Weekend. Our council is now thriving with 9 members. Many hands lighten the work!

Respectfully submitted,

Robin O'Herin, Chair
Valerie Bluhm, Treasurer
Sonja Mason, Recording Secretary
Brandon Boule, Member
Allison Lotto, Member
Harriet Miller, Member
Kathy Crowe, Member
Patricia Johnston, Member
William Mathews, Member





To the Honorable Select Board:

All departments of the Public Works had a busy and productive year. The weather had big impacts on the Highway Department with heavy and frequent rain storms causing flooding and road damage. The rain storms caused trees to come down and close roads. The precipitation continued during the winter months with snow and icy conditions. This precipitation in the form of rain surged flows at the Wastewater Treatment Plant causing the SBR process to go into storm mode while still providing acceptable treatment.

The following Capital Projects that were completed are:

- Mass Works Waterline Phase #1 (Infrastructure Program) Waterline from Reservoir Road to Canal Street. This project was funded by a 4.9-million-dollar Grant.
- Columbia Street had (1,400') of new 8" water line installed. This area had poor water pressure, which has since been improved.

Paving was completed on the following streets:

- Columbia Street (4,300') with (1,400') of new sidewalk installed
- Old Columbia Street (750')
- West Center Street Main Street (624')
- Center Street (1,830')
- East Center Street to Greylock Street (1,544') along with the adjacent sidewalk being resurfaced (1,544')
- Greylock Street to East Center Street (4,352')
- Bradley Street (2,030')
- Golden Hill Road (5,160')
- Sunshine Ave (550')
- Circular Ave (2,112')
- Navin Ave (878')
- Navin Heights (978')
- Peace Terrace (1,442')
- Mandalay Road (3,260') with (2,400') of new sidewalk

The following paving contracts have been awarded and will be done in FY 2023:

- Section of Summer Street past High Lawn Farm to Rte 7 (4,145')
- Section of East Street from East and East Center intersection to Maple Street (4,300')
- Section of West Road from Devon Road and West Road intersection to Rte 7 (4,224')
- Spring Street (5,143')
- The Town was notified that Next Generation Bridge Program Funds from the State will be used for bridge replacement on Mill Street over Washington Mountain Brook and Meadow Street over Powder Mill Brook.
- The former Bull's Eye Pub had all asbestos and the demolition contract has been awarded. Demolition will be done in FY 2023.

Highway Department:

The Highway Department consists of a Highway Supervisor and seven staff members.

The Highway Department had a busy year performing a variety of duties including patching of potholes, blacktopping, roadside brush cutting, catch basin repairs, drainage work, road sweeping, signage replacement, line painting, mowing of the Town's parks and installing playground equipment as needed, tree removal and responding to day-to-day calls as they arise.

The Highway Department also responds to water, sewer breaks and works with the Water Department doing repairs. The department also works with the Water Department for flushing of the distribution lines as needed.

During the winter months, the department does the required plowing and salting of the Town's roads and sidewalks ensuring public safety. Preventative maintenance was also completed as needed throughout the year.

Projects:

- Through ARPA funding the installation of solar pedestrian crosswalk signs on Main Street was completed.
- Installation of a truck wash bay in the DPW garage was completed.
- Crack sealing was done on various streets throughout Town.
- Street line painting throughout Town was done.
- Yearly catch basin cleanings were also completed.

Equipment Purchased:

Angle Broom purchased for the sidewalk machine

2022 Ford - 250 4x4 Supercab pickup

2021 Ford - 550 4x4 diesel truck

Wacker one ton vibrating roller

Hyundai R55W-9A Excavator

Picnic benches were purchased for Town parks through ARPA funding

Cemetery:

The Fairmount Cemetery is maintained by two highway staff members from April 15th – November 15th. Duties include cutting of the grass and trimming of the bushes. They also provide information regarding burials and complete necessary work as needed. Mowing of the parks is done by cemetery personnel.

Forestry:

The Town continues to do the required trimming and cutting of dead or diseased trees which has been increasing yearly. The Town also responds to residents that have questions or concerns about a Town owned tree.

Water Department:

The Water Department is staffed with two certified reatment operators who operate the Water Treatment Plant 24/7. The personnel responded to all alarms as needed. The personnel strive to produce and distribute high quality water daily. Last year 225 million gallons of finished water with a daily average of 616 thousand gallons was distributed to its customers.

Other tasks the staff performs are record keeping, completing required MASS DEP sampling and testing, maintaining the equipment at the Water Treatment Plant and overseeing the Town's reservoirs. The department is responsible for testing of backflow devices throughout the Town.

The Water Distribution Department consists of two operators. Duties include ensuring that the distribution system is maintained to ensure proper operation and quality water is delivered to its customers. Other duties include water flushing, maintenance of fire hydrants, water lines marked out, water sampling, repairing water breaks as needed and other day to day activities as required.

There were 7 new water connections to the Town's water system.

The water system provides water to 1,852 residential accounts and 148 commercial accounts.

Projects:

- Water Department treatment personnel have been busy with the replacement of faulty radio transponders. The Town has a total of 2,000 transponders which were installed in 2006 / 2007 Last year the Town replaced 200 faulty radio transponders, which brings the total radio transponders replaced to 1,700 of the 2,000 radio transponders. These have been changed out due to poor battery signals that send quarterly water usage data that is used for quarterly billing.
- The Water Treatment Plant replaced all chemical feed pumps.
- Columbia Street had 1,400' of a new 8" water line installed.
- Tighe & Bond has been hired to engineer a new waterline (1,900') starting at Elm Street down Railroad Street to Consolati Way that will enhance fire protection and flows to this area and beyond.
- Storz fire hose adapters were installed on fire hydrants on Main Street, High Street and Housatonic Street.

Mike Towler, Water Department Supervisor, retired after 21 years of service. Thank you for your service!

Wastewater Treatment Plant:

The Wastewater Treatment Plant which is staffed 24/7 has three certified operators and one laborer who all strive to produce a high-quality treated effluent.

The Wastewater Treatment Plant treated 249 million gallons of wastewater last year, with an average of 683 thousand gallons treated per day.

Staff duties include daily operation of the Wastewater Treatment Plant, completing the required testing, record keeping, reporting, maintenance of equipment and ensuring that all discharged effluent is within its NPDES permit limits.

Treatment personnel also maintain five pump stations. Preventative flushing of the collection system is done to avoid possible backups. The staff respond 24/7 to any alarms or blockages which require attention. They also mark out wastewater lines as needed.

Septage gallons received was 1,149,853 which generated \$155,230 of revenue last year. There were 10 new sewer connections. The Wastewater Department has 1,762 residential and 136 commercial accounts.

Projects:

- Ongoing work by DPC Engineering which is focusing on inflow and infiltration studies.
- Upgraded 4 of the 5-pump station level control systems to radar controllers which replaced the original float level controllers.
- A mandated wastewater alert section has been added to the Town's website. This was a DEP requirement for all municipalities.
- The Town signed a two-year agreement with Wastewater Services to haul sludge when needed at the Wastewater Treatment Plant.

In Closing,

I have had the opportunity to work with so many dedicated people and have been involved with several projects such as the construction of the current Wastewater Treatment Plant, The Mass Works Grant Waterline Project and numerous paving projects throughout the Town. I would like to thank the Select Boards, Administrators, Town Officials, employees of all departments and various boards, the Wastewater Oversight Committee, the Chamber of Commerce, Lee Youth Commission and volunteers. Thank you to the employees and staff that I have had the opportunity to work with. Much appreciation to the local businesses and contractors that have always been there when needed. To the Town's residents, thank you for the support, it has been a privilege and honor to be able to serve the community for 36 plus years.

Board of Public Works FY22 Members

Robert Bartini, **Chair** Donald Zukowski, **Member** David Forrest, **Clerk** Gary O'Brien, **Member**

Roger Scheurer, **Member**

Pete Scolforo, **Member** *Mr. Scolforo passed away April 30, 2022. He was the DPW Superintendent for 27 years. His dedication will be missed by the Town.

Respectfully submitted,

Alan Zerbato, **DPW Superintendent**

ELECTRICAL INSPECTOR

To the Honorable Select Board:

I hereby submit my report for the Fiscal Year 2022:

TOTAL ELECTRICAL PERMITS ISSUED: 162
TOTAL FEES COLLECTED FOR ELECTRICAL PERMITS: \$14,670

Respectfully submitted,

Michael Burton,
Wiring Inspector

EMERGENCY MANAGEMENT AGENCY

To the Honorable Select Board:

In the past year, Emergency Management's role in the Town has primarily been planning. Throughout the year time has been spent developing and fine tuning our Town's Emergency Preparedness Plans as well as downloading them to the MEMA database. The Town's EMP is a live document and needs to be continually updated as our community evolves with the times. A huge help with this are bimonthly meetings with our local MEMA point of contact.

This year Emergency Management was able to secure grant funding to purchase 3 portable lighting units and one portable generator for the Fire Department. This was done with the MEMA Emergency Preparedness Grant.

We were able, with the assistance of MEMA, to increase our abilities to communicate state wide by gaining radio equipment to access the Western Massachusetts Law Enforcement Council (WMLEC) radio network. This creates access to a redundant interoperable radio system that is used throughout western Mass.

In October the Lee Emergency Management Team, assisted by Town Administrator R. Christopher Brittain, participated in a regional disaster workshop sponsored by MEMA, including the Towns of Stockbridge and Great Barrington. This exercise was designed to test our planning and readiness capabilities as well as our ability to function on a regional level. The event went very well and has set in motion additional planning to close gaps in our current EMP.

The current staffing of the Lee Emergency Management Agency is listed as follows:

Emergency Management Director/Fire Chief Ryan Brown
Deputy Emergency Management Director/Police Chief Craig DeSantis
Assistant Captain Matthew Tyer
Assistant Firefighter Mason Mihlek

Respectfully submitted,

Chief Ryan C. Brown

Emergency Management Director

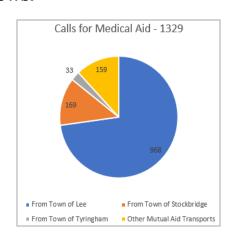


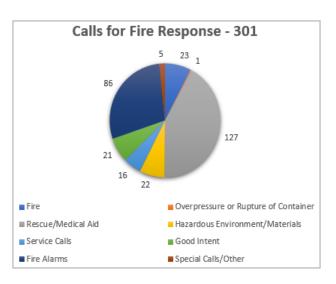
FIRE & EMS

Fiscal Year 2022 proved to be another busy year for our department.

The combined department answered 1630 calls for emergency service in FY 2022 broken down as follows:

- Calls for medical aid 1329
 - From Town of Lee 968
 - From Town of Stockbridge 169
 - From Town of Tyringham 33
 - Other Mutual Aid transports 159
- Calls for fire response 301
 - o Fire 23
 - Structure Fires 12
 - Vehicle Fires 7
 - Outside Fires 5
 - Fire requiring Mutual Aid 1
 - Mutual Aid Given 6
 - Overpressure or Rupture of Container 1
 - o Rescue/Medical Aid 127
 - Motor Vehicle Accidents 47
 - Hazardous Environment/Materials 22
 - Service Calls 16
 - Good Intent 21
 - Fire Alarms 86
 - Special Calls/Other 5





The Department also conducted 310 fire prevention and safety inspections.

FIRE & EMS

In the past, the Town voted to appropriate funding for the purchase of a new engine and new ambulance. Due to COVID related delays we are hoping to receive these in the coming year. This has not affected the departments' ability to respond to emergencies in any manner. The development and construction of both vehicles may be delayed but are scheduled for delivery in the late fall or early winter of 2023.

With a grant supported by the Massachusetts Emergency Management Agency the department was able to purchase 3 portable lighting units and one portable generator. Additionally with a grant through the Massachusetts Department of Fire Services the Town was able to replace fifty percent of our aging handlines. Both of these grants were received at no cost to the towns people. An additional grant was received to procure wildland firefighting equipment for the department. This was a matching grant with the State paying half and the community picking up the other half. The addition of this gear will help keep our crews safe in outside fire applications.

This year the department lost retired Firefighter Thomas "T-Bone" Boyne and retired Assistant Chief Richard "Crank" Driscoll. Between the two of them they had over 50 years of service dedicated to the town as volunteer firefighters. Their presence will be missed at all fire company functions.

In the past year, Firefighter/EMT Zachary Reynolds enrolled in and completed the Massachusetts Firefighting Academy's Call/Volunteer Recruit Training Program. This is a five-month program running on nights and weekends designed to educate firefighters to qualify to be National Professional Board Certified. Zach is one of only 6 firefighters in our community to obtain this level of certification.

The current leadership of the department is listed below:

Ryan Brown, Chief of Department
Ed North, Deputy Chief of Department
Glenn Wilcox, Assistant Chief, Central Station
William Brunell, Assistant Chief, Station 2
Adam Mead, Captain of Training, Station 2
Matt Tyer, Captain/EMS Coord, Central Station
Bryan Brown, Lieutenant, Central Station
Zachary Sorrentino, Lieutenant, Central Station
James Wood, Lieutenant, Central Station
Brian Schultz, Lieutenant, EMS Training

The Department currently sits with a roster of 10 full time, 4 part time, 1 volunteer and 38 on-call men and women proudly protecting your community twenty-four hours a day, 365 days a year.

Respectfully submitted,

Ryan C. Brown Fire Chief

FINANCE COMMITTEE



Finance Committee from July 1, 2021 through June 30, 2022:

Nicholas Arienti, Chairman

Marylou Antoniazzi

Susan E. Kelly

Robert Cohen

Sandra Dignard

Donna Plankey

Christopher McGuire

Marilyn Wyatt

Dylan Fergus

Respectfully submitted,

Nicholas Arienti, Chair

GAS & PLUMBING INSPECTOR



To the Honorable Select Board:

I hereby submit my report for the Fiscal Year 2022

PLUMBING PERMITS: 68
GAS PERMITS: 76

Total Permits: 144

Fees collected for: Plumbing and Gas PermitsTotal: \$7,610 July 1, 2021-June 30, 2022

Respectfully submitted,

Jason Dion **Plumbing and Gas Inspector**

GREENER GATEWAY COMMITTEE





*Photo courtesy of Peter Hofman

This photograph shows *some* of the nip bottles that the Greener Gateway Committee collected during their annual roadside cleanup in April '22. In that one day, 60 volunteers collected about 1000 nip bottles and nearly 1500 nip bottles were collected by the end of June '22. The annual cleanup also netted 69 large bags of trash and 49 large bags of recyclables. In total for FY 22, the Greener Gateway Committee picked up 267 large bags of trash and recyclables from our roadsides.

The Greener Gateway Committee could always use the help of more volunteers who would like to work to help clean up the Town of Lee.

Monthly cleanups are scheduled on the last Saturday of each month from 11am to 1pm and volunteers meet at the Quonset Hut on Railroad Street.

GREENER GATEWAY COMMITTEE

We thank Town officials and staff, volunteers, school staffs, local businesses and service organizations, the Chamber of Commerce, and local media for supporting our efforts this year to make Lee a greener gateway to the Berkshires. As concerns about COVID receded, we undertook more activities, but were not yet back to normal in our efforts to reduce waste, keep Lee clean, and help it be more sustainable.

Reducing litter along our roads

Litter can harm wildlife (and pets) and damage the soil. It detracts from our beautiful town, spoils the experience of being outside, and gives the impression that residents don't care. It is a persistent and frustrating town-wide problem needing constant attention. We're grateful to everyone who volunteered for our cleanups and to Town Webmaster David Parker and Colleen Henry from the Chamber of Commerce for helping to publicize them. Weather and road conditions enabled us to hold monthly cleanups each month July-October, December, March, May, and June, and our annual cleanup in April. Overall, we removed 249 large bags of trash and recyclables plus myriad odds and ends from our roadsides. We shudder at the thought of what they would look like without our cleanups. We never can cover all the roads that need it, so we always need more help.

Given the abundance of nip bottles, we started separating them and researching what other communities are doing about them. We also monitored the cigarette butt collectors downtown, and encouraged people to use them.

Working to reduce waste

Massachusetts can't handle all the waste it generates, sending some to other states to handle. This situation isn't sustainable. We engaged in the following activities to reduce waste:

- We promoted "green holidays" through flyers and posters, web content, a letter to the editor, and displays at the Post Office and Lee Public Library. We again collaborated with the Lee Lion's club, which picked up holiday greens and dropped them off for the goats at the Monte Vista Farm in Lee and donated the proceeds to Lee Boy Scout Troop #3.
- We set up and staffed a zero-waste station at the post Memorial Day parade bar-be-cue at the Toole Insurance Agency.
- We provided Lee schools with hard copy and electronic recycling guides in multiple languages to help students and parents recycle properly.
- We promoted compost bins and pails, which the Town sells at a discount, and directly sold the pails (the DPW sells the bins).
- We purchased the third water bottle filling station, which will be installed near the corner of Main Street and Frank Consolati Way. We hope the three stations will reduce the use of single-use plastic water bottles (which will also save people money).
- One of our members participated in a "repair café" in Sheffield, the goal being to fix a wide range of items rather than having them thrown out and needing to purchase a replacement.

Collaborating for environmental benefits: We continued to collaborate on numerous activities with others, including entities outside of Lee. The challenges many volunteer organizations face in recruiting members and the importance of reaching out to a wide audience to accomplish major initiatives make collaboration essential to success.

GREENER GATEWAY COMMITTEE

- We continued to collaborate with the Berkshire Environmental Action Team (BEAT) and Community Action Works to close the peak power plants in Lee and Pittsfield or to have them convert to battery storage, and to reduce peak power demand. The plant in Lee, on Woodland Road, burns kerosene to generate power, emitting pollutants whenever it operates.
- We shared a booth with the Lee Land Trust at the Farmers Market in mid-June.
- We continued to support the Downtown Community Garden adjacent to St. Mary's Church, under the outstanding leadership of Katherine Miller.
- We continued to participate in the Cooler Communities Program (funded by the Harold Grinspoon Foundation and led by Lee resident Uli Nagel). The program connects classroom learning to climate solutions across Massachusetts. We carried out initial planning and facilitated outreach to Lee Public Schools.
- We continued to meet regularly with representatives of similar committees in Sheffield and Egremont to share activities, strategies, and lessons learned.
- Members met with the head of Berkshire Amistad, which brings to Honduras various used items, including medical-related, and collected and donated used medicine bottles.

Raising awareness, reaching out to the community, and sharing our experience

Through our activities, community outreach, displays, letters to the editor, calendar postings, news articles, regularly updated content on the Town's website, and frequent announcements posted by the Lee Chamber of Commerce, we continued to increase awareness of key environmental issues, including efforts to keep Lee clean.

Throughout the year we shared myriad tips and resources to reduce waste and otherwise help the planet. As part of this effort, we continued to distribute magnets and bookmarks with the nine R's: Rethink-your choices, Refuse-single use, Reduce-consumption, Reuse-everything, Refurbish-old stuff, Repair-before replacing, Repurpose-be creative, Recycle-last option, and Repeat. We also shared our knowledge, experience, and materials with interested residents of other communities.

We said good-bye to Linda and Ron Giancola, two, invaluable, long-term members, who moved to New York at the end of 2021. They contributed so much to the committee's achievements over the years. We miss them.

As previously noted, we are grateful to so many people for their support this year as we strove to help Lee become an even greener gateway to the Berkshires.

Respectfully submitted,

Peter Hofman, **Chair** Valerie Bluhm, **Vice-Chair** Patricia Johnston Monica Ryan, **Member Emeritus** Joan Angelo Ron Giancola Katherine Miller Linda Giancola Phyllis Hofman Ann Sterlin

HISTORICAL COMMISSION

The primary work of the LHC for FY22 has been to obtain a matching grant from the Massachusetts Historical Commission for the updating of our inventory of historical places. Upon acceptance of our letter of intent to the MHC we then submitted a full application which was accepted in March 2021. Since then, we have been working to form a list of properties to be inventoried. The project of total revision and completion of our inventory will have to be done in phases and this is just phase one. This phase will include about 115 properties: there are more than 200 more to be inventoried.

We followed the progress of the Community Preservation Act, trying to facilitate the passage of the bylaw necessary to enact the formation of the CPA Committee.

We have continued to support the Eagle Mill project submitting letters quarterly.

We have received and responded to requests for information regarding changes to historical properties.

We continue to study the impact of demolition delay bylaw and establishing our historical districts as state protected districts, but the latter does require the completion of our inventory which we expect by the end of June 2023.

Respectfully submitted,

Susan Stone, **Chair**William Mathews
Sandra Cozaglio
Brian Noel
David Stone

*Photographs courtesy of the Lee Library Historical Collection



Lee Trolley (ca. 1900-1910)



DPW with snow removal equipment (ca. 1950-1959)



Senator John F. Kennedy in the Lee Courtroom, May 1956



Central Fire Station, 1912



Main Street, 1890



Main Street Labor Day Celebration, 1945

HOUSING AUTHORITY



This year the Lee Housing Authority was able to complete several projects. After several months of delays, 667 program Brown Memorial Court received a full roof replacement including the community room building as well as a new kitchen and bathroom ventilation system. This project was funded with a DHCD sustainability grant. Brown Memorial Court unit modernization work was performed in three units including flooring and appliances. The four elderly handicapped units were upgraded with new accessible showers.

Family Housing Chapter 705 Program: family units in Clarke Court, modernization work was performed in four units including new flooring and appliances, with two additional units slated for next year.

With the assistance of Katherine Miller, Lee Community Gardens, Brown Memorial Court was part of a new garden project. The construction of four raised bed garden boxes as well as two arbors were installed, and several tenants volunteered to maintain the gardens. This was a successful venture and is planned to be a permanent addition to the complex.

Chapter 358 of the Acts of 2020 § 70-72 and 88-91 made changes regarding Tenant Board Members in Towns, by providing one member appointed by the Governor, three members elected by the Town and one "tenant board member" to be appointed by the Town. This change will now make the Board of Directors a five-member board. The LHA sent written notices to each public housing tenant and posted notices informing residents of the seat and their eligibility to serve on the board. In October, the tenant board member seat was filled by Marjorie Donovan, tenant at Brown Memorial Court, for a term to expire on October 21, 2026.

A special thank you to the maintenance staff at Lee Housing Authority for continuing to keep our residents safe and healthy during the COVID-19 pandemic. It has been a difficult time to say the least, but with the cooperation of all tenants and staff, we continue to provide a safe environment for all.

Respectfully submitted,

Sandra Cozzaglio, **Chair** Thomas Unsworth Thomas Logsdon Jennifer Heath Marjorie Donovan



HUMAN RESOURCES

Under the previous title of the shared ACAO (Assistant Chief Administrative Officer) with the Town of Lenox beginning in 2017, the shared Town's Human Resources Department now operates under a new title, Director of Human Resources for the Towns of Lee & Lenox. The Town's Human Resources department supports, attracts, and retains high-performing employees who fit our positive, can-do culture and who are committed to serving the community, and uphold our Town's mission and values. We do this by providing competitive, equitable benefits; resources for personal and professional development; and expectations for high ethical conduct so that employees can be successful in their work – and enjoy doing it.

Functional areas of the Human Resources department are staffing and workforce planning, compensation, benefit administration, labor relations, policy development, training and development, safety/risk management and personnel management.

The workforce throughout the Town includes both represented and non-represented employees in full-time and part-time capacities. In addition, we have temporary and seasonal employees as well as paid-on call volunteers. In total, between active employees and retirees we have 348 people enrolled in benefits.

The Town continues to work with MIIA. The Massachusetts Municipal Association (MMA) established the MIIA Health Benefits Trust in 1992. This Trust was established pursuant to MGL Ch 32B § 12 and is now one of the largest municipal purchasing collaboratives in the nation.

MIIA is a partner with Blue Cross Blue Shield of Massachusetts, a national health insurance leader and innovator. This partnership provides our employees and retirees access to an extensive network of quality hospitals, physicians and essential health care providers. It also provides the Town access to a wide selection of flexible health plan options. As experts in the nuances of municipal health insurance and reform, we work closely with MIIA daily to develop a multi-year strategic approach to manage costs without compromising quality.



Respectfully submitted,

Lyndsay Patenaude, **Director of Human Resources**

Goals

- Continue to offer and make available all training, conferences, workshops to all employees.
- Continually explore and expand upon options in areas of recruitments and how to reach target audiences. For example, participating in local job fairs, this enhances the opportunity to meet with community members and local youth and communicate information pertaining to Town employment.
- Continue to work closely with the Town Administrator on the Performance Evaluation processes. This will aid in facilitating communication with employees, set expectations and goals, and enhance professional development.



LAND TRUST

Preserving Nature for Future Generations

To the members of the Lee Select Board and Residents of Lee...

We THANK all our supporters in 2022, our 30th Anniversary! We value our members & those who donate to us which helps 'pay the bills' and further our cause of preservation, responsible development and future sustainability for the Town of Lee.

Special recognition to our local businesses who have donated items to our Founder's Day Raffle: Ben's Store, Clark's Nursery, Karen Keenan Gifts, Meow & Growl, Morgan House, Starving Artist Café, Tony Caropreso and Janet McKinstry.

We believe in local-the businesses & the residents-to help keep Lee the Green Gateway to the Berkshires. Natural beauty surrounds us and we are glad that folks have been enjoying the trails in and around Lee. Golden Hill Town Forest had necessary trail work completed this summer. Neighbors & friends worked on removing some invasive plants. Join in the fun of maintenance-never know what you'll see!

March is the time for our membership drive and we were able to use the large glass display case in the post office to show some of our 30 year history. The display continued to June changing with the seasons. Topics ranged from winter trees, spring wildflowers, green cleaning, recognizing invasive plants, birds, bees and more. We are always trying to educate folks to what we have & value in Lee. Jodi at the Lee Library had made a special display for us too. Thanks Jodi!

Brianna Kelly was our scholarship winner. Congratulations to her as she continues her studies at the University of New Hampshire in wildlife biology.

We were able to set up space 3 times at the Farmer's Market to display our work & offer items for sale. Corey Heath, teacher from Lee HS was able to have some birdhouses made for us which we offered. We also participated in the Earth Day Celebration with other Lee groups on the Saturday afternoon.

BNRC & LLT oversee the CR property at Oak 'n Spruce. All seems to be unchanged. *New project is removing the temporary 1 lane bridge & bring back a new design for the 2 lane bridge at the brook.

Our property on Church St, which we are calling "Williams Way", 30 acres of conservation land, will have a sign posted soon noting the area. Heather Pixley who designed the Longcope Park sign, will use that model for our "Williams Way" Conservation Area.

LAND TRUST

We had a Spring Wildflower Walk in Golden Hill Town Forest (GHTF). We hope to continue some guided walks to encourage folks to enjoy their outings & maybe learn something about our local flora & fauna. GHTF will be having a new trail map & sign soon. Dave Buttery & Linda Cysz have been working on this project. We THANK Ann LaBier & staff at Your Color Connection for working on the design and Chris Brittain, our Town Administrator, for making sure funds are available to support the care & maintenance of our Town Trails.

Our LLT website is up & running! We finally have a place to show our history, goals, photos, news and more thanks to Jerry Smith. He tackled this project & explained the process to us. He is a top-notch volunteer to do this and we truly appreciate all his work. We are trying to add some interesting news about the woods on the site as well as any upcoming walks/events. So please, check us out: leelandtrust.org. We are happy that our website is a link on the Town of Lee website under 'community'. Thank you again Chris.

We are sad to report that our beloved, longtime supporter of LLT, Mellie Johansen passed away in July 2022 at the age of 98. She was always involved, volunteering, spreading her enthusiasm and keeping us in focus. Our sympathy went out to her family; Mellie will be missed.

Lots of changes are taking place in Lee and the Berkshires. We hope everyone will be aware of the health, beauty & safety of our special Town of Lee. We wish all who wander our trails, fields and woods to remember to Tread Lightly. We are coexisting with all our flora & fauna neighbors and the future is in our hands. So enjoy, volunteer for RIP (remove invasive plants), consider the changes in the forests & wildlife and share your experiences to spread the enthusiasm. We'd love to hear from you. And we always need new ideas & members.

Respectfully submitted,

Linda J. Cysz, President

Board Members:

Joan Angelo Sue Antil Linda Buttery Gail Ceresia Jan O' Brien Jerry Smith



LEE YOUTH ASSOCIATION

WHERE ALL CHILDREN ARE VALUED FOR THEIR INDIVIDUALITY

The Lee Youth Association continues with its' mission which is "to value all children, young adults and their families for their individuality while enriching their lives through social, healthy, educational and recreational programming based on the ever-changing needs of our community." Along with our mission we design our programming to help working families and their children by opening early and closing late.

To that end we continue all of our sports programming which consists of an outstanding basketball program – house league and travel league. The house league has 24 teams and 216 players enrolled. The travel league has 5 teams and 56 players enrolled. In the spring we run softball, t-ball and rookies league programs. The softball program has 21 girls enrolled and we play other teams across Berkshire County. The T-ball program has 17 players enrolled and the Rookie league has 15 players enrolled. These two leagues play locally through to the end of the school year.

In the summer we run a very exciting fun-filled day camp at Lee Elementary and St. Mary's Schools which consists of dozens of diverse activities – both indoor and out. We have sports, crafts, games, hikes, contests, art classes, karaoke, fitness classes, African drumming, clowns, scavenger hunts, balloon making, STEM classes and more. We have 143 campers enrolled and employ many counselors from Lee – all LMHS graduates. The camp has a Counselor in Training (CIT) program. Youth entering 8th grade and above are eligible to participate in this program which trains them to become camp counselors in the future. Our camp is licensed by the Tri-Town Health Department.

Our After School program at the Lee Elementary School has 56 students enrolled in 2 programs – grades k-2 and grades 3-6. The programs begin immediately after school and run until 5:30. Activities consist of outdoor games and sports and indoor games, arts and crafts and gym time. We also provide academic assistance. This program is run by extremely qualified staff from the Lee Public School system. This program is licensed by the Massachusetts Department of Early Education and Care.

We also hold vacation programming – December, February and April - which consists of many of the same activities as our After School programming and is run by the same highly qualified staff.

Our Busy Bee Learning Center seems to continually grow as the needs constantly increase for childcare. We now have 6 classrooms – 1 Infant, 3 Toddler rooms, a preschool and pre-k with a total enrollment of 68 children. We have also added a behavioral specialist and a transition room to allow children who need quiet time to have one-on-one attention and play in a calmer environment than a full classroom – especially as they transition from their parent's care to our care in the morning and need to do so a little more slowly. The room is big and open and airy while also remaining homelike. We even have our own therapy hamster named "moo". Our Busy Bee Center is also licensed by the Massachusetts Department of Early Education and Care.

The LYA and LMHS put on a career fair every spring at LMHS for students in grades 7-12. We host 40 vendors including businesses, organizations, colleges and all branches of the military. Our goal is to expose students to as many career opportunities as we can.

We would like to again take this opportunity to thank the Town of Lee and all of its community members for their support. We look forward to continuing to serve you and provide our youth with many more amazing opportunities and programs!

Respectfully submitted:

Sharon Terry, Executive Director

Ali Zabian, Board President Heidi Cooper, Board Secretary Sam Sorrentino, Board Treasurer Kery Burke, Board Member Daniel Kinney, Board Member



Tobey Simone, **Board Member** Maura Stanton, **Board Member**

Pam Naventi, **Board Member** Sandy Dignard, **Board Member**

LEE YOUTH COMMISSION

The mission statement of the Lee Youth Commission (LYC) is to advocate for groups which provide recreational programming designed or established for the youth of Lee. In addition, the LYC may identify other needs and make appropriate recommendations for future activities and programs.

The focus of the Lee Youth Commission this year has been the notion of a community center. Specs from Kerry Bartini, Berkshire Design; Matt Puntin, SK Design; and Brian Hallett, Pike Company brought things forward so that the Commission could pursue the funding for a feasibility study and a marketing analysis. Quotes from three firms for this aspect of research were presented to the finance committee. After discussion, the committee recommended \$20,000 be placed on the warrant for a feasibility and a marketing analysis. At the annual town meeting, the Commission was awarded the \$20,000.00. With that Barry Dunn was hired. On July 26, 2021, a contract was signed between Lee and Berry Dunn McNeil & Parker LLC dba BERRYDUNN for consultant services for a marketing analysis and a feasibility study. By Tuesday Aug. 24, 2021, at 2:30 Barbara Heller from Berry Dunn began the kickoff meeting for the feasibility study.

In the meantime, the Lee Youth Commission met with representatives of the Lee Youth Association to discuss the possibility of the two organizations to work together in this endeavor, but, unfortunately, this was not a partnership that could be accomplished at this time. A second story and an estimate of an additional \$3,650,000 for a second floor put the project above the already high-cost estimates. Basically, the Lee Youth Association was looking for 10,000 square feet for its day care and preschool programs. Nonetheless, a letter was sent to Ali Zabian about LYA participation. The response was to respectfully decline to participate at this time because they did not have the resources to contribute to the cost of the added facility.

As Barry Dunn started their research, Kerry Bartini and Matt Puntin continued to support the LYC, and Brian Hallett continued to put together the advantages and disadvantages of going forward with a full project or breaking it into two phases. Now Barry Dunn was ready to hold a community meeting on November 3rd. The information analyzed from questions and answers was put forward as part of Barry Dunn's research, which was presented to the town before the town meeting. Because of the annual supplemental cost in tax dollars, the town representatives voted against a community center 44 to 2. Despite that huge margin in the vote, people contacted the LYC to encourage them to continue the pursuit of a community center. The commission agreed to put the notion of a community center on hold until the select board could help with means of financing this endeavor without a huge impact on the taxpayers.

In the interval, the LYC would work with available funds to build hiking trails, a dog park, or something else that begins to use the Stockbridge Road property. Other areas of focus for the LYC included changes in meeting day, bylaws, playgrounds, and programs. Instead of the second Monday night meeting, the meetings changed to the second Wednesday of the month. Bylaws for the commission were written and presented to the Lee Select Board and approved. Playground equipment was ordered including soccer nets, pickleball set, and a Power Tower. Alan Zerbato, Superintendent of the DPW, ordered benches and picnic tables from COVID money. The new shed, assembled by the carpentry students at Lee Middle and High School, was placed in the corner of the tennis court at the Lee Athletic Field. In addition, free WI-FI was put at the pavilion, and the camera lenses have been cleaned on a regular basis by Mike Kline.

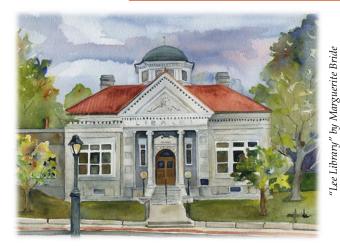
As in the past four years, an ice-skating rink at the Lee Athletic Field was built. Thanks go out to the many who volunteered to help build the frame, place the liner, and/or filled the area with water: Bill Hall Sr., Joe Terzigni, Nick Arienti, Ron Lovato, Jimmy and Jack Purcell, Chris McGuire, Mike Kelly, Aaron Aubin, Maguire Roosa, Mason Mihek, Caroline & Cooper Maloney, Ariana Hall, Brianna Kelly, Carina Brown, Emma Puleri, Todd Palmer, Matt Fenton, Corey Gaherty, Chief Ryan Brown, Peter Brown, Mike Kline, Rob Maloney, Glenn Wilcox, Kathy Hall and Janet Warner. Thanks also go to the DPW for measuring the area and Steve Garrity for rolling out the area.

Respectfully submitted:

Kathy Hall, **Chairwoman**Janet Warner, **Vice-Chairwoman**Mike Kline, **Secretary**Maguire Roosa

Aaron Aubin Clare "Bunnie" Lahey Jen Carlino Colleen Korte

LIBRARY ASSOCIATION



To the Honorable Select Board,

I hereby submit the annual report for the fiscal year July 1, 2021 to June 30, 2022:

Total Circulation	36,282
Circulation of Print Materials	25,956
Circulation of Non-Print Materials(DVD's E-books, Music, Museum Passes)	10,326
Materials Received from Other Libraries	7,287
Materials Provided to Other Libraries	4,882

Of the total circulation, 27,214 items were adult materials, 784 items were young adult materials and 8,272 were children's materials. A total of 6900 were by non-residents. Of that, 6,579 were Massachusetts residents from certified towns. An additional 67 were to Massachusetts residents from non-certified towns, and 254 were to out-of-state patrons.

Number of Volumes Owned4	7,015
Print Periodicals, Newspapers & Subscriptions	2,240
Audio (CD, Cassette, etc.)	.312
Video (DVD, VHS, etc.)	288
E-books	003
Downloadable Audio53	3,146
Downloadable Video	,856
Microfilm	238
Museum Passes.	14
Miscellaneous	45
Number of Registered Borrowers	4,273

LIBRARY ASSOCIATION

It was with great sadness that we noted the passing of our friend and former Board President J. Peter Scolforo in April 2022. In the late 1970's, Peter was instrumental in preparing the grant for the building of the Lee Library addition. He was responsible for this project from start to finish and when he retired from the Library Board, the Board honored Peter by naming the gallery after him.

The improved change in the pandemic situation made it possible to reestablish in-person services to the community. For the major part of the year, our gallery exhibits and programs were in person. It was wonderful to see patrons enjoy the Quilt Show, our 21st CreativeLEE art exhibit, author/artist workshops, weekly knitting sessions and more.

We are very grateful to Jess Maloney and Michelle Hayden from South Berkshire Kids, a program for early education and care. They were able to resume their in-person programs Babies and Books and Brain Builders at the library.

The Lee Library's Summer Reading Program was Oceans of Possibilities. Sixty-four people enrolled and weekly prizes were awarded and a raffle was held at the end of the summer.

Our summer program started with an enthusiastic audience filling the gallery for Henry the Juggler. Weekly stories and crafts were offered throughout the summer. The program ended with a performance of Something's Fishy from Mary Jo Maichak.

Memorial donations were received this year in memory of J. Peter Scolforo, Edward Rizzadini and Gertrude and Charles Fresia. A sincere thank you to the many people who made monetary gifts to the library; we are very grateful for your support. We are equally grateful for the donations of photos and objects that were contributed to our Lee Library Historical Collection. Our goal has been to as much of the Historical Collection as we are able. We continue to exhibit items and digitize additional items for access by the community. Links to the collection may be viewed on our library's web page.

I want to thank our staff for all they do for our patrons and the community, Jen Heath, Megan Magner, Mary Rossi, Ann Millett, Angelina Artioli, Luann Auger, Liana Hall, Hadley DeVarness and Alan Zerbato. I would like to thank our volunteers for the help they provide in the library; Myron Hood, Julia Insinger, and Susan Sparks.

The Board of Directors of the Lee Library Association are:

Mary Philpott, **President**Thomas Unsworth, **Treasurer**Sheila Viale, **Clerk**Tom Consolati
Zoe Dalheim
Sharon DeLorme
Susan Horsford
D. Lynn Shaw
Donna Toomey

Thank you to the Board and Corporators who work tirelessly for the library.

Respectfully submitted,

Jodi Magner, Interim Library Director



To the Honorable Lee Select Board:

*Photos courtesy of Lee Police Department Facebook Page

It is an honor and privilege to continue serving our citizens and community as Chief of Police. I am proud of the Lee Police Department and see through their dedicated service that staff cares deeply for the community they serve. We collectively want to assure our board and community that we remain committed to delivering a superior public safety service while maintaining a strong focus on small-town community engagement.

This past year, we continued to meet challenges related to the Covid pandemic. We maintained our partnership with various community and public safety organizations to meet or exceed public safety needs throughout the various stages of this pandemic.

This year, like many police agencies across the Commonwealth, we experienced staffing shortages. As a result, we engaged in new recruiting and hire efforts. We now look forward to newly acquired and fully trained Officers joining our ranks in coming fiscal year.

Officer Roosa continues in his role as our newest existing full time Officer and has done a fantastic job serving the community with distinction.

Staff members Stephanie Burdick and Richard Roy continue to accel in their supervisory roles as Lee Police Sergeants. Sergeant Burdick assists with administrative operations while she also does an excellent job overseeing and taking part in larger investigations. Sergeant Roy serves as our Patrol Sergeant assisting with overseeing day to day patrol operations. He also continues to serve as the Department's primary training coordinator. We are fortunate to have them both as they continue to do an excellent job, serving with dedication and commitment to our department and community.

POLICE DEPARTMENT

Officer Hopkins continues as our School Resource Officer. Officer Hopkins also serves as the Departments designated Juvenile Resource Officer and social media coordinator. Officer Hopkins brings significant experience and value to the SRO program, partnering with our schools to stay engaged with our youth. We are very excited to announce in the coming fiscal year, we anticipate he will be transitioning to full time SRO. With this, Officer Hopkins will be able to expand on his dedicated service to our students at St. Mary's, the Elementary school as well as the Middle and High Schools. Through this expansion, Officer Hopkins will ensure we have safe school campuses while building on those important positive relationships with students and staff alike.

I would like to thank Officer Towne as he continues his important work as a firearm and taser instructor for the Lee Police Department. As a state certified instructor, he is capable of conducting all state required annual firearms and taser qualifications as well as related training.

During this year, Officer Pleu continued in his role as an investigator assigned to the Berkshire County violent crimes task force. He serves on this regional team that is made up of full time Officers from various Agencies from across Berkshire County. In doing so, he has gained valuable investigative experience and has built positive working relationships with Officers from all across our County. These relationships, skills, training and experience continue to be essential resource that benefits our department and community.

We would like to recognize Officer Wood for his work as the Department liaison for our community-based events. Officer Wood played an integral role in the planning to restart our annual sweater run event to support our Berkshire County Special Olympics athletes. We look forward to this and other upcoming community events thanks to Officer Woods in this role.

As a department, we continue to recognize the importance of maintaining safe roads and neighborhoods through traffic enforcement. We understand traffic safety patrols serve an important visible deterrent to speeding and infractions as well as serve to deter other crimes beyond just motor vehicle infractions. With the arrival of new Officers in the coming fiscal year, we anticipate and look forward to the ability to periodically assign patrol units specifically to traffic safety duties. We will also continue our deterrent efforts using supplemental tools, such as our traffic radar trailer to help enhance traffic safety.

We would like to give a special thanks to Tracy Dunn, our Administrative Assistant. Tracy has been with our department for many years and she continues to be a remarkable asset to our department and community. We sincerely appreciate all that she does.

This year, we welcomed our new Town Administrator Christopher Brittain. He has been a valued partner in achieving our public safety mission. We thank him for his ongoing commitment and support so that we can continue meeting the public safety needs in our community.

I would like to also thank the Board of Selectmen and the Town of Lee Representatives for all they do and their continued support. We truly appreciate their commitment to our department and community.

Most importantly, as a department, we would like to thank our amazing community for their continued support. With that support, we promise to continue our efforts and will do our part in keeping the Town of Lee a truly special and safe place.

POLICE DEPARTMENT

Listed below is a summary of calls the Lee Police Department responded to in FY 2022:

Approximate total number of calls for service, 8542

Aggravated Assault: 7 Mental health crisis calls: 23

Simple Assault: 38 Restraining / Harassment Orders: 23

Burglary: 32 Drunkenness: 3

Shoplifting: 14 Liquor Law Violations: 2

Theft from Building: 5 Narcotic Violations: 7

Theft from Motor Vehicle: 43 Disorderly Conduct: 3

All Other Larceny: 34 Destruction/Vandalism: 33

Motor Vehicle Theft: 3 All Other Offenses: 43

Counterfeiting: 2 Town By-Law Offenses: 59

False Pretenses type larceny: 14 Alarms Answered: 140

Trespassing: 4 Motor Vehicle Accidents: 151

Motor Vehicle Citations: 127 Forcible Rape: 2

Driving Under the Influence: 9 Statutory Rape; 1

Intimidation: 15 Other Sexual Assault; 4

Approximate combined total arrests, criminal summons and protective custodies: 105

Respectfully submitted,

Craig Desantis
Chief of Police

SANDY BEACH COMMITEE

To the Honorable Select Board,

This summer at Sandy Beach was a huge success. The beach opened on the last day of school. The beach committee, operation manager, police station, and the town representatives worked extremely hard to make sure that the beach was able to open on time. The beach was able to open to Lee Residents by use of gate monitors. The gate monitors this year were Zach Bianco, Aiden Hawley, and Dmitri Consolati.

The staff this year consisted of many highly qualified lifeguards to ensure safety for all guests. The staff was Norah Miller, Mathew Miller, Szofia Lewis, Lannah Hartley, and Michael Losardo. Maintenance for the beach was Dmitri Consolati. This year's beach season could not have been as successful as it was without the lifeguards, gate monitors, and maintenance.

This summer we were thankful to have the Lee DPW help get the beach up and running before patrons arrived. The Lee DPW were able to cut down some trees that were hanging in the road and fix the parking lot. We would like to thank the Lee DPW for their continued support.

The Beach Committee would like to thank the Lee families for their support, and the town representatives for their commitment. The Beach Committee would also like to thank the Lee Selectboard, Lee DPW and the Scheurer family for the use of their road. We offer the Wilde family of Highlawn Farm our gratitude for these many years of fun and pleasure at Lee Sandy Beach.

We are very eager for the opening of the beach this summer!

Respectfully submitted,

Samantha Sorrentino, Operation Manager

Beach Committee

Deidre Consolati, **Chair** Mary-Lou Antonazzi Monica Ryan Gail Ceresia Kelly Abdalla



SEALER OF WEIGHTS & MEASURES



To the Honorable Select Board:

I hereby submit my report for the fiscal year: 2022

Total Tested: 45

Fees collected for: Weights and Measures \$6852.50

Respectfully submitted,

Jesse Polo,

Sealer of Weights and Measures

SELECT BOARD & TOWN ADMINISTRATOR

To the Citizens of Lee:

In February of 2022 Interim Town Administrator Christopher Brittain officially became the Town Administrator following the September 26, 2021 withdrawal of the intermunicipal agreement for a shared Town Administrator by the Town of Lenox. In addition to a new Town Administrator, Cindy Bigelow retired at the end of FY 22 and the Town welcomed a new assistant, Sabrina Touhey, to the administrative offices.

During FY 22, a number of other changes took place in town including a return to Open Town Meeting. This referendum vote ended the representative form of government that began in 1969. In addition, the town began an aggressive plan to update and add to its long-term planning initiatives. Lee sought several planning grants to update the Town's Comprehensive Master Plan and to create a Municipal Vulnerability Preparedness Plan, Hazard Mitigation Plan and a Capital Improvement Plan. The town passed bylaws for a new Community Preservation Committee and the Select Board appointed an Appalachian Trail Committee to pursue a trail community official designation. The town also began a feasibility study for the construction of a public safety facility that would house Police, Fire, Building and Health Departments.

The Board and Town Administrator are eager to see these projects and initiatives continue throughout FY 23 for final completion in FY 24. We hope for continued involvement and input from the residents of Lee.

Respectfully submitted,

Sean Regnier, *Chair of Select Board*Bob Jones, *Select Board Member*Gordon D. Bailey, *Select Board Member*

R. Christopher Brittain, *Town Administrator* Sabrina Touhey, *Administrative Assistant*

DEBT SCHEDULE JUNE 30, 2022

TOWN OF LEE						
DEBT SCHEDULE						
	Outst	anding	Issued	Retired	Outstanding	Interes
	7/1/	2021	This Year	This Year	6/30/2022	Paid
LONG TERM DEBT						
Inside Debt Limit						
Departmental Equipment (EMS Equip)		-	1,006,500		1,006,500	
Roads (2018 art#11)		-	22,000		22,000	
Roads (2019 art#11)		-	258,500		258,500	
Roads (FY22 Paving)		<u> </u>	898,500		898,500	
Total Inside Debt Limit	\$	-	\$ 2,185,500	\$ -	\$ 2,185,500	\$
Outside Debt Limit						
Elementary School	1,67	5,000		825,000	850,000	37,8
Sewer Plant #5-35	7,18	5,250		1,138,471	6,046,779	132,32
Water Filtration #1	93	3,905		933,905	-	28,78
Water Filtration #1 (Refinance)		-	799,500		799,500	
Water Plant #2	17	8,947		178,947	-	9,62
Water Plant #2 (Refinance)		-	159,000		159,000	
Water Plant #3	2,28	1,281		2,281,281	-	122,82
Water Plant #3 (Refinance)		<u> </u>	2,041,000		2,041,000	
Total Outside Debt Limit	<u>\$ 12,25</u>	<u>4,383</u>	\$ 2,999,500	\$ 5,357,604	\$ 9,896,279	\$ 331,4 3
TOTAL LONG TERM DEBT	\$ 12,25	4,383	\$ 5,185,000	\$ 5,357,604	\$ 12,081,779	\$ 331,43
SHORT TERM DEBT						
School Boiler	4	4,841		44,841	-	38
Dump Truck	6	4,257		64,257	-	52
Large Dump Truck	11	1,112		111,112	-	98
Design,Repair, Pave Town Roads	42	8,082	369,943	798,025		2,96
TOTAL SHORT TERM DEBT	\$ 64	8,292	\$ 369,943	\$ 1,018,235	\$ -	\$ 4,86
TOTAL DEBT	\$ 12,90		\$ 5,554,943	\$ 6,375,839	\$ 12,081,779	\$ 336,30

CAPITAL PROJECT FUNDS JUNE 30, 2022

TOWN OF LEE CAPITAL PROJECT FUNDS									
	BAI 7/1,	BALANCE 7/1/2021	PERM BOND REVENUE	TR	TRANFERS	EXPENSES	DEBT SERVICE	TRANFERS	BALANCE 6/30/2022
WATER FILTRATION PH#1		15,039							15,039
DUMP TRUCK FINANCING		112,174			64,582		(64,785)		111,971
SCHOOL BOILER FINANCING		44,841			62,020		(45,228)		61,633
LARGE DUMP TRUCK 1829		46,719			193,074		(112,094)		127,699
ROAD PAVING & EQUIP BORROWING		459,083	2,830,722		340,003	(845,853)	(800,994)	(375,366)	1,607,595
TOTAL CAPITAL PROJECT FUNDS	φ.	677,856	\$ 2,830,722	٠	629,629	\$ (845,853)	\$ (1,023,102)	(375,366)	\$ 1,923,936

TRUST AND AGENCY FUNDS · JUNE 30, 2022

		BALANCE 7/1/2021	С	ECEIPTS & HANGE IN /ESTMENTS	TR	ANSFERS IN	E	EXPENSES	TF	RANSFERS OUT	BALANCE 44742
RESTRICTED											
	FAIRMONT CEMET	187,250				1,200					188,45
	M. JONES	4,700									4,70
	AA JONES	1,000		<u> </u>		<u> </u>		<u> </u>		<u> </u>	 1,00
TOTAL RESTR	ICTED	\$ 192,950	\$	-	\$	1,200	\$	-	\$	-	\$ 194,15
UNRESTRICTE	D										
	Medicare Seniors OPEB	553,371		60,600							613,97
	Stabilization	713,986		(13,128)							700,85
	Special Ed Stab Fund	-		(2,135)	125,	000					122,86
	Fire Truck Stabilization	295,769		(4,761)	•						291,0
	Fairmont Cemetery	29,192		(18,103)						(14,869)	(3,7
	Gravestone Repair	433		-						(433)	, .
	AA JONES	335		(101)						, ,	2
	Morgan Jones	1,753		(490)							1,26
	Law Enforcement	2,294		8							2,30
	Historical	1,407		5							1,41
	Scholarship Funds*	151,868		29,891		_		(32,526)		_	149,2
TOTAL UNRES		\$ 1,750,408	\$	51,786	\$	125,000	\$	(32,526)	\$	(15,302)	\$
TOTAL TRUST	FUNDS	\$ 1,943,358	\$	51,786	\$	126,200	\$	(32,526)	\$	(15,302)	\$ 2,073,51
OWN OF LEE	:										
AGENCY FUNI	DS										
		BALANCE 7/1/2021	I	RECEIPTS	TR	ANSFERS IN	E	XPENSES	TF	RANSFERS OUT	BALANCE 44742
	Willow Hill Solar	30,350		287,891				(310,314)			7,92
	Cyprus Hill Renewables	9,340		14				(320,321)			9,3!
	Tri-Town	4,599		28,177				(26,110)			6,6
	-			40				(-,,			9
	Police Holdings Account	939						(0.001)			4,60
	Police Holdings Account Deputy Fees	939 3,595						(9,901)			
	Deputy Fees	3,595		10,966				(9,901) (10,775)			
	Deputy Fees Firearms Lic							(10,775)			7,23
	Deputy Fees	3,595 9,266		10,966 8,725							7,2: 6
	Deputy Fees Firearms Lic Berk Sterile Mfgt	3,595 9,266 690 82		10,966 8,725 102				(10,775)			7,21 6 1
	Deputy Fees Firearms Lic Berk Sterile Mfgt Scully- Sewer Mitigation	3,595 9,266 690		10,966 8,725							7,2: 6 1 9,02
	Deputy Fees Firearms Lic Berk Sterile Mfgt Scully- Sewer Mitigation Curb Cuts	3,595 9,266 690 82 8,041 66		10,966 8,725 102				(10,775)			7,21 69 17 9,02
	Deputy Fees Firearms Lic Berk Sterile Mfgt Scully- Sewer Mitigation Curb Cuts O/S Consultant	3,595 9,266 690 82 8,041		10,966 8,725 102				(10,775)			7,21 69 18 9,02 6 2,40
	Deputy Fees Firearms Lic Berk Sterile Mfgt Scully- Sewer Mitigation Curb Cuts O/S Consultant Mill Reuse Pass Thru	3,595 9,266 690 82 8,041 66 2,400		10,966 8,725 102				(10,775)			7,21 69 18 9,02 6 2,40 24

TRUST AND AGENCY FUNDS JUNE 30, 2022

JOHN LEE H H.J. V	.E SCHOLAR I J. BOYNE IIGH CLASS OF 1966	BALANCE 7/1/2021 102 5,014	RECEIPTS & CHANGE IN INVESTMENTS	TRANSFERS IN	EXPENSES	TRANSFERS OUT	BALANCE
JOHN LEE H H.J. V	J. BOYNE	102	INVESTMENTS	IN		OUT	44740
JOHN LEE H H.J. V	J. BOYNE		(2)			001	44742
LEE H		5 N1/I	(2)		-		1
H.J. V	IIGH CLASS OF 1966	3,014	(69)		(500)		4,4
		1,105	91		(500)		6
D 0 1	VHEELER	2,896	(43)		(100)		2,7
B & J	STEVENSON	16,073	2,233		(1,500)		16,8
PEAS	E MEMORIAL	29,139	(436)		(1,000)		27,7
MICH	IAEL R. COTY	9,520	(142)		(200)		9,1
DAVI	D BAILEY	826	(8)		(250)		5
JOSE	PH LORING	79					
WUR	TZBACH	737	(7)		(200)		5
MAR	O BONA MEMORIAL	507	(6)		(100)		4
VICTO	OR BLACHE MEMORIAL	47					
HEAT	HER HELEN HAWLEY	1,994	(26)		(250)		1,7
ROBE	RT LUCY	11,277	2,764		(1,000)		13,0
CHAF	RLES STRATTON	16,190	(255)				15,9
EUGE	NIO BONAFIN	262	(4)		(150)		1
ARDE	LLA DONNELL	1,895	(28)		(100)		1,70
AL&N	MARY VINATIER	7					
CLAS	S 37 D. TRUFANT	17					
HENF	RY G. GREINER	2,899	944		(300)		3,5
MEG	CADE	1,413	(3)		(800)		6
MAR	K DRURY	81	(1)				
RICH	ARD MORIN	642	0		(500)		1
ALBA	PASCO	8,648	(137)		(100)		8,4
ELOIS	SE MYERS	3					
JOSE	PH SAVERY	2,734	(43)				2,69
MAJO	ORIE WICKHAM MEM	37,643	24,643		(24,576)		37,7
JOSE	PH LOSTRANGIO	8					
LEE R	ETIRED EDUCATORS'	110	424		(400)		1
LEE H	IS CLASS OF 1975	1				-	

SPECIAL REVENUE FUNDS JUNE 30, 2022

/N OF LEE CIAL REVENUE FUNDS						
IAL REVENUE FUNDS	BALANCE 7/1/2021	RECEIPTS	TRANSFERS IN	EXPENSES	TRANSFERS OUT	BALANCE 6/30/2022
TOBACCO GRANT	14,490	62,500		(77,221)		(231
MASS IN MOTION	35,423	54,500		(68,288)		21,635
HYPERTENSION	13,852	, , , , , , ,		(,,		13,852
PWTF GRANT	44,184			(13,504)		30,679
COVID 19 DPH	27,588			(6,638)		20,950
HIGHWAY:CHPT 90		30,952		(30,952)		-
PHESS GRANT	47,391	398.909		(316,911)		129,389
LAUREL LAKE DFG ZEBRA MUSS GRANT	20,000	330,303		(310,311)		20,000
LABOR ESCROW ACCT	16,653					16,653
REPAYMENT LOAN FUNDS	2,425					2,425
SOLARIZE MASS AED GRANT	2,423	2,500				2,500
EPA BROWNFIELDS COMMUNITYWIDE		42,887		(42,887)		2,300
STATE AID TO LIBRARIES	34,331	9,637		(42,887)		43,967
M Arts Cul Council Grant	4,827	5,628		(200)		-
C O A FORMULA & INCENTIVE		· ·		(300)		10,155 234
	(204)	18,516		(18,079)		234
MA DEP RECYCLING GRANT	271	750		(750)		2.053
FEMA EMS GRANT 2020	371	7,248		(4,967)	25 502	2,652
COVID19-FEMA	(112,636)	87,133		(6,581)	25,503	(6,58:
COVID19-CARES ACT	258,103	(19,133)		(180,986)	(25,503)	32,48
CLFRF (ARPA) COVID	296,421	556,410		(178,980)		673,85
DRUG TASK FORCE	(1,309)	9,309		(10,102)		(2,10
MASSWORKS GRANT	(326,166)	2,449,221		(2,123,054)		-
TOTAL SCHOOL GRANTS	64,887	912,461		(965,634)		11,71
CONSERVATION COMMISSION	17,515	2,500		(2,368)		17,64
AMBULANCE	200,177					200,17
INS CLAIM PROCEEDS	-					-
SALE OF CEMETARY LOTS	69,923	9,755			(1,200)	78,47
MUNICIPAL WATER INFRASTRUCTURE	498,882	4,010				502,89
MARIJUANA ESTAB HOST AGREE	489,023			(23,547)	(5,000)	460,47
SPECIAL EVENT COMPOST BINS	912	750				1,66
COMPOST BINS	498	140				63
MASS RIDESHARE REVOLVING	407	12				41
RETAIL TRAINING PROGRAM	12,116	3,837		(1,302)		14,65
POLICE O/S DETAIL	5,778	171,821		(135,862)		41,73
COMMUNITY PRESERVATION FUND	-	138,758				138,75
ELDERLY TAX ABATE PROGRAM	7,372	2,479		(250)		9,60
POLICE D.A.R.E. DONATION	1,262			, ,		1,26
DONATIONS JOAN WICKHAM FLOWERS	34,840	5,870		(8,960)		31,75
DONATIONS POLICE	50	,		, , ,		5
FLAG DONATIONS	-	2,740				2,74
DONATIONS-COA	1,544	1,448		(204)		2,78
DONATIONS-AMBULANCE	6,246	2,		(4,939)		1,30
SKATEBOARD PARK	110			(.,555)		11
DONATIONS COVID 19 COMM MEALS	-					-
DONATIONS/FNDR RECYCLING COMM	711	28				73
TRI TOWN HEALTH	7,412	290,110	139,497	(451,014)		(13,995
ACO			133,437	(431,014)	(10,842)	(13,333
SOUTHERN BERK HHW PROGRAM	7,002	10,842 53,472		/E1 120\	(10,042)	9,34
	•	J3,41Z	100 000	(51,128)		-
SCHOOL ATHLETIC REVOLVING	- 72 E61	22.014	100,000	(97,701)		2,29
SCHOOL ATHLETIC REVOLVING	72,561	32,011		(13,212) (307,815)		91,36
CCHOOL LUNCH PROCESSAS						1 /x 17
SCHOOL LUNCH PROGRAM TOTAL REVOLVING SCHOOL FUND	42,672 2,212,146	443,314 1,272,483		(1,026,751)		178,173 2,457,879

Combined Balance Sheet - All Fund Types as of June 30, 2022 (Unaudited)

			Special	Capital		Trust and	
		General	Revenue	Projects	Enterprise	Agency	Totals
	<u>ASSETS</u>						
Cash and	d cash equivalents	5,961,715	5,379,001	1,923,936	3,963,102	2,122,945	19,350,698
Receivab	oles:						
	Personal property taxes	16,792					16,792
	Real estate taxes	514,170					514,170
	Allowance for abatements and exemptions	(693,451)					(693,451)
	Tax liens	288,441					288,441
	Motor vehicle excise	101,124					101,124
	User fees				298,276		298,276
	Utility liens added to taxes				12,791		12,791
	Departmental	291,269	143,947				435,216
	Other receivables	(50)			4,019		3,969
	Foreclosures/Possessions	97,366					97,366
	Total Assets	6,577,376	5,522,947	1,923,936	4,278,189	2,122,945	20,425,392
	LIABILITIES AND FUND EQUITY						
Liabilities							
	Warrants payable	482,566	117,363		34,331	1,645	635,904
	Accrued payroll	100,449	4,474		16,395		121,319
	Withholdings	292,310					292,310
	Other liabilities	10,975					10,975
	Deferred revenue:						
	Real and personal property taxes	(162,489)					(162,489)
	Tax liens	288,441					288,441
	Foreclosures/Possessions	97,367					97,367
	Motor vehicle excise	101,124					101,124
	User fees				298,276		298,276
	Utility liens added to taxes				12,391		12,391
	Departmental	291,269	143,947				435,216
	Other receivables				4,019		4,019
	Total Liabilities	1,502,011	265,784	0	365,413	1,645	2,134,852
			 -				-
Fund							
Equity:							
	Reserved for encumbrances	1,383,261	5,735		628,897		2,017,894
	Reserved for expenditures	1,189,049					1,189,049
	Reserved for snow and ice deficit	(96,674)					(96,674)
	Reserved for debt service	32,150					32,150
	Undesignated fund balance	2,567,579	5,251,429	1,923,936	3,283,878	2,121,300	15,148,121
	Total Fund Equity	5,075,366	5,257,164	1,923,936	3,912,776	2,121,300	18,290,540
	Total Liabilities and Fund Equity	6,577,376	5,522,947	1,923,936	4,278,189	2,122,945	20,425,392

Combined Balance Sheet - All Fund Types and Debt as of June 30, 2022 (Unaudited)

Totals	19,350,698	16,792 514,170 (693,451) 288,441 101,124 298,276 12,791 435,216 3,969 97,366	32,507,172	635,904 121,319 292,310 10,975	(162,489) 288,441 97,367 101,124 298,276 12,391 435,216 4,019 12,081,779	2,017,894 1,189,049 (96,674) 32,150 15,148,121 18,290,540
Long-term Debt		12 081 779	12,081,779		12,081,779	12,081,779
Trust and Agency	2,122,945		2,122,945	1,645		2,121,300 2,121,300 2,122,945
Enterprise	3,963,102	298,276 12,791 4,019	4,278,189	34,331 16,395	298,276 12,391 4,019	365,413 628,897 3,283,878 3,912,776 4,278,189
Capital Projects	1,923,936		1,923,936			1,923,936
Special Revenue	5,379,001	143,947	5,522,947	117,363	143,947	5,735 5,251,429 5,257,164 5,522,947
General	5,961,715	16,792 514,170 (693,451) 288,441 101,124 291,269 (50) 97,366	6,577,376	482,566 100,449 292,310 10,975	(162,489) 288,441 97,367 101,124 291,269	1,502,011 1,383,261 1,189,049 (96,674) 32,150 2,567,579 5,075,366 6,577,376
	ASSETS Cash and cash equivalents Receivables:	Personal property taxes Real estate taxes Allowance for abatements and exemptions Tax liens Motor vehicle excise User fees Utility liens added to taxes Departmental Other receivables Foreclosures/Possessions	Total Assets LIABILITIES AND FUND EQUITY	S: Warrants payable Accrued payroll Withholdings Other liabilities	Real and personal property taxes Tax liens Foredosures/Possessions Motor vehicle excise User fees Utility liens added to taxes Departmental Other receivables Bonds payable	uity: Reserved for encumbrances Reserved for expenditures Reserved for snow and ice deficit Reserved for debt service Undesignated fund balance Total Liabilities and Fund Equity
	Cash and cas	AmilomA		Liabilities:		Fund Equity:

Combining Balance Sheet - Enterprise Funds as of June 30, 2022 (unaudited)

	WATER Enterprise Fund	SEWER Enterprise Fund	Totals
<u>ASSETS</u>			
Cash and cash equivalents	1,768,564.52	2,194,537.29	3,963,101.81
Receivables:			
User Fees	118,148.42	180,128.02	298,276.44
Utility liens added to taxes	6,396.06	6,394.93	12,790.99
Other receivables	1,511.71	2,507.67	4,019.38
Total Assets	1,894,620.71	2,383,567.91	4,278,188.62
LIABILITIES AND FUND EQUITY Liabilities:			
Accounts payable	5,210.76	29,120.16	34,330.92
Accrued payroll and withholdings	8,243.86	8,151.52	16,395.38
Deferred revenue:			
User Charges	118,148.42	180,128.02	298,276.44
Utility liens added to taxes	6,296.06	6,094.93	12,390.99
Other receivables	1,511.71	2,507.67	4,019.38
Total Liabilities	139,410.81	226,002.30	365,413.11
Fund Equity:			
Reserved for encumbrances	304,104.99	324,792.42	628,897.41
Unreserved retained earnings	1,451,104.91	1,832,773.19	3,283,878.10
Total Fund Equity	1,755,209.90	2,157,565.61	3,912,775.51
Total Liabilities and Fund Equity	1,894,620.71	2,383,567.91	4,278,188.62

Respectfully submitted,

Jennifer Catolane, Town Accountant



TOWN CLERK

To the Honorable Select Board:

As Town Clerk, I served as the custodian of records for births, deaths, burials, marriages, business certificates, census records, voting records and town records. I also served as Election and Records Access Officer. I am also an Ordained Minister and continue to provide weddings in the courtroom at Town Hall. A special thank you to Mary Swift for her help as the Assistant Clerk and Allen Ni from Lee High School for his extended help with elections and office assistance. A heartfelt thank you to R. Christopher Brittain for mentoring me throughout this process, and encouraging me along the way. The clerk's office continues to offer online orders of birth, death and marriage certificates as well as online dog licenses.

The following elections took place in 2022:

Town Election – May 16, 2022

Primary Election-September 6, 2022

State Election-November 8, 2022

The following are the vital statistics for the calendar year 2022:

Population: 5339 Registered Active Voters: 4586

Births: 36-Certified Copies printed 293 Deaths: 92-Certified Copies printed 445

Marriage Intentions: 50 Weddings: 13 – Certified copies printed 202

Tag Salee Permits: 36 Raffles: 1

Business Certificates: 42 Combustible Storage Permits: 14

Dog Licenses: 335 Kennel Permits: 1

Respectfully submitted,

Rachael B. Armstrong

Town Clerk

TOWN CLERK



TOWN OF LEE, MASSACHUSETTS Town Clerk Office

Proceedings of the Town Elections May 16, 2022

Rachael B. Armstrong, Town Clerk, declared the polls open at 7:00 am. Zero report was printed from the Image Cast tabulator and posted at 6:29:44am.

Election workers on staff throughout the day were Lucy Boldyga, Estella Ortiz Bodnar, Ann O'Brien, Jim Eithier, Sarah Navin, Elizabeth Mead, Caroline Calkins, Ann Mack, Sheila Viale, Marcia Slaminsky, Mary Swift, Sandy Cozzaglio, Dennis Forshee, Peter Waryoski, Ed Glickman, Jane Burns, Laura Page, Jean Monachina, Teresa Navin.

Police Officer Towne was there for 7:00AM and stayed until 4:00PM. Officer Wood took over from there and stayed until 9:15PM.

Polls were declared closed at 8:00 pm. Results were printed from the Image Cast machine at 8:05:36pm. 1087 total ballots were cast on the image cast machine.

The following are the results of the election:

SELECT	BAILEY LANGLAIS R WRIGHT	576 384
	D WDIGHT	
	K WKIGITI	128
	BLANK	4
QUES 1	YES	655
	NO	390
	BLANK	47
QUES 2	YES	633
	NO	418
	BLANK	41
QUES ₃	YES	849
	NO	169
	BLANK	74
MODER	S WRIGHT	816
	BLANKS	269
	WRITE INS	7
<u>PLAN</u>	CARLINO	825
	BLANK	241
	WRITE INS	26

RACE	CANDIDATE	TOTAL
SCH 3 YR	LARMON	817
	BLANK	1340
	WRITE IN	26
	B STRICKLER	10
SCH 2 YR	NICHOLS	762
<u>JCITZ TR</u>	BLANK	· ·
		326
	WRITE IN	4
SCH 1 YR	KOSIOREK	763
	BLANK	325
	WRITE IN	4
DIST 1	DONOVAN	141
	FORREST	134
	TYER	143
	BLANK	228
	WRITE IN	2
DIST 2 (3)	BLUM	132
	DEVARENNES	168
	KENNEDY	136
	BLANK	171
	WRITE IN	4

TOWN CLERK

RACE	CANDIDATE	TOTAL
DIST 2 (2)	LANGLAIS	133
	BLANK	65
	WRITE	7
DIST 3 (3)	BORT	75
	MEAD	76
	BLANK	179
	WRITE	7
DIST 3 (2)	BLANK	102
	WRITE IN	11
		0
DIST 4	BAILEY	206
	BRUNNELL	183
	KALISCHER	144
	BLANK	255
	WRITE IN	7
DIST 5 (3)	ARMENT	75
	SORRENTINO	86
	BLANK	144
	WRITE IN	6
DIST 5 (1)	BLANK	99
	WRITE	5
DISTS		
DIST 6	HOFMAN	115
	TIERNEY	148
	BLANK	289
	WRITE IN	15

Total number of ballots used was 1092. This included:

37 Absentee Ballots 3 Hand counted 1 Provisional CAST (3 NOT cast) 1 UOCAVA

Total ballots cast was 1092 out of 4477 registered voters (24.39% voter turnout). There were 15 spoiled ballots.

Hand counts and write ins were tallied at the polling location. The used and unused ballots were sealed in separate containers and used ballots returned to Town Hall at 9:30 pm. Results were posted on the town website and sent to media outlets at 10:30pm.

TOWN COLLECTOR/TREASURER

To the Honorable Select Board:

I hereby submit my annual report for the Treasurer/Collector's Office:

The current total amount outstanding for permanent long-term debt is \$12,081,778.94. The total debt schedule effective 6/30/2022 is as follows:

Water Treatment Plant	\$ 2,999,500.00
Elementary School	850,000.00
WWTP Expansion	6,046,778.94
Roads	1,179,000.00
Departmental Equipment	1,006,500.00

The short-term debt was paid off in FY22 and currently is at zero balance.

Cash on hand June 30, 2021	\$16,562,569.54
Cash Receipts July 1, 2021 to June 30, 2022	\$40,060,491.82
Cash Payments July 1, 2021 to June 30, 2022	\$37,022,941.54
Balance June 30, 2021	\$19,600,119.82
Funds in Various Banks:	
Checking Accounts	\$ 4,201,356.81

-	
Liquid Investments	\$ 13,191,174.49
Trust Funds	\$ 2,207,588.52
All Cash Investments as of June 30, 2022	\$ 19,600,119.82

TOWN COLLECTOR/TREASURER

FY2022

COLLECTOR'S REPORT

		BALANCE AS OF
Real Estate Tax	COLLECTED	<u>JUNE 30, 2020</u>
2020	51,437.00	35,643.00
2021	222,735.00	77,776.00
2022	12,840,354.00	400,750.00
Personal Property		
2016	.00	703.00
2017	.00	.00
2018	.00	244.00
2019	98.00	539.00
2020	357.00	1,756.00
2021	4,406.00	3,175.00
2022	1,326,144.00	10,368.00
Motor Vehicle Excise Tax		
Prior Years	1,731.00	19,730.00
2019	1,486.00	6,330.00
2020	5,748.00	7,751.00
2021	227,652.00	10,067.00
2022	811,191.00	58,732.00
2020 Water Lien Added to Tax	478.00	.00
2020 Sewer Lien Added to Tax	44.00	.00
2021 Water Lien Added to Tax	3,292.00	2,387.00
2021 Sewer Lien Added to Tax	4,658.00	2,621.00
2022 Water Lien Added to Tax	26,709.00	3,889.00
2022 Sewer Lien Added to Tax	42,814.00	3,774.00
2020 Municipal Water Infrastructu	re Charge 257.00	285.00
2021 Municipal Water Infrastructu	_	795.00

TOWN COLLECTOR/TREASURER

FY2022

COLLECTOR'S REPORT CONTINUED

9,240.00	
2,375.00	
10,755.00	
7,016.00	
52,404.00	

COLLECTED

Fees Added to General Fund 10,749.00 Registry of Motor Vehicles Clear 4,340.00

 Water Receipts
 1,166,514.00

 Sewer Receipts
 1,780,140.00

Total Receipts \$18,617,456.00

Added to Tax Title in FY2022\$.00Total Taxes Deferred and Due.00Taxes in Litigation.00

Foreclosures \$97,366.00

Respectfully submitted,

Donna M. Toomey,

Trailer Park Fees

Deputy Fees

Elderly-Disabled Donation Fund

Municipal Lien Certificates
Interest Added to General Fund

Treasurer/Collector CMMT/CMMC

TOWN OF LEE WAGES PAID IN FY 22

BOARD OF SELECTMEN			COUNCIL ON AGING		
Bigelow, Cindy	\$	54,028.20	Digrigoli, Patricia	\$	45,426.60
Bailey, Gordon	\$ \$ \$	262.50	Faber, Christine		2,475.00
Carlino, Patricia	\$	1,837.50	Maroney, Sr., Kevin	\$ \$	476.00
Jones, Robert	\$	2,100.00	Tyer, Jeanne	\$	4,235.97
Regnier, Sean	\$	2,100.00			
			TOWN CLERK		
TOWN ADMINISTRATOR	-		Armstrong, Rachael	\$ \$ \$	33,569.50
Brittain, R. Christopher	\$	82,020.76	Cozzaglio, Sandra	\$	508.44
			Swift, Mary	\$	972.19
HUMAN RESOURCES	_				
Patenaude, Lyndsay	\$	80,213.16	<u>MODERATOR</u>		
TOWARI ACCOUNTANT			Wright, Sarah	\$	300.00
TOWN ACCOUNTANT	۲.	77 000 04	DOADD OF DECISTRAD	. / ELE/	CTIONS
Browne, Lynn	\$ \$	77,089.94	BOARD OF REGISTRARS		
Catolane, Jennifer	\$	6,752.50	Antoniazzi, Maryann	\$ ¢	44.00
BOARD OF ASSESSORS			Boldyga, Lucy	\$ ¢	68.75
Navin, Sarah	\$	53,715.73	Burns, Jane	\$ \$ \$	82.50
Avalle, Karen	\$	2,400.00	Calkins, Caroline	\$ ¢	79.75
Caropreso, Anthony	۶ \$	2,400.00	Ethier, James	\$ ¢	82.50
Caropreso, Anthony	ې	2,400.00	Forshee, Dennis	\$ ¢	44.00
TOWN TREASURER / CO	LLECT	OR .	Glickman, Edward	\$ ¢	110.00
Toomey, Donna	\$	80,923.86	Mack, Anne	\$ \$ \$ \$	46.75
Ketchen, Heather	\$	52,103.27	Monachina, Jean	\$ ¢	57.75
Gagnon, Jennifer	\$	4,523.25	Navin, Teresa	\$ ¢	66.00
	Υ	1,323.23	O'Brien, Ann	\$ ¢	44.00
TOWN COUNSEL			Ortiz-Bodnar, Estella	\$ \$ \$	68.75
Pollard, Jeremia	\$	33,756.68	Slaminsky, Marcia	\$ ¢	60.50
,	·	,	Sorrentino, Samuel	\$	4,075.00
<u>IT TRAINER</u>			Viale, Sheila	\$	49.50
Parker, David	\$	289.19	Warywoski, Peter	\$	55.00
			VETERAN'S AGENT		
LAND USE			Mann, Lloyd	\$	7,497.96
Mead, Elizabeth	\$	48,074.90	iviaiiii, Lioya	ې	7,437.30
			BUILDING DEPARTMEN	IT / INS	SPECTORS
CONSERVATION COMM		=	Burton, Michael	\$	6,927.12
Vsetecka, Kathleen	\$	6,921.32	Leining, Michael		231.00
			Dion, Jason	\$ \$	12,444.72
			Collinge, Brandon	\$	2,500.00
			2260, 214.146.1	~	_,,_

TOWN OF LEE WAGES PAID IN FY 22

POLICE DEPARTMENT			Poirier, Michael	\$	79,823.58
Biasin, Justin	\$	157.92	Romeo, Joshua	\$	285.48
Burdick, Stephanie**	\$	110,301.92	Schultz, Brian	\$	72,676.37
Cummings, Chad**		72,101.49	Tyer, Matthew	\$ \$ \$	91,070.96
Desantis, Craig	\$ \$	98,937.76	Arment, Thomas	\$	3,835.79
Goodchild, Timothy	\$	49,113.37	Bailey, James	\$	4,035.00
Hernandez, Edwin**		12,553.25	Blache, Gerard	\$	2,228.08
Hopkins, Jason**	\$	113,022.31	Braim, Jeffrey	\$	219.82
Kelly, Timothy	\$	76,076.64	Brown, Bryan	\$	5,049.96
Kohlenberger, Adrian**	\$ \$ \$	10,680.75	Brown, Peter	\$ \$ \$	3,111.02
Leveque, Nicholas**	\$	67,725.14	Brunell, Robert	\$	1,871.44
Pleu, William**	\$	101,600.88	Brunell, William	\$	7,867.88
Roosa, Hunter**	\$ \$ \$	75,154.05	Cahalan, Jr., Gerald	\$	638.17
Roy, Richard**	\$	119,968.21	Collins, Tyler	\$	1,009.04
Shook, Kevin	\$	17,447.24	Dumont, Raymond	\$ \$ \$	131.49
Sniezek, Joseph**	\$	63,088.17	Ford, Michael	\$	1,462.64
Towne, Benjamin**	\$	111,600.20	Gaherty, Corey	\$	459.43
Wood, Robert**	\$ \$	80,609.53	Gangell, Keith	\$	1,355.76
Finnegan, Thomas**		10,850.73	Larson, Matthew	\$	1,384.93
Jezak, Michael**	\$ \$ \$	2,532.79	Lis, Erin	\$ \$ \$ \$ \$ \$	317.92
Martin, Dan**	\$	28,066.46	Mead, Adam	\$	6,652.96
Dunn, Tracy	\$	48,815.80	Mechek, Dylan	\$	1,902.61
INCLUDES OUTSIDE DETAIL PAY		Mihlek, Mason		2,459.61	
			Mosca, Austin	\$ \$	1,703.39
			North, Edward		9,567.68
FIRE / RESCUE / EMS			O'Brien, Timothy	\$ \$	450.19
Brown, Ryan	\$	80,000.08	O'Neil, Devin	\$	57.16
Fenton, Matthew	\$	50,791.74	O'Neil, Keith	\$	3,184.26
Hartlage, Tiffany	\$	25,510.33	Palmer, Randall Todd	\$	2,241.47
Hughes, Edward	\$	212.76	Pettibone, Kyle	\$	2,515.01
Jolin, Kevin	\$	58,522.83	Puleri, Louis	\$	2,758.77
Perilli, Christopher	\$	2,026.76	Renner, David	\$	707.34
Pizzonia, Alexander	\$	38,776.99	Reynolds, Zachary	\$	2,036.25
Santos, Catelyn	\$	638.28	Ruef, Ryan	\$	802.16
Sibley, Cameron	\$	2,760.42	Shields, Liam	\$	94.33
White, Austin	\$	60,890.72	Somerville, Michael	\$	828.38
Boehm, Jonathan	\$	59,105.18	Stevens, Robert	\$ \$ \$ \$ \$	329.09
Keefner, Jaime	\$ \$ \$ \$ \$ \$ \$ \$ \$	66,117.20	Wilcox, Glenn		7,867.88
Kimball, Justin	\$	8,793.52	Wood, James	\$	5,041.92

TOWN OF LEE WAGES PAID IN FY 22

DEPARTMENT OF PUB	LIC WOF	<u>RKS</u>	LEE SANDY BEACH		
Albee, Shanon	\$	34,633.46	Sorrentino, Samantha	\$	5,300.00
Lovett, Samantha	\$	735.00	Consolati, Dmitri	\$	8,737.50
Sorrentino, Zachary	\$ \$	80,003.53	Finnegan, Maeve	\$	4,035.00
Zerbato, Alan	\$	104,562.52	Bianco, Zachary	\$	225.00
Carlotto, Joseph	\$	63,244.51	Blackledge-Hawley, Aiden	\$	300.00
Daley, Shamus	\$	47,372.79	Baumann, Julia	\$	5,920.50
Finnegan, Patrick	\$	9,617.36	Burke, Dylan	\$	1,545.00
Giarolo, Anthony	\$	40,112.59	Hartley, Lannah	\$	68.00
Hopkins, Daniel	\$ \$ \$	58,905.24	Lewis, Szofia	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	306.00
Humeston, Donald	\$	57,751.51	Losardo, Michael	\$	4,530.50
Morawiec, James	\$	71,132.83	Miller, Matthew	\$	5,006.50
Newton, Peter	\$	59,468.38	Miller, Norah	\$	620.00
Stewart, Joshua	\$ \$ \$	10,853.25	Sorrentino, Emma	\$	5,108.00
Carlino, Bryan		19,285.16	Therrien, Morgan	\$	7,700.00
Hickson, Joshua	\$ \$ \$ \$	41,477.33			
Kearin, Alex	\$	53,097.69			
Polo, Jesse	\$	2,550.91			
Tyer, Todd	\$	69,786.28			
Marks, Peter	\$	6,800.00	TRI-TOWN HEALTH DEPART	<u>MENT</u>	
Towler, Michael	\$ \$ \$ \$	73,739.30	Roberts, Zachary	\$	69,661.00
Baker, Jeremy	\$	39,332.53	Wilusz, James	\$	106,880.32
Drury, Matthew	\$	28,459.00	Dragonetti, Jason	\$	61,151.04
Herlihy, Joshua	\$	41,856.96	Pierce, Jonathan	\$	63,653.48
Lucy, Jonathan	\$	55,789.54	Fletcher, Katherine	\$	42,672.98
			Hardt, Amy	\$	84,160.00
			Smith, Jayne	\$	20,770.00
			Sweet, Jill	\$	72,663.00
			Leahey, James	\$	2,662.80
			Sullivan, Michael	\$	4,318.20
			Tharion, Melissa	\$	948.28
			Hsiao, Si-Yuan	\$	142.50
			Lovato, Isabella	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	127.50
			Sherman, David	\$	1,080.00

TRI-TOWN HEALTH DEPARTMENT



To the Honorable Select Board:

LEE + LENOX + STOCKBRIDGE

Following is a summary of our Public Health Prevention programs:

COVID-19 Pandemic: Fiscal Year 2022was a continuation of combating COVID-19 like that of 2020-2021. As we roll out mass vaccinations and continued response to COVID, we are trending back to normal as we grapple coexisting with this pandemic for quite some time. We attempt to contact trace as much as we can but with at home testing on the rise, we will never truly see the full scope of the impact of COVID in our community. Our collaborative nurses have distributed over 8000 masks, 6000 at home test kits and have donated several thousand of other PPE to south county stakeholders. With our partners with the Rural Health Network based out of Fairview, we received a grant of \$5000 to assist with those efforts.

Southern Berkshire Public Health Collaborative. As FY22 came to a close, we were awarded a 4.1-million-dollar, multiyear grant to partner with 7 other southern Berkshire towns to share a public health nursing program with the towns of Alford, Great Barrington, Mount Washington, Monterey, New Marlborough, Otis, Sheffield, and existing Tri-Town District towns (Lee, Lenox, and Stockbridge). In year 2 the towns of Tyringham and Sandisfield has joined the Collaborative. The new Shared Services arrangement is intended to increase access to those that need comprehensive public health nursing services and will begin to close inequity gaps. It creates a means to organically foster relationships and expand future cross jurisdictional sharing by creating a more focused, regional platform. The pandemic has reinforced the need for smaller, sustainable, effective, and efficient regional public health systems. Access to full time clinical nurses will help diminish inequities, foster new relationships, and create better health outcomes for Southern Berkshire County.

Regional Household Hazardous Waste Program: In Fiscal year 2022 the HHW collection program offered a Spring collection in which 376 households registered for and we collected 4,281 gallons of chemical waste. The 17-town collaborative has been functioning for the past 18 years and in FY20, the Tri-Town Health District assumed administrative and operational responsibility to ensure it will continue for several more years. Smaller towns working together to create a sustainable program reflects great collaboration efforts and in addition protects the environment. We thank all of those involved to offer this service to the community.

Food Service Sanitation Program: The required mandated food service inspections are in full compliance with state standards up until COVID-19 hit. We made several operational adjustments in how to conduct virtual inspections.

Tobacco Retailer Training Program: The Tri-Town Tobacco Retailer certification program continues to be a success. We have continued to see reductions in store fine and suspensions due to ongoing training of store employees. In FY22, 212 vouchers were sold, and 178 clerks were trained. For more information on the Retailer certification program, please visit www.tritownhealth.org.

We would like to take this opportunity to thank the Lee, Lenox and Stockbridge Boards of Health for their continued support and assistance and the Tri-Town Health Department staff, and volunteers for their dedication and public service in providing essential public health prevention programs to the communities we serve.

TRI-TOWN HEALTH DEPARTMENT

FY 2022 LEE ANNUAL REPORT

Permits Issued: (Lee Only)

Permit Type	Issued
Bakery	4
Beach	1
Biological Wastes	1
Catering	4
Disposal Works Construction	8
Disposal Works Installer	12
Emergency Beaver Trapping Permits	2
Food Service	71
Frozen Dessert	14
Garbage Hauler	3
Milk/Cream Dealer	1
Milk/Cream Store	17
Milk/Cream Vehicle	0
Mobile Food	6
Motel/Hotel/Cabin/Trailer	11
Pool	11
Pasteurization	1
Rec. Children's Camp	1
Retail Food	37
Septage Hauler	6
Special Event Food Permit	10
Tanning Establishment	0
Tobacco	12
Well Permit	1

Inspections:

Children's Camps:	1	Ice Sampling	43
Food Service/Retail:	100	Pool & Hot Tub Testing:	93
Housing Inspections/Reinspections	10	Quality Control:	170
Misc. Complaints/Nuisances:	16	Water Testing Performed- Beaches:	63
Percolation Test Witness:	9	Well Sampling	7
Pool & Hot Tub Inspections:	47	Out of Town:	4
Special Events:	8	T5 Witness:	10

Water Testing:

Budget Revenue Information Fiscal 2022

Total budget: \$139,523.93 Revenue generated: \$56,853.00

Breakdown: Permits \$43,858.00 Water Testing \$8,440.00 Septic \$4,555.00

Late Fee/Surcharge \$0

Respectfully submitted,

James J. Wilusz, R.S., Executive Director/Registered Sanitarian

VETERANS' BENEFITS & SERVICES





The Veterans' Services office serves the Veterans of Lee and their families. We assist veterans in processing requests for Massachusetts Department of Veterans' Services (DVS) Chapter 115 benefits. Chapter 115 benefits are needs based, and include temporary financial assistance, medical reimbursement, and assistance in applying for aid from other agencies, both state and federal. Veterans with a dishonorable discharge are not eligible. Spouses and dependent children my also be eligible, if the veteran was eligible.

The case load of Lee Veterans' Services was a little lower this year due to the passing of some of the veterans on benefits. The greatest need continues to be for senior veterans' and their spouses, or widows, who have very little income and are unable to work. As noted in previous reports, one of the most underused programs available to veterans is a program that allows a Veteran to receive Medical Only benefits, even if their income is too high for regular benefits. Chapter 115 Medical Only is a needs-based program, with a limit on income and assets. However, in the event income is above the limit, there is a pro-rated system to allow a partial payment of medical bills. This program reimburses co-pays, other medical costs, and can even reimburse the cost of Medicare Part B and some supplemental insurances. Veteran Services does not pay the bills, but reimburses medical bills paid for by the veteran. The majority of veterans' and widows receiving benefits are on the Medical Only program.

Occasionally there are veterans who are able to work, but have lost their job and need temporary assistance until they find employment. For those needing employment, we try to help them gain employment as soon as possible. All veterans' and their families who meet the requirements, received the benefits they were entitled to.

The Town of Lee was able to assist veterans this year with Chapter 115 benefits totaling \$17,689.47. Of the total benefits, 75%, or \$13,267.10, will be reimbursed by the state for an actual cost to the Town of \$4,422.37. This included regular benefits, heating assistance, and medical reimbursements.

The reimbursement amount does not include a repayment from one of the veterans. He began receiving Social Security which put him over the income limit for benefits. Because the payment was retroactive, the veteran was required to pay back to the Town all benefits received from the date of the approval, a payment of \$2,116.00. This veteran still receives some benefits through the Medical Only program.

The Veterans' Service Officer (VSO) also assists veterans and their spouses with federal Veterans' Administration requests. We advise veterans on what is available, and can assist in filling out and submitting the necessary paperwork, but it must be noted that we do not have any input in the approval process. This year there were several requests from veterans' widows in filing for survivors' pension, also known as the death benefit.

Respectfully submitted,

Doug Mann

Lee Veterans' Service Officer/ Veterans' Agent

COMMONWEALTH OF MASSACHUSETTS BERKSHIRE, SS.

To any of the Constables of the Town of Lee, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify all of the inhabitants of the Town of Lee, qualified to vote in Town Affairs, to meet at the **Lee High School Auditorium on Thursday, May 12, 2022 at the hour of 7:00 p.m.** in the evening, for the purposes then and there, to take action upon the following Articles, namely:

ANNUAL TOWN MEETING WARRANT ARTICLES

Article 1. Town Reports

To receive the reports of the Selectmen, Town Accountant and the other officers, boards, commissions and committees of the Town.

Article 2. Salary of Elected Officials

To see if the Town will vote to fix the salaries of all elected officials as required by law for the fiscal year beginning July 1, 2022, or to take any other action relative thereto.

Article 3. Transfer of Proceeds from the Sale of Cemetery Lots to Perpetual Care Account -Finance Committee Recommends Approval

To see if the Town will vote to authorize the transfer of the sum of \$4100.00, or any other amount, from the Sale of Cemetery Lots receipts to the Fairmont Perpetual Care Trust Account, or to take other action relative thereto.

Article 4. Omnibus Fiscal Year 2023 General Fund Operating Budgets – Finance Committee Recommends Approval

To see if the Town will vote to raise and appropriate or transfer from available funds any sum or sums of money for the maintenance of the several departments of the Town and for any other necessary changes, or pass any vote or votes relative thereto.

FY23

FY 22

WARRANT FOR ANNUAL TOWN MEETING May 12, 2022

		FY2022	FY2023
		BUDGET	FINANCE COM RECOMMENDED
CODE	CATEGORY		
100	GENERAL GOVT.		
114	MODERATOR	150.00	150.00
122	SELECTMEN	59,475.12	60,440.60
123	TOWN ADMIN.	108,364.00	102,085.00
131	FINANCE COMMITTEE	500.00	500.00
132	RESERVE FUND	70,000.00	70,000.00
133	COMPENSATION RES	75,000.00	75,000.00
135	TOWN ACCT.	117,447.00	115,209.00
141	ASSESSORS	109,955.00	110,955.00
145	TREASURER/COLLECTOR	196,250.89	199,407.97
151	TOWN COUNSEL	36,660.00	37,333.20
155	INFORMATION TECH.	64,440.00	84,318.00
156	LAND USE ASSISTANT	48,000.00	48,960.00
161	TOWN CLERK	61,593.00	62,667.36
163	ELECTIONS/REG.	13,200.00	15,100.00
171	CONSERVATION COM.	3,615.17	4,200.00
175	PLANNING BD.	7,581.00	8,081.00
176	ZONING BOARD	2,575.00	2,575.00
188	HR	0.00	44,423.68
195	TOWN REPORTS	3,600.00	3,600.00
196	OFFICE EQUIP MAINT	13,260.00	13,260.00
197	STAFF DEVELOPMENT	4,000.00	4,000.00
	TOTAL GEN. GOVT.	995,666.18	1,062,265.81
200	DVIDA CO CA EDITA		
200	PUBLIC SAFETY		
210	POLICE	1,274,809.23	1,319,617.75
221	FIRE DEPT (OLD CHART)	0.00	0.00
231	FIRE/EMS	953,468.42	1,025,785.23
241	BUILDING DEPT.	103,199.00	116,214.82
242	GAS INSPECTOR	5,808.21	5,912.87
244	SEALER/WEIGHTS MEAS	5,817.20	7,350.00
245	WIRING INSPECTOR	8,306.77	8,447.13
246	PLUMBING INSPECTOR	7,547.84	7,685.10
291	EMERGENCY MGMT	2,250.00	2,250.00
292	ANIMAL CONTROL	10,210.94	13,149.00
299	COMMUNICATIONS	0.00	0.00
	TOTAL PUB.SAFETY	2,371,417.61	2,506,411.90
		,,_,	_,200,12100

		BUDGET	FIN. COM.
300	EDUCATION		
300	SCHOOL DEPT.	9,781,424.00	10,164,902.00
		9,781,424.00	10,164,902.00
		7,701,121100	10,101,502.00
400	PUBLIC WORKS		
421	D.P.W. ADMINISTRATOR	45,023.14	46,625.00
	HIGHWAY CONST.&MAINT	383,410.49	427,808.70
422		•	
423	SNOW & ICE	451,841.00	511,867.00
424	STREET LIGHTING	76,500.00	76,500.00
425	FORESTRY	37,400.00	42,400.00
433	SANITARY LANDFILL	24,150.00	21,730.00
654	PARKS & PLAYGROUNDS	20,151.74	23,241.13
192	PUB.BLDGAIROLDI BLDG	29,890.52	30,046.33
193	PUB BLDG-MEMORIAL HL	50,565.52	50,721.33
491	CEMETERY	87,019.72	90,259.99
	TOT. PUBLIC WORKS	1,205,952.13	1,321,199.49
500	HEALTH AND HUMAN SERVICE	S	
511	BD. OF HEALTH	765.00	765.00
519	TRI-TOWN HEALTH	139,496.93	146,344.11 (Lee Only)
			450,301 Total
522	PORCHLIGHT VNA	0.00	0.00
523	BRIEN CENTER	2,867.00	2,867.00
523	COMMUNITY HEALTH PG	1,250.00	1,250.00
540	CABLE ADVISORY COMM	150.00	150.00
541	COUNCIL ON AGING	68,252.04	70,431.00
542	LEE YOUTH ASSOC.	54,873.13	58,459.80
543	VETERAN'S SERVICES	76,248.00	76,397.96
	TOTAL H&H.S.	343,902.10	356,664.87 (Lee Only) 660,621.76 Total

		FY 22 BUDGET	FY23 FIN. COM.			FY 22 BUDGET	FY23 FIN. COM.
600	REC. AND CULTURE			900	FIXED COSTS		
610	LEE LIBRARY	294,054.03	298,464.84	911-912	EMPL. BENEFITS		
620	SANDY BEACH	50,603.56	61,103.00	911	MEDICARE	166,290.77	171,279.49
630	CULTURAL COUNCIL	4,800.00	4,800.00	911	BERK. CTY RETIRMENT	1,000,376.00	1,045,392.00
691	HISTORIC COMM.	485.00	485.00	912	HEALTH INS.	3,133,786.00	3,133,786.00
693	WAR MEMORIALS	2,900.00	2,900.00	912	LIFE INS.	15,000.00	16,045.42
				912	WORKERS COMP	120,565.00	126,593.00
	TOTAL REC & CULT.	352,842.59	367,752.84	912	POLICE MED.	2,033.00	2,033.00
				912	MEDICARE B PENALTY	0.00	0.00
700	DEBT SERVICE				TOTAL EMPL. BEN.	4,438,050.77	4,495,128.91
710	LONG TERM DEBT (P)	825,000.00	850,000.00	940	INSURANCES		
721	LONG TERM DEBT (I)	37,875.00	12,750.00				
722	SHORT TERM DEBT (I)	3,100.00	3,100.00	945	LIABILITY INS.		
					GEN/PROP/LIAB	112,066.00	117,669.00
	TOTAL DEBT SVC.	865,975.00	865,850.00		SCHOOL BOARD		
800	INTERGOV			946	OTHER INSUR.		
					POLICE AND		
	BERK REG PLANNING	4,736.00	4,807.34		FIRE ACCIDENT	60,990.00	60,990.00
	TOTAL INTERGOVT	4,736.00	4,807.34		SUB. TOTAL INSUR	173,056.00	178,659.00
					TOTAL FIXED COST	4,611,106.77	4,673,787.91
					TOTAL BUDGET	20,533,022.38	21,323,642.10

Article 5. Omnibus Fiscal Year 2023 General Fund Capital Budgets

Capital Outlay Committee and Finance Committee Recommends Approval

To see if the Town will vote to raise and appropriate or transfer from available funds any sum or sums of money for capital expenditures of the several departments of the Town as follows:

TOWN HALL SECURITY CAMERAS	\$30,000
YOUTH COMMISSION	\$10,000
FIRE/EMS PAVING	\$78,000
	,
SANDY BEACH	\$2000
DPW – PAVING PLAN	\$74,910
DPW - MECHANIC EQUIPMENT	\$30,000
DPW - PLOW TRUCKS	\$220,000
DPW - PICKUP TRUCK	\$40,000
DPW – CEMETARY MOWER	\$23,000
DPW – EXTRAORDINARY REPAIR	\$12,500
TOWN BUILDINGS-CONTIGENCY	\$12,500
TOWN BUILDINGS – MEM HALL	\$20,000
TOWN BUILDINGS – LIBRARY	\$7,500
LEE HIGH SCHOOL BLEACHERS	\$175,000
LEE PUBLIC SCHOOLS	\$100,000
TOTAL CAPITAL	\$835,410

And further, to provide for said appropriation, transfer the sum of \$835,410 from available funds, or take any other action relative thereto.

Article 6. Water Enterprise Fund Operating/Capital Budget – Capital Outlay and Finance Committee Recommends Approval

To see if the Town will vote to make the following appropriations, or any other sum, to fund the Fiscal Year 2023 budget for the Water Department:

 Water Operations
 \$1,049,203.91

 Capital Expenditures
 \$27,500.00

TOTAL \$1,076,703.91

And further, to provide for said appropriations from the following sources of revenue and available funds, or take any other action relative thereto.

 User Charges
 \$1,049,203.91

 Retained Earnings
 \$ 27,500.00

 TOTAL
 \$1,076,703.91

Article 7. Wastewater Enterprise Fund Operating/Capital Budget - Capital Outlay and Finance Committee Recommends Approval

To see if the Town will vote to make the following appropriations, or any other sum, to fund the Fiscal Year 2023 budget for the Wastewater Department:

 Wastewater Operations
 \$2,236,625.37

 Capital Expenditures
 \$ 112,500.00

 TOTAL
 \$2,349,125.37

And further, to provide for said appropriations from the following sources of revenue and available funds; or take any other action relative thereto.

 User Charges
 \$2,236,625.37

 Retained Earnings
 \$ 112,500.00

 TOTAL
 \$2,349,125.37

Article 8. Blanket Grant Application Authorization

To see if the Town will vote to authorize the Board of Selectmen, or other Town Departments with the knowledge of the Board of Selectmen, to apply for and accept grants from the Federal Government, Commonwealth of Massachusetts or any other source, to execute any documents in connection with said applications and to expend grant funds for purposes received without further appropriation, or to take any other action relative thereto.

Article 9. Road Repair and Paving (Chapter 90)

To see if the Town will vote to expend those sums from fiscal year 2023 "Chapter 90" funds as provided by the Commonwealth, or to take any other action relative thereto.

Article 10. Omnibus Fiscal Year 2023 General Fund Operating Budgets – Finance Committee Recommends Approval

To see if the Town will vote to raise and appropriate or transfer from available funds any sum or sums of money for the following purposes:

Bond Payment - Paving	171,270	MEMA Mitigation Plan	7,500
Bond Payment - Fire/EMS	145,099	Laurel Lake Preservation Association	2,500
Chamber of Commerce Advertising	46,500	Berkshire Brownfields	2,000
Chamber of Commerce Gateway/Downtown	10,000	Fireworks - Founders Day	1,000
Historical Commission Matching Funds		Bike Path – Land Title Work	3,000
- Historic Inventory*	16,000	VFW 100th Anniversary	11,000

And to meet that appropriation transfer the sum of \$415,869.00, or any other amount, from available funds, or take any other action relative thereto.

Article 11. Community Center (2/3 VOTE) - Finance Committee Does NOT Recommend Approval.

To See if the Town will vote to appropriate \$12,500,000 or any other amount for the purpose of designing, engineering and constructing a community center including all incidental and related costs by borrowing said sum. And further to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to pay costs for the design, engineering, construction, equipping, and furnishing of a new community center, or take any other action relative thereto.

Article 12. Political Sign Bylaw Revisions (2/3 VOTE)

To see if the town will amend Zoning Bylaw § 199.7.1 (Purpose and Findings) by adopting the version below with strike-outs removed and underlined text added, or take any other action relative thereto

§ 7.1 Purpose

- (a) Under the authority conferred by the Massachusetts General Laws, as amended, and every other power and authority thereto pertaining, the Town of Lee adopts this section subchapter for the regulation and restriction of billboards, signs and other advertising devices within the town on public ways, or any private way used by the public, or on private property within public view of any public way, public park or reservation in order to protect and enhance the visual environment of this town (its public and private investments in buildings and open spaces) and the safety, convenience and welfare of its residents.
- (b) To accommodate the constitutionally protected interests of the public in speech and expression, this subchapter allows political signs wherever a business sign is allowed. In addition, it allows modestly sized political signs to be placed on any person's private property so long as they do not interfere with traffic or otherwise create a hazard. These rules require the balancing of several interests, including the support of free expression, the protection of orderly and safe traffic flow, and the protection of Lee's historic and desirable visual appeal. The rules are based on the following legislative findings:
- (1) The town controls the placement of signs on town property, through decisions of the Select Board and on occasion by popular vote at town meeting. However, consistent with public safety, private parties may be allowed to place political signs on town roadway property that is adjacent to their own private property or in areas specially designated free speech signage.

(2) For traffic safety, the Lee bylaw generally requires that business signs maintain a setback of ten feet from the traveled way or lot boundary. Since political signs may now be placed (without a permit) close to the traveled way, they should be of a limited size and placed so that they are unlikely to obstruct the view of motorists entering the roadway or to be unduly distracting to passing motorists.

Amend § 199-7.3 (18) (Definition)

§ 7.3 Definitions

(A) As used in this section, the following terms shall have the meanings indicated:

(18) Political Sign - A sign designed to influence the action of voters for the passage or defeat of a measure or the election of a candidate to a public office at a national, state or local election A sign placed on private property and designed to influence voters, or to influence any official action by one or more public officials or expressing an opinion on a matter of cultural, societal, religious, or political topic.

Amend § 199-10.??.2(23) (Definition in SGOD Subchapter)

§ ?? .2(23) **DEFINITIONS**

For purposes of this Section, the following definitions shall apply. All capitalized terms shall be defined in accordance with the definitions established under the Enabling Laws, or, as applicable, as otherwise set forth in the Zoning Bylaw, or as set forth in the Plan Approval Authority (PAA) Regulations. To the extent that there is any conflict between the definitions set forth in this Section or the PAA Regulations and the Enabling Laws, the terms of the Enabling Laws shall govern.

(23) Political Sign

A political sign is a sign designed to influence the action of voters for the passage or defeat or the election of a candidate to a public office at a national, state or local election A sign placed on private property and designed to influence voters, or to influence any official action by one or more public officials or expressing an opinion on a matter of cultural, societal, religious, or political topic.

Amend General Standards § 199-7.7(J) (General Rule for Political Signs)

- J. Political. Two political signs are permitted per lot without a permit.
- (1) Political signs are permitted if they are stationary, unlighted and temporary. Such signs shall be displayed no earlier than 20 days prior to a voting day and shall be removed within five days after a voting day.
- (2) Political signs may not exceed four square feet.

(J) Political Signs. Political signs are allowed as follows.

- (1) The owner of any lot may place political signs on that lot (with a sign permit) on the same terms as a permanent business or home occupation sign in that zone, and without regard to whether a business or home occupation is present.
- (2) In addition to signs authorized above, political signs are also allowed (without a sign permit) on private land of the sign owner. Such signs shall not exceed six square feet and may also be placed on the owner's side of any roadway edge, curb or sidewalk, provided that they do not create a traffic hazard, and also on any land with permission of the owner.
- (3) In addition to signs authorized above, political signs are also allowed (without a sign permit) in building windows, but they shall not be separately illuminated from the exterior or flashing.
- (4) Except as provided above, political signs are subject to the restrictions and limitations generally applicable to other signs in the same zone, including lighting and location. Where both a permitted political sign and a permitted commercial sign are present, the combined area shall not exceed the size allowed in that zone.

Amend § 7.8(A) (Signs in Residential Zones)

7.8 District Regulations.

- A) R20, R30, RA-40, CR and RM District requirements.
 - (1) Allowed Signs. The following signs are allowed
 - (a) Any signs listed as by right. [See Section 7.4 (A).]
- (b) Sign on Premises. One sign is allowed, with a permit, to advertise an approved professional, artisan or home occupation. The sign shall be a wall sign or freestanding sign on the lot of the building containing the business, shall not exceed six 12 square feet, and shall be located at least 10 feet from the public right-of-way line or attached to the building.

Amend § 7.7(E) (Construction Project Signs)

- E) Construction. An A single on-premises construction project sign is allowed without with a permit. It-The sign shall identify the contractor, architect, landscape architect and/or engineer's name, address and other pertinent information.
- (1) Construction <u>project</u> signs shall not exceed 12-square feet and shall be set back at least 10 feet from the street lot line or 1/2 the building setback distance, whichever is less.
- (2) Construction <u>project</u> signs may be maintained on the building or property for the interim of construction and not more than 30 days following the completion of said construction.
- (3) Any contractor may place a sign (without a permit) not exceeding six square feet on a property at which he or she is currently working.

Amend § 199-7.6 (Administration and Enforcement)

§ 7.6 Administration and Enforcement

A. <u>Permits, Applications.</u> No sign <u>requiring a permit</u> shall be erected, displayed, altered or enlarged until an application has been filed and a permit for such action has been issued. Applications shall be on forms prescribed by the Building Commissioner. At a minimum, all applications shall include the applicant's signature, a scale drawing specifying <u>the sign's</u> dimensions, materials, illumination, letter sizes, colors, <u>and</u> support systems <u>as well as its</u> location on <u>the</u> land or <u>in relation to</u> buildings, with all relevant measurements.

**** Paragraphs B and C not affected ****

D. Enforcement.

- (1) The Board of Selectmen shall designate a Building Commissioner, and that Building Commissioner is hereby authorized to enforce this Subchapter 7. The Building Commissioner is authorized to order the repair or removal of any sign and supporting structure which is erected or maintained contrary to these regulations.

 Whenever a Building Commissioner is designated, that person or board should notify the State Outdoor Advertising Board.
- (2) Interpretation, implementation and enforcement of this subchapter will lay with the Building Commissioner serving as agent for the Board of Selectmen.
- E.D. Maintenance, Repair and Removal by Owner. Every sign shall be maintained in good structural and electrical condition at all times. The Building Commissioner shall inspect and shall have the authority to order (in accordance with the notice procedures in the following subdivision) the painting, repair, alteration or removal of a sign which constitutes a hazard to safety, health or public welfare by reason of inadequate maintenance, dilapidation or obsolescence. Any sign which has been ordered removed by the Building Commissioner or is abandoned or discontinued shall be removed by the person, firm or corporation responsible for his, her or its sign within 20 30 days of receiving the written notice to remove.
- <u>F.E.</u> <u>Emergency</u> Removal of Signs by the Building Commissioner. The Building Commissioner shall cause to be removed, <u>without notice</u>, any sign that:
- (1) Endangers the public safety, such as an abandoned, dangerous or materially, electrically or structurally defective sign, or a sign for which no permit has been issued due to material electrical or structural defects;
 - (2) Impedes vehicular or pedestrian traffic or vehicle sight lines or otherwise creates a traffic hazard;
 - (3) Is attached to a government-owned pole, pylon or fence or a utility pole; or
- (4) Is on town-owned land (including roadway, parks and conservation lands), but excluding any political sign placed adjacent to the sign owner's real property and, in accordance with this subchapter, on the owner's side of any curb or sidewalk edge maintained by the town.
- F. Non-Emergency Removal and Repair. In all cases where emergency action is not authorized above, the Building Commissioner shall enforce this chapter in either of two ways, as he or she may elect:
- (1) prepare Issue a notice of violation which shall describe the sign and specify the violation involved and which shall state that if the sign is not removed or the violation is not corrected or appealed within 20-30 days, the Building Commissioner may cause the sign shall to be removed in accordance with the provisions of this section; or
- (2) Initiate noncriminal disposition under MGL c. 40, § 21D by giving the offender a written notice to appear before the clerk of the district court with jurisdiction in Lee.

(3<u>C</u>) <u>Notices.</u> All notices <u>of violation</u> <u>mailed to sign owners or property owners by the Building Commissioner</u> shall be sent by certified mail <u>to the sign owner</u>, <u>if known</u>, <u>or otherwise to the property owner</u>. Any time periods provided in this section shall <u>be deemed to</u> commence on the date of the receipt of the certified mail.

(4<u>H</u>) Appeals. Any person having an property interest in the a sign or the real property on which a sign is located may appeal the determination of an emergency removal of a sign or a notice of violation from the Building Commissioner ordering removal or compliance by filing a written notice of appeal with the Lee Zoning Board of Appeals within 30 days. The Zoning Board of Appeals shall hold a hearing in order to determine if the Building Commissioner's order of removal or compliance should be enforced (See § 199-13.2.)

GI. Penalties.

- (1) Whoever violates any of the provisions of this subchapter shall pay a fine not to exceed \$300 for each offense.
 - (2) Each day that such violation continues shall constitute a separate offense.
- (3) The Building Commissioner acting as agent for the Board of Selectmen shall be imposed to enforce this section.
- (4) This chapter may be enforced by noncriminal disposition as provided for by MCL c. 40, § 21D.

Article 13. (Citizens Petition) - Fair Share Amendment Resolution

WHEREAS, Massachusetts needed new investments in our transportation and public education systems even before the COVID pandemic, and those investments are needed more than ever to lift our economy into an equitable and long-lasting recovery;

WHEREAS, the best way to help working families and rebuild a strong economy for us all is to make that we have quality public schools for our children, affordable public higher education and a reliable transportation system; and

WHEREAS, for Massachusetts to compete against other regions around the nation and the globe, we need modern, reliable transportation; safer roads and bridges, public transportation that works, and safe ways to walk and bike around town; and

WHEREAS, students need a well-rounded education, founded on a rich and varied curriculum that includes science, technology, engineering, and math (STEM), music, art, and athletics; and

WHEREAS, major investments in public education are needed to help students recover academically, socially and emotionally from the COVIC-19 pandemic; and

WHEREAS, tuitions and fees at our public colleges are among the highest in the country, forcing students to take on enormous debt just to receive a degree; and

WHEREAS, new state revenue is necessary to rebuilt crumbling roads and bridges, improve our public schools from Pre-K through college, expand access to vocational and technical training, invest in fast and reliable public transportation, make public higher education affordable again, and expand opportunities for healthy walking and bicycling; and

WHEREAS, wealthy Massachusetts residents saw their investments grow during the pandemic while working families struggled, and Massachusetts' wealthiest residents should pay their fair share to support our communities and grow our economy.

THEREFORE , let it be resolved that the Town of Lee, Massachusetts supports the proposed Fair Share Amendment that would create an additional tax of four percentage points on annual income above one million dollars and dedicate the funds raised by this tax to quality public education, affordable public colleges and universities, and for the repair and maintenance of roads, bridges, and public transportation.

Article 14. (Citizens Petition) –Act Providing for a Recall of an Elected Official. To see if the town will vote to accept an act providing for recall of elections in the town of Lee

Be it enacted by the Senate and House of Representatives in General Court assembles by the authority of the same as follows

Recall of Elected Official

SECTION 1. Any holder of an elective town office in the town of Lee may be recalled from office for any reason by the registered voters of the town as provided in this act.

SECTION 2. An initial recall affidavit signed by at least 50 registered voters of the town containing the voters' names and addresses may be filed with the town clerk. The initial recall affidavit shall contain the name of the officer sought to be recalled, the office sought to be recalled and a statement of the grounds for recall. The town clerk shall immediately forward the recall affidavit to the board of registrars of voters for verification of signatures.

SECTION 3. The board of registrars of voters shall verify the signatures on the initial recall affidavit within 14 calendar days of receipt of the initial recall affidavit. If the initial recall affidavit is found to contain a sufficient number of verified signatures, the town clerk shall deliver to the first 10 registered voters who signed the affidavit a formal numbered and printed recall petition sheet with the town clerk's official seal and addressed to the board of selectmen demanding the recall and the election of a successor to the office. Prior to the delivery of the recall petition sheet, the town clerk shall fill out the top portion of each recall petition sheet naming the elected official sought to be recalled, the grounds for recall stated in the initial recall affidavit, the names of the first 10 registered voters that signed the affidavit and shall demand the election of a successor to the office. A copy of the recall petition shall be entered in a record book to be kept in the office of the town clerk.

The 10 registered voters of the town to whom the town clerk delivered recall petition sheets shall have 30 days from the date of delivery of the recall petition sheets in which to file their signed recall petition sheets with the town clerk.

To proceed with the recall election, the town clerk shall receive within 30 days from the date of delivery of the recall petition sheets, the required number of signed recall petition sheets containing the signatures, names and street addresses of at least 1 percent of the registered voters of the town as of the date the signed recall petition sheets are delivered to the town clerk.

Within 5 working days of receipt of the recall petition sheets, the town clerk shall submit the recall petition sheets to the board of registrars of voters and the board of registrars of voters shall verify the number of signatures which are names of registered voters of the town.

SECTION 4. If the total recall petition sheets shall be found and certified by the board of registrars of voters to be sufficient, the certified petitions shall be submitted with the certificate of the town clerk to the board of selectmen without delay. The board of selectmen shall give written notice of the receipt of the certified petition to the officer sought to be recalled. If the officer does not resign within 5 calendar days of the date notice is given by the board of selectmen, then the board of selectmen shall promptly order an election to be held on a date fixed by them not less than 64 nor more than 90 days after receipt of the certified petition; provided, however, that if any other town election is scheduled to occur within 100 days after the date of receipt of the certified petition, the board of selectmen may postpone the holding of the recall election to the date of the other election and may include the question of recall on the ballot for that other election. If a vacancy occurs in the office after recall election has been ordered, the election shall nevertheless proceed as provided in this act.

SECTION 5. An officer sought to be recalled may be a candidate to succeed the officer in an election to be held to fill the vacancy. Unless the officer requests otherwise in writing, the town clerk shall place the officer's name on the ballot without nomination. The nomination of other candidates, the publication of the warrant for the recall election and the conduct of the nomination and publication, shall all be in accordance with the law relating to elections, unless otherwise provided in this act.

SECTION 6. The incumbent shall continue to perform the duties of the office until the recall election. If the incumbent is not recalled the incumbent shall continue in office for the remainder of the unexpired term, subject to recall as before, except as provided in this act. If not re-elected in the recall election, the incumbent shall be considered removed from office immediately and the office vacant.

SECTION 7. Ballots used in a recall election shall contain the following propositions:

FOR THE RECALL OF THE

[NAME OF OFFICER] ()

AGAINST THE RECALL OF THE

[NAME OF OFFICER] ()

Adjacent to each proposition, there shall be a place to mark a vote. Following the propositions shall appear the word "Candidates" with directions to voters as required by section 42 of chapter 54 of the General Laws. Beneath the word "Candidates" shall appear the names of candidates nominated s provided in this act. Adjacent to the name of each candidate shall be a place to mark a vote.

If a majority of the votes cast upon the question of recall are in favor of recall, the officer shall be recalled and the votes for the candidates shall be counted. In that instance, the candidate receiving the highest number of votes shall be declared elected for the open office. If less than a majority of the votes cast are in favor of recall, the votes for candidates shall not be counted.

SECTION 8. An initial recall affidavit shall not be filed against an officer within 3 months after the officer takes office or within the last 3 months of the term. In the case of an officer subject to recall election and not recalled, a new recall affidavit shall not be filed against that officer until as least 3 months have elapsed after the election at which the previous recall was submitted to the voters of the town.

SECTION 9. A person who has been recalled from an office or who has resigned from office while a recall petition was pending against them shall not be appointed to any town office within 2 years after the recall or resignation.

Article 15: Citizens Petitions - Informed Citizenry

To see if the town will vote to raise and appropriate or to transfer from available funds the sum of \$25,000 or any other amount to create a Technical Information Center accessible to all. The content of said Center to be relevant documents, videos and materials in any other media relating to all aspects of PCB's including health effects, environmental persistence, transportation, removal, and remediation. The purpose of this library is to promote an "Informed Citizenry" that can competently advise the town on the management of the PCBs removed from the Housatonic River and environs as part of the GE/EPA "Rest of river Settlement Agreement"."

You are hereby directed to notify and warn the Inhabitants of the Town of Lee qualified to vote in Town Affairs to meet at the Crossway Village gymnasium, 21 Crossway Street in Lee on Monday, May 16, 2019 at 7:00 a.m. to 8:00 p.m. to cast their votes for the following offices and questions:

Moderator Selectman Lee School Committee	One for the term of one year One for the term of three years Two for the terms of three years One for the term of two years	District 1 Three for terms of three years District 2 Three for terms of three years One for the term of two years		
Planning Board	One for the term of one year One for the term of five years	District 3	Three for terms of three years One for the term of two years	
	0110 101 1110 101111 01 1110 yours	District 4	Three for terms of three years	
		District 5	Three for terms of three years One for the term of one year	
		District 6	Three for terms of three years	

QUESTION 1 – NON-BINDING - Shall the town require the Select Board to rescind the town of Lee's approval of the Rest of River Agreement?

QUESTION 2 – BINDING - Shall an act passed by the General Court entitled 'An Act establishing an open town meeting in the town of Lee' be accepted by the town?

Question 3 – BINDING – Shall the town permanently revoke its prior acceptance of Massachusetts General Law Chapter 40 Section 39M, which created a Water Infrastructure Surcharge on real property taxes; the revocation was approved unanimously by town meeting on October 1, 2020?

You Are hereby directed to serve this Warrant by posting true and attested copies thereof, in five public places within the Town of Lee, seven (7) days at least, before the day and hour of holding said meeting.

Therefore, Fail Not and make due return of said Warrant with your doing thereon to the Town Clerk of the Town of Lee, at or before the day and hour of holding said meeting.

Given under our hands at Lee, this _3_ day of May, 2022

Patricia D. Carlino, Chair

Alam Alam

Sean J. Regnier

Bob Jones

As per instruction in this Warrant, I have posted same, this day of M4-y, 2022 in five public places.

Constable 2 hours 2

ZONING BOARD OF APPEALS

Town of Lee To the Honorable Select Board, During the dates of July 1, 2021 through June 30, 2022, the Lee Zoning Board of Appeals (ZBA) has not had any new cases to report, but still exists. The ZBA welcomed Don Hunter as a new member replacing Gordon Bailey who was elected to the Select Board for the Town of Lee. We wish to thank Gordon for his past service on the ZBA. We look forward to continuing to serve the residents of Lee. Respectfully submitted, Francine Larson, Chair **Thomas Swift Richard Brittain** (Gordon Bailey) Don Hunter Kristen O'Brien Steven Wellington, Alternate Member

LEE WILDCATS





Superintendent of Schools

2021-2022

The school year that spanned 2021-2022 was quite successful. We welcomed students back "full-time" and stepped on the accelerator to address learning loss related to the COVID-19 pandemic. Our students and staff set goals and accomplished many of them. We consciously afforded additional support for our students in their Social-Emotional Wellness (SEL). There were a myriad of successful events that took place over the year; the individual schools make mention of them in their respective reports.

Over the course of the year, a group of staff, students, and community members put together an updated Strategic Improvement Plan which focuses on Curriculum, Wellness, Technology, and District Organization. With sub-categories to these overarching areas of focus, we have put together a plan that addresses the needs of our students, our staff, our families, and our community. It is important to note that the "Wellness" category of our plan includes an emphasis on physical, mental, intellectual, and social wellness; we need our students to feel good about themselves to be able to be successful moving forward! Part of the Strategic Improvement Plan also addresses the theme of "Excellence. Expected. Every Day." This mantra is one that we will maintain in the coming years to encourage our students and staff to never settle for mediocrity!

At the district level, we worked collaboratively and creatively to identify the most important resources toward which we would apply State and Federal grant monies. Among those investments include new High Quality Instructional Materials for math at both Lee Elementary School and Lee Middle High School.

At the close of the school year, we accepted a donation of three comfort dogs for use in the schools. The dogs are named Ollie, Maci, and Millie; they are so sweet, and the students and staff quickly embraced having them in the schools.

There are many more details about the day-to-day happenings at the schools, and those are included in the reports that follow.

Thank you and GO WILDCATS!

Respectfully submitted,

Michael J. Richard **Superintendent of Schools**

LEE SCHOOL SYSTEM Lee Elementary School

Here are some highlights from the 2021-22 academic school year for Lee Elementary School (LES):

The 2020-21 school year ended with a glimpse of the COVID-19 pandemic's influence on schools waning. Masking and distancing requirements were sunsetting, and the summer of 2021 was looking like the summer of 2019. With a successful summer program completed, we looked to the start of the school year with a renewed sense of hope that things would be more "normal". We then saw an increase in COVID cases, propelled by variants such as Delta and Omicron, which brought back mitigation measures. We continued partnering with Tri-Town Health and followed new "contact tracing" and "Test and Stay" protocols, while also hosting several vaccination clinics on campus.

Despite all the challenges that COVID-19 continued to bring about, we marched on and brought back several activities, programs and clubs at LES that were paused during the 2020-21 school year. The Art Club, Comic Book Club, Chess Club, Wildcat Tales student newspaper, Lego Robotics Team, Student Council and the Girls Science Club were back and regularly meeting in-person. Events like the LES Talent Show, Field Day, and our monthly Walk to School were back in-person as well. Our Open House had over 300 visitors, something that had not happened in two years. Outside organizations like the Flying Cloud Institute, the Massachusetts Audubon Society, and the PGA were in classrooms again. We watched live performances by the LMHS bands and held an in-person assembly with Ty Allen Jackson, a renowned local author and motivational speaker. Field trips were back as well with students visiting the Berkshire Museum, the Berkshire Eagle, Highlawn Farm, Tyringham Cobble, a Mass Audubon Bird Sanctuary and the Berkshire Humane Society. Our Expressive Arts program, which is funded mostly by the Berkshire United Way (BUW), was also in full swing throughout the entire school year, with more than 100 students participating. This program was so successful that when the BUW came to assess it, we received a 20/20 rating, which led them to extend funding for another year. We also brought back our breakfast program which supported an average of 100 students per day. This program provides families a place to drop their students off before the start of the school day as well as provides a nutritious meal for those that need it. We brought back a life skills program for students in grades 5 and improved the safety and efficiency of our student dismissal procedures by utilizing new software. A playground committee was formed to assess the current state of the playground and to make an improvement plan to address concerns.

We had some faculty and staff changes at LES this past year as well. Karen Torra was hired to be our half-time Literacy Specialist. We added Dan Cuevas as a School Adjustment Counselor who splits his time between LES and LMHS. First grade teacher, Renee Spizz left partway through the year and Samantha Sorrentino replaced her as an interim teacher. Lea Bartini, the Principal's Assistant, left and was replaced by Carrie Mulcahy. Caitlin Reilly replaced Emily Mertinooke as the new Preschool Teacher and Emily Mertinooke moved to Kindergarten to replace Allie Colbert.

Respectfully submitted,

Tim Mertinooke, **Principal**

LEE SCHOOL SYSTEM Lee Middle & High School

The 2021-2022 school year was the third impacted by the COVID-19 pandemic, though it was largely a return to "normal," with audiences once again allowed in the gym and auditorium for events, athletics and other co-curricular activities fully running once again, and a return to Tanglewood for graduation. While some health safety items remained in place, such as voluntary weekly COVID testing (mandatory for student-athletes) we were happy to return to a school environment that seemed largely familiar.

LMHS added one additional early college class, College Spanish II. We now offer 8 dual enrollment courses with Berkshire Community College, plus additional Advanced Placement courses. Put together with other early college credit opportunities, a student now has the potential to have their entire freshman year of college completed prior to graduation from high school, and these credits are guaranteed to be accepted at state colleges and universities.

In October, new members were inducted into the National Honor Society; congratulations to Aaron Armstrong, Angelina Artioli, Jacob Bianco, Jack Clarke, Benjamin Cooper, Madison DellaGiustina, Amy Desiata, Sophie Herman, Lindzie Johndro, Tapan Kansagara, Matthew Kinney, Madison LaRock, Isabella Lovato, Anna Martin, Tyler Moran, Luke Roche, and Maguire Roosa. Delaney Reed (chorus) and Korey Chen (band) were selected for the Western Mass district music festival.

On our bowling team, Bella Kotek received the Pete Snyder Sportsmanship Award, and Aaron Armstrong was named to the Berkshire County Bowling All-Star Team. Our drama program continued its participation with the Fall Festival of Shakespeare with a production of *Romeo and Juliet*. In the spring, the drama program presented *The SpongeBob Musical*. The high school student government presented a half-day "Love2Learn" program for middle school students in the spring, where students were able to participate in one-day short courses developed by faculty members outside of their normal offerings.

Our athletics program transitioned from the Berkshire County League to being a member of the PVIAC with the rest of the county. In the fall 2021 season, the volleyball team captured the Western Mass championship and made it to the "round of 8" in the state tournament; for the first time, the girls cross country squad qualified for the state meet; and the girls soccer, golf, and boys cross country had competitive seasons. In the winter season, the girls basketball program won their league championship and made it to the state tournament "round of 8"; notably, senior Caroline Maloney set new school records with 46 points and 12 three pointers in a single game. The boys basketball program made it to the Western Mass tournament. In the spring 2022 season, both the boys and girls tennis teams won the Western Mass championships; both teams advanced to the state tournament. Softball and girls lacrosse both made it to the state tournament; the baseball team was in a rebuilding mode after graduating a large number of players the previous year. Wildcat athletics continues to be a source of pride with over 60% of the student body participating. We thank the community for their continued support!

The students, faculty, and staff at your middle-high school continue to work toward meeting our mission of being a "community of learners dedicated to supporting academic success, individual growth, and social responsibility."

Respectfully submitted,

Gregg M. Brighenti **Principal**

LEE SCHOOL SYSTEM Lee High School Class of 2022

*†Grace Baczek Balkaran Singh Banga Brandon Jay Arthur Bartkus Kyle James Benzie Timothy Jason Besaw Aiden Henri Blackledge Hawley Hannah Elizabeth Briggs *Tyler James Brock *Carina Tamara Brown *Elizabeth Ann Brown *Emma Rose Condron Mason James Daigneault Donnalee Ashlynn Rose D'Ambrosi Jack Savoy Donovan Jadziah Helene Drozd Wilder Gideon Dunaj Dylan Richard Ely Aiden Edward Fennelly Heidi Marie Fosty

Cameron Joseph Freeman

Carter William Geoghan *Ariana Christine Hall Joshua Reilly Hartman Caleb Tucker Haywood Stephen Francis Hearn Rider Brown Hubbard Tyler Jackson Hurley Owen David Ivas Kylie Alexandra Joyce *Brianna Marie Kelly *Matthew Daniel Kinney Maya Rose Kollmer *Madison Grace LaRock Madison Muir LePrevost *Caroline Celia Maloney Mason Paul Mihlek Kyle Anthony Morandi Joshua Michael Perrier Luke Joseph Pires Paige Ann Plankey

*†Emma Nicole Puleri *†Emma Summer Puntin Emilie Belyea Resca †Juliana Rodriguez Dylan Eliotte Shepard *Hayden James Siok Alejandro Smith Tanner Jason Smith Thomas James Somerville Zoe Clair Stevens Joseph Aden Tart *Evan Michael Trombley Cameron Skyler Tyer **Gabriel Orion Utter** Lucy Anne Vuolo Rachel Marie Wendling *†Elliot Andrew Winston

* National Honor Society

† State Seal of Biliteracy recipient



Photo by Caroline Bonnivier/Berkshire Eagle

Lee High School Scholarships Class of 2022

Photo by Caroline Bonnivier/Berkshire Eagle



Marjorie Wickham Memorial Scholarships: Madison LaRock, Caroline Maloney, Emma Puleri, Emma Puntin, Emilie Resca,

Evan Trombley

Henry T. Zukowski Memorial Scholarships: Carina Brown, Elizabeth Brown, Dylan Ely, Ariana Hall, Joshua Hartman,

Brianna Kelly, Matthew Kinney, Mason Mihlek, Kyle Morandi

BRP Scholarship: Donnalee D'Ambrosi

Drs. Charles & James Stratton Memorial Scholarship: Aiden Blackedge Hawley

Hop Brook Community Club Scholarship: Emma Puntin, Carina Brown

Joe Maley Memorial Scholarship: Timothy Besaw

Michael R. Coty Memorial Scholarship: Cameron Tyer

Andrew J. Bartini Memorial Scholarship: Emma Puleri, Hannah Briggs

Lee High School Student Government Scholarships: Emma Puntin, Emma Puleri

Eugenio Bonafin Memorial Scholarship, Class of 1936: Wilder Dunaj

Comalli Electric Scholarship in Memory of James Mougin and George Comalli: Madison LePrevost

Scholarship in Memory of David Bailey: Mason Mihlek

Scholarship in Memory of Mario Bona: Hannah Briggs

Lee High School Scholarships Class of 2022

Pittsfield Cooperative Bank Conrad R. Bernier Memorial Scholarship: Mason Mihlek

Joanne M. Keiderling Memorial Scholarships: Timothy Besaw, Kyle Morandi

Class of 1977, in Memory of our Deceased Class Members: Grace Baczek

Lee Lions Club Scholarship: Emma Condron

Pease Memorial Scholarship: Aiden Blackedge Hawley

Minnie L. Baird Scholarship in Memory of Lena Beal: Emma Puntin, Evan Trombley

Scholarship in Memory of Richard Morin: Timothy Besaw

Mary Voght Memorial Scholarships: Emma Puleri, Emma Puntin, Evan Trombley, Elizabeth Brown, Grace Baczek,

Tyler Brock, Carina Brown, Emma Condron, Hayden Siok, Brianna Kelly

Great Barrington Fish & Game Club, in Memory of Jesse Townsend: Brianna Kelly

Scholarship in Memory of Heather Helen Hawley: Caroline Maloney

Scholarship in Memory of Harry Wheeler: Juliana Rodruguez

Ardella Donnell Memorial Award, Class of 1933: Alejandro Smith

Alba A. Pasco Memorial Scholarships: Joshua Perrier, Kylie Joyce

Austen Riggs Erikson Institute Scholarship: Emma Puntin

Meg Cade Memorial Scholarship: Madison LePrevost

Bruce and John Stevenson Memorial Scholarship: Emma Puleri

Lee Historical Society Scholarship, in Memory of Dolores I. Eckert and Marion M. Leach: Emma Puntin

Lee Historical Society Scholarship in Memory of Stephen A. Cozzaglio: Emma Puntin

The Forfa Family Scholarship: Timothy Besaw

Lee Chamber of Commerce, Marie Toole Academic Scholar Award: Evan Trombley

Janice "Sissy" Curtin Scholarships: Brianna Kelly, Emma Puntin, Aiden Fennelly, Emma Puleri

Robert Lucy Memorial Scholarships: Emma Puleri, Cameron Tyer

Richard Hawkey Scholarship, for love of literature and language: Elliot Winston

Marion Hawkey Scholarship, for kindness and service to others: Kyle Morandi

Lee High School Scholarships Class of 2022

Academic Scholarships given by Mr. & Mrs. William R. Hall Sr.:

In Memory of Richard Biasin — Carina Brown

In Memory of Lou Digrigoli — Ariana Hall

In Memory of Jack Kelly — Brianna Kelly

In Memory of Sandy LePrevost — Madison LePrevost

In Memory of Jeff Roosa — Caroline Maloney

In Memory of Barbara Puleri — Emma Puleri

In Memory of Donald Puntin — Emma Puntin

Greylock Federal Credit Union Community Enrichment Scholarships: Caroline Maloney, Evan Trombley

Adams Community Bank Scholarship: Cameron Tyer

Timothy Shepardson Sr. Memorial Scholarship: Elliot Winston

Michael Salinetti & David Scarpa Sr. Memorial Scholarships: Hannah Briggs, Aiden Fennelly, Joseph Tart

Friends of Veterans Scholarship: Evan Trombley

Class of 1966 Scholarship: Brianna Kelly

Kelly Lyn Coty Scholarship Fund: Grace Baczek, Arianna Hall

Hank Greiner Memorial Scholarship: Timothy Besaw

Peter D. Fraser Jr. Memorial Scholarship: Evan Trombley

South Lee Fire Co. Scholarships: Thomas Somerville, Brianna Kelly, Madison LePrevost

Lee Volunteer Fire Co. Scholarships: Mason Mihlek, Cameron Tyer, Madison LePrevost, Brianna Kelly, Thornton Kinney

Memorial Scholarship for the Arts: Madison LaRock

Kiwanis Club of Lee Inc. Scholarships: Emma Puleri, Ariana Hall, Evan Trombley, Madison LePrevost

Christy Marie Rich & Eric Monk Memorial Scholarship: Owen Ivas

Girls Soccer Booster Club Scholarships: Maya Kollmer, Carina Brown, Hannah Briggs, Ariana Hall, Emma Puleri,

Caroline Maloney

Lee High School Scholarships Class of 2022

Tyringham Fire Company Scholarships: Emma Puntin, Brianna Kelly

Evan Colbert Memorial Scholarship: Cameron Freeman

Lee Youth Soccer Scholarships: Maya Kollmer, Carina Brown, Hannah Briggs, Ariana Hall, Emma Puleri, Caroline Maloney

Lee Gridiron Club Scholarships: Thomas Somerville

Lee Volleyball Booster Club Scholarships: Elizabeth Brown, Kylie Joyce, Madison LaRock, Rachel Wendling

Lee Lady Wildcats Basketball Booster Club Scholarships: Caroline Maloney, Emma Puleri, Carina Brown, Brianna Kelly,

Ariana Hall

Lee Community Tennis Association Claire "Bunnie" Lahey Scholarship: Caroline Maloney, Emma Puntin, Joshua Hartman

Lee Cross Country Booster Club Scholarships: Aiden Fennelly, Joshua Hartman, Brianna Kelly, Matthew Kinney,

Kyle Morandi, Joshua Perrier

Lee Youth Football Scholarship: Cameron Tyer

Lee Retired Educators Scholarships: Caroline Maloney, Kyle Morandi

Lee Land Trust Scholarship: Brianna Kelly

Lee Education Association Scholarships: Caroline Maloney, Kyle Morandi

CTSB-TV Scholarship: Madison LaRock

Berkshire County ARC Scholarship: Caroline Maloney

Frank Consolati Junior Sons of Italy Scholarships: Madison LaRock

Kiwanis Club of Pittsfield Good Citizenship Scholarship: Evan Trombley

Becket Scholarship Foundation: Donnalee D'Ambrosi

Tyler Pressley Memorial Scholarship: Elizabeth Brown, Evan Trombley

Lee Sportsmen's Association Higher Education Scholarship: Brianna Kelly

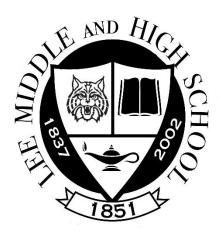
Soules/Astore Scholarship: Wilder Dunaj

MacCaro Real Estate Business Entrepreneurship Scholarship: Matthew Kinney

The Chief Roosa Scholarship: Caroline Maloney

Richard H. "Rocky" Brighenti Memorial Scholarship: Elliot Winston

LEE SCHOOL SYSTEM Lee High School Awards & Prizes Class of 2022



Valedictorian: Emma Puleri

Salutatorian: Emma Puntin

Allan Wurtzbach Prize: Brandon Bartkus, Paige Plankey

Eugenio Bonafin Award: Wilder Dunaj

The Alan Wurtzbach Memorial Award: Brandon Bartkus, Paige Plankey

Superintendent's Award for Academic Excellence: Emma Puntin

Daughters of the American Revolution Good Citizen Award: Emma Puntin

Senior Award in English: Emma Puntin, Emma Puleri

Senior Awards in Math: Emma Puntin, Emma Puleri, Evan Trombley

General Charles Lee Award in History: Tyler Brock

Senior Awards in Science: Emma Puleri, Emma Puntin

Senior Awards in Visual and Fine Arts: Emma Condron

Senior Awards in Spanish: Grace Baczek, Elizabeth Brown, Emma Puntin

Senior Award in Digital Art: Madison LaRock, Joshua Hartman, Rachel Wendling

Senior Award in Computer Science: Evan Trombley, Emilie Resca

Senior Award in Physical Education: Emma Puleri, Joshua Perrier

P.O.P. Perseverance Awards: Joseph Tart, Zoe Stevens, Gabriel Utter

Lee Public School FY22 Salaries

*Lee Public Schools-FY22 Total Earnings (Including Stipends)

Employee Name	Position	Total Earnings
Allen-Hanson, Nancy	Paraprofessional	\$32,207.52
Ames, Jeremiah	Teacher	\$90,565.23
Antoniazzi, Melissa	Receptionist	\$25,913.16
Armstrong, Jesse	Custodian	\$42,854.43
Armstrong, Virginia	Teacher	\$90,970.55
Bailey, Anita	Paraprofessional	\$28,139.78
Bakaletz, Michael	Coach	\$4,075.00
Bannon, Jamie	OT/PT Specialist	\$1,680.00
Barbarotta, Samantha	Teacher	\$67,721.08
Bartini, Lea	Secretary	\$28,719.00
Bates, Challis	Substitute	\$2,700.44
Belanger, Jane	Cafeteria Worker	\$26,409.51
Bennetch, Joseph	Teacher	\$52,740.86
Bianco, Brenda	Secretary	\$44,594.68
Biasin, Aaron	Coach	\$1,200.00
Bienvenue, Mary	Paraprofessional	\$32,652.29
Borsotti, Amanda	Coach	\$2,550.00
Boule, Brandon	Teacher	\$71,748.94
Braley, Meghan	Substitute	\$7,200.00
Bresnahan, Meaghan	Teacher	\$82,556.25
Briggs, Pamela	Teacher	\$91,989.87
Brighenti, Gregg	Principal	\$111,379.94
Broderick, Pamela	Cafeteria Worker	\$20,398.72
Brooks, Leah	Paraprofessional	\$20,896.65
Brouker, Cynthia	Substitute	\$7,010.00
Brown, JT	Coach	\$2,550.00
Brown, Mary Beth	Paraprofessional	\$30,132.98
Buono, Michael	Substitute	\$380.00
Buratto, Jodi	Paraprofessional	\$26,425.31
Burgess, Rachel	OT/PT Specialist	\$2,220.00
Burke, Samantha	Teacher	\$64,923.39
Calkins, Caroline	Substitute	\$2,375.00
Cannon, Gary	Coach	\$3,975.00
Cannon, Rachel	Paraprofessional	\$11,769.41

Employee Name	Position	Total Earnings
Carlino, Jennifer	Teacher	\$58,685.89
Chaffee, Abrianna	Paraprofessional	\$22,765.95
Clark, Andy	Teacher	\$66,480.04
Clark, Shannon	Guidance	\$87,833.50
Comalli, Norma	Coach	\$4,075.00
Conklin, Carrie	Paraprofessional	\$11,033.41
Connor, Jeffrey	Substitute	\$220.00
Consolati, Patrice	Paraprofessional	\$14,237.78
Cook, Stacey	Custodian	\$51,853.32
Coons, Jeffrey	Custodian	\$70,626.98
Coty, Frances	Paraprofessional	\$32,369.48
Coughlin, Joseph	Paraprofessional	\$26,874.00
Coulter, Lisa	Paraprofessional	\$32,101.85
Cox, Mary	Teacher	\$79,381.56
Cox, Patrick	Paraprofessional	\$33,236.48
Crine, Deborah	Custodian	\$53,972.47
Cuevas, Daniel	School Adjustment Counselor	\$57,324.94
Cummings, Brittany	Teacher	\$65,209.04
Cummings, Nancy	Paraprofessional	\$33,463.60
Curry, Robin	Teacher	\$100,038.88
Curtin, Lori	Teacher	\$90,769.78
Daley, Letisha	Paraprofessional	\$33,400.85
Darone, Mia	Teacher	\$90,094.78
Decker, Kristen	SPED Secretary	\$35,752.56
Delsoldato, Kari	School Nurse	\$52,245.86
Delsoldato, Sarah	Substitute	\$783.62
Deming, Evelyn	Paraprofessional	\$31,992.08
DeSasntis, Trysta	Teacher	\$86,070.90
DeVarennes, Kathleen	Teacher	\$95,833.68
DeVarennes, Kelly	Teacher	\$63,821.03
DeVries, Catherine	Dean of Students	\$66,366.04
Dobson, Ann	Paraprofessional	\$12,744.55
DuFrense, Erin	Teacher	\$78,895.94
Duhon, Paula	Teacher	\$88,355.88

Lee Public School FY22 Salaries

*Lee Public Schools-FY22 Total Earnings (Including Stipends)

Employee Name	Position	Total Earnings
Dunn, Jennifer	Paraprofessional	\$22,147.53
Duquette, David	Interventionist	\$38,859.92
Durfee, Leslee	Paraprofessional	\$24,490.92
Duval, Michael	Custodian	\$46,203.12
Feldman, Patricia	Teacher	\$85,445.88
Fennelly, Marcy	Teacher	\$65,545.30
Fera, Kim	Paraprofessional	\$33,022.48
Fillio, Matthew	Teacher	\$94,544.24
Finnegan, Lauren	Teacher	\$68,054.13
Finnegan Jr, Thomas	Teacher	\$89,314.71
Fitzgerald, Rebecca	Paraprofessional	\$36,454.16
Fitzgerald, Todd	Custodian	\$42,050.81
Fitzgerald, Brianna	Paraprofessional	\$27,377.28
Flynn, Sarah	Paraprofessional	\$25,872.79
Ford, Lisa	Substitute	\$600.00
Fresia, Andrew	Paraprofessional	\$35,595.95
Fuller, Cynthia	Paraprofessional	\$24,706.93
Gagnon, Juliette	Tutor	\$3,651.50
Galisa, David	Coach	\$2,550.00
Garland, Toni	Paraprofessional	\$27,993.22
Gattuso, Anthony	Substitute	\$1,025.00
Glasser, Michael	Substitute	\$820.00
Gormalley, Marie	Substitute	\$3,062.50
Gray, Heather	Teacher	\$82,959.27
Guachione, Gina	Coach	\$4,075.00
Guinan, Martha	Paraprofessional	\$30,051.84
Hall, Ella	Teacher	\$87,780.70
Hall, Joshua	Teacher	\$77,636.46
Hall, Rebecca	Cafeteria Worker	\$13,134.24
Hall, Shaun	Coach	\$7,650.00
Harding, Samuel	Coach	\$1,200.00
Hartman, Theresa	Teacher	\$71,474.92
Hayden, Michelle	Outreach Coord.	\$25,810.00
Heath, Corey	Teacher	\$72,001.04

Employee Name	Position	Total Earnings
Herman, Kimberly	Teacher	\$79,498.86
Hickey, Leslie	Teacher	\$72,531.08
Hickson, Ashley	Teacher	\$73,164.60
Hopkins, Sarah	Paraprofessional	\$26,343.45
Houston, Gregory	School Librarian	\$64,405.96
Hudnall, Jessica	Teacher	\$71,528.94
Ingram, Gregory	Substitute	\$220.00
Jarowski, Francie	Teacher	\$70,548.98
Joyce, Jennifer	Substitute	\$192.00
Kearney, Eileen	Records Clerk	\$47,987.71
Kelley, Zachary	Coach	\$4,075.00
Killion, Candice	Teacher	\$85,296.12
Kinney, Shaun	Summer Custodian	\$306.36
Kirchner, Louise	Payroll Specialist	\$39,412.88
Korte, Daniel	Guidance Counselor	\$92,563.50
LeCompte, Ruth	Teacher	\$73,311.10
LePrevost, Jenifer	Principal Secretary	\$43,140.72
Locke, Marie	Technology Specialist	\$50,629.36
Loehr, Lukas	Substitute	\$760.00
Lucy, Heather	School Adjust. Counselor	\$101,249.98
Macchi, Molly	Substitute	\$635.00
MacNayr, Emmilyn	Paraprofessional	\$22,120.48
Maddelena, Nicole	Dean of Students	\$77,445.15
Magovern, Aimee	Substitute	\$6,490.00
Maloney, Jessica	CFCE Grant Coordinator	\$52,000.00
Martin, Jonathan	Substitute	\$990.00
McCormack, Thomas	Teacher	\$89,990.37
McEvoy, Jane	Teacher	\$80,568.98
McHugh, Lori	School Adjust. Counselor	\$60,253.96
Mead, Alliyah	Paraprofessional	\$5,505.44
Mertinooke-Jongkind, Emily	Teacher	\$83,955.15
Mertinooke-Jongkind, Tim	Principal	\$102,500.16
Meyer, Jordan	Facilities Director	\$67,626.00
Molino, Karen	Substitute	\$6,520.93

Lee Public School FY22 Salaries

*Lee Public Schools-FY22 Total Earnings (Including Stipends)

Employee Name	Position	Total Earnings
Mottarella, Patricia	Guidance Secretary	\$46,760.70
Mulcahy, Carrie	Principal Secretary	\$19,018.50
Murphy, Stone	Substitute	\$2,419.39
Naventi, Mary	Teacher	\$76,359.06
Naventi, Pamela	Paraprofessional	\$10,271.50
Nelson-Unczur, Joanne	Teacher	\$87,649.94
Nichols, Sarah	Substitute	\$25,859.56
Noonan Forget, Nancy	Teacher	\$88,195.88
Norton, Jennifer	SPED Director	\$105,139.10
Noyes, Brandon	Teacher	\$57,627.96
Page, Brandon	Paraprofessional	\$21,785.40
Palmer, Angela	Paraprofessional	\$9,035.35
Parisi, Amber	Teacher	\$96,599.44
Parks, Katelyn	Teacher	\$54,108.08
Patel, Rakhee	Teacher	\$94,087.25
Paul, Jamie	Teacher	\$69,133.68
Perry, John	Coach	\$4,075.00
Plankey, Tyler	Maintenance	\$47,061.38
Pollard, Jessica	Teacher	\$75,293.40
Psutka, Ryan	Teacher	\$45,664.98
Puleri, Michele	Teacher	\$79,697.89
Puleri, Richard	Coach	\$4,075.00
Raftery, Jennifer	Paraprofessional	\$25,422.59
Ragusa-Hallock, Kathie	District Acct. Coord.	\$49,385.14
Reidy, Brenda	Cafeteria Worker	\$1,136.54
Reilly, Caitlin	Teacher	\$43,102.77
Reynolds, Melanie	Paraprofessional	\$27,492.24
Richard, Michael	Superintendent	\$178,637.78
Richman, Lisa	Teacher	\$61,856.06
Romeo, Kay	Paraprofessional	\$32,791.59
Roosa, Jennifer	Teacher	\$88,700.90
Row, Natalie	Substitute	\$855.00
Ruef, Ryan	Substitute	\$95.00
Salinetti, Thomas	Teacher	\$54,205.49

Employee Name	Position	Total Earnings
Saloio, Breanna	Speech Pathologist	\$55,270.42
Salvatore, Jeannine	School Nurse	\$70,073.04
Santolin, Deborah	Cafeteria Worker	\$18,098.66
Scarpa, Diane	Paraprofessional	\$27,235.80
Schilling, Sandra	Tutor	\$1,207.00
Schlaefer, Amy	Teacher	\$92,179.60
Schlaefer, Katy	Paraprofessional	\$2,571.00
Schwab, Leah	Substitute	\$298.98
Sedelow, Elizabeth	Paraprofessional	\$32,011.84
Shafiroff, Naomi	Substitute	\$10,159.78
Shepardson, Timothy	Coach	\$4,075.00
Shook, Kim	Paraprofessional	\$30,339.72
Smith, Laura	Teacher	\$71,674.98
Sorrentino, Robert	Substitute	\$2,117.00
Sorrentino, Samantha	Teacher	\$25,842.45
Spoto, Elisabeth	Teacher	\$60,062.56
St. John, Carrie	Teacher	\$60,306.02
Steben, Courtney	Teacher	\$71,019.82
Stewart, Joshua	Custodian	\$32,111.02
Sullivan, Daniel	Coach	\$4,628.98
Swift Heck, Carrie	Teacher	\$76,681.14
Terry, Grace	Substitute	\$2,325.00
Thomas, Bailey	Substitute	\$576.00
Thomson, Keith	Teacher	\$86,272.01
Tietgens, Jeannette	Paraprofessional	\$30,717.07
Tisdale, Jessica	Cafeteria Worker	\$2,683.29
Torra, Karen	Teacher	\$29,721.14
Torres, Maria	Cafeteria Worker	\$7,484.96
Trabka, Thomas	Teacher	\$89,840.16
Trombley, Jessica	Substitute	\$16,644.00
Tyer, Gail	Cafeteria Worker	\$11,230.79
Vale-Cruz, Kristi	Teacher	\$79,145.04
Verdi, Mary	Teacher	\$90,756.29
Verdi, Amy	Teacher	\$82,264.92

LEE SCHOOL SYSTEM Lee Public School FY22 Salaries

*Lee Public Schools – FY22 Total Earnings (Including Stipends)

Employee Name	Position	Total Earnings
Vosburgh, Monique	Teacher	\$65,979.94
Wade, Keri	Teacher	\$100,066.00
Warner, Janet	Substitute	\$18,656.17
Warner, Julia	Teacher	\$62,515.98
Webster Clark, Nicole	Teacher	\$83,505.12
Weinstein, Elizabeth	Teacher	\$52,795.08
White, Erin	Teacher	\$72,463.81
Wilcox, Linda	Paraprofessional	\$28,703.35
Wildrick, Rachel	School Psychologist	\$85,754.63
Williams, Linsey	Paraprofessional	\$24,855.50
Wroldson, Erik	Substitute	\$8,536.00
Zurrin, Carl	Coach	\$2,550.00