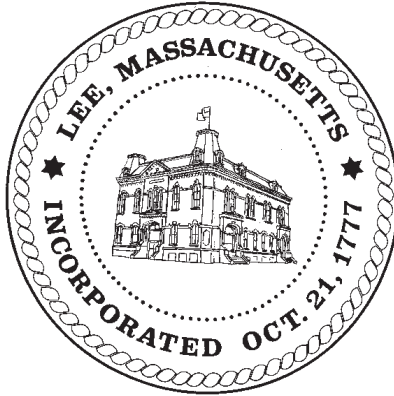

Town of Lee Massachusetts



Fiscal Year 2021 ANNUAL REPORT of the Town Officers



In Memoriam

*This report is dedicated to the following persons
with gratitude for their many years of service
to the Town of Lee*

Dayton Delorme

Marita Stratton

Robert Nason

John Kelly

Alan Sparks

Jeffrey Roosa

Scott Rockefeller



VOLUNTEERS HELP MAKE LEE SPECIAL

Volunteers – in the broadest sense of the word – have helped us get through recent challenges and make Lee even better

Since early 2020, we’ve faced what seems to be the challenges of a lifetime. They’ve affected everyone. So many people volunteering helped us get through them: neighbors helping neighbors, friends helping friends, people helping strangers and trying to keep themselves and others safe. For them, “we” took precedence over “me.” Acting out of a concern for other people reflects the essence of what it means to volunteer.

When “normal” returns, let’s hope we’ll be inspired enough to continue serving others and our community. Our town and region have chronic needs that can only be fully addressed if we all pitch in.

Despite the challenges, town operations continued and organizations functioned, thanks to employees and the hundreds of volunteers who serve in Town bodies, non-profits, our schools and churches, the Chamber of Commerce, service organizations, and elsewhere. In the following pages, you’ll see the names of fellow residents who gave their time and effort in widely ranging ways, contributions that were critical to keeping things going, and to making Lee a better place to live, play, work, and visit. They deserve our sincere thanks.

The needs for volunteers are varied and constant. Everyone has something of value to offer. Volunteering can be as simple as aiding a neighbor or even a stranger, helping with a special event, or just picking up litter near your home. It can also involve giving of your time on a regular basis to one of myriad causes. Every act makes a difference and shows you care. Multiple acts show the community cares.

However you volunteer, you’ll strengthen our community and get a sense of accomplishment. If you volunteer with others, you’ll meet like-minded people. To learn about volunteer opportunities, contact our schools, churches, non-profits (such as the Lee Food Pantry and the Literacy Network), the Chamber, service organizations, or any of the entities whose write-ups appear in this report. Or just be aware of and help meet the needs other residents might have. Thank you in advance!



TABLE OF CONTENTS

Agricultural Commission	16
Ambulance Service	7
Board of Assessors	18
Board of Selectmen & Town Administrator	13
Brien Center	17
Building Safety Dept.....	20
Business Hours of Town Offices.....	7
Community Profile	8
Council on Aging	21
Cultural Council.....	22
Department of Public Works	23
Electrical Inspector	26
Emergency Management.....	29
Emergency Telephone Numbers	7
Finance Committee	32
Fire Department	27
Gas & Plumbing Inspector	30
Housing Authority.....	51
Lee Conservation Commission	31
Lee Historical Commission.....	50
Lee Land Trust	52
Lee Greener Gateway Committee.....	48
Lee School System.....	33
*Elementary School.....	34
*Graduates	37
*Middle & High School	36
*Scholarships.....	38
*School Department-Wages paid in FY 2021	43
*Superintendent of Schools	33
Lee Youth Commission	57
Library Association	54
Police Department.....	59
Sandy Beach Committee.....	62
Telephone Directory.....	7
Town Accountant	64
Town Board Meetings.....	7
Town Clerk.....	83
Town Collector / Treasurer	84
Town of Lee – Wages paid in 2021	87
Town Officers – Elected / Appointed	11
Town Representatives	9
Tri-Town Health Department	90
Veterans’ Benefits and Services	56
Warrant for Annual Town Meeting 6/24/21	72
Youth Association	93
Zoning Board of Appeals	94

AMBULANCE – FIRE – POLICE EMERGENCY DIAL – 911



**24 Hour Non-Emergency Or
After Office Hours – 243-2100**



Town Board Meetings*

Board of Assessors	As needed
Board of Health	2 nd Monday of the month, 7:30 pm, Airolidi Building
Board of Public Works	2 nd & 4 th Tuesday of the month, 4:30 pm
Board of Selectmen	1 st & 3 rd Tuesday of the month, 7:00 pm
Conservation Commission	1 st & 3 rd Wednesday of the month, 7:00 pm
Council on Aging	2 nd Tuesday every other month, 7:30 pm Crossway Village
Historical Commission	2 nd Tuesday of the month (Sept., Nov., Jan., March & May, 7:00 pm
Housing Authority	3 rd Monday. of the month, 4:30 pm, Brown Memorial Court
Lee Land Trust	every 3 rd Thursday. of the month, 7:00 pm
Lee Youth Commission	every 3 rd Monday of the month, 7:00 pm
Planning Board	2 nd & 4 th Monday of the month, 6:30 pm
School Committee	2 nd Tuesday of the month, 7:00 pm
Veterans' Agent	Monday 10:00 am to 1:00 pm or by appt., Airolidi Building
Greener Gateway Comm	2nd Monday of each month @ Tri-Town Health Dept. @ 4:00 PM <small>(If this is a holiday-meeting will be 3rd Monday of the month @ 4:00 PM)</small>

*Meeting times subject to change – Check website @ www.lee.ma.us

Business Hours of Town Offices

32 Main Street

Hours 8:30 am to 4:00 pm., Monday through Friday

TELEPHONE DIRECTORY

Accountant	243-5510
Administrator	413-409-5976
Human Resources	243-5501
Assessors	243-5512
Board of Selectmen	413-409-5975
Building Inspector	243-5518
Conservation Commission	243-5511
Council on Aging	243-5545
Department of Public Works	243-5520
Health Department (Tri-Town)	243-5540
Library	243-0385
Planning Board	243-5517
Police Department	243-5530
Fire Dept/EMS	243-5550
Sewer Plant	243-5525
Tax Collector / Treasurer	243-5506
Treasurer /Assist./Clerk	243-5515
Town Clerk	243-5505
Veterans' Agent	243-5519
Youth Association	243-5535
Water Plant	243-5526
Zoning Board of Appeals	243-5517

COMMUNITY PROFILE

<i>Location:</i>	Western Massachusetts, Berkshire County
<i>First Settlement:</i>	Dodgetown, 1760's
<i>Incorporated:</i>	October 21, 1777 Named after Major General Charles Lee
Government:	<i>First Congressional District</i> Richard Neal <i>Fourth Berkshire District</i> State Senator, Adam Hinds State Representative, Wm. "Smitty" Pignatelli <i>Representative Town Meeting</i> Six districts, 52 members
Town Meeting	Second Thursday in May
Population:	5,248
Registered Voters:	4,445
2019 Tax:	14.68 per thousand
Area:	Square Miles 27 Land .55% (98.8%) Water 0.60% (2.2%) State Highways 11.39 miles Town Highways 60.1 miles Sidewalks 14.7 miles
Geographical Features:	Highest Elevation - 2,050 (October Mountain) Lowest Elevation - 888 (Steps of Memorial Hall) Housatonic River, 4 lakes, ponds, 2 mountains (October Mountain State Forest, Beartown Mountain State Park), lime quarry, marble quarry
Services:	<i>Electric</i> - Eversource <i>Gas</i> - Berkshire Gas Company <i>Cable</i> - Spectrum <i>Bus</i> - Berkshire Regional Transit Authority <i>Fire Dept.</i> - Lee Fire/EMS <i>Ambulance Dept.</i> - Lee Fire/EMS
Distances:	9 Miles to Pittsfield 122 Miles to Boston 138 Miles to New York City

TOWN OF LEE TOWN REPRESENTATIVES JULY 1, 2021

(FY 20 – July 1, 2020 through June 30, 2021)

District I

Tyer, Matthew	2022
310 Bradley St. 429-1198	
Donovan, John “Buck”	2022
140 Lander Rd. 243-1810	
Forrest, Dave	2022
690 Greylock St. 394-4002	
Carrington, David	2024
190 East St. 243-0202	
Kosiorek, Matthew	2024
183 Washington Mt. Rd. 348-5748	
Cohen, Josh	2024
560 Greylock St. 243-6637	
Larson, Francine	2023
806 East St. 243-1080	
Castegnaro, James	2023
111 Woodland Ave. 243-9938	
Hansen, Marilyn	2023
86 Mill St. 243-2572	

District II

Kennedy, Thomas	2022
30 Hartwood Rd. 243-1698	
DeVarennes, Kathleen	2022
460 Greylock St. 243-0018	
Sloan, Lisa	2024
160 Orchard St. 243-1982	
Harding, Susan	2024
130 Orchard St. 347-0299	
Clarke, Neil	2023
85 Orchard St. 243-3649	
Daley, Sr., Nelson	2023
135 Maple St. PO Box 59 243-1065	
Bluhm, Valerie	2022
75 Orchard St. 394-4309	
Langlais, Anne	2024
Union St. 243-2506	
Wespiher, Diane	2023
70 Orchard St. 243-2322	

District III

Fillio, Matthew	2023
370 Chapel St. 243-1855	
Bort, Kathleen	2022
45 Forest St., #3 243-2697	
Heath, Cory	2022
70 Tyringham Rd. 281-0518	
Hedding, Alexandra	2024
90 Silver St., 243-2897	
Coty Jr., John	2023
50 Forest St. PO Box 74 243-2813	
Adam Mead	2022
31 Lynn Ann Dr. 329-5426	
Wadsworth, Andrea	2023
625 Marble St. 243-4828	
Young, Carolyn	2024
755 Maple St. 243-4848	
Vacancy	

District IV

Brunell, William	2022
605 Fairview St. 243-1415	
Bailey, Gordon	2022
734 Pleasant St. 243-3110	
Kalischer, Cornelia	2022
PO Box 105, So. Lee 931-5302 (X-302)	
Brittain, Richard	2023
15 Davis St. 243-2023	
Collins, Alice	2024
PO Box 103, So. Lee 243-4206	
Warner, Janet	2023
270 Church St. 446-9967	
Mack, Arthur, CH	2023
130 Highfield Dr. 243-2156	
Daoust, Kathleen	2024
165 Highfield Dr. 243-3667	
Roche, William	2021
840 Fairview St. 243-2580	

<i>District V</i>		<i>District VI</i>	
Bloom, Josh	2022	Hofman, Peter	2022
204 West Park St. 781-683-2548		483 Devon Rd. 603-676-4250	
Biron, Margaret	2020	Miller, Andrew	2023
42 Park St. 243-0489		35 Debra Ave. 243-1230	
Keith O'Neil	2023	VanWagtendonk, Reinout	2022
96 Railroad ST. 717-1945		335 Devon Rd. 243-1722	
Consolati, Deidre, CH	2024	Rogers, Donald	2024
57 Main St. Apt. 8 243-2318		781-275-0212	
Snow, Dana	2024	Hines, Kevin	2024
185 Summer St. 243-1734		575 West Rd. 413-531-5386	
Lucy, Christine	2022	Tierney, William	2022
41 Prospect St. 243-4060		30 Pease Terrace 243-0281	
Kelley, Susan	2024	Davis, Emmy	2023
290 Mandalay Rd. 243-1142		65 Golden Hill 394-5046	
Sorrentino, Peter	2022	St. Pierre, Brenda Kipp	2023
P.O. Box 905 243-2561		430Devon Rd. 446-6117	
Vacancy		Ryan, Monica	2024
		165 Laurel St. 243-4282	

MEMBERS AT LARGE		MODERATOR APPOINTMENT FINANCE COMMITTEE	
Selectmen:		8 Members, 3 Year Term	
Regnier, Sean	2023	2023	Marylou Antoniazzi
59 Park St. 717-0332			
Jones, Robert	2024	2023	Robert Cohen
150 Greylock St. 283-8362			
Carlino, Patricia, CH	2022	2022	Sandra Dignard
810 Fairview St. 243-6992			
		2022	C. Nicholas Arienti, CH
Moderator:			
Wright, Sarah	2022	2022	Donna Plankey
30 Fox Run 891-454-6708			
		2022	Marilyn Wyatt
Town Clerk:			
Brittian, Christopher		2023	Susan Kelley
243-5505			
		2023	Dylan Fergus
Finance Committee:			
Arienti, Nicholas, CH		2022	Chris McGuire
15 Greylock St.			

ELECTED TOWN OFFICERS

MODERATOR

(One Year Term)

Sarah Wright	2022
--------------	------

SELECTMEN

(Three Year Term)

Patricia Carlino, Chairman	2022
Sean Regnier	2023
Bob Jones	2024

CONSTABLES

(Three Year Term)

Sandy Cozzaglio	2021
Richard Brittain	2021
Dennis Forshee	2021
Peter Warywoski	2021

HOUSING AUTHORITY

(Five Year Term)

Sandy Cozzaglio, Chairman	2023
Thomas Unsworth	2021
Jennifer Heath	2023
Tom Logsdon	2024
Marjorie Donovan	

PLANNING BOARD

(Five Year Term)

Dave Forrest	2021
Peter Bluhm	2024
Margaret Biron	2021
John (Buck) Donovan	2023
Matthew Carlino	2022

SCHOOL COMMITTEE

(Three Year Term)

Christine Lucy	2023
Andrea Larmon, Chair	2022
Aaron Aubin	2023
Kirk Nichols	2021
Randy Kinnas	2021
Andrea Wadsworth	2023
Nicole Kosiorek	2022

DEPARTMENT HEADS AND TOWN OFFICIALS

(Town Administrator Appointments)

Fiscal Year July 1, 2020 to June 30, 2021

Animal Control Officer	Michael Sullivan
Building Commissioner	BJ Church
Council on Aging Director	Patricia DiGrigoli
D.P.W. Superintendent	Alan Zerbato
Emergency Management Director	Chief Ryan Brown
Fire Chief-EMS Director	Chief Ryan Brown
Assistant Fire Chief/Central Station	Glenn Wilcox
Assistant Fire Chief/Station 2	William Brunell
Deputy Fire Chief	Edward North
Inspector, Gas	Jason Dion
Inspector, Plumbing	Jason Dion
Inspector, Wiring	Michael Burton
Library Director	Amanda Merk
Police Chief	Craig Desantis
Sealer / Weights & Measures	None
Town Accountant	Lynn Browne
Town Clerk	Christopher Brittan
Treasurer / Collector	Donna Toomey
Veterans' Agent	Lloyd "Doug" Mann

BOARD OF SELECTMEN APPOINTMENTS

(Town Counsel & Multi-Member Boards)

Fiscal Year July 1, 2020 to June 30, 2021

ONE YEAR TERM APPOINTMENTS

Town Counsel

MGL CH. 40 Sec. 5-15
Attorney Jeremia Pollard

Jacob's Ladder Trail Scenic

By-Way Commission

Dee Dee Fraser
Linda Cysz

Cable Television Commission

2 Members
David Parker
Barbara (Bobbi) Paley

Personnel Board

Town By-law, MGL Ch. 40, 41
Neil Clark, *Chairman*
Rebecca Riordan
Danielle Boule

Capital Outlay Committee

Town By-law 2.3
Buck Donovan
Matthew Fillio
Peter Hofman
Deidre Consolati
Arthur Mack
Nelson Daley, Sr

School Building Commission

Town By-law 2-163 to 166
Minimum 5, Maximum 9 Members
Margaret Biron
Donna Toomey
Gary Wellington
Thomas Consolati

Cemetery Committee

Christine Arment Lucy
Shanon Albee

Planning Board Associate Member

Gordon Bailey, *Associate*

Lee Greener Gateway Committee

Peter Hofman, **Chair**
Valerie Bluhm
Phyllis Hofman
Joan Angelo
Monica Ryan
Ann Sterlin
Patricia Johnson
Uli Nagel

Agricultural Commission

Mary Brittain
Caroline Young
David Carrington

BOARD OF SELECTMEN

THREE YEAR TERM APPOINTMENTS

Board of Public Works

MGL 40-69D, Enabling Act, Ch. 438 – Seven Members

David Forrest, **Clerk**

Roger Scheurer

Robert Bartini, **Chair**

Peter Scolforo

Donald Zukowski

Gary O'Brien

Board of Assessors

MGL 41-24 - Three Members

Karen Avalor

Sarah Navin

Tony Caropreso

Board of Health

MGL 41-1, 21 - Three Members

James Wilusz, Health Agent

JoAnn Sullivan

Carisa Vincent

Robert Wespiser

Board of Registrars

Mary Tyler Kelly

Rita Perry

Jen Carlino

Christopher Brittan, **Town Clerk**

Conservation Commission

MGL 40-8C - Minimum 5, Maximum 7

Kathleen Arment, **Chair**

Marilyn Hansen

John Philpott

John Coty, Jr.

James Wickham

Stuart Dalheim

Toni Thomas

Council on Aging

Patricia DiGricoli

Beverly Allen

Patricia Jongkind

Marcia Briggs

Sandra Hayes

Historical Commission

MGL 40-8D, Minimum 3, Maximum 7

Sandra Cozzaglio

David Talbert

William Carroll

Susan Stone

Brian Noel

David Stone

William Matthews

Sandy Beach Committee

Deidre Consolati

Kelly Abdalla

Monica Ryan

Mary Lou Antoniazzi

David Buttery

Zoning Board of Appeals

Francine Larson

Richard Brittain

Thomas Swift

Kristen O'Brien

Keith Heerin

Gordon Bailey

BOARD OF SELECTMEN APPOINTMENTS

AD-HOC COMMITTEE APPOINTMENTS

Insurance Advisory Committee

Lyndsay Broom	Chad Cummings	Craig Desantis
Josh Herlihy	Ginger Armstrong	Patti Mottarella
Neil Clarke	Nancy Cummings	Rabecca Hall

Golf Course Study Committee

Daniel Sullivan	Tom Unsworth	Bruce Packard
Christopher Shields	Frank Consolati	Peter Scolforo
Clare Lahey	Richard Salinetti	Linda Morin
Dennis Mountain		

Energy Efficiency Advisory Committee

Roger Scheurer	Robert Turtz	Gerald LePrevost
Gary Wellington, Advisor		

Bikeway Committee

John Toole	Bruce Singer	Dennis Regan
James Wickham	Henry Hagenah	Sal Angelo
Peter Bluhm	Rich Vinette	

Cultural Council

Robin O'Herin	Wren Bernstein	William Matthews
Patricia Johnston	Brandon Boule	Valerie Bluhm
Sonja Mason	Iris Bass	Harriet Miller
Kathleen Crowe	Alison Lotto	Marilyn Wyatt

Lee Youth Commission

Kathy Hall, <i>Chair</i>	Aaron Aubin	Mike Kline
Maguire Roosa	Janet Warner	Kelly Koperek
Pam Morehouse		



AGRICULTURAL COMMISSION

The purpose of the Agricultural Commission is to promote agriculture in the Town of Lee and provide support to the various town boards on any agricultural related matters. The Commission did not meet in FY 2021, but has added members and has been able to meet on a monthly basis again.

Respectfully Submitted:

Mary Brittain, Chairman
David Carrington
Caroline Meyer Young



THE BRIEN CENTER

Town of Lee
FY21 Annual Report

The Brien Center for Mental Health and Substance Abuse Services, Inc.

Our mission is to provide high quality, comprehensive behavioral health services to Berkshire residents through community based services that promote the highest possible degree of recovery, independence and quality of life of those served. We will provide access and supports to meet the behavioral health needs of individuals of all ages, race, and cultures, and culturally competent care to promote recovery. We will accomplish this by working in partnership with state agencies, individuals, families and other providers.

During FY2021, The Brien Center provided services to 252 Lee residents.

Respectfully submitted,

M. Christine Macbeth, ACSW, LICSW.
President and Chief Executive Officer

Linda Febles, ***Chair***
Mike Fazio, ***Vice Chair***
Richard Lombardi, ***Treasurer***
Christopher Hennessey, ***Clerk***
Tim Burke, ***Director***
Deborah Foss, ***Director***
Lori Gazzillo, ***Director***
Adam Klepetar, ***Director***
Richard Lombardi, ***Director***
Marybeth Mitts, ***Director***
Erika Allison, ***Director***
Warren Dews, ***Director***



BOARD OF ASSESSORS

Total Appropriations	\$ 23,581,089.00
Other Charges	855,109.00
State and County Charges	740,743.00
Allowances for Abatements and Exemptions	305,835.46

Total Amount to be Raised:	\$ 25,482,776.46
Estimated Receipts – STATE	4,295,475.00
Estimated Receipts – LOCAL	6,688,963.00
Free Cash – Applied	367,343.00
Available Funds – Applied	0.00

Total Estimated Receipts:	\$ 11,351,781.00
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Raised From Real Estate Tax	\$13,055,358.54
Raised From Personal Property Tax	1,075,636.92

Total Raised From Taxes:	\$14,130,995.46
Total Raised:	\$23,581,089.00
Total Assessed Valuation:	\$962,601,871.00

Tax Rate:	\$14.68
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The Board of Assessors processed:	
Elderly Exemptions and Veterans Exemptions	95
Personal Property and Real Estate Abatements	26
Motor Vehicle Abatements	255
Senior Work-Off Program	10

Respectfully Submitted,

Anthony Caropreso, *Chairman*
 Karen Avalor, *Appointed Assessor*
 Sarah T. Navin, *Appointed Assessor*



BOARD OF SELECTMEN AND TOWN ADMINISTRATOR REPORT

To the Citizens of Lee:

2021 brought about continued concerns with the COVID-19 Pandemic. In addition to the pandemic the Town of Lee also faced another challenge with the ending of our intermunicipal agreement for the town's Chief Administrative officer with the Town of Lenox.

On September 26, 2021 the town of Lenox withdrew from the agreement with Lee and Christopher Brittain was appointed as interim Town Administrator. A search committee was formed and at the time this report was written a permanent administrator had not yet been appointed.

While the town of Lee continued to adapt and evolve in the presence of COVID-19, Lee was able to continue its services to residents and town hall was once again re-opened for in-person business in addition to the new online services that were added in response to the pandemic. The annual town election was held on schedule and the annual town meeting was delayed by one month so the meeting could be held outdoors on the high school football field. The Town's public safety personnel and public health professionals also continued their outstanding work for the town during this time.

Despite these challenges the town of Lee has seen a number of improvements and advancements including numerous infrastructure improvements and upgrades to water lines and roads. A number of these infrastructure projects were funded by a state "MassWorks" grant that corresponds with the redevelopment project for the north end of Main St. As we move into a new year we hope to continue our progress in serving the residents of Lee.

Respectfully submitted,

Patricia D. Carlino, **Board Chair**
Bob Jones, **Board of Selectmen**
Sean Regnier, **Board of Selectmen**

R. Christopher Brittain, **Interim Town Administrator**
Cindy Bigelow, **Administrative Assistant**



BUILDING INSPECTOR

To the Honorable Board of Selectmen:

Patricia D. Carlino, *Chair*

Sean Regnier

Bob Jones

I hereby submit my report for the Fiscal Year 2021, the following being the listing of permits by category, the number of permits issued by category and the resultant permit fees collected by this Dept:

CATEGORY	ISSUED	PERMIT FEES
Residential	276	\$51,227
Commercial	47	\$65,753
Sheet Metal	6	\$270
Sign	22	\$1,920
Tent	11	\$495
Trench	27	\$1,215
Solid Fuel	5	\$300
COI (304/106)	102	\$12,800

TOTAL	496	\$133,980
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Building and Safety is committed to assist the public in the permitting process. Please refer to our department as a resource in any building or zoning inquiries.

Respectfully Submitted,

Matt Kollmer

Building Commissioner



COUNCIL ON AGING

The Lee Council on Aging and Senior Center is committed to serve all our senior population as the resource center for maintaining independent as well as inbound senior living. We provide services and programs that include health, education, nutrition, recreation, transportation, and advocacy for our senior population.

Our services on a monthly basis include:

AARP free tax preparation	Blood pressure clinics
Shine Insurance counseling	Foot care clinics
Matter of Balance Classes	Tax write off programs
Grab and Go meals	Brown Bag Nutritional Program
Meals on Wheels	Cooking Classes
Bridge/Bingo	Exercises classes/ Tai Chi
Knitting Group/ Art and Craft classes	Hairdresser Salon
Transportation services	Girl Scout Troop support
Some canes, walkers, commodes available	Spiritual services
Board of Directors	Day's for Girls program

Our senior center was also available to schedule Covid Clinics, appointments, flu Clinics, with the support of Tri Town Health, CHP and Walgreens and the support of Lee Bank.

The Senior Center would like to thank the Community for all their support and look forward to making new friends, meet future challenges and exciting new programs to the Center and the Community.

Respectfully submitted

Patricia DiGrigoli,

C.O.A. Director

**FY2020 ANNUAL TOWN REPORT OF THE
TOWN OF LEE**
(Lee Local Cultural Council)

Fiscal Year July 1, 2020 to June 30, 2021

Respectfully Submitted,

Robin OHerin, *Chair*

Valerie Bluhm, *Treasurer*

Sonja Mason, Recording *Secretary*

Brandon Boule, *member*

Iris Bass, *member*

Patricia Johnston, *member*

William Mathews, *member*

The Lee Local Cultural Council disperses grant money given by the state, as well as a matching grant from the town of Lee, to enhance and enrich the lives of the residents of Lee. Grants we support offer musical, theatrical, and educational programs as well as programs for the very young and seniors. We also try to help promote these events and poll the town to see what interests them.

In addition, this year we sponsored the Sundays in the Park, music series, along with The Starving Artist Café, The Town of Lee, The Congregational Church, The Lee Chamber of Commerce and Classical Tents. We hope to continue this series for many years!

And In September we added four new members to our council. Many hands lighten the work!



THE DEPARTMENT OF PUBLIC WORKS

To the Honorable Board of Selectmen

DPW Projects:Phase #1 Massworks Waterline improvement project from Reservoir Road to Canal Street continues to make good progress, all Waterline piping has been installed. The Punch list of items to be done is ongoing. An additional 1,400' of 8" waterline on Columbia Street was added to this project, also full width paving will be done under this Grant on all of streets along Waterline installation areas. The date of substantial completion is expected in September of 2021.

- New section of sidewalk was paved on Franklin Street which was funded by the Shared Street Program.
- A section of West Road (3,696') was paved from Stockbridge Road to the Devon Rd Intersection.
- Paved from High Street to Orchard Street.
- Main Street (2,640') had full width paving done.
- Crack sealing was done on Fox Run, Greylock Street, Bradley Street, Via Maria, Via Bondi & Via Franco.
- Various streets had Catch Basins Vac/Cleaned.
- Section of guard rails (80') were replaced on Forest Street.
- Street line painting was done on various streets throughout town.
- Two new solar powered speed limit signs were installed near the Lee High School on Greylock Street for Public Safety.
- Lee Town Hall had a new stand-by generator installed.
- Energy efficient lighting was installed in the Airoidi Building, Lee Town Hall, Water Treatment Plant and the Wastewater Treatment Plant.

Highway Division:

The Town of Lee Highway department consists of a Highway Supervisor & six employees who perform a variety of maintenance on the town roads such as repairing catch basins, manhole structures repaired, roadside mowing, road sweeping, tree cutting /brush removal, drainage work, patching of roads, responding to wash outs & flooding, painting of crosswalks and stop line areas, winter maintenance, plowing, treating of the roads and sidewalks to ensure safe travel. (2,100 tons of salt was used treating town roads and sidewalks). Highway personnel also assisted the Water Department during water break repairs, and performed a variety of other day to day repairs as necessary.



THE DEPARTMENT OF PUBLIC WORKS

Fairmount Cemetery:

The town cemetery has two highway employees overseeing the Fairmount Cemetery from April 15th - November 15th. Duties performed are maintaining the grounds along with performing burials as required. Also mowing is done at various areas throughout the town.

Forestry:

The DPW receives numerous requests to remove trees & has been aggressive removing dead & diseased trees. Work was also done treating & cutting of hardy Kiwi Vines at the Golden Hill trail area.

Water Department:

The Town of Lee Water Treatment department consists of two certified treatment operators, who ensure safe quality water for 1,933 residential customers and 185 commercial accounts. Daily activities include, replacing poor signal strength water radios, doing required sampling, testing and reporting. The Water Treatment Plant treated and distributed 194 million gallons in FY21 with an average of .531 thousand gallons per day.

Also, the Water Distribution Department has two distribution employees who are in charge of flushing the lines to ensure clean water, valve exercising, repairing water breaks as needed, replacing poor signal strength water radios, marking dig safe areas and other activities as needed to the distribution system. Seven new water services were added to the Water Distribution System.

During FY21, 158 water meter radios /transmitters were replaced due to poor signal strength that were originally installed in 2006 and 2007.



THE DEPARTMENT OF PUBLIC WORKS

Wastewater Department:

- The Wastewater Department consists of three certified operators and a laborer, who are responsible for discharging a clean effluent which falls within its current NPDES permit, operation of the WWTP, five pump stations and 45 miles of collection lines.
- Daily activities include doing the required testing and daily reporting, performing preventive maintenance on all WWTP equipment, flushing of the collection lines, trouble shooting and resolving blockage issues, receiving septage from various haulers, marking of dig safe areas, tracing of sewer lines and resolving day to day issues.
- During FY21, 10 new sewer connections were added to the collection system.
- The town has 2,000 wastewater accounts.
- During FY21 the Wastewater Treatment Plant treated 225 million gallons of raw sewage with an average daily flow of .616 thousand gallons per day.
- During the past year 1,579,998 gallons of septage was received which equates to \$189,600 of revenue!!

Playgrounds:

I would like to thank, the Lee Youth Commission and all the volunteers that have contributed their time and hard work with the playgrounds. I would also like to thank LB Corp., Berkshire Fence and Lee Lime for donating their time, materials and land for the new parking lot near the Marble Street Playground area. The playgrounds' mowing is contracted out to a private contractor from May 17th through the last week of August.

In Closing:

I would like to acknowledge and express my appreciation to all of the Departments, along with its staff, various boards and Town Officials for their hard work, dedication and commitment, which has enhanced the overall DPW operation.

Respectfully submitted,

Alan Zerbato, **DPW Superintendent**



ELECTRICAL INSPECTOR

To the Honorable Board of Selectmen:

Patricia D. Carlino, *Chair*
Sean Regnier
Bob Jones

I hereby submit my report for the Fiscal Year 2021:

PERMITS ISSUED

Commercial	44
Residential	132
TOTAL:	176

Fees collected for: Electrical Permits	Total: \$19,015
July 1, 2020-June 30, 2021	

Respectfully Submitted,

Michael Burton
Electrical Inspector



TOWN OF LEE FIRE AND EMS

To the Honorable Board of Selectmen:

The Calendar Year 2021 proved to be another busy year for our department. The combined department answered 1543 calls for emergency service in FY 2020 broken down as follows;

- Calls for medical aid - 1274
 - Responses requiring transport to medical facilities -
 - From Town of Lee - 805
 - From Town of Stockbridge - 209
 - From Town of Tyringham - 24
 - Other Mutual Aide transports - 111
 - Mutual received - 125
 - Responses not requiring transport - 152
- Calls for fire response - 269
 - Fire - 35
 - Structure Fires - 12
 - Vehicle Fires - 8
 - Wild Land Fires - 8
 - Fire requiring Mutual Aid - 2
 - Mutual Aid Given - 11
 - Overpressure or Rupture of Container - 0
 - Rescue/Medical Aid - 70
 - Motor Vehicle Accidents - 43
 - Hazardous Environment/Materials - 23
 - Service Calls - 14
 - Good Intent - 14
 - Fire Alarms - 96
 - Severe Weather - 11
 - Special Calls/Other - 3

The Department also conducted 298 fire prevention and safety inspections.

The project to replace the failing boiler in Central Fire Station went off in the fall of 2020 without an issue. The contract was awarded to LePrevost Plumbing and Heating from Lee to convert the heating system from oil to gas. The project was scheduled and complete before the heating season arrived. This project has reduced winter heating costs at the Central Station substantially.



TOWN OF LEE FIRE AND EMS

With a grant supported by the Massachusetts Emergency Management Agency the department was able to purchase 2 additional ice rescue suits and associated hardware. Additionally with a grant through the Massachusetts Department of Fire Services the town was able to replace most of our aging nozzles. Both of these grants were received at no cost to the towns people.

The spring of this year was a tough season for the men and women of the Lee Fire Department. On April 14 the department suffered a loss when Fire Chief Alan “Mickey” Sparks (retired) lost his fight with cancer. After 50 years of dedicated service to the department, rising through the ranks to Chief, “Sparky” retired on February 20, 2017. On May 31, Scott Rockefeller passed suddenly. Scott became a volunteer EMT with Lee Ambulance in 1995 and even after the service was absorbed by the department he continued to volunteer, when available until his passing.

We would be amiss if we didn’t mention the passing of the honorary Fire Commissioner, Chief Jeffrey Roosa (retired), on May 29. Through his career with the Lee Police Department forged a concrete relationship with Lee Fire and assisted us and supported us in too many ways to mention in a brief report.

Going into the May Town Meeting the department was developing specification for a new pumper and new ambulance to serve our community. With the support of the Finance Committee and the Board of Selectmen this initiative passed. We are expecting delivery in the fall of 2022 of both vehicles.

The current leadership of the department is listed below;

Ryan Brown, Chief of Department - Ed North, Deputy Chief of Department - Glenn Wilcox, Assistant Chief, Central Station - William Brunell, Assistant Chief, Station 2
Adam Mead, Captain of Training, Station 2 - Matt Tyer, Captain/EMS Coord,
Central Station - Bryan Brown, Lieutenant, Central Station - James Wood,
Lieutenant, Central Station - Zachary Sorrentino, Lieutenant, Central Station
Keith O’Neil, Lieutenant, Station 2 - Brian Schultz, Lieutenant, EMS Training

The Department currently sits with a roster of 10 full time, 3 part time, 1 volunteer and 47 on-call men and women proudly protecting your community twenty-four hours a day, 365 days a year.

Respectfully Submitted,
Ryan C. Brown, **Fire Chief**



EMERGENCY MANAGEMENT AGENCY

To the Honorable Board of Selectmen:

This year has been a very busy year for Emergency Management. As in years past, we are continually updating our emergency management plan through MEMA and FEMA. This has been accomplished with the help of our regional coordinator Robert Barry. As the county continues to grow toward a more regionalized pool of equipment and resources, we have stayed in step with our local, county and state partners in ensuring a regional plan is in place for all foreseeable emergencies.

This Year Emergency Management was able to secure grant funding to purchase 2 Ice rescue suits and associated equipment for the Fire Department. This was done with the MEMA Emergency Preparedness Grant.

As the year moved forward less emphasis was required by our department to combat the COVID-19 pandemic. Through out the year, using MEMA and FEMA resources, Emergency Management was able to secure and distribute personal protective equipment to all emergency service in the town. This included masks, eye shields and gowns.

In the coming year we are continuing work to update and download our Emergency Preparedness Plans to the MEMA online system. This project should be completed by early FY22.

We were also able, with the assistance of MEMA, to increase our abilities to communicate state wide by gaining radio access to the states 800mhz secure radio system. This was accomplished with existing radio equipment and guidance from MEMA to navigate the state interoperability radio system.

Respectfully Submitted,

Chief Ryan C. Brown,
Emergency Management Director



PLUMBING & GAS INSPECTOR

To the Honorable Board of Selectmen:

Patricia D. Carlino, *Chair*

Sean Regnier

Bob Jones

I hereby submit my report for the Fiscal Year 2021

PLUMBING PERMITS:	Residential: 36	Commercial: 10
GAS PERMITS:	Residential: 72	Commercial: 12
Total Permits:	<u>130</u>	

Fees collected for: Plumbing and Gas Permits Total: \$6,823

July 1, 2020-June 30, 2021

Respectfully Submitted,

Jason Dion,

Plumbing and Gas Inspector



LEE CONSERVATION COMMISSION

The Lee Conservation Commission managed the Town conservation issues during 2020/2021. The Commission's responsibility involves the administration of the WPA (Wetland Protection Act) MGL 131 and the Scenic Mountain Act of 2008 for the Town of Lee. In this role, the Commission provides guidance to many homeowners as well as businesses.

The Commission meets on the 1st and 3rd Wednesdays of every month. Since the onset of Covid- 19, the commission has held most of the meetings on the Zoom platform. The meetings are announced 48 hours before the meeting is scheduled to be held. The agenda for the meeting is located in the public book in the Town Hall lobby.

The Commission's activities included dealing with numerous requests for determining the wet land laws for townspeople can get the proper permits for their projects. In this capacity, the Commission works closely with the Town Building Inspectors and the Town DPW. In 2008 the Town of Lee passed a Scenic Mountain Act. There are three "Scenic Mountain Zones" that are mapped in Lee. The Scenic Mountain Act is not well understood. The Commission has had to deal with numerous problems helping people understand the Act and what is permissible under the SMA.

Zone	Elevation (feet)	Location
A	984	Southwest corner of Lee encompassing Beartown Mountain Area
B	1181	Southeast corner of Lee encompassing Goose Pond Area
C	1280	Northeast corner of Lee encompassing October Mountain Area

The Commission email address is concom@town.lee.ma.us. This is the fastest way to communicate with the Commission. Our telephone number is 413-243-5500 ext. 511

The Lee Conservation Commission yearly summary of activity as compared to the past year is as follows:

Notice of Intent (NOI)	Request for Determination (RDA/ANRAD)	Certificate of Compliance (COC)	Building Sign-offs	Enforcement Order	Scenic Mountain (RDA)
2019/2020	2019/2020	2019/2020	2019/2020	2019/2020	2019/2020
7 vs. 13	9 vs. 15	6 vs. 2	21 vs. 15	1 vs. 1	1 vs. 6

In addition to the statistics there was one enforcement Order issued to over twenty-five site inspections. During the past year, there were eighteen formal discussions with the public seeking answers to various questions and clarifications about the wet land laws.

Ms. Toni Thomas joined the Conservation Commission as a new member during the year. This is a welcome development since the commission has not had a full complement since 2008

Lee Conservation Commissioners:

Kathy Arment, **Chair**
Marilyn Hansen

Stu Dalheim, **Vice Chair**
John Coty, Jr.

Kathleen Vsetecka, **Administrator**
John Philpott
Toni Thomas

Respectfully Submitted,

Kathy Arment,
Chairperson



FINANCE COMMITTEE

July 1, 2020 to June 30, 2021

Nicholas Arienti, ***Chairman***

Marylou Antoniazzi

Susan E. Kelly

Robert Cohen

Sandra Dignard

Donna Plankey

Christopher McGuire

Respectfully Submitted,

Nicholas Arienti



SUPERINTENDENT OF SCHOOLS 2020-2021

Someday I will write an ode to the school year 2020-2021. I am not yet sure how it will start or end, but I do know one thing: like the year itself, the reflection will be like no other. As a school district, we guessed and we planned. We were questioned, we were queried. We took two steps forward and oftentimes we were forced to take one, two or three steps back. We learned new ways to teach, to learn and to communicate. Words like “ZOOM” and “unprecedented” became commonplace for people of all ages; yup, right down to Kindergarten-aged students. Yet, we not only survived, we thrived! The students from Tyringham, Lee, and other surrounding communities engaged in critical thinking, cooperative learning, remote physical education, hand-on arts, socially-distanced lunches, and so much more. In the end, though, we did what we know how to do best: we took care of our students and families to keep them moving forward!

Fiscally, the District managed to leverage State and Federal aid to assist with purchasing technology for remote learning and personal protective equipment (PPE) to keep students and staff safe during the pandemic. Careful planning and collaboration enabled the schools to be open for 161 of the 170 school days in SY20-21; this was remarkable! The scheduling, pedestrian traffic patterns, and signage that were in place all assisted our schools’ communities in our delivery of effective teaching and learning.

Instructionally, both schools pivoted and adjusted practices in order to be responsive to the ever-changing needs of our students. Our teachers blended learning through in-person and remote instructional models and - thankfully - the super-majority of our students responded well. The District focused attention on the social-emotional needs of students and families and we expect to expand upon our abilities to service those in need in the coming years.

From a facilities standpoint, the District was able to use COVID-19 funding to enhance some of the mechanical and ventilation systems to ensure that we kept students and staff safe. We also used State support to install air purifiers in every classroom in both buildings and complemented that investment with higher quality air filters in the mechanical systems.

In closing, I would like to thank all of the faculty, staff, administration, students and families for their concerted efforts to maintain as much normalcy as possible over the year. I would also like to publicly thank Principal Kate Retzel for her many years of service to Lee Elementary School and wish her the best in her future endeavors.

Respectfully submitted,

Michael J Richard
Superintendent of Schools



LEE ELEMENTARY SCHOOL

Here are some highlights from the 2020-21 academic school year:

There were several changes to the faculty and staff at Lee Elementary School (LES) over the past year. Kathy Griffin and Sonya Daly retired, we wish them the best and thank them for their many years of service as paraprofessionals. Brittany Cummings joined us as a new fourth grade teacher. Brianna Saloio replaced Susan Floyd as our speech language therapist. Jeannine Salvatore replaced Diane Naventi as our school nurse. Jennifer Dunn and Abigail Chaffee joined us as paraprofessionals. Kate Retzel left to be the new principal at Muddy Brook in Great Barrington, and I left the Dean of Students position to take her place. We are currently in the process of finding a new Dean of Students for the next school year.

The 2020-21 school year was challenging for LES due to the many restrictions brought about by COVID. Despite these challenges, the faculty, staff, students, and families of LES showed incredible resilience and together we were able to make this school year a successful one. We creatively utilized indoor and outdoor spaces, adapted new ways to deliver curriculum, changed course when needed in response to updated restrictions, and leaned on each other to safely get through this tough time.

COVID also brought about the need to temporarily hire two additional maintenance staff to help sanitize surfaces after each school day. We also temporarily hired a classroom teacher responsible for providing support to the students who chose virtual learning in grades 3-6, and several monitors who helped support lunch periods that were spread throughout the building to maintain cohort integrity and distancing requirements.

One of the many unfortunate realities that COVID brought to LES was the suspension of several programs and community partnerships that helped to define LES over the years such as clubs, school-wide Community Gatherings, Flying Cloud Institute programs, Mass Audubon Society programs, and our morning breakfast program that so many families rely on. I am sure that I speak for everyone at LES when I say that the normality that this coming school year should bring is going to be most welcome as these programs come back to LES.

Despite COVID restrictions, several virtual and in-person events did safely take place at LES. The Expressive Arts Program, funded by a partnership between the Lee Public Schools and the Berkshire United Way had a very successful second year under the guidance of Jessica Pollard and Heather Lucy. This program was expanded from the previous year and reached several LES students and families. A culminating art show in June was well-attended and well-received including a picture and mention of the program in the Berkshire Eagle. Julia Warner and Jen Carlino organized a Walk to School event that more than 100 students, faculty, staff, Lee Police officers, and Lee Fire Department members participated in. They again partnered with the Lee Police Department and organized a school-wide Field Day that included the use of an ice cream truck which was very popular with the students. There was a virtual Read Across America event that had guests read to every classroom. Lori Curtain organized the annual Veterans Day Community Gathering that took place virtually. Paula Duhon created a community garden by utilizing the green space outside of LES's cafeteria. The faculty band played music for students entering the building every Friday morning. The 6th grade team organized the second annual drive-through step up ceremony for our outgoing sixth

graders and it was well-received by families. I am certain the music coming from LES that afternoon could be heard in Tyringham.

We also expanded an existing Positive Behavior Intervention Support System (PBIS) and it now includes grades 2-6. This expansion has had a positive impact on classroom climate. We scheduled social-emotional learning time each day to support our students and as a faculty and staff consistently monitored the social well-being of our students and offered support where needed.

A comprehensive summer program was created this year to help mitigate learning loss due to COVID restrictions. About 55 students participated in grades K-6. The Expressive Arts program provided enrichment opportunities for each grade level throughout this four-week program.

It is with enthusiasm and optimism that I look to the 2021-22 school year. We have weathered this storm together and I am confident that LES will emerge stronger as we forge ahead together.

Respectfully Submitted,

Tim Mertinooke

Principal Lee Elementary School



LEE MIDDLE AND HIGH SCHOOL

I began my annual report for the 2019-2020 school year saying that it was “most unusual,” but the 2020-2021 year deserves that title even more! The COVID-19 pandemic caused many changes at the school, including reopening later than normal in the middle of September; operating on a “hybrid” format with half of the students in the building at any one time, with the other half learning remotely from home; to mask wearing, social distancing, and one-way hallway traffic. Our students, faculty, and staff rose to the challenge and we had the best year possible under the circumstances. There was much relief, however, when we returned to full in-person learning after April vacation! The creativity and ingenuity of our students and staff allowed many events to happen in different ways – including a prom event in May and graduation in June, both outside on the football field!

LMHS continued our early college efforts during the 2020-2021 school year, adding College Spanish to our list of dual enrollment courses with Berkshire Community College. That addition means that LMHS offers 7 dual enrollment courses with BCC, plus 3 other Advanced Placement courses. Put together with other college credit opportunities, students have the potential to have their entire freshman year college credits completed before graduating from high school! Additionally, the carpentry and video production programs continue to expand, with greater interest from the student body. For the fourth year in a row, LMHS was awarded national recognition by US News & World Report on their list of the Best High Schools in America.

The pandemic caused many changes in our co-curricular programs this year. The drama program transformed into a play-writing class for first semester, before producing a virtual performance of *The Actor’s Nightmare* by Christopher Durang in the spring. The music program was unable to hold in-person concerts, but did put on a virtual concert in May. The high school student government met for the first time under its new constitution, working to ensure a greater student voice in the operations of the school. Other clubs met virtually through the year as well.

Formal athletic programs were limited in the fall, with only the golf team meeting that season; community sport programs (flag football, soccer, and baseball) stepped in to provide opportunities for students under state health guidelines. The winter season (basketball) began as an intramural program, but transitioned to interscholastic status in January – with spectators watching remotely thanks to our video production classes. Then, we had a short “Fall Two” season in early spring for soccer, cross country, and football. There were no MIAA tournaments for the fall or winter seasons this year. The spring season saw a full complement of sports teams, with the girls and boys tennis teams both making it to the Western Massachusetts finals.

As I write this in July 2021, we are planning for a full return to school for the 2021-2022 school year. Our fingers are crossed that the health numbers will make a “regular” school year possible!

Respectfully Submitted,

Gregg M. Brighenti
Principal



LEE HIGH SCHOOL CLASS OF 2021

*Makenna Lauren Albee
*Anna-Belle Rose Beckwith
Zachary James Bianco
Lucas James Bombardier
Makayla Maria Bona
Brandon David Boomsma
Dylan John Boomsma
*Erin Minahan Brisebois
Robert Quinn Burnell
Owen Michael Bush
Ashley Mary Carrasquillo
Katelyn Marie Clark
Ashley Rose Cloutier
*Megan Elizabeth Consolati
Matheus Oliveira Cunha
Sarah Ann Marie D'Ambrosi
Anthony Michael DeSoldato
*Madailein Rebecca Demler
*Colin Patrick Durken
*Lauren Emily Durken
Maeve Erin Finnegan
Hanna Rae Hall
*Evan Donovan Heath
Hannah McKenzie Heath
Peyton Nicole Heath
Charlotte Rosemary Hughes
Olivia Gabrielle Keiderling
Gabriel Michael Kelley
Cameron Khristopher Kickery
Sean David Koperek
Nicolas Sheldon Langley
Bryan Christopher-Michael Laughlin
Evelyn Ryanne Layden

Molly Catherine Macchi
Alison Leigha MacDowell
*Amber Cadance MacDowell
Mateo Raymond Vincent Machado
*Annie Louise Maloney
Carly Sophia McElroy
Elijah Max Mertinooke
*Ellie Lynn Miller
Robynn Lucile Miller
Akash Plavila Gopinathan Nair
Teresa Marie Navin
Cole Ivan Nazor
Rubielle Leigh Nejaime
* † Cindy Ni
Christopher Paul Petrescu
*James Patrick Purcell
Camden Augustino Redstone
Kaylyn Elizabeth Retzel
*Garrett Angelo Roche
Hannah Rose Simmons
*Lena Marie Simone
Lydia Kathryn Simone
*Daniel Paul Snow
Amber Grace Stearns
*Asa Frances Stone
* † Amarie Sarah Victor
Dominic Joseph Williams
Gavin Michael Withers

* *National Honor Society member*
† *Seal of Biliteracy recipient*



LEE HIGH SCHOOL SCHOLARSHIPS CLASS OF 2021

Marjorie Wickham Memorial Scholarships – *Makenna Albee, Megan Consolati,
Olivia Keiderling, Molly Macchi, Ellie Miller & Kaylyn Retzel*

Henry T. Zukowski Memorial Scholarships – *Zachary Bianco, Lucas Bombardier,
Maeve Finnegan, Gabriel Kelley, Sean Koperek, Molly Macchi, Ellie Miller, James
Purcell, Camden Redstone, Kaylyn Retzel, Garrett Roche, Lydia Simone, Daniel
Snow & Asa Stone*

Richard C. Brunell Memorial Scholarships – *James Purcell & Camden Redstone*

John J. Boyne Memorial Scholarship – *Olivia Keiderling*

BRP Scholarship – *Dylan Boomsma*

Drs. Charles & James Stratton Memorial Scholarship – *Makenna Albee*

Tri-Town Rotary Scholarships – *Megan Consolati*

Joe Maley Memorial Scholarship – *Colin Durken*

Michael R. Coty Memorial Scholarship – *Sean Koperek*

Andrew J. Bartini Memorial Scholarship – *Cindy Ni & Ellie Miller*

Lee High School Student Government Scholarship – *Asa Stone*

Comalli Electric Scholarship in Memory of James Mouglin and George Comalli

– *Lydia Simone & Lena Simone*

Scholarship in Memory of David Bailey – *Molly Macchi*

Scholarship in Memory of Mario Bona – *Dylan Boomsma*

Pittsfield Cooperative Bank Centennial Scholarship Fund – *Madailein Demler*

Scholarship in Memory of John J. Nagle – *Teresa Navin*

Joanne M. Keiderling Memorial Scholarship – *Amarie Victor*

Class of 1977, In Memory of Our Deceased Class Members – *Makenna Albee,*

Hannah Simmons, Katelyn Clark & Amber Stearns

Lee Lions Club Scholarship – *Anna-Belle Beckwith*

Pease Memorial Scholarship – *Lauren Durken*

Minnie L. Baird Scholarship in Memory of Lena Beal –

Amarie Victor & Christopher Petrescu

Scholarship in Memory of Richard Morin – Evan Heath

Mary Voght Memorial Scholarships – Asa Stone, Cindy Ni, Daniel Snow, Annie

Maloney, Lena Simone, Makenna Albee, Amarie Victor, Lauren Durken, Erin

Brisebois & Garrett Roche

Gt. Barrington Fish & Game Club, in Memory of Jesse Townsend –

Amber Stearns

Scholarship in Memory of Heather Helen Hawley – Ellie Miller

Scholarship in Memory of Harry Wheeler – Lydia Simone

Ardella Donnell Memorial Award, Class of 1933 – Katelyn Clark

Alba A. Pasco Memorial Scholarships – Akash Nair & Carly McElroy

Austen Riggs Erikson Institute Scholarship – Ellie Miller

Meg Cade Memorial Scholarship – Asa Stone & Makenna Albee

Bruce and John Stevenson Memorial Scholarship – Lena Simone

Lee Historical Society Scholarship, in Memory of

Dolores I. Eckert and Marion M. Leach – Asa Stone

Lee Historical Society Scholarship in Memory of Stephen A. Cozzaglio –

Asa Stone

The Forfa Family Scholarship – Evan Heath

Lee Chamber of Commerce, Marie Toole Academic Scholar Award – Asa Stone

Lee Chamber of Commerce, Joe Sorrentino Scholar-Athlete Award -

Ellie Miller

Janice “Sissy” Curtin Scholarships –Molly Macchi, Kaylyn Retzel, Evan Heath,

Maeve Finnegan, Garrett Roche & Amber MacDowell

Scholarship given by Mr. & Mrs. William R. Hall, Sr. in Memory of Lou

DiGrigoli – Camden Redstone

Scholarship given by Mr. & Mrs. William R. Hall, Sr. in Memory of Richard

Franklin Retzel – Kaylyn Retzel

Scholarship given by Mr. & Mrs. William R. Hall, Sr. in Memory of

Thomas J. Bush – Owen Bush

Scholarship given by Mr. & Mrs. William R. Hall, Sr. in Memory of

Patrick K. Toomey – *Makenna Albee*

Scholarship given by Mr. & Mrs. William R. Hall, Sr. in Memory of

Patrick McCarthy – *James Purcell*

Scholarship given by Mr. & Mrs. William R. Hall, Sr. in Memory of

Karen Williams – *Dominic Williams*

Robert Lucy Memorial Scholarships – Evan Heath & Kaylyn Retzel

Richard Hawkey Scholarship, for love of literature and language –

Annie Maloney

Marion Hawkey Scholarship, for kindness and service to others –

Lauren Durken

Lee High School Music Parents Scholarships – *Annie Maloney, Cindy Ni, Asa Stone, Colin*

Durken, Nicolas Langley, Daniel Snow, Makenna Albee, Anna-Belle Beckwith, Madailein Demler, Hannah Heath, Olivia Keiderling, Sean Koperek, Amber MacDowell, Robynn Miller,

Teresa Navin & Amarie Victor

Greylock Federal Credit Union Community Enrichment Scholarship –

Asa Stone

Scholarship in Memory of Mark Drury given by the Applewynd Acres –

Owen Bush

Adams Community Bank Scholarship – *Christopher Petrescu*

Timothy Shepardson, Sr. Memorial Scholarship – *Gabriel Kelley*

Michael Salinetti & David Scarpa, Sr. Memorial Scholarships –

Lena Simone & Lydia Simone

Friends of Veterans Scholarships – *Lena Simone*

Class of 1966 Scholarship – *Garrett Roche*

Kelly Lyn Coty Scholarship Fund – *Owen Bush & Lucas Bombardier*

Hank Greiner Memorial Scholarship – *Colin Durken*

Berkshire Mechanical LLC Scholarship in Memory of Richard Santolin & Richard

Belanger – *Megan Consolati*

Peter D. Fraser, Jr. Memorial Scholarship – *Hannah Simmons*

South Lee Fire Co. Scholarship – *Zachary Bianco*

Thornton Kinney Memorial Scholarship for the Arts – *Madailein Demler*

Kiwanis Club of Lee, Inc. Scholarships –

Molly Macchi, Lena Simone & Makenna Albee

Christy Marie Rich & Eric Monk Memorial Scholarship – *Dominic Williams*

Girls Soccer Booster Club Scholarships – *Ellie Miller, Lena Simone, Lydia Simone, Carly*

McElroy, Hannah Simmons, Lauren Durken, Kaylyn Retzel,

Molly Macchi & Maeve Finnegan

Boys Basketball Booster Club Scholarships - *Lucas Bombardier, Colin Durken, Evan Heath,*

Gabriel Kelley & Camden Redstone

Tyringham Fire Company Scholarship – *Garrett Roche*

Evan Colbert Memorial Scholarship – *Mateo Machado*

Lee Youth Soccer Scholarships - *Ellie Miller, Lena Simone, Lydia Simone, Lauren Durken,*

Carly McElroy, Kaylyn Retzel, Molly Macchi,

Hannah Simmons & Maeve Finnegan

Lee Gridiron Club Scholarships – *James Purcell*

Lee Volleyball Booster Club Scholarships – *Katelyn Clark & Erin Brisebois*

Lee Lady Wildcats Basketball Booster Club Scholarships – *Lena Simone, Lydia Simone,*

Katelyn Clark & Hannah Simmons

Lee Retired Educators Scholarship - *Katelyn Clark, Madailein Demler, Molly Macchi &*

Kaylyn Retzel

Lee Land Trust Scholarship - *Asa Stone*

Girls Inc. of the Berkshires Boraski Scholarship - *Evelyn Layden*

G. Marconi Lodge of the Sons of Italy Scholarship in

Memory of Deceased Members - *Megan Consolati*

Lee Education Association Scholarship - *Kaylyn Retzel*

CTSB-TV Scholarship - *Zachary Bianco*

Town of Otis Scholarship - *Makenna Albee*

Frank Consolati Junior Sons of Italy Scholarships - *Lucas Bombardier, Megan Consolati,*

Makayla Bona, Hannah Heath & Peyton Heath

Berkshire County ARC Scholarship - *Ellie Miller*

Chang-Chavkin Scholars Program Scholarship – *Cindy Ni & Annie Maloney*

Becket Scholarship Fund - *Megan Consolati & Christopher Petrescu*

AWARDS

Valedictorian – *Asa Stone*

Salutatorian – *Cindy Ni*

Daughters of the American Revolution Good Citizen Award –
Asa Stone

Senior Awards in English – *Asa Stone & Annie Maloney*

Senior Awards in Math – *Lena Simone & Daniel Snow*

General Charles Lee Award in History – *Colin Durken*

Senior Awards in Science – *Daniel Snow & Annie Maloney*

Senior Awards in Art – *Olivia Keiderling & Teresa Navin*

John Philip Sousa Award for Band – *Daniel Snow*

Senior Award for English as a Second Language – *Matheus Cunha*

Senior Awards in Spanish – *Amarie Victor & Cindy Ni*

Senior Award in French – *Dylan Boomsma*

Senior Awards in Digital Art –
Anna-Belle Beckwith & Megan Consolati

Senior Award in Video Production – *Zachary Bianco*

Senior Award in Carpentry – *Mateo Machado*

P.O.P. Perseverance Awards –
Ashley Carrasquillo & Cameron Kickery



LEE PUBLIC SCHOOL FY21 SALARIES

Employee Name	Department	Title	FY21 Total Pay
Bakaletz, Michael	Athletics	Coach	\$ 2,066.00
Biasin, Aaron	Athletics	Coach	\$ 885.00
Cannon, Gary	Athletics	Coach	\$ 3,000.00
Cardinal, Eric	Athletics	Coach	\$ 2,500.00
Comalli, Norma	Athletics	Coach	\$ 3,800.00
Forfa, Edward	Athletics	Coach	\$ 800.00
Galisa, David	Athletics	Coach	\$ 5,000.00
Gingras, Michael	Athletics	Coach	\$ 1,100.00
Guachione, Gina	Athletics	Coach	\$ 3,000.00
Hall, Shaun	Athletics	Coach	\$ 2,066.00
Hoff, Shannan	Athletics	Coach	\$ 885.00
Perry, John	Athletics	Coach	\$ 3,300.00
Puleri, Richard	Athletics	Coach	\$ 2,500.00
Shepardson, Timothy	Athletics	Coach	\$ 3,300.00
Walker, Christopher	Athletics	Coach	\$ 2,066.00
Broderick, Pamela	Cafeteria	Cafeteria Worker LES	\$ 17,544.58
Santolin, Deborah	Cafeteria	Cafeteria Worker LES	\$ 19,899.79
Schwab, Leah	Cafeteria	Cafeteria Worker LES	\$ 13,685.23
Tisdale, Jessica	Cafeteria	Cafeteria Worker LES	\$ 703.60
Belanger, Jane	Cafeteria	Cafeteria Worker LMHS	\$ 17,592.54
Hall, Rebecca	Cafeteria	Cafeteria Worker LMHS	\$ 10,617.96
Reidy, Brenda	Cafeteria	Cafeteria Worker LMHS	\$ 8,751.58
Armstrong, Jesse	Facilities	Custodian	\$ 38,809.40
Cahalan, William	Facilities	Custodian	\$ 20,725.26
Cook, Stacey	Facilities	Custodian	\$ 48,368.50
Cox, Patrick Joseph	Facilities	Custodian	\$ 23,299.93
Crine, Deborah	Facilities	Custodian	\$ 57,210.70
Duval, Michael	Facilities	Custodian	\$ 43,489.48
Fitzgerald, Todd	Facilities	Custodian	\$ 33,880.00
LeCompte, Steven	Facilities	Custodian	\$ 21,379.68
Stewart, Joshua	Facilities	Custodian	\$ 7,975.43
Coons, Jeffrey	Facilities	Custodian Maintenance	\$ 77,608.95
Plankey, Tyler	Facilities	Custodian Maintenance	\$ 44,050.08
Meyer, Jordan	Facilities	Facilities Director	\$ 66,300.00
Sullivan, Daniel	LES	4, 5, 6 Virtual Teacher	\$ 38,512.79
Cummings, Brittany	LES	4th Grade Teacher	\$ 58,521.76
Consolati, Patrice	LES	Cafeteria/Playground Paraprofessional	\$ 5,984.82
Dobson, Ann	LES	Cafeteria/Playground Paraprofessional	\$ 13,091.98
Finnegan, Jeanne	LES	Cafeteria/Playground Paraprofessional	\$ 856.09
Garland, Toni	LES	Cafeteria/Playground Paraprofessional	\$ 11,390.50
Hanson, Julia	LES	Cafeteria/Playground Paraprofessional	\$ 3,776.14
Heck, Holly	LES	Cafeteria/Playground Paraprofessional	\$ 398.64
Mosca, Kellie	LES	Cafeteria/Playground Paraprofessional	\$ 1,440.97
Boule, Brandon	LES	ELEM Art Teacher	\$ 64,807.05
Salvatore, Jeannine	LES	ELEM Nurse	\$ 64,652.31



LEE PUBLIC SCHOOL FY21 SALARIES

Allen-Hanson, Nancy	LES	Elem Paraprofessional	\$ 30,520.99
Brown, Jonathan	LES	Elem Paraprofessional	\$ 20,733.31
Brown, Mary	LES	Elem Paraprofessional	\$ 30,148.06
Chaffee, Abrianna	LES	Elem Paraprofessional	\$ 17,553.73
Coty, Frances	LES	Elem Paraprofessional	\$ 25,711.93
Daly, Sonya	LES	Elem Paraprofessional	\$ 29,699.88
Dunn, Jennifer	LES	Elem Paraprofessional	\$ 6,141.01
Ferry, Marcella	LES	Elem Paraprofessional	\$ 21,110.91
Fitzgerald, Rebecca	LES	Elem Paraprofessional	\$ 31,640.76
Flynn, Sarah	LES	Elem Paraprofessional	\$ 24,229.85
Fuller, Cynthia	LES	Elem Paraprofessional	\$ 26,631.02
Hopkins, Sarah	LES	Elem Paraprofessional	\$ 24,274.00
Kresiak, Donna	LES	Elem Paraprofessional	\$ 3,195.50
Romeo, Kay	LES	Elem Paraprofessional	\$ 34,477.22
Tietgens, Jeannette	LES	Elem Paraprofessional	\$ 30,144.71
Williams, Linsey	LES	Elem Paraprofessional	\$ 25,576.32
Bartini, Lea	LES	ELEM Principals Secretary	\$ 41,788.44
Retzel, Kathryn	LES	ELEM Principal	\$ 111,375.39
Kearney, Eileen	LES	ELEM Records Keeper	\$ 46,971.88
Lucy, Heather	LES	ELEM School Adjustment Counselor	\$ 92,447.50
Burke, Samantha	LES	Elementary SPED Teacher	\$ 58,461.00
Cox, Mary Katherine	LES	Elementary SPED Teacher	\$ 75,416.00
Devries, Catherine	LES	Elementary SPED Teacher	\$ 60,008.00
Noonan-Forget, Nancy	LES	Elementary SPED Teacher	\$ 90,772.73
Clark, Andy	LES	ESL Teacher	\$ 63,199.00
Alarie, Mary	LES	Kindergarten Paraprofessional	\$ 6,123.11
Bailey, Anita	LES	Kindergarten Paraprofessional	\$ 27,747.98
Buratto, Karen	LES	Kindergarten Paraprofessional	\$ 3,458.00
Griffin, Kathleen	LES	Kindergarten Paraprofessional	\$ 31,244.30
Newton, Allison	LES	Kindergarten Paraprofessional	\$ 23,335.28
Sedelow, Elizabeth	LES	Kindergarten Paraprofessional	\$ 31,885.87
Colbert, Alexandra	LES	Kindergarten Teacher	\$ 61,760.52
Parisi, Amber	LES	Kindergarten Teacher	\$ 84,150.45
Mertinooke-Jongkind, Timothy	LES	LES Dean of Students	\$ 88,237.73
Houston, Gregory	LES	Librarian	\$ 68,864.00
Coulter, Lisa	LES	Preschool Paraprofessional	\$ 31,101.62
Deming, Evelyn	LES	Preschool Paraprofessional	\$ 31,907.00
Mertinooke-Jongkind, Emily	LES	Preschool Teacher	\$ 82,600.00
Darone, Mia	LES	Reading Teacher	\$ 84,575.00
Schlafer, Amy	LES	Reading Teacher	\$ 84,411.21
Wildrick, Rachel	LES	School Psychologist	\$ 83,740.00
Gray, Heather	LES	Speech Teacher	\$ 83,100.00
Saloio, Breanna	LES	Speech Teacher	\$ 47,668.00
Curtin, Lori	LES	1st Grade Teacher	\$ 87,540.62
Spizz, Renee	LES	1st Grade Teacher	\$ 70,420.00
Weinstein, Elizabeth	LES	1st Grade Teacher	\$ 50,278.00
Herman, Kimberly	LES	2nd Grade Teacher	\$ 85,672.00



LEE PUBLIC SCHOOL FY21 SALARIES

Pollard, Jessica	LES	2nd Grade Teacher	\$ 82,667.87
St. John, Carrie	LES	2nd Grade Teacher	\$ 69,864.00
Fennelly, Marcy	LES	3rd Grade Teacher	\$ 75,416.00
Hartman, Theresa	LES	3rd Grade Teacher	\$ 82,750.00
LeCompte, Ruth	LES	3rd Grade Teacher	\$ 83,800.00
Duhon, Paula	LES	4, 5, 6 Science and Technology	\$ 86,200.00
DeVarennes, Kelly	LES	4, 5, 6 Social Studies	\$ 65,814.00
Hickey, Leslie	LES	4th Grade Teacher	\$ 85,353.27
Sparks, Courtney	LES	4th Grade Teacher	\$ 83,650.00
Finnegan, Thomas	LES	5th Grade Teacher	\$ 78,966.00
Puleri, Michele	LES	5th Grade Teacher	\$ 87,525.00
DeSantis, Trysta	LES	6th Grade Teacher	\$ 79,352.00
Finnegan, Lauren	LES	6th Grade Teacher	\$ 78,026.00
Feldman, Patricia	LES	ELEM Music Teacher	\$ 84,526.90
White, Erin	LES	ELEM Music Teacher	\$ 70,194.00
Warner, Julia	LES	ELEM PE Teacher	\$ 61,576.00
Vosburgh, Monique	LES	ELEM SPED Teacher	\$ 70,420.00
Hickson, Ashley	LES	ELEM Title I Teacher	\$ 65,215.00
DeVarennes, Kathleen	LES	Kindergarten Teacher	\$ 90,680.35
Carlino, Jennifer	LMHS	ELEM PE Teacher	\$ 57,596.20
Mottarella, Patricia	LMHS	Guidance Secretary	\$ 45,877.23
Webster-Clark, Nicole	LMHS	M/HS Art Teacher	\$ 78,035.00
Nelson-Unczur, Joanne	LMHS	M/HS Band Teacher	\$ 83,604.00
Maddelena, Nicole	LMHS	M/HS Dean of Students	\$ 73,778.50
Swift-Heck, Carrie	LMHS	M/HS ELL Teacher	\$ 86,480.00
Hudnall, Jessica	LMHS	M/HS English Teacher	\$ 61,455.69
McEvoy, Jane	LMHS	M/HS English Teacher	\$ 80,498.00
Smith, Laura	LMHS	M/HS English Teacher	\$ 74,516.00
Verdi, Mary	LMHS	M/HS English Teacher	\$ 89,291.14
Ames, Jeremiah	LMHS	M/HS Foreign Language Teacher	\$ 84,632.16
Antil, Maria	LMHS	M/HS Foreign Language Teacher	\$ 76,541.52
Jarowski, Francie	LMHS	M/HS Foreign Language Teacher	\$ 71,262.96
Clark, Shannon	LMHS	M/HS Guidance Counselor	\$ 86,236.78
Korte, Daniel	LMHS	M/HS Guidance Counselor	\$ 90,026.78
Trabka, Thomas	LMHS	M/HS History Teacher	\$ 93,375.69
Daley, Letisha	LMHS	M/HS Library Paraprofessional	\$ 32,758.56
Briggs, Pamela	LMHS	M/HS Math Teacher	\$ 96,204.77
McCormack, Thomas	LMHS	M/HS Math Teacher	\$ 95,235.00
Parks, Katelyn	LMHS	M/HS Math Teacher	\$ 51,869.00
Paul, Jamie	LMHS	M/HS Math Teacher	\$ 57,445.00
Wade, Keri	LMHS	M/HS Math Teacher	\$ 92,791.50
Delsoldato, Kari-Ann	LMHS	M/HS Nurse	\$ 49,878.00
Bienvenue, Mary	LMHS	M/HS Paraprofessional	\$ 27,898.61
Choquette, Nicole	LMHS	M/HS Paraprofessional	\$ 24,930.76
Coughlin, Joseph	LMHS	M/HS Paraprofessional	\$ 25,930.54
Cummings, Nancy	LMHS	M/HS Paraprofessional	\$ 31,382.24
Fera, Kim	LMHS	M/HS Paraprofessional	\$ 31,128.42



LEE PUBLIC SCHOOL FY21 SALARIES

Fitzgerald, Brianna	LMHS	M/HS Paraprofessional	\$ 19,989.54
Fresia, Andrew	LMHS	M/HS Paraprofessional	\$ 30,522.40
Guinan, Martha	LMHS	M/HS Paraprofessional	\$ 25,590.44
Raftery, Jennifer	LMHS	M/HS Paraprofessional	\$ 25,323.00
Scarpa, Diane	LMHS	M/HS Paraprofessional	\$ 26,805.14
Shook, Kim	LMHS	M/HS Paraprofessional	\$ 37,447.52
Strezynski, Melissa	LMHS	M/HS Paraprofessional	\$ 29,582.63
Wilcox, Linda	LMHS	M/HS Paraprofessional	\$ 28,485.23
Barbarotta, Samantha	LMHS	M/HS PE Teacher	\$ 59,151.00
Thomson, Keith	LMHS	M/HS PE Teacher	\$ 81,264.00
Brighenti, Gregg	LMHS	M/HS Principal	\$ 109,246.00
LePrevost, Jenifer	LMHS	M/HS Principals Secretary	\$ 40,797.30
Antoniazzi, Melissa	LMHS	M/HS Receptionist	\$ 22,538.46
McHugh, Bear	LMHS	M/HS School Adjustment Counselor	\$ 56,648.00
Curry, Robin	LMHS	M/HS Science Teacher	\$ 91,016.00
DuFresne, Erin	LMHS	M/HS Science Teacher	\$ 68,864.00
Patel, Rakhee	LMHS	M/HS Science Teacher	\$ 86,350.00
Vale-Cruz, Kristi	LMHS	M/HS Science Teacher	\$ 69,864.00
Verdi, Amy	LMHS	M/HS Science Teacher	\$ 69,965.00
Salinetti, Thomas	LMHS	M/HS Social Studies Teacher	\$ 48,052.00
Spoto, Elisabeth	LMHS	M/HS SPED Life Skills Teacher	\$ 57,996.88
Demers, Giovanna	LMHS	M/HS SPED Teacher	\$ 56,425.00
Noyes, Brandon	LMHS	M/HS SPED Teacher	\$ 55,055.00
Bresnahan, Meaghan	LMHS	M/HS Teacher	\$ 78,118.75
Hall, Ella	LMHS	M/HS Teacher	\$ 75,881.00
Hall, Joshua	LMHS	M/HS Teacher	\$ 75,126.50
Killion, Candice	LMHS	M/HS Teacher	\$ 83,800.00
Naventi, Mary	LMHS	M/HS Teacher	\$ 73,284.46
Roosa, Jennifer	LMHS	M/HS Teacher	\$ 82,282.00
Armstrong, Virginia	LMHS	M/HS Technology Teacher	\$ 89,464.00
Fillio, Matthew	LMHS	M/HS Technology Teacher	\$ 89,456.50
Heath, Corey	LMHS	M/HS Technology Teacher	\$ 72,530.66
Hayden, Michelle	School Central Office	CFCE Grant Coordinator	\$ 25,320.00
Maloney, Jessica	School Central Office	CFCE Grant Coordinator	\$ 52,000.00
Ragusa-Hallock, Kathie	School Central Office	District Senior Accounting Coordinator	\$ 48,806.27
Locke, Marie	School Central Office	District Technology	\$ 58,670.60
Kirchner, Louise	School Central Office	Payroll Specialist	\$ 28,980.00
Richard, Michael	School Central Office	Superintendent / Business Administrator	\$ 170,107.10
Bianco, Brenda	School Central Office	Superintendent's Secretary	\$ 44,562.08
Norton, Jennifer	SPED	SPED Director	\$ 103,460.00
Vaughan, Astrid	SPED	SPED Secretary	\$ 48,262.28
Bates, Challis L	Substitute	Substitute	\$ 1,296.00
Conquest, Madison K	Substitute	Substitute	\$ 637.74
DeVarennes, Jed Peter	Substitute	Substitute	\$ 1,748.61
Duhon, Peyton A	Substitute	Substitute	\$ 1,148.00
Duhon, Phaedra R	Substitute	Substitute	\$ 3,204.00
Galisa, David G	Substitute	Substitute	\$ 1,640.00



LEE PUBLIC SCHOOL FY21 SALARIES

Geoghan, Tyler M	Substitute	Substitute	\$ 108.00
Glasser, Michael D	Substitute	Substitute	\$ 820.00
Magovern, Aimee J	Substitute	Substitute	\$ 5,510.00
Mick-Evans, Kenneth M	Substitute	Substitute	\$ 287.00
Nichols, Sarah E	Substitute	Substitute	\$ 5,857.12
Ruef, Ryan L	Substitute	Substitute	\$ 720.00
Schlaefel, Ahna C	Substitute	Substitute	\$ 36.00
Shafiroff, Naomi	Substitute	Substitute	\$ 4,147.29
Thomas, Bailey J	Substitute	Substitute	\$ 198.02
Trombley, Jessica C	Substitute	Substitute	\$ 12,013.00
Winston, Homer P	Substitute	Substitute	\$ 756.00
Braley, Meghan P	Substitute	Substitute - Long Term	\$ 31,358.33
Duquette, David A	Substitute	Substitute - Long Term	\$ 16,290.65
Jennings, Julieann	Substitute	Substitute - Long Term	\$ 856.20
Warner, Janet E	Substitute	Substitute - Long Term	\$ 10,840.11
Kozik, Adam		Tutor	\$ 6,728.00
Schilling, Sandra		Tutor	\$ 1,768.00



GREENER GATEWAY COMMITTEE

Once again we thank Town officials and staff, residents, school staffs, local businesses, the Chamber of Commerce, and local media for supporting our efforts to help make Lee a greener gateway to the Berkshires. Unfortunately, precautions due to COVID-19 forced us to scale back or cancel activities, as they did for so many others. Nevertheless, we did what we could to help reduce waste, keep Lee clean, and help it be more sustainable.

Carrying out zero-waste efforts: We set up and staffed a zero-waste station at the summer Craft Fair, diverting 75% of the trash to compost and recycling. We collaborated with the Berkshire Zero Waste Program and others in the development, promotion, and recruiting related to the countywide WasteLess Restaurants initiative. We discussed the possibility of a tool library with the President of the Lee Public Library Trustees and researched associated grant opportunities.

Encouraging greener holidays: We promoted this effort through widely distributed flyers and posters, web postings, and letters to the editor. We again collaborated with the Lion's club, which picked up holiday greens, dropped them off for the goats at Monte Vista farm in Lee, and donated the proceeds to Lee Boy Scout Troop #3.

Continuing to support plastics reduction: We worked with Town officials and DPW staff to complete the installation of the first and second water bottle filling stations, near the library and in the Church Park behind the Chamber of Commerce's information booth. We also reached agreement on the location for the third station – near the corner of Main Street and Frank Consolati Way. We also continued to promote a voluntary restaurant initiative to reduce plastic straw use.

Promoting reuse and composting: We promoted the compost bins and compost pails that the Town and we sell at a discount, and sold the pails at special events and to people who contacted us through the Town's website.

Making Lee more litter-free

Litter is a persistent and frustrating town-wide problem requiring constant attention. We're grateful to everyone who volunteered for our cleanups and to Town Webmaster David Parker and Colleen Henry from the Chamber of Commerce for helping to publicize them. From comments we've received, we know that some people notice the results. With 55 miles of roads in town, we always need more help.

We held monthly roadside cleanups July through December, February, March, and June. In April we promoted (including through a Post Office display) and held our first annual cleanup in two years, creating an entirely new process to keep volunteers safe. Overall, we collected 249 large bags of trash and recyclables plus myriad odds and ends. We monitored the cigarette butt collectors downtown, encouraged people to use them; and made our first shipment of more than 1,000 butts to a recycler.

We started developing an adopt-a-road program, including establishing the rationale, designing the program and road signs, and recruiting the first business. We won't seek Select Board approval to implement the program until after the business impacts of COVID subside.

Collaborating for environmental benefits: More than ever before, we collaborated on numerous activities with others, including entities outside of Lee. The challenges many

volunteer organizations face in recruiting members and the importance of reaching out to a wide audience to accomplish major initiatives make collaboration essential to success.

- We collaborated with the Lee Land Trust to explore potential trail cleanup and proper treatment of a sensitive natural area in Lee.
- We supported in multiple ways the initiation of the Downtown Community Garden adjacent to St. Mary's Church, under the outstanding leadership of Katherine Miller.
- We worked with a diverse team of local residents and organizations to plan (once again) an Earth Day celebration for the Saturday afternoon of Founders Weekend. We recruited about a dozen local and regional organizations to participate in the event. We will try again in 2022!
- We participated in an effort led by BEAT and Community Action Works to close the peak power plants in Lee and Pittsfield or to have them convert to battery storage, and to reduce peak power demand. The plants adversely affect air quality (the Lee plant burns kerosene to generate power).
- We agreed to participate in the Cooler Communities Program (funded by the Harold Grinspoon Foundation) carried out initial planning, and facilitated outreach to Lee Public Schools.
- We also agreed to meet regularly with representatives of similar committees in Sheffield and Egremont to share activities, strategies, and lessons learned, and possibly collaborate.

Raising awareness, reaching out to the community, and sharing our experience

Through our activities, community outreach, letters to the editor, calendar postings, news articles, regularly updated content on the Town's website, and frequent announcements posted by the Lee Chamber of Commerce, we continued to increase awareness of key issues, efforts to keep Lee clean, and environmental and public health issues. We also shared our knowledge, experience, and materials with interested residents of other communities.

Recognizing a founding member: The Committee is proud to recognize the contributions of Monica Ryan, a founding and essential member for so many years. We voted unanimously to name Monica the Committee's first Member Emeritus. Thank you, Monica!

As previously noted, we are grateful to the Town, residents (adults and students), and businesses for their support. We hope it continues as we help Lee become an even greener gateway to the Berkshires.

Respectfully submitted,

Peter Hofman, Chair
Joan Angelo
Ron Giancola
Monica Ryan, Member Emeritus

Valerie Bluhm, Vice-Chair
Linda Giancola
Phyllis Hofman
Ann Sterlin



LEE HISTORICAL COMMISSION

The Historical Commission met 10 times this year to develop and complete a campaign to pass the Community Preservation Act that would provide independent financing exclusively for projects relating to three areas: preservation of open space, historic preservation, and affordable housing. Having successfully acquired the necessary number of signatures on our petition, we were placed on the 2020 ballot in October and the CPA passed by good margin. The next step to having a functioning Community Preservation Act implemented is to have the bylaws passed at town meeting but that has been forestalled by the Covid pandemic.

The Historic Properties Inventory is another important issue before the Historic Commission. The inventory is mandated by the Massachusetts Historical Commission. Lee's inventory dates back 40 years, is incomplete and must be brought up to standard. Strategies for undertaking this task have been studied and discussed. The Commission has been allotted financial backing with which to pursue a matching grant from the Massachusetts Historical Commission.

Other issues discussed were Fire Protection Plan for downtown regarding the water main, obtaining Historical Markers for our Historic Districts and Places, and our concern over the anticipated EPA river clean up.

We have been submitting quarterly letters to the Secretary of State in support of the Eagle Mill project.

Brian Noel was newly appointed to the Commission. Keith O'Neil and David Talbert have both moved to other town and are no longer on this Commission.

Respectfully Submitted,
Susan D. Stone

Sandra Cozzaglio
William Mathews
Brian Noel
David Stone



LEE HOUSING AUTHORITY

This year's town election resulted in Thomas Unsworth being re-elected for a five-year term on the Board of Directors. Chapter 358 of the Acts of 2020, Section 70-72 and 88-91 made changes regarding Tenant Board Members in Towns, by providing one member appointed by the Governor, three members elected by the Town and one "tenant board member" to be appointed by the Town. This change will now make the Board of Directors a five-member board. The LHA sent written notices to each public housing tenant and posted notices informing residents of the seat and their eligibility to serve on the board. There were no tenants that came forward, this left the task of the town to choose a non-resident member. At the end of this year, the seat was still vacant, but will be filled by the town appointee.

This year the Housing Authority was able to complete several projects; the two 689 properties, 150 Laurel Street and 185 Marble Street, both received roof replacements. 150 Laurel Street's handicapped bathroom received a new shower renovation and kitchen appliances. The 705 family units at Clarke Court began replacing exterior doors as well as siding and fence cleaning.

At Brown Memorial Court, unit modernization work was performed in four units. Emergency outdoor lighting was installed, as well as exterior painting. The community room had new handicapped automatic doors installed using Health and Safety grant, and the tenants were very appreciative, especially for utilizing the laundry room. New furniture in the community room was purchased as well as outdoor seating, which was funded with COVID-19 Cares Act relief funds.

For several years, bears had been a problem at both Clarke Court and Brown Memorial Court. This year the authority received a grant from the MSCPA to replace the individual trash receptacles at both Brown Memorial and Clarke Court, with "bear proof" units. This has proved to be a huge success in deterring the animals. The tenants are feeling much more at ease about bear encounters.

Due to Covid-19 restraints, we were not able to complete all projects within the budget or in the Capital Improvement Plan. Sidewalk improvements at Brown Memorial Court is slated for the Fall of 2021 and the replacement of the decks at Brown Memorial Court will be completed in the Spring of 2022 along with a new roof and new flooring in the community room.

A special thank you to the maintenance staff at Lee Housing Authority for continuing to keep our residents safe and healthy during the COVID-19 pandemic. It has been a difficult time to say the least, but with the cooperation of all tenants and staff, we continue to provide a safe environment for all.

Respectfully submitted,

Sandra Cozzaglio, Chairperson
Thomas Logsdon

Thomas Unsworth
Jennifer Heath



LEE LAND TRUST

To the members of the Selectboard and Town of Lee...

We would first like to THANK all our supporters who have donated to the Lee Land Trust in the 2021 Membership Drive. It is heartwarming to know there are folks who support us and the precious open spaces we have in Lee

It seems many folks have been using our (Lee) trails to refresh & rejuvenate themselves this past year.

And with that, many have joined in helping to remove invasive species! This is an ongoing maintenance to help our native plants & animals have their best conditions. So, THANKS to all, friends & neighbors of the trails, for their work.

Peter Frieri & MassDOT has continued their extra roadside trimming along Rt. 20, East Lee, at our Donato's Trail where sight distances need to be clear on this busy road.

Alan Zerbato and his crew at DPW have done a great job of keeping our Town trail heads clear & safe.

Special work was done at Golden Hill Town Forest (GHTF) when it was reported Emerald Ash Borer infected numerous trees and the invasive Hardy Kiwi (as seen in Kennedy Park, Lenox) had taken hold in GHTF near the Pease Terrace area. Alan was able to contact Jess Toro of Native Plant Restoration and with Town approval, treatment was begun for both these issues. We remain vigilant.

It seems that Dunn Park, at this point, is Conservation Commission property that is preserved as special wetland area. Perhaps it can be inventoried as to species at some point.

We were able to install a display in the Lee Post Office in the interior glass case for March and continued through June. Topics were changed but all related to our wildflowers, cleaning green, invasive species and hiking

Linda Cysz of Lee Land Trust & Nicole Pyser from BNRC hiked their annual area in Beartown Mt. at Oak 'n Spruce in South Lee. This area is under restriction for preservation. At this time all is in order.

We are glad that the Edith Wharton Conservation Area in Lee/Lenox by Laurel Lake was considered by the Mount to be special. The field is a known nesting area for the Bobolink & Eastern Meadowlark as well a popular area for walkers.

The Lee Kiwanis group made a special appearance in GHF-to brush cut the field & edge! Everyone should THANK them as these popular trails, including the field, need to be kept clear especially since we need to be aware of ticks.

Our Church Street property in South Lee was explored again & with help from Gary Fix, retired surveyor, we are able to get a clearer picture of this land. We are considering a design for a sign to designate this preserved area.

We finally hit the end of our Donato Trail project, after 10 years???? YES!

Heather Pixley from Pixley Sign installed our information kiosk in the parking lot AND the Trustees installed the 2 trail maps-1 in the parking lot, 1 up on the ridge at the Trustees property area. We welcome all to use this 2 mile woodland trail & learn some history about the land & East Lee residents!

Your Color Connection, Ann LaBier & her staff, again, have helped put a colorful brochure together for our membership drive. THANK YOU!

Asa Stone was the recipient of our scholarship this year which we increased to \$500 because of a generous donation. We hope to continue to award a student from Lee High School. Congratulations Asa & Good Luck at Middlebury College!

There was no Founder's Day so we didn't get to meet any of our supporters. We were also planning to be at the Earth Day Event with the Lee Greener Gateway Committee (LGGC). We feel we have some of the same goals as LGGC, so hope to work with them in the future.

Please consider joining us-we need ideas, historical information of our trail areas & thoughts on how continue our goals.

Respectfully submitted, Linda J. Cysz, President & Secretary

Gail Ceresia, Treasurer: Board members: Joan Angelo & Jan O'Brien



LEE LIBRARY ASSOCIATION

To the Honorable Board of Selectmen, I hereby submit the annual report for the fiscal year July 1, 2020 to June 30, 2021:

Total Circulation.....	24,248
Circulation of Print Materials.....	17,403
Circulation of Non-Print Materials.....	6,845
(DVD's E-books, Music, Museum Passes)	
Materials Received from Other Libraries.....	7,446
Materials Provided to Other Libraries.....	3,778

Of the total circulation, 19,143 items were adult materials, 709 items were young adult and 4396 were children's materials. A total of 3,084 were by non-residents. Of that, 2,907 were to Massachusetts residents from certified towns. An additional 107 were to Massachusetts residents from non-certified towns, and 70 were to out of state patrons.

Number of Volumes Owned.....	45,474
Print Periodicals, Newspapers & Subscriptions.....	1,630
Audio (CD, Cassette, etc.).....	620
Video (DVD, VHS, etc.).....	3,122
E-books.....	120,341
Downloadable Audio.....	15,232
Downloadable Video.....	1,856
Microfilm.....	238
Museum Passes.....	14
Miscellaneous.....	63
Number of Registered Borrowers.....	4,589

It was with great sadness that we note the passing of our staff member and friend Alan B. "Mickey" Sparks who died in April 2021. Mickey served as Custodian for 10 years and was an enormous help in the library and is greatly missed.

This was a challenging year with the changing pandemic situation and determining how and when we could provide services safely to the community. We continued to provide services people have come to expect, as well as new ones. For the major part of the year, our gallery exhibits and programs had to be virtual. With the help of CTSB-TV, we were still able to have a Quilt Show, our 20th CreativeLEE art exhibit, photography lectures and workshops with Thad Kubis, a series of American Sign Language Classes, author/artist interviews, weekly knitting sessions and more.

We are very grateful to Jess Maloney and Michelle Hayden from South Berkshire Kids, a program for early education and care. They provide a wonderful resource for our library and community. Before fully opening the library to the public, South Berkshire Kids met with families outside for stories and crafts, followed by scheduled time in the library with the families to browse for books. Working with South Berkshire Kids, several story walks were created with support from local businesses for the use of their windows. Upon completing the walk, children received a bag with a book, a craft and parenting information and learning activities.

The Lee Library's Summer Reading Program was Tails and Tales. Seventy-four people enrolled and weekly prizes were offered and a raffle at the end of the summer. The program started with an interactive reading adventure on Zoom with the Red Sox mascot Wally, aimed at encouraging kids to explore the joys of reading, and increasing their confidence in learning.

Memorial donations were received this year in memory of Robert Welcome, Doris Pelletier, John T. Feeley, Jr. and Alan "Mickey" Sparks. Chairs for the gallery were purchased from gifts made by family and friends Mickey in recognition of his dedication to the Lee Library. A sincere thank you to the many people who made monetary gifts to the library. We are very grateful for your support. We are equally grateful for the donations of photos and objects that were contributed to our Lee Library Historical Collection. Our goal has been to share as much of the Historical Collection as we are able. This year we added access to the collection by digitizing scrapbooks with newspaper articles from 1925-1943; the DAR-Ausetunnoog Chapter (1913) scrapbook and the Clerks Book for the East District in Lee (1842-1865).

The Staff has done a wonderful job under the leadership of Jodi Magner, our Interim Director. On behalf of the board, I would like to thank the staff for their hard work and all they do for our patrons and community; Jen Heath, Mary Rossi, Liana Hall, Megan Magner and Mickey Sparks.

I would like to thank our volunteers for the help they provide in the library and with programming; Myron Hood, Julia Insinger, Thad Kubis, Cathie Sparks, Susan Sullivan and Susan Sparks.

The Board of Directors of the Lee Library Association are:

Mary Philpott, ***President***

Judy Nardacci, ***Vice-president***

Thomas Unsworth, ***Treasurer***

Sheila Viale, ***Clerk***

Barbara Allen Tom, Consolati, Zoe Dalheim, Sharon DeLorme, Sandra Hayes, Susan Horsford, D. Lynn Shaw, Donna Toomey

Thank you to the Board and Corporators who work tirelessly for library.

Respectfully submitted,

Mary Philpott, ***President***



VETERAN'S BENEFITS AND SERVICES

The Veterans' Services office serves the Veterans of Lee and their families. We assist veterans in processing requests for Massachusetts Department of Veterans' Services (DVS) Chapter 115 benefits. Chapter 115 benefits are needs based, and include temporary financial assistance, medical reimbursement, and assistance in applying for aid from other agencies, both state and federal. Veterans with a dishonorable discharge are not eligible. Spouses and dependent children may also be eligible, if the veteran was eligible.

The Veterans' Service Officer (VSO) also assists veterans and their spouses with federal Veterans' Administration requests. We advise veterans on what is available, and can assist in filling out and submitting the necessary paperwork, but it must be noted that we do not have any input in the approval process. This year there were numerous requests for copies of a veteran's discharge papers (DD-214), which were needed to apply for various state and federal programs.

As Covid-19 continued for another year, this office continued to assist Lee veterans and their families. The Veterans' Services office in Lee has remained open and was available for in person meetings, with all Covid-19 protocols being adhered to. While the veteran could email, mail, or phone in their requests, many veterans took advantage of the in-person meetings.

The case load of Lee Veterans' Services has remained fairly constant. The greatest need continues to be for senior veterans' and their spouses, or widows, who have very little income and are unable to work. As noted in previous reports, one of the most underused programs available to veterans is a program that allows a Veteran to receive Medical Only benefits, even if their income is too high for regular benefits. Chapter 115 is a needs-based program, with a limit on income and assets. Due to Covid, the asset limit has gone up for singles from \$5000 to \$8,400, and the limit for couples has increased from \$9,800 to \$16,600. This program reimburses co-pays, other medical costs, and can even reimburse the cost of Medicare Part B and some supplemental insurances. Veteran Services does not pay the bills, but reimburses medical bills paid for by the veteran. Lee Veteran Services has several veterans', or their widows, on this Medical Only program.

Occasionally there are veterans who are able to work, but have lost their job and need temporary assistance until they find employment. For those needing employment, we try to help them gain employment as soon as possible. All veterans' and their families who meet the requirements, received the benefits they were entitled to.

This year this office assisted in the distribution of coats through the Coats4Vets program. Several coats were given to veterans who needed one. There are still a few coats available. Also, the local Goodwill store had an event where they took donations to help veterans. These were presented to this office in the form of \$20 Goodwill gift cards, which we have given to veterans in need.

The Town of Lee was able to assist veterans this year with Chapter 115 benefits totaling \$36,753.45. Of the total benefits, 75%, or \$27,565.09, will be reimbursed by the state for an actual cost to the Town of \$9,188.36. This included regular benefits, heating assistance, and medical reimbursements. This was an increase of \$9,042.80 over last year. This was due to a client who lost employment due to Covid, and needed help for a few months, and the necessity to pay for the funeral of an indigent veteran.

Respectfully Submitted,

Doug Mann, *Lee Veterans' Service Officer/ Veterans' Agent*



LEE YOUTH COMMISSION

The mission statement of the Lee Youth Commission (LYC) is to advocate for groups which provide recreational programming designed or established for the youth of Lee. In addition, the LYC may identify other needs and make appropriate recommendations for future activities and programs.

The COVID Pandemic was challenging but not insurmountable. With town appropriations, donations, and volunteers, the Lee Youth Commission was able to continue its mission.

Oldcastle Lawn & Garden Inc. extended its donated land on Marble Street for a parking lot adjacent to the playground, All American Fence donated the fence and installed it at no cost, and LB Corporation cleared, rolled, and smoothed out the land. Spectrum added Internet access to the Garrity-Shields Pavilion at the athletic field for video playback. Repairs and replacements, however, were needed to make the video recordings accessible to the Lee Police Department. The switch was broken, and cameras were not operational as hoped. To solve this problem, a new camera system with four cameras was installed, and Mike Kline was able to procure four cameras at a sizable discount from Cisco.

The playgrounds were closed until the Federal Guidelines for Opening Up America Again were released. Because of this, there was no ice skating at the athletic field. Once the parks were open, Clare Lahey and Alan Zerbato were able to procure a USTA/New England grant of \$250.00 for sanitizing equipment at the athletic field and adding equipment such as tennis balls to ensure safety measures set by the USTA guidelines for facility and player safety.

A new shed for the athletic field was ordered, and it was built by Corey Heath and his carpentry students at Lee Middle and High School. Rob Maloney painted lines on the basketball courts at the East Lee and Marble Street Playgrounds. Because of a fallen tree during a storm, playground equipment was damaged at the South Lee Playground. Two slides had to be repaired and a large swing set which could not be repaired was removed by the Department of Public Works. Moving forward, new playground structures were discussed for South Lee and Bradley Street Playgrounds, and options were explored for the addition of pickleball courts on the tennis courts.

To work on an alternate to the LYC's commitment to Founders' Weekend, Colleen Korte and Jen Carlino procured a space in September at the Congregational Church and the Farmers' Market to hold a Kindness Rock Painting and a History Walk about the Town of Lee which was a huge success.



LEE YOUTH COMMISSION

In addition to playgrounds, the LYC worked on the development of a community center. The volunteer services of Matt Puntin, Senior Engineer SK Design Group, Inc. and Kerry Bartini, Architect Principal Berkshire Design, Inc. were instrumental in researching town-owned property and a conceptual rendering of a potential community center, respectively. With \$30,000.00 allocated from the town meeting, Berkshire Regional Planning was hired to do a feasibility study which included a survey and analysis of what the town would need/want in a community center. Within that scope they did a Demographic Profile of the Town of Lee and a Community Center Development Plan for a potential community center.

Three further studies were done based on data from the development plan: Randy Kinnas, Executive Director / CEO Pittsfield Family YMCA, volunteered his expertise to draft a business plan for a center entitled “Pathway to Success”, Brian Hallet, Senior Project Manager of Pike Company, volunteered his expertise in drafting a conceptual estimate for construction costs and budget for our project, and Matt Puntin from SK Design submitted a site infrastructure study of 300 Stockbridge Road. Furthermore, following the recommendations from the development plan, members of the LYC attended a workshop by Laurie Werner related to funding for projects for community centers.

The LYC continued discussions about presenting a request to the finance and capital outlay committees for monies. The finance committee wanted a marketing analysis and a financial feasibility study done. With that recommendation, several companies were researched for this request, and their quotes ranged from \$20,000.00 to \$120,000.00. The finance committee not only recommended an additional \$20,000 for these studies but also \$25,000.00 for playground equipment. Both were approved at the June 2020 town meeting.

Again, a huge thank you goes to the town for supporting the Lee Youth Commission’s efforts and to Jeff Cohen, Leigh Davis, Matt Putin, Kerry Bartini, Kas Maroney, Hayden Kuhn, Randy Kinnas, and Aaron Couture for joining the LYC in many meetings to help brainstorm ideas for a community center.

Respectfully submitted,

Kathy Hall, Chairperson
Mike Kline, Secretary
Jen Carlino
Pam Morehouse
Aaron Aubin

Janet Warner, Vice Chairperson
Clare Bunnie Lahey
Colleen Korte
Maguire Roosa



POLICE DEPARTMENT

To the Honorable Lee Board of Selectmen:

As you are aware, during this past year, I stepped into my role as Chief of Police for the Town of Lee. It is an honor and privilege to serve our citizens in this capacity. I feel deeply connected to this community, where my father went to school, I went to school, my three children went to school, raised my family, and have served as a Lee Police Officer for the past 25 years. I am very proud of the Lee Police Department and the staff that works here. Like me, I believe they care for our community and appreciate all that it has to offer. I've seen through their dedicated service; staff members share a sense of commitment and pride for the community they serve. Collectively, our goal will remain to deliver high quality public safety services, while working in cooperation with local government, schools, community groups, businesses, and residents alike. Most importantly, we are committed to doing this while maintaining a strong focus on small-town community engagement.

This past year, we continued to meet challenges associated with the Covid pandemic. Although these challenges are at times significant, we will continue to work with our community and public safety partners to maintain an effective state of readiness to meet or exceed public safety needs through the pandemic.

During this past year, through the prior passage of "An act relative to justice equity and accountability in law enforcement" also known as the Police reform bill, we began absorbing incremental changes to Law Enforcement mandates in Massachusetts. We have and will continue to be adaptive, meeting new challenges and requirements.

During this past year, we saw staffing turnover and one addition to our ranks. In June, we welcomed our new additional fulltime member, Officer Hunter Roosa. Officer Roosa had previously served our community as a Reserve Officer. Officer Roosa is scheduled to attend the next full time Western Massachusetts Police Academy and slated to graduate in April of 2022. Through this rigorous Police Academy and training program, Officer Roosa will become fully certified as a full time Police Officer for the Town of Lee. Officer Roosa continues to do a great job as he transitions to his fulltime position.

Staff members Stephanie Burdick and Richard Roy continue to excel in their supervisory roles as Lee Police Sergeants. Sergeant Burdick assists with administrative operations while she also does an excellent job overseeing larger investigations. Sergeant Roy serves as our Patrol Sergeant assisting with overseeing day to day patrol operations. He also serves as the Department's primary training coordinator. We are fortunate to have them both as they continue to do an excellent job, serving with dedication and commitment to our department and community.

Officer Hopkins continues as our School Resource Officer. Officer Hopkins also serves as the Departments designated Juvenile Resource Officer and social media coordinator.



POLICE DEPARTMENT

Officer Hopkins continues to bring significant value to the SRO program, partnering with school staff to stay engaged and build positive relationships with our youth at St. Mary's, the Elementary school as well as the Middle and High Schools. We will continue to build and improve on our SRO program to ensure we create and maintain those very important positive connections.

I would like to thank Officer Towne as he continues his important work as a firearm and taser instructor for the Lee Police Department. This certified position, allows us to conduct all required annual firearms and taser qualifications and training in house.

During this year, Officer Pleu applied for and received special assignments to be part of the Berkshire County violent crimes task force. His work with this organization provides valuable training and investigative experience. This regional team is made up of full time Officers from various Agencies and they collectively investigate serious crimes throughout our county. The time spent working outside of our community is funded by outside resources. Officer Pleu has done a great job building positive working relationships with Officers from all across our County. These relationships, skills, training and experience amount to an essential resource that greatly benefits our department and community.

We would like to recognize Officer Wood for his work as the Department liaison for our community-based events. In consideration of the pandemic, we continue to postpone some of our traditional community-based events. Officer Wood looks forward to organizing some of the other traditional events in the future.

As a department, we continue to recognize the importance of maintaining safe roads and neighborhoods through traffic enforcement. While we strive to balance this duty with other service demands, we truly understand that traffic patrols are an important highly visible deterrent to speeding and potentially other crimes beyond motor vehicle infractions. We will continue these efforts while also using supplemental tools, such as a traffic radar trailer that has been ordered to help enhance traffic safety.

We would like to give a special thank you to Tracy Dunn our Administrative Assistant. Tracy has remained present through the pandemic and continues to be a remarkable asset to our department and community. We appreciate all that she does.

During the past year, with great sadness we lost our dear friend and leader, Chief Jeffrey Roosa (Ret.). His end of watch was on May 29th 2021. We all knew him as an amazing and charismatic leader that did so much for the Town of Lee and our Police Department. He exemplified what it is to be a good community leader. To honor Chief Roosa, with a petition from a local student, the entrance drive to our Elementary School was aptly named "23 Chief Roosa Way". Family, friends, colleagues and so many others in our community miss him dearly. Rest in peace Chief Roosa, you will never be forgotten.



POLICE DEPARTMENT

Finally, I would like to thank the Board of Selectmen, the Town of Lee Representatives and our Town Manager for all they do, but especially for their continued support. Most importantly, as a department, we would also like to thank our amazing community for their continued support. With that support, we will continue our efforts to keep the Town of Lee a truly special place.

Listed below is a summary of calls the Lee Police Department responded to in FY 2021:

Approximate total number of calls for service, 8237

(Which accounts for an approximate 25 % increase from prior fiscal year)

Aggravated Assault: 19	Mental health crisis calls: 20
Simple Assault: 21	Restraining / Harassment Orders: 30
Burglary: 29	Drunkenness: 4
Shoplifting: 19	Liquor Law Violations: 1
Theft from Building: 6	Narcotic Violations: 8
Theft from Motor Vehicle: 41	Disorderly Conduct: 3
All Other Larceny: 26	Destruction/Vandalism: 27
Motor Vehicle Theft: 3	All Other Offenses: 47
Counterfeiting: 1	Town By-Law or criminal MV Offenses: 75
False Pretenses type larceny: 16	Alarms Answered: 143
Trespassing: 7	Motor Vehicle Accidents: 124
Missing Persons: 0	Motor Vehicle Citations: 146
Weapon Law Violations: 13	Abduction: 1
Forcible Rape: 1	Driving Under the Influence: 13
Statutory Rape; 3	Intimidation 8

Approximate combined total arrests, criminal summons and protective custodies: 123
(Which accounts for an approximate 45 % increase from prior fiscal year)

Respectfully Submitted

Craig Desantis
Acting Chief of Police



SANDY BEACH COMMITTEE

To the Honorable Board of Selectmen:

This summer at Sandy Beach was a huge success. The beach opened on the last day of school. The beach committee, operation manager, police station, and the town representatives worked extremely hard to put a plan in place that put everyone's health and safety first. The beach was able to open to Lee Residents with the help of Lee Police, by providing gate monitors. The gate monitors this year were Maeve Finnegan and Dmitri Consolati.

The staff this year consisted of many highly qualified lifeguards to ensure safety for all guests. The staff was Morgan Therrien, Emma Sorrentino, Mathew Miller, Michael Losardo, and Julia Bauman. Maintenance for the beach was Dmitri Consolati. This year's beach season could not have been as successful as it was without the lifeguards, gate monitors, and maintenance.

This summer we had a lot of storms that destroyed the beach, the paths, the parking lot and the road. We would like to thank the Lee DPW for their continued support and help to get the beach back up and functioning after most of the beach and walkways were washed away.

The Beach Committee would like to thank the Lee families for their support, and the town representatives for their commitment. The Beach Committee would also like to thank the Lee Selectboard, Lee DPW and the Scheurer family for the use of their road. We offer the Wilde family of Highlawn Farm our gratitude for these many years of fun and pleasure at Lee Sandy Beach.

We are very eager for the opening of the beach this summer!

Respectfully submitted,

Samantha Sorrentino: *Operation Manager*

Beach Committee:

Deidre Consolati, *Chair*

Mary-Lou Antoniazzi

Monica Ryan

Gail Ceresia

Kelly Abdalla



SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen:

Thomas Wickham, *Chair*
David J. Consolati,
Patricia D. Carlino

I hereby submit my report for the Fiscal Year: 2021

TOTAL TESTED: 44

Fees collected for: Weights and Measures \$6,407.50
July 1, 2020-June 30, 2021

Respectfully Submitted,

Building Inspection Department



TOWN ACCOUNTANT

June 30, 2021

TOWN OF LEE DEBT SCHEDULE			SCHEDULE 5			
4/18/2022						
PURPOSE:	Outstanding	Issued	Retired	Outstanding	Interest	
Long Term Debt	7/1/2020	This Year	This Year	6/30/2021	Paid	
Inside Debt Limit						
High School	115,000	-	115,000	-	4,600	
MWPAT Design	-	-	-	-	-	
TOTALS:	\$ 115,000	\$ -	\$ 115,000	\$ -	\$ 4,600	
Outside Debt Limit						
Elementary School	2,475,000	-	800,000	1,675,000	62,250	
Sewer Plant #5-35	8,301,177	-	1,115,927	7,185,250	154,864	
Water Filtration#1	981,179	-	47,274	933,905	44,153	
Water Plant #2	187,195	-	8,248	178,947	8,424	
Water Plant #3	2,377,494	-	96,213	2,281,281	106,987	
TOTALS	\$ 14,322,045	\$ -	\$ 2,067,662	\$ 12,254,383	376,678	
SHORT TERM DEBT						
School Boiler	56,192	-	11,351	44,841	702	
Dump Truck	81,438	-	17,181	64,257	1,017	
Large Dump Truck 1829	133,655	-	22,543	111,112	1,669	
Design,Repair, Pave Town Roads	535,103	-	107,021	428,082	9,259	
TOTALS:	\$ 806,388	\$ -	\$ 158,096	\$ 648,292	\$ 12,647	
GRAND TOTAL	\$ 15,243,433	\$ -	\$ 2,340,758	\$ 12,902,675	\$ 393,925	



TRUST AND AGENCY FUNDS

June 30, 2021

TRUSTS	4/18/2022					SCHEDULE 1-C	
FUND:	BALANCE	RECEIPTS	TRANSFERS	EXPENSES	TRANSFERS	BALANCE	
	7/1/2020					6/30/2021	
FAIRMONT CEMET	186,650				600	187,250	
M. JONES	4,700					4,700	
ST. MARY'S	0					0	
AA JONES	1,000					1,000	
TOTAL RESTRICTED:	192,350	0	0	0	600	192,950	
Medicare Seniors OPEB	475,671	77,700				553,371	
Fairmont	15,970	13,222				29,192	
Gravestone Repair	433	0				433	
AA JONES	253	82				335	
Morgan Jones	1,356	397				1,753	
Stabilization	711,016	2,970				713,986	
Law Enforcement	2,284	10				2,294	
Historical	1,401	6		0		1,407	
Fire Truck Stabilization	292,422	3,347			0	295,769	
Scholarship Funds*	196,761	26,221		(71,113)	0	151,869	
TOTAL UNRESTRICTED:	1,697,567	123,955	0	(71,113)	0	1,750,409	1750409
TOTALS:	1,889,917	123,955	0	(71,113)	600	1,943,359	



TRUST AND AGENCY FUNDS

June 30, 2021

*Scholarship Funds (Schedule 1-C):						
	bal	rec	trans	exp	trans	bal
NAGLE SCHOLAR	200	2		(100)		102
JOHN J. BOYNE	4,959	56		0		5,015
M. ABDERHALDEN	0	0		0		0
LEE HIGH CLASS OF 1966	1,589	16		(500)		1,105
H.J. WHEELER	2,963	33		(100)		2,896
B & J STEVENSON	16,889	684		(1,500)		16,073
PEASE MEMORIAL	29,805	334		(1,000)		29,139
MICHAEL R. COTY	9,615	104		(200)		9,519
DAVID BAILEY	669	407		(250)		826
PENNY LOHBAUER	0	0		0		0
JOSEPH LORING	79	0		0		79
WURTZBACH	1,124	12		(400)		736
MARIO BONA MEMORIAL	600	7		(100)		507
VICTOR BLACHE MEMORIAL	47	0		0		47
HEATHER HELEN HAWLEY	2,219	25		(250)		1,994
ROBERT LUCY	10,598	2,679		(2,000)		11,277
CHARLES STRATTON	16,408	183		(400)		16,191
EUGENIO BONAFIN	406	6		(150)		262
ARDELLA DONNELL	1,973	22		(100)		1,895
AL&MARY VINATIER	6	0		0		6
CLASS 37 D. TRUFANT	17	0		0		17
HENRY G. GREINER	3,856	43		(1,000)		2,899
MEG CADE	1,696	17		(300)		1,413
MARK DRURY	80	1		0		81
RICHARD MORIN	1,131	11		(500)		642
ALBA PASCO	8,849	99		(300)		8,648
ELOISE MYERS	3	0		0		3
JOSEPH SAVERY	2,704	30		0		2,734
MAJORIE WICKHAM MEM	77,960	20,847		(61,163)		37,644
JAMES GRALLA VOC ED	0	0		0		0
JOSEPH LOSTRANGIO	8	0		0		8
LEE RETIRED EDUCATORS	307	603		(800)		110
LEE HS CLASS OF 1975	1	0		0		1
Scholarship Funds	196,761	26,221	0	(71,113)	0	151,869
						Schedule 1-D
AGENCY FUNDS	BALANCE	RECEIPTS	TRANSFERS	EXPENSES	TRANSFERS	BALANCE
	7/1/2020					6/30/2021
Willow Hill Solar	942	335,982		(306,574)		30,350
Cyprus Hill Renewables	9,322	18		0		9,340
Tri-Town	144	24,490		(20,035)		4,599
Ins Claim	0	0		0		0
Police Holdings Account	939	0		0		939
Deputy Fees	3,619	13,403		(13,427)		3,595
Firearms Lic	9,179	8,437		(8,350)		9,266
Berk Sterile Mfgt	690	0		0		690
Scully- Sewer Mitigation	29	53		0		82
Curb Cuts	6,022	3,021		(1,002)		8,041
O/S Consultant	66	0		0		66
Mill Reuse Pass Thru	2,400	0		0		2,400
Warner Cable Pass Thru	240	0		0		240
Redemption Pass Thru	16	1,155		(1,155)		16
5 Flags Pass Thru	0	0		0		0
TOTALS:	33,608	386,559	0	(350,543)	0	69,624



CAPITAL PROJECTS FUNDS

June 30, 2021

TOWN OF LEE CAPITAL PROJECTS FUND		SCHEDULE 1-B				
		4/18/2022				
FUND:	BALANCE 7/1/2020	PERM BOND	TRANSFER IN	EXPENSES	TRANS OUT	BALANCE 6/30/2021
WATER FILTRATION PH#3	15,038					15,038
MAIN ST MASSWORKS	(1,305)	-	-	-	1,305	to grants spec rev
DUMP TRUCK FINANCING	151,635	64,581	43,157	(147,199)	-	112,174
SCHOOL BOILER FINANCING	106,554	45,065	12,248	(119,026)	-	44,841
LARGE DUMP TRUCK 1829	263,738	111,645	-	(328,664)	-	46,719
FY19 ROAD PAVING BORROW	52,716	428,082	116,281	(137,996)	-	459,083
TOTAL	588,376	649,373	171,686	(732,885)	1,305	677,855



SPECIAL REVENUE FUNDS

June 30, 2021

TOWN OF LEE							SCHEDULE 1-A
SPECIAL REVENUE FUND							
	4/18/2022						
FUND:	BALANCE	REVENUES	TRANSFERS	EXPENSES	TRANSFERS	BALANCE	
	07/01/2020		IN		OUT	6/30/2021	
ELECTIONS & REGISTRATION	0	0		0		-	
TRI TOWN HEALTH	19,304	268,168	129,827	(392,559)	(17,328)	7,412	
TOBACCO GRANT	4,460	97,500		(87,470)		14,490	
MASS IN MOTION GRANT	25,538	50,000	0	(40,115)		35,423	
RETAIL TRAINING PROGRAM	9,431	4,644		(1,960)		12,115	
ACO	0	10,216			(10,216)	-	
HTN	14,904			(1,051)		13,853	
PWTF	45,254	0		(1,070)		44,184	
SOUTHERN BERK HHW PROGRAM	23,343	36,796		(53,137)		7,002	
CIC ONLINE TOBACCO RETAIL	0	0			0	-	
BIKEWAY PHASE 2 DESIGN GRANT	0	0		0		-	
COVID 19 DPH	15,916	46,842		(35,170)		27,588	
HIGHWAY:CHAPTER 90	0	248,530		(248,530)		-	
MASSWORKS	(1,305)	2,168,825	0	(2,493,686)		(326,166)	
PHSS GRANT	0	50,000		(2,609)		47,391	
CONSERVATION COMMISSION	16,498	3,062		(2,045)		17,515	
LAUREL LAKE ZEBRA MUSSELS	20,000	0				20,000	
LABOR ESCROW ACCT	16,652					16,652	
REPAYMENT LOAN FUNDS	3,115	0		(690)		2,425	
SPEC EVENT COMPOST BINS	912					912	
COMPOST BINS	328	170				498	
EPA BROWNFIELDS COMMUNITYW	0	57,399		(57,399)		-	
FIRE INSPECTORS REVOLVING	0					-	
MASS RIDESHARE REVOLVING	380	26				406	
SALE OF REAL ESTATE	0					-	
SALE OF CEMETERY LOTS	66,241	4,282			(600)	69,923	
CONSERVATION COMMISSION	0					-	
AMBULANCE	200,177	0				200,177	
MUNICIPAL WATER INFRASTRUCTU	370,519	128,362				498,881	
BUILDING INSPEC VIOLATIONS	0					-	
MARIJUANA ESTAB HOST AGREEM	109,942	384,081			(5,000)	489,023	
INSURANCE CLAIM PROCEEDS	0					-	
STATE AID TO LIBRARIES	24,843	9,487		0		34,330	
ARTS LOTTERY COUNCIL	4,274	5,328		(4,775)		4,827	
ARTS COUNCIL DONATIONS	1,844			(1,844)		-	
COUNCIL ON AGING	67	18,413		(18,684)		(204)	
MA DEP RECYCLING GRANT	0	750		(750)		-	
NE GRASSROOTS ENV GRANT	0	0		0		-	
MEMA GRANT POLICE	0	0		0		-	
FEMA	370	562		(562)		370	
COVID19-FEMA	(35,796)			(76,840)		(112,636)	
COVID19-CARES ACT	263,627	233,384		(238,908)		258,103	
COVID TECH & CIVIC LIFE	0	5,000		(5,000)		-	
CLFRF (ARPA) COVID	0	296,421				296,421	
911 GRANT	0					-	
TASK FORCE - STATE GRANT	0			(1,309)		(1,309)	
O/S DETAIL POLICE DEPT	10,284	252,627		(257,133)		5,778	
SCHOOL SPEC ARTICLES	47,000		38,000	(85,000)	0	-	
SCHOOL LUNCH PROGRAM	63,163	214,483		(234,974)		42,672	
TOTAL REVOLVING SCHOOL FUND	1,988,520	1,227,940	0	(1,004,314)	0	2,212,146	
SCHOOL ATHLETIC REVOLVING	72,017	2,570		(2,026)		72,561	
TOTAL SCHOOL GRANTS	(29,705)	882,554		(787,962)	0	64,887	
ELDERLY TAX ABATE PROGRAM	6,099	2,123		(850)		7,372	
POLICE D.A.R.E. DONATION	1,262					1,262	
DONATIONS JOAN WICKHAM FLOW	0	40,440		(5,600)		34,840	
DONATIONS POLICE	50					50	
FLAG DONATIONS	0					-	
DONATIONS COA	1,239	305		0		1,544	
DONATIONS AMBULANCE	6,686	0		(440)		6,246	
SKATEBOARD	110					110	
DONATIONS COVID COMM MEALS	950	0		(950)		-	
DONATIONS/FNDR RECYCLING CO	703	8				711	
TOTAL	3,389,216	6,751,298	167,827	(6,145,412)	(33,144)	4,129,785	4,129,785



TOWN ACCOUNTANT
Combined Balance Sheet with Debt
June 30, 2021

	ASSETS	GENERAL	SPECIAL	CAPITAL	WATER SEWER	TRUSTS AGENCY	TOTAL
CASH		5,280,784	4,133,052	677,856	4,015,138	2,012,983	16,119,813
RECEIVABLES:							
PROPERTY TAXES MINUS OVERLAY		120,238					120,238
EXCISE		181,133					181,133
TAX LIENS AND FORECLOSURES		354,407					354,407
USER CHARGES		354,674			279,930		634,604
DEFERRED TAXES		-					0
DEPARTMENTAL RECEIVABLES		(189)	4,336		17,523		21,670
OTHER ASSETS		-					-
TOTAL ASSETS:		6,291,047	4,137,388	677,856	4,312,591	2,012,983	17,431,865
LIABILITIES:							
WARRANTS PAYABLE		-	(1,050)	-	45,770		44,720
ACCRUED PAYROLL AND WITHHOLDINGS		68,457	4,316		5,202		77,975
DEFERRED REVENUE		655,779	4,336		279,930		940,045
DEFERRED REVENUE USER CHARGES		354,674					354,674
OTHER LIABILITIES		10,975	-		17,523		28,498
TOTAL LIABILITY:		1,089,885	7,602	-	348,425	-	1,445,912
RESERVED FOR ENCUMBRANCES		1,168,275	17,328		655,357		1,840,960
RESERVED FOR EXPENDITURES		-					-
RESERVED FOR FUTURE EXCLUD DEBT		64,301					64,301
RESERVED SHORT TERM DEBT EXCLUDE		-					-
FB FROM EXCESS ABATEMENT/EXEMPTIONS		-					-
RESERVED FOR SNOW/ICE DEFICIT							-
UNDESIGNATED FUND BALANCE		3,968,586	4,112,458	677,856	3,308,809	2,012,983	14,080,692
TOTAL FUND BALANCE:		5,201,162	4,129,786	677,856	3,964,166	2,012,983	15,985,953
TOTAL LIABILITIES & FUND EQUITY:		6,291,047	4,137,388	677,856	4,312,591	2,012,983	17,431,865



TOWN ACCOUNTANT
Combined Balance Sheet with Debt
June 30, 2021

FY21	ASSETS	GENERAL	SPECIAL	CAPITAL	WATER SEWER	TRUSTS AGENCY	DEBT	TOTAL
	CASH	5,280,784	4,133,052	677,856	4,015,138	2,012,983		16,119,813
	RECEIVABLES:							
	PROPERTY TAXES MINUS OVERLAY	120,238						120,238
	EXCISE	181,133						181,133
	TAX LENS AND FORECLOSURES	354,407						354,407
	USER CHARGES	354,674			279,930			634,604
	DEFERRED TAXES	-						-
	DEPARTMENTAL RECEIVABLES	(189)	4,336		17,523			21,670
	OTHER ASSETS-SHORT TERM DEBT						648,292.00	648,292
	OTHER ASSETS-LONG TERM DEBT						12,254,383	12,254,383
	TOTAL ASSETS:	6,291,047	4,137,388	677,856	4,312,591	2,012,983	12,902,675	30,334,540
	LIABILITIES:							
	LIABILITIES INVOICE PAYABLE		(1,050)		45,770			44,720
	ACCRUED PAYROLL AND WITHHOLDINGS	68,457	4,316		5,202			77,975
	DEFERRED REVENUE	655,779	4,336					660,115
	DEFERRED REVENUE USER CHARGES	354,674			279,930			634,604
	OTHER LIABILITIES	10,975			17,523			28,498
	TOTAL LIABILITY:	1,089,885	7,602	-	348,425	-	-	1,445,912
	RESERVED FOR ENCUMBRANCES							
	RESERVED FOR EXPENDITURES	1,168,275	17,328		655,357			1,840,960
	RESERVED FOR FUTURE EXCLUD DEBT							
	RESERVED SHORT TERM DEBT EXCLUDE	64,301						64,301
	FB FROM EXCESS ABATEMENTS/EXEMPTIONS	-						-
	UNDESIGNATED FUND BALANCE	3,968,586	4,112,458	677,856	3,308,809	2,012,983	12,902,675	26,983,367
	TOTAL FUND BALANCE:	5,201,162	4,129,786	677,856	3,964,166	2,012,983	12,902,675	28,883,628
	TOTAL LIABILITIES & FUND EQUITY:	6,291,047	4,137,388	677,856	4,312,591	2,012,983	12,902,675	30,334,540



WATER SEWER BALANCE SHEET

June 30, 2021

TOWN OF LEE WATER SEWER BALANCE SHEET FY21			
<u>ASSETS</u>	<u>WATER</u>	<u>SEWER</u>	<u>TOTAL</u>
CASH	1,556,331	2,458,806	4,015,137
RECEIVABLES:			-
PROPERTY TAXES MINUS OVERLAY			-
EXCISE			-
TAX LIENS AND FORECLOSURES			-
USER CHARGES	5,938	273,992	279,930
DEFERRED TAXES			-
DEPARTMENTAL RECEIVABLES	7,527	9,996	17,523
OTHER ASSETS			-
TOTAL ASSETS:	1,569,796	2,742,794	4,312,590
			-
LIABILITIES:			-
WARRANTS PAYABLE	(6,400)	52,170	45,770
ACCRUED PAYROLL AND WITHHOLDINGS	4,192	1,010	5,202
DEFERRED REVENUE	5,938	273,992	279,930
OTHER LIABILITIES	7,527	9,996	17,523
TOTAL LIABILITY:	11,257	337,168	348,425
			-
RESERVED FOR ENCUMBRANCES	313,156	342,200	655,356
RESERVED FOR EXPENDITURES	-	-	-
RESERVED FOR FUTURE EXCLUDE DEBT			-
RESERVED SHORT TERM DEBT EXCLUDE			-
RESERVED FOR DEFICIT			-
UNDESIGNATED FUND BALANCE	1,245,383	2,063,426	3,308,809
TOTAL FUND BALANCE:	1,558,539	2,405,626	3,964,165
			-
TOTAL LIABILITIES & FUND EQUITY:	1,569,796	2,742,794	4,312,590



ANNUAL TOWN MEETING WARRANT

June 24, 2021

To any of the Constables of the Town of Lee, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify all of the inhabitants of the Town of Lee, qualified to vote in Town Affairs, to meet at the **Lee Middle and High School, 300 Greylock Street, Lee, MA on Thursday, June 24, 2021 at the hour of 5:00 p.m.** in the evening, for the purposes then and there, to take action upon the following Articles, namely:

ANNUAL TOWN MEETING WARRANT ARTICLES

Article 1. Town Reports

To receive the reports of the Selectmen, Town Accountant and the other officers, boards, commissions and committees of the Town.

Article 2. Salary of Elected Officials

To see if the Town will vote to fix the salaries of all elected officials as required by law for the fiscal year beginning July 1, 2021, or to take any other action relative thereto.

Article 3. Transfer of Proceeds from the Sale of Cemetery Lots to Perpetual Care Account

To see if the Town will vote to authorize the transfer of the sum of \$1,200.00, or any other amount, from the Sale of Cemetery Lots receipts to the Fairmont Perpetual Care Trust Account, or to take other action relative thereto.

Finance Committee Recommends Approval

Article 4. Fiscal Year 2020 Prior Year Bills (4/5 Vote Required)

To see if the Town will vote to appropriate, transfer from available funds, or otherwise provide funds to the Fire/EMS Department, Water Department, and Information Technologies to pay five bills for services rendered in fiscal year 2020 totaling \$6,889.90; or take any other action relative thereto.

Finance Committee Recommends Approval

Article 5. Omnibus Fiscal Year 2022 General Fund Operating Budgets

To see if the Town will vote to raise and appropriate or transfer from available funds any sum or sums of money for the maintenance of the several departments of the Town and for any other necessary changes, or pass any vote or votes relative thereto.



ANNUAL TOWN MEETING WARRANT

June 24, 2021

	APPROVED FISCAL 2021	RECOMMENDED FISCAL 2022
GENERAL GOVERNMENT		
MODERATOR	150	150
SELECTMEN	58,528	59,475
TOWN ADMINISTRATOR	94,105	108,364
FINANCE COMMITTEE	500	500
RESERVE FUND	70,000	70,000
COMPENSATION RESERVE	75,000	75,000
TOWN ACCOUNTANT	115,957	117,447
ASSESSORS	115,411	105,674
TREASURER/COLLECTOR	181,641	196,251
TOWN COUNSEL	33,600	36,660
INFORMATION TECHNOLOGIES	64,440	64,440
LAND USE ASSISTANT	28,757	41,071
TOWN CLERK	53,352	61,593
ELECTIONS/REGISTRATIONS	15,560	13,200
CONSERVATION COMMISSION	3,558	3,615
PLANNING BOARD	7,581	7,581
ZONING BOARD	2,575	2,575
LEE CDC	-	-
TOWN REPORTS	3,600	3,600
OFFICE EQUIPMENT MAINTENANCE	13,260	13,260
STAFF DEVELOPMENT	4,000	4,000
TOTAL GENERAL GOVERNMENT	941,576	984,456



ANNUAL TOWN MEETING WARRANT

June 24, 2021

PUBLIC SAFETY

POLICE	1,175,535	1,268,415
FIRE (Old Line Item)		-
FIRE/EMS (formerly just "AMBULANCE")	891,242	947,644
BUILDING DEPARTMENT	103,199	103,199
GAS INSPECTOR	5,808	5,808
SEALER/WEIGHTS & MEASURES	5,817	5,817
WIRING INSPECTOR	8,169	8,307
PLUMBING INSPECTOR	7,413	7,548
ANIMAL CONTROL	10,091	10,211
COMMUNICATIONS	-	-
EMERGENCY MANAGEMENT	1,500	2,250

TOTAL PUBLIC SAFETY	2,208,775	2,359,199
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EDUCATION

LEE PUBLIC SCHOOLS	9,497,015	9,781,925
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TOTAL EDUCATION	9,497,015	9,781,925
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PUBLIC WORKS

ADMINISTRATION	44,236	45,023
HIGHWAY CONSTRUCTION & MAINTENANCE	377,079	383,410
SNOW AND ICE	451,841	451,841
STREET LIGHTING	86,518	76,500
FORESTRY	27,400	37,400
SANITARY LANDFILL	25,597	24,150
PARKS & PLAYGROUNDS	20,064	20,152
PUBLIC BUILDING - AIROLDI BUILDING	29,238	29,891
PUBLIC BUILDING - MEMORIAL (TOWN) HALL	50,413	50,566



ANNUAL TOWN MEETING WARRANT

June 24, 2021

CEMETERY	85,804	86,620
TOTAL PUBLIC WORKS	1,198,190	1,205,553
HEALTH & HUMAN SERVICES		
BOARD OF HEALTH	765	765
TRI-TOWN HEALTH	403,616	432,973
PORCHLIGHT VNA	22,943	-
BRIEN CENTER FOR MENTAL HEALTH	2,867	2,867
COMMUNITY HEALTH PROGRAM	1,250	1,250
CABLE ADVISORY COMMITTEE	150	150
COUNCIL ON AGING	68,252	68,252
LEE YOUTH ASSOCIATION	53,535	54,873
VETERANS SERVICES	75,957	75,957
TOTAL HEALTH & HUMAN SERVICES	629,335	637,087
RECREATION AND CULTURE		
LEE LIBRARY (INCLUDES STATE SOURCES)	297,678	302,143
SANDY BEACH	50,604	50,604
CULTURAL COUNCIL	4,800	4,800
HISTORICAL COMMISSION	485	485
WAR MEMORIALS	2,900	2,900
TOTAL RECREATION & CULTURE	356,467	360,932
DEBT SERVICE		
RETIREMENT OF DEBT	915,000	825,000
LONG TERM INTEREST	66,850	37,875
SHORT TERM INTEREST	2,500	3,100
TOTAL DEBT SERVICE	984,350	895,975



ANNUAL TOWN MEETING WARRANT

June 24, 2021

INTERGOVERNMENTAL

BERKSHIRE REG PLANNING COMMISSION	4,854	4,736
TOTAL INTERGOVERNMENTAL	4,854	4,736

MISCELLANEOUS - (FIXED COSTS)

EMPLOYEE BENEFITS	4,349,089	4,438,051
LIABILITY INSURANCE	118,800	112,066
OTHER INSURANCE	60,990	60,990
TOTAL FIXED COSTS	4,528,879	4,611,107
GRAND TOTAL	20,349,441	20,810,971

Finance Committee Recommends Approval

Article 6. Omnibus Fiscal Year 2022 General Fund Capital Budgets

To see if the Town will vote to raise and appropriate or transfer from available funds any sum or sums of money for capital expenditures of the several departments of the Town as follows:

TOWN BUILDINGS	\$ 12,500
TOWN CLERK	\$ 1,000
CAO – TECHNOLOGY	\$ 20,000
YOUTH COMMISSION	\$ 25,000
COMMUNITY CENTER STUDY	\$ 20,000
POLICE	\$ 5,000
SANDY BEACH	\$ 12,000
PUBLIC WORKS	\$330,000
LEE PUBLIC SCHOOLS	\$100,000
TOTAL CAPITAL	\$525,500

And further, to provide for said appropriation, transfer the sum of \$525,500 from available funds, or take any other action relative thereto.



ANNUAL TOWN MEETING WARRANT

June 24, 2021

Capital Outlay Committee Recommends Approval Finance Committee Recommends Approval

Article 7. Water Enterprise Fund Operating/Capital Budget

To see if the Town will vote to make the following appropriations, or any other sum, to fund the Fiscal Year 2022 budget for the Water Department:

Water Operations	\$1,123,751
<u>Capital Expenditures</u>	<u>\$ 42,500</u>
TOTAL	\$1,166,251

And further, to provide for said appropriations from the following sources of revenue and available funds; or take any other action relative thereto.

User Charges	\$1,123,751
<u>Retained Earnings</u>	<u>\$ 42,500</u>
TOTAL	\$1,166,251

Capital Outlay Committee Recommends Approval Finance Committee Recommends Approval

Article 8. Wastewater Enterprise Fund Operating/Capital Budget

To see if the Town will vote to make the following appropriations, or any other sum, to fund the Fiscal Year 2022 budget for the Wastewater Department:

Wastewater Operations	\$2,214,139
<u>Capital Expenditures</u>	<u>\$ 22,500</u>
TOTAL	\$2,236,639

And further, to provide for said appropriations from the following sources of revenue and available funds; or take any other action relative thereto.

User Charges	\$2,214,139
<u>Retained Earnings</u>	<u>\$ 22,500</u>
TOTAL	\$2,236,639

Capital Outlay Committee Recommends Approval Finance Committee Recommends Approval



ANNUAL TOWN MEETING WARRANT

June 24, 2021

Article 9. Blanket Grant Application Authorization

To see if the Town will vote to authorize the Board of Selectmen, or other Town Departments with the knowledge of the Board of Selectmen, to apply for and accept grants from the Federal Government, Commonwealth of Massachusetts or any other source, to execute any documents in connection with said applications and to expend grant funds for purposes received without further appropriation, or to take any other action relative thereto.

Finance Committee Recommends Approval

Article 10. Road Repair and Paving (Chapter 90)

To see if the Town will vote to expend those sums from fiscal year 2022 "Chapter 90" funds as provided by the Commonwealth; or to take any other action relative thereto.

Finance Committee Recommends Approval

Article 11. Omnibus Fiscal Year 2022 Non-Departmental Appropriations

To see if the Town will vote to raise and appropriate or transfer from available funds any sum or sums of money for the following purposes:

ROAD REPAIR/PAVING DEBT	\$116,281
SCHOOL BOILER REPLACEMENT DEBT	\$ 45,516
DUMP TRUCK DEBT	\$178,206
CHAMBER OF COMMERCE (GATEWAY/DOWNTOWN)	\$ 10,000
CHAMBER OF COMMERCE (10% ROOMS TAX)	\$ 46,156
SPECIAL EDUCATION RESERVE FUND	\$125,000
MASTER PLAN UPDATE	\$ 50,000
COMMONWEALTH MATCHING FUNDS DHCD GRANT	\$ 50,000
OPEN SPACE AND RECREATION PLAN UPDATE	\$ 15,000
HISTORICAL COMMISSION MATCHING FUNDS	
-HISTORIC INVENTORY	\$ 16,000
LAUREL LAKE PRESERVATION ASSOCIATION	\$ 2,500
<u>BERKSHIRE BROWNFIELDS PROGRAM</u>	<u>\$ 2,000</u>
TOTAL	\$656,659

And to meet that appropriation transfer the sum of \$656,659, or any other amount, from available funds, or take any other action relative thereto.

Finance Committee Recommends Approval



ANNUAL TOWN MEETING WARRANT

June 24, 2021

Article 12. Fire/Ambulance Apparatus – Borrowing

To see if the Town will vote to appropriate the sum of \$1,120,000, or any other sum, to purchase a new Fire Engine, Ambulance, and associated equipment, including the payment of all costs incidental and related thereto and to meet this appropriation, to borrow said sum.

Capital Outlay Committee Recommends Approval
Finance Committee Recommends Approval

Article 13. Road Improvements – Borrowing

To see if the Town will vote to appropriate the sum of \$1,000,000, or any other sum, to pay the costs to design, repair and pave the Town's roads, including the payment of all costs incidental and related thereto and to meet this appropriation, to borrow said sum.

Capital Outlay Committee Recommends Approval
Finance Committee Recommends Approval

Article 14. Assessors – Hiring Exemption

To see if the Town will vote to approve an exemption, pursuant to Massachusetts General Laws Chapter 28A, Section 21A, for the Board of Assessors to hire one of its members. Said exemption would allow for an employee of the Assessors' Office to also serve as a Board Member if appointed or elected.

Board of Assessors Recommends Approval

Article 15. Dog Licenses

To see if the Town will vote to amend by law 84-8A to the following: Every dog six months old or older kept in the Town of Lee shall be duly registered, numbered, described and licensed. Every person who becomes owner or keeper of such a dog shall, within 30 days of it becoming six months old or 30 days of becoming its owner or keeper, whichever shall last occur, shall obtain a license for said animal from the date of issuance until the next March 31, whereupon renewals shall be for the period from April 1 to March 31. The Town Clerk may provide up to a three-year license when proof of a three-year rabies vaccine is submitted.



ANNUAL TOWN MEETING WARRANT

June 24, 2021

Article 16. Authorization – Disposition of Real Property

To see if the Town will vote to transfer the care, custody and control of a portion of land described in a deed dated May 15, 1972 from the Foxhollow School, Inc. to the Town of Lenox, acting by and through its Conservation Commission, and the Town of Lee, acting by and through its Conservation Commission, which deed is filed with the Berkshire Middle Registry District of the Land Court as Document 14196, said property located at Laurel Lake Cross Road, and being an approximately 3.4 acre parcel, located in the Towns of Lee and Lenox, and shown on a plan entitled "Survey of Land in Lee & Lenox, Massachusetts Prepared for the Town of Lee," dated April 2, 2012, said plan on file with the Town Clerk, from the Conservation Commission for conservation and open space purposes to the Board of Selectmen for the same purposes and for the purpose of conveyance to Edith Wharton Restoration, Inc. a/k/a The Mount, and authorize the Board of Selectmen to convey said parcel to The Mount on such terms and conditions, and for such consideration, as the Board of Selectmen deems appropriate; and to authorize the Town acting by and through its Conservation Commission to accept a Conservation Restriction on all or a portion of the property; and to authorize the Board of Selectmen to submit a petition to the General Court for a special act authorizing the transfer of said parcel under Article 97 of the Amendments to the Massachusetts Constitution, or take any other action in relation thereto; and, further, to satisfy the Executive Office of Energy and Environmental Affairs' "no net loss policy," to authorize the Board of Selectmen to acquire and dedicate two parcels of land, "Open Space 1" and "Open Space 2", equaling 4.48 acres, more or less, being a portion of property identified as Assessor's Map 8, Parcel 1 and Assessor's Map 8 Parcel 6-1, said parcels shown on a plan entitled "Approval Not Required Plan of Land in Lenox, Massachusetts Prepared for Lenox Landings Condominium Trust," dated December 2, 2020, prepared by BEK Associates," dated December 2, 2020, said plan on file with the Town Clerk, said land being a portion of property described in a deed recorded with the Berkshire Middle Registry of Deeds in Book 6459, Page 121, for conservation and open space purposes, to be held by the Conservation Commission, pursuant to G.L. c. 40, §8C, and/or such other parcel or parcels of land dedicated by the Board of Selectmen in its discretion, and dedicate said property to conservation and open space purposes in perpetuity, with the foregoing dedication of this land and/or the parcels dedicated by the Board of Selectmen to become effective upon the enactment of the Article 97 legislation, or take any other action in relation thereto.

Article 17. Citizen Petition

To see if the Town will vote yes to return to the Open Town Meeting format of government, so that all inhabitants of the Town of Lee... "may have a say in their futures or take any action relative thereto" (One person may vote) (Submitted by Initiative Petition).

Article 18. Citizen Petition

To see if the Town will vote to amend bylaw 172-1 as follows:

- Chapter 172, Solid & Hazardous Waste/Substances
- Article 1. Radioactive & Hazardous Waste/Substances



ANNUAL TOWN MEETING WARRANT

June 24, 2021

➤ Amendments to 172-1 Prohibited Uses

“No land within any use district in the Town of Lee may be used for the storage, burial, incineration or disposal of EPA classified radioactive and/or hazardous waste/substances, including but not limited to waste/substances classified by EPA as low level radioactive and/or hazardous waste/substances found on EPA website:

➤ 172-3 Definitions, Hazardous Waste/Substances

➤ EPA website for Hazardous Waste (<http://www.epa.gov/envornmental-topics/chemical-and-toxics-topics>.) PCB's found at (<http://www.epa.gov/pcbs/table-polychlorinated-byphenyl-pcb.homologs>) or (<http://www.epa.gov/pcbs/table-biphenyl-pcb-congeners>)

Article 19. Citizen Petition

“To see if the Town will vote to raise and appropriate or to transfer from the sum of \$50,000.00, or any other amount, to train “Citizen Scientists” in best practice for independently measuring, monitoring, and reporting levels of PCBs in the Town of Lee as a baseline before removal from the Housatonic River and environs as part of the GE/EPA “Rest of River Settlement Agreement”, and to commit the Town to supporting the continuance of such as training programs and the associated costs of monitoring kits as long as there are significant quantities of PCBs present anywhere in Town.

Article 20. Citizen Petition

“To see if the Town will vote to insist that rail transportation be the primary mode of moving toxic PCB materials both within the Berkshires and to final destinations beyond.”

Article 21. Citizen Petition

“To see if the Town will vote to place a question on the municipal election ballot that requires the Select Board to rescind Lee’s approval of the Rest of River Agreement. If this cannot happen before 2022, a special election to be held.”

Article 22. Citizen Petition

“To see if the Town will vote to direct that the Select Board shall initiate and execute effective actions in the upcoming fiscal year designed to counter the near-term effects of unemployment, food insecurity and financial distress resulting from the Covid-19 pandemic and the longer-term anxiety, fear and emotional turmoil caused by provisions of the Rest of River Agreement. The purpose of such actions should be to restore a genuine atmosphere of harmony, concord, and civil unity to the community. The success of such actions to be reported at the 2022 Town Meeting.”



ANNUAL TOWN MEETING WARRANT

June 24, 2021


You Are hereby directed to serve this Warrant by posting true and attested copies thereof, in five public places within the Town of Lee, seven (7) days at least, before the day and hour of holding said meeting.

Therefore, Fail Not and make due return of said Warrant with your doing thereon to the Town Clerk of the Town of Lee, at or before the day and hour of holding said meeting.

Given under our hands at Lee, this 4th day of June, 2021.


Patricia D. Carlino, Chair


Sean J. Regnier


Robert H. Jones, Jr.

As per instruction in this Warrant, I have posted same,
this 4 day of June, 2021 in five public places.


Constable



TOWN CLERK

To the Honorable Selectmen:

As Town Clerk, I served as the custodian of records for births, deaths, burials, marriages, business certificates, census records, voting records and town records. I also served as Election and Records Access Officer. A special thank you to Sandy Cozzaglio for her help as the assistant clerk and Rachael Armstrong as the collector/clerk assistant.

The clerk's office continues to offer online orders of birth, death and marriage certificates as well as online dog licenses. Beginning January of 2022 residents may now purchase dog licenses for up to 3 years. We also continue to offer weddings ceremonies performed in the town hall.

The following elections took place in 2021:

Town Election – May 17, 2021

The following are the vital statistics for the calendar year 2021.

Births	25	Marriages	56
Deaths	97	Dog Licenses	322
Business Certificates	44	Combustible Storage permits	15
Raffles	1	Tag Sale Permits	19
Weddings	19	Kennel Permits	1

Population 5248

Registered active voters 4445

Respectfully submitted,

R. Christopher Brittain
Town Clerk



TOWN COLLECTOR/TREASURER

To the Honorable Board of Selectmen:

I hereby submit my annual report for the Treasurer/Collector's Office:

The current total amount outstanding for permanent long-term debt is \$12,254,383.00. The total debt schedule effective 6/30/2021 is as follows:

Water Treatment Plant	\$3,394,133.00
Elementary School	1,675,000.00
WWTP Expansion	7,185,250.00

The current total amount outstanding for short term debt is \$648,292.00 and schedule effective 06/30/2021 is as follows:

School Boilers	\$ 44,841.00
Dump Trucks	175,368.00
Design, Repair & Pave Town Rds	428,083.00

Cash on hand June 30, 2020	\$14,521,768.55
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Cash Receipts July 1, 2020 to June 30, 2021	\$33,543,999.19
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Cash Payments July 1, 2020 to June 30, 2021	\$31,494,198.20
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Balance June 30, 2021	\$16,562,569.54
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Funds in Various Banks:

Checking Accounts	\$ 926,076.90
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Liquid Investments	\$ 13,588,716.75
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Trust Funds	\$ 2,047,775.89
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All Cash Investments as of June 30, 2021	\$ 16,562,569.54
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TOWN COLLECTOR/TREASURER

FY2021 COLLECTOR'S REPORT

	COLLECTED	BALANCE AS OF JUNE 30, 2020
Real Estate Tax		
2020	251,692.00	87,080.00
2021	12,647,086.00	362,379.00
Personal Property		
2016	77.75	703.00
2017	215.00	705.00
2018	104.00	1,641.00
2019	1,799.00	2,337.00
2020	4,552.00	2,114.00
2021	1,032,971.00	7,615.00
Motor Vehicle Excise Tax		
Prior Years	1,409.00	14,998.00
2018	1,943.00	5,967.00
2019	7,818.00	7,751.00
2020	155,707.00	12,247.00
2020 Water Lien Added to Tax	2,746.00	478.00
2020 Sewer Lien Added to Tax	4,483.00	644.00
2021 Water Lien Added to Tax	34,630.00	6,929.00
2021 Sewer Lien Added to Tax	52,906.00	9,352.00
2019 Municipal Water Infrastructure Charge	677.00	0
2020 Municipal Water Infrastructure Charge	2,538.00	1,076.00
2021 Municipal Water Infrastructure Charge	124,028.00	3,167.00
Trailer Park Fees	7,056.00	
Elderly-Disabled Donation Fund	2,071.00	
Deputy Fees	13,403.00	
Municipal Lien Certificates	8,925.00	
Interest Added to General Fund	60,588.00	
Fees Added to General Fund	15,399.00	
Registry of Motor Vehicles Clear	3,420.00	



TOWN COLLECTOR/TREASURER

Water Receipts	1,202,933.00
Sewer Receipts	1,908,254.00
 Total Receipts	 \$17,549,430.75
 Added to Tax Title in FY2020	 \$77,604.00
Total Taxes Deferred and Due	0
Taxes in Litigation	0
 Foreclosures	 \$97,366.00

Respectfully submitted,

Donna M. Toomey,
Treasurer/Collector CMMT/CMMC



TOWN OF LEE

Wages Paid in Fiscal Year 2021

BOARD OF SELECTMEN

Bigelow, Cindy	\$51,900.09
Carlino, Patricia	\$2,100.00
Consolati, David	\$1,837.50
Jones, Robert	\$262.50
Regnier, Sean	\$2,100.00

ASSISTANT CAO / HUMAN RESOURCES

Broom, Lyndsay	\$78,659.90
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TOWN ACCOUNTANT

Browne, Lynn	\$75,450.00
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BOARD OF ASSESSORS

Navin, Sarah	\$47,227.72
Avalle, Karen	\$2,400.00
Caropreso, Anthony	\$2,400.00
Delorme, Dayton	\$1,200.00

TOWN TREASURER / COLLECTOR

Toomey, Donna	\$79,384.17
Ketchen, Heather	\$50,780.08

TOWN COUNCIL

Pollard, Jeremia	\$33,116.33
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IT TRAINER

Parker, David	\$902.30
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LAND USE

Mead, Elizabeth	\$35,924.03
Messana, Jaimy	\$14,529.42

CONSERVATION COMMISSION

Vsetecka, Kathleen	\$5,719.01
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COUNCIL ON AGING

Digrigoli, Patricia	\$39,731.90
Tyer, Jeanne	\$1,456.66

Holian, Susan	\$7,310.56
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TOWN CLERK

Brittain, R Christopher	\$53,101.58
Cozzaglio, Sandra	\$675.60

BOARD OF REGISTRAR / ELECTIONS

Antoniazzi, Maryann	\$44.00
Boldyga, Lucy	\$176.00
Bort, Kathleen	\$187.00
Brittain, Richard	\$187.00
Brownhill, Nancy	\$77.00
Burns, Jane	\$324.50
Calkins, Caroline	\$291.50
Consolati, William	\$154.00
Davis, Regina	\$44.00
Enser, Anne	\$209.00
Ethier, James	\$165.00
Forshee, Dennis	\$44.00
Franco-Toner, Emma	\$22.00
Galvin, Kelly	\$88.00
Glickman, Edward	\$1,149.50
Grissom, Maureen	\$143.00
Heath, Evan	\$220.00
Holmes, Mary	\$44.00
Kellogg, Deborah	\$154.00
Kelly, Mary	\$150.00
Kruvant, Mackenzie	\$88.00
McCarthy, Teresia	\$88.00
McDarby, Mary	\$44.00
Monachina, Jean	\$55.00
Moorby, Amy	\$55.00
Murphy, Julia	\$55.00
Navin, Teresa	\$66.00
O'Brien, Ann	\$308.00
Ortiz Bodnar, Estella	\$231.00
Perry, Rita	\$150.00
Redstone, Camden	\$236.50
Reisel, Megan	\$88.00
Slaminsky, Marcia	\$220.00



TOWN OF LEE

Wages Paid in Fiscal Year 2021

Sorrentino, Mary	\$77.00	FIRE / RESCUE / EMS	
Sorrentino, Samuel	\$2,019.50	Brown, Ryan	\$71,488.00
Stier, Samantha	\$22.00	Falone, Carly	\$2,229.02
Swift, Mary	\$368.50	Fenton, Matthew	\$53,029.61
Viale, Sheila	\$187.00	Hope, Shane	\$3,528.14
		Hughes, Edward	\$434.50
VETERAN'S AGENT		Jolin, Kevin	\$42,961.70
Mann, Lloyd	\$7,350.99	Perilli, Christopher	\$2,706.00
		Pizzonia, Alexander	\$61,362.16
LEE LIBRARY		Poirier, Michael	\$49,150.65
Merk, Amanda	\$23,303.07	Sibley, Cameron	\$3,863.20
		White, Austin	\$21,569.86
BUILDING DEPARTMENT /		Boehm, Jonathan	\$59,784.74
INSPECTORS		Keefner, Jaime	\$466.40
Burton, Michael	\$6,954.78	Kimball, Justin	\$10,786.40
Leining, Michael	\$63.00	Morse, Drew	\$26,497.44
Dion, Jason	\$12,200.73	Romeo, Joshua	\$1,650.20
		Schultz, Brian	\$66,414.72
POLICE DEPARTMENT		Tyer, Matthew	\$82,888.61
Biasin, Justin	\$77.40	Wilson, Matthew	\$21,477.72
Burdick, Stephanie**	\$124,105.05	Antoniuzzi, Daniel	\$538.77
Cummings, Chad**	\$114,525.68	Arment, Thomas	\$348.88
Desantis, Craig	\$90,750.12	Bailey, James	\$2,508.70
Hernandez, Edwin**	\$11,443.15	Blache, Gerard	\$1,758.03
Hopkins, Jason**	\$114,439.65	Braim, Jeffrey	\$92.71
Kelly, Timothy	\$71,942.58	Brown, Bryan	\$4,707.56
Kohlenberger, Adrian**	\$14,915.50	Brown, Peter	\$2,141.89
Leveque, Nicholas**	\$68,095.24	Brunell, Robert	\$1,067.29
Pleu, William**	\$86,484.99	Brunell, William	\$7,576.36
Roosa, Jeffrey	\$51,923.10	Dumont, Raymond	\$379.96
Roy, Richard**	\$103,080.89	Fennelly, Adam	\$343.47
Shook, Kevin**	\$97,911.18	Ford, Michael	\$298.17
Towne, Benjamin**	\$94,066.56	Gaherty, Corey	\$627.32
Wood, Robert**	\$78,680.12	Gangell, Keith	\$1,332.89
Dunn, Tracy	\$43,644.19	Giarolo, Adam	\$47.31
Jezak, Michael**	\$2,411.00	Hunt, James	\$6,240.12
Martin, Dan**	\$42,986.50	Kelly, Michael	\$43.65
O'Neil, Samuel**	\$3,211.37	King, Crystal	\$1,655.99
Roosa, Hunter**	\$23,011.77	Larson, Matthew	\$717.89
Withers, Gavin	\$2,580.00	Lis, Erin	\$374.55
		Mead, Adam	\$4,797.20
INCLUDES OUTSIDE DETAIL PAY		Mechek, Dylan	\$1,638.38



TOWN OF LEE

Wages Paid in Fiscal Year 2021

Mosca, Austin	\$1,405.24	Miller, Matthew	\$170.00
North, Edward	\$9,317.68	Sorrentino, Emma	\$2,259.00
O'Brien, Timothy	\$192.74	Sorrentino, Samantha	\$5,300.00
O'Neil, Devin	\$570.92	Therrien, Morgan	\$2,790.00
O'Neil, Keith	\$1,119.38		
Palmer, Randall Todd	\$1,541.75		
Pettibone, Kyle	\$2,434.54		
Puleri, Louis	\$1,383.60		
Renner, David	\$577.99		
Reynolds, Zachary	\$2,710.33		
Shields, Liam	\$1,201.16		
Wilcox, Glenn	\$7,576.36		
Wood, James	\$5,696.11		

DEPARTMENT OF PUBLIC WORKS

Albee, Shanon	\$35,163.18
Sorrentino, Zachary	\$31,368.40
Zerbato, Alan	\$87,409.31
Carlotto, Joseph	\$17,310.04
Daley, Shamus	\$51,913.52
Drury, Matthew	\$67,804.18
Giarolo, Anthony	\$54,921.05
Hopkins, Daniel	\$58,625.62
Humeston, Donald	\$54,901.13
Mello, Jarett	\$39,298.44
Morawiec, James	\$64,657.55
Newton, Peter	\$16,157.17
Roosa, Taggart	\$4,312.75
Carlino, Bryan	\$19,190.07
Hickson, Joshua	\$39,482.58
Kearin, Alex	\$50,661.10
Tyer, Todd	\$65,205.28
Herlihy, Joshua	\$72,268.32
Lucy, Jonathan	\$54,533.50
Towler, Michael	\$72,318.03

LEE SANDY BEACH

Consolati, Dmitri	\$3,292.50
Finnegan, Maeve	\$3,052.50
Baumann, Julia	\$170.00
Gamberoni, Nicole	\$1,343.00
Losardo, Michael	\$170.00

TRI-TOWN HEALTH DEPARTMENT

Sullivan, Michael	\$12,230.20
Tharion, Melissa	\$927.00
Roberts, Zachary	\$64,985.04
Wilusz, James	\$101,949.56
Dragonetti, Jason	\$56,000.98
Fletcher, Katherine	\$5,175.00
Hardt, Amy	\$3,120.00
Leahey, James	\$2,549.00
Pierce, Jonathan	\$57,354.70
Wade, Lora	\$6,625.50
Farnsworth, Seth	\$26.00
Hsiao, Si-Yuan	\$112.50
Sedarbaum, Edward	\$11,972.64



TRI-TOWN HEALTH DEPARTMENT

To the Honorable Board of Selectmen:

I hereby submit my annual report for the fiscal year 2021.

Following is a summary of our Public Health Prevention programs:

COVID-19 Pandemic: Fiscal Year 2021 was a continuation of combating COVID-19 like that of 2020. As things settled down a bit during peak summer activities, the disease was still waning in every corner of the county. While we continue to move business as usual the undercurrent of COVID was impactful. To continue to combat, the DPH provided us with significant grant funding to offset set costs associated in the amount of \$90,000. This helped with staffing, overtime, supply costs and contract employees to assist the community. Resources were used to retrofit town halls to meet safety standards, PPE, supplies and staffing to respond to the pandemic.

Southern Berkshire Public Health Collaborative: As FY21 came to a close, we were awarded a 4.1-million-dollar, multiyear grant to partner with 7 other southern Berkshire towns to share a public health nursing program with the towns of Alford, Great Barrington, Mount Washington, Monterey, New Marlborough, Otis, Sheffield, and existing Tri-Town District towns (Lee, Lenox, and Stockbridge). The new Shared Services arrangement is intended to increase access to those that need comprehensive public health nursing services and will begin to close inequity gaps. It creates a means to organically foster relationships and expand future cross jurisdictional sharing by creating a more focused, regional platform. The pandemic has reinforced the need for smaller, sustainable, effective, and efficient regional public health systems. Access to full time clinical nurses will help diminish inequities, foster new relationships, and create better health outcomes for Southern Berkshire County.

Regional Household Hazardous Waste Program: In Fiscal year 2021 the HHW collection program offered a Spring collection in which 450 households registered for and we collected 6,652 gallons of chemical waste. The 17-town collaborative has been functioning for the past 18 years and in FY20, the Tri-Town Health District assumed administrative and operational responsibility to ensure it will continue for several more years. Smaller towns working together to create a sustainable program reflects great collaboration efforts and in addition protects the environment. We thank all of those involved to offer this service to the community.

Food Service Sanitation Program: The required mandated food service inspections are in full compliance with state standards up until COVID-19 hit. We made several operational adjustments in how to conduct virtual inspections.



TRI-TOWN HEALTH DEPARTMENT

Tobacco Retailer Training Program: The Tri-Town Tobacco Retailer certification program continues to be a success. We have continued to see reductions in store fine and suspensions due to ongoing training of store employees. In FY20, 393 vouchers were sold, and 141 clerks were trained. For more information on the Retailer certification program, please visit www.tritownhealth.org.

Staffing: In Fiscal Year 2021 we hired Kate Fletcher to manage the current regional Tobacco Awareness Program and current inspector Jonathan Pierce was promoted to Chief Sanitarian. As part of the newly formed Shared Services Program, we have hired Amy Hardt, Regional Public Health Nurse Leader and Jill Sweet, Regional PHN to manage the regional comprehensive public health nursing program.

We would like to take this opportunity to thank the Lee, Lenox and Stockbridge Boards of Health for their continued support and assistance and the Tri-Town Health Department staff, and volunteers for their dedication and public service in providing essential public health prevention programs to the communities we serve.

Permits Issued: (Lee only)

Permit Type	Issued
Bakery	4
Beach	2
Biological Wastes	1
Catering	4
Disposal Works Construction	4
Disposal Works Installer	12
Emergency Beaver Trapping Permits	2
Food Service	63
Frozen Dessert	17
Garbage Hauler	6
Milk/Cream Dealer	20
Milk/Cream Store	1
Milk/Cream Vehicle	0
Mobile Food	6
Motel/Hotel/Cabin/Trailer	11
Pool	11
Pasteurization	1
Rec. Children's Camp	1
Retail Food	36
Septage Hauler	6



TRI-TOWN HEALTH DEPARTMENT

Permit Type		Issued	
Special Event Food Permit		9	
Tanning Establishment		0	
Tobacco		12	
Well Permit		1	
Inspections:		Water Testing:	
Children's Camps:	1	Ice Sampling	8
Food Service/Retail:	63	Pool & Hot Tub Testing:	72
Housing Inspections/Reinspections	16	Quality Control:	114
Misc. Complaints/Nuisances:	16	Water Testing Performed-Beaches:	39
Percolation Test Witness:	10	Well Sampling	4
Pool & Hot Tub Inspections:	8	Out of Town:	27
Special Events:	4		
T5 Witness:	12		
COVID-19 Investigation:	30		
COVID-19 Positive Cases	431		

Budget Revenue Information Fiscal 2020

Total budget:	\$45,230.20	Revenue generated:	\$56,148.251
Breakdown:	Permits	\$49,925.00	
	Water Testing	\$4,431.90	
	Septic	\$6,486.15	
	Late Fee/Surcharge	\$ 0	

Respectfully submitted,

James J. Wilusz, R.S.

Executive Director/Registered Sanitarian



LEE YOUTH ASSOCIATION

The mission of the Lee Youth Association is to value all children, young adults and their families for their individuality while enriching their lives through social, healthy, educational and recreational programming based on the ever changing needs of our community.

When we first closed our programs on March 13, 2020 due to the COVID pandemic, we all thought that it would only be for a couple of weeks and then we would go back to our normal lives. Now here we are almost 2 years later and we at the LYA are so appreciative of all of the people and organizations who stepped in to help us stay alive and continue programming to the best degree possible.

Although we had to discontinue some of our programming for almost a year we were able to keep our childcare center open at some level for all but 3 weeks. This includes our five Busy Bee Childcare classrooms (Infant, Toddler 1, Toddler 2, Preschool and Pre-k). Although many childcare programs across the Commonwealth are suffering due to staffing shortages, we at r Busy Bee childcare center presently have the most amazing, caring, highly educated and experienced teachers. Our children receive the highest quality care and are prepared for Kindergarten when they graduate from our pre-k program.

We have been back up and running most of our regular programming for just under a year now which includes Before and After School programming, Baseball, Softball, Summer Rec Camp, Summer Basketball Camp and Youth Basketball. Kids were so happy to begin playing sports again!

Our youth were very excited to attend our Summer Camp this year. We had approximately 150 registered campers and were able to employ 8 counselors and a variety of specialists including art, STEM, birds of prey, dance and much, much more. We also had 10 counselors in training in our CIT program which prepares our youth to become counselors in the future. What a great summer!

In April of 2022 we will once again be able to run our College and Career Fair with LMHS. This is such an amazing event with around 40 vendors who bring a wealth of information to our middle and high school students helping them to begin exploring the career possibilities available to them.

As we move into another year, we would like to take this opportunity to thank all of the organizations who have helped us financially during this time including the Town of Lee, Berkshire United Way and The Massachusetts Department of Early Education and Care!!!

And as always thank you to the very special community members and organizations who support us in our Annual Appeal and in a variety of other ways throughout the year!

Here's hoping that we all learned the importance of caring for and respecting each other during these very difficult times and carry that into 2022!

Respectfully Submitted,

Sharon Terry, Executive Director
Ali Zabian, Board President
Heidi Cooper – Board Secretary
Sam Sorrentino – Board Treasurer
Kery Burke – Board Member
Pam Naventi – Board Member
Michele Puleri – Board Member
Tobey Simone – Board Member
Maura Stanton – Board Member
Sandy Dignard – Board Member
Daniel Kinney – Board Member



LEE ZONING BOARD

To the Honorable Board of Selectmen

During the dates of July 1, 2020, to June 30, 2021, the Lee Zoning Board of Appeals met as needed throughout the year for the Zoning Board of Appeals. Overall, it was a relatively quiet year for the Zoning Board of Appeals granting 4 permits. Due to COVID we adapted to holding our meetings over zoom which was a new learning experience for our Board.

Our Administrative Assistant, Jamie Messana, retired. We wish her well and thank her for her years of service. We welcome Elizabeth Mead as our new Administrative Assistant. We would like to thank Christopher Brittain for his outstanding help during this transition, it is much appreciated.

Thank you to the members of the ZBA for their continued service to the town of Lee.

Fiscal Year 2021 Members Include:

Francine Larson, Chair
Thomas Swift
Richard Brittain
Gordan Bailey
Kristen O'Brien
Steven Wellington, Alternate Member

Respectfully submitted, Francine Larson