

*TOWN OF  
LEE, MASSACHUSETTS*

*1777 – 2002*

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*Fiscal Year 2003  
ANNUAL REPORT  
of the  
Town Officers*

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# **AMBULANCE - FIRE - POLICE**

## **EMERGENCY DIAL - 911**

**24 Hour Non-emergency Or  
After Office Hours - 243-2100**



### **Town Board Meetings**

Board of Assessors	As needed
Board of Health	2nd Monday of the month, 7:30 p.m. Airolidi Building
Board of Public Works	Tuesday 3:30 p.m.
Board of Selectmen	2nd & 4th Tuesday of the month, 7:00 p.m.
Conservation Commission	1st, 3rd & 5th Monday of the month, 7:00 p.m.
Council on Aging	2nd Tuesday of the month, 7:30 p.m. Airolidi Building
Historical Commission	2nd Tuesday of the month, 7:00 p.m. Airolidi Building
Housing Authority	3rd Tuesday of the month, 4:30 p.m. Brown Court
Planning Board	1st, 3rd & 5th Monday of the month, 7:30 p.m. 6:
School Committee	2nd Tuesday of the month, 7:30 p.m.
Veterans Agent	Monday 10:00 a.m. to 1:00 p.m. or by appointment Airolidi Building
Youth Commission	2nd Monday of the month, 8:00 p.m.

### **Business Hours of Town Offices**

**Hours 8:30 a.m. to 4:00 p.m., Monday through Friday**

### **TELEPHONE DIRECTORY**

Accountant	243-5510
Administrator	243-5501
Assessors	243-5512
Board of Selectmen	243-5500
Building Inspector	243-5518
Conservation Commission	243-5511
Council on Aging	243-5545
Department of Public Works	243-5520
Health Department (Tri-town)	243-5540
Library	243-0385
Planning Board	243-5517
Police Department	243-5530
Sewer Plant	243-5525
Tax Collector	243-5515
<del>Tobacco Awareness Program</del>	<del>243-5543</del>
Town Clerk	243-5505
Treasurer	243-5506
Veterans Agent	243-5519
Youth Association	243-5535
Water Plant	243-5526
Zoning Board of Appeals	243-5517

## **COMMUNITY PROFILE**

<b>Location:</b>	Western Massachusetts, Berkshire County
<b>First Settlement:</b>	Dodgetown, 1760's
<b>Incorporated:</b>	October 21, 1777 Named after Major General Charles Lee
<b>Government:</b>	<b>First Congressional District</b> John Oliver <b>Fourth Berkshire District</b> State Senator, Andrea Nuciforo, Jr. State Representative, Christopher J. Hodgkins <b>Representative Town Meeting</b> Six districts, 54 members
<b>Town Meeting:</b>	Second Thursday in May
<b>Population:</b>	5,941
<b>Registered Voters:</b>	4,021
<b>2003 FISCAL TAX:</b>	\$15.84 per thousand
<b>Area:</b>	Square Miles                      27 Land                                      .55% (98.8%) Water                                    0.60% (2.2%) State Highways                    11.39 miles Town Highways                   60.1 miles Sidewalks                            14.7 miles
<b>Geographical Features:</b>	Highest Elevation - 2,050 (October Mountain) Lowest Elevation - 888 (Steps of Memorial Hall) Housatonic River, 4 lakes, ponds, 2 mountains (October Mountain State Forest, Beartown Mountain State Park), lime quarry, marble quarry
<b>Services:</b>	<b>Electric</b> - Western Mass. Electric Co. <b>Gas</b> - Berkshire Gas Co. <b>Cable</b> - Adelphia Communications <b>Bus</b> - Berkshire Regional Transit Authority <b>Fire Department</b> - Volunteer <b>Ambulance Department</b> - Volunteer
<b>Distances:</b>	9 Miles to Pittsfield 122 Miles to Boston 138 Miles to New York City





**TOWN OF LEE**  
**TOWN REPRESENTATIVES**  
**MAY 9, 2002**

***District I***

James Castengnara	2005
111 Woodland Ave. (243-9938)	
Marilyn Hansen	2005
86 Mill St. (243-2572)	
Francine Larson	2005
806 East St. (243-1080)	
<b><i>Vacancy</i></b>	2004
<b><i>Vacancy</i></b>	2004
<b><i>Vacancy</i></b>	2004
David Brown	2003
225 Washington Mt. Rd. (243-2986)	
Edward Forfa	2003
86 Mill St. (243-2572)	
Elizabeth Leahey, <b>Chair.</b>	2003
172 Reservoir Rd. (243-2893)	

***District II***

Neil Clarke	2005
85 Orchard St. (243-3649)	
Theresa Swegel	2005
130 Orchard St. (243-1834)	
William Winn	2005
85 Greylock St. (243-0969)	
Margaret Biron	2004
25 Housatonic St. (243-0489)	
David S. Bravo, Jr.	2004
P.O. Box 321 (243-0533)	
Thomas Kennedy	2004
30 Hartwood Rd. (243-1698)	
Gerald LePrevost	2003
94 E. Center Rd. (243-2490)	
William Noonan, <b>Chair.</b>	2003
130 Orchard St. (243-1834)	
Mary Philpott	2003
115 Franklin St. (243-2733)	

***District III***

John Coty, Jr.	2005
50 First St., P.O. Box 74 (243-2831)	
Helen Linton, <b>Chair.</b>	2005
75 Birch St. (243-2090)	
Mayme Peltier	2005
140 Old Pleasant St. (243-0603)	
Robert Giarolo	2004
425 Marble St. (243-2967)	
Mary McDarby	2004
425 Marble St. (243-2967)	
Millard Eckert	2004
585 Marble St. (243-1179)	
Ottavio Biasin	2003
515 Marble St. (243-3328)	
John B. Giarolo	2003
500 Marble St. (243-3465)	
<b><i>Vacancy</i></b>	2003

***District IV***

Steven Cozzaglio	2005
60 Davis St. (243-3204)	
Arthur Mack,	2005
130 Highfield Dr. (243-2156)	
Joan Piacquadio	2005
170 Fairview St. (243-0663)	
William Brunell	2004
605 Fairview St. (243-1415)	
Joseph F. Dupont	2004
395 Fairview St. (243-9834)	
Cornelia Kalisher	2004
P.O. Box 383 S. Lee (298-5518 x302)	
William Roche	2006
840 Fairview St. (243-1580)	
Edward M. Briggs	2003
715 Fairview St. (243-3244)	
Alice Collins	2003
100 Meadow St. S. Lee (243-4206)	

***District V***

Mark Faber	2005
23 Ferncliff Ave. (243-1699)	
Edward Handberg	2005
57 Main St. Apt. 13 (243-2186)	
Thomas Unsworth	2005
27 Academy St. (243-1773)	
Robert Boynton	2004
225 Prospect St. (243-1131)	
Denise Pascucci	2004
25 Canal St. (243-9887)	
Richard Shields	2004
27 Academy St. (243-1773)	
Richard Burns	2003
190 W. Park St. (243-3548)	
Diedre Consolati	2003
57 Main St. Apt. 8 (243-2318)	
Pauline Pollard, <b>Chair.</b>	2003
121 High St. (243-0252)	

***Members at Large***

**Selectmen:**

*Aldo Pascucci, <b>Chair.</b>	2003
450 Devon Rd. (243-1113)	
Patricia D. Carlino	2004
80 E. Center St. (243-2825)	
Gordon Bailey	2005
734 Pleasant St. (243-3110)	

**Moderator:**

Christopher J. Hodgkins	2003
100 Franklin St. (243-2022)	

**Town Clerk:**

Suzanne Scarpa	
165 Old Pleasant St. (243-1664)	

**Finance Committee:**

David Parker, <b>Chair.</b>	
55 West Rd. (243-2344)	

***District VI***

Frank Consolati	2005
P.O. Box 286 (243-2364)	
W. Raymond Grogan	2005
495 Laurel St. (243-1851)	
Dayton Delorme	2005
10 Debra Ave. (243-0960)	
William Miller appt.	2004
330 Laurel St. (243-4738)	
James Nolan	2004
P.O. Box 273 (243-3372)	
Jerome Scully	2004
P.O. Box 247 (243-2660)	
C.W. Wezevitz, Jr. appt.	2003
360 Laurel St. (243-1200)	
Charlotte Davis	2003
35 Navin Ave. (243-1092)	
Martin Deely	2003
P.O. Box 700 (243-2824)	

***MODERATOR  
APPOINTMENT***

***FINANCE COMMITTEE  
9 Members, 3 Year Term***

2005	David Parker, <b>Chair.</b>
2005	Marylou Antoniazzi
2003	Joseph Furgal, Jr.
2003	Mary Lou Dadak
2003	John W. Graziano
2003	John W. Philpott
2003	Joann M. Sullivan

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\*Replaced by Frank A. Consolati  
at 5/11/2003 Annual Town Election

## ***ELECTED TOWN OFFICERS***

### ***MODERATOR***

***One Year Term***

Christopher J. Hodgkins	2003
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### ***SELECTMEN***

***Three Year Term***

Patricia D. Carlino	2004
Aldo V. Pascucci	2003
Gordon D. Bailey	2005

### ***CONSTABLES***

***Three Year Term***

Stephen Cozzaglio	2005
Pauline Pollard	2005
Dennis B. Forshee	2005
Shaun Sullivan	2005

### ***HOUSING AUTHORITY***

***Five Year Term***

William O'Brien	2007
Rosemary Hughes (State Appointee)	2007
Frank McCarthy	2005
Diane Shepardson	2007

### ***PLANNING BOARD***

***Five Year Term***

Anthony Caropreso	2007
Andrew Cort	2005
William Roche	2004
Robert W. Birch, <i>Chairman</i>	2003
Martin Deely	2005

### ***SCHOOL COMMITTEE***

***Three Year Term***

Carol LePrevost	2003
Jeanne Davidson	2005
Margaret Biron,	2005
Diane Wespiser	2004
Stephen Cozzaglio	2003
Michael Bullock, <i>Chairman</i>	2004

**TOWN ADMINISTRATOR APPOINTMENTS**  
***(Department Heads and Town Officials)***

Fiscal Year July 1, 2002 to June 30, 2003

Ambulance Director	Ken LaBier
Animal Control Officer	Cindy Belair
Civil Defense Director	Ken LaBier
Communications Director	Ken LaBier
Council on Aging Director	Norma Maroney
D.P.W. Superintendent	Ken LaBier
Fire Chief	Ronald J. Driscoll
Deputy Fire Chief - Lee	Alan Sparks
Deputy Fire Chief - South Lee	Richard Ford
Inspector of Buildings	Donald R. Torrico
Asst. Inspector of Buildings	Ned Baldwin
Inspector, Gas	Paul Jakacky
Inspector, Plumbing	Paul Jakacky
Inspector, Wiring	Charles Grady
Asst. Inspector, Wiring	Richard Driscoll
Library Director	Georgia Massucco
Lee Youth Director	David Canterbury
Police Chief	Ronald Glidden
Principal Assessor	Jacki Bitso
Sealer/Weights & Measures	Gerald Cahalan
Town Accountant	Kathleen Borden
Town Clerk	Suzanne Scarpa
Town Collector	Janice Smith
Town Treasurer	Susan E. Kelley
Veterans Agent	Lloyd "Doug" Mann

**BOARD OF SELECTMEN APPOINTMENTS**  
**(Town Counsel & Multi-Member Boards)**

Fiscal Year July 1, 2002 to June 30, 2003

**Town Administrator**  
Robert L. Nason

**(Special Legislation)**  
**(Chief Financial Officer)**

**ONE YEAR TERM APPOINTMENTS**

**Town Counsel**

MGL Ch. 40 Sec. 5-15  
Attorney Jerome Scully

**Cable Television Commission**

3 Members  
Malcom Chisholm, Jr., Esq., *Chair*.  
Ann Condon, *V. Chair*.  
Edward Lahey

**Capital Outlay Committee**

(Capital Outlay Committee)  
Town By-law 2.3  
John Philpott, *Chair*.  
Elizabeth Leahey  
William Noonan  
Helen Linton  
Arthur Mack  
Thomas Unsworth  
Dayton DeLorme  
William Derrick

**Cemetery Committee**

Millard R. Eckert, *Co-chair*.  
Charlotte P. Davis, *Co-chair*.  
Peter R. Biasin  
John J. Kelly  
Virginia Vania, *Secretary*  
Ken LaBier, *DPW Advisor*

**Traffic Commission**

Ronald Glidden, *Police Chief*  
Gerald LeProvost, *Chair*  
Edward Forfa  
Robert Giaroli  
Dennis Kelly

**Jacob's Ladder Trail**

**Scenic By-Way Commission**

Dee Dee Fraser  
Naomi Gordon

**Personnel Board**

Town By-law, MGL Ch. 40, 41  
Thomas Unsworth, *Chair*  
Lisa Ruden  
Martin Deeley

**Juvenile Diversion Committee**

Ronald C. Glidden, *Police Chief*  
Paul Collins  
Erin O'Brien  
Kathy Bort

**School Building Commission**

Town By-law 2-163 to 166  
Minimum 5, Maximum 9 Members  
Robert Boynton, *Chair*  
Gordon Bailey  
Richard Burns  
Margaret Biron  
Dr. Mary Seppala  
James Gralla  
Donna Toomey  
Neil Merwin

**Recycling Committee**

Robert Biggs  
Ruth Dinerman  
Ann Sterlin  
Karen LaRocque, *Chair*.

***BOARD OF SELECTMEN***  
***TWO YEAR TERM APPOINTMENTS***

**Board of Public Works**

MGL 40-69D, Enabling Act, Ch. 438- Seven Members

Robert Bartini, *Chair*.  
Maurice Leahey  
David Forrest  
Martin Barenski  
William Enser

***THREE YEAR TERM APPOINTMENTS***

**Board of Assessors**

MGL 41-24 - Three Members  
2003 - William Derrick, *Chair*.  
2005 - Edward Briggs  
2004 - Dayton DeLorme

**Board of Health**

MGL 41-1, 21 – Three Members  
2003 - Dr. Robert Wespiser  
2005 - Karen Norton  
2004 - Dr. James Leahey

**Board of Registrars**

2004 - Donald Fillio  
2003 - Sandra Cozzaglio  
2005 - Frank McCarthy  
Suzanne Scarpa, *Town Clerk*

**Conservation Commission**

MGL 40-8C – Minimum 5, Maximum 7  
2003 - Stuart Dalheim, *Chair*.  
2003 - Jan Kegler  
2005 - Noel Bailey  
2005 - John Rohane  
2004 - Marilyn Hansen  
2004 - Deborah Garry  
2005 - Audie Furgal

**Historical Commission**

MGL 40-8D, Minimum 3, Maximum 7  
2003 - Mary Morrissey\*  
2003 - Caroline Young, *Secretary*  
2003 - William Clarke  
2003 - Barbara Allen\*  
2003 - Joseph DuPont  
2005 - Patricia LaChapelle\*  
2005 - Dawn Borst  
Advisors:

Dee Dee Fraser, Betty Dennis  
Florence Consolati, Charlotte Davis

*\*Rotating Chairs*

**Lee Cultural Council**

2005 - Sharon E. MacDonald  
2004 - Barbara Mahoney  
2003 - Freda Grim, *Chair*.  
2005 - Frederic M. Cohen  
2003 - Sande Kilmer  
2003 - Gloria Arnold  
2004 - Alexandra Hedding  
2004 - Mary Theresa Valleri  
2005 - Mario Calouri  
2004 - Laura Frank-Palmer  
2004 - Barbara Tracy

**Council on Aging**

2004 - Alma Allen, *Chair*.  
2003 - Helen Botto  
2003 - Val Baldisserotto  
2003 - Maurice Larrivee  
2005 - Stephen Cozzaglio  
2005 - Val Masiero  
2005 - Ameila Zatorski

**Zoning Board of Appeals**

2003 - George Finn  
2004 - Matthew Carty  
2003 - George Inman, Jr.  
2005 - William Bean, *Chair*.  
2005 - Edward Handberg  
2004 - Becky Brunnel  
Alternate - Shawn Smith  
Michelle Nardin

**Sandy Beach Committee**

2005 - Deidre Consolati, *Chair*  
2005 - Linda Cysz  
2005 - Bill Abderhalden  
2004 - Dale Dedrick  
2004 - David Babcock  
2003 - Terrie Babcock

***BOARD OF SELECTMEN APPOINTMENTS***

***AD-HOC COMMITTEE APPOINTMENTS***

**Golf Course Study Committee**

Dayton DeLorme  
Tom Unsworth  
Louis Scaramuzzi  
Helen Gasparian

Clare Lahey  
Dan Sullivan  
Frank Consolati  
Peter Scolforo

**Central School Reuse Committee**

Patricia Carlino, *Chair*.  
Carol LePrevost  
Edward Briggs  
Robert Birch  
Bart Miller  
Joseph Toole  
Charlotte Davis  
Sharon MacDonald  
Pauline Pollard

Robert Bartini  
David Parker  
Daniel Pascucci  
Norma Maroney  
Don C. Hunter  
Paul Porrini  
Martin Deeley  
Christopher Hodgkins  
Aldo Pascucci





## BOARD OF SELECTMEN

Fiscal Year 2003 was a busy one for the Town. Some new faces joined the staff and some old faces left us. In May voters elected Frank A. Consolati to the Board of Selectman, replacing long time serving Aldo V. Pascucci. We wish Aldo the best and hope he will continue to serve the Town using his other various skills. We also have a new State representative, William "Smitty" Pignatelli, occupying office space in Lee. We congratulate Smitty and wish him luck in filling the shoes of long time representative Christopher J. Hodgkins.

Silverleaf lost their bid to build 240 more time-share units, but in the meantime continues to contribute to the local economy. Adding their location to the Trolley route increased ridership numbers substantially. Will they be back? Only time will tell.

Ray Murray Inc. opened their new facility at Quarry Hill, the Board of Selectmen signed a new 10 year contract with Adelphia, after months of negotiation by our representative Malcolm Chisolm, a diagnostic study of the Eurasian millfoile was undertaken at Laurel Lake, thanks to the efforts of Dr. Ray Grogan, and the Sandy Beach Committee instituted some new policies at the beach in an effort to protect the rights of the Lee residents.

Both the new Elementary school and newly renovated High School were finished and fully occupied this past year. Congratulations to all involved in the effort to provide the town and its future voters such beautiful facilities. The future of the old elementary school seems to be that of elderly housing, and we look forward to that project beginning sometime in 2004.

Tom Kasperzak came before the Board to get the message out to residents about the bear problem before the season started. They are becoming increasingly bold around town and Tom gave some hints about what to do if confronted.

The Golf Course project is moving along, albeit slowly, and discussions continue as to the privatization issue for the Wastewater Treatment Facility.

In closing, we say goodbye to longtime fire department volunteers Dick Ford and Jim Bailey, and thank them for their many years of service. Lee is a great place to live, mostly because of people such as them. We thank all of our hard working volunteers, serving on various boards and committees, and in our emergency departments.

Thank you to our Administrator, Bob Nason, and Suzanne Alderman, Administrative Assistant for their many hours of service, as well as all the staff at Town Hall and the Town of Lee's other facilities.

We look forward to completion of some ongoing projects and the challenges of new projects for Fiscal Year 2004.

*Respectfully,*

Lee Board of Selectmen

Patricia Carlino, **Chairman**, Gordon Bailey, Frank A. Consolati



## **TOWN ADMINISTRATOR**

Under the leadership of the Board of Selectmen and through the efforts of its employees and volunteer Board, Commission and Committee members, the Town of Lee overcame financial challenges in fiscal year (FY) 2003 (July 1, 2002 to June 30, 2003) and made significant progress on two public facility projects.

In response to slumping revenues the Commonwealth of Massachusetts reduced state aid in Fiscal Year 2003 (FY03), and for the second consecutive year there was a mid-year reduction after the real estate tax rate was set. State aid for the Town of Lee decreased from \$2,693,473 in FY02 to \$ 2,604,728 in FY03 or by \$88,745 or 3.3%. In addition to the loss of state aid there were dramatic increases in employee health insurance (\$ 155,000 or 15%) and property insurance (\$26,000 or 32%) costs. Furthermore, the Town's workers compensation expense rose dramatically when it was no longer able to remain self-insured after the sole remaining "stop loss" insurer failed. Despite the loss of state aid and the sharp increase in certain fixed costs, the FY03 tax rate of \$ 15.84 per \$1,000 of assessed valuation increased only \$0.34 or 2.2% from FY02 because of reduced debt service costs. Since the assessed value of the average single family home in FY03 was \$143,706, the average single family tax burden increased by \$54 to \$2,222.

While state-aid for school and municipal operations declined in FY03, the Commonwealth did at last authorize the sixty-six percent (66%) funding for one (the Elementary School) of the two school construction projects. Accordingly, the Town was able take advantage of its improved credit rating and favorable interest rates when it borrowed \$12.6 million for twenty years at an effective annual interest rate of 3.99%. Unfortunately, the FY04 state budget authorized no new school construction funding, and it reduced state-aid dramatically, by twenty percent (20%).

Except for the emergency dispatch personnel, in FY03 there was less staff turnover than the previous fiscal year. Frank Speth was appointed as a part-time dispatcher and he was promoted to full-time when Kate Bailey resigned mid-fiscal year. At the end of the fiscal year full-time dispatcher Ed Merriam resigned and Joanne Lunt was rehired to replace him. Sarah Navin was appointed Assessors' Clerk to replace Evelyn Bossidy.

During the winter of 2002-2003 Ted Bombardier and Jeff Ferrin served as seasonal Truck Driver/Laborers. Jeff, returning for his third consecutive year, filled in for an employee who was on an extended medical leave. In the summer of 2003 Nicole Webster returned as the Public Works department intern and Mark Broderick and Adam Buratto returned as seasonal laborers in the Highway/Cemetery Division. Michael Smith and Jason Hopkins served as seasonal police officers. Swimming instructor Kim Hamberg and lifeguard Clare Antil joined returning maintenance/operations person Ed Handberg and lifeguards Steve Laurin, Mike Tullock, Flore Consolati, Sam Weiskotten and Megan Streeter at Sandy Beach.

In FY03 there were notable staff milestones and achievements. After

forty-seven years of service to the Fire department and the community, Deputy Chief Richard Ford retired on June 1, 2003. The Massachusetts Collectors and Treasurers Association re-certified Town Collector Janice Smith and the Emergency Medical Service Committee of Berkshire County recognized Intermediate Emergency Medical Technician Kevin Palmer as EMS Provider of the Year.

During the fiscal year the Town and the Teamsters Union Local 404 settled the contract provisions that were subject to negotiation in the third year of a three-year police officer agreement. That contract as well as collective bargaining agreements for emergency dispatchers and highway/cemetery/water distribution workers expired on June 30th, and negotiations between the Town and the Union continued into FY04. As with non-union personnel, negotiations regarding compensation are guided by the cost of living increases accorded retirees and a Salary and Benefits Report prepared in FY03 by Rutherford Associates. That report updated a similar survey completed in 2000.

In FY03 two municipal building renovation projects were completed and two significant public facility projects obtained critical federal and state funding commitments. The accessibility modifications to the Airolodi municipal building were completed. The work, which included public toilets for summer visitors, cost \$90,000. Seventy-five percent (75%) of the project was funded by a Massachusetts Turnpike Authority tourism grant. The Memorial (Town) Hall dormer replacement and window/entrance door repair project was also completed. The Massachusetts Historical Commission funded about forty percent (40%) of the \$71,000 project.

The reuse of the central and new wings of the Central School was assured by a \$3.9 Million federal grant to Elder Services of Berkshire County for the construction of thirty-eight units of housing for low income elderly residents who require on-site services. Applications were submitted to obtain additional state funding to develop a new senior center within the housing complex and to renovate the gym. When the School Department vacated the building in January 2003, the town leased the gym to the Lee Youth Association to continue its after school basketball program. The mandated upgrade and expansion of the wastewater treatment plant advanced as a result of a \$12 Million state low interest (2%) loan commitment. Special legislation was filed to enable the Town to consider the option of upgrading and operating the plant and its collection system, as well as the water treatment plant and distribution system, through a single entity; and, a procurement consultant was retained to prepare the complicated Request for Proposals for this work.

While fiscal challenges in FY03 were significant, they pale in comparison to the challenges ahead. The dramatic twenty percent (20%) reduction in state-aid and the suspension of the state building assistance program will test the Town's financial ability in FY04 and for years to come.

*Respectfully submitted,*

**Robert L. Nason, Town Administrator**

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**TOWN ACCOUNTANT**  
**Combined Balance Sheet**  
**June 30, 2003**



<i>Assets</i>	<i>General</i>	<i>Special</i>	<i>Capital</i>	<i>Trusts</i>	<i>Agency</i>	<i>Total</i>
Cash	\$3,547,974.78	\$4,134,213.58	\$958,646.00	\$1,813,548.00	\$ 486,287.00	\$10,940,669.36
Receivables:	26,630.23	217,744.00	20,000.00			244,374.23
<b>TOTAL ASSETS:</b>	<b>\$3,574,605.01</b>	<b>\$4,351,957.58</b>	<b>\$978,646.00</b>	<b>\$1,813,548.00</b>	<b>\$ 486,287.00</b>	<b>\$11,205,043.59</b>
<b>Liabilities</b>						
Invoice Payable & Other Liabilities	165,746.00	61,845.42	13,740,101.00	4,141.00	3,165.00	13,974,998.42
Deferred Revenue	(2,304.24)	217,743.99	20,000.00			215,439.75
<b>TOTAL LIABILITIES:</b>	<b>\$163,441.76</b>	<b>\$279,589.41</b>	<b>\$13,760,101.00</b>	<b>\$4,141.00</b>	<b>\$ 3,165.00</b>	<b>\$14,210,438.17</b>
Reserv. for Encumbrances	528,444.90	457,685.00				986,129.90
Reserv. for Expenditures	571,478.00	909,861.00		8,000.00		1,489,339.00
Reserv. for Endowments				166,820.00		166,820.00
Reserv. for Future Exclud Debt	66,600.00					66,600.00
Reserv. Short Term Debt Exclud	295,346.00					295,346.00
Reserv. for Snow/Ice Deficit	-4,032.65					(4,302.65)
Retained Earnings						-
Undesignated Fund Balance	1,953,327.00	2,704,822.00	(12,781,455.00)	1,634,587.00	483,122.00	(6,005,597.00)
<b>TOTAL FUND BALANCE:</b>	<b>\$3,441,163.25</b>	<b>\$4,072,368.00</b>	<b>\$(12,781,455.00)</b>	<b>\$1,809,407.00</b>	<b>\$ 483,122.00</b>	<b>\$(3,005,394.75)</b>
<b>TOTAL LIABILITIES &amp; FUND EQUITY:</b>	<b>\$3,574,605.01</b>	<b>\$4,351,957.41</b>	<b>\$ 978,646.00</b>	<b>\$1,813,548.00</b>	<b>\$ 486,287.00</b>	<b>\$11,205,043.42</b>

TOWN ACCOUNTANT						Schedule 1-A
Special Revenue Fund						
FUND:	Balance 7/1/2002	Revenues	Transfers In	Expenses	Transfers Out	Balance 6/30/2003
Ambulance	(1,664)		151,817	(147,921)	(2,232)	(0)
Elections & Registration	0	893		(883)		10
Tri Town Health	19,734	133,039	73,197	(179,283)	(35,761)	10,925
Health Cancer Grant	1,750			(1,464)		286
Highway: Chapter 11	(17,096)	82,080		(94,261)		(29,277)
Highway: Chapter 127	(6,930)	6,930				-
Highway: Chapter 150	(9,474)	9,474				-
Highway: Chapter 53A	(210,727)	210,727				-
Conservation Commission	(744)	10,927		(4,610)		5,573
Mass. Recycling	4,191	2,485		(2,023)		4,654
Workmen's Comp. Reserved	58,347			(1,741)	(28,460)	28,146
Springfield, MA Rec Facility	387					387
MSCP Community Dev.	62					62
CDAG Lee Business Park	(547)					(547)
PWED 95	1,452					1,452
MA Hist Comm Park	427					427
Youth and Parks	50					50
HUD 107	500					500
Rural Business Devel.	(3,406)					(3,406)
FY98 Mass. Pike Grant	(32)					(32)
CDAG Admin Funds	1,111					1,111
MTA 2000 Grant	(8,773)	42,318		(29,671)		3,874
Laurel Lake Assoc.	3,550	17,771		(25,050)	3,750	21
Berkshire Housing Grant	12,449	216,500		(216,500)		12,449
Compost Bins	(40)	515				475
Trolley	17,783	4,788		(5,576)		16,995

*Town of Lee Annual Town Report - 2003*

<b>FUND:</b>	<b>Balance 7/1/2002</b>	<b>Revenues</b>	<b>Transfers In</b>	<b>Expenses</b>	<b>Transfers Out</b>	<b>Balance 6/30/2003</b>
L.E. Block Grant	3				(3)	—
Drug Task Force	8				(8)	—
Sale of Real Estate	1,336					1,336
Sale of Cemetery Lots	35,689	4,003			(1,750)	37,942
Conservation Commission	3,303					3,303
Ambulance	17,867	186,105	2,232		(173,129)	33,075
Sewer Easement	1,610					1,610
Land Easement	1					1
Sch Dept. Serv. Reserve	372,836				(372,836)	—
MA Clean Up Grant	22,522					22,522
State Aid to Libraries	759	6,076		(6,815)		21
Arts Lottery Council	9,059	2,182		(4,402)		6,840
Council On Aging	0	6,354		(6,353)		1
Arts Council Donations	1,645	425		(150)		1,920
Historical Dorners Restore	(12,756)	15,368		(2,612)		1
Community Policing '01	4,300			(4,300)		—
Community Policing '02	1,319			(1,319)		—
Police D.A.R.E. '02	2,235			(1,545)		690
Police Car Watch	385			(385)		—
Community Policing '03	0	10,000				10,000
Gov. Highway Safety Grant	(526)	4,761		(5,269)		(1,034)
Gov. Police Safety Grant		20,500		(6,815)		13,685
Gov. Fire Safety Grant		21,000		(21,000)		—
School Lunch Program	(20,213)	280,691		(263,872)		(3,394)
Total Revolving School Fund	479,009	769,277		(628,293)		619,993
Total School Grants	28,342	539,725		(552,242)		15,824
Skateboard	110					110
Police D.A.R.E. Donation	699	281		(572)		408
Explorers Donation	344					344

<b>FUND:</b>	<b>Balance 7/1/2002</b>	<b>Revenues</b>	<b>Transfers In</b>	<b>Expenses</b>	<b>Transfers Out</b>	<b>Balance 6/30/2003</b>
Flag Donations	200					200
Sandy Beach Donation	1,679			(1,359)		320
Hazardous Waste	14					14
E.M.T. Donation	1					1
Elderly Tax Abate Program	4,716	1,446		(2,746)		3,416
Animal Control Donations	50	20				70
<b>TOTAL:</b>	<b>\$818,907</b>	<b>\$2,606,660</b>	<b>\$227,246</b>	<b>(\$2,219,030)</b>	<b>(\$610,429)</b>	<b>\$823,354</b>

**TOWN ACCOUNTANT  
Capital Projects Fund**

**Schedule 1-B**

<b>FUND:</b>	<b>Balance 7/1/2002</b>	<b>Perm Bond</b>	<b>Transfer In</b>	<b>Expenses</b>	<b>Transfer Out</b>	<b>Balance 6/30/2003</b>
Landfill Well Testing	-					-
Fire Truck	1,014			(1,000)	(14)	-
Water Filtration PH#1	91,873					91,873
New Ambulance	2		19,000	(19,002)		0
Lee Business Park Wetland	15,000					-
Union St./Sewer Line	10,000				(15,000)	10,000
Wastewater Collect/Treat		31,088		(29,737)		1,351
New School Design	(20,662,857)	12,600,000		(4,928,978)		(12,991,835)
School Underground Tank	27,685					27,685
Stockbridge Road	1,038					(1,038)
Sewer #7	2,251					2,251
Highway Gar. Ceiling 22/97	5,019			(1,596)		3,423



<b>FUND:</b>	<b>Balance 7/1/2002</b>	<b>Perm Bond</b>	<b>Transfer In</b>	<b>Expenses</b>	<b>Transfer Out</b>	<b>Balance 6/30/2003</b>
Fire Station Windows 36/99	1,800					1,800
Fire Station/Window/Heat 25/97	401					401
Water Meters	26,684			(4,000)		22,684
Water Meter Install Project	104,811			(31,106)		73,705
Landfill Closure	4,484					4,484
<b>TOTAL:</b>	<b>\$(20,370,795)</b>	<b>\$12,631,088</b>	<b>\$ 19,000</b>	<b>\$(5,015,419)</b>	<b>\$(16,038)</b>	<b>\$(12,752,179)</b>

**TOWN ACCOUNTANT**  
**Trust and Agency Funds**

**Schedule 1-C**

<b>FUND:</b>	<b>Balance 7/1/2002</b>	<b>Transfers</b>	<b>Receipts</b>	<b>Expenses</b>	<b>Transfers</b>	<b>Balance 6/30/2003</b>
Fairmont Cemetery	153,500	1,750				155,250
M. Jones	4,700					4,700
St. Mary's	5,870					5,870
A.A. Jones	1,000					1,000
<b>TOTAL RESTRICTED:</b>	<b>\$ 165,070</b>	<b>\$ 1,750</b>				<b>\$ 166,820</b>
Fairmont	19,099		5,339		-8,000	16,438
Gravestone Repair	401		6			407
J.J. Jones	365		47			413
Morgan Jones	2,713		240			2,953
Conservation	3,907		59			3,966
Stabilization	1,116,095	270,700	41,161			1,427,956
Law Enforcement	1,903		11,116			13,019

<b>FUND:</b>	<b>Balance 7/1/2002</b>	<b>Transfers</b>	<b>Receipts</b>	<b>Expenses</b>	<b>Transfers</b>	<b>Balance 6/30/2003</b>
Historical	1,854		140			1,995
St. Mary's Expend	—		191	(191)		—
Scholarship Funds	164,643		22,904	(11,406)		176,140
<b>TOTAL UNRESTRICTED:</b>	<b>\$ 1,310,980</b>	<b>\$270,700</b>	<b>\$ 81,203</b>	<b>\$(11,597)</b>	<b>\$(8,000)</b>	<b>\$1,643,287</b>
<b>TOTALS:</b>	<b>\$ 1,476,050</b>	<b>\$272,450</b>	<b>\$ 81,203</b>	<b>\$(11,597)</b>	<b>\$(8,000)</b>	<b>\$1,810,106</b>

**TOWN ACCOUNTANT**  
**Agency Funds**  
**Schedule 1-D**

<b>FUND:</b>	<b>Balance 7/1/2002</b>	<b>Transfers</b>	<b>Receipts</b>	<b>Expenses</b>	<b>Transfers</b>	<b>Balance 6/30/2003</b>
Berkshire Village	13,654		414			14,068
Horizon	208,968		6,786			215,754
Conservation Oak 'n Spruce	23,821		265			24,085
Tri Town	(360)		13,950	(13,950)		(360)
O/S Detail	(2,424)		232,700	(220,882)		9,393
Ins. Claim	6,850		13,317	(17,448)		2,718
Deputy Fees	3,887		9,224	(9,286)		3,825
Firearms Lic.	1,113		1,025	(413)		1,725
Silverleaf Phase 2	32,697		494			33,191
Scully - Sewer Mitigation	183,218		3,925	(11,042)		176,101
Curb Cuts	4,924		2,783	(3,717)		3,989
Warner/Cons						—
O/S Consultant	1,855		8,074	(9,863)		66

<b>FUND:</b>	<b>Balance 7/1/2002</b>	<b>Transfers</b>	<b>Receipts</b>	<b>Expenses</b>	<b>Transfers</b>	<b>Balance 6/30/2003</b>
Ambulance Clearing	(460)		24,240	(26,765)		(2,985)
Fox Definitive	4,725		3,150	(7,875)		-
Devon Rd. Subdivision	-		1,550			1,550
<b>TOTALS:</b>	<b>\$ 482,467</b>		<b>\$ 321,897</b>	<b>\$ (321,241)</b>		<b>\$ 454,091</b>

## TOWN ACCOUNTANT Debt Schedule

<b>PURPOSE:</b>	<b>Outstanding 6/30/2002</b>	<b>Issued This Year</b>	<b>Retired This Year</b>	<b>Outstanding 6/30/2003</b>	<b>Interest Paid</b>
<i>Inside Debt Limit</i>					
Fire Truck	\$ 1115,000		\$ 15,000	\$ 100,000	\$ 5,433
Bossidy Block	30,000		10,000	20,000	1,205
Stockbridge Road	55,320		27,660	27,660	1,936
Ambulance Garage	350,000		40,000	310,000	16,845
High School Roof	224,680		112,340	112,340	7,864
Fire Station	5,000		5,000	-	106
School Remodeling	20,000		5,000	15,000	776
High School Roof	20,000		5,000	15,000	776
School Oil Tank Re	20,000		10,000	10,000	648
Road	40,000		10,000	30,000	1,575
Fire Truck	180,000		30,000	150,000	7,508
Public Works Equip.	20,000		20,000	-	425
<b>TOTALS:</b>	<b>\$ 1,095,000</b>	<b>-</b>	<b>\$ 295,000</b>	<b>\$ 800,000</b>	<b>\$ 45,643</b>

**PURPOSE:**

*Outside Debt Limit*

	Outstanding 6/30/2002	Issued This Year	Retired This Year	Outstanding 6/30/2003	Interest Paid
Elementary School	—	12,600,000		12,600,000	
Water Filtration #1	1,556,030		21,406	1,534,624	70,021
Water Filtration #3	287,493		3,735	283,758	12,937
Water Filtration #4	3,547,441		43,565	3,503,876	159,635
Landfill	235,000		40,000	195,000	11,430
WWTP	185,532		8,901	176,631	2,057
<b>TOTALS:</b>	<b>\$ 5,811,496</b>	<b>\$12,600,000</b>	<b>\$ 117,606</b>	<b>\$18,293,890</b>	<b>\$256,080</b>

**GRAND TOTAL:** \$ 6,906,496 \$ 12,600,000 412,606 \$ 19,093,890 \$ 301,723

*Temporary Notes Payable*

Ambulance FY 02	77,720	60,500	77,720	60,500	1,664
High School	11,400,000			11,400,000	477,500
Elementary School	12,600,000		12,600,000	—	346,500
Elementary School		2,320,000		2,320,000	—
<b>TOTALS:</b>	<b>\$24,077,720</b>	<b>\$2,380,500</b>	<b>\$12,677,720</b>	<b>\$13,780,500</b>	



## **TOWN CLERK**

I have strived to make the Town Clerk's office an efficient, courteous, well-informed office to help the townspeople with any questions, problems, concerns and needs they have.

Fishing and hunting licenses have increased over the years with more young people taking an interest in these sports.

Births and marriages seem to be close to last year's totals, but sadly, deaths have increased over the last year.

Classes I attend over the year have been vital in keeping me informed of new regulations and rules concerning elections; birth, marriage and death recordings; business certificates; underground storage permits; census recordings; dog licensing and the general day-to-day operation of my office.

I was informed in April that a Federal mandate was issued to all cities and towns in the United States who use lever voting machines, that we have to purchase new automated voting machines and they have to be in place by the November Presidential election in 2004. Money was appropriated in May for this very expensive endeavor.

In October 2002, President Bush signed the Help America Vote Act (HAVA) in an effort to improve voting across the country and in response to the problems that arose in the 2000 presidential elections. There will be changes in the near future with regards to elections and voting registrations, and I will work diligently to keep you informed of these changes.

I was honored to plan our Memorial Service on September 11, 2002 in memory of the first anniversary of the horrible disaster in New York. Tara Ferrin was very helpful in planning the event with me. The service went very well considering the rain and winds. We would like to thank all who participated in the program and all who attended. It was a wonderful way to honor those who died and those who continue to keep our community safe.

In closing, I would like to thank the Board of Selectmen and Robert Nason for their continued support, and the two women who work in my office when I am at school, on vacation or out sick, Elizabeth Larrivee and Ann Marie Collins. They are pleasant, and professional and make sure the needs of the townspeople are taken care of in my absence.

The following is my report:

### **VITAL STATISTICS**

Births	61
Marriages	52
Deaths	81
Dog Licenses	350
Business Certificates	51

Inflammable Licenses	9
Raffle Permits	2
Registered Voters	4,021
(Including inactive voters)	
Population	5,895

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#### **DOG LICENSES**

Males	25	\$250.00
Females	15	150.00
Neutered	145	520.00
Spayed	165	660.00
Kennels	0	

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#### **FISH AND HUNTING LICENSES**

Fishing	365
Hunting	82
Sporting	242

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**Total Fees collected  
for the State: \$17,29.25**

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**Total Fees collected  
for the Town: \$1,640.00**

*Respectfully submitted,*

Suzanne M. Scarpa  
*Town Clerk*



## **ZONING BOARD OF APPEALS**

During the year July 1, 2002, to June 30, 2003, the Lee Zoning Board of Appeals met as needed throughout the year. The Board received four (4) Special Permit Applications; all petitions in (Flood Plain District), five (5) petitions for Variance, and two (2) Appeals. All four Special Permits applications were granted. All five Variances were granted on the basis that a hardship existed. Both Appeals that were filed were withdrawn without prejudice.

Members attended several training sessions sponsored by the Massachusetts Association of Zoning Board of Appeals, as well as informative meetings of the Berkshire Regional Planning Commission. As the laws of the Commonwealth change or are reinterpreted, Board members must stay current of developments.

The Board unanimously voted Michelle Nardin to serve as an Associate Member.

*Respectfully submitted,*

William Bean, *Chairman*, George Inman, Jr., Edward Hanberg,  
Becky Brunell, Matthew Carty, Michell Nardin, *Associate Member*



## **TOWN COLLECTOR**

I herewith submit my annual report covering July 1, 2002 through June 30, 2003.

	<b>Collected</b>	<b>Balance as of June 30, 2003</b>
<b>Real Estate Tax</b>		
2001	\$ 2,530.18	0
2002	304,950.76	13,730.23
2003	7,954,073.28	234,816.26
<b>Personal Property Taxes</b>		
2002	3,330.28	0
2003	394,623.11	7,690.89
<b>Motor Vehicle Excise Tax</b>		
1989	73.75	0
1994	16.67	0
1995	43.75	0
1996	18.75	0
1997	19.58	0
1998	251.56	0
1999	1,034.89	2,134.87
2000	1,339.51	1,427.18
2001	14,747.08	5,419.19
2002	123,194.21	7,915.47
2003	485,228.68	46,480.31
2003 Water Lien Added to Tax	12,214.70	1,359.01
2003 Sewer Lien Added to Tax	21,240.28	2,046.00
2002 Water Lien Added to Tax	873.00	0
2002 Sewer Lien Added to Tax	3,624.80	0
2002 Farm Animal Tax	1,201.00	0
Stumpage Fees	626.56	
Roll Back Taxes	4,517.75	
Trailer Park Fees	7,080.00	
Elderly-Disabled Fund	1,277.39	
Deputy Fees	9,224.00	
Berkshire Eagle Ad for Takings	78.50	
Bounced Check Fees	50.00	
Small Claims Court Fees	173.00	



Interest Added to General Fund	61,948.58
Fees Added to General Fund	8,502.00
Municipal Lien Certificates	10,175.00
Registry of Motor Vehicles Fees	4,620.00
Parking Ticket Receipts	1,250.01
Water Receipts	902,363.72
Sewer Receipts	1,094,935.91
<b>Total Receipts</b>	<b>\$ 11,431,452.24</b>

Added to Tax Title in Fiscal 2003

Real Estate Tax                      \$ 29,272.59

Fiscal 2003 Real Estate Taxes Deferred        \$ 1,727.10

Total Real Estate Taxes Deferred and Due    \$ 12,709.28

*Respectfully submitted,*

Janice G. Smith  
**Town Collector**



## **VETERANS' BENEFITS AND SERVICES**

The case load of Veteran's Services has been relatively constant over the past year. The primary need is once again for veterans' widows who have very little income. The Massachusetts legislature is once again considering changing the definition of "veteran". If this occurs, I anticipate several more cases added to the rolls.

This year there have the normal requests for copies of discharge papers, and for help in obtaining medical benefits and coverage. There have also been numerous cases of a veteran's next of kin who desire to find out more about the veteran and his military service. I have been able to assist most of these in finding the information they desire.

### **This year's Veterans Benefits Paid:**

Veterans' Benefits Paid	\$17,932.84
75% to be returned by the State	\$13,449.63
Cost to the Town	\$ 4,483.21

*Respectfully submitted,*

Doug Mann, **Veterans' Agent**



## **TOWN TREASURER**

The treasurer's office as usual has been extremely busy. It seems there is never a down time. I started off the fiscal year with a re-enrollment fair to our employees for dental insurance being offered through Guardian Dental. Then throughout the year I offered a six week strength training class, a healthy cooking demonstration, the yearly exercise incentive program, and a pedometer walking program to school and town employees as well as retirees. The annual health fair in the spring offered another healthy cooking seminar and chair massages to help relieve stress to our employees. This office has tried to make a commitment to encourage our employees to get fit and stay fit which will help the overall production of our employees and hopefully help keep our health insurance rates down in the long run.

The elementary school was completed and I bonded that project on March 15, 2003 for \$12.6 million. The NIC is 3.99% with the state reimbursing us 66% of the project. This was an exciting day to see an end to this massive project. The high school project is still ongoing and plans are to bond in FY05.

Another major project this office undertook was putting out to bid a new 457 plan. This is a voluntary retirement product similar to a 401K in the private world. The Town of Lee, Stockbridge, Lenox and Adams all joined together to bid this project and were please to award to Great West, Inc. This product will be introduced to our employees in FY04.

We retired two bonds on our debt/interest schedule. The fire station heat and windows and the Sidewalk Plow. The current total amount outstanding is \$30,563,136.45. The total debt/interest schedule effective 7/1/03 is as follows:

School Roof repairs	\$ 114,979.99
Stockbridge Road	28,310.01
Fire Truck	118,775.00
Bossidy Block	20,975.00
Ambulance Garage	378,362.50
Water Treatment Plant	10,380,101.78
School Remodeling	16,017.50
High School Roof	16,017.50
School Oil Tank	10,217.50
Highway Garage	10,442.50
Industrial Park Road	33,028.75
Fire Truck	167,520.00
Landfill	217,280.00
WWTP Upgrade	144,342.32
Elementary School	18,906,766.10

The office hours are still Monday through Thursday from 8:30 to 2:45. My clerk, Donna Toomey has continued to be a tremendous asset to this department and I thank her for her loyalty and support to not only myself but our Town.

<b>BALANCE IN TREASURY JULY 1, 2002</b>	<b>\$11,443,878.87</b>
Receipts July 1, 2002 through June 30, 2003	46,670,640.19
Less Payments July 1, 2002 through June 30, 2003	47,088,301.45
<b>Balance June 30, 2003</b>	<b><u>11,443,878.87</u></b>

**DEPOSITORIES**

Boston Safe Deposit Money Market Account	21,351.23
Lee Bank General Fund	463,057.12
Fleet Boston	4,749.18
Legacy Bank	171,773.36
City Savings Operating	53,276.72
Citizen Bank	142,418.01
FirstFed Bank	38,509.83
UniBank	785,163.49
Berkshire Bank	329,340.65
Massachusetts Municipal Depository Trust	26,280.80
Sovereign Bank MM	67,338.18
BankNorth	2,407,676.34
Bank of Western Mass.	97,564.34
Berkshire Bank CD Investment	2,513,071.37
Berkshire Bank CD Investment	1,579,853.44
Peoples Bank Stabilization Fund	1,427,255.86
Lee Bank Cultural Council	6,839.56
Lee Bank Historical	1,994.79
Lee Bank Law Enforcement	13,018.56
Lee Bank Sale of Lots	39,691.70
A. A. Jones	1,412.50
Morgan Jones	7,653.32
Fairmount Cemetery Perpetual Care Fund	169,937.75
Conservation Commission Trust Fund	3,966.41
Gravestone Repair	406.57
Horizon/Outlet/Traffic Mitigation Bond	215,754.47
St. Mary's Perpetual Care Fund	5,870.00
Horizon Conservation Commission Bond	14,067.76
Conservation/Silverleaf	24,085.25
Conservation/Silverleaf Phase 2	33,191.27
Scholarship Accounts	176,140.69
Elderly Taxation Account	3,416.43
DPW Curb Cuts	3,989.29
City Savings – Sewer Mitigation	176,101.37
<b><u>TOTAL DEPOSITORIES</u></b>	<b><u>\$11,026,217.61</u></b>

*Respectfully submitted,*

Susan E. Kelley,  
*Treasurer*



## BOARD OF ASSESSORS

Total Appropriations	\$ 14,499,555.00
Other Charges	502,480.52
State and County Charges	46,857.00
Allowance for Abatements and Exemptions	392,710.12
<b>Total Amount to be Raised:</b>	<b>\$ 15,441,602.64</b>

Estimated Receipts - STATE	2,668,084.00
Estimated Receipts - LOCAL	2,431,273.00
Free Cash - Applied	587,108.00
Available Funds - Applied	1,098,110.00
<b>Total Estimated Receipts</b>	<b>\$ 6,784,575.00</b>

Raised From Real Estate Tax	8,251,697.31
Raised From Personal Property Tax	405,330.33
<b>Total Raised From Taxes</b>	<b>\$ 8,657,027.64</b>
<b>Total Raised</b>	<b>15,3441,602.64</b>
<b>Total Assessed Valuation</b>	<b>546,529,523.00</b>

**Tax Rate** 15.84

The Board of Assessors processed:

Elderly Exemptions and Veteran Exemptions	186
Personal Property and Real Estate Abatements	28
Motor Vehicle Abatements	367
Senior Work Off Program	11

*Respectfully submitted,*

William Derrick, *Chairman*  
Dayton DeLorme, *Appointed Assessor*  
Edward Briggs, *Appointed Assessor*  
Jacqueline Bitso, *Principal Assessor*  
Sarah T. Navin, *Assessors' Clerk*



## **DEPARTMENT OF PUBLIC WORKS**

I hereby submit the annual report of the Department of Public Works for the fiscal year 2003 (FY-03).

### **Highway Division**

Winter weather led the news in the highway department. The first snowfall was November 16 with one foot, and ended on April 4 with one inch. This past year we experienced seventy-nine inches of snow which resulted in SIXTY-FIVE storms of an ice or snow nature which required road treatment. In addition we used over 1400 tons of salt, a record says our Highway Foreman, Dennis Kelly. If nothing else can be said, our highway crew performed with excellence during some very adverse and tiring conditions.

So how do you want your roads cared for? Driving on hard pack, or as clear as possible. Seems that everyone has their expert opinion. Get it done, but save money is the order these days. In today's world, with emphasis on safety and comfort I think we need to resign ourselves to the fact that snow removal and road treatment is the only acceptable alternative for most people. And yes it does cost money.

And of course we all want our street finished first. We have a pre-determined schedule for snow removal and treatment. We try to complete the center of town, schools and hills first, then fan out to each road. It takes some three hours for each truck to complete its route. The amount of snow being the determining factor. It is impossible to pull trucks off their routes to accommodate anyone or anything except for an emergency, so we ask for your patience.

Last autumn we completed overlay paving to all or parts of Lander Road, Greylock St. Stockbridge Road and George St. With an oil and stone treatment to Laurel Lake Road. Overlay paving continues as milling, or the removal of top coats of old blacktop increases costs. However as stated before we will arrive at a time where overlays are no longer possible. The Town will need to find the funding to begin reconstruction of streets.

### **Forestry**

We continue to receive numerous requests to remove trees. Our budget is limited as to the number, which can be removed, and we prioritize removal to those trees, which are of an immanent danger to property.

### **Water Division**

#### *Water Meters:*

In the fall we were released from our Administrative Consent Order issued by the Department of Environmental Protection. The acquisition of two new operators is directly responsible for this release. Mike Towler and Matt Inhelder have done a terrific job in initiating improvements and continuity at the plant.

Our distribution system however is a mix of age and types of pipes. Both contributing to problems in discolored water and at times, breaks in older sections,

with minimized volume and pressure problem in sections of town. In the next fiscal year we hope to hire a consultant to totally investigate our distribution system and make recommendations as to replacements and improvements.

We have finally completed and sent out an RFP for the purchase and installation of water meters. The RFP is due back in September of 2003 and hopefully a contract awarded shortly thereafter.

### **Sewer Division**

The WasteWater Treatment Plant constructed in 1968, while in definite need of improvement and upgrade continues to operate within acceptable parameters, producing a quality effluent. The plant designed for treating one million gallons per day (1 .0 MGD) does on occasion exceed that limit, particularly during periods of heavy rain. An on-going Infiltration and Inflow (I&I) study program has located several areas of minor (I&I).

Plant improvements and upgrade are currently being addressed in the Privatization section below.

### **Privatization**

In October of last year, U.S. Filter who was the primary vendor in the privatization endeavor for the operation's aspect of the Water and Waste Water Departments, removed itself from the effort after almost a year of evaluation/negotiations.

This fiscal year, legislation has been filed to allow an effort to investigate the Design Build & Operate (DBO) option of a new WasteWater Treatment Plant, and the private operations of the Water and Waste Water systems. A Request for Proposal (RFP) for this endeavor is currently being developed and the RFP will be issued to attract vendors as soon as legislation is passed.

The DBO would solicit bids from companies to privately design and build a new WasteWater Treatment plant, and then operate both the WasteWater and Water Plants for a period of some twenty years.

This DBO effort will upon its receipt, be evaluated and compared to a standard method of public construction, Design, Bid, Build (DBB). Upon the evaluation of the DBO, the results of both DBO and DBB will be submitted to the Town Representatives for a final determination of which way to proceed in the construction of the new WasteWater Plant.

In closing I would like to acknowledge and express my appreciation to all of our employees and office staff for their combined efforts in the operations of our various departments.

*Respectfully submitted,*

Kenneth J. LaBier, *Superintendent*

Robert Bartini, *Chairman*, David Forrest, *Clerk*, Martin Barenski, *Member*  
Maurice Leahey, *Member*, William Enser, *Member*



## BUILDING INSPECTOR

I hereby submit my report for the fiscal year 2003.

<u>Permit Category</u>	<u>Issued</u>	<u>\$ Value</u>
New Dwellings	14	\$ 2,525,072
Additions/Alterations	119	2,125,536
Garages	24	403,198
Pools	10	91,292
Commercial	35	2,271,799
Porches/Decks/Roofs	78	380,038
Sheds/Barns	24	107,797
Demolition	5	16,800
Certificate of Occupancy	43	1,785
Wood Stoves	8	280
Signs	63	3,465
<b>TOTAL</b>	<b>423</b>	<b>\$ 7,927,062</b>
<b>PERMIT FEES</b>		<b>\$ 52,496.18</b>

Our department is committed to help the public in the permitting process. Please use us as a resource in any building, zoning or sign inquiries.

*Respectfully submitted,*

Donald R. Torrico,  
**Building Commissioner**



## SEALER OF WEIGHTS & MEASURES

Testing of 121 weighing devices, 125 gas/deisel nozzles, 23 scanner systems and 1 cordage meter was completed in Fiscal Year 2003. A total of \$5,200.00 was turned in to the Town Treasurer.

*Respectfully submitted,*

Gerald J. Cahalan,  
**Sealer of Weights & Measures**





## **TRAFFIC COMMISSION**

The Traffic Commission has addressed many traffic issues during the year.

We have corrected incorrect speed signs on Tyringham Road as directed by a Massachusetts Highway Survey.

The commission has worked on the new sub-division accesses on town streets and made recommendations to the Planning Board.

We have upgraded some faded out traffic signs for the safety of our residents and visitors.

The committee has been following the progress on the off ramp at Exit #2 and hope to finally see a stop light for left turns off the Pike. This should make our entrance to the Berkshires much safer for all.

We had many streets checked with radar by Lee Police Department and appreciate their cooperation on some speeding issues.

We still are addressing the flashing lights at both of our schools on Greylock Street and Orchard Street.

We are still operating Maple Street as one-way on a temporary basis as all complaints have stopped and residents got used to it. This will be looked at when winter and snow arrive.

The truck traffic on Main Street is still an issue until a better north-south highway can be found.

We are always trying to make a safer place to live and work, and will address any issues requested by the Town of Lee residents by contacting the Traffic Commission, Selectboard or Lee Police Department.

*Respectfully submitted,*

Gerald H. LePrevost, **Chairman**

Edward Forfa

Wilbur Hunt

Robert Giarolo

Dennis Kelly

Ronald Glidden, **Police Chief**



## **POLICE DEPARTMENT**

For the second consecutive year, our statistics indicate that Lee Police Officers significantly increased their traffic enforcement efforts. Citations issued for speeding alone increased by more than 50% as the result of both routine speed enforcement patrols, and officers responding to citizen requests for directed radar enforcement at specific locations. During the summer, we increased the time our Community Policing Officers spent directing traffic in the afternoons to try to ease the congested traffic situation in the downtown area. We encourage public input on traffic issues, and continue to work with the Traffic Commission to address identified traffic related problems in the community.

Over the past year the department participated in an expanded effort at regional drug investigations and enforcement with the participation by Officer William Bartini in the Berkshire County Drug Task Force. We also enhanced our emergency preparedness through the participation of Officers Jeffrey Roosa and Craig DeSantis in the Berkshire County Special Response Team.

In October, Officer William Bartini, Craig DeSantis and Stephanie Burdick were awarded a commendation for their part in solving an arson case in which over 200 gallons of gasoline as well as propane tanks were used to ignite a fire that caused over \$32,000 in damage. In March, Officers Jeffrey Roosa and Stephanie Burdick were awarded a commendation for their traffic enforcement efforts.

During the past year, we applied for and received two state grants including a Community Policing grant for \$10,000, and a Governor's Highway Safety Bureau grant for \$4800. We were advised by the state that there would be no state DARE grants available, and as a result many departments around the state discontinued their DARE programs due to a lack of funding. We are committed to the principals taught by DARE, and with instructors Sgt. Joseph Buffis and Adrian Kohlenberger, we will make every effort to continue the program in the elementary schools even without state funding.

The Department auctioned a surplus cruiser rather than trade it in as part of our annual cruiser replacement program. The winning bid was from William Doucette's Auto Sales of Somerville, MA for \$3,313. This amount far exceeded our normal trade-in allowance and was transferred to the General Fund.

Space prevents me from listing every noteworthy occurrence or successful investigation or arrest in which our officers participated throughout the year. However, I would like to thank all of them for their investigative and enforcement efforts, and their dedicated service to the community. I would also like to thank the Board of Selectmen and Town Representatives for their support. In addition, I would like to thank all of the dispatchers, firemen, EMT's for their assistance.

Listed on the following page is a summary of calls the Lee Police Department responded to in FY 2003:

### **FY 2003 Statistical Summary**

Total Incidents Handled . . . . .	6,242
Homicide . . . . .	0
Sex offense . . . . .	3
Robbery . . . . .	0
Assaults . . . . .	29
Burglary . . . . .	12
Larceny . . . . .	44
Motor Vehicle Theft . . . . .	4
Vandalism . . . . .	11
Motor Vehicle Accidents . . . . .	144
Motor Vehicle Fatalities . . . . .	1
Motor Vehicle Citations . . . . .	2,083
Drug Arrests . . . . .	19
Driving Under the Influence . . . . .	17
Total Arrests . . . . .	100
Medical Assistance . . . . .	593
Parking Tickets . . . . .	201
Alarms Answered . . . . .	197

*Respectfully Submitted,*

Ronald C. Glidden,  
***Chief of Police***



## **CONSERVATION COMMISSION**

The Conservation Commission had a moderately quiet year in terms of filings. We processed nine Notices of Intent, issuing the same number of Orders of Conditions, and responded to six Requests for Determination. Principle activity involved single-family dwellings, two subdivisions and a restaurant

Our major effort beside dealing with the above formal filings was in developing the detail to support the previously approved Berkshire Scenic Mountain Act (M.G.L. Ch. 131, Section 39A). The regulations are still in process. When completed we will present our draft to the Selectmen and Planning Board for their approval.

*Respectfully submitted,*

Stuart Dalheim, ***Chair***  
John Rohane, ***V. Chair***

Noel Bailey  
Audie Furgal

Deborah Garry  
Marilyn Hansen

Jan Kegler



## **FIRE DEPARTMENT**

The Department responded to 228 calls during the year:

4	Chimney	7	CO Detector Activated
77	Fire Alarm Activated	3	Structures
12	Electrical	8	Mass. Turnpike
12	Grass & Brush	13	Mutual Aid Given
17	Medical/Defibrillator	4	Fuel Spills
5	Jaws of Life	14	Vehicle (Accident/Fire)
7	Service Calls	45	Miscellaneous

Specifications were put out to bid for the new Mini Pumper. The contract was awarded in July of the new Fiscal Year to Fleetmaster, Inc. of Windsor Locks, CT. This company represents the Seagrave Fire Apparatus Co. The new engine will be equipped with four wheel drive, 750 GPM pump and will have 250 gallons of water on it. It will also have an air system on board to fill air tanks at the scene of an incident. This engine will be a great addition to this department.

All engines have had pump service with some repairs, all have been tested and are pumping to their capacities.

Central Station along with Station #2 have had inside painting done during this year.

I acknowledge and commend the Volunteers of the Lee Fire Company for their many hours and monies spent refurbishing the kitchen at the Central Fire Station. This is just one example of the dedication that the members have.

The need for volunteers continues to increase. An incentive program of some type is needed to try to increase volunteerism. This department is in the process of setting up a Junior Fire Department. The young people would be able to attend classes and do work around the station but could not be involved with firefighting equipment.

The room at the Central Station continues to be limited. at some point the Town will have to explore solutions for this situation

Deputy Fire Chief Dick Ford of Station #2 retired on June 1st after forty-seven years of service. Dick will be missed as an officer of the department.

My personal thanks to the officers and all the volunteers who have given their time to answer calls and come to practices, and also for keeping the buildings and equipment in great shape. I extend my appreciation to the Communication Center, Ambulance Squad and the Police Department. I extend my thanks to all the fire departments that assisted during the year. I sincerely thank the people of the town for their cooperation.

*Respectfully submitted,*

Ronald J. Driscoll, *Chief*



## TRI-TOWN HEALTH DEPARTMENT

**Community Septic Management Program:** The Tri-town Health Department Septic System Installer Certification training program continued to be popular with area contractors. Trainings held in Lee and Williamstown certified approximately one hundred participants.

State Title 5 regulations, which govern the installation of septic systems, are currently being reviewed for changes. One major change, which becomes effective January 1, 2004, is the increase in the percolation rate (soil permeability test) for new construction from 30 minutes per inch to 60 minutes per inch. This will create new building sites that may have been viewed previously as unsuitable.

**Food Service Sanitation Program:** This office continues to sponsor food sanitation training programs for area food establishments. Establishment compliance with respect to employing trained individuals has been excellent.

**West Nile Virus:** The Tri-town Health Department remains the designated Berkshire drop-off point for the Boards of Health submitting samples of dead birds for analysis. For this reporting period, the Tri-Town region had nine reports of dead birds, only one of the samples was approved for analysis by Public Health and that sample was negative for West Nile.

**Pool & Spa Monitoring Program:** The Health Department has stepped up the frequency at which pools and hot tubs are inspected and sampled. In the majority of cases establishment owners have embraced this program as an important prevent program that ensures water quality and safety for their patrons.

**Tobacco Awareness Program:** This program continues to be an important part of Tri-Town Health activities despite major State budget reductions. Our program is the only remaining program in Berkshire County and one of approximately 26 programs Statewide. Despite these major reductions, this office will continue our efforts in reducing youth access to tobacco products and ensuring a smoke free clean environment in the workplace.

### Permits Issued (Lee Only):

<i>Permit Type</i>	<i>Number Issued</i>	<i>Permit Type</i>	<i>Number Issued</i>
Food Service	94	Retail Food	58
Catering	6	Mobile Food	6
B&B	13	Bakery	4
Special Event Food Permit	6	Tobacco	16
Indoor Pool	3	Outdoor Pool	11
Hot Tubs	3	Frozen Dessert	18
Milk/Cream Store	26	Milk/Cream Vehicle	2
Milk/Cream Dealer	3	Pasteurization	1
Disposal Works Installers	17	Septage Hauler	8
Garbage Hauler	5	Rec. Children's Camp	2
Motel/Hotel/Cabin/Trailer	16	Massage Practitioner	15
Massage Establishment	2	Biological Wastes	1

Disposal Works Construction	14	Well Permit	9
Beaver Permits	8		

Many thanks to the Lee, Lenox and Stockbridge Boards of Health for their guidance and support. Also, many thanks to the Tri-Town Health staff for their dedicated service to our member communities.

**Inspections:**

Food Service Inspections	279	Children's Camps	2
Health Fitness/Massage Estab.	2	Misc. Complaints/Nuisances	35
Housing Inspections/Chapter II	5	Quality Control	28
Pool & Hot Tub Testing	52	Town Water Sampling	106
Water Testing Perf. - (Beaches)	37	Ice Sampling	65
WWTP Sampling	33	Well Sampling	6

**Budget/Revenue Information Fiscal 2003**

**Total Budget:** \$73,196.27      **Revenue Generated:** \$31,749.14

<b>Breakdown:</b>	Permits	\$ 21,942.50
	Water Testing	3,737.25
	Septic	1,893.39
	Rent Income	4,176.00
		<hr/>
		<b>\$ 31,749.14</b>
		<hr/>

*Respectfully submitted,*

Peter J. Kolodziej, R.S.

***Director/Sanitarian***

Tri-Town Health Department



## **JACOB'S LADDER TRAIL SCENIC BY-WAY, Inc.**

Lee is one of the five towns along with Becket, Chester, Huntington and Russell that represent the Jacob's Ladder Trail Scenic Byway (Rt. 20, Lee to Russell). Historic and scenic resources, recreational opportunities and the encouragement of appropriate economic development in these towns is its primary interest. The mobile history exhibit "From Wilderness Trail to Scenic Byway" was displayed at the Lee Corporate Center and the Berkshire Scenic Railway Museum. The video was shown on television throughout the year. We are working on plans to have the exhibit displayed in the Boston, Springfield and Albany areas.

The opening of the accessible trail and restoration of the C.C.C. work at the Chester State Forest's Boulder Park will be July 19. With the new planting and the lovely hemlocks, it is a peaceful spot for all.

Contracts submitted to MHD include one for a marketing plan and parking improvement at the Appalachian Trail in Lee. To promote awareness of the trail, we are sponsoring a car rally with Olde Yankee Street Rods & Classic Cruisers and Tri-States Mopar Club this summer. The rally will begin at the town common in Huntington and end in Lee. If successful, it may be an annual event. Naomi Gordon and I are the Lee representatives for Lee. We thank you for the opportunity to serve with this active, friendly group of people. The organization welcomes new members and visitors to our meetings which are held on the third Tuesday of each month at 7p.m. in the Becket town hall.

*Respectfully submitted,*

Dorothy Fraser, **President**  
Naomi Gordon



## **LEE AMBULANCE SERVICE**

During this year your ambulance service responded to a total of 882 requests for medical assistance, resulting in the transport of 782 patients to area hospitals.

A breakdown of these calls is as follows:

<u>LOCATION</u>		<u>TYPE OF CALL</u>	
Town of Lee	458	Motor Vehicle Accident	96
Town of Stockbridge	193	Injuries	214
Town of Tyringham	24	Illness/transport	288
Mass Pike	54	Cardiac/Respiratory	213
Mutual Aid Provided	63	Misc.	71

Of these calls 204 required the services of a Paramedic Service from Pittsfield.

There were 63 incidents requiring multiple ambulance response, of these:

- 8 calls answered by returning ambulance
- 46 calls answered by our second ambulance
- 4 calls required a third ambulance response
- 3 calls required mutual aid for our being unable to respond the second ambulance
- 2 calls required mutual aid for our being unable to respond the first ambulance

Our average response time, obtaining a crew and leaving the station for FY03 was 4.5 minutes with an on scene average time in Lee of 7.4 minutes.

We currently have a roster of 42 members and of these, 15 members reside in surrounding Towns. This fact in itself indicates the need for more local participation. We are always looking for new members and interested residents are invited to contact me through the Dispatch Center at 243-2100.

Our program of tiered response with the Lee Fire Department for cardiac arrests has continued to be a successful venture for both departments. It has fostered a better understanding of our respective duties, as well as respect for each other in the performance of our overall joint and individual responses.

New this year are the introduction of Public Access Defibrillators (PAD). PAD's are designed for use by the public prior to the arrival of emergency services. Currently we have put PAD's in Town Hall and the Airolidi Building, Mead-Westvaco has installed one unit at it's mill and the School Department should have two in place



by the end of 2003. I encourage other business's and public locales to consider learning more about the PAD program.

In closing I once again express my appreciation to our many volunteers, past and present. To the members of the Lee Fire and Police Departments, Lee Dispatch Center. To our members of Stockbridge EMS, Stockbridge Fire and Police Departments, Lenox and Becket Ambulance Services.

*Respectfully submitted,*

Kenneth J. LaBier,  
**Director**



## **EMERGENCY MANAGEMENT**

Today Emergency Management has become quite involved in the planning phases and numerous response plans dealing with terrorism and natural events.

Lee, like a dozen other communities, belongs to the Central Berkshire Emergency Planning Committee. This joint effort works together to develop plans for various scenarios, drawing resources from each community. The end results are more defined common response plans, with considerably less duplication by individual communities.

For Lee it means a more concentrated effort to update existing plans, and to organize and arrange additional preparedness plans dealing with toxic and biological agents. It amounts to increased responsibility with existing staff and finances, town agencies which we have supported in the past will need to become more directly involved to finalize new plans

Emergency Management continues to act as a supportive agency to the other Emergency Services Departments of Lee. An additional function is to act as the recording agency for contagious disease exposures to emergency personnel as well as monitors the Hepatitis B program.

*Respectfully submitted,*

Kenneth J. LaBier  
**Emergency Manager**



## **COMMUNICATIONS CENTER**

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During this fiscal year 1,404 9-1-1 calls were processed through the dispatch center, along with an untold number of calls dealing with questions of an informational nature and call transfers to various Town Departments.

The Lee Dispatch Center receives and dispatches for all Lee Emergency Services, EMS Fire and Police, as well as Tyringham Fire Dept. Additionally we now dispatch for the Tri-Town Animal Control Officer covering Lee, Lenox and Stockbridge. Additional calls include our Department of Public Works. Of all this we continue to be the focal point for all information relative to Town services and local inquiries.

As our dispatchers are the initial contact point for individuals with emergencies and other issues, please remember that they are the "relay point". It is their responsibility to obtain information, determine individual department requirements and then dispatch accordingly. Whenever you call 9-1-1 be prepared to give certain information. The dispatchers are required to ask certain questions which may seem irrelevant at the time, but there is a relevancy to their questions. Please cooperate in order to receive the best possible service.

When the 9-1-1 system first was initiated house numbers were distributed. However at that time the Town opted not to institute a by-law. There is nothing currently in place requiring you to number your residence, except for common sense. The longer it takes an emergency responder to locate your house, the more chance service will be delayed, so please help yourself as well as us. House numbers should be at least 4" in height, of a color which stands out from your house color, and easily displayed. Ideal areas are adjacent to the entrance of your house most visible from the street, and if your house is away from the street, then posted at your driveway entrance, at least 4 feet above ground level and away from shrubs. If you do not have or are unsure of your 9-1-1 number please contact the dispatch center at 243-2100, and I will contact you.

In closing I wish to thank our dispatchers for their continued professionalism. To our Emergency Services and Department of Public Works for their continued assistance throughout the year.

*Respectfully submitted,*

Kenneth J. LaBier,  
***Communications Director***



## **COUNCIL ON AGING**

The Lee Council on Aging respectfully submits the following report of services and activities which took place during the fiscal year of July 1, 2002 to June 30, 2003. The COA Board and Director meet the second Tuesday of each month at 10:00 a.m. at the Senior Center. The Lee COA programs focus on the elderly members of the community and their families. The goal of the COA staff, Board and volunteers is to serve the elderly through health, nutrition, informational and social programs. The Outreach Program works to identify and set programs to meet these needs.

A newsletter, "Lee Senior Citizens News", with activities, programs and news pertinent to seniors is published once a month and distributed through the Center, Post Office and Library and is mailed to shut-ins through a grant from the MA Executive Office of Elder Affairs. In cooperation with the Lee Visiting Nurse Association, Blood Pressure and Flu clinics are held at the Center. Transportation is provided through the COA office to events at the Center as well as shopping, errands and most importantly, Medical appointments.

A Nutrition Luncheon, staffed by volunteers is served at the Center every Tuesday and Thursday. Educational and social programs are offered on these days. The COA Director is a certified Health Insurance counselor and also works with other agencies in the aging network as an advocate.

The COA offers a diverse number of volunteer opportunities with special programs, the Lee Food Pantry, The American Cancer Society, Health Clinics and other community Programs.

Special social events include, Pot Lunch lunches, bingo, line-dancing, Bridge Club, and bus trips which are open to all seniors. The Lee COA through these programs and services served 540 Lee Seniors.

A total of 27 volunteers gave 3,390 hours of service to the Community in a variety of programs and services. Respectfully submitted,

Respectfully submitted,

Norma Maroney, *Director*  
Alma Allen, *Chairwoman*  
Helen Botto  
Val Baldisserotto  
Stephen Cozzaglio  
Angelo Esoldi  
Maurice Larrivee  
Val Masiero  
Amelia Zatorski



## **HYDE PLACE AND LEE ELDERLY HOUSING CORPORATION**

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Hyde Place, the senior housing development located on Main Street, was dedicated in 1985. During its 16-year tenure it has been home to hundreds of Lee citizens and other residents of Berkshire County. During this time of increasing real estate prices and upward rents its attractive apartments have continued to serve our senior residents with safe, clean and affordable housing. Since its opening it has remained at near full-occupancy and is one of the most popular senior housing complexes in the Commonwealth.

Hyde Place is home to many active and sociable seniors and a few younger tenants. They are an important part of the Lee community and participate in many community events including the annual Founder's Day weekend and Summer Band concerts. They have also carried out other group activities during 2003. These included day trips to Boston to visit museums as well as to see live theater. In addition, educational programs on such topics as balance and movement, meditation and the importance of exercise and proper nutrition have been given throughout the year.

Hyde Place was sponsored by the First Congregational Church of Lee and received its funding from the US Department of Housing and Urban Development Section 202 Program. Berkshire Housing Development Corporation of Pittsfield served as developer for the project and oversaw the planning and construction of the building. Hyde Place replaced the deteriorated and closed up Lee Movie Theater and started the revitalization of downtown Lee that continues to this day.

The Church established a new non-profit corporation, the Lee Elderly Housing Corporation ("LEHC") to own the project. LEHC is governed by a Board of Directors comprised of Lee residents and a tenant representative from Hyde Place. They meet regularly to review operations and discuss issues that arise. Berkshire Housing Services, Inc., which is based in Pittsfield, manages Hyde Place. Besides taking applications from potential tenants and overseeing the operations of the property, Berkshire Housing also runs a special supportive services program for Hyde Place residents which helps them obtain the medical and social services they need to remain living independently. It has been well-received by the residents and their families and makes a big difference in their lives.

Hyde Place has 41 one bedroom and studio apartments. All apartments are carpeted, contain modern kitchen appliances and a number have facilities designed to meet the needs of people that are physically challenged. There is an on site resident manager and a maintenance service is available when required. Persons interested in obtaining information about an apartment at Hyde Place should call Bonny Bedard at Berkshire Housing at 413-499-4887.

*Respectfully submitted,*

Don C. Hunter, *President*

### **Lee Elderly Housing Corp. Board of Directors**

Don C. Hunter, Esq., *President*  
Marilyn Kelly, *Vice President*  
Peter Brown, *Treasurer*

Edward Rizzardini, *Clerk*  
Rev. Bert Marshall  
Lena Bettega



## **COMMUNITY DEVELOPMENT CORP.**

During fiscal year 2003 the Lee Community Development Corporation has continued to promote job growth and development, assist businesses and the town through economic development projects and planning. The CDC's principal focus continues to be Quarry Hill Business Park. In addition, the CDC has played a key role in making recommendations for changes in the town's zoning ordinance to allow for expanded activities in Industrial zones to promote use of existing infrastructure while protecting existing open space.

The Lee CDC initiated a number of programs during fiscal 2003 including a *Lee Employer's Forum* held on May 21, 2003 in conjunction with the Lee Selectmen's office. The forum sought to get information from local employers in order to better plan for future economic development projects and programs.

The Lee CDC also partially funded a Lee Public Schools initiative in the amount of \$13,000.00 in developing an information technology curriculum for students and adult learners in expanded programs at the high school.

The CDC has participated in the state sponsored Community Development Plan under Executive Order 418, and has been closely involved with regional economic development issues through affiliation with various groups including the Berkshire Chamber of Commerce, Berkshire Regional Planning Commission, and others.

### **QUARRY HILL BUSINESS PARK**

QUARRY HILL BUSINESS PARK is a 52 acre light industrial/office park facility located on Route 102 in Lee. It is strategically located just over a mile from Exit 2 off I-90. The park infrastructure was completed in November 1997. Design and construction of Quarry Hill was made possible through grants from the Commonwealth of Massachusetts, support from the town of Lee, and a development loan to the Lee CDC from MassDevelopment. Additional support was provided by a Rural Business Development Grant from the U.S. Department of Agriculture. The Quarry Hill facility features town water and sewer, natural gas, full service high capacity electric, telecommunications (telephone/fiber optic to site/cable communications) and a complete stormwater management system, as well as concrete sidewalks and decorative lighting.

Since completion in November, 1997, three parcels have been sold at Quarry Hill to Cavallero Plastics, Inc., Applied Energy Management, Inc., and Ray Murray, Inc. As of publication, an additional lot has been sold to Lee Family Practice to accommodate the expansion of a local medical group.

### **LEE CORPORATE CENTER**

The LEE CORPORATE CENTER is a 116,640 square foot multi-tenant office and light manufacturing facility developed in 1995 by the Lee Community Development Corporation, Berkshire Housing Development Corporation, and a

consortium of local businesses including Boyd Converting, Country Curtains, and Ray Murray, Inc.

Situated on a 15.4 acre tract on Route 102 the facility has parking for 150 vehicles. The steel framed building, originally built in the 1970's, has been transformed from its original use as a single use distribution center to an innovative multi-tenant facility with 35,000 square feet of modern office space and 81,000 square feet of warehouse/light industrial/assembly space. A new elevator services the second floor and all offices feature wall to wall carpeting, central air conditioning, acoustical ceilings, and recessed lighting. The facility meets all safety and ADA accessibility guidelines.

The Lee Corporate Center houses a wide variety of companies. Tenants include:

- Wave Systems Corp.
- Berkshire House Publishing
- U.S. Sheeter Supply, Inc.
- Boyd Converting
- Susan Sparks Physical Therapy PC
- Berkshire Automation
- Norman Rockwell
- Berkshire Wireless
- Ernest Provisions, Inc.

*Respectfully submitted,*

Don Hunter, ***President***

Board Members, 2003:

Raymond B. Murray III, ***Vice-President***

David Bruce, ***Treasurer***

Robert Birch, ***Clerk***

John Toole

Martin W. Deeley

David Klausmeyer

Dani J. Holmes

William Enser

Robert Nason

Dr. Mary Seppala

Richard H. Vinette, Jr., Esq., ***Executive Director***

Tracy A. Dunn, ***Administrative Assistant***



## **CULTURAL COUNCIL**

The Lee Cultural Council's mission is to promote access, education, diversity, and excellence in the arts, humanities, and interpretive sciences within the community. Support for public arts programming is provided to cultural councils throughout the Commonwealth of Massachusetts through funding from the Massachusetts Legislature and the National Endowment for the Arts and is appropriated annually by a central state agency, the Massachusetts Cultural Council. In accordance with state policies and regulations of the Massachusetts Cultural Council, the Lee Cultural Council distributes funds on a local level through two channels:

- Standard LCC grants to individuals and organizations offering a broad range of cultural activities
- PASS grants for schools and youth groups to access low-cost admissions to performing arts events and cultural institutions

The annual deadline for receipt of grant applications to Lee Cultural Council is October 15th. Grants are awarded in December after careful review by both LCC and MCC councils. The Lee Cultural Council was one of the first local councils in the State to achieve "streamlined" status. Criteria for streamlining includes strong local procedures, a history of member training and a clean approval record. The streamlining process eliminates numerous steps in the yearly funding cycle and speeds up local reimbursements. Grant applications, reimbursement forms and general information are now available on the Massachusetts Cultural Council website.

Lee Cultural Council received and reviewed a total of 29 grant applications for Fiscal 2003. Eighteen projects, with total funds of \$2,625, were approved. The Lee Cultural Council sponsors visiting artists in Lee schools, including Shakespeare & Company's nine-week residency at Lee High School. Other projects have included school trips to the Norman Rockwell Museum, music programs for seniors, Lee Founders' Day cultural activities, and Saturday crafts programs at Lee Library.

In addition to its funding from the Massachusetts Cultural Council, the Lee Cultural Council solicits funds from local businesses and individuals through an annual appeal and various special events. These tax-deductible funds raised on a local level may be used to augment the amount awarded by the State but are not restricted to state approvals.

*Respectfully submitted,*

Sharon MacDonald, **Chairman**  
Gloria Arnold, Mario Caluori,  
Frederic M. Cohen, Lynn Fay, Freda Grim,  
Alexandra Hedding, Barbara Mahoney,  
Mary Theresa Valleri



## **CEMETERY COMMITTEE**

Again this year members of the Cemetery Committee have spent time in the old section of Fairmount Cemetery updating the list of people and grave locations to update the area maps and try to qualify for entry as a National Historic site that will allow the Town of Lee to receive possible grants for the cemetery.

The land that was returned to the town by the Massachusetts Turnpike Authority has been partially cleared and lots are being sold. Due to the large cutbacks that have occurred everywhere the spring and fall help that we have had in the past years has declined. We wish to thank the Berkshire County Sheriff's Department for the group of people we will have this fall to assist clearing the leaves and debris. There has been some repairs done to headstones by an outside vendor and our own cemetery employees have also done an outstanding job again this year in mowing, trimming and keeping the cemetery a safe, clean and attractive area. We have had to remove a couple of large trees in the cemetery because of their condition and to prevent headstone damage. One tree, a large black walnut that has stood for over a hundred years in the older section of Fairmount has to be removed as the center is completely rotted. Hopefully by next spring there will a sign and planter erected at the Fuller Street entrance and some other small but meaningful additions to the cemetery.

In closing, we wish to thank Ken LaBier, our DPW advisor, Ginny Vania, our secretary, the full time cemetery employees and the fine summer help that we had at Fairmount and the people who assisted at the South Lee Cemetery and most of all to the many visitors who made both cemeteries a safe and great place to visit.

*Respectfully submitted,*

Millard Eckert, *Co-chairperson*

Charlotte Davis, *Co-chairperson*

Peter R. Biasin

John J. Kelly

Virginia Vania, *Secretary*

Kenneth LaBier, *Advisor*





## **HISTORICAL COMMISSION**

Commission member, Mary Morrissey completed her three year project updating our town inventory. She updated 107 properties and 113 photos in the existing inventory. All data has been submitted to the Massachusetts Historic Commission for their records.

The members met with Ken LaBier of the DPW to discuss the necessity of placing screening over the entranceway to Memorial Hall in order to discourage pigeons. The Commission supported this effort which was carried out.

The Commission was asked to support the formation of the Lee Historical Society, a group open to the public. The members enthusiastically supported the Society, and have asked it's members to meet in our office in the Airolidi Building until a space can be acquired, hopefully in the Hyde School. It now appears that the Society is taking off, and the Commission members are delighted.

The Massachusetts Historical Commission has created a Western Office, run by Chris Skelly. Mr. Skelly graciously met with the members in order to become familiar with our Commission and to offer his assistance with any projects that we embark upon.

The members regret to announce the retirement of Bill Clarke from the Commission. Members are pleased to announce that Richard Burns will fill Bill's seat

As always, the Commission members marched in the Founders' Day Parade.

Special thanks to all members of the Commission who donated their time and energy to this year's projects and activities.

*Respectfully submitted,*

Caroline Young, *Secretary*



## **LEE HOUSING AUTHORITY**

All of the housing authority's programs are running well with some updating going on.

At Brown Memorial Court we continue to replace kitchens as money is available. New sidewalk lighting was put in and we are in the process of working with an engineer at the Department of Housing & Community Development to improve the ventilation system. Updating is done as needed at our two Department of Mental Retardation (DMR) homes.

Brown Memorial Court and Clarke Court are always full to capacity because of the waiting lists we have. The two DMR homes are also full to capacity.

All the flower gardens at Brown Memorial Court are being cared for by the residents and a beautiful job they have done. Thank you.

The housing authority hired William Boyne temporarily for three months to replace our part-time maintenance person. We also hired Dan Keenan for a few weeks during the summer to help with outside work. Both did a great job. Thank you.

The housing authority had a state audit done this year, which went well, so all in all the housing authority had a good year.

*Respectfully Submitted,*

Diane Shepardson, **Chairperson**  
William Derrick  
Rosemary Hughes  
Tom Unsworth  
Neil Clarke



## LIBRARY ASSOCIATION

To the Board of Directors and Members of the Lee Library Association,  
I hereby submit my annual report for the fiscal year July 1, 2002 to June 30, 2003 :

Total Circulation . . . . .	33,890
Circulation of Materials . . . . .	28,834
Cassettes, Records, and Video . . . . .	3,582
From WMRLS (ILL) . . . . .	208
From WMRLS (Bookmobile). . . . .	1,266

### *Category of material circulation:*

Fiction . . . . .	17,437
Biography. . . . .	835
History. . . . .	1,148
Literature . . . . .	379
Arts. . . . .	986
Applied Science. . . . .	1,495
Pure Science . . . . .	459
Language . . . . .	63
Social Science. . . . .	885
Religion . . . . .	241
Philosophy . . . . .	152
Video and Cassettes . . . . .	3,582
Paperbacks. . . . .	1,134
General . . . . .	2,525

Of the total circulation 27,651 were adult materials and 5,962 were children's materials. A total of 5,505 circulations were by non-residents. 3,864 were to Massachusetts residents from certified towns. An additional 1,641 circulations were to Massachusetts residents from non-certified towns or out-of-state: Otis - 718, Tyringham - 891, Washington - 19, Out-of-state - 13.

Books added during the year:	1,383 Adult	289 Children	Total: 1,672
Books withdrawn:	1,766 Adult	40 Children	Total: 1,806

Number of volumes owned . . . . .	40,963
Records and Cassettes. . . . .	615
Videos . . . . .	83
Filmstrips . . . . .	29
Units of Microfilm . . . . .	179
Serials (Magazine Subscriptions). . . . .	99
(8 magazines are gifts from Lee Bank)	
Newspapers (6 weekly, 4 daily, 1 monthly) . . . . .	11
Estimated number of registered borrowers . . . . .	10,964

Memorial donations have been received this year in memory of: Jean M. Scarpa, Bertha Wilcox, Mary S. Bradbury, Francis X. O'Neil and Eloise Sloan. Many

donations and gifts were received throughout the year, including one in honor of Arline Breskin's "Big" birthday! Gordon Hyatt made a generous donation of his automotive book collection to the library. Lee Bank continues to donate a selection of magazine subscriptions for our patrons to enjoy. The Toole Agency keeps us supplied with their gift of bookmarks for use by our patrons. Bill Sinico is our "gardener extraordinaire" who maintains the beautiful porch boxes donated by Golden Hill Nursery.

Our internet use continues to climb and is especially popular in the summer with our tourist population. There were approximately 3000 uses this year with an average of 58 users per week.

The Gallery saw over 166 meetings this year and there were wonderful art exhibits for each month of the year.

All the hard work on last year's strategic plan has paid off this year – we found out in June that we will be the recipient of a \$10,000 "After School Reading" Grant for children in grades 5 through 7 starting in October of 2003.

The 2002 Summer Reading Program "A Star\*Spangled Summer" had 60 participants. They read over 516 books. Bob E. Thomas was the highlight of the Reading Club Party in August as he entertained us and required audience members to assist him. Many children participated in the Arts & Crafts program "Take It, Make It!" presented by our terrific volunteer Lynne Fay. She also offered a week-long "Dazzling Dinosaur" Program plus a "Marine Life" and a "Colored Sand Design" workshop. She also runs the weekly pre-school story hour program on Tuesday mornings. Our heartfelt thanks to Lynne for her dedication to the children and the library!

The Board of Directors sponsored several exhibits in the display cases, as well as a visiting lecture series by local authors and artists which included Bob Reiss, Irina Borisova, and mystery writers Leslie Wheeler and Marianna Heusler. We have had several of our long-time Board members retire from the Board during the course of this year – Tom Cinella, DeeDee Fraser, and Deidre Consolati. We bid you a fond farewell for now, and thank each one of you for all your years of dedication and service to the Lee Library! We heartily welcome our new members Delores Birch and sandy Hayes.

Our worst fears for the Western Massachusetts Regional Library System (WMRLS) were confirmed this year with the closing of the Berkshire Office and consolidation into the main office in Hatfield. We miss our Berkshire liaison Karen Klopfer who found it necessary to leave WMRLS due to the move. The 24% reduction in their budget forced WMRLS to close one day a week and put all staff on one-day furloughs. They struggle but do a wonderful job assisting us with library services despite their limited resources. Our bookmobile visits are 11 weeks apart instead of 8 weeks! Help with consulting and offering library workshops are still their strong features due to the dedication and resourcefulness of their well-trained staff. Hopefully, their budget will be restored in the coming year.

SBLN celebrated their 10th year by renaming themselves "LitNet of South Berkshire" their all-volunteer tutor services are continuously expanding with

the rising demand for ESL services. Staff for the organization include: Inga Dean, Development Director, Karen Shreefter, Education Director, Judy Waters, ESL Coordinator, and Celeste Savage, Office Manager. In addition to ESL adults can also receive tutoring for the citizenship test, GED test preparation, CDL test preparation, and help with reading disabilities.

Thanks go not only to our Board of Directors, but very importantly to staff members Millie Dulin, Josephine Tristany, Mary Lynn DeVarennnes, Jennifer Heath, Bill Derrick, Linda Croze, Josephine Blache, Helen Southworth, Claire Antil and Rose Pixley, our green Thumb worker. Thank you all for your help and support.

*Respectfully submitted,*

Georgia Massucco,  
*Library Director*

**LEE LIBRARY ASSOCIATION**  
**Statement of Receipts and Expenditures**

Balance on hand in checking account 7/1/02: \$1,997.20

**RECEIPTS:**

Appropriation	\$ 175,519.00
Fines	1,130.20
Copier	2,921.86
Sale of Books	115.84
Interest in Checking Account	328.04
Dividends in Checking Account	197.06
Donations and Gifts	1,566.22
LIG/MEG/NRCO Grants	6,814.92
Books Lost/Damaged/Refunds	135.80
Sale of Ornaments/Disks	3.00
Insurance Re-imbursement	2,339.91

**Total Receipts:** **191,071.85**

**Total Monies Available** **193,069.05**

**EXPENDITURES:**

Salaries	114,862.35
Books and Materials	31,374.54
Library Supplies	4,342.33
Oil	4,662.83
Electric	8,074.24
Telephone	1,107.40
Water and Sewer	471.60
Repairs and Maintenance	8,702.83
Social Security Taxes (FICA)	5,387.32
Computer	1,782.00

Conferences and Dues	120.00
Bindery	2,487.95
MA D.E.T. Health Insurance	77.00
Transfers to CD & MM	4,500.00
Workman's Compensation Insurance	707.00
Dir. & Off. Insurance	912.00
Green Thumb Contribution	400.00
Miscellaneous	1,342.02

**Total Expenditures:** **191,313.41**

**Balance on hand in Checking Account 6/30/03:** **\$ 1,755.64**



## **GAS AND PLUMBING INSPECTOR**

The following is a list of inspections done by the Gas and Plumbing Inspector during FY 03 .:

### **Gas:**

- 26 Boilers
- 14 Water Heaters
- 6 Roof Top Units
- 6 Fireplaces
- 3 Pool Heaters
- 2 Trailer Hook-ups
- 10 Furnaces
- 2 Room Heaters
- 9 Ranges
- 3 Dryers
- 10 Miscellaneous Gas Fixtures
- 25 Inspections were for new construction
- 12 Inspections were for renovations
- 18 Inspections were for replacements

### **Plumbing:**

- 107 Toilets
- 47 Kitchen Sinks
- 110 Lavatory Sinks
- 57 Bathtubs
- 30 Shower Stalls
- 31 Dishwashers
- 5 Garbage Disposals
- 25 Water Heaters
- 3 Tankless Coils
- 4 Slop Sinks
- 2 Roof Drains
- 21 Backflow Preventors
- 4 Grease Traps
- 31 Washer Connections
- 3 Bay Sinks
- 21 Miscellaneous Fixtures
- 2 Trailer Hook-ups
- 36 Inspections were for new construction
- 34 Inspections were for renovations
- 15 Inspections were for replacements

The total fees paid for these inspections was \$7,214.00

*Respectfully submitted,*

**Paul Jakacky, Gas and Plumbing Inspector**



## **PLANNING BOARD**

During the year June 30, 2002, to July 1, 2003, the Lee Planning Board acted upon fifteen (15) Form A Applications (Plans Not Requiring Approval under the Subdivision Control Law), fourteen were approved and one was denied. The Board also made decisions concerning eleven (11) Special Permit Applications; two applications for Special Permit were denied and one application was withdrawn without prejudice. The Planning Board reviewed all applications for permanent signs. Several site plans were also brought before the Board for hearing and comment.

Fox Real Estate presented a Definitive Plan (Form C) for a twenty-two lot subdivision on Fairview Street entitled, "Fox Run". The Definitive Plan was approved with conditions and under covenant on March 17, 2003.

Fox Real Estate presented a Definitive Plan (Form C) for a nine lot subdivision on Stockbridge Road entitled, "Stockbridge Terrace". The Definitive Plan was approved with conditions and under covenant on March 31, 2003.

Thomas Spencer presented a Definitive Plan (Form C) for a four lot subdivision on Pine Street entitled, "Valentine Lane". The Definitive Plan was approved with conditions and under covenant on July 7, 2003.

The Board worked on several amendments to the Town of Lee Zoning By-law during the year. An amendment to the Adaptive Reuse Overlay District to include the reuse of private buildings within the zoning overlay district. An amendment to Section 199-28 D to permit freestanding signs in the DCBC zoning district and also to allow internally illuminated signs as part of the process of site plan review. There was an amendment to the DCBC language of the original Article, which was, corrected by the Attorney General following the approval at last year's town meeting.

The Board continues to work on a revision to the Subdivision Regulations. Rob Hoogs, Foresight Land Services assisted the Board with the revision of the subdivision regulations.

Aldo Pascucci was appointed to serve as an Associate Member replacing Tom Arment.

*Respectfully submitted,*

Martin Deely, *Chairman*

Robert Birch

David Durante

Anthony Caropreso

Thom Swift

Aldo Pascucci, *Associate Member*



## LEE LAND TRUST

In September of 2002 the Lee Land Trust reconvened after a summer vacation, and sent out a yearly fund-raising letter. It is through the generosity of contributors that the organization is able to fulfill its community obligations. Each year the trust awards a scholarship of \$250. to a Lee High graduate who is planning a career in the environmental field. Also, the trust acts as a steward of rural lands donated to them – in particular, a 100-acre tract of land in East Lee – through an insurance policy geared towards such parcels.

In December the land trust held its annual meeting and elected a slate of officers for the coming year. This year, the event was an especially festive one, for the trust celebrated its 10th year of work. The trust was happy to give its annual scholarship to Melanie LaValle, who is attending Berkshire Community College. The subject of this year's talk was a historical one: Dodgetown, Lee's earliest settlement. It was given by the trust's president, who presented maps of the area and a genealogy chart of one of Lee's earliest families. The acreage which the organization protects sits adjacent to the remains of Dodgetown. The property's former owner, James Barlow, lived at Dodgetown until the 1900s and was the last to leave the mountain; his ancestors were among the first settlers of Dodgetown. The remains of his mountainside home exist today.

Around this time the trust was offered a parcel of land on Bradley Street next to the Golden Hill Bridge, in the vicinity of Lenox Dale. The 3.3 acre property consists partly of wetlands and is notable for the bird and animal life that characterizes the nearby Housatonic River. Its owner is Rosemary Dooley Miller, daughter of deceased Arthur and Mary Dooley of Lee. Rosemary attended local schools and is now a resident of Hawaii. The organization is still considering the proposal.

The trust hosted two nature walks in 2003. In March, nature guide Linda Cysz led a walk called "Hot Dogs, Hellebore and History" through the woodlands of Laurel Lake and ended with a hot dog roast at the Lee beach. Along the way Linda gave a colorful description of life at Laurel Lake, including animals and humans. In May, the trust led a walk to Dodgetown and invited members of the Lee Historical Commission and the Lee Historical Society. Richard Cleaver of Landers Road, the owner of land adjacent to Dodgetown, offered his property as a meeting place. Members of the three Lee organizations (and a fourth, the Lee Conservation Commission) spent a Sunday afternoon walking the muddy, rocky trail and viewing interesting old stone walls and foundations. At the end of May, the trust participated in a clean-up at Sandy Beach.

The Lee Land Trust meets on the last Wednesday of each month at 6:30 p.m. in the courtroom at Memorial Hall. Why don't you join us? The work is satisfying and the trust's mission . . . to encourage protection of the town's remaining open lands . . . is especially meaningful.

### *Respectfully submitted,*

Deidre Consolati, **President**  
Mary L. Johansen, **Vice President**  
Thomas Wood, **Secretary**  
George O'Brien, **Treasurer**

### **Board Members**

Linda Cysz, Dorothy Fraser,  
Naomi Gordon, Tim Gray,  
Jan Kegler, Helen Mougin,  
Jan O'Brien, Aldo Pascucci





## **SANDY BEACH COMMITTEE**

In 2002, parking at the Lee Beach at Laurel Lake became a problem during the week of July 4th. Some cars parked at odd angles due to the muddy field; this forced other cars to line both sides of the beach road, and made it impossible for emergency vehicles to reach the beach if needed. A contingent of Lee residents presented the selectboard with a petition calling for remediation. In addition the petition requested enforcement of a "Lee Residents Only" policy. The Sandy Beach Committee took up their concerns. With the help of the DPW, signs were installed in the parking lot requiring head-in parking only. An article requesting an appropriation of \$2600. was prepared for the annual town meeting to cover the cost of an enforcement officer and equipment. But at the annual meeting in May the Lee representatives voted 22 to 18 to turn down the request. And so the beach returned to its informal policy of "Lee Residents Only" and the problems in the parking lot were remediated through the signs.

During a summer meeting with High Lawn Farm, the manager requested that a snow fence be installed by the town in order to protect the farm's property from trespassers with vehicles. The proposed location was between the beach road and an adjacent cornfield. The Beach Committee is working with Lee officials to grant High Lawn's request . . . a small price to pay for one of the finest philanthropic gifts the town has ever received: the yearly use of scenic beachfront property for recreation purposes.

Lifeguards Steve Laurin, Mike Tullock, Sam Weiscotten, Meghan Brown and Megan Streeter served the beach during the summer. Thanks to their vigilance, the season was free of major accidents. Red Cross swimming classes were taught to 58 Lee children by Steve Laurin, who is also a swim coach and physical education teacher in Dalton and North Adams.

Vandalism has been on the rise in recent years. During the summer of 2002, the volley ball net was slashed and rendered unusable. A tub of flowers was uprooted. The lifeguard stand was upended. All of the picnic tables in the grove were overturned and beaten with a hammer and five of them were partially destroyed. Hostile acts such as these are a sign of these unsettled times both locally and nationally. As a community and nation we must seek out the root causes and alleviate them.

In the fall, we completed two projects: drainage and tree planting. John Bridagan, a drainage expert, and his crew addressed the problem of stormwater runoff with the installation of permanent berms and culverts in the parking lot and along both beach paths. It was a job well done, for in the spring we returned to the property to find that the usual yearly washouts, a serious problem, had been kept to a minimum. Also in the fall, with the help of John Rohane, Ann Lawton, Dmitri Consolati and Paul Cysz of Beautiful Borders Landscaping Service, we purchased seven native white pines and birches and planted them in the picnic grove. These, to replace the four giants which had blown down the previous summer. The crew also planted larches near the shoreline, and hydrangea and other decorative shrubs close to the beach house.

In the spring of 2003, Kevin Hayes of Lee and other Lee Scouts upgraded our second garden. They built a walkway and installed a park bench; pruned, edged, planted and mulched. The results were impressive, and hopefully Kevin earned the rank of Eagle Scout he well deserved. Bob Comalli of Lee, a fine professional painter, volunteered to repaint the beach house in its usual cheerful shades of yellow. Thank you, Bob. Lee Kiwanis arrived in May, as did the Lee Land Trust, to mulch the grove and weed. The work crew from the House of Correction, under the direction of Lt. John Raczyński, prepared the beach for opening day. In particular, they cleared the grounds of numerous fallen branches from a devastating wind storm the previous summer which, as mentioned, felled four major trees in the grove. The Highway Department attended to our needs in every possible way. Their cooperation was very much appreciated, as was that of Schweitzer-Mauduit Company, who allowed us the use of their road; High Lawn Farm who provided us with the beautiful property; and the selectboard, town administrator and representatives who backed our endeavors, and employees at town hall who steered us through financial matters.

And so on opening day on June 23rd, Lee children and parents showed up for our annual end-of-school party. Thanks to the fine volunteer work that has characterized our beach project over the years, we were ready to begin another fun-filled summer at Sandy Beach.

*Respectfully submitted,*

Deidre Consolati, ***Chair***

***Beach Committee Members***

Linda Cysz

Dale Dedrick

Terrie Babcock

Bill Abderhalden



## **VISITING NURSE ASSOCIATION, INC.**

The following is a report of the services performed in the Town of Lee from July 1, 2002 until June 30, 2003:

### HOME VISITS

### VISITS

Skilled Nursing	1388
Maternal Child Health	15
Physical Therapy	572
Occupational Therapy	198
Speech Therapy	1
Medical Social Work	50
Home Health Aide	407
Nutrition Services	1

### SCHOOL NURSING / ST. MARY'S

90

### CLINICS

### SESSIONS

### ATTENDANCE

Flu/Pneumonia	5	318/15
Blood Pressure	65	324
Mantoux tests	1	2

FLU CLINICS WERE CONDUCTED  
AT THE FOLLOWING BUSINESSES:

Boyd Converting, DMR, Brooks, Lee Bank, Prime Outlets, Village at Laurel Lake and Toole Agency.

Total: 9 Clinics, 162 Flu Immunizations, 7 Pneumonia Immunizations.



## TOWN OF LEE

### Wages Paid in Fiscal Year 2003

#### BOARD OF SELECTMEN

Alderman, Suzanne M.	\$ 24,943.06
Bailey, Gordon D.	2,100.00
Carlino, Patricia D	2,100.00
Consolati, Frank A.	262.50
Pascucci, Aldo V.	1,837.50

#### TOWN ADMINISTRATOR

Nason, Robert L.	60,776.04
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#### TOWN ACCOUNTANT

Borden, Kathleen	36,247.12
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#### BOARD OF ASSESSORS

Bitso, Jacqueline B.	36,655.06
Borsody, Evelyn	21,358.36
Briggs, Edward	2,400.00
DeLorme, Dayton	2,400.00
Derrick, William	2,400.00

#### TREASURER

Kelley, Susan E.	25,323.86
Toomey, Donna M.	7,555.77

#### TOWN COLLECTOR

Baumann, Eleanor B.	29,671.12
Smith, Janice G.	41,866.84

#### TOWN COUNSEL

Scully, Jerome	22,074.00
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#### INTERDEPARTMENTAL SECRETARY

Messana, Jaimy	14,994.05
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#### TOWN CLERK/

#### BOARD OF REGISTRARS

Baldisserotto, Valentino	160.00
Bettega, Maria	160.00
Bowers, David	160.00
Collins, Ann Marie	431.60

Cozzaglio, Sandra	450.00
Cozzaglio, Stephen	35.00
Dadak, Mary Lou	175.00
Davis, Charlotte	44.00
Dunn, Nannette	132.00
Fillio, Donald	450.00
Forshee, Dennis B.	70.00
Fresia, Thomas	450.00
Kresiak, Gladys	160.00
Larivee, Elizabeth	2,306.15
McCarthy, Frank V.	450.00
Morrissey, Mary M.	160.00
Mountain, Dennis	90.00
North, Edward	830.00
Perry, Rita	152.00
Pleu, Karen	282.48
Pollard, Pauline	70.00
Scarpa, Suzanne M.	33,931.04
Scolforo, Michael	450.00
Sullivan, Shawn	135.00
Trimm, Shirley	416.50
Ubertini, Antoinette	48.00
Webster, Arlette	35.00

#### CONSERVATION COMMISSION

Pyenson, D. Ann	1,709.08
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#### POLICE DEPARTMENT \*

Bartini, William J.	66,292.39
Briggs, Todd J.	69,176.38
Buffis, Joseph	64,767.20
Burdick, Stephanie	43,291.80
Celli, Richard	20,846.25
Contenta, Brian	17,334.73
Curtin, Peter	256.00
Desantis, Craig W.	75,109.23
Desantis, William	19,256.20
Giarolo, Robert	542.40
Glidden, Ronald C.	60,451.90
Heath, Corey R.	187.02

Kasparzak, Thomas	12,789.25
Kohlenberger, Adrian	60,427.01
Lorance, Trudy S.	3,009.18
Loring, James A.	52,387.30
Martin, Dan	6,122.70
Massacani, Catherine	22,255.48
McCormack, Elizabeth	256.00
Mitchell, Gary	1,168.00
Morehouse, Rainsford	2,416.00
Murphy, Francis	2,728.00
Rhoades, Robert F.	4,324.02
Roosa, Jeffrey	65,019.01
Skowron, Philip	76,827.40
Smachetti, Henry J.	39,924.75
Stanton, Michael	768.00
Tatro, Ronald	7,574.00
Tierney, William	73,296.99
Toomey, James	5,862.35
Winters, John	13,415.50
Wood, Robert	8,780.35

#### **FIRE DEPARTMENT**

Coons, Jeffrey R.	1,475.16
Driscoll, Richard	843.96
Driscoll, Ronald	4,023.00
Ford, Michael	816.99
Ford, Richard	1,380.72
Giarolo, Paul M.	1,127.04
Hunt, James E.	170.00
Kelly, Michael J.	800.00
Sparks, Alan	3,200.93
Tart, Richard	723.32

#### **AMBULANCE**

Palmer, Kevin F.	29,251.72
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#### **INSPECTORS**

Baldwin, Edward	216.48
Cahalan, Gerry	4,820.04
Grady, Charles	5,331.96
Jackacky, Paul	9,273.00
Thomson, Barbara	11,290.32
Torrico, Donald	35,818.12

#### **COMMUNICATIONS**

Auger, Luann	29,684.67
Bailey, Kate M.	19,156.78
Earle, Shannon	12,111.44
Maturevich, Jacob	556.56
Merriam, Edward	22,982.91
Speth, Frank	12,828.71
Tyer, Donna	37,569.52

#### **DEPARTMENT OF PUBLIC WORKS**

Bombardier, Theodore	14,943.28
Brasee, Jerry S.	15,039.50
Broderick, Mark	5,234.12
Buratto, Adam	5,011.16
Curtin, John N.	39,846.21
Daoust, Stanley J.	** 41,736.17
Duby, John E.	42,235.67
Ferrin, Jeffrey	1,363.40
Ford, Myron A.	14,848.23
Inhelder, Matthew	41,039.72
Jones, Tara	22,558.45
Kelly, Dennis E.	46,949.32
Killackey, Charles	637.56
LaBier, Kenneth J.	59,879.72
Larson, Matthew C.	43,911.67
McDonald, Daniel	1,200.00
Morawiec, James	39,917.24
Porrini, Paul	** 54,377.02
Rand, Craig	32,510.44
Salice, James P.	38,766.14
Starzyk, Alan Max	39,126.70
Towler, Michael	51,105.69
Vania, Virginia K.	22,727.64
Webster, Nicole	4,815.22
Zerbato, Alan J.	39,791.19

#### **BOARD OF HEALTH**

Leahey, Dr. James	170.00
Norton, Karen M.	170.00
Wespiser, Dr. Robert	170.00

**TRI-TOWN**

**HEALTH DEPARTMENT \*\*\***

Belair, Cindy	8,980.69
Belba, Louis P.	3,805.20
Bookless, Max I.	2,465.82
Kelly, Kimberly	5,458.60
Kolodziej, Peter	23,215.70
MacFarlane, Marlene	7,141.17
Phelps, Kathleen	12,496.85

**COUNCIL ON AGING**

Faber, Christine	800.00
Johnson, Robert	7,954.75
Maroney, Norma	20,667.06

**VETERANS' AGENT**

Mann, Rev. Lloyd "Doug"	4,013.04
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**LEE LIBRARY**

Masucco, Georgia	44,440.00
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**LEE SANDY BEACH**

Antil, Claire	37.92
Brown, Meghan	1,914.70
Consolati, Florence	58.98
Handberg, Edward M.	4,678.25
Lauren, Stephen	2,771.05
Savage, Jessica	165.96
Streeter, Megan	2,027.34
Tullock, Michael	1,919.46
Weiskotten, Samuel	4,543.24

**MODERATOR**

Hodgkins, Christopher	150.00
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\* These salaries reflect monies earned from all sources: Salary, overtime, education stipends and outside details.

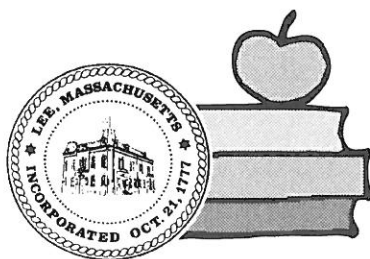
\*\* These salaries reflect monies earned from more than one source.

\*\*\* These salaries reflect the 42% paid by the Town of Lee.

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# *Town of Lee Public School System*



*ANNUAL REPORTS  
FISCAL YEAR 2003*





## **SUPERINTENDENT OF SCHOOLS**

The 2002-2003 was a busy one for me and for the school community. Adjusting to the new school year meant familiarizing myself with students and their families, faculty, staff, town officials and local organizations. Given the warm and gracious welcome I received from this community, combined with the tremendous local support for education, I was certain that coming to Lee was a wonderful professional choice.

Others who made a wise professional choice are Eric Stone (grade 4 teacher), Pamela Briggs (high school math), Elizabeth Goetz (middle school social studies) and Jennifer Brittain (elementary physical education). Charlene Bona, Tracy Fraser, Patricia DiGrigoli, Allison Newton and Bethany Kelly joined the staff as paraprofessionals. While we welcomed the new we bid farewell to veteran staff Lucy Ketchum, Beth Taylor and Ethel Noonan who retired at the close of the school year.

With elementary students beginning the new school year in the magnificent Lee Elementary School, the focus shifted to the completion of the Lee Middle and High School. I had the honor of joining the Building Committee, a remarkable group of capable and committed citizens. Through them, and the invaluable assistance of Jim Gralla, I was brought up to speed on the building project. It was quite exciting to observe both the dismantling of the old and rebuilding of the new as brick and mortar took form, eventually resulting in a state of the art facility for the adolescents and young adults of the Lee Community. While the building was literally being transformed, the dedicated and patient staff conducted classes in Central School. A November move to the new building was planned but later delayed to make the move as stress-less as possible and when students returned to school in January they began their classes in the completed Lee Middle and High School. Walking through the halls of the new building on that first day of opening I observed the process of teaching and learning occurring throughout the school, a true testimony to the professionalism of the faculty who provided a seamless transition for their students. The efforts of many had come to fruition and were celebrated in the spring at the dedication ceremony.

Other school initiatives in the 2002-03 school year were an examination of the elementary math curriculum through curriculum mapping process, a time in learning study at the secondary school to look at the way courses were scheduled, preparation for the New England Accreditation of the secondary schools, the performance of an original music composition and a trip to Oz, delightfully navigated by our talented high school students. These initiatives and others combined with outstanding academic and athletic achievements left us feeling in June that we were ending a school year where many of our goals were realized.

It has been a pleasure to serve as your superintendent this year. I thank the people of Lee for their continuous support.

*Respectfully Submitted,*

Mary Seppala,  
***Superintendent of Schools***



## **LEE MIDDLE and HIGH SCHOOL**

We are grateful as a school community to be submitting this report from our "new" home at 300 Greylock Street. The newly renovated Lee Middle and High School is a fine educational facility, and boasts one of the most up-to-date computer networks in Western Massachusetts. We had the pleasure of celebrating the dedication not only of the school itself, but also that of the Henry T. Zukowski Performing Arts Center. As a school community, we are tremendously grateful to the town of Lee, the Lee Building Commission and its chairman, Robert Boynton, the Lee School Committee, and most of all, to the people in the town of Lee for realizing that an investment in the young people of the community is always a great investment that pays dividends for many years to come. Our move back to this location completes a truly magnificent campus, with elementary, middle and high school facilities that will well serve the children of Lee as they work to pursue their dreams.

Our programs this year will continue to focus around the MCAS test, MCAS remediation, using technology to improve instruction and achievement, and around the notion of continuous study and improvement in our work. Currently we are undertaking committee work centered around updating the curriculum, how time is spent in teaching and learning, and in working to ensure that our middle school continue the course of high expectations and developmentally appropriate instruction.

We welcomed Devon Tomson to our health and physical education staff last year. Devon also coaches soccer for the junior varsity soccer squad. Devon joins a staff of dedicated and professional middle and high school teachers who take seriously the work of educating and expanding the horizons of Lee's young people.

### **Massachusetts Comprehensive Assessment System (MCAS)**

The class of 2004, the second class of Massachusetts students whose graduation is dependent upon passing the English and Math MCAS, is doing well at Lee High School.

Our class of 2004 has all passed both portions of the MCAS, save for one student who has yet to pass one test. The number of students in the class of 2004 who have met the MCAS graduation requirement gives us one of the highest rates in Berkshire County, Western Massachusetts and in the Commonwealth.

The high rate of success is a real testament to our students and staff who have worked together to ensure that success is success for all. Both our in-class instruction and remediation programs have proven themselves to be good for students and for student achievement.

Our results for the Spring 2003 MCAS are indicative of improvement and growth when compared to the 2002 MCAS. Our English scores showed great improvement over last year, while our math scores stayed rather the same, save for some incredible growth in the "passed advanced" category, where nearly one third of our students scored. We have already begun our remediation program and have great expectations for our students on the MCAS retest.

Our middle school students continue to score consistently with other middle school students across the state and county. Mathematics continues to be a specific area where we need to improve, and together as a staff, we are continuing to find new and different ways to teach math, and make the class more meaningful. We use the middle school scores to drive our instruction in the upper grades, and we are very pleased with the growth that our students show over their careers here at Lee Middle and High School.

### **Student Activities**

Students continue to be involved in the schools, community and nation through the activities of the Student Council, Peer Leadership, Students Against Destructive Decisions, Student Health Council, and National Honor Society. Students have helped other students be successful in schools through our tutoring and homework assistance programs, and by counseling and teaching students at the younger grades. Lee students have delivered food to the Lee Food Pantry and helped deliver food to Lee families. Students have worked to address the issues of drunk driving and safety during the holidays, the prom, and the graduation season. Lee Middle School students participated in a number of middle school activities, as well as participating in junior varsity sports and Lee Live. Both the middle and the high school boast active student councils that work hard for the good of the school as a whole. Our students are excited to serve each other, the community and beyond.

### **Vocational Program**

The 2002-03 House Carpentry program constructed a 2400 sq. ft. colonial with attached garage on Fairview St. Each year the Kiwanis Club provides certificates for tools to all senior members of the House Carpentry Program. They also provide yearly scholarships to Lee High School students. Recipients were: 4 year scholarship of \$4000 to Kathryn Boudreau, 2 year scholarship of \$1600 to Megan Herrick, vocational scholarship of \$800 to Paul Mechare, and an award in memory of Frank Brundage of \$1000 to Audra Brooks.

### **Vocational Grants**

Berkshire Training and Employment (BTEP)	
Summer Vocational Training Program	\$ 4,000.00
Carl D. Perkins Vocational Education Act,	
PL98 -524 - Technology Education	3,265.00

### **Fine and Performing Arts**

#### *Visual Arts*

Once again our visual arts students participated in the 9th Annual Student Art Exhibition at the Lee Public Library. Our third and fourth year students were responsible for the putting up and taking down of the show. Culinary Arts students provided refreshments for the opening.

Three trips to New York City to take in museums and shows were a highlight for our art and drama students. All of the performances included actor talks after the show, and the performance of Humble Boy was preceded by an acting

workshop for our students, as well as a behind the scenes tour of the production. Lee Middle and High School art students also visited the Clark Art Museum in Williamstown.

Two of our students, Caroline Collins and Megan Streeter were nominated for Art All State. Our students have enjoyed working in their new studio space, and continue to learn the finer points of self-expression via the visual arts.

### *Dramatics*

The Lee High Drama Club last year afforded over 40 students the opportunity of experiencing every stage of theatrical production. The group's offering in Shakespeare & Company's Fall Festival was The Tragedy of Richard III. This was followed by the annual musical, the first ever school performance in the H.T. Zukowski Performing Arts Center, The Wizard of Oz. Adults and children alike marveled at the work of our fine young actors, musicians, and technicians. In addition to actors and singers, the student body also contributed musicians to the orchestra. The group enjoyed a museum and theatre trip to NYC and rounded out its season with an evening of one-act senior-directed plays, some of which were even written by students. The annual drama club scholarship was awarded to Mike Sacco at Class Night. The cost of these activities, including fees for costumes, sets, props, performance rights, fees for professional musicians and directors for plays and workshops, and rental of performance spaces during renovations of the high school was covered by the school, ad sponsorship by the local businesses community, and club fundraisers such as the Halloween Dance and a car wash.

### *Band*

The Lee Elementary, Middle and High School Bands each performed three evening concerts at the schools this year. In addition, the Middle and High School Bands marched in the Founders Day Parade and The Memorial Day Parade. The High School Band marched in Sandisfield and Otis Memorial Day parades as well. In November, the Middle School Jazz Band performed at the Massachusetts Association of School Committees and Massachusetts Association of School Superintendents convention. The High School Band received a mark of "excellent" at the Annapolis Music Festival in Maryland. The Middle School Band earned a Gold Award at the Great East Music Festival in May.

A total of fourteen Lee students were accepted to the Western Massachusetts Music Educators Western District Festival as members of the Concert Band, Orchestra, and Chorus. One high school student was accepted into the Massachusetts All-State Band.

The Lee High School Band commissioned a new piece of music by Dr. Michelle McQuade Dewhirst of Chicago, and performed the world premiere of the piece in the Zukowski Auditorium. The project was funded by the Band Parents Committee. Dr. McQuade Dewhirst visited Lee in May to rehearse the group and attend the world premiere of her piece. The Lee Middle School Band received a Gold Medal rating at the Great East Festival in May. Dan Hocht, Heather Coulter, Nick Hover, Emily Wespiser, Liz Fusco, Becca Fitzhugh, Will Hack, Sean Regnier, Chris Dinan, Eric Hover, Kyle Anderson, and Matt Knight participated in the Massachusetts Western District Music Festivals.



### **Athletics**

The Wildcat athletic program consists of twelve varsity and nine junior varsity sports. Through cooperative programs, our student-athletes have the opportunity to participate in hockey, lacrosse, wrestling, and swimming. Our dedicated coaching staff and our players are committed to making their seasons successful. Those successes may not always show in the win-loss column, but are evident to those who observe the players and teams improve throughout their seasons.

This past year we had 182 student-athletes involved in Wildcats teams. Eleven of those were "Triple Crown Award" winners who participated in three varsity sports over the course of the year. Over 40% of our student body joins our athletic programs, which certainly keeps the athletic department busy. Thank you to the citizens of Lee for their continued support of the Wildcat athletic program.

Highlights of the 2002-2003 school year included another Division III State Championship for the Lady Wildcat basketball team. Their season was full of excitement and amazing finishes, with a different hero for every game. Congratulations to the team and their coaches for a great season and a great accomplishment.

### **Academic Teams**

The Lee High School Quiz Team began its 2003-2004 season on October 8th. The participating schools besides Lee are Taconic High School, Lenox Memorial Middle and High School, Pittsfield High School, Wahconah Regional High School, and Monument Mountain Regional High School. Last year, Lee's team won first place in the Berkshire County Quiz League. This year's team hopes to do as well as their predecessors. Members of Lee's team are Sean Hayes, Jason Sedelow, Russell Goetz, Brandon Fitzgerald, Adam Wespiser, Kevin Hayes, Michael Brown, Wilson Chang, and Ben Snow. Lee High School students will also compete in the Western Massachusetts Academic Decathlon. This year's theme focuses on the anniversary of the Lewis and Clark expedition. Members of the decathlon team are Kristin Berry, Sean Hayes, Meredith McMillan, Adam Wespiser, Russell Chisholm, Bryan Comalli, Bryan Delmolino, Alan Sullivan, Kevin Hayes, Christian DelGrande, Mariah Hale, William Rowley, Ben Snow, Emily Wespiser, Wilson Chang, and Michael Brown. Again, this year's team hopes to do as well as their predecessors and go to the State Academic Finals. The team also hopes to achieve as many accolades as last year: 13 medals and two scholarship awards. As these two teams are practicing for competition, the Lee High School TV Team is getting ready to practice for its late spring taping of "As Schools Match Wits." The Lee panel will include Sean Hayes, Kevin Hayes, Adam Wespiser, and Emily Wespiser. The alternates will be Casey Hickey, Andy Naventi, and Audra Winn. This year's team hopes to surpass last year's team by at least one taping. Rounding out the academic competition is the Mock Trial Team, who will consist of the following members: Kayla Toomey, Elyse Dotsie, Tim Cannon, Ashley Popma, Audra Winn, Vanessa Collins, Nicole Nalepa and Brittany Brouker. All these teams are open to all students from grades nine through twelve. The academic teams' coach is Kathleen Hall with volunteer assistance of Mark Navin. Lee's mock trial attorney is Ann Deely.

*Respectfully submitted,*

Jason P. McCandless, *Principal*



## **LEE HIGH SCHOOL - 2003 GRADUATES**

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William Robert Abderhalden	Sarah Gail Jangrow	Jamie David Petersoli
Ashley Lynn Alter	Sean Michael Kelley	Brandon Robert Plankey
Martha Claire Arment	Andrew Herbert Kelly	William Joseph Pleu, III
Charlene Frances Auger	Shane Michael Kirby	Jennifer Lynn Raftery
Ana Cecilia Barahona	Erik Leslie Kirchner	Lisa Anne Ranzoni
Matthew Robert Bockman	Sarai Racheal Koloski	Angela Lee Reigner
Kathryn Anne Boudreau	Christopher Kahn Kupernik	James Michael Reidy
Rebecca Lynne Bowers	Jamie Lynn LaDuke	Perola Hardan Rocha
Audra Le Brooks	Jessica Lynn LaGrant	Joshua Lee Rubito
Anthony William Campbell-Howe	Ryan Michael LeProvost	Michael Paul Sacco, Jr.
Leigha Marie Chaffee	Devin John Lewis	Desiree Marie Scarpa
Paul Doyung Choi	Savannah Patricia Lisi	Emily Sarah Silver
Evan Bernard Collins	Andrew Clarke Loring	Rebecca Jayne Simmons
Robin Malcom Connors	Rebecca Nicole Louison	Brian Christopher Siok
John D'Arcy Davidson	Lindsay Beth Macintosh	Christopher Michael Smith
Alyssa Lee Deveneau	Joel Robert Malumphy	Sherman James Somerville, II
Kathleen Erin Doherty	Elliot Lee Marion	John Bart Tonlino, IV
Bobbie Jo Fones	Eric Michael McDermott	Danielle Catherine Tyer
Jaymee-Lyn Griffin	Paul James Mechare, Jr.	Scott Anthony Van Zandt
Brody Stephen Hale	Ruben Noe Miranda	Cynthia Mae Veazie
Nathan Scott Hall	Angela Lynn Moretz	Christopher William Walker
Megan Brienne Herrick	Joshua James Newton	Elecia Roberts Warden
Shylah Marie Hitchcock	Timothy Hayden O'Brien	Peter Hemon Williams
Daniel Patrick Hctor	Hector Julio Olaverria	
Wesley Curtis Hunter	Anthony Joseph Patterson	
	Nicole Marie Pervere	



## LEE HIGH SCHOOL SCHOLARSHIPS -2003

<b>Presidential Scholarship from the University of New Haven</b>		<b>10,500/yr.</b>
John Davidson - University of New Haven		<b>for 4 years</b>
<b>Mary Voght Memorial Scholarships (top 10 students/college)</b>		<b>8,000.00</b>
Paul Choi - Cornell University	800	
John Davidson - University of New Haven	800	
Emily Silver - Cameron University	800	
Jennifer Raftery - MA College of Liberal Arts	800	
Brody Hale - Tufts University	800	
Eric McDermott - Rensselaer Polytech. Inst.	800	
Shane Kirby - Rensselaer Polytech. Inst.	800	
Jamie LaDuke - Green Mountain College	800	
Kathryn Boudreau - Boston College	800	
Matthew Bockmann - University of MA - Amherst	800	
<b>Tri Town Rotary Scholarships - in Memory of Maurice J. Boulanger</b>		<b>5,000</b>
Jennifer Raftery - MA College of Liberal Arts	500	
Sarah Jangrow - University of MA - Amherst	500	
Kathryn Boudreau - Boston College	2,000	
Paul Choi - Cornell University	1,000	
Alyssa Deveneau - Berkshire Community College	250	
Timothy O'Brien - University of Maine	500	
Nicole Pervere - Assumption College	250	
<b>Kiwanis Club of Lee, Inc. Scholarship</b>		<b>4,500</b>
4 yr. scholarship (\$1,000/yr.) to: Kathryn Boudreau	4,000	
2 yr. scholarship (\$800/yr.) to: Megan Herrick - BCC	1,600	
Vocational scholarship to: Paul Mechare - Spfld Tech. Comm.	800	
Award in memory of Frank Brundage to: Audra Brooks	1,000	
<b>Academic Competition Scholarships given by Mr. and Mrs. William R. Hall, Sr.</b>		<b>2,550</b>
In memory of An Mae Shil - Paul Choi	600	
In memory of Arnold Hale - Brodie Hale	450	
In memory of James Maroni - Eric McDermott	450	
In memory of Christine MacDonald - Lindsay Macintosh - UNH	300	
In memory of Nicholas Williams - Angela Regnier - BCC	300	
In memory of Russell Yetz - Desiree Scarpa	150	

In memory of George Leonard - Shane Kirby	150	
In memory of Charles Slater - Matthew Bockman	150	
<b><i>Minnie L. Baird Scholarship in Memory of Lena Beal</i></b>		<b>2,000</b>
Paul Choi	1,000	
John Davidson	1,000	
<b><i>Austen Riggs Erikson Institute Scholarship</i></b>		<b>2,000</b>
Megan Herrick		
<b><i>Pittsfield Chapter of Unico National Baseball-Softball Hall of Fame</i></b>		<b>1,000</b>
Audra Brooks		
<b><i>Schweitzer-Maduit Scholarship</i></b>		<b>2,500 yr.</b>
William Pleu - Westfield State College		<b>for 4 years</b>
<b><i>Mike Salinetti Memorial Scholarship</i></b>		<b>1,000</b>
Danielle Tyer - MA College of Liberal Arts	500	
William Pleu - Westfield State College	500	
<b><i>Lee High School Band Parents Scholarships</i></b>		<b>1,700</b>
Emily Silver	200	
Brody Hale	250	
Eric McDermott	250	
Jamie LaDuke - Green Mountain College	250	
Daniel Hctor - U.S. Marine Corp.	250	
Nathan Hall	250	
Nicole Pervere	250	
<b><i>Chubb Foundation Scholarship</i></b>		<b>6,000 yr.</b>
Kathryn Boudreau		<b>for 4 years</b>
<b><i>Massachusetts Grand Lodge Sons of Italy Scholarship</i></b>		<b>1,500</b>
Paul Choi	1,000	
Brody Hale	500	
<b><i>Lee High School Student Council Scholarships</i></b>		<b>1,000</b>
Megan Herrick	100	
Angela Regnier	100	
Danielle Tyer	100	
Elicia Warden - Plymouth State College	100	
Jennifer Raftery	75	
Kathleen Doherty - BCC	75	
Timothy O'Brien	75	
Lindsay Macintosh	75	
Michael Sacco - Russell Sage College	75	



<b><i>G. Marconi Lodge #1620 Sons of Italy Scholarship in memory of Joseph Valenti</i></b>	<b>750</b>
Lisa Ranzoni - Rhode Island College	
<b><i>Scholarship in memory of the Maish Family</i></b>	<b>1,000</b>
Audra Brooks	
<b><i>Scholarship in memory of Martin Abderhalden</i></b>	<b>1,000</b>
Christopher Kupernik - Spfld Tech. Comm.	500
Nicole Pervere	500
<b><i>Lee Bank Employees Scholarship in memory of Ann Hawkins and Meg Cade</i></b>	<b>500</b>
Timothy O'Brien	
<b><i>MeadWestvaco Specialty Paper Division Scholarship</i></b>	<b>1,000</b>
Matthew Bockmann	
<b><i>Scholarship in memory of Regina Brazee given by her family</i></b>	<b>250</b>
Megan Herrick	
<b><i>Lee Chamber of Commerce Scholarship (1,000) in conjunction with the Presidential Freedom Scholarship (500)</i></b>	<b>1,500</b>
Danielle Tyer	
<b><i>Five Mile Smile Scholarship in Memory of Regina Brazee and Carl Langenback</i></b>	<b>1,000</b>
Alyssa Deveneau - BCC	500
Paul Mechare	500
<b><i>Lee Volunteer Fire Co. Scholarship</i></b>	<b>1,000</b>
Timothy O'Brien	
<b><i>Lee Education Association Scholarship in Memory of Arthur Welcome</i></b>	<b>1,000</b>
Martha Arment - Elms College	200
Nicole Pervere	200
Kathryn Boudreau	200
Audra Brooks	200
Elicia Warden	200
<b><i>Bruce and John Stevenson Memorial Scholarship</i></b>	<b>1,000</b>
Martha Arment	
<b><i>Robert Lucy Memorial Scholarship</i></b>	<b>1,000</b>
Lindsay Macintosh	500
Brody Hale	500

<b><i>Dorothy Wright Trufant - Class of 1937 Scholarship</i></b>	<b>700</b>
Eric McDermott	
<b><i>Massachusetts Association of School Committee Scholarship in honor of Roberta Doering, presented by Mrs. Carol LePrevost, currently president of the Association</i></b>	<b>1,000</b>
Timothy O'Brien	
<b><i>Lee High School Chapter of Students Against Dangerous Decisions Scholarship</i></b>	<b>1,050</b>
Audra Brooks	150
Lindsay Macintosh	150
Timothy O'Brien	150
Megan Herrick	150
Danielle Tyer	150
Elicia Warden	150
Kathleen Doherty	150
<b><i>Stedman Myers Memorial Fund Scholarship</i></b>	<b>500</b>
Brody Hale	250
Sarai Koloski	250
<b><i>Lee Lions Club Scholarship (500) in conjunction with the Presidential Freedom Scholarship (500)</i></b>	<b>1,000</b>
John Davidson	
<b><i>Richard C. Brunell Memorial Scholarship</i></b>	<b>750</b>
Timothy O'Brien	
<b><i>Scholarship in Memory of David Bailey</i></b>	<b>500</b>
Sarai Koloski	250
Paul Mechare	250
<b><i>Andrew J. Bartini Memorial Scholarship</i></b>	<b>500</b>
Lisa Ranzoni	
<b><i>Drs. Charles and James Stratton Memorial Scholarship</i></b>	<b>300</b>
Rebecca Bowers - Maria College	
<b><i>Comalli Electric Scholarship in Memory of James Mougín and George Comalli</i></b>	<b>500</b>
Lisa Ranzoni	
<b><i>Pittsfield Cooperative Bank Scholarship</i></b>	<b>500</b>
Shane Kirby	

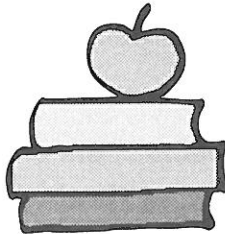
<b><i>Meg Cade Memorial Award</i></b>	<b>500</b>
Elicia Warden	
<b><i>Berkshire Bank Scholarship in Memory of Andrew J. Bartini</i></b>	<b>500</b>
William Pleu - Westfield State College	
<b><i>Western Massachusetts Homebuilders Scholarship</i></b>	<b>500</b>
Joshua Newton	
<b><i>Great Barrington Fish and Game Club Scholarship</i></b>	<b>500</b>
Timothy O'Brien	
<b><i>Barry Griffin Memorial Athletic Scholarship</i></b>	<b>500</b>
William Pleu	
<b><i>Scholarship in memory of Joseph T. Loring, Jr.</i></b>	<b>250</b>
Brandon Plankey	
<b><i>Scholarship in Memory of James Shaw</i></b>	<b>500</b>
William Pleu	250
Lindsay Macintosh	250
<b><i>Berkshire Plastics Network Scholarship</i></b>	<b>300</b>
Paul Clhoi	
<b><i>CTSB-TV Scholarship Award</i></b>	<b>250</b>
Lisa Ranzoni	
<b><i>Joe Maley Memorial Scholarship</i></b>	<b>300</b>
Andrew Loring - Westfield State College	
<b><i>Scholarship in memory of Richard Morin</i></b>	<b>1,000</b>
Erik Kirchner - Westfield State College	
<b><i>Scholarship in Memory of Mark Drury given by the Applewynd Acres Tournament Teams</i></b>	<b>600</b>
Matthew Drury	200
Lisa Ranzoni	200
Jamie Griffin	200
<b><i>Retzel Memorial Athletic Scholarship</i></b>	<b>300</b>
William Pleu	
<b><i>Scholarship in Memory of classmates Michael Baluk, Mark Beam, Fred LaGrant, Dennis Pacquin, Dawn Cornock and Ashley Chaffee from the class of 1972</i></b>	<b>250</b>
Emily Silver	

<b><i>Scholarship in Memory of Heather Helen Hawley</i></b>	<b>250</b>
Sarah Jangrow	
<b><i>Michael R. Coty Memorial Scholarship</i></b>	<b>250</b>
Megan Herrick	
<b><i>Scholarship in Memory of Carl Shirley</i></b>	<b>250</b>
Michael Sacco	
<b><i>Kelly Coty Memorial Scholarship</i></b>	<b>250</b>
Rebecca Bowers	
<b><i>Legacy Banks Scholarship</i></b>	<b>250</b>
Emily Silver	
<b><i>Abner Rice Memorial Scholarship</i></b>	<b>250</b>
Cynthia Veazie - BCC	
<b><i>Lee Land Trust Scholarship</i></b>	<b>250</b>
Rebecca Simmons - Salem State College	
<b><i>Berkshire Taconic Foundation - Judge James Dohoney Scholarship</i></b>	<b>1,000</b>
Kathryn Boudreau	
<b><i>Tyringham Volunteer Fire Co. Scholarship</i></b>	<b>400</b>
Brody Hale	200
Sarai Koloski	200
<b><i>Scholarship in Memory of Michael A. Curley given by his parents, Mary and Francis Curley</i></b>	<b>200</b>
Rebecca Bowers	
<b><i>Theodore A. &amp; David J. Zatorski Scholarship Fund</i></b>	<b>200</b>
Alyssa Deveneau	100
Joel Malumphy - UMASS - Amherst	100
<b><i>Morning Star Chapter #217 Order of Eastern Star Scholarship</i></b>	<b>200</b>
Sherman Somerville - New England Inst. Technology	
<b><i>Rebekah Assembly of Massachusetts Scholarship</i></b>	<b>500</b>
Kathryn Boudreau	
<b><i>Eugenio Bonafin Memorial Scholarship, Class of 1936</i></b>	<b>150</b>
Kathleen Doherty	
<b><i>Class of 1975 Scholarship in Memory of Dan Montini and Jeff Cuene</i></b>	<b>100</b>
Evan Collins - BCC	

<i>Scholarship in Memory of Phyllis and John Brouker given by Steve and Cindy Brouker</i>	50
William Abderhalden - U.S. Marine Corp.	
<i>Lee Youth Football Scholarship</i>	250
William Pleu	
<i>Ardella Donnell Memorial Award, Class of 1933 (U.S. Bond)</i>	100
Jennifer Raftery	
<i>Scholarship in Memory of Harry Wheeler</i>	100
Hector Olaverria - BCC	
<i>Class of 1977 in memory of classmates Kate Baldisseroto, John Killackey, Bernice Hood, Perry and Robert Heath</i>	150
Jennifer Raftery	50
Jamie LaDuke	50
James Reidy - Springfield Tech. Comm.	50
<i>The Forfa Family Scholarship given to a graduate who has participated in varsity basketball</i>	100
Lindsay McIntosh	
<i>Lee High School Scholarship in Memory of Mary and Albert Vinatier</i>	100
Nicole Pervere	
<i>Lee High School Cafeteria Food Service Scholarship</i>	100
Ruben Miranda	
<i>Class of 1978 Scholarship in Memory of Peter Chiorgno, Steven Walker, Wayne LeClair, George Bagnaschi, Kathy O'Leary, Cindy Bertelli, Dennis Tucker, Paul Weslowski, David Carr and William Bradbury</i>	100
Emily Silver	
Jessica LaGrant	
Rebecca Bowers	
Brian Siok - Springfield Tech. Comm.	
Sherman Somerville	
Christopher Walker - Springfield Tech. Comm.	
<i>Scholarship in Memory of Michael Curley given by his parents, Francis and Mary Curley</i>	200
Martha Arment	
<i>Friday Night Golf League Scholarship in Memory of George Keenan and Joe Bartini</i>	1,000
Jennifer Raftery	500
William Pleu	500

<b><i>Mystic Lodge of Masons Scholarship</i></b>	<b><i>300</i></b>
John Davidson	
<b><i>Ladies Auxiliary of the Tyringham Fire Co.</i></b>	<b><i>50</i></b>
Sarai Koloski	25
Brody Hale	25
<b><i>Lee Town Players Scholarship in Memory of Cora Carrington</i></b>	<b><i>50</i></b>
Rebecca Louison - UMASS - Dartmouth	
<b><i>Scholarship in Memory of Paul Haywood</i></b>	<b><i>150</i></b>
Ann Barahona - McCann Technical	
<b><i>Dorothy Finnegan Award given to graduating seniors entering the teaching profession</i></b>	<b><i>1,100</i></b>
Kathryn Boudreau	100
Lindsay Macintosh	300
Elicia Warden	300
Martha Arment	100
Audra Brooks	100
Nicole Pervere	100
William Pleu	100
<b><i>Hank Greiner Memorial Scholarship</i></b>	<b><i>300</i></b>
Paul Choi	100
Joel Malumphy	100
William Pleu	100
<b><i>Scholarship in Memory of Florence Abderhalden Burt</i></b>	<b><i>50</i></b>
Angela Regnier	
<b><i>Lee Lodging Association Scholarship</i></b>	<b><i>100</i></b>
Sarah Jangrow	
<b><i>2003 Berkshire County coach of the Year Scholarship in honor of Tom Cinella</i></b>	<b><i>500</i></b>
Martha Arment	250
William Pleu	250
<b><i>Evening Star Masonic Temple</i></b>	<b><i>400</i></b>
Megan Herrick	200
Brody Hale	200
<b><i>Class of 1989 Scholarship in Memory of Michael Coty</i></b>	<b><i>100</i></b>
Leah Chaffee - Salem State	

<i>Scholarship in Memory of Ann Flint given by Steve and Cindy Brouker</i>	<i>100</i>
Peter Williams	
<i>Hop Brook Community Club of Tyringham Scholarship</i>	<i>2,000</i>
Sarai Koloski - Bay Path College	1,000
Brody Hale	1,000
<i>Bobby Digan Memorial Award</i>	<i>60</i>
Andrew Kelly	
<i>Kathleen Olds Mindle Scholarship</i>	<i>200</i>
Emily Silver	
<i>Scholarship in Memory of John J. Nagle</i>	<i>100</i>
Rebecca Bowers	
<i>Silvio Conte Boston College Scholarship</i>	<i>3,500</i>
Kathryn Boudreau	
<i>Mitchell Family Scholarship</i>	<i>400</i>
Cynthia Veazie	
<i>Pace Local Scholarship</i>	<i>500</i>
Danielle Tyer	





## **LEE ELEMENTARY SCHOOL**

It is with pleasure that I submit my report to the town of Lee. The past year was our first full year in our beautiful new building. Teachers and students alike made good use of all of the advantages the school had to offer.

Our enrollment this year was 400 students in pre-school through sixth grade. Staff changes included the loss of Mrs. Mardon our guidance counselor, and Mr. Markowski our long-serving physical education teacher who retired in June. We welcomed Miss Jenn Brittain in physical education. Mr. Eric Stone joined us as a grade 4 teacher. Mrs. Hartman moved to Kindergarten. Mrs. Leslie Hickey, Mr. Sean Kennedy and Miss Terri DiGrigoli were with us as long term subs, as a spate of births resulted in maternity leaves. This year we welcomed our new superintendent, Dr. Mary Seppala, to our district.

Our students began the year with a new playground structure. This structure was purchased by the Building Commission and erected on a Saturday by volunteers from the PTO, the teaching staff, parents and the community.

In September, we had an enormously successful Open House. Over 600 parents and children visited the school. A shuttle bus had to run continuously from the High School to accommodate parking for all concerned. This is a wonderful evening as the children bring their parents to show them "their" school.

This years School Council was active in revising the school improvement plan as well as being highly involved in the school budget development process. Members of the Council attended many school committee meetings to give input on the needs of Lee Elementary. This years Council consisted of Brenda Bowie, Bob Lohbauer, JoAnne Greb, Nancianne DiLego Heath, Cathy Devarennnes, Cyndi Smith and Aurey Walsh.

Our PTO had a remarkable year. They targeted the expansion of the playground as their major goal. Over the course of the year they raised over \$18,000, with a variety of innovative fundraisers. In the spring of 2003, they submitted a proposal to the Elfyn Society of GE Plastics. This proposal was accepted and over the next six months, a plan was developed that included major landscaping, interior decoration and playground expansion. Costing over \$80,000 and involving over 250 people, this plan was implemented in September 2003. The PTO deserves a tremendous amount of credit for its talent, perseverance and commitment to the children of our school.

Spring once again saw the MCAS testing. This testing is now at every grade level from grades 3 to 6. This year we have focused very strongly on our math curriculum, directing all available resources into this subject area and, as a staff, recommending the purchase of new teaching materials to the School Committee

For the second year, we ran a fundraiser for St. Jude's hospital. We feel it is important that some of the money we raise each year goes to a charity and that the students appreciate that there are other children in our country, who through illness or circumstance have a much more difficult life.



Our band program expanded this year. We now begin in the fourth grade. This year our program, as always has been taught by Ms. Jill Mongeau. Ms. JoAnne Nelson, the high school band director also gave individual lessons to students. It continues to be one of our most exciting and popular programs. This year, our band and music programs were presented in the new Henry T. Zukowski Performing Arts Center at the high school. This beautiful room makes such a difference after years of making presentations in the cafeteria and gym. In June, Pat Feldman, our general music teacher, presented three shows in the auditorium that featured students from every grade. Over three afternoons, over 1000 parents, students and community members attended.

Other highlights this year included an exceptionally high quality Grade 5 and 6 Science Fair, organized by Mr. Bob Hotchkiss and Mrs. Paula Duhon. Mrs. Lagarce's second grade class worked on a program that twinned her class with our Spanish speaking students in the rest of the school.

School trips this year were as varied as usual. The Boston Aquarium, the New York museum, Lake George and Howe Caverns were all destinations. The bussing for these trips was paid by the PTO.

Our first full year in our new school was a successful one. It is now our home and, once again, we would like to thank the citizens of the Town of Lee for providing us with such a wonderful educational facility.

*Respectfully submitted,*

John Retchless,  
***Principal***



## LEE PUBLIC SCHOOLS FINANCIAL STATEMENTS

**JUNE 30, 2003**

<u>ACCOUNT</u>	<u>APPROPRIATED</u>	<u>TRANSFERS</u>	<u>EXPENDED</u>
School Committee	\$ 5,800.00	\$	\$ 5,800.00
Superintendent's office	200,333.90		200,333.90
Transportation	124,250.00	.00	124,250.00
Fixed Charges	13,000.00		13,000.00
Vocational Ed	226,440.12	-140.91	226,299.21
Principals' Office	373,256.66		373,256.66
Instruction	3,248,119.76	9,532.93	3,257,652.69
Other Services	173,656.44		173,656.44
Maintenance	617,534.00		617,534.00
Technology	76,379.13	-7,641.86	68,737.27
Professional Development	98,753.69		98,753.69
Special Education	1,172,506.60	-1,750.16	1,170,756.44
<b>TOTALS</b>	<b>\$ 6,330,030.30</b>	<b>\$ 0.00</b>	<b>\$ 6,330,030.30</b>



## LEE SCHOOL DEPARTMENT GRANTS & REVOLVING ACCOUNTS

**JUNE 30, 2003**

<u>ACCOUNT</u>	<u>BEGINNING BALANCE &amp; RECEIPTS</u>	<u>EXPENDED</u>	<u>BALANCE</u>
<b>GRANTS:</b>			
Title I	73,618.00	72,353.98	1,264.02
Title V	3,987.00	3,987.00	0.00
SPED 94-142	188,453.00	186,389.42	2,063.58
SPED Early Childhood	14,658.00	14,642.33	15.67
SPED Program Improvement	9,650.00	5,226.50	4,423.50
Kindergarten Enhancement	47,520.00	47,520.00	0.00
Improving Education Quality	39,099.00	39,099.00	0.00

## GRANTS & REVOLVING ACCOUNTS *(Continued)*

<u>ACCOUNT</u>	<u>BEGINNING BALANCE &amp; RECEIPTS</u>	<u>EXPENDED</u>	<u>BALANCE</u>
<b>GRANTS:</b>			
Safe & Drug Free	3,988.00	2,473.20	1,514.80
BTEP - Summer Program	5,110.65	5,110.65	0.00
Mental Health	1,125.00	0.00	1,125.00
Emergency Immigrant	10,800.00	9,870.00	930.00
Carl Perkins	3,265.00	275.00	2,990.00
English Proficiency	223.00	223.00	0.00
Truancy Prevention	35.67	0.00	35.67
Class Size Reduction	12,716.00	12,716.00	0.00
Enhancing Ed thru Technology	2,033.00	2,033.00	0.00
Community Partnership	93,201.00	93,201.00	0.00
Academic Support	35,174.00	35,174.00	0.00
<b><i>TOTAL GRANTS</i></b>	<b><i>\$ 544,656.32</i></b>	<b><i>\$ 530,294.08</i></b>	<b><i>\$ 14,362.24</i></b>
<b>REVOLVING ACCOUNTS:</b>			
Adult Evening	8,997.81	4,707.44	4,290.37
Athletics	43,574.58	31,689.00	11,885.58
Industrial Arts	4,442.70	1,115.57	3,327.13
Greenhouse	10,344.12	7,469.98	2,874.14
Band	3,806.37	0.00	3,806.37
Drama	6,723.45	5,197.47	1,525.98
Lost Books	3,459.77	2,816.04	643.73
Technology	3,060.25	1,215.00	1,845.25
Student Fund	14,200.63	9,378.43	4,822.20
Preschool	6,293.66	3,674.46	2,619.20
Berkshire Alliance	27,137.96	10,262.20	16,875.76
Student Activities	55,223.39	36,762.35	18,461.04
Summer School	5,700.38	5,700.38	0.00
School Choice	1,046,639.44	507,478.00	539,161.44
Facilities Use	8,692.00	826.13	7,865.87
Cafeteria	260,478.72	263,871.15	-3,392.43
<b><i>TOTAL REVOLVING</i></b>	<b><i>\$ 1,508,775.23</i></b>	<b><i>\$ 892,163.60</i></b>	<b><i>\$ 616,611.63</i></b>
<b>Energy &amp; Utilities</b>	42,531.04	42,531.04	0.00
<b>Moving Expenses</b>	54,000.00	51,609.67	2,390.33



## **SCHOOL HEALTH OFFICE**

In January of 2003, the high school moved into its newly renovated quarters. Both schools are an impressive sight as you come over the hill to Greylock Street.

The nurses are in the process of obtaining defibrillators for both schools. The Class of 2003 donated one for the high school and the associates at Mead Westvaco are donating one for the elementary school. We are grateful for these lifesaving pieces of equipment. A special thank you to the Mead associates led by Marge and Leonard Kilmer, Ken LaBier from Lee Ambulance, and Tom Cinella, Class of 2003 Adviser.

Our school-based Health Trac Clinic continues to be successful. Dr. Robert Wespiser, our school physician, organizes the staffing. Other health practitioners include Terry Ribadeneyra, P.A., Dr. Tom Consolati, Dr. Dan Cohen, Dr. Michael Kaplan, Kathy Korte, F.N.P., and our newest team member, Dr. Mark Snowise. The seven practitioners attend the clinic on a rotating basis, every Wednesday morning throughout the school year. This past school year, 410 students and staff attended.

One of our state-mandated programs is postural screening, conducted for students in grades 5-9. Students with possible abnormal curvatures of the spine are referred to their primary care providers for further evaluation. This past school year, 377 students were screened and 2 were referred.

Both health offices continue to immunize students to maintain compliance with the Massachusetts Department of Public Health Childhood Immunization Schedule for school inclusion. Presently, all students in the Lee Public Schools are in compliance with state requirements.

Lee Elementary School continues to offer the weekly fluoride swish program for students in grades 1-6. This program is sponsored by the Massachusetts Department of Public Health. This year's flavors include chocolate, root beer, grape, and bubble gum. We presently have about 50% student participation.

In October 2003, 16 second graders participated in our first dental sealant program. The program was funded with a grant administered by Berkshire Health Systems. Participants were screened by a dentist, received sealants (if appropriate), educated in dental care, and several students were referred for possible further treatment. The clinic was deemed to be highly successful. The goal is to make it an annual event, if funding remains.

Another state-mandated program is hearing and vision screening. All students in grades k-10 participate. Last year, 60 students were determined to need follow-up appointments for further evaluation.

We would like to thank all administration, staff, and especially parents for supporting our health program

*Respectfully submitted,*

Diane Cinella, R.N., Diane Naventi, R.N., B.S.



## LEE SCHOOL DEPARTMENT

### Wages Paid in Fiscal Year 2003 \*

#### SUPERINTENDENTS

Mary T. Seppala, Ed.D.	79,566.00
Alton, Sprague	3,105.62
Helen Vivian, Ed.D.	3,105.62

#### SUPERINTENDENT'S OFFICE

Susan Tanguay	28,818.00
Kathie M. Ragusa-Hallock	6,324.66
Deborah L. Holmes	43,877.00

#### DIRECTOR OF OCCUPATIONAL EDUCATION

James D. Gralla	71,878.95
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#### HIGH SCHOOL PRINCIPAL'S OFFICE

Susan W. Baker	29,540.88
Karen Williams	17,382.00

#### HIGH SCHOOL LIBRARY PARAPROFESSIONAL

Denise L. Collins	4,121.49
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#### AC SU TEACH SUMMER

Marcy L. Fennelly	3,137.75
Ruth D. LaCompte	1,139.25

#### ACAD SUPP SUMMER

Marion Clark	1,206.00
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#### AC SU HS TEACH

Kristen N. Scheurer	1,819.00
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#### SPED GRANT

Thomas J. Tyer	2,135.20
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#### 94-142 READING

Barbara Carlisle	14,180.25
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#### SPED DIRECTOR

Catherine A. Stauffer	74,789.00
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#### SPED CLERK

Calandra B. Austin	225.12
Geraldine C. McEvoy	18,801.22
Dianne M. Sagendorph	6,753.60

#### CLASS SIZE RED GRANT

Melanie I. North	8,558.00
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#### INSTRUCTORS

William L. Bourdon	840.00
Richard Salanetti	8,060.07
Kellie K. Wunder	2,384.00

#### ELEMENTARY PRINCIPAL

John Retchless	80,136.00
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#### ELEMENTARY PRINCIPAL'S OFFICE

Rosalie T. McCollum	30,254.35
Eileen A. Cardillo	21,368.00

#### ELEMENTARY ASSISTANT PRINCIPAL

Thomas R. Nadolny	53,850.00
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#### HIGH SCHOOL PRINCIPAL

Jason P. McCandless	73,200.00
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#### HIGH SCHOOL ASSISTANT PRINCIPAL

Kathleen R. Bort	79,055.88
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#### TECHNOLOGY SUPPORT

Charles B. Flynn	65,000.00
Jeremy M. Turner	31,789.25

#### ELEMENTARY CLERK

Kim Kirby	414.05
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#### ELEMENTARY SPED PARAPROFESSIONALS

Dianne C. Belliveau	578.83
Kelly Bianco	80.28
Mary J. Brouker	1,014.00
Mary Beth Brown	15,153.00
Robin F. Brown	755.00
Karen L. Buratto	16,875.00
Paula J. Cardillo	7,188.97
Kelly-Ann Carlotto	7,844.05

Sandra R. Consolati	15,006.00
Nancy C. Cummings	17,250.00
Keri A. Drain	2,013.75
Anita Foranzo	4,030.19
Beth H. Goetze	11,471.08
Joshua D. Hall	33.80
Lois Hall	544.81
Mary Beth Holmes	929.60
Bethany S. Kelly	4,930.61
Donna M. Kresiak	16,428.00
Nola M. McKiernan	3,633.08
Jeanne M. Mosca	14,009.00
Shannon M. O'Brien	992.88
Mary E. Seward	16,143.00

**PRE-SCHOOL TEACHER**

Charlene M. Patton	50,404.00
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**HIGH SCHOOL SPED TEACHERS**

Joanna M. Jeffreys	62,855.00
Michael A. Puleri	54,208.50

**EIGHTH GRADE TEACHERS**

Kelly S. DeVarennes	32,795.00
Candace M. Killion	35,247.00
Timothy Mertinooke-Jongkind	33,359.75
Richard Stauffer, Jr.	58,450.00

**ELEMENTARY TEACHERS**

Brian J. Baker	483.50
Paul H. Belknap	58,674.50
Jane D. Bernasconi	59,520.00
Rosalyn S. Cohen	58,811.00
Christine B. Davis	43,762.00
Kathleen DeVarennes	53,328.00
Mary A. Doherty	58,862.00
Paula Duhon	52,782.00
Lauren B. Finnegan	30,435.75
Elizabeth A. Goetz	34,925.00
Marie T. Gormalley	50,179.00
Adele R. Hawley	46,682.00
Claire L. Hotchkiss	59,094.72
Robert Hotchkiss	59,393.50
Lucille N. Ketchum	52,051.00
Marjorie J. Lagarce	46,751.00
Elizabeth A. MacIntosh	46,640.00
Julie C. Marley	38,023.00

Philip J. O'Rourke	13,655.51
Cynthia G. Smith	61,600.50
Angela M. St.Peter	59,891.50
Eric L. Stone	31,240.00
Aurelia T. Walsh	58,418.00
Carol A. Walsh	49,242.50

**ELEMENTARY ART TEACHER**

Mary-Elizabeth Taylor	52,630.00
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**ELEMENTARY MUSIC TEACHERS**

Patricia C. Feldman	33,173.00
Jill M. Mongeau	60,850.00

**ELEMENTARY P.E. TEACHERS**

Jennifer M. Brittain	21,372.00
Janet E. Warner	61,201.20

**HIGH SCHOOL MATH TEACHERS**

Pamela A. Briggs	41,428.50
William S. Swindlehurst	36,379.00
Peter S. Warywoski	59,462.00
Anna M. Wescott	60,849.00

**HIGH SCHOOL SOCIAL STUDIES TEACHERS**

Diane M. Ferrero	59,825.00
Thomas J. Trabka	54,266.00

**HIGH SCHOOL SCIENCE TEACHERS**

Robin I. Curry	51,380.00
Charles R. Dickson, Jr.	51,462.00
Timothy F. Hickey	62,776.00
Robert M. Hungate	62,723.00

**HIGH SCHOOL INDUSTRIAL ARTS**

Nicholas. F. Caimano	60,990.00
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**HIGH SCHOOL ENGLISH TEACHERS**

Kerry Burke	60,865.00
Kathleen P. Hall	63,343.00
Cheryl D. Nelsen	60,654.00
Mary E. Verdi	43,850.00

**HIGH SCHOOL****BUSINESS TEACHERS**

Matthew C. Fillio	25,011.44
Bruce G. Lorance	67,587.00
Patricia L. White	61,432.00

**HIGH SCHOOL FOREIGN  
LANGUAGE TEACHERS**

Jeanne L. Randorf	53,828.00
Susan L. VanSickle	62,543.00

**OCCUPATIONAL  
EDUCATION TEACHER**

John L. Reilley	60,008.00
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**HIGH SCHOOL  
HOME ECONOMICS TEACHER**

Deborah J. Maroney	59,636.00
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**ALTERNATIVE PROGRAM**

Kenneth Scarpa	53,959.50
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**HIGH SCHOOL TUTORS**

Joseph Coughlin	137.50
Bryan Wespiser	420.00

**HIGH SCHOOL MUSIC TEACHER**

Joanne M. Nelson	36,581.00
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**HIGH SCHOOL SUBSTITUTES**

Emily Horsford	324.73
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**HIGH SCHOOL ART TEACHER**

Monica J. Celli deMovellan	43,462.00
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**SPEECH TEACHERS**

Susan M. Floyd	51,615.75
Eileen P. Walczak	37,419.75

**ELEMENTARY AIDES**

Rose M. John	756.00
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**HIGH SCHOOL P.E. TEACHERS**

Cynthia Ellen Brouker	37,164.50
Sally L. Maish	63,194.00
Jeffrey M. Puleri	936.24
Devon M. Tomson	23,390.00

**ELEMENTARY TEACHER  
SUBSTITUTES**

Margaret A. Anthony	165.00
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Jaclyn E. Blaisdell	385.00
Barbara J. Clarke	1,045.00
Susan E. Cody	605.00
Frederic M. Cohen	2,401.50
Margaret M. Daley	1,610.00
Brent A. Davis	236.10
Terri L. DiGrigoli	8,778.33
Nancianne DiLego-Heath	4,897.66
Stephanie A. Friedman	55.00
Carolyn E. Gangloff	440.00
Thomas M. Gizzi	110.00
Kathleen B. Griffin	185.04
Kaye R. Hitchcock	247.50
Christine Jackson-Kleinerna	1,069.93
Shaun P. Kennedy	27,485.15
Elise P. Naventi	666.30
Pamela J. Pangione	275.00
Sandra E. Parker	357.50
Lisa Puleri	1,212.75
Erin E. Sweeney	1,480.00
Colin L. Twing	660.00
Stephanie M. Walker	27.50
Joanna M. Welch	82.50

**ELEMENTARY****CAFETERIA/PLAYGROUND**

Charlene M. Bona	3,530.16
Paul Boyington	3,545.06
Lisa A. Coulter	4,311.70
Tiffany F. Kingsley	377.24
Sheila K. Portieri	3,661.30

**HOUSEBUILDING****PARAPROFESSIONAL**

Charles M. Senter	14,976.00
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**SUMMER SPED****PARAPROFESSIONALS**

Doreen A. Sawtelle	302.09
Kathleen M. Towle	836.55

**PRE-SCHOOL****PARAPROFESSIONAL**

Wendy A. Lampro	13,576.75
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**HIGH SCHOOL SPED****PARAPROFESSIONALS**

Nora J. Babcock	16,349.00
Beverly L. Bissell	16,533.00

Letisha A. Daley 12,746.25  
Melissa M. Strezynsky 12,666.50

**MIDDLE SCHOOL  
PARAPROFESSIONALS**

Sandra P. Cozzaglio 13,809.00  
Ethel M. Noonan 16,303.00  
Kim Fromma Shook 14,259.00

**ELEMENTARY LIBRARIAN**

Amy S. Consolati 14,030.00  
Nancy J. Kane 39,354.00

**ELEMENTARY LIBRARY  
PARAPROFESSIONAL**

Tracy A. Fraser 4,005.39

**HIGH SCHOOL LIBRARIAN**

Maryjane H. Fromm 31,133.00

**HIGH SCHOOL ENGLISH AS A  
SECOND LANGUAGE TEACHER**

Cynthia S. Haven 34,741.50

**MIDDLE SCHOOL SPED**

Susan J. Horsford 34,883.00

**ELEMENTARY SPED TEACHERS**

Katherine Daoust 1,680.00  
Maryann C. Fitzhugh 58,640.00  
Nancy Noonan Forget 59,243.00  
Erin M. O'Brien 60,000.00  
Christine K. Walker 49,651.00

**KINDERGARTEN**

Jessica Gagnon 9,208.74  
Theresa Hartman 31,326.00  
Leslie M. Hickey 20,595.48  
Rosemary A. Poliodoro 59,967.00

**HIGH SCHOOL TEACHER  
SUBSTITUTES**

Christine M. Arment 1,928.00  
Joanna Bort 1,830.50  
Kathryn E. Bort 880.00  
Emily D. Boudreau 55.00  
Susan E. Buchholz 330.00  
Megan Buratto 55.00  
Chauncey P. Collins 605.00  
Michael D. Collins 990.00  
Joe D. Deveneau 110.00

Rebecca Dinan 220.00  
Amanda K. Filio 1,559.00  
Dawn Filio 150.00  
Michael C. Giovine 495.00  
Robert J. Gutmann 330.00  
Mary M. Harrington 5,040.00  
David F. Hurst 55.00  
Gina Impoco 880.00  
Katherine V. L'epine 55.00  
Karen M. Lrhazi 440.00  
Corie L. McDermott 385.00  
Justin B. McDonald 110.00  
Emily Mertinooke-Jongkind 4,374.25  
Matthew P. Naventi 164.93  
Anne M. Pinkston 3,475.00  
Tarrant H. Putnam 275.00  
Jessica M. Raftery 1,096.59  
Kristen R. Shepardson 6,940.36  
Proctor Smith 2267.50  
Heather A. Southard 165.00  
Shannon M. Toomey 110.00

**SEVENTH GRADE TEACHERS**

Mindy M. Chapman 34,839.00  
Neil F. Clarke 58,862.00  
Arlene M. Kelsey 30,858.75  
Frank Tempone 33,936.00

**HIGH SCHOOL  
SUBSTITUTE FOR PD.**

Danielle V. Salice 55.00

**CPC – SPECIALIST**

Deborah H. Carter 4,807.50

**94-142 SPED GRANT**

Patricia A. DiGrigoli 10,222.44  
Rebecca J. Fitzgerald 16,551.00  
Allison E. Newton 11,781.45

**EARLY CHILDHOOD  
PARAPROFESSIONAL**

Evelyn B. Deming 15,761.00

**TITLE I INSTRUCTOR**

Sue Farley-Turner 35,959.00

**TEACHER QUALITY GRANT**

Ella Hall 27,272.25



**KINDERGARTEN GRANT  
PARAPROFESSIONAL**

Mary C. Bienvenue	18,669.00
Elizabeth M. Sedelow	12,306.86

**HIGH SCHOOL GUIDANCE**

William P. Chisholm, Jr.	63,027.08
David A. Duquette	71,609.95

**ACADEMIC SUPPORT GRANT**

Jennifer M. Sweeney	890.00
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**SCHOOLCHOICE  
PARAPROFESSIONAL**

Kay E. Romeo	12,817.34
Linda L. Wilcox	14,583.25

**ELEMENTARY TUTOR**

Marisa Coughlin	31,605.00
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**ACADEMIC SUPPORT GRANT**

Jennifer M. Sweeney	598.00
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**ELEMENTARY NURSE**

Diane R. Naventi	36,341.93
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**HIGH SCHOOL NURSE**

Mary D. Cinella	37,713.16
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**CAFETERIA DIRECTOR**

John P. Haughey	26,656.00
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**ELEMENTARY CAFETERIA**

Pamela J. Broderick	11,332.22
Judith A. Buker	11,864.15
Helen M. Coty-Curtin	78.48
Sally J. Herrick	5,079.97
Renette Petersoli	6,856.69
Alice A. Romeo	13,970.52
Deborah L. Santolin	9,478.29
Norma A. Tokoly	406.80

**HIGH SCHOOL SALARY**

Maryangela Adams	8,276.21
Glenda L. Baczek	12,808.38
Diana M. Bianco	52.08
Mary Ann Forest	10,638.62
Trudy S. Lorance	8,860.33
Tina E. Porrini	8,834.26
Linda M. Truden	1,410.65

**CHEERLEADING ADVISOR**

Susan F. Warden	1,040.00
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**GIRLS' BASKETBALL COACH**

Thomas F. Cinella	11,078.00
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**QUIZ TEAM TRAVEL**

Melissa Tharion	283.25
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**FOOTBALL COACHES**

Arthur D. Beatte	2,080.00
Steven F. Consolati	3,328.00

**BOYS' BASKETBALL COACHES**

Robert J. Daley	2,080.00
Richard F. Puleri	3,328.00

**SKIING COACH**

Michael J. Passetto	2,080.00
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**SKI TRANSPORTATION**

Terrie L. Gardino	376.75
Ralph Herrick	530.75

**BASEBALL COACH**

Timothy Shepardson	4,160.00
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**GOLF COACH**

Henry Zukowski	2,080.00
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**FOOTBALL GAME MANAGERS**

Paul Porini	100.00
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**GIRLS SOCCER  
GAME MANAGER**

Philip Skowron	100.00
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**ELEMENTARY CUSTODIANS**

Donald J. Gelpi	36,433.41
John P. Jones	41,547.54
Kenneth Roode	39,582.46
James Walker	34,058.48

**DIST. MAINTENANCE**

Gary S. Wellington	54,612.88
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**HIGH SCHOOL CUSTODIANS**

Peter D. Anderson	38,926.88
Jeffrey R. Coons	40,399.92
Richard M. Souza	32,470.57
Glenn F. Withers	35,579.30

**COMPUTER LAB**

Sean Wellington	2,000.00
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**CLERK OF WORKS**

Edward M. Briggs 27,575.00

Neil Merwin 1,017.90

Nicole R. Wellington 1,040.00

**MOVING EXPENSES**

Matthew E. Burrato 109.85

Daniel J. Campbell 810.00

Timothy J. Collins 160.00

Joseph A. Curtin 84.50

Brandon P. Fitzgerald 149.99

Spenser C. Gralla 1,050.00

Andrew J. Gutmann 128.86

Jason M. Hopkins 1,115.00

Michael D. Markham 410.00

**CUSTODIAL OVERTIME**

William T. Boyne 3,542.50

Robert W. Broderick 6,705.00

Robert S. Pomeroy 8,850.00

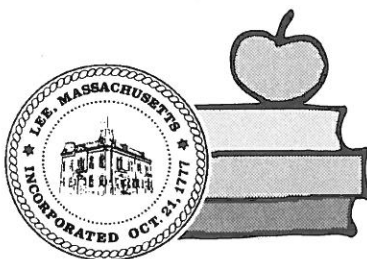
Deborah L. Stewart 1,365.00

**SUMMER SCHOOL  
REVOLVING ACCOUNT**

Lori Curtin 1,260.00

Shannon L. Driscoll 275.00

\* These salaries reflect monies earned from all sources: Salary, extracurricular activities, overtime, grant writing and grant stipends.







# ANNUAL TOWN MEETING WARRANT

## MAY 9, 2002

COMMONWEALTH OF MASSACHUSETTS  
BERKSHIRE, S.S.

To any of the Constables of the Town of Lee, Greetings:

In the name of said Commonwealth, you are hereby directed to notify all of the inhabitants of the Town of Lee, qualified to vote in Town Affairs to meet at the **Lee Elementary School on Thursday, May 9, 2002 at the hour of 7:30 p.m.** in the evening, for the purposes then and there, to take action upon the following Articles, namely:

### ANNUAL TOWN MEETING WARRANT ARTICLES

**ARTICLE 1 - Town Reports.** To receive the reports of the Selectmen, Town Accountant and the other officers, boards, commissions and committees of the Town.

**ARTICLE 2 - FY03 Operating Budgets.** To see if the Town will vote to raise and appropriate or transfer from available funds any sum or sums of money for the maintenance of the several departments of the Town and for any other necessary changes, or pass any vote or votes in relation thereto.

### GENERAL GOVERNMENT

Code Number	Expended FY 2001	Budget FY 2002	Requested FY 2003	Fin. Comm Recomm. FY 2003
<b>114 Moderator</b>				
Personnel	150.00	150.00	150.00	150.00
Expenses	0.00	0.00	0.00	0.00
<b>Total 114</b>	<b>150.00</b>	<b>150.00</b>	<b>150.00</b>	<b>150.00</b>
<b>122 Selectmen</b>				
Personnel	29,159.00	30,342.00	31,243.00	31,243.00
Expenses	4,086.36	5,830.00	5,530.00	5,530.00
<b>Total 122</b>	<b>33,245.36</b>	<b>36,172.00</b>	<b>36,773.00</b>	<b>36,773.00</b>
<b>123 Town Administrator</b>				
Personnel	57,289.00	59,294.00	60,776.00	60,776.00
Expenses	1,526.31	5,130.00	5,125.00	5,125.00
<b>Total 123</b>	<b>58,815.31</b>	<b>64,424.00</b>	<b>65,901.00</b>	<b>65,901.00</b>
<b>131 Finance Committee</b>				
Personnel	0.00	0.00	0.00	0.00
Expenses	135.00	400.00	400.00	400.00
<b>Total 131</b>	<b>135.00</b>	<b>400.00</b>	<b>400.00</b>	<b>400.00</b>
<b>135 Town Accountant</b>				
Personnel	31,930.00	35,363.00	36,247.00	36,247.00
Expenses	19,215.56	18,126.00	26,226.00	26,226.00
<b>Total 135</b>	<b>51,145.56</b>	<b>53,489.00</b>	<b>62,473.00</b>	<b>62,473.00</b>

**General Government (Continued)**

<b>Code Number</b>	<b>Expended FY 2001</b>	<b>Budget FY 2002</b>	<b>Requested FY 2003</b>	<b>Fin. Comm Recomm. FY 2003</b>
<b>141 Assessors</b>				
Personnel	60,991.96	66,362.00	67,816.00	67,816.00
Expenses	24,918.48	14,689.00	14,900.00	14,900.00
<b>Total 141</b>	<b>85,910.44</b>	<b>81,051.00</b>	<b>82,716.00</b>	<b>82,716.00</b>
<b>145 Treasurer</b>				
Personnel	28,312.67	31,266.00	33,135.00	33,135.00
Expenses	14,441.84	7,342.00	6,994.00	6,994.00
<b>Total 145</b>	<b>42,754.51</b>	<b>38,608.00</b>	<b>40,129.00</b>	<b>40,129.00</b>
<b>146 Collector</b>				
Personnel	47,462.02	49,825.00	52,242.00	52,242.00
Expenses	15,894.07	12,800.00	13,980.00	13,980.00
<b>Total 146</b>	<b>63,356.09</b>	<b>62,625.00</b>	<b>66,222.00</b>	<b>66,222.00</b>
<b>151 Town Counsel</b>				
Personnel	20,241.99	20,950.00	22,074.00	22,074.00
Expenses	2,572.00	5,000.00	4,400.00	4,400.00
<b>Total 151</b>	<b>22,768.99</b>	<b>25,950.00</b>	<b>26,474.00</b>	<b>26,474.00</b>
<b>155 Information Technologies</b>				
Personnel	0.00	0.00	0.00	0.00
Expenses	5,500.00	5,500.00	3,250.00	3,250.00
<b>Total 155</b>	<b>5,500.00</b>	<b>5,500.00</b>	<b>3,250.00</b>	<b>3,250.00</b>
<b>156 Interdepartmental Asst.</b>				
Personnel	13,831.35	14,797.00	15,166.00	15,166.00
Expenses	0.00	0.00	0.00	0.00
<b>Total 156</b>	<b>13,831.35</b>	<b>14,797.00</b>	<b>15,166.00</b>	<b>15,166.00</b>
<b>161 Town Clerk</b>				
Personnel	31,864.00	34,775.00	35,271.00	35,271.00
Expenses	3,195.00	2,082.00	1,682.00	1,682.00
<b>Total 161</b>	<b>35,059.00</b>	<b>36,857.00</b>	<b>36,953.00</b>	<b>36,953.00</b>
<b>163 Licensing/Registration</b>				
Personnel	4,224.00	2,400.00	5,325.00	5,325.00
Expenses	3,761.36	3,325.00	3,550.00	3,550.00
<b>Total 163</b>	<b>7,985.36</b>	<b>5,725.00</b>	<b>8,875.00</b>	<b>8,875.00</b>
<b>171 Conservation Commission</b>				
Personnel	0.00	0.00	2,236.00	2,236.00
Expenses	202.89	1,000.00	1,000.00	1,000.00
<b>Total 171</b>	<b>202.89</b>	<b>1000.00</b>	<b>3,236.00</b>	<b>3,326.00</b>
<b>175 Planning Board</b>				
Personnel	0.00	0.00	0.00	0.00
Expenses	5,286.72	4,055.00	4,075.00	4,075.00
<b>Total 175</b>	<b>5,286.72</b>	<b>4,055.00</b>	<b>4,075.00</b>	<b>4,075.00</b>
<b>176 Zoning Board</b>				
Personnel	0.00	0.00	0.00	0.00
Expenses	1,168.52	1,460.00	1,460.00	1,460.00
<b>Total 176</b>	<b>1,168.52</b>	<b>1,460.00</b>	<b>1,460.00</b>	<b>1,460.00</b>

## **General Government (Continued)**

<b>Code Number</b>	<b>Expended FY 2001</b>	<b>Budget FY 2002</b>	<b>Requested FY 2003</b>	<b>Fin. Comm Recomm. FY 2003</b>
<b>188 Lee C.D.C.</b>				
Personnel	0.00	0.00	0.00	0.00
Expenses	500.00	500.00	500.00	500.00
<b>Total 188</b>	<b>500.00</b>	<b>500.00</b>	<b>500.00</b>	<b>500.00</b>
<b>195 Town Reports</b>				
Personnel	0.00	0.00	0.00	0.00
Expenses	3,000.00	4,000.00	4,000.00	4,000.00
<b>Total 195</b>	<b>3,000.00</b>	<b>4,000.00</b>	<b>4,000.00</b>	<b>4,000.00</b>
<b>196 Office Equipment Maintenance</b>				
Personnel	0.00	0.00	0.00	0.00
Expenses	3,395.58	9,688.00	9,980.00	9,980.00
<b>Total 196</b>	<b>3,395.58</b>	<b>9,688.00</b>	<b>9,980.00</b>	<b>9,980.00</b>
<b>197 Staff Development</b>				
Personnel	0.00	0.00	0.00	0.00
Expenses	604.00	1,500.00	1,500.00	1,500.00
<b>Total 197</b>	<b>604.00</b>	<b>1,500.00</b>	<b>1,500.00</b>	<b>1,500.00</b>
<b>Total General Gov't</b>	<b>434,814.68</b>	<b>447,951.00</b>	<b>470,233.00</b>	<b>470,233.00</b>

## **PUBLIC SAFETY**

<b>Code Number</b>	<b>Expended FY 2001</b>	<b>Budget FY 2002</b>	<b>Requested FY 2003</b>	<b>Fin. Comm Recomm. FY 2003</b>
<b>210 Police</b>				
Personnel	647,781.00	671,096.00	687,873.00	687,873.00
Expenses	57,800.00	58,956.00	58,956.00	58,956.00
<b>Total 210</b>	<b>705,581.00</b>	<b>730,052.00</b>	<b>746,829.00</b>	<b>746,829.00</b>
<b>221 Fire Department</b>				
Personnel	14,495.58	15,519.00	15,907.00	15,907.00
Total Expenses	49,912.10	51,796.00	52,257.00	52,257.00
<b>Total 221</b>	<b>64,407.68</b>	<b>68,315.00</b>	<b>68,164.00</b>	<b>68,164.00</b>
<b>241 Building Inspector</b>				
Personnel	47,371.08	50,301.00	49,501.00	49,501.00
Total Expenses	1,536.98	2,525.00	2,400.00	2,400.00
<b>Total 241</b>	<b>48,908.06</b>	<b>52,826.00</b>	<b>51,901.00</b>	<b>51,901.00</b>
<b>242 Gas Inspector</b>				
Personnel	3,823.97	3,958.00	4,057.00	4,057.00
Total Expenses	250.29	850.00	850.00	850.00
<b>Total 242</b>	<b>4,074.26</b>	<b>4,808.00</b>	<b>4,907.00</b>	<b>4,907.00</b>
<b>244 Sealer/Weights Meas.</b>				
Personnel	4,784.01	4,709.00	4,820.00	4,820.00
Expenses	435.97	700.00	700.00	700.00
<b>Total 244</b>	<b>5,219.98</b>	<b>5,409.00</b>	<b>5,520.00</b>	<b>5,520.00</b>

**Public Safety (Continued)**

<b>Code Number</b>	<b>Expended FY 2001</b>	<b>Budget FY 2002</b>	<b>Requested FY 2003</b>	<b>Fin. Comm Recomm. FY 2003</b>
<b>245 Wiring Inspector</b>				
Personnel	5,026.00	5,202.00	5,332.00	5,332.00
Expenses	213.04	850.00	850.00	850.00
<b>Total 245</b>	<b>5,239.04</b>	<b>6,052.00</b>	<b>6,182.00</b>	<b>6,182.00</b>
<b>246 Plumbing Inspector</b>				
Personnel	4,927.30	5,089.00	5,216.00	5,216.00
Expenses	205.74	1,200.00	1,200.00	1,200.00
<b>Total 299</b>	<b>5,133.04</b>	<b>6,289.00</b>	<b>6,416.00</b>	<b>6,416.00</b>
<b>291 Civil Defense</b>				
Personnel	0.00	0.00	0.00	0.00
Expenses	1,560.15	550.00	550.00	550.00
<b>Total 291</b>	<b>1,560.15</b>	<b>550.00</b>	<b>550.00</b>	<b>550.00</b>
<b>299 Communications</b>				
Personnel	128,368.04	134,097.00	138,449.00	138,449.00
Expenses	7,510.90	13,182.00	13,200.00	13,200.00
<b>Total 299</b>	<b>135,878.94</b>	<b>147,279.00</b>	<b>151,649.00</b>	<b>151,649.00</b>
<b>Total Public Safety</b>	<b>907,427.77</b>	<b>945,196.00</b>	<b>967,192.00</b>	<b>967,192.00</b>

**EDUCATION**

<b>Code Number</b>	<b>Expended FY 2001</b>	<b>Budget FY 2002</b>	<b>Requested FY 2003</b>	<b>Fin. Comm Recomm. FY 2003</b>
<b>300 Education</b>				
School Committee	20,197.00	5,800.00	5,800.00	5,800.00
Superintendent's Office	166,453.00	194,731.00	202,271.00	202,271.00
Transportation	144,900.00	144,900.00	124,250.00	124,250.00
Fixed Charges	13,000.00	13,000.00	13,000.00	13,000.00
Supervisory	209,960.00	232,382.00	243,208.00	243,208.00
Adult Services - Salary	12,000.00	8,120.00	3,120.00	3,120.00
Principal Technology	0.00	72,165.00	71,550.00	71,550.00
Principal's Office	242,461.00	304,566.00	365,566.00	365,566.00
Instruction	2,943,194.00	3,533,960.00	3,540,228.00	3,540,228.00
Professional Devel.	49,000.00	103,000.00	131,483.00	131,483.00
Other Services	203,962.00	215,581.00	199,903.00	199,903.00
Maintenance Operations	629,658.00	497,867.00	617,534.00	617,534.00
Programs With Others	49,137.00	0.00	0.00	0.00
Special Education	1,054,171.00	1,262,485.00	1,302,117.00	1,302,117.00
Lee School Choice		-505,657.00	-490,000.00	-490,000.00
<b>Total Education</b>	<b>5,738,093.00</b>	<b>6,082,379.00</b>	<b>6,330,030.00</b>	<b>6,330,030.00</b>

**PUBLIC WORKS**

<b>Code Number</b>	<b>Expended FY 2001</b>	<b>Budget FY 2002</b>	<b>Requested FY 2003</b>	<b>Fin. Comm Recomm. FY 2003</b>
<b>421 B.P.W. Administration</b>				
Personnel	22,937.76	23,460.00	25,978.00	25,978.00
Expenses	1,067.21	3,148.00	3,148.00	3,148.00
<b>Total 421</b>	<b>24,004.97</b>	<b>26,608.00</b>	<b>21,126.00</b>	<b>29,126.00</b>
<b>422 Highway Const. &amp; Maint.</b>				
Personnel	85,466.28	99,066.00	120,588.00	120,588.00
Expenses	87,981.62	82,958.00	94,450.00	94,450.00
<b>Total 422</b>	<b>173,447.90</b>	<b>182,024.00</b>	<b>215,038.00</b>	<b>215,038.00</b>
<b>423 Snow and Ice</b>				
Personnel	146,813.43	105,133.00	147,265.00	147,265.00
Expenses	96,673.42	69,010.00	74,010.00	74,010.00
<b>Total 423</b>	<b>243,486.85</b>	<b>174,143.00</b>	<b>221,275.00</b>	<b>221,275.00</b>
<b>424 Street Lighting</b>				
Personnel	0.00	0.00	0.00	0.00
Expenses	53,829.50	57,150.00	57,150.00	57,150.00
<b>Total 424</b>	<b>53,829.50</b>	<b>57,150.00</b>	<b>57,150.00</b>	<b>57,150.00</b>
<b>425 Forestry</b>				
Personnel	800.00	1,135.00	0.00	0.00
Expenses	10,829.54	14,330.00	15,465.00	15,465.00
<b>Total 425</b>	<b>11,629.54</b>	<b>15,465.00</b>	<b>15,465.00</b>	<b>15,465.00</b>
<b>433 Sanitary Landfill</b>				
Personnel	0.00	0.00	0.00	0.00
Expenses	1,987.05	8,600.00	11,000.00	11,000.00
<b>Total 433</b>	<b>1,987.05</b>	<b>8,600.00</b>	<b>11,000.00</b>	<b>11,000.00</b>
<b>654 Parks &amp; Playgrounds</b>				
Personnel	2,073.60	4,109.00	3,054.00	3,054.00
Expenses	13,268.07	15,358.00	15,358.00	15,358.00
<b>Total 654</b>	<b>15,341.67</b>	<b>19,467.00</b>	<b>18,412.00</b>	<b>18,412.00</b>
<b>192 Public Buildings - Airoidi Building</b>				
Personnel	10,107.88	12,672.00	12,722.00	12,722.00
Expenses	15,905.57	20,635.00	21,650.00	21,650.00
<b>Total 192</b>	<b>26,013.45</b>	<b>33,307.00</b>	<b>34,372.00</b>	<b>34,372.00</b>
<b>193 Public Buildings - Memorial Hall</b>				
Personnel	10,580.83	11,904.00	11,654.00	11,654.00
Expenses	33,201.67	27,100.00	27,500.00	27,500.00
<b>Total 192/193</b>	<b>43,782.59</b>	<b>39,004.00</b>	<b>39,154.00</b>	<b>39,154.00</b>
<b>Total Public Works</b>	<b>549,740.93</b>	<b>516,764.00</b>	<b>601,838.00</b>	<b>601,838.00</b>



## **HUMAN SERVICES**

<b>Code Number</b>	<b>Expended FY 2001</b>	<b>Budget FY 2002</b>	<b>Requested FY 2003</b>	<b>Fin. Comm Recomm. FY 2003</b>
<b>511 Board of Health</b>				
Personnel	2,010.00	510.00	510.00	510.00
Expenses	254.00	255.00	255.00	255.00
<b>Total 511</b>	<b>2,264.00</b>	<b>765.00</b>	<b>765.00</b>	<b>765.00</b>
<b>522 Lee Regional VNA</b>				
Personnel	0.00	0.00	0.00	0.00
Expenses	20,204.00	20,204.00	20,810.00	20,810.00
<b>Total 522</b>	<b>20,204.00</b>	<b>20,204.00</b>	<b>20,810.00</b>	<b>20,810.00</b>
<b>523 Berkshire Mental Health</b>				
Personnel	0.000	0.00	0.00	0.00
Expenses	2,070.00	2,120.00	2,120.00	2,120.00
<b>Total 523</b>	<b>2,070.00</b>	<b>2,120.00</b>	<b>2,120.00</b>	<b>2,120.00</b>
<b>541 Council on Aging</b>				
Personnel	20,301.00	19,514.00	23,878.00	23,878.00
Expenses	12,803.03	12,952.00	12,952.00	12,952.00
<b>Total 541</b>	<b>33,104.03</b>	<b>32,466.00</b>	<b>36,830.00</b>	<b>36,830.00</b>
<b>542 Lee Youth Commission</b>				
Personnel				
Expenses				
<b>Total 542</b>	<b>42,600.00</b>	<b>43,240.00</b>	<b>44,537.00</b>	<b>44,537.00</b>
<b>543 Veterans' Services</b>				
Personnel	3,879.96	3,933.00	4,032.00	4,032.00
Expenses	26,946.82	25,800.00	26,600.00	26,600.00
<b>Total 543</b>	<b>30,826.78</b>	<b>29,733.00</b>	<b>30,632.00</b>	<b>30,632.00</b>
<b>Total Human Services</b>	<b>131,068.81</b>	<b>128,528.00</b>	<b>135,694.00</b>	<b>135,694.00</b>

## **RECREATION & CULTURE**

<b>Code Number</b>	<b>Expended FY 2001</b>	<b>Budget FY 2002</b>	<b>Requested FY 2003</b>	<b>Fin. Comm Recomm. FY 2003</b>
<b>610 Lee Library</b>				
Personnel	109,429.00	113,515.00	117,485.00	117,485.99
Expenses	55,888.00	59,902.00	64,034.00	64,034.00
LIG/MEG GRANT	-5,000.00	-6,000.00	-6,000.00	-6,000.00
<b>Total 610</b>	<b>160,317.00</b>	<b>167,417.00</b>	<b>175,519.00</b>	<b>175,519.00</b>
<b>620 Sandy Beach</b>				
Personnel	16,401.30	17,731.00	18,811.00	18,811.00
Expenses	5,907.34	6,305.00	6,305.00	6,305.00
<b>Total 620</b>	<b>22,308.64</b>	<b>24,036.00</b>	<b>25,116.00</b>	<b>25,116.00</b>
<b>691 Historical Commission</b>				
Communications	127.00	200.00	200.00	200.00
Expenses	0.00	285.00	285.00	285.00
<b>Total 691</b>	<b>127.00</b>	<b>485.00</b>	<b>485.00</b>	<b>485.00</b>

**Recreation & Culture (Continued)**

<b>Code Number</b>	<b>Expended FY 2001</b>	<b>Budget FY 2002</b>	<b>Requested FY 2003</b>	<b>Fin. Comm Recomm. FY 2003</b>
<i>693 War Memorials</i>				
Personnel	0.00	0.00	0.00	0.00
Expenses	1,859.85	2,000.00	2,000.00	2,000.00
<b>Total 693</b>	<b>1,859.85</b>	<b>2,000.00</b>	<b>2,000.00</b>	<b>2,000.00</b>
<b>Total Rec. &amp; Culture</b>	<b>184,612.49</b>	<b>193,938.00</b>	<b>203,120.00</b>	<b>203,120.00</b>

**DEBT SERVICE**

<b>Code Number</b>	<b>Expended FY 2001</b>	<b>Budget FY 2002</b>	<b>Requested FY 2003</b>	<b>Fin. Comm Recomm. FY 2003</b>
<i>700 Debt Service</i>				
Retirement of Debt	340,000.00	320,000.00	295,000.00	295,000.00
Long Term Interest	87,108.75	52,003.00	38,573.00	38,573.00
<b>Total 700</b>	<b>427,108.75</b>	<b>372,573.00</b>	<b>333,573.00</b>	<b>333,573.00</b>

**INTERGOVERNMENTAL**

<b>Code Number</b>	<b>Expended FY 2001</b>	<b>Budget FY 2002</b>	<b>Requested FY 2003</b>	<b>Fin. Comm Recomm. FY 2003</b>
<i>810 Intergovernmental</i>				
Berkshire Regional Planning Commission	3,029.99	3,106.00	3,364.00	3,364.00
<b>Total 810</b>	<b>3,029.99</b>	<b>3,106.00</b>	<b>3,364.00</b>	<b>3,364.00</b>

**MISCELLANEOUS - (Fixed Costs)**

<b>Code Number</b>	<b>Expended FY 2001</b>	<b>Budget FY 2002</b>	<b>Requested FY 2003</b>	<b>Fin. Comm Recomm. FY 2003</b>
<i>910 Employee Benefits</i>				
911 Medicare (5173)	61,676.16	62,000.00	67,244.00	67,244.00
911 Unemployment (5174)	17.09	300.00	0.00	0.00
911 Berk County Retirement (5177)	408,106.00	421,615.00	372,359.00	372,359.00
912 Health Ins. (5171)	768,140.87	932,491.00	1,066,546.00	1,066,546.00
912 Life Ins. (5175)	15,890.88	15,500.00	16,000.00	16,000.00
912 Worker's Comp (5176)	13,735.36	40,000.00	0.00	0.00
912 Police Medical (5177)	605.50	1000.00	1,000.00	1,000.00
<b>Total 910</b>	<b>1,268,171.36</b>	<b>1,472,906.00</b>	<b>1,523,149.00</b>	<b>1,523,149.00</b>

**MISCELLANEOUS - (Fixed Costs)**

<b>Code Number</b>	<b>Expended FY 2001</b>	<b>Budget FY 2002</b>	<b>Requested FY 2003</b>	<b>Fin. Comm Recomm. FY 2003</b>
<b>945 Liability Insurance</b>				
Gen/Pro/Vehicle Liability (5742)	48,212.00	55,090.00	77,199.00	77,199.00
School Board Liability (5743)	1,637.00	1,725.00	2,000.00	2,000.00
<b>Total 945</b>	<b>49,849.00</b>	<b>56,815.00</b>	<b>79,199.00</b>	<b>79,199.00</b>
<b>946 Other Insurances</b>				
Police Accident (5745)	12,818.00	14,740.00	18,425.00	18,425.00
Fire/Ambulance (5746)	9,048.00	10,419.00	10,691.00	10,691.00
<b>Total 946</b>	<b>21,866.00</b>	<b>25,159.00</b>	<b>29,116.00</b>	<b>29,116.00</b>
<b>Total Miscellaneous</b>	<b>1,339,886.36</b>	<b>1,554,880.00</b>	<b>1,631,464.00</b>	<b>1,631,464.00</b>

**ARTICLE 3 - Reserve Fund.** To see if the Town will vote to appropriate the sum of \$40,000, or any other amount, to the Reserve Fund (Account 132) for unanticipated expenses in fiscal year 2003, and to meet said appropriation, raise \$20,000, or any other amount, and to transfer from available funds \$20,000, or any other amount, or to take any other action relative thereto. **Finance Committee recommends approval.**

<b>132 Reserve Fund</b>	<b>Expended FY 2001</b>	<b>Budget FY 2002</b>	<b>Budget FY 2003</b>
Salaries	0.00	0.00	0.00
Expenses	25,000.00	20,000.00	40,000.00
<b>Total</b>	<b>25,000.00</b>	<b>20,000.00</b>	<b>40,000.00</b>

**ARTICLE 4 - Ambulance Service Budget.** To see if the Town will vote to transfer from the ambulance receipts reserved for appropriation the amount of \$93,308, or any other amount, for the maintenance of the Ambulance Department (Account 231), or any other action relative thereto. **Finance Committee recommends approval.**

<b>231 Ambulance</b>	<b>Expended FY 2001</b>	<b>Budget FY 2002</b>	<b>Budget FY 2003</b>
Salaries	32,953.82	49,080.00	60,758.00
Expenses	27,287.45	31,230.00	32,550.00
<b>Total</b>	<b>60,241.27</b>	<b>80,310.00</b>	<b>93,308.00</b>

**ARTICLE 5 - Animal Control.** To see if the Town will vote to appropriate the sum of \$16,400, or any other amount, for the maintenance of Animal Control (Account 292) in fiscal year 2003, and to meet said appropriation raise \$8,200, or any other amount, and offset \$8,200, or any other amount, by receipts from the Town of Lenox, or take any other action relative thereto. **Finance Committee recommends approval.**

<b>292 Animal Control Officer</b>	<b>Expended FY 2001</b>	<b>Budget FY 2002</b>	<b>Budget FY 2003</b>
Salaries	9,290.78	29,981.00	9,800.00
Expenses	2,459.22	4,605.00	6,600.00
<b>Sub Total</b>	<b>11,750.00</b>	<b>33,736.00</b>	<b>16,400.00</b>
Less Other Town	0.00	-16,651.00	-8,200.00
<b>Total</b>	<b>11,750.00</b>	<b>17,085.00</b>	<b>8,200.00</b>

**ARTICLE 6 - Sewer Department Budgets.** To see if the Town will vote to appropriate the sum of \$482,483 or any other amount, for the maintenance of the Sewer Department (Accounts 440, 442 & 443), and to meet that appropriation raise \$482,483, or any other amount, such amount to be offset by the receipts of the Sewer Department, or to take any other action relative thereto. **Finance Committee recommends approval.**

<b>440, 442, 443 Sewer Department</b>	<b>Expended FY 2001</b>	<b>Budget FY 2002</b>	<b>Budget FY 2003</b>
Salaries	126,453.40	151,965.00	177,381.00
Expenses	248,030.82	334,305.00	305,102.00
<b>Total</b>	<b>374,484.22</b>	<b>486,270.00</b>	<b>482,483.00</b>

**ARTICLE 7 - Water Department Budget.** To see if the Town will vote to appropriate the sum of \$813,858, or any other amount, for the maintenance of the Water Department (Account 452), and to meet that appropriation transfer from the Water Available Surplus Account the sum of \$248,858, or any other amount, and raise \$565,000, or any other amount, such amount to be offset by the receipts of the Water Department, or to take any other action relative thereto. **Finance Committee recommends approval.**

<b>452 Water Dist.</b>	<b>Expended FY 2001</b>	<b>Budget FY 2002</b>	<b>Budget FY 2003</b>
Salaries	171,388.40	226,487.00	292,658.00
Expenses	555,916.53	649,800.00	521,000.00
<b>Total</b>	<b>727,304.93</b>	<b>876,287.00</b>	<b>813,858.00</b>

**ARTICLE 8 - Cemetery Budget.** To see if the Town will vote to appropriate the sum of \$62,750, or any other amount, for the maintenance of the Cemetery Department (Account 491), and to meet said appropriation raise \$54,750, or any other amount, and transfer from the Perpetual Care Interest Account \$8,000, or any other amount, or to take any other action relative thereto. **Finance Committee recommends approval.**

<b>491 Cemetery</b>	<b>Expended FY 2001</b>	<b>Budget FY 2002</b>	<b>Budget FY 2003</b>
Salaries	45,768.35	48,788.00	46,640.00
Expenses	12,025.07	15,870.00	16,110.00
<b>Subtotal</b>	<b>57,793.42</b>	<b>64,658.00</b>	<b>62,750.00</b>
Perpetual Care Interest	-8,000.00	-8,000.00	-8,000.00
<b>Total</b>	<b>49,793.42</b>	<b>56,658.00</b>	<b>54,750.00</b>

**ARTICLE 9 - Health Department.** To see if the Town will vote to appropriate the sum of \$ 177,852, or any other amount, for the maintenance of the Health Department (Account 519) in fiscal year 2003, and to meet that appropriation raise \$73,197, or any other amount, and offset \$ 104,655, or any other amount, by receipts from the Towns of Lenox and Stockbridge, or to take any other action relative thereto. **Finance Committee recommends approval.**

<b>519 Tri-Town Health Dept.</b>	<b>Expended FY 2001</b>	<b>Budget FY 2002</b>	<b>Budget FY 2003</b>
Salaries	133,305.64	138,227.00	156,318.00
Expenses	21,394.53	20,288.00	21,534.00
<b>Subtotal</b>	<b>154,700.17</b>	<b>158,515.00</b>	<b>177,852.00</b>
Less Other Towns	-96,144.83	-104,052.00	-104,655.0
<b>Total</b>	<b>58,555.34</b>	<b>54,463.00</b>	<b>73,197.00</b>

**ARTICLE 10 - Short Term Debt Interest.** To see if the Town will vote to appropriate \$ 1,082,258, or any other amount, for Short-Term Debt (Account 722) interest and expenses in fiscal year 2003, and to meet that appropriation transfer \$246,937 from the School Debt Service Reserve Account (1900-1091) and raise \$835,321, or any other amount, or to take any other action relative thereto. **Finance Committee recommends approval.**

<b>722 Short Term Interest Debt</b>	<b>Expended FY 2001</b>	<b>Budget FY 2002</b>	<b>Budget FY 2003</b>
Salaries	0	0	0
Expenses	50,792.81	1,235,000.00	1,082,258.00
<b>Total</b>	<b>50,792.81</b>	<b>1,235,000.00</b>	<b>1,082,258.00</b>

**ARTICLE 11 - Workers' Compensation Reserve Fund.** To see if the Town will vote to appropriate \$44,110, or any other amount, to establish a fund to pay Workers Compensation claims for fiscal year 2003, and to meet that appropriation transfer \$28,460.37 from the FY01 Workers Compensation Reserve Trust Account (1400-014-3590-0700) and raise \$15,649.63, or any other amount, or to take any other action relative thereto. **Finance Committee recommends approval.**

**ARTICLE 12 - Reductions of Borrowing Authorizations.** To see if the Town will vote to amend the following Town Meeting Articles by rescinding the amount authorized to borrow as indicated, or to take any other action relative thereto:

Article #	Town Meeting Date	Original Authorzai-tion	Recind Amount	Purpose
Article 1	4/22/97	\$ 38,000.00	\$ 15,750.00	School Tank Removal
Article 20	5/9/96	150,000.00	150,000.00	Sewer Extension
Article 4	4/22/97	20,000.00	20,000.00	Sewer Extension
Article 14	5/8/97	100,000.00	60,000.00	New Ambulance
Article 19	5/8/97	25,000.00	25,000.00	Playground Improvements
Article 20	5/8/97	14,000.00	14,000.00	Var. Recreational Improv.
Article 21	5/8/97	33,845.00	2,226.00	High School Gym Roof
Article 10	5/24/94	900,000.00	585,000.00	Landfill Closure
Article 23	5/8/97	10,000.00	10,000.00	Fire Station Roof
Article 1	1/20/94	325,000.00	325,000.00	Water Filtration System
Article 25	5/8/97	23,000.00	7,085.00	Fire Sta. Heat/Storm Wins
Article 25	5/9/96	50,000.00	50,000.00	Central School Playground
Article 2	3/5/98	100,000.00	100,000.00	Town Park
Article 3	3/5/98	198,488.00	198,488.00	Town Park
Article 25	5/14/98	75,000.00	26,226.00	Central School Oil Tanks

**ARTICLE 13 - Salaries of Elected Officials.** To see if the Town will vote to fix the salaries of all elected officials as required by law for the fiscal year beginning July 1, 2002, or to take any other action thereto.

**ARTICLE 14 - Home Composting Bins Revolving Account.** To see if the Town will vote to authorize the Department of Public Works to establish a revolving fund for Home Composting Bins under the provisions of Chapter 44, Section 53E1/2, as amended by Sections 72 and 73 of the Acts of 1994, in the amount of \$3,800, or any other amount, and that the receipts of said Home Composting Bins be designated to this account, or to pass any vote or votes relative thereto.

**ARTICLE 15 - Trolley Revolving Account.** To see if the Town will vote to establish a revolving fund under the provisions of Chapter 44, Section 53E-1/2, as amended by Section 72 and 73 of the Acts of 1994, for the Lee Trolley fiscal year 2003 operating budget, in the amount of \$10,000, or any other amount, and that the receipts of the Trolley be designated to this account, or to take any other action relative thereto.

**ARTICLE 16 - Five Town Cable Advisory committee Budget.** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$250, or any other amount, to defray the expenses of the Five-Town Cable Advisory Committee, or to take any other action relative thereto. **Finance Committee recommends approval.**

**ARTICLE 17 - Blanked Federal Grant Application Authorization.** To see if the

Town will vote to authorize the Board of Selectmen, or other Town Departments with the knowledge of the Board of Selectmen, to apply for and accept grants from the Federal Government, Commonwealth of Massachusetts or any other source, and to expend the same for purposes received without further appropriation, or to take any other action relative thereto.

**ARTICLE 18 - Chapter 90 Authorization.** To see if the Town will vote to expend the sum of \$151,000, or any other amount, from fiscal year 2003 "Chapter 90" funds as provided by the Commonwealth, or to take any other action relative thereto. **Finance and Capital Outlay Committees recommend approval.**

**ARTICLE 19 - Sidewalk Paving.** To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$10,000, or any other amount, for sidewalk improvement, or to take any other action relative thereto. **Finance and Capital Outlay Committees recommend approval.**

**ARTICLE 20 - Ambulance Building Principal & Interest Payment.** To see if the Town will vote to transfer from the ambulance receipts reserved for appropriation, the sum of \$56,845, or any other amount, for the sixth payment due on the ambulance building, or to take any other action relative thereto. **Finance and Capital Outlay Committees recommend approval.**

**ARTICLE 21 - Ambulance Installment Payment.** To see if the Town will vote to transfer from the ambulance receipts reserved for appropriation, the sum of \$19,000, or any other amount, for the first payment due on the 2000 ambulance, or to take any other action relative thereto. **Finance and Capital Outlay Committees recommend approval.**

**ARTICLE 22 - Wastewater Treatment Plant Upgrade Borrowing Authorization.** To see if the Town will vote to appropriate, in addition to the \$9,200,000 appropriated at the May 13, 1999 Annual Town Meeting, the sum of \$2,800,000, or any other amount, for the purpose of financing the design and construction of the wastewater treatment plant upgrade, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof, and that the Board of Selectmen is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds for the project and to take any other action necessary to carry out the project. **Finance Committee recommends approval.**

**ARTICLE 23 - Wastewater Treatment Plant Upgrade.** To see if the Town will vote to transfer from the Sewer Available Surplus Account the sum of \$100,000, or any other amount, for the purpose of designing the Wastewater Treatment Plant Upgrade and/or of requesting proposals for the design and construction of the

Wastewater Treatment Plant Upgrade and the operation of the upgraded plant, or to take any other action relative thereto. **Finance and Capital Outlay Committees recommend approval.**

**ARTICLE 24 - Stabilization Fund.** To see if the Town will vote to raise and appropriate or transfer from available funds \$ 270,000, or any other amount, to the Stabilization Fund, or to take any other action relative thereto. **Finance Committee recommends approval.**

**ARTICLE 25 - Police Vehicle.** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$26,670, or any other amount, for the purpose of purchasing a police cruiser, or to take any other action relative thereto. **Finance and Capital Outlay Committees recommend approval.**

**ARTICLE 26 - Emergency Services Information Technology.** To see if the Town will vote to raise and appropriate or transfer from available funds \$4,588, or any other amount, in addition to the \$12,000 appropriated at the May 10, 2001 Annual Town Meeting, to purchase information technology for the Police and Emergency Dispatch Departments, or to take any other action relative thereto. **Finance Committee recommends approval.**

**ARTICLE 27 - Library Information Technology.** To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$3,000, or any other amount, to purchase information technology for the Library, or to take any other action relative thereto. **Finance Committee recommends approval.**

**ARTICLE 28 - Library Heating Valve Replacement.** To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$ 11,200, or any other amount, to replace heating valves at the Library, or to take any other action relative thereto. **Finance and Capital Outlay Committees recommend approval.**

**ARTICLE 29 - Chamber of Commerce Advertising and Marketing Campaign.** To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$ 17,000, or any other amount, to the Lee Chamber of Commerce, for the purpose of advertising and marketing the Town of Lee, or to take any other action relative thereto. **Finance Committee recommends \$10,000.**

**ARTICLE 30 - Replacement Highway Division Truck Plow.** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000, or any other amount, to purchase and install a new plow on the new dump truck that will be purchased with Chapter 90 funds, or to take any other action relative thereto. **Finance and Capital Outlay Committees recommend approval.**

**ARTICLE 31 - Replacement Water Division Truck.** To see if the Town will vote to appropriate \$45,000, or any other amount, to replace a 1996, 1/2 ton pick- up truck with a larger truck equipped to lift hydrants, and to meet that appropriation transfer from the Water Available Surplus Account the sum of \$45,000, or any other amount, or to take any other action relative thereto. **Finance and Capital Outlay Committees recommend approval.**

**ARTICLE 32 - Mulching Demonstration Project.** To see if the Town will vote to



raise and appropriate or transfer from available funds the sum of \$5,000, or any other amount, to fund a community mulching demonstration project, or to take any other action relative thereto. **Finance and Capital Outlay Committees do not recommend approval.**

**ARTICLE 33 - Highway Division Garage Improvements.** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$10,000, or any other amount, to improve the bathrooms, lighting and drains at the Highway Division garage, or to take any other action relative thereto. **Finance and Capital Outlay Committees recommend approval.**

**ARTICLE 34 - Town Hall Carpet Replacement.** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$35,100, or any other amount, to replace the carpeting and stair covering at Town Hall, or to take any other action relative thereto. **Finance and Capital Outlay Committees recommend \$12,000.**

**ARTICLE 35 - Renovations to Fire Stations.** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$35,000, or any other amount, to repair the masonry at the Central Fire Station and to paint its engine room and hallway; and, to paint the exterior trim of the South Lee Fire Station, or to take any other action relative thereto. **Finance and Capital Outlay Committees recommend approval.**

**ARTICLE 36 - Replacement Mini-pumper Fire Truck.** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000, or any other amount, to replace the 1978 mini-pumper fire truck, or to take any other action relative thereto. **Finance Committee recommends approval.**

**ARTICLE 37 - School Department Moving Expenses.** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$54,000, or any other amount, to move school equipment and supplies from storage or the Central School to the renovated High School, or to take any other action relative thereto. **Finance and Capital Outlay Committees recommend approval.**

**ARTICLE 38 - Athletic Revolving Fund.** To see if the Town will raise and appropriate or transfer from available funds the sum of \$700, or any other amount, to the Athletic Revolving Account, said amount being equal to the amount raised from the sale of old athletic equipment, or to take any other action relative thereto. **Finance Committee recommends approval.**

**ARTICLE 39 - Secure and Maintain Central School.** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$10,000, or any other amount, to secure and maintain the Central School after the School Department relinquishes control of the building, or to take any other action relative thereto. **Finance and Capital Outlay Committees recommend approval.**

**ARTICLE 40 - Modifications to Provide Access for Persons with Disabilities.** To see if the Town will vote to raise and appropriate or to transfer from available funds, in addition to the \$8,000 appropriated at the May 10, 2001 Annual Town Meeting, the

sum of \$20,000, or any other amount, to modify the Airolti Building to provide access for persons with disabilities, or to take any other action relative thereto. **Finance Committee recommends approval.**

**ARTICLE 41 - Laurel Lake Association Grant.** To see if the Town will raise and appropriate or transfer from available funds the sum of \$3,750, or any other amount, to fund the required local contribution for a \$12,500 grant from the Massachusetts Department of Environmental Management for a Diagnostic/Feasibility Assessment Study to examine alternative remedial actions to deal with problems of excessive weed growth and algae blooms at Laurel Lake, or to take any other action relative thereto. **Finance Committee recommends approval.**

**ARTICLE 42 - Town's 225th Anniversary.** To see if the Town will raise and appropriate or transfer from available funds the sum of \$10,000, or any other amount, for the purpose of defraying expenses to be incurred with the 225th anniversary of the Town of Lee, or to take any other action relative thereto. **Finance Committee does not recommend approval.**

**ARTICLE 43 - Gateway Recreation and Open Space Consultant.** To see if the Town will raise and appropriate or transfer from available funds the sum of \$30,000, or any other amount, to hire a consultant to estimate and evaluate the costs and benefits of private versus public financing, development, and operation of a golf course to be developed on Town land off Stockbridge Road, or to take any other action relative thereto. **Finance and Capital Outlay Committees recommend approval.**

**ARTICLE 44 - PCVC Business Sign Changes.** To see if the Town will vote to amend the zoning bylaws of the Town in the following respects:

Add to **§199-81 Individual business signs**, Section A:

7. Additional store signage may be authorized by the Planning Board for those tenants whose storefronts are obstructed from customers' view by gazebos, porches or other permanent structures or are shaped to preclude viewing.
8. Portable, two-sided 22x28 inch poster sign holders are permitted at no more than eighteen (18) exterior locations throughout the outlet center to advertise shopping center activities, events, sales, mall hours, amenities etc. The landlord will determine use and frequency of these posters sign holders. Posters will be professionally or computer produced. The Planning Board may review and modify the number and location of such signs at their discretion.
9. Informational parking lot signage is permitted to be placed on light poles and other areas to assist customers in locating their vehicles.
10. Window display signs will be permitted by right. Window display signs will consist of non-illuminated interior signage announcing temporary sales, seasonal products or generic merchandising posters/signs. Window display signs will be placed at least 3 inches from the store's front windowpane and not directly attached to the windowpane. Window signs may be constructed of an opaque or clear material, but may not exceed 75% of the window that they are displayed in.

11. Exterior food court vendor signs (one foot by eight feet) are permitted at front and rear of food court entrances listing "Food Court" and the store names of the food court tenants.
12. Static cling signs are permitted to be placed on store front doors and adjacent storefront windows. These signs will be produced and installed by Landlord. Static cling signs will consist of general customer information such as, but not limited to, hours of operation, no food, no pets, smoking prohibited, employment opportunities, exterior door safety signs such as "use other door", accepted credit cards and seasonal promotions.

and by deleting Section C and inserting in its place the following:

C. The following signs will not be permitted:

- (1) Door signs, except as set forth in Subsection A(5) and A(12) above.
- (2) Neon signs.
- (3) Interior illuminated signs, except as placed inside the business at least five feet from the store window.
- (4) Signs which simulate motion through alternating lighting or which have moving features
- (5) Plastic signs
- (6) Vinyl signs
- (7) Awning signs.
- (8) Billboards, streamers, pennants, ribbons, banners, spinners or other similar devices shall not be constructed, posted or erected in any zone.
- (9) Roof signs.
- (10) Handwritten signs of any kind.

**ARTICLE 45 - Building Reuse Zoning Overlay District.** To see if Town will vote to amend the Zoning By-laws of the Town of Lee by adding a new section as follows:

### **§199-20A Adaptive Reuse Overlay District (AROD)**

#### **1.1 Purpose of District**

The purpose of the Adaptive Reuse Overlay District (AROD) is to:

Provide specific regulations allowing for the reuse of municipal buildings and public and private school buildings in a way that promotes public health, safety and welfare and is in keeping with the adjacent character of the neighborhood.

- (1) Allow for the reuse of municipal buildings and public and private school buildings throughout town as a means to increase the town's overall tax base, create employment opportunities and ensure efficient use of municipal services so as to not create a burden on these services.
- (2) Insure that such uses are compatible with their surroundings while ensuring that the structure retains its civic intent.
- (3) Maximize the use of the site's natural characteristics.

## **1.2 Eligibility for Conversion**

- (1) A municipal building or public or private school building located in any zoning district is eligible for conversion to those uses listed in Section 1.3.1 of this bylaw, but only if it meets all of the following tests:
  - (a) It was used for not less than 15 years for public or school purposes.
  - (b) It contains not less than 10,000 square feet in total gross floor area.

## **1.3 Scope of Authority**

The AROD is superimposed over rather than replacing the underlying zoning districts. The regulations of this overlay district shall govern all reconstruction or expansion of municipal buildings and public and private school buildings. Provisions of Section 1.0 shall supercede those of Article III - Use Regulations and Article IV - Intensity Regulations in the Bylaw. On all other matters, the provisions of the underlying districts shall continue.

The Special Permit Granting Authority for this section shall be the Board of Selectmen. The Board of Selectmen shall require that any application for a special permit under this section shall be accompanied by a site plan drawn in accordance with Section 199-35 of the Bylaw.

### **1.3.1 Uses Permitted**

- (1) **Uses allowed by right:** Any uses permitted by right in the underlying zoning district in which this structure is located shall be permitted by right.
- (2) **Uses allowed by Special Permit:** The following uses are allowed by special permit and subject to site plan review.
  - (a) Assisted living.
  - (b) Senior housing.
  - (c) Nursing home.
  - (d) Multiple dwelling.
  - (e) Professional or administrative offices.
  - (f) Child Care Facility and/or Elder Care Facility.
  - (g) Community recreational center or personal training centers.
  - (h) Medical Clinic, Dental Office, Veterinarian Office, and Ancillary Offices and Facilities.
  - (i) Senior center, community center or conference center with meeting rooms.
  - (j) Studios for art, drama, speech or dance.
  - (k) Retail sales where the sales area is not more than 10% of the total floor space of primary use and such sales are incidental to the primary use.
  - (1) Research and Development uses including ancillary office use and electronic and computer laboratories, but not including ancillary manufacturing, assembly, sale or resale or storage for sale or resale of any goods, items, or material.

(m) Municipal use

- (3) Multiple or Mixed Uses: Any combination of uses allowed by right in 1.3.1(2), may be allowed provided they are compatible with each other and maintain the public health, safety and welfare of the community.
- (4) Uses required by MGL c40A, Section 3, such as public and private non-profit religious and educational institutions are allowed in the AROD by right subject to Site Plan Review (Refer to Section 199-31, Uses permitted in all districts).

*Development Standards*

- (1) The lot area, lot frontage, coverage and setback requirements of the underlying districts shall govern development in the AROD. The SPGA may waive these requirements if the building meets the eligibility requirements in Section 1.2 and the reuse of the building necessitates enhancements, which are not designed to increase the building capacity, but are required to make the building functional for the intended new use (i.e. lighting, elevator, railings, heating and cooling ducts, etc) AND the converted premises will be adequately landscaped in a way that promotes harmony with the neighborhood.
- (2) Off-street parking spaces and loading and unloading spaces shall conform to the provisions of Sections 199-39 through 199-44. The SPGA may grant waivers if existing parking does not meet current parking requirements and additional space would be a detriment to compatibility of neighborhood character.
- (3) All proposed signs shall comply with Section 199-28 of the Bylaw, excepting that if the building and land on which situated are located in a single family district, the Special Permit Granting Authority may permit a sign of no larger than 6 square feet which identifies only the building and its occupants

**1.3.2 Additional Conditions**

The SPGA may attach such additional conditions and limitations to a Special Permit granted under this Section as may be necessary to protect the neighborhood surrounding the property, and as may be necessary to encourage the most appropriate use of the land and building to be converted.

**ARTICLE 46 -Zoning Definition Addition, Assisted Living.** To see if the Town will vote to amend the Zoning By-laws of the Town of Lee by adding to Section 199-4 Definitions as follows:

**Assisted Living** – A residential development subject to certification under MGL Chapter 19D, which provides room and board; provides assistance with activities of daily living for three or more adult residents who are not related by consanguinity or affinity to their care provider; and collects payments or third party reimbursement from or on behalf of residents to pay for the provision of assistance. Dwelling units in Assisted Living Residences shall not be considered

to be Multiple-Dwellings for the purposes of this by-law.

**ARTICLE 47 - Industrial District Zoning Change.** To see if the Town will vote to amend the zoning bylaws of the Town by deleting Section 199-16 and inserting in its place the following:

199-16. Industrial District (I) as amended in 1992, 1994 and 2002.

1. Purpose. The purpose of the Industrial District (I) is to provide locations for manufacturing and other activities which will:
  - A. Promote job creation and employment opportunities along with positive growth in the Town's tax base.
  - B. Promote economic development.
  - C. Encourage re-use of existing buildings, facilities and infrastructure.
  - D. Assist in the preservation of open space, town character and its environment.
2. Uses permitted by right, with site-plan approval shall be as follows:
  - A. Any manufacturing, industrial or light industrial use, including processing, fabrication and assembly, provided that no such use shall be permitted which would be unreasonably detrimental or offensive or tend to unreasonably reduce values in the same or adjoining district. The uses proposed shall meet environmental standards contained in the zoning bylaws. Warehousing of raw materials, in process inventory and finished product as an accessory use associated with manufacturing or industrial use is allowed.
  - B. Business offices, excluding retail, but including the following:
    - (3) Financial.
    - (2) Insurance.
    - (3) Engineering, development and management.
    - (4) Publishing and data processing.
    - (5) Telecommunication (subject to provisions of the telecommunications bylaws.)
    - (6) Environmental.
    - (7) Real Estate.
    - (8) Legal.
    - (9) Medical and Dental Services.
    - (10) Social Services.
    - (11) Educational Services.
  - C. Retail sale of products manufactured, assembled or processed on site or product associated therewith. The retail space shall not exceed 20% of the total floor area.

- D. Laboratories for the purpose of conducting research, or providing medical, dental and technical services, including offices accessory to these activities.
  - E. Distribution of commercial and industrial supplies and wholesale trade (except motor vehicles) provided that the space dedicated to storage of the product shall not exceed 70% of the total floor area and the total floor area does not exceed 100,000 square feet.
  - F. Uses permitted by MGL C. 40A 3, such as public and private nonprofit religious and educational institutions.
  - G. Municipal use.
  - H. Accessory uses and structures customary to the preceding uses.
3. Uses Permitted by Special Permit.
- A. Outside storage of materials not used in the manufacturing process may be allowed by special permit of the Planning Board.
  - B. The following uses may be permitted by special permit of the Planning Board as part of the re-use of existing structures:
    - (3) Retail.
    - (2) Apartments, lofts or other permanent residential uses.
    - (3) Warehousing.
    - (4) Hotel/conference center.
    - (5) New construction of facilities exceeding 100,000 square feet in floor space, where the facility will be used for distribution of commercial and industrial supplies and wholesale trade (except motor vehicles), provided that the space dedicated to storage of product shall not exceed 70% of the total floor area.
    - (6) In cases of special permits for building re-uses noted above, the special permit granting authority may authorize alteration or expansion of the existing building.

**ARTICLE 48 - Conservation Fee Authorization.** To see if the Town will vote to authorize the Board of Selectmen to petition the legislature for special legislation to enable the conservation commission to impose reasonable fees for the employment of outside consultants, or to take any other action relative thereto.

You are hereby directed to notify and warn the inhabitants of the Town of Lee qualified to vote in town affairs, to meet at the Airolodi Building on Railroad Street, in Lee, on Monday, May 13, 2002 at 7:00 a.m. to 8:00 p.m. to cast their votes for the following officers:

Moderator	One for the term of one year
Selectman	One for the term of three years

School Committee Members	Three for the term of three Years
Planning Board Member	One for the term of five years
	One for the term of three years
Lee Housing Authority	One for the term of five years

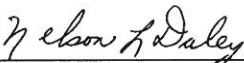
**To vote for Town Meeting Representatives as follows:**

District I	Three for the term of three years
	Two for the term of two years
District II	Three for the term of three years
District III	Three for the term of three years
	One for the term of one year
District IV	Three for the term of three years
District V	Three for the term of three years
District VI	Three for the term of three years
	One for the term of one year
	One for the term of two years

And you are hereby directed to serve this Warrant by posting true and attested copies thereof, in three public places within the Town of Lee, seven (7) days at least, before the day and hour of holding said meeting.

Therefore, Fail Not and make due return of said Warrant with your doing thereon to the Town Clerk of the Town of Lee, at or before the day and hour of holding said meeting.

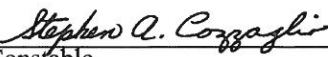
Given under our hands at Lee, this \_\_\_\_\_ day of April, 2002.

  
\_\_\_\_\_  
Nelson L. Daley, Sr., Chairman

  
\_\_\_\_\_  
Patricia D. Carlino

  
\_\_\_\_\_  
Aldo V. Pascucci

As per instruction in this Warrant, I have posted same, this \_\_\_\_\_ day of April, 2002 in three public places.

  
\_\_\_\_\_  
Constable



