

The Town of Lee Massachusetts



Annual Report
of the Town Officers
Fiscal Year 2015



In Memoriam

*This report is dedicated to the following
persons with gratitude for their many
years of service to the Town of Lee*

Olga Petersoli
Frank McCarthy
Robert Rhoades
Theresa Grahm
Virginia Tolvo
Perina Carlino

Town of Lee Massachusetts



Fiscal Year 2015 ANNUAL REPORT of the Town Officers



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• Committee Members	86
• Elementary School	98
• Graduates	87
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• School Department-Wages paid in FY 2015	100
• Superintendent of Schools	83
Lee Youth Commission	70
Library Association	64
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AMBULANCE – FIRE – POLICE EMERGENCY DIAL – 911



**24 Hour Non-Emergency Or
After Office Hours – 243-2100**

Town Board Meetings*

Board of Assessors	As needed
Board of Health	2 nd Mon. of the month, 7:30 pm, Airolidi Building
Board of Public Works	2 nd & 4 th Tues. of the month, 4:30 pm, Airolidi Bldg.
Board of Selectmen	1 st & 3 rd Tues. of the month, 7:00 pm
Conservation Commission	1 st & 3 rd Wed. of the month, 7:00 pm
Council on Aging	2 nd Tues. every other month, 7:30 pm Crossway Village
Historical Commission	2 nd Tues. of the month (Sept., Nov., Jan., March & May, 7:00 pm
Housing Authority	3 rd Mon. of the month, 4:30 pm, Brown Memorial Court
Lee Land Trust	every 3 rd Thurs. of the month, 7:00 pm
Lee Youth Commission	2 nd Mon. of the month, 7:00 pm
Planning Board	2 nd & 4 th Mon. of the month, 6:30 pm
School Committee	2 nd Tues. of the month, 7:00 pm
Veterans' Agent	Mon. 10:00 am to 1:00 pm or by appt., Airolidi Bldg.

*Meeting times subject to change – Check website @ www.lee.ma.us

Business Hours of Town Offices

32 Main Street

Hours 8:30 am to 4:00 pm., Monday through Friday

TELEPHONE DIRECTORY

Accountant	243-5510
Administrator	243-5501
Assessors	243-5512
Board of Selectmen	243-5500
Building Inspector	243-5518
Conservation Commission	243-5511
Council on Aging	243-5545
Department of Public Works	243-5520
Health Department (Tri-Town)	243-5540
Library	243-0385
Planning Board	243-5517
Police Department	243-5530
Sewer Plant	243-5525
Tax Collector / Treasurer	243-5506
Treasurer / Collector Clerk	243-5515
Town Clerk	243-5505
Veterans' Agent	243-5519
Youth Association	243-5535
Water Plant	243-5526
Zoning Board of Appeals	243-5517

COMMUNITY PROFILE

<i>Location:</i>	Western Massachusetts, Berkshire County	
<i>First Settlement:</i>	Dodgetown, 1760's	
<i>Incorporated:</i>	October 21, 1777	
	Named after Major General Charles Lee	
Government:	<i>First Congressional District</i> John Oliver	
	<i>Fourth Berkshire District</i> State Senator, Benjamin Downing State Representative, Wm. "Smitty" Pignatelli	
	<i>Representative Town Meeting</i> Six districts, 51 members	
Town Meeting	Second Thursday in May	
Population:	5,000	
Registered Voters:	3,823	
2015 Tax:	14.08 per thousand	
Area:	Square Miles	27
	Land	.55% (98.8%)
	Water	0.60% (2.2%)
	State Highways	11.39 miles
	Town Highways	60.1 miles
	Sidewalks	14.7 miles
Geographical Features:	Highest Elevation - 2,050 (October Mountain) Lowest Elevation - 888 (Steps of Memorial Hall) Housatonic River, 4 lakes, ponds, 2 mountains (October Mountain State Forest, Beartown Mountain State Park), lime quarry, marble quarry	
Services:	<i>Electric</i> - Eversource <i>Gas</i> - Berkshire Gas Company <i>Cable</i> - Time Warner <i>Bus</i> - Berkshire Regional Transit Authority <i>Fire Dept.</i> - Volunteer <i>Ambulance Dept.</i> - Volunteer	
Distances:	9 Miles to Pittsfield 122 Miles to Boston 138 Miles to New York City	

TOWN OF LEE
TOWN REPRESENTATIVES
JULY 7, 2014

(FY 15 – July 1, 2014 through June 30, 2015)

District I

Courchaine, Daniel	2016
120 Bradley St. 243-0331	
Donovan, John “Buck”	2016
140 Lander Rd. 243-1810	
Forfa, Edward	2018
45 Maritta Ave. 243-1569	
Leahey, Elizabeth, CH	2018
172 Reservoir Rd. 243-2893	
Collins, Christopher	2018
271 Bradley St. PO. Box 69. 243-8023	
Hansen, Marilyn	2017
86 Mill St. 243-2572	
Larson, Francine	2017
806 East St. 243-1080	
Navin, William	2016
151 East Center St. 243-1677	
James Castegnaro	2017
111 Woodland Ave. 243-9938	

District II

Kennedy, Thomas	2016
30 Hartwood Rd. 243-1698	
Wickham, Joan, CH	2016
22 High St. 243-0401	
LePrevost, Gerald	2015
94 East Center St. 243-2490	
Wespiser, Dian	2015
70 Orchard St. 243-2322	
Clarke, Neil	2017
85 Orchard St. 243-3649	
Daley, Sr., Nelson	2017
135 Maple St. PO Box 59 243-1065	

District III

Fillio, Matthew	2017
370 Chapel St. 243-1855	
Bort, Kathleen, CH	2016
45 Forest St., #3 243-2697	
Eckert, Millard	2016
585 Marble St. 243-1797	
Heddinger, Alexandra	2018
90 Silver St., 243-2897	
Coty Jr., John	2017
50 Forest St. PO Box 74. 243-2813	
Lucy, Ryan	2016
1000 Cape St. 281-0421	
Biasin, Ottavio	2018
515 Marble St. 243-3328	
Wadsworth, Andrea	2017
625 Marble St. 243-4828	
Young, Carolyn	2018
755 Maple St. 243-4848	

District IV

Brunell, William	2016
605 Fairview St. 243-1415	
DuPont, Joseph F.	2016
395 Fairview St. 243-9834	
Kalischer, Cornelia	2016
PO Box 105, So. Lee 931-5302 (X-302)	
Brittain, Richard	2017
15 Davis St. 243-2023	
Collins, Alice	2018
PO Box 103, So. Lee 243-4206	
Cozzaglio, Stephen	2017
60 Davis St. 243-3204	
Mack, Arthur, CH	2017
130 Highfield Dr. 243-2156	
Daoust, Kathleen	2018
165 Highfield Dr. 243-3667	
Roche, William	2018
840 Fairview St. 243-2580	

District V

Cohen, Joshua 2016
81 Main St. 243-6637
Biron, Margaret 2017
42 Park St. 243-0489
William Enser 2016
42 School St. 243-0669
Consolati, Deidre, CH 2018
57 Main St. Apt. 8 243-2318
Roosa, Jeffrey 2017
240 Mandalay Rd. 243-3673
Lucy, Jonathan 2018
41 Prospect St. 243-4060
Trombley, Beverly 2017
115 Main St. 394-4265

District VI

Hofman, Peter 2016
483 Devon Rd. 603-676-4250
Miller, Andrew 2017
35 Debra Ave. 243-1230
Tyer, Matthew 2016
20 Theresa Terrace 429-1198
Consolati, Frank 2018
5 Debra Ave. 243-2364
Miller, William 2017
330 Laurel St. 243-4738
Tierney, William 2016
30 Pease Terrace 243-0281
Delorme, Dayton 2017
10 Debra Ave. 243-0960

MEMBERS AT LARGE

Selectmen:

Consolati, David, CH 2018
330 Fairview St. 243-0951
Carlino, Patricia 2016
810 Fairview St. 243-2825
Wickham, Thomas 2017
45 Davis St. 329-2629

Moderator:

R. Christopher Brittain 2016
325 Fairview St. 243-6152

Town Clerk:

Suzanne Scarpa
165 Old Pleasant St. 243-1664

Finance Committee:

Arienti, Nicholas, CH
15 Greylock St.

MODERATOR APPOINTMENT

FINANCE COMMITTEE

8 Members, 3 Year Term

2017 Marylou Antoniazzi
2017 Robert Cohen
2016 Sandra Dignard
2016 C. Nicholas Arienti
2016 Donna Plankey
2015 Freda Grim
2015 Todd Morin
2015 Edward Finnegan

ELECTED TOWN OFFICERS

MODERATOR

(One Year Term)

Christopher Brittain	2015
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SELECTMEN

(Three Year Term)

David J. Consolati, Chairman	2018
Patricia D. Carlino	2017
Thomas P. Wickham (elected 5/12/14)	2017

CONSTABLES

(Three Year Term)

J. Peter Scolforo	2015
Margaret Biron	2015
Stephen Cozzaglio	2017
Shaun Sullivan	2017

HOUSING AUTHORITY

(Five Year Term)

Diane Shepardson, Chairman	2018
Thomas Unsworth	2016
Jody Decker, Treasurer	2018
Francine Larson, Vice-Chair	2018
Sandra Cozzaglio, State Appointee	2018

PLANNING BOARD

(Five Year Term)

David Durante, Chairman	2017
Janette Cimini (<i>assoc. member (annual appt.)</i>)	2015
Thomas Wickham	2015
Harold Sherman	2006
Buck Donovan	2018
Shaun Hall	2016

SCHOOL COMMITTEE

(Three Year Term)

Susan Harding, Chairman	2017
Robert Lohbauer	2016
Kellie Koperek	2016
Kathleen Hall	2017
Loren Kinnamon	2016
Tom Consolati	2015
Andrea Wadsworth	2017

DEPARTMENT HEADS AND TOWN OFFICIALS

(Town Administrator Appointments)

Fiscal Year July 1, 2014 to June 30, 2015

Ambulance Director	Lisa Michaud
Animal Control Officer	Michael Sullivan
Building Commissioner	Donald R. Torrico
Council on Aging Director	Gail Rothwell
D.P.W. Superintendent	Christopher Pompei
Emergency Management Director	Jeffrey Roosa
Fire Chief	Alan Sparks
Deputy Fire Chief – South Lee	Richard Ford
Inspector, Gas	Jason Dion
Inspector, Plumbing	Jason Dion
Inspector, Wiring	Michael Burton
Library Director	Dan Paquette
Police Chief	Jeffrey Roosa
Sealer / Weights & Measures	Gerald Cahalan
Town Accountant	Lynn Browne
Town Clerk	Suzanne Scarpa
Treasurer / Collector	Donna Toomey
Veterans' Agent	Lloyd "Doug" Mann

BOARD OF SELECTMEN APPOINTMENTS

(Town Counsel & Multi-Member Boards)

Fiscal Year July 1, 2014 to June 30, 2015

Town Administrator

Robert L. Nason

(Special Legislation)

(Chief Financial Officer)

ONE YEAR TERM APPOINTMENTS

Town Counsel

MGL CH. 40 Sec. 5-15

Attorney Jeremia Pollard

Jacob's Ladder Trail Scenic

By-Way Commission

Dee Dee Fraser

Linda Cysz

Cable Television Commission

2 Members

David Parker

Steve Moritz, *Chairman*

Personnel Board

Town By-law, MGL Ch. 40, 41

Kathy Murphy

Neil Clark, *Chairman*

Rebecca Riordan

Capital Outlay Committee

Town By-law 2.3

Dan Courchaine

Nelson Daley

Steve Cozzaglio

Kathleen Bort

Deidre Consolati

Dorothy Fraser

School Building Commission

Town By-law 2-163 to 166

Minimum 5, Maximum 9 Members

Margaret Biron

Thomas Consolati

Jason McCandless

Donna Toomey

Gary Wellington

Cemetery Committee

John J. Kelly

Brandi Page

Christine Arment Lucy

Planning Board Associate Member

Janette Cimini, *Associate*

Traffic Commission

Jeffrey Roosa, *Police Chief*

Gerald LePrevost, *Chairman*

Edward Forfa

Doug Wilcox

Chris Pompei

Recycling Committee

Monica Ryan

Valerie Bluhm

Ron Giancolo

Linda Giancolo

Peter Hofman

Phyllis Hofman

BOARD OF SELECTMEN

THREE YEAR TERM APPOINTMENTS

Board of Public Works

MGL 40-69D, Enabling Act, Ch. 438 – Seven Members

Robert Bartini, *Chair*
William Enser
David Forrest, *Clerk*
Peter Jahn
Roger Scheurer
Monica Ryan
Nelson Daley, Jr.

Board of Assessors

MGL 41-24 - Three Members
2015 - Karen Avalle
2016 - Dayton DeLorme
2016 - Tony Caropreso

Board of Registrars

2016 - Mary Tyer Kelly
2014 - Rita Perry
Rosemary Borsody
Suzanne Scarpa, *Town Clerk*

Council on Aging

2017 – Stephen Cozzaglio, *Chair*
2016 - Betty Hodgkins
2016 - Mary McDarby
2017 - Bridgette White
2017 - Sandra Hayes

Sandy Beach Committee

2014 - Deidre Consolati, *Chair*
2015 - Linda Cysz
2016 - Kelly Abdalla
2015 - Monica Ryan

Board of Health

MGL 41-1, 21 - Three Members
2015 - Dr. Robert Wespiser
2016 - Leslie Trachier Daley, RN
2016 - Dr. James Leahey

Conservation Commission

MGL 40-8C - Minimum 5, Maximum 7
2015 - Stuart Dalheim, *Vice Chair*
2016 - Kathleen Arment, *Chair*
2017 - Marilyn Hansen
2016 - John Philpott
2016 - John Coty, Jr.
2017 - James Wickham

Historical Commission

MGL 40-8D, Minimum 3, Maximum 7
2015 - Mary Morrissey, *Chair*
2016 - Caroline Young, *Secretary*
2015 - Joseph Dupont
2016 - Dorothy Fraser
2014 - Susan Stone
2014 - JoAnn Zarnock
Robert Macintosh, *Co-Chair*

Zoning Board of Appeals

2016 - Francine Larson
2015 - Richard Brittain, *Chair*
2016 - Garth Story
2015 - Keith Heerin
Alternates: 2015 – Bruce Singer,
Arthur Mack, Gordon Bailey

BOARD OF SELECTMEN APPOINTMENTS

AD-HOC COMMITTEE APPOINTMENTS

Golf Course Study Committee

Dayton DeLorme
Tom Unsworth
Christopher Shields
Peter Scolforo
Richard Salinetti
Dennis Mountain

Daniel Sullivan
Bruce Packard
Frank Consolati
Clare Lahey
Linda Morin

Energy Efficiency Advisory Committee

Gerald LePrevost
Roger Scheurer
Thomas Wickham, *Chair*

William Enser
Robert Turtz
Gary Wellington, Advisor

Bikeway Committee

John Toole
Chris Pompei
Henry Hagenah
Kate Masztal
Rich Venette

Bruce Singer
Dennis Regan
James Wickham
Peter Bluhm
Sal Angelo



BOARD OF SELECTMEN AND TOWN ADMINISTRATOR REPORT

During the fiscal year ended June 30, 2015 (FY 2015) there was progress toward the reuse of the four paper mills that closed on the eve of the Great Recession of 2008. However, our renewed efforts to produce electricity with solar panels on town-owned land were thwarted by the limited size of the parcels combined with the high cost of connecting to the electrical grid. We continued our work with other riverfront communities to mitigate the socioeconomic impacts of the General Electric Company's anticipated cleanup of the Housatonic River; and we undertook the repair of three bridges.

The FY 2015 General Fund budget rose by \$375,332 principally due to increased costs of employee benefits, street maintenance, including snow and ice management, and education. There was a \$102,100 (4.0%) increase in the Town's 75 % share of school and municipal employee health insurance premiums and a \$24,719 (4.0%) increase in street maintenance expense. Education funding rose by \$93,070 (1.1%) and school construction debt service increased by \$102,766 (8.3%). However that debt service was offset by the planned application of savings from school construction debt refinancing. Moreover, a veterans' services caseload reduction resulted in a \$30,200 savings. In addition to more operating budget expense, assessments for Charter School tuition increased by a net \$21,350 (135%) and the Berkshire Regional Transit Authority's assessment increased by \$3,547 (6%).

Overall net school and municipal state aid increased by \$116,900 (3.5%) primarily due to a significant, \$110,100 (\$82.2%) net increase in "School Choice" receipts from out of district students. Although there was a nominal \$400 reduction in tuitions paid by the Towns of Tyringham and Otis for their students to attend Lee schools, local receipts rose by \$100,233 (6%) principally due to increased excise tax revenue and School Medicaid reimbursements. Motor vehicle excise tax receipts rose by \$44,791 (7%) and room tax receipts increased by \$39,236 (19.1%). Medicaid reimbursements were up \$27,909 (59%).

The value of all real and personal property continued to increase in FY 2015 following a triennial reevaluation. The overall increase was \$27,779,211 (3.0%) compared to an increase of just \$2,866,421 (0.33%) in FY 2014, and the average single family home's assessed value increased by \$6,333 (2.5%). Consequently, while the tax rate declined by \$0.07, the average single family home tax burden rose by \$72 (2%).

There were a number of support staff and public works personnel changes in FY 2015. Council on Aging Clerk Marguerite O'Brien retired, Kathleen Vsetecka replaced Conservation Commission Administrative Assistant Deborah Gary, and Brandi Page succeeded Department of Public Works Secretary Angela Cook. Anthony Giarolo, who had served as a seasonal Truck Driver/Laborer during the winters of 2012/2013 and 2013/2014, replaced Rick Tart, who accepted a position with the Massachusetts

Department of Transportation. Wayne Palmer replaced Tony Giarolo as the 2014/2015 winter seasonal Truck Driver/Laborer. Craig Rand, who served as a Wastewater Treatment Plant Operator for 15 years, and Jerry Brasee, who served as Janitor for 34 years, both retired.

There were also a number of additions to the Public Safety staff. Emergency Medical Technician Volunteers and occasional employees Peter Dorso, Rick Morris, Julie Taylor, Kevin Stant, and Norman Beamon as well as Paramedics Sean Anderson and Shannon Regan joined the Ambulance Service. Paramedic Mark Brooks assumed the role of Acting Training Director for the Service. Zachary DeSantis and Evan Colbert joined the ranks of Special Police Officers and Stone Burdick joined the ranks of Traffic Officers. Amber Newton was reappointed to serve as a Parking Officer to secure the access to Sandy Beach for the 2015 season.

At Sandy Beach Samantha Kate Brown returned to assume the role of Managing Lifeguard. She was aided by returning lifeguard Samantha Miller and newly appointed lifeguards Abigail Brown, Hannah Miller, Anna Jefferys, Kendall Smith and Meghan Driscoll. Beach Maintenance/Operations person Dimitri Consolati and Maintenance Aide Myron Hood also returned. Summer seasonal public works positions were also filled by returning and new staff. Evan Consolati and Lucas Withers returned to their seasonal groundskeeper positions. When Lucas left to for a college engineering internship, Aaron Coons filled his position. Chris Babcock also joined the groundskeeper team and Matt Kelley returned to his position as the Water Distribution Aide.

Once again staff members were recognized for their achievements. In FY 2015 the Baystate Roads Program recognized Christopher Pompei, P.E., Superintendent of Public Works, as a “Master Road Scholar”. Building Commissioner Donald Torrio, together with his counterparts in six Berkshire communities, received a Best in Massachusetts Excellence in Technology “Cross-Boundary Collaboration” award for their Berkshire Online Municipal Building Permit project.

During FY 2015 there was ongoing work toward the reuse of Schweitzer Mauduit’s former Eagle, Columbia, Greylock and Niagara paper mills that closed on the eve of the 2008-2009 “Great Recession.” In August 2014 Berkshire Regional Planning Commission (BRPC) hosted a picnic event to obtain public views on reuse concepts that it had developed with a Brownfields Area-Wide Planning grant from the US Environmental Protection Agency (EPA). Mill Renaissance, the developer of the Eagle Mill, continued its pursuit of historic tax credits necessary to finance the preservation of the most historically significant portions of the mill. Moreover, in support of a Mass Works Infrastructure grant application Mill Renaissance advanced the Town \$19,950 to hire an engineer to undertake an hydraulic analysis and preliminary design of improvements to the water distribution system servicing the closed mills and the downtown corridor.

In FY 2015 we continued to work with the other five communities along the Housatonic River from Pittsfield south to Sheffield who share our concern about the impact of

the General Electric Company's pending cleanup of the Housatonic River. Together forming the "Housatonic Rest of River Municipal Committee" we, with the assistance of BRPC and Special Counsel, the PAWA Law Group, responded to the EPA's long awaited draft cleanup plan.

There was considerable work on the Town's roads and bridges in FY 2015. The state-funded, \$4.8 million reconstruction of Tyringham Road which began in the spring of 2014 continued throughout FY 2015. The work is expected to be completed in late FY 2016. Repairs to the Willow Street Bridge began and were substantially completed in FY 2014. We are grateful for ONYX Specialty Papers' \$7,960 contribution to the \$564,017 cost of repairing the bridge. Including engineering, the total project cost was \$652,000. The West Park Street and Valley Street bridges also were repaired. The Town expended \$19,350 to repair failed portions of the West Park Street bridge, and \$8,962 for its half share of the cost to repair the Valley Street bridge connecting Lee and Lenoxdale.

We continued to work with the Energy Efficiency Advisory Committee to stabilize our electricity supply cost. We obtained with the Town of Lenox an Owners' Agent Technical Assistance grant to continue the services of Beacon Integrated Solutions for rebidding, following the collapse of Broadway Electric Company, the use of the Town's closed landfill and Wastewater Treatment plant frontage for solar power generation. We abandoned that procurement after it became apparent that larger sites accommodating larger solar arrays were required to make the cost of connecting to the electrical grid economically viable. Undaunted, we began to explore the opportunity to support a solar array on Schweitzer Mauduits' much larger closed landfill on Willow Hill. We may be able to purchase with Lenox net metering credits at a discount from a developer thereby promoting clean energy, lowering our electricity supply cost, and increasing our real and personal property tax on the closed landfill.

Going forward we will carry on our efforts to promote economic development that provides employment opportunities and an expanded property tax and utility rate base. In the absence of such growth or additional state and/or federal assistance, we will need to otherwise expand our financial capacity to meet the challenges posed by our aging infrastructure and shrinking population. The three cent per gallon local gasoline tax, approved at the May 14, 2015 Annual Town Meeting, could, if approved by the state legislature and confirmed by Town voters, substantially increase funding for road and bridge repairs. Moreover, if the creation of a Municipal Water Infrastructure Investment Fund were approved by Town Meeting and confirmed by Town voters, a real property surcharge of < 3% could be dedicated to investments in our drinking and wastewater assets. Sharing municipal and school services with neighboring communities may provide an opportunity to preserve those services.

In closing we would like to thank all of our town employees and volunteers for their service to the community. We are especially grateful for the time and efforts of our fire department and ambulance service volunteers and those who serve without compensation on town boards, committees and commissions. In particular we

extend our thanks to Cindy Belair who we relied on for organizational support and administrative assistance.

Respectfully submitted,

Board of Selectmen

David J. Consolati, ***Chair***

Patricia D. Carlino

Thomas Wickham

Robert L. Nason, ***Town Administrator***



TOWN ACCOUNTANT

Combined Balance Sheet with Debt

June 30, 2015

ASSETS	GENERAL	SPECIAL	CAPITAL	WATER SEWER	TRUSTS AGENCY	DEBT	TOTAL
CASH	2,935,300	1,279,222	73,236	3,018,174	2,297,985		9,603,917
RECEIVABLES:							-
PROPERTY TAXES MINUS OVERLAY	(24,545)						(24,545.00)
EXCISE	58,040						58,040.00
TAX LIENS AND FORECLOSURES	134,016						134,016.00
USER CHARGES	3,375			113,694			117,069.00
DEFERRED TAXES	16,046						16,046.00
DEPARTMENTAL RECEIVABLES		451,126		1,887			453,013.00
OTHER ASSETS	-					25,674,047	25,674,047.00
TOTAL ASSETS:	3,122,232	1,730,348	73,236	3,133,755	2,297,985	25,674,047	36,031,603
LIABILITIES:							-
WARRANTS PAYABLE	46,229	37,157		17,207			100,593
ACCRUED PAYROLL AND WITHHOLDINGS	235,763	21,125		5,930			262,818
DEFERRED REVENUE	214,498	451,115		115,939			781,552
OTHER LIABILITIES	46,962	(9,962)					37,000
TOTAL LIABILITY:	543,452	499,435	-	139,076	-		1,181,963
RESERVED FOR ENCUMBRANCES	375,606	37,736		236,002			649,344
RESERVED FOR EXPENDITURES	633,751	136,081		1,635,525			2,405,357
RESERVED FOR FUTURE EXCLUD DEBT	241,284						241,284
RESERVED SHORT TERM DEBT EXCLUDE	37,400						37,400
FB FROM EXCESS ABATEMENTS/EXEMPTIONS	114,987						114,987
UNDESIGNATED FUND BALANCE	1,175,752	1,057,096	73,236	1,123,152	2,297,985	25,674,047	31,401,268
TOTAL FUND BALANCE:	2,578,780	1,230,913	73,236	2,994,679	2,297,985	25,674,047	34,849,640
TOTAL LIABILITIES & FUND EQUITY:	3,122,232	1,730,348	73,236	3,133,755	2,297,985	25,674,047	36,031,603

SCHEDULE 1-A

TOWN OF LEE
SPECIAL REVENUE FUND

FUND:	BALANCE 07/01/2014	REVENUES	TRANSFERS IN	EXPENSES	TRANSFERS OUT	BALANCE 6/30/15
AMBULANCE	176,158		1,017,697	(713,067)		480,788
ELECTIONS & REGISTRATION	1,779					1,779
TRI TOWN HEALTH	5,847	130,316	189,778	(216,613)	(3,028)	106,300
TOBACCO GRANT	(17,227)	62,747		(42,391)		3,129
MASS IN MOTION GRANT	12,389	62,247		(62,464)		12,172
RETAIL TRAINING PROGRAM	12,810	8,010		(11,491)		9,329
ACO	0	9,633		(9,633)		-
HTN	22,074			(1,388)		20,686
PWTF	1,019	5,000		(340)		5,679
CIC ONLINE TOBACCO RETAIL	(2,525)	2,525				-
HIGHWAY:CHAPTER 90	(46,489)	408,572		(898,584)		(536,501)
CONSERVATION COMMISSION	5,919	2,720		(3,060)		5,579
AGRICULTURAL DONATION	375					375
MSCP COMMUNITY DEV.	62					62
CDAG LEE BUSINESS PARK	(546)					(546)
PWED 95	1,452					1,452
MA HIST COMM PARK	427					427
YOUTH AND PARKS	50					50
HUD 107	500					500
RURAL BUS DEV	(3,406)					(3,406)
FY98 MASS PIKE GRANT	948					948
CDAG ADMIN FUNDS	1,111					1,111
MTA 2000 GRANT	3,874					3,874
LAUREL LAKE ASSOC.	21					21
BERK HOUSING GRANT	0					-
LABOR ESCROW ACCT	16,653					16,653
REPAYMENT LOAN FUNDS	25,270	4,800				30,070
BRP BROWNFIELDS 13-15	0	82,372		(82,372)		-

FUND:	BALANCE 07/01/2014	REVENUES	TRANSFERS IN	EXPENSES	TRANSFERS OUT	BALANCE 6/30/15
SOLARIZE MASS	1,742					1,742
EPA SCHOOL GRANT	0	73,350		(73,350)		-
SPEC EVENT COMPOST BINS	166	1,493		(747)		912
COMPOST BINS	1,036	60				1,096
TROLLEY	36,204					36,204
FIRE INSPECTORS REVOLVING	18,521	5,685		(3,844)	(8,521)	11,841
SALE OF REAL ESTATE	1,336					1,336
SALE OF CEMETERY LOTS	79,712	5,407			(42,600)	42,519
CONSERVATION COMMISSION	3,303					3,303
AMBULANCE	600,679	371,810			(826,010)	146,479
SEWER EASEMENT	1,610					1,610
MA CLEAN UP GRANT	22,522					22,522
BUILDING INSPEC VIOLATIONS	600	1,000			(300)	1,300
INSURANCE CLAIM PROCEEDS	20,681					20,681
STATE AID TO LIBRARIES	0	8,475		(2,299)		6,176
LIBRARY TWEENS GRANT	0	9,000		(5,511)		3,489
ARTS LOTTERY COUNCIL	2,132	4,312		(4,100)		2,344
ARTS COUNCIL DONATIONS	2,394					2,394
COUNCIL ON AGING	5,214	7,130		(6,134)		6,210
MEMA GRANT POLICE	(1,886)	2,058		(5,667)		(5,495)
FEMA SNOWSTORM	0					-
911 GRANT FY12	(120,939)	210,689		(200,338)		(110,588)
911 TRAINING GRANT	(8,134)	3,206		(4,458)		(9,386)
GOV HWY SAFETY GRANT	(402)					(402)
SAFETY EQUIP-FIRE DEPT	59					59
AMBULANCE CAR SEAT GRANT	53					53
TASK FORCE - STATE GRANT	(5,332)	3,665		(457)		(2,124)
COMMUNITY POLICING '08	0					-
COMMUNITY POLICING '09	50					50
PEDESTRIAN GRANT	(446)					(446)
STATE EMERG TRANS GRANT	(177)					(177)
911 GRANT INCENCTIVE	283					283

FUND:	BALANCE 07/01/2014	REVENUES	TRANSFERS IN	EXPENSES	TRANSFERS OUT	BALANCE 6/30/15
O/S DETAIL POLICE DEPT	(9,731)	232,704		(235,921)		(12,948)
POLICE K-9 GRANT	0					-
SCHOOL SPEC ARTICLES	0	63,770		(26,943)	(3,962)	32,865
SCHOOL LUNCH PROGRAM	(187)	301,660		(294,874)		6,599
TOTAL REVOLVING SCHOOL FUND	531,015	1,060,368		(761,701)		829,682
SCHOOL ATHLETIC REVOLVING	22,896	42,984		(57,268)		8,612
TOTAL SCHOOL GRANTS	(275)	648,204		(629,776)		18,153
SKATEBOARD	110					110
POLICE D.A.R.E. DONATION	0					-
EXPLORERS DONATION	343			(343)		-
FLAG DONATIONS	0					-
DONATIONS POLICE	50					50
ELDERLY TAX ABATE PROGRAM	2,021	1,509		(800)		2,730
ANIMAL CONTROL DONATIONS	70					70
COA DONATION	604			(130)		474
TOTAL	1,426,442	3,837,481	1,207,475	(4,356,064)	(884,421)	1,230,913

**TOWN OF LEE
CAPITAL PROJECTS FUND**

SCHEDULE 1-B

FUND:	BALANCE 7/1/14	PERM BOND	TRANSFER IN	EXPENSES	TRANS OUT	BALANCE 6/30/15
TANK PAINTING	2,673			(250)		2,423
WATER FILTRATION PH#3	15,038					15,038
WASHINGTON MTN RD PROJECT	32					32
WATER TANK REPAIR NOTE	699	191,601		(191,601)		699
TYR ROAD WATER MAIN	198	154,295		(154,544)		(51)
EASTSIDE PARKING LOT PROJECT	3,635					3,635
SCHOOL UNDERGROUND TANK	27,686					27,686
SOLAR PROJ WATER DEPT	59					59
UNION ST./SEWER LINE	10,000					10,000
WASTEWATER COLLECT/TREAT	1,351					1,351
SEWER #7	2,251					2,251
HGWY GAR CEILING 22/97	3,427					3,427
FIRE STAT WINDOWS 36/99	1,800					1,800
FIRE STAT/WINDOW/HEAT 25/97	401					401
LANDFILL CLOSURE	4,485					4,485
TOTAL	73,735	345,896	-	(346,395)	-	73,236

TRUSTS AND AGENCY FUNDS
JUNE 30 2015

TRUSTS

SCHEDULE 1-C

FUND:	BALANCE	RECEIPTS	TRANSFERS	EXPENSES	TRANSFERS	BALANCE
	7/1/14					6/30/15
FAIRMONT CEMET	180,850		2,600			183,450
M. JONES	4,700					4,700
ST. MARY'S	5,870					5,870
AA JONES	1,000					1,000
Medicare Seniors OPEB	288,205	719				288,924
TOTAL RESTRICTED:	480,625	719	2,600	0		483,944
						0
Fairmont	1,984	452				2,436
Gravestone Repair	430					430
AA JONES	177	3				180
Morgan Jones	898	14				912
Conservation	4,194	4				4,198
Main St Reconstruction	200,382	851	60,000			261,233
Stabilization	810,078	1,911			(70,000)	741,989
Fire Truck Stabilization	256,160	256	166,000			422,416
Law Enforcement	7,850	(2,899)		(3,535)		1,416
Historical	2,084	5				2,089
St Mary's Expend	15	15		(30)		0
Scholarship Funds*	218,144	30,558		(29,300)		219,402
						0
TOTAL UNRESTRICTED:	1,502,396	31,170	226,000	(32,865)	(70,000)	1,656,701
TOTALS:	1,983,021	31,889	228,600	(32,865)	(70,000)	2,140,645

TRUSTS AND AGENCY FUNDS
JUNE 30 2015

Schedule 1-D

AGENCY FUNDS	BALANCE	RECEIPTS	TRANSFERS	EXPENSES	TRANSFERS	BALANCE
	7/1/14					6/30/15
Broadway Electric	79	1				80
Conservation[BIG Y	200			(199)		1
Windpower Deposit Rev	0					0
Tri-Town	544	32,329		(32,329)		544
Ins Claim	3,138	1,587				4,725
Deputy Fees	4,630	12,096		(13,003)		3,723
Firearms Lic	11,178	5,125		(8,062)		8,241
Berk Sterile Mfgt	0	80		(80)		0
Scully- Sewer Mitigation	128,505	64				128,569
Curb Cuts	4,791	4,021				8,812
O/S Consultant	66					66
Zippy's Trip	2,400					2,400
Redemption Pass Thru	(4)	825		(900)		(79)
Time Warner Payment	240					240
5 Flags Pass Thru	0	2,160		(2,160)		0
TOTALS:	155,767	58,288	0	(56,733)	0	157,322

***Scholarship Funds (Schedule 1-C):**

	bal	rec	trans	exp	trans	bal
NAGLE SCHOLAR	777		2	(100)		679
M. ABDERHALDEN	45					45
H.J. WHEELER	3,391		7	(100)		3,298
MICHAEL WHALEN	4,245	1,208		(2,600)		2,853
B & J STEVENSON	19,689	538		(1,500)		18,727

PEASE MEMORIAL	34,070	68	(1,000)	33,138
MICHAEL R. COTY	10,580	20	(300)	10,300
MICHAEL COTY/ CLASS 89	2			2
DAVID BAILEY	109	400	(500)	9
PENNY LOHBAUER	28			28
JOSEPH LORING	820	2	(250)	572
MARIO BONA MEMORIAL	1,154	2	(100)	1,056
VICTOR BLACHE MEMORIAL	631	1		632
HEATHER HELEN HAWLEY	3,565	7	(250)	3,322
LADIES AUXILARY VFW	1,173	2		1,175
CHARLES STRATTON	17,831	35	(300)	17,566
EUGENIO BONAFIN	1,268	3	(150)	1,121
ARDELLA DONNELL	2,453	5	(100)	2,358
AL&MARY VINATIER	402	1	(100)	303
MICHAEL A. CURLEY	0			0
LTP C.CARRINGTON	103		(100)	3
CLASS 37 D. TRUFANT	2,076	4	(700)	1,380
HENRY G. GREINER	4,526	9	(150)	4,385
MEG CADE	3,486	7	(500)	2,993
MARK DRURY	908	526	(1,000)	434
RICHARD MORIN	2,065	4	(500)	1,569
ALBA PASCO	9,990	20	(300)	9,710
ELOISE MYERS	788	2	(500)	290
JOSEPH SAVERY	5,477	10	(1,000)	4,487
MAJORIE WICKHAM MEM	73,625	25,150	(15,000)	83,775
JAMES GRALLA VOC ED	1,213	2		1,215
JOSEPH LOSTRANGIO	843	2	(200)	645
LEE RETIRED EDUCATORS	79	250	(250)	79
ADAMS SAVINGS BANK	0	500	(500)	0
MARION HAWKEY	0	250	(250)	0
Scholarship Funds	218,144	30,558	0 (29,300)	0 219,402

TOWN OF LEE WATER SEWER BALANCE SHEET
FY15

ASSETS	WATER	SEWER	TOTAL
CASH	710,281	2,307,893	3,018,174
RECEIVABLES:			-
PROPERTY TAXES MINUS OVERLAY			-
EXCISE			-
TAX LIENS AND FORECLOSURES			-
USER CHARGES	39,751	73,943	113,694
DEFERRED TAXES			-
DEPARTMENTAL RECEIVABLES	740	1,147	1,887
OTHER ASSETS			-
TOTAL ASSETS:	750,772	2,382,983	3,133,755
			-
LIABILITIES:			-
WARRANTS PAYABLE	8,732	8,475	17,207
ACCRUED PAYROLL AND WITHHOLDINGS	4,930	1,000	5,930
DEFERRED REVENUE	40,849	75,090	115,939
OTHER LIABILITIES	-	-	-
TOTAL LIABILITY:	54,511	84,565	139,076
			-
RESERVED FOR ENCUMBRANCES	65,498	170,504	236,002
RESERVED FOR EXPENDITURES	1,262,346	373,179	1,635,525
RESERVED FOR FUTURE EXCLUDE DEBT			-
RESERVED SHORT TERM DEBT EXCLUDE			-
RESERVED FOR DEFICIT			-
			-
UNDESIGNATED FUND BALANCE	(631,583)	1,754,735	1,123,152
			-
TOTAL FUND BALANCE:	696,261	2,298,418	2,994,679



TOWN CLERK

To the Honorable Selectmen:

The following is my final Town Report as Town Clerk. I will be retiring June 30, 2016.

It has been my pleasure working for the Town of Lee for 25 years. I have met many interesting people both residents and visitors with many “special requests” - “what is the temperature of Laurel Lake”, “where can I pick a free pumpkin” to “how tall is the flag pole in the Park”, “is it peak foliage yet”.

When I first started in 1991, the Treasurer and Accountant were recording everything in books by hand. Slowly, we became computerized.

Today, almost everything we do is by computer. Now Clerks get death certificates electronically and all birth certificates are sent electronically from hospitals to Clerks on a secured computer site.

Elections continue to evolve-some ideas are good and others are questionable at best. New voting machines are coming out with new technology to help make elections more productive and accurate.

Rules and regulations are always being updated. It is a continuing education for sure-glad we go to school to learn the newest applications.

The Town is holding its own on the census-people moving out and many moving in-nice to see families returning to the town they grew up in.

Change is good and needed for new ideas to improve our offices. I love my job, but it is time to move on to the next chapter in my life. I will miss my co-workers for sure and fellow Clerks I have met throughout my career, but I am looking forward to spending more time with family and traveling and whatever comes our way-life is too short-need to stop and smell the roses.

The following is my report:

Births	26
Marriage Intentions	36
Marriages	36
Deaths	64
Dog Licenses Sold	403
Raffle Permits	2
Business Certificates	44
Underground Storage Permits	18
Registered Voters	3780
Population	4940

I would like to express my sincerest appreciation to Sandra Cozzaglio for running my office when I was at school, on vacation or out sick-sometimes last minute at 7:30 AM.

She has been a tremendous help-so knowledgeable, kind, understanding, professional and such a wonderful friend.

I also want to thank my coworkers, Town Administrator Bob Nason and the Selectmen, the Board of Registrars and all departments for their continued support over these 25 years.

I would also like to thank my election workers for their wonderful work ethics and camaraderie during some very slow elections to the fast paced Presidential elections. We've seen it all and even though the work isn't glamorous it is necessary and the workers were so willing to take on whatever had to be done to make an election work. I appreciated it all!!

Respectfully submitted,

Suzanne M. Scarpa CMMC
Town Clerk



ZONING BOARD OF APPEALS

During the year June 30, 2013, to July 1, 2014, the Lee Zoning Board of Appeals met as needed throughout the year as needed. Overall it was a relatively quiet year for the Zoning Board Appeals. The Board received two (2) Special Permit Applications; all petitions for work in the (Flood Plain District). The two (2) Special Permit applications for work in the Flood Plain District were both granted.

Members attended several training sessions sponsored by the Massachusetts Association of Zoning Board of Appeals, as well as informative meetings of the Berkshire Regional Planning Commission. As the laws of the Commonwealth change or are reinterpreted, Board members must stay current of developments.

Richard Brittain was voted in to serve as Chairman for the year replacing Shaun Mahoney. The Board welcomed new member Peter Bluhm. Shaun Mahoney and Ruth Francis, Alternate member both resigned.

Respectfully submitted,

Richard Brittain, ***Chairman***

Garth Story

Peter Bluhm

Keith Heeren

Francine Larson

Matthew Carty, ***Alternate Member***

Arthur Mack, ***Alternate Member***

Bruce Singer, ***Alternate Member***



TOWN COLLECTOR/TREASURER

To the Honorable Board of Selectmen:

I hereby submit my annual report for the Treasurer/Collector's Office:

The Town of Lee employs a total of 451 full-time, part time, on-call and seasonal employees and maintains its commitment to our employees to educate and encourage them in regards to wellness. MIIA, our health insurance partner, sponsored several wellness programs for our employees including Zumba, Walking/Fitness, Nutrition Workshops, Chair Massages and our annual wellness/open enrollment fair.

We currently offer our employees health insurance, life insurance, whole and universal insurance, accident and disability insurance, two separate voluntary retirement plans, dental, and vision insurance. We always strive to obtain the best products and rates for both our employees and the Town with most of these renegotiated each year. We also rely on the input from the Insurance Advisory Committee which consists of the following members: Matthew Larson, Neil Clarke, Ginger Armstrong, Glenn Withers, Patricia Motarella, Jane Belanger, Nancy Cummings, and Craig DeSantis. Health insurance rates continue to be a challenge and the Insurance Advisory Committee has worked diligently to keep rate increases down while striving to deliver a good health insurance product to our employees. This office appreciates and thanks each of the members for their participation and time on this committee.

The following employees retired: Karen Williams, Cynthia Haven, Christine Walker, and Jerry Brasee. We thank each one of them for the many years of dedicated service and wish them all the best in their retirement.

The following retirees passed away: Eleanor Curtin, Ken Roode, Raymond Kavey, Carolyn Coderre, Charles Julieano and Nancy Houk. We express our deepest condolences to their families.

Our office hours are Monday through Friday, 8:30 – 4:00. All Tax payments can be made at the Collector's Counter on the first floor. Payments can also be made online through the Town of Lee website, www.lee.ma.us. More people are using this online feature and find it very convenient. I would like to thank Karen Fink and Heather Ketchen for their hard work and dedication to this office and to the employees and taxpayers of Lee.

I also wish to thank the Board of Selectmen and Town Administrator Robert Nason for their continued support.

\$8,870.00 was earned in investment income for FY15.

The current total amount outstanding for permanent debt is \$30,472,876.19. The total debt/interest schedule effective 6/30/2015 is as follows:

Water Treatment Plant	\$6,644,513.78
WWTP Upgrade	10,409.26
Elementary School	6,881,900.00
High School	1,559,700.00
WWTP Expansion	15,376,353.15

BANK BALANCES JUNE 30, 2015:

Lee Bank General Fund	789,521.81
Berkshire Bank Cafeteria	82.25
TD Bank	11,714.10
Citizen Bank	27,883.15
Lee Bank MM	3,849,313.89
Easthampton Savings Bank – General Fund	331,544.90
UniBank MM	551,907.32
Berkshire Bank MM	254.05
Massachusetts Municipal Depository Trust	55,585.01
TD Bank Ambulance Account	67,858.66
UniBank Online Collections	491.44
Unibank CDBG	4,185.22
Unipay Gold – School Online Payments	.88
Unibank Deputy Collections	85.34
Unibank Building Inspections Online	80.50
People’s United MM	45,855.08
Lee Bank School Payroll	26,660.78
Lee Bank Town Payroll	46,477.38
Century Bank	530.04
TD Bank Town A/P	7,410.59
TD Bank School A/P	1,715.91
Unibank Town A/P	206,503.85
Unibank School A/P	104,312.18
Lee Bank Flexible Spending	2,349.14
Berkshire Bank Accts. Depository for Taxes	4.82
Berkshire Bank – Parking Ticket	16.30
Belmont Savings – Main St. Reconstruction-Stabilization	201,233.48
Lee Bank Stabilization Fund	756,988.58
Lee Bank OPEB Trust Fund	288,923.97
Lee Bank Cultural Council	4,538.41
Lee Bank Historical	2,089.65
Lee Bank Law Enforcement	7,870.01
Lee Bank Sale of Lots	82,518.79
A. A. Jones – Lee Bank	1,180.04
Morgan Jones – Lee Bank	5,611.97
Fairmount Cemetery Perpetual Care Fund-Lee Bank	183,986.50
Conservation Commission Trust Fund-Lee Bank	4,198.41
Gravestone Repair-Lee Bank	430.36
Scholarship Accounts-People’s United	217,152.12
Elderly Taxation Account	3,029.58
DPW Curb Cuts-Webster Bank	8,812.36
NBT - Sewer Mitigation	128,569.81
St. Mary’s Perpetual – Lee Bank	5,870.00
Eastern Bank – Fire Truck Stabilization	256,416.61
United Bank	530,104.01
Belmont Savings Bank	1,147,627.86
Berkshire Bank – Water & Sewer Depository	26.26

BALANCE IN TREASURY JUNE 30, 2015 **\$9,969,523.37**

FY2015 COLLECTOR REPORT

		BALANCE AS OF
Real Estate Tax	COLLECTED	JUNE 30, 2015
2013	\$ 12,792.00	\$ 0
2014	241,367.26	8,668.71
2015	11,501,857.65	380,554.65
Personal Property		
2014	3,801.92	222.13
2015	830,785.29	4,842.16
Motor Vehicle Excise Tax		
Prior Years	227.39	0
2011	385.10	2,936.12
2012	1,058.03	2,813.29
2013	3,664.94	4,306.06
2014	30,435.32	8,377.37
2015	647,126.34	33,566.94
2014 Water Lien Added to Tax	881.13	0
2014 Sewer Lien Added to Tax	1,925.35	0
2015 Water Lien Added to Tax	11,101.98	739.78
2015 Sewer Lien Added to Tax	15,466.17	1,147.13
Trailer Park Fees	4,680.00	
Elderly-Disabled Donation Fund	1,561.53	
Deputy Fees	10,429.00	
Municipal Lien Certificates	3,430.00	
Interest Added to General Fund	47,182.00	
Fees Added to General Fund	12,196.75	
Registry of Motor Vehicles Clear	3,740.00	
Bounced Check Fees	0	
Water Receipts	1,114,523.34	
Sewer Receipts	1,774,740.93	
Total Receipts	\$16,275,179.39	
Added to Tax Title in FY2015	Real Estate Taxes	\$5,453.53
FY2015 Real Estate Tax Taxes Deferred	2,622.48	
Total Taxes Deferred and Due	16,046.31	
Taxes in Litigation	0	
Foreclosures	50,888.23	

Respectfully submitted,

Donna M. Toomey,
Treasurer/Collector CMMT



TRAFFIC COMMISSION

To the Honorable Board of Selectmen:

The duties of the Traffic Commission are to act as an advisory board on matters relating to the movement and regulation of traffic within the Town of Lee, to coordinate traffic activities, to carry on educational activities in traffic matters, to receive complaints having to do with traffic problems, and to make recommendations to the Board of Selectmen for the improvement of traffic conditions within the Town of Lee, and the administration and enforcement of traffic regulations. I would like to thank the Traffic Commission members for their continued service and dedication to Town of Lee and its Residents.

Respectfully submitted,

Jeffrey D. Roosa, *Advisor*
Edward Forfa
Douglas Wilcox
Christopher Pompei



THE BRIEN CENTER

The Brien Center for Mental Health and Substance Abuse Services, Inc.

Respectfully submitted,

President:	Thomas Stokes
Treasurer	Richard Lombardi
Clerk	Katie King
Director	Robert Bardwell, III
Director	Richard Beatty
Director	James Conroy
Director	Maurice Fuller
Director	George Membrino
Director	Edward Rosado
Director	Rudy Sacco
Director	Robert Tabakin, MD
Director	Michelle Whalley



BOARD OF ASSESSORS

Total Appropriations	\$ 22,064,753.98
Other Charges	637,973.00
State and County Charges	594,193.00
Allowances for Abatements and Exemptions	200,528.72

Total Amount to be Raised:	\$ 23,497,448.70
Estimated Receipts – STATE	\$ 3,863,349.00
Estimated Receipts – LOCAL	5,114,438.00
Free Cash – Applied	783,732.98
Available Funds – Applied	933,837.00

Total Estimated Receipts:	\$ 10,695,356.98
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Raised From Real Estate Tax	\$ 11,964,426.48
Raised From Personal Property Tax	837,665.24

Total Raised From Taxes:	\$ 12,802,091.72
Total Raised:	\$ 23,497,448.70
Total Assessed Valuation:	\$909,239,469.00

Tax Rate:	\$ 14.08
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The Board of Assessors processed:	
Elderly Exemptions and Veterans Exemptions	132
Personal Property and Real Estate Abatements	36
Motor Vehicle Abatements	310
Senior Work-Off Program	17

Respectfully Submitted,

Dayton DeLorme, *Chairman*
 Karen Avalue, *Appointed Assessor*
 Anthony L. Caropreso, *Appointed Assessor*
 Sarah T. Navin, *Assessors' Clerk*



DEPARTMENT OF PUBLIC WORKS

The following is the annual report of the Department of Public Works for the fiscal year 2015 (FY15).

Highway Division

The primary responsibility of the Highway Department is to maintain the Town's highway and bridge infrastructure. This year town employees modified problem drainage areas, patched potholes, landscaped roadsides, and completed a multitude of roadway and bridge maintenance projects. In addition to the Town's workforce, LB Corp reconstructed Prospect St. from Summer St. to Park St.

The winter season was handled superbly by the Highway Department. Dennis Kelly and his staff performed with excellence during extremely adverse and tiring conditions. The Town utilized 2,500 tons of salt and countless man hours to provide safe traveling for the public.

Forestry

The DPW continues to receive numerous requests to remove trees. The budget is limited as to the number that can be removed. We prioritize tree removal to those that are of an immanent danger to the public.

Water Division

The Water Department strives to provide all users with excellent water and uninterrupted service. This fiscal year the Water Department finished 176 million gallons of potable water. The Town's Water Supervisor, Mike Towler and his staff continue to maintain, operate, and initiate improvements to the distribution system, storage tanks, treatment plant, reservoirs, access road, and watershed. With the Town's aging water system, these tasks become increasingly difficult. Mike and his staff should be commended on their effort to maintain the system.

Distribution System:

This year the Water Department, with assistance from the Highway Department, replaced 8 inoperable hydrants and 5 inoperable inline gate valves.

Water Plant:

The energy efficiency upgrades at the plant are complete. The improvements are functioning and saving the rate payers money while staying green in the process.

Sewer Division

The Sewer Department's primary responsibility is to collect, pump, and treat raw sewage. This fiscal year the Sewer Department treated approximately 240 million gallons of raw sewage. The Town's Waste Water Supervisor, Alan Zerbato and his staff continue to maintain, operate, monitor, and initiate improvements to the collection system, and pump stations. The Waste Water Treatment Plant is operational and is producing a "quality" effluent without permit violations.

Collection System:

This year there were 8 new sewer connections, adding additional revenue to the department. Town staff responded to 22 after hour alarms, 5 sewer line blockages, replaced 2 troubled locations with new sewer pipe, and performed preventative maintenance for 5 pump stations and 26 miles of collection lines throughout the town.

Waste Water Treatment Plant:

The town continues to conduct its rigorous phosphorous removal program. This was mandated by the EPA. The in-house program continues with excellent results, thanks to Al Zerbato and the effort of his staff. To offset incurred costs of the plant, the Sewer Department accepted and treated 1.5 million gallons of septage. The revenue generated by this undertaking was \$150,000.00. The revenue generated from septic dumping fees enabled the Waste Water Department to surpass \$1 million in total revenue for the Sewer Enterprise Account. The funds were generated in 7 years (FY09-FY15).

The town once again received the very prestigious Aqua-Aerobics Plant Performance Award for Operational Excellence. Nice job Al, Craig, Todd and Myron.

Respectfully submitted,

Christopher A. Pompei, P.E.
D.P.W. Superintendent

Board of Public Works:

Robert Bartini, ***Chairman***
David Forrest, ***Clerk***
Jonathan Terry, ***Member***
Roger Scheurer, ***Member***
Pete Scolforo, ***Member***
Donald Zukowski, ***Member***



JACOB'S LADDER TRAIL SCENIC BYWAY, INC.

The Jacob's Ladder Trail Scenic Byway, Inc. is a nonprofit organization that serves as the steward of the Jacob's Ladder Trail Scenic Byway, which is Route 20 as it travels through the towns of Russell, Huntington, Chester, Becket, and Lee. The overall goal of our work is to entice people – local residents and tourists – to visit Jacob's Ladder Trail, learn a bit about our history, enjoy our natural and scenic areas, and patronize our local businesses.

During the past year, we continued to work with the Lee Land Trust to create a new parking area on the former Barlow property in East Lee. The new parking area will provide access to an extensive hiking trail system owned by The Trustees of Reservation and the Lee Land Trust, with views of Goose Pond. We have had a few setbacks involving removal of the existing building, but hope to move forward with construction this coming season.

We also continued our participation in the Highlands Footpath initiative, a regional effort to investigate the possibility of creating linkages along the Jacob's Ladder Trail and Route 112 Scenic Byways to connect the area's existing trails to village centers. This project is inspired by the British concept of linking communities to one another so that visitors can plan multi-day hikes, traversing large expanses of publicly accessible lands to go from village to village. We have been able to set the route of some sections of the footpath, but there are sections where we are still working to fill in a few gaps. We will keep all the scenic byway communities informed of our progress as we move forward with this exciting project.

Both of these projects were supported with funds from the National Scenic Byways Program and the Massachusetts Department of Transportation.

Respectfully Submitted,

Jeffrey Penn, ***President***

Linda Cysz, ***Vice President***



BUILDING INSPECTOR

To the Honorable Board of Selectman:

Patricia D. Carlino
David Consolati
Tom Wickham

Mr. David Consolati, *Chairman*:

I herby submit my report for the fiscal year 2015:

RESIDENTIAL	ISSUED	VALUE
New Dwellings	6	\$1,444,300.00
Foundation Only	2	\$49,000.00
Addition/Alterations	143	\$1,481,749.00
Accessory Structure	1	\$30,000.00
Pools AG (above ground)	1	\$9,268.00
Demolition	8	\$79,301.00
Photovoltaic Systems	12	\$373,262.00
Change of Use	1	\$4,300.00
Solid Fuel Appliance	7	\$21,300
COMMERCIAL		
Additions/Alterations	93	\$3,927,372.00
Photovoltaic Systems	0	N/A
Change of Use	1	N/A
Trench	47	N/A
Signs	19	\$16,240.00
Certificate of Occupancy	2	N/A
Certificate of Inspection (304/106)	20	N/A
OTHER		
Tent	3	\$1,375.00
Totals	455	
Estimated Values		\$7,437,467.00
Total Permit Fees		\$53,319

Building Safety is committed to assist the public in the permitting process.
Please refer to our department as a resource in any building or zoning inquiries.

Respectfully Submitted,

Donald Fitzgerald, C.B.O.
Building Commissioner



PLUMBING & GAS INSPECTOR

To the Honorable Board of Selectman:

David Consolati, *Chairman*

Patricia D. Carlino

Tom Wickham

Mr. David Consolati, *Chairman*:

I hereby submit my report for the fiscal year 2015.

PLUMBING PERMITS:	83
GAS PERMITS:	105
Total Permits:	188

Fees collected for: Plumbing and Gas Permits	Total:	\$ 10,957
July 1, 2014-June 30, 2015		

Respectfully Submitted,

Jason Dion

Plumbing and Gas Inspector



ELECTRICAL INSPECTOR

To the Honorable Board of Selectman:

David Consolati
Patricia D. Carlino
Tom Wickham

Mr. David Consolati, *Chairman*:

I hereby submit my report for the fiscal year 2015:

PERMITS ISSUED

Commercial	49
Residential	102

TOTAL PERMITS	151
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Fees collected for: Electrical Permits	Total:	\$8,482
July 1, 2014-June 30, 2015		

Respectfully Submitted,

Michael Burton
Electrical Inspector



SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen:

David Consolati, *Chairman*
Patricia Carlino
Tom Wickham

Mr. David Consolati, *Chairman*:

I hereby submit my report for the Fiscal: 2015

CATEGORY	TESTED AND COLLECTED
Weighing Devices	98
Gasoline Dispensers	104
Diesel Dispensers	12
Price Scanners	25
<u>TOTAL TESTED</u>	239
Fees collected for: Weights and Measures July 1, 2014-June 30, 2015	\$6,395

Respectfully Submitted,

Gerald Cahalan
Sealer of Weights and Measures



AGRICULTURAL COMMISSION

The purpose of the Agricultural Commission is to promote agriculture in the Town of Lee and provide support to the various town boards on any agricultural-related matters.

Respectfully Submitted.

Mary Brittain, ***Chairman***

Peter Naventi

Phil Leahey

Jennifer Leahey



LEE HISTORICAL COMMISSION

The members of the Commission deeply mourn the loss of our former member, Dawn Borst, who died suddenly.

The Historical Commission has worked on several projects in the past year.

Members responded to a few genealogy questions over the year

After a year of work, the committee to review and rework the sign by-laws completed and submitted a new by-law to the town meeting, where it was approved. Because of the landmark sign policy, which this commission administers, a member was asked to participate with that committee. Caroline Young was so appointed. The committee has now disbanded, having completed its assignment

The Berkshire Regional Planning Commission again offered the town signage relating to Jacob's Ladder Trail. Members of the Commission again declined this offer, finding that additional signage in our historic district would cause clutter.

The Commission became very involved in writing letters of support to the Massachusetts Historical Commission on the behalf of the developers of the Eagle Mill project, and the restoration of the Inn on Laurel Lake. Both are requesting listing on the National Register of Historic Places in order to be eligible for tax credits against restoration expenses. The Lee Commission has enthusiastically supported both. As of this report, neither has received this designation.

The members have appointed Caroline Young and Jo Ann Zarnock to represent the Commission on a committee in tandem with the Lee Historical Society that is attempting to develop plans and financing for better preserving the town's birth, death and marriage records in Memorial Hall (town hall). These records date back to the 18th century, and are in need of proper storage, most particularly those records stored in a very unhealthy space in the cellar. Some of these records are in danger of being destroyed by dampness, mildew and insects if corrections are not made.

Respectfully submitted,

Mary Morrissey, *Co-Chair*
Robert Macintosh, *Co-Chair*

Members:
Joseph DuPont
Dorothy Fraser
Susan Stone
Caroline Young, *Secretary*
Jo Ann Zarnock



POLICE DEPARTMENT

To the Honorable Board of Selectmen:

This year allowed some sense of normalcy to return to the Department. With the exception of Officer Kohlenberger being out for several months with a medical issue, we were at full staff with many Officers becoming more comfortable with new positions and responsibilities

In January Officer Snyder completed his Full-Time Academy training at S.T.C.C. and moved from provisional Officer to full-time, with the Department.

Sgt. DeSantis and Officer Towne continue their participation with the Berkshire County Special Response Team. The cost to the department is minimal and in return the Officers receive exceptional training that is brought back to the department. Sgt. Desantis has also taken on much of the responsibility of the training Officer for the Department. This position is much more demanding because of several new state mandates we are obligated to comply with for Officers continued in-service training.

Officer Stephanie Burdick continues to develop and excel at the newly formed investigators position, taking on a tremendous amount of extra responsibility and work.

Officer Lucy completed Field Training Officer School allowing him to assist in the training of both new Full and Part time Officers. All Officers must complete a field training program with a qualified training Officer such as Officer Lucy before they can work for the Department. This type of training has allowed the Department to standardize our training and hiring process.

Officer Hopkins stepped in and did a fantastic job as an acting School Resource officer in the absence of Officer Kohlenberger during the school year. Officer Hopkins will also be attending S.R.O training in the coming months..

The continued effort in traffic enforcement by all officers has made the community safer not just on the roads but within the neighborhoods themselves. The increased traffic patrols are highly visible and a deterrent to other crimes, not just motor vehicle ones.

I would like to recognize the Department as a whole for their support of the Law Enforcement Torch Run Charity. In November we decided to host our own Charity 5K run in cooperation with the Berkshire County Special Olympics. The Event drew over 200 runners and more than 400 spectators to the downtown area. Without the countless volunteer hours put in by our officers, we would not have been able to raise over \$10,000 for this worthy charity. So a special thank you to them as well as all Lee Residents/Business that helped out and donated. Officers from Lee also participated in the Polar Plunge and Cop on top charity events as well.

Last but certainly not least I would like to give a special thank you to Tracy Dunn our Administrative Assistant. Tracy is always willing to drop what she is doing to assist any one of us at a moment's notice. In addition to the Board of Selectmen, the Town Representatives and the Town Manager, I would like to thank the people of the Town of Lee for their trust and patience through all of the changes over the last year.

Listed below is a summary of calls the Lee Police Department responded to in FY 2015:

FY 2015 Statistical Summary

Total calls.....7845

Aggravated Assault:	7	Restraining Orders:	18
Simple Assault:	27	Bad Checks:	4
Burglary:	19	Drunkenness:.....	5
Shoplifting:	13	Liquor Law Violations:	1
Theft From Building:	29	Narcotic Violations:	9
Theft From Motor Vehicle:	12	Disorderly Conduct:	4
All Other Larceny:	34	Destruction/Vandalism:	34
Motor Vehicle Theft:	3	All Other Offenses:	23
Counterfeiting:	11	Town By-Law Offenses:	9
False Pretenses:	9	Alarms Answered:.....	572
Trespass:.....	1	Motor Vehicle Accidents:	155
Missing Persons:	6	Motor Vehicle Citations:	1414
Weapon Law Violations:	15	Abduction:.....	0
Forcible Rape:	2	Driving Under the Influence:	27

Respectfully Submitted

Jeffrey D. Roosa
Chief of Police



COMMUNICATIONS CENTER

To the Honorable Board of Selectmen:

The communication center continues to be a valuable resource to both the Town and the departments it serves. The duties of the center continue to grow, now also encompassing video monitoring of the Town Hall as well as the monitoring of the prisoners, Elder Well Being Checks to name just a few. The employees of the communication center are often the public's first point of contact with the Police, Fire, and Highway Departments, along with other Town services.

For their continued hard work and service I would like to thank all of the employees of the communication center both full and part-time that continue to serve the Town with courtesy and professionalism. I would like to especially thank Dispatch Supervisor Donna Tyer for her continued service, and recent help with the scheduling for training and personnel hours.

We continue to benefit from the State 911 grant that supplements the communications center and its employee training programs. We enjoy this grant due to the fact the communication center is a regional PSAP (Public Safety Answering Point) serving the communities of Lee, Tyringham, and Stockbridge for emergency services dispatch. These grants have also allowed the Police departments of Lee and Tyringham to upgrade equipment such as radios, as well as supplying the Lee Fire Department with needed equipment.

Respectfully Submitted

Chief Jeffrey D. Roosa
Communications Director



EMERGENCY MANAGEMENT AGENCY

To the Honorable Board of Selectmen:

This year as with every year we continually update our various state and federal emergency management plans through MEMA and FEMA. This is accomplished with the help of our MEMA regional coordinator Bruce W. Augusti. Copies of these plans are maintained on file at the Police Department. The county continues to move toward more regionalization with various region-wide shared services and equipment. In addition, working together with the Lee Fire, Police and School Departments a multi-hazard emergency response plan for the Lee Public Schools has been finalized. We were also able to apply for and received a MEMA grant to upgrade the security at the Police Department to include a new door and bullet resistant glass for the Administrative Assistances area, upgrades that have been long overdue.

I would like to thank the Tri-Town Health Department, Lee Fire Chief Alan Sparks, The High School Principal Gregg Brighenti, Elementary School Principle Kate Retzel and Interim Superintendent Alfred Skrocki for the continued assistance.

Respectfully Submitted

Chief Jeffrey D. Roosa
Emergency Management Director



FIRE DEPARTMENT

The Department responded to 259 calls during the year:

Chimney Fires	0	Mutual Aid Given	11
CO Detectors	34	Oil Burners	0
Electrical	2	Service Calls	6
False Alarms	5	Structure Fires	10
Fire Alarm	87	Vehicle(Accident/Fire)	18
Fuel Spills	6	Wires Down/Burning	25
Grass & Brush Fires	12	Medical	15
Jaws of Life Calls	1	Miscellaneous	21
Mass. Turnpike Calls	6		

In addition, as Fire Chief, I have conducted 280 inspections.

All engines have been serviced and have passed yearly pump tests.

We have started discussion and planning for a new fire truck which will be due.

I would like to acknowledge and thank our new training officer, Ryan Brown. Ryan is certified through the Massachusetts Department of Fire Services and is experienced and well-qualified. All members are required to attend Monday night training and drills.

Through the Berkshire Regional Planning Commission, residents are able to go on line to obtain a burning permit by logging on to www.bcburnpermits.com.

I would like to thank the Lee Police Department, the Lee Dispatch Center and the Lee EMS for their assistance through the year. And, also, a big thanks to our Mutual Aid System especially the Towns of Lenox and Stockbridge for anytime we needed your help.

I would like to especially thank the members of the Lee Fire Department for their dedication and commitment everyday of the year. I appreciate and I am grateful that you have volunteered to be of service to your Town.

Respectfully submitted,

Alan B. Sparks
Chief



TOWN OF LEE AMBULANCE SERVICE

To the Honorable Board of Selectmen:

I hereby submit the annual report of the Lee Ambulance Service for the year 2015.

During this year your ambulance service responded to a total of 858 requests for medical assistance, resulting in the transport of 780 patients to area hospitals.

The following is a breakdown of these calls by service area.

Town of Lee - 572

Town of Stockbridge - 124

Town of Tyringham - 31

Mass Pike - 28

Mutual Aid Out to other areas (Becket, Great Barrington, Lenox, Otis,
W. Stockbridge) - 25

We currently have a roster of 38 members and of these, 16 members reside in towns outside our service area. 9 members are trained to the paramedic level. Lee Ambulance Service is licensed at the paramedic level allowing us to provide the highest level of pre-hospital care to our patients.

Thank you to the members of the Lee Fire and Police Departments, and the Lee Dispatch Center for their assistance and support.

Thank you to Stockbridge and Tyringham EMS, Stockbridge and Tyringham Fire and Police Departments for their first response and assistance on medical calls.

Thank you to Lenox, Richmond, Southern Berkshire and Becket Ambulance Services, Action Ambulance Service and County Ambulance Service for mutual aid and ALS services.

In closing I would like to express my appreciation to our many volunteers, and employees, past and present for their commitment to our service.

Respectfully submitted,

Lisa J. Michaud, EMTP

Service Director



ANIMAL CONTROL OFFICER

I hereby submit my report as your Animal Control Officer for the Town of Lee for the period of July 1, 2014 through June 30, 2015.

I responded to 87 loose / stray pets, 22 dog complaints, 8 nuisance dog complaints, 21 nuisance animal complaints, 7 dog bites, 14 wild animals, 2 dogs hit/killed by vehicles, 1 dogs placed or destroyed, 14 well-being or neglected dogs, 15 pet attacks on people or other dogs, 107 phone consults, 9 other.

The Facebook Animal Control Page continues to be a very useful tool to help locate owners of lost or found pets, and answer questions regarding animal control issues. 45 pets were reunited with their owners from postings on the page that were recognized by residents. Currently 1619 local residents follow the page daily, and share lost or found information. The average reach of each post is 10,371, which has extremely improved time of locating stray or lost pets, normally within an hour. Numerous questions and concerns are answered daily from the anonymous inbox messaging. The Facebook address is animalcontrollee/lenox.

Thank you for the opportunity to serve the Town of Lee in this capacity.

Respectively submitted,

Michael Sullivan
Animal Control Officer



LEE COMMUNITY DEVELOPMENT CORPORATION

The Lee Community Development Corporation, a private non-profit economic development organization, was established under Chapter 180 of the General Laws of Massachusetts. The corporation's purpose is to encourage economic growth, job growth and general planning support for the Town of Lee.

The CDC has an all-volunteer Board of Directors. The CDC Board lost a long time member Robert Birch who served on the Board for over 20 years. The CDC Board members oversee the various elements of the CDC. These elements include Finance, Administration, Property Management, Mill Redevelopment, Business Development and Communications.

Lee CDC is continuing to assist the Developer of the Eagle Mill and State and Federal Agencies to identify sources of funding for the redevelopment of the Eagle Mill. The CDC is also represented on a Brownfield panel along with representatives from the Town of Lee. The "Lee Northern Mills Plan" is a joint project between the Town, Berkshire Regional Planning Commission, CDC and the local community. This is a project that was funded by the US EPA to focus on the redevelopment plan for three papermills which were shut down in 1908. The CDC is supporting the Town's efforts in the "Rest of the River" GE-EPA clean-up of Housatonic River.

The CDC wishes to thank all of our local and regional supporters and partners in community. The CDC Board wishes to thank the Selectmen and the Town Representatives for their financial support. The CDC Board looks forward to 2015's challenges and opportunities and will work to improve the economic climate in the Town of Lee.

Respectfully submitted,

David Bruce, ***President***

Lee CDC Board of Directors 2014-2015

David Bruce, ***President***

John Toole, ***Vice President***

Chauncey Collins, ***Treasurer***

Marilyn Hansen, ***Clerk***

Patricia Carlino

Dani Holmes

Raymond Murray III

Bruce Singer

John Philpott

Alfred Skrocki

William Enser



LEE HOUSING AUTHORITY

This year's town election resulted in Diane Shepardson being elected for another five year term on the Board of Commissioners. We have also started the process for the reappointment of Sandy Cozzaglio as our State Appointee.

This year's budget increase to the allowable non-utility expense level was 3% which amounted to \$6248. This is a substantial decrease from last year's 9% or \$17,000. Despite the lower increase this year we were still able to do some upgrades and keep our reserve levels up in our 4001 program. In our 689 program our reserve levels went down because of the major upgrades in the kitchens that were done. Our unit turnover was minimal this year with five elderly units and two family units. We were also able to purchase a much needed 2015 truck with plow with an exemption in our budget to cover the cost. We ended our FY'15 with a reserve level of 32.7% in our 4001 program and 425.28% in our 689 program.

The amount we received from this year's DHCD formula funding was enough to get the energy efficient boiler project at Clarke Court underway. This project will include replacing boilers in all 16 units. The project was put out to bid and was awarded to Pittsfield Pipers Inc. in the amount of \$354,600. Project should start in July 2015.

DHCD suggested that all housing authorities look into Solar Net Metering to try and cut down on electricity costs. In speaking with many different companies it was agreed to sign on with SunEdison for its location in Easthampton. We should start to receive our solar credits in September 2016.

Overall we had a good year with doing updates and with keeping our reserve levels above the minimum.

Respectfully Submitted,

Diane Shepardson, **Chair**
Sandra Cozzaglio, **State Appointee**
Francine Larson, **Vice Chair**
Jody Decker, **Treasurer**
Tom Unsworth



TRI-TOWN HEALTH DEPARTMENT

To the Honorable Board of Selectmen:

I hereby submit my annual report for the fiscal year 2015.

Following is a summary of our Public Health Prevention programs:

Title 5 On-Site Wastewater Disposal: In Fiscal Year 2015, we continue to see a great deal of time allocated towards on-site wastewater upgrades, which includes percolation testing, Title 5 inspections, and technical plan reviews. For Lee, it was a similar workload to that of the previous fiscal year which is an indicator of stability.

Food Service Sanitation Program: Food service establishment inspections in Lee increased by over 76% from the last two fiscal years due to the increased demand for inspections as well and the increase of special events (increase of 26%) that needs to be inspected. Two (2) inspections per year are required in accordance with State Sanitary Code Chapter X Minimum Sanitation Standards for Food Establishments. In general, most establishments observed are following sound sanitation practices. Our bacteriological laboratory program of sampling the ice in all establishments has over time proven to be an effective tool in evaluating general sanitary practices.

Pool & Spa/Public/Semi Public Beaches: Health Inspectors are assigned the task of inspecting, sampling and monitoring public, semi-public pools/spas and bathing beaches. Although somewhat challenging to seasonal businesses, pool regulation requirements are mandated for all public and semi-public beaches to be permitted by the Board of Health. For Lee, we saw an increase of 47% in pool and hot tub sampling in FY15.

Tobacco Awareness Program: The Tobacco Awareness Program is grant funded by the Massachusetts Department of Public Health and provides a variety of tobacco control services for 12 Berkshire County communities. Grant deliverables and accomplishments for Year 5 focused on amending current local regulations for the City of Pittsfield, Town of Dalton, and others on the banning tobacco products in pharmacies, minimum packaging of little, cheap cigars, and ensuring that youth are not accessing tobacco products. For a complete copy of the amended regulations, please contact the office or visit the website.

Tobacco Retailer Training Program: The Tri-Town Tobacco Retailer certification program continues to be a success. Due to receiving CIC grant funding the year prior, on March 18, 2014 the department proudly launched their Web-Based Retailer Training in an effort to make it more accessible to all users and to continue the effort

of raising awareness in tobacco use and decreasing the illegal sales to youth under the age of 18. In FY15, 279 corporate vouchers were sold, 47 individual vouchers sold, and 160 clerks trained. Every person using the training is required to complete a survey where we can measure the success of the program and allows for direct referral access to local tobacco treatment specialists for those that are considering quitting. For more information on the Retailer certification program, please visit www.tritownhealth.org.

Be Well Berkshires/Mass in Motion Grant: In October 2011, Tri-Town was awarded a five year grant from the Centers for Disease Control (CDC) for the Community Transformation Grant through the federal Affordable Care Act. This grant serves the communities of Lee, Lenox, Stockbridge, Great Barrington and the City of Pittsfield, focusing efforts to promote policy based initiatives on healthy eating and active living. However, on July 1, 2014, we were notified that CTG funding was going to expire in October due to federal cuts. Subsequently, we applied for new MIM funding and in August 2014, we were notified that we were awarded grant funding. The new funding is for an additional three (3) years totaling around \$150,000, with an opportunity to renew for up to 5 additional years.

Health/Wellness Coordinator(s), Amanda Chilson and Morgan Kulchinsky are working diligently with the communities and focusing efforts on community accessibility/walkability, promoting the healthier dining program, supporting the schools on the new nutrition regulations, promoting the safe routes to school program, and working with town planners on complete streets. Our main goal for next fiscal year is to increase the senior leadership of Be Well Berkshires and to expand into North County and to work directly with Farmer's Market's to increase access to local foods in an affordable way.

Administration:

James J. Wilusz, R.S.: Over the past year, Jim was able to secure an additional five (5) years of MIM funding (\$150,000) to continue efforts focused on healthy eating and active living, additional Tobacco Awareness funding to assist boards of health with post regulation enactment efforts, and was awarded a Mass Council on Aging grant (\$10,000) to promote and educate the community at large on age friendly communities. Part of our commitment since being appointed was to increase public accessibility, having an interactive website accomplished this task, and to move the department in the direction to meet the needs demands of public health. Through the department website: www.tritownhealth.org, the community now has full access to applications, forms, public health advisories and many more links and information for general use. Jim also has worked closely with many local Boards of Health on revamping their local tobacco regulations that now limits youth accessibility to tobacco products. In fiscal year 2015, the Department has seen a turnover in staff and we are now at full capacity once again mid-way through the fiscal year.

Zachary Roberts: Zachary came on board in January 2015 and has a background in communications and management. He currently is the Office Manager and Health Educator for the health district and has earned a certification as a community health worker, and working toward several other credentials. We thank Zach for coming on board midstream and have easily hit the ground running to ensure the Department is efficient and meeting community services.

Mark Bushee: Mark has completed and passed his Title 5 System Inspection Certification and continues to ensure the towns are practicing safe food handling procedures and performing Laboratory Samples. He has also played an integral role by supporting and assisting the community on the web-based training. Mark holds a B.A. in Environmental Science and is working toward his Registered Sanitarian license.

Melissa Lanoue: Melissa has rejoined the Health Department and is once again conducting inspectional services to ensure compliance with local, state, and federal regulations. Melissa has her Title 5 inspector, soil evaluator, and several other licenses which make the department even better. We welcome Melissa back and continues to provide excellent services to the community.

Maryanne Antoniazzi: Maryanne participates in the Senior Tax Write off program and provides the Department with an ongoing, valuable services and her dedication to the Department is second to none. We thank Maryanne for all that she does for the District.

We would like to take this opportunity to thank the Lee, Lenox and Stockbridge Boards of Health for their continued support and assistance and the Tri-Town Health Department staff for their dedication and public service in providing essential public health prevention programs to the communities we serve.

2015 ANNUAL REPORT

Permits Issued: (Lee only)

Permit Type	Issued
Bakery	7
Biological Wastes	2
Catering	3
Disposal Works Construction	9
Disposal Works Installer	10
Emergency Beaver Trapping Permits	1
Food Service	100
Frozen Dessert	20
Garbage Hauler	4
Hot Tubs	3
Indoor Pool	2

Milk/Cream Dealer	2
Milk/Cream Store	27
Milk/Cream Vehicle	1
Mobile Food	1
Motel/Hotel/Cabin/Trailer	7
Outdoor Pool	8
Pasteurization	2
Rec. Children's Camp	1
Retail Food	52
Septage Hauler	8
Special Event Food Permit	54
Tobacco	15
Well Permit	1

Inspections:

Children's Camps:	1
Food Service/Retail:	295
Housing Inspections/Reinspections	9
Misc. Complaints/Nuisances:	3
Percolation Test Witness:	5
Pool & Hot Tub Inspections:	12
Septic Certificate of Compliance	3
Special Events:	33
T5 Witness:	12

Water Testing:

Ice Sampling	92
Pool & Hot Tub Testing:	128
Quality Control:	282
Water Testing Performed- Beaches:	34
Well Sampling	14

Budget Revenue Information Fiscal 2015

Total budget: \$ 90,447.29 Revenue generated: \$ 43,818.88

Breakdown:	Permits	\$ 30,170.00
	Water Testing	\$ 8,391.60
	Septic	\$ 2,250.00
	Rent Income	\$ N/A
	Misc.	\$ 157.28
	Total	\$ 43,818.88

Respectfully submitted,

James J. Wilusz, R.S.

Director of Public Health



COUNCIL ON AGING

The Lee Council on Aging provides social/recreational activities as well as educational forums, information sessions, nutritional programs, health related clinics as well as providing referral services to residents. Human Service agencies include, but not limited to, Berkshire Community Action Council, Elder Services, Department of Transitional Assistance, Visiting Nurse, Veteran's services as well as housing information.

The staff consists of a Director, Secretary, Part Time Driver and an Exercise Instructor. Exercise classes include Osteoporosis/balance class as well as Tai Chi. Services provided through the COA include: transportation both in town twice a week where residents can go shopping, banking, the pharmacy, post office and local medical appointments. The out of town transportation is for medical appointments only and services in Pittsfield, Lenox, Stockbridge and Great Barrington.

Lunches are served Monday through Friday by Elder Services staff. Home delivered meals are also available to those residing at Crossway. This year we offered a "light breakfast" through a grant from the Massachusetts Council on Aging that included muffins, oatmeal, coffee/tea and smoothies.

The COA also had several "community pot luck" lunches which were a success. Kindred Healthcare and Melbourne Place Assisted Living Facilities also catered several lunches for the seniors of the town. We offer a Brown Bag program through the Food Bank of Western Mass once a month. Bags are packed at the Lee Senior Center and distributed at Brown Memorial Court, Hyde Place and the Lee Senior Center.

The Council on Aging has a SHINE (Serving Health Information Needs for Elders) counselor who provides information about Medicare, MassHealth, Supplemental insurance and prescription programs. AARP provides tax preparation at no cost to local elders.

Each Tuesday the COA offers a Blood Pressure Clinic sponsored by Porchlight VNA. There is a certified foot nurse who comes once a month. We have access to AVADA hearing services by appointment. Collaboration with the Red Cross was done on two occasions for the annual blood drive. There were two flu clinics at the Senior Center through the Visiting Nurse. Participants have access to the File of Life to provide information for emergency personnel which includes listing of medications, allergies and emergency contacts as well as any DNR orders. They receive a refrigerator magnet as well as a wallet size card

A monthly newsletter is provided to residents and distributed to local establishments such as Post Office, Library, Lee Bank, Local medical professional offices, Town Hall, Brown Memorial Court, Hyde Place and Crossway. We also distribute to the local laundry mat. Information includes a calendar of events and information pertinent to

those 60 and older. The Senior Tax Work Off Program is also administered through the Council on Aging and assists a maximum of fifteen people who work in various town departments who receive a break on their property taxes.

Several new additions this year included a Human Service Vendor Expo at the center where a variety of agencies participated and provided information and free things to participants. One collaboration with Elder Services included the distribution of Farmer's Market coupons. We offered a music program and had a professional storyteller come to the center. Participants enjoyed both programs. We also did a collaboration with the Lee High School where a class came to the center and participated in Bingo and a planting party.

We continue to have a good following of Bingo players twice a week. One day a week there is a group that gets together to play bridge. There was an increase in the number of elders served in 2015 due the SHINE program and an increase in ride requests. There were approximately 525 seniors who accessed one or more of the Council on Aging services.

Respectfully submitted,

Gail Rothwell/***Director***

COA Board Members

Stephen Cozzaglio/President

Mary McDarby

Betty Hodgkins

Brigitte White

Sandra Hayes



VETERAN'S BENEFITS AND SERVICES

To the Honorable Board of Selectmen:

This office serves the needs of the Veterans' of Lee and their families. The Veterans Agent is part-time, and the office is open on Monday's from 10:00 – 1:00. Sometimes, this is a hardship for some veterans, or their families, and if necessary, an appointment can be made for another day and time.

The case load of Veterans' Services was down a little this year. This was due to several reasons, including fewer new applications for benefits; a few clients moved to another town; and the death of several clients. The greatest need continues to be for veterans' and their widows who have very little income and are unable to work. All veterans' and their families, who met the requirements received all the benefits they qualified for, and were entitled to.

For FY2014 there was a considerable rise in the number of requests for information concerning the benefits a Veteran is entitled to for medical assistance and prescriptions. This office was able to help get that information and to assist filling out the necessary forms. Massachusetts veterans' are able to receive Medical Only benefits if their income may be too high for regular benefits. This program reimburses co-pays, other medical costs, and even the cost of Medicare Part B, and some supplemental insurances. Lee Veteran Services has several veterans' on this program.

Veterans' Benefits for FY 2014:

Veterans' Benefits Paid	\$34,830.41
75% to be Reimbursed by the State	\$26,122.81
Final Cost to Town	\$8,707.60

Respectfully Submitted,

Doug Mann
Lee Veterans' Service Officer



LEE CONSERVATION COMMISSION

The Lee Conservation Commission had numerous projects during the fiscal year. The unusual amount of rainfall created many issues for property owners with flooding and erosion. The Conservation Commission worked with the homeowners to provide direction in accordance with the WPA (Wetland Protection Act) MGL 131. The Commission was involved with the Willow Bridge rebuild as well as the Tyringham Road restoration and many other town and residential projects.

The Commission and the Town Building Inspector work closely together to deal with Building Sign- offs to ensure that both new construction and building modifications are compatible with State and Town resource areas. This process has cut down on the amount of time and effort it takes to receive a building permit.

This past year has seen the first activities dealing with the Scenic Mountain Act. The Scenic Mountain Act was approved by the Town and the State in 2008. These regulations apply to the areas delineated in the Town of Lee, Scenic Mountain Act Mapped Mountain Regions. There are three “Zones” that are mapped in Lee. The Conservation Commission has detailed maps of the zones.

Zone	Elevation (feet)	Location
A	984	Southwest corner of Lee encompassing Beartown Mountain Area
B	1181	Southeast corner of Lee encompassing Goose Pond Area
C	1280	Northeast corner of Lee encompassing October Mountain Area

The Commission email address is concom@town.lee.ma.us. This is the fastest way to communicate with the Commission. Our telephone number is 413-243-5511.

The Lee Conservation Commission yearly summary of activity as compared to the past year is as follows:

Notice of Intent (NOI)	Request for Determination (RDA)	Certificate of Compliance (COC)	Building Write-offs	Enforcement Order	Scenic Mountain (RDA)
5 vs. 9	16 vs. 16	3 vs. 7	16 vs. 16	1 vs. 1	0 vs. 1

Lee Conservation Commissioners

Kathy Arment, ***Chair***
 Marilyn Hansen
 John Coty, Jr.

Stu Dalheim, ***Vice Chair***
 John Philpott
 James Wickham

Respectfully Submitted,

Kathy Arment
Chairperson



LEE CULTURAL COUNCIL

The Lee Cultural Council is one of the 329 councils established statewide as part of the Local Cultural Council (LCC) Program administered by the Massachusetts Cultural Council, the largest grassroots cultural funding network in the nation which supports thousands of community-based projects in the arts, humanities, and interpretive sciences for the benefit of every Massachusetts citizen. Each year, local councils award more than \$2 million in grants to more than 5,000 cultural programs statewide including school field trips/afterschool programs, concerts, festivals, lectures, theater, dance, music, and film. LCC projects take place in schools, community centers, libraries, elder care facilities, town halls, parks, and wherever communities come together.

In fiscal 2015, the Lee Cultural Council received over 40 grant applications of which 25 were approved for funds totaling over \$5,300.00 (including the state allocation of \$4,300.00). Approved applicants included Gregory Maichack, Berkshire Theatre Group, Robin O'Herin, The Eagles Band and the Housatonic Valley Association and many, many other worthwhile and beneficial programs). Most programs occur in Lee but all programs have a local benefit upon the residents and the town.

The council looks forward to continuing to promote the arts, humanities and interpretive sciences by carrying out its' state mandated duties as well by producing its' own events and programs, when possible, for the benefit of the community.

Respectfully submitted,

Ms. Shaun T. Mahoney, *Chair*

FY2015 membership included:

Peter Putnam, Rodelinde Albrecht, Rhonda Tremblay



LEE LAND TRUST

To the Honorable Board of Selectmen:

Established as a non-profit organization in 1992, the Trust and its members work to acquire, protect and preserve open land, both public and private, in the township of Lee. The officers and board of directors meet monthly, the third Thursday of the month (except for July and August) to report the status of ongoing projects and to discuss plans for future projects. We'd love to have you come!

As reported previously, we secured 30 acres of land on Church Street in South Lee, thanks to funds from Cornelia Kalischer and Citizens for Preserving South Lee, and a generous gift from James A Williams, a former Lee resident.

Get ready to walk the trails on Blanche Barlow Acres in East Lee. Our funds have been obtained and the contractor, Mass West, will break ground in April. We are shooting for a June date for completion. In an earth friendly way, we will construct a simple parking lot on the former Barlow house site, with a kiosk informing the public about the Barlow connection to Dodgetown, Lee's earliest settlement, and the Huckleberry Rail Line which ran close by in the early 1900s. The trail will lead to an overlook revealing Upper Goose Pond, a pristine body of water accessible only by canoe. We look forward to seeing you there.

At our May 2015 meeting, Becky Cushing, Director of Massachusetts Audubon/Pleasant Valley Wildlife Sanctuary spoke on the history of the Sanctuary from its founding in 1938.

This year's Land Trust Science Scholarship for excellence in Environmental Science was awarded to Jason LePrevost, a Lee High School senior. At our December meeting Jason's parents accepted his award, followed by a reception for his family, friends and land trust members.

On Founder's Day, the Trust had a table on Main Street and sold daffodil and narcissus bulbs, Berkshire Bark chocolate and "scenes of Lee" postcards. Also sold was the book See All The People, a Lee town history by Florence Consolati, donated by Deidre Consolati.

For more information about the Lee Land Trust, go to: www.leehistoricsociety.homestead.com and click on the Lee Land Trust link.

We're pleased to serve the people of Lee and look forward to happy connections in the future.

Respectfully submitted,

THE LEE LAND TRUST

Deidre Consolati

Mary Lee Johansen

Co-Presidents

Gail Ceresia, ***Treasurer***

Board of Directors

Joan Angelo

Dorothy Fraser

Deborah Garry

Janet O'Brien

Ex Officio

Timothy Gray

Jeannett

S. Kegler

Elizabeth Leahey

In Memoriam

George O'Brien



LEE LIBRARY ASSOCIATION

To the Board of Directors and Members of the Lee Library Association, I hereby submit my annual report for the fiscal year July 1, 2014 to June 30, 2015:

Total Circulation.....62,533

Circulation of Print Materials.....38,265

Circulation of Non-Print Materials.....24,268
(DVD's, E-books, Music, Museum Passes)

Materials Received From Other Libraries.....9,481

Materials Provided To Other Libraries.....8,216

Of the total circulation, 46,406 items were adult materials, 1,460 items were young adult (partial year), and 14,667 were children's materials. A total of 19,050 circulations were by non-residents. Of that, 17,938 were to Massachusetts residents from certified towns. An additional 453 were to Massachusetts residents from non-certified towns, and 659 were to out of state patrons.

Number of Volumes Owned.....36,282

Print Periodicals, Newspapers, & Subscriptions.....1,895

Audio (CD, Cassette, etc.).....490

Video (DVD, VHS, etc.).....2,709

E-books.....171,240

Downloadable Audio.....8,481

Downloadable Video.....1,167

Microfilm.....241

Museum Passes.....19

Miscellaneous.....35

Number of Registered Borrowers.....3,758

The Lee Library is grateful for the donations we receive every year. Donations were received from Glenda Anderson, Deidre Consolati, Margo L. Golos-Reines, Annette Gordon, Michael & Deborah Hassett, George Langworthy, Robert Schwedel, and Ben's Shop, Inc. The library also held a fundraising campaign to replace 12 chairs that were very old, falling apart, and posing a risk to all those that used them. The Share-a-Chair campaign was very successful, and we were able to purchase a total of 24 chairs, doubling our campaign goal. Memorial donations were received in memory of Dawn Borst, Charlotte Pease Davis, Mildred M. Dulin, Dolores Navin Eckert, Frances Benn Hall, Bernice "Bunny" Nason, and William E. Noonan. Donations we received from Rich & Cathy Aldrich, Gary & Barbara Allen, Gil & Peg Biron, Bill & Becky Brunell, Libby Collins, Frank & Carol Consolati, Thomas & Colleen Consolati, Steve & Sandra Cozzaglio, Zoe Dalheim, Jeanne & John Davidson, Jessie Doyle Deely,

Sharon & Dayton DeLorme, Dee Dee Fraser, Theodore & Barbara Ginsburg, George & Jane Membrino, Alex & Judith Nardacci, Katherine O'Neil, The Philpott Family, Barb & Pete Scolforo, Lynn M. Shaw, Sheila & Peter Viale, The Wickham Family, Adams Community Bank, and Daley & Sons Trucking, Inc.

It has been another amazing year for the library, and it all started with the 2014 Summer Reading Program, "Fizz, Boom, Read." The reading program began with a "Fire & Ice" show with the Mad Scientists, followed by visits from Ed the Wizard and the Lee Ambulance Squad. Meredyth Babcock, a.k.a. "Dr. Marmalade", returned to wrap up the summer with another great puppet show. All of the children's summer programs were sponsored by the Marjorie Wickham Fund.

We continued to offer a wide variety of children's programs throughout the year. Some of these included Toby on Tuesday (the reading assistance dog that visits every Tuesday) and monthly family movie screenings. We also worked closely with South Berkshire Kids to offer Every Child Ready to Read at Your Library and STEM Programs, but we also added a wildly popular LEGO Club.

In addition to the children's programs, we offered a number of interesting programs and event0073 for our adult patrons. These ranged from writing workshops taught by Pam Kittredge, Rick Costello's talk on "How the Elements are Formed in Stars", John Root's presentation on edible perennials, to Kay McMahon's demonstration of Golf 8.5. We also were able to offer a multi-week class on introductory Spanish taught by a wonderful volunteer Ileana Rodriguez. There was so much interest in these six week courses that we were able to add a second day, which also filled up.

Furthermore, we created a new adult book club moderated by retired professor Charles Haynes, Ph.D., offered monthly Classic Cinema screenings, and hosted the kickoff event to Berkshire Gateway Jazz Weekend with a showing the Jazzumentary: Not So Average Joe. We also had a nice turnout when the library hosted Sen. Ben Downing's Coffe & Conversation series.

Perhaps the most exciting thing to happen at the library this year, however, was the creation of a new Young Adult room. The library applied for, and received, a two year Library Services and Technology (LSTA) grant, which allowed us to convert the existing reference room into a new and vibrant space for young adults. The grant also provided funds to offer programs, purchase additional materials, and hire a part-time Young Adult Services Coordinator.

The creation of the Young Adult room was a major undertaking, which included closing the library for an entire day to pull all the young adult books and materials from the children's room, reclassify them in the database, and organize them in the new space. However, before any of that could happen, we also had to thoroughly weed and move the reference collection. Once the project was underway, we created a new Teen Advisory Board to provide input on all of the decisions that had to be made in the new room, everything from furniture selection to paint colors for the walls. The

end result came out wonderful, and teens finally have a place in the library to call their own. The room officially opened on Friday, April 17th.

Damon Vorce, the new Young Adult Service Coordinator, has been working with the teens to offer a wide variety of programs and services. Some of these included a poetry contest, a book/movie discussion group, and a Chess Club. The response from teens, and the community, has been very positive.

Something that the staff found very positive this year was the installation of a new heating system. The old furnace died at the end of March, so it was the perfect time to convert the library from oil to gas, and install a more efficient system. Other than a minor hose connection problem, we had comfortable heat all winter long.

That is not to say that the winter did not create other problems for the library. The snow on the roof caused a leak in one of the drainage pipes from the '70s addition, but thankfully none of the collection was damaged. The water pipe to the building also froze, leading to a day with no running water in the building.

The J. Peter Scolforo Gallery remains a popular place for local artists and crafters to show their talents. This year's displays included the works of the Students from Gloria Malcolm Arnolds Studio, Lloyd Johnson, Sharon DeLorme, Rick Costello, the Lee Middle and High School Underclassmen and the Artist from Bill Hall's Class. Local artist also showed off their skills in CreativeLEE XIV and the annual Quilt Show. The library also put together another display from the Historical Collection. The theme this year was "Sports and Celebrations".

There are a number of volunteers that I would like to thank for all help they provide to the library: Joan Palmer, Julia Insinger, Beverly Roos, Linda Giancola, Gloria Cohen, Ben Harding, William Consolati, Ibrahim Zia, Thomas Fraser, Jon Simonstrata, Emma Wellspeak, Sierra Palardy, and Darby Curtin.

The Board of Directors is composed of President Mary Philpott, Vice-President Judy Nardacci, Treasurer Thomas Unsworth, Clerk Sheila Viale, and members Barbara Allen, Tom Consolati, Zoe Dalheim, Sharon Delorme, Sandra Hayes, Susan Horsford, D. Lynn Shaw and Donna Toomey.

Thank you to everyone that worked at the library this past year: Rosemarie Borsody, Jennifer Cummings, Mary Lynn DeVarennes, Jose Garcia, Susie Harding, Janel Harrison, Jen Heath, Mickey Sparks and Damon Vorce.

Respectfully submitted,

Daniel Paquette
Library Director



THE LEE YOUTH ASSOCIATION

The Lee Youth Association's mission is "To value all children, young adults and their families for their individuality while enriching their lives through social, healthy, educational and recreational programming based on the ever changing needs of our community". To that end we continue to monitor the effectiveness and quality of our programs to improve and add as needed.

As always we have been working hard to help working families and their children. To that end our doors open at 6:30 AM with before school programming. This program, which has an enrollment of approximately 30 children, includes homework help, computer games, puzzles, crafts and a very healthy breakfast!!! We also offer 2 after school programs both in collaboration with and located at the Lee Elementary School – a K-2 Program which consists of reading, crafts, games and outdoor play and a Homework Help Program for grades 3-6. Homework Help allows children to receive assistance from teachers and staff who work for the LYA in this program, know the children and are familiar with their work and each individual's needs. These programs run until 5:30 pm. The Homework Help program promotes great academic success for its students. We work very closely with the school in identifying students who would benefit from this program. We also have students from LMHS's National Honor Society who work with these students.

The Busy Bee preschool has a full enrollment and we also have a waiting list of children who have not reached the starting age of 2 years and nine months. Our preschool is a very high quality, education and fun program. We are licensed by the Massachusetts Department of Early Education and Care and hold a National Accreditation from the National Association for the Education of Young Children. The state is putting a lot of emphasis on Early Childhood Education and to that end we are working with them on their quality rating system (QRIS) and are now a level 3 on a scale of 1-4.

Over the past year we have seen a great need in Lee for child care for children who are toddlers (15 months old – 2 years and nine months). We are presently working on all of the licensing criteria that is necessary to open a Toddler Program in the spring of 2016.

We are continuing our work with youth in LMHS around Job Training and Career Planning. During the 2014-2015 school year we partnered with LMHS offering the following programs:

Job Preparation Workshop for students in the 10th grade – Speakers from Lee Bank, Berkshire County ARC and Mildred Elley – speaking on topics such as "Steps for a Successful Job Search", "Banking and Finance", "How Social Media can affect your Job Search", "How to Write a Resume" and "How to fill out a Job Application".

College/Career/Job Fair – A day of exploration for all LMHS students to tour the gym where we provide representation of 40 businesses, organizations, branches of the

military and colleges. All vendors provide information and answer questions allowing students to think about plans for their future. Following the fair, staff from some of the businesses and organizations stay and we help conduct mock Interviews for the 11th grade class. LMHS staff work with the students prior to this on preparing their resumes and how to dress and conduct themselves during and interview.

Mentoring program for High School students to help Elementary school students in the Homework Help program.

The LYA offered the following youth/teen programming during FY15:

- After School Academic Support at LMHS – Homework Help and a place to hang out while waiting for practices and parent pick up – every day after school until 5:30
- Open Gym at Crossway Village - Pick-up basketball games after school until 5:30 (seasonal)
- Guitar Lessons
- Internships for high school and college students who are studying for a career in Early Childhood
- Community Service for students in the National Honor Society
- Community Service for youth through Southern Berkshire District Court
- Job Placement for teens and young adults in Summer Basketball Camp, Summer Soccer Camp, Summer Rec Program and vacation programs during school vacations

Our sports programming consists of:

- House League basketball program for children in grades pre-K through 8th grade 6 divisions serving more than 200 children
- Travel basketball program for boys and girls in grades 3-8 – 6 teams (75 youth)
- Girls softball – inter county play (15 girls)
- Boys and Girls T-ball (30 kids pre-k and k)
- Boys and Girls Rookie League Baseball (30 kids)
- Gymnastics program for children in grades pre-K through 6 (60 kids)

Summer programming in FY15 saw a lot of activity with:

- Summer Rec Program – summer camp held at Lee Elementary School for 7 weeks with approximately 180 kids enrolled

- Summer Rec Extension Program – last 2 weeks of the summer – held at the LYA – 20 youth enrolled – this consists of days at the beach and field trips
- Youth Basketball Camp – 100 kids in grades pre-k - 8
- Teen Soccer Camp – 25 teens
- Summer Preschool Program – 20 preschoolers

The LYA is very active in community events with the following in FY15

- Founders Day Open House at the LYA
- Children's Float in the Founder's Day Parade
- Children's Float in the Memorial Day Parade
- Toole Agency Community BBQ on Memorial Day
- Kiwanis Golf Tournament
- LYA basketball shoot-a-thon fundraiser

For more information on LYA activities, please visit our website at www.leeyouthassociation.org.

We would like to take this opportunity to thank all of the people, businesses, schools, organizations and the Town of Lee for all of the support that you give in so many ways to our LYA children and families! We could not provide the variety of programming that we do without your help!

Respectfully Submitted,

Sharon A. Terry
Executive Director

President – Buck Donovan
Vice-President – Ali Zabian
Secretary – Bette Flood
Treasurer – Louise Naventi-Lucchese

Board Members -
Sandra Dignard
Lisa Kelley
Dan Kinney
Pam Naventi
Ralph Olds
Bob Wood



LEE YOUTH COMMISSION

The mission statement of the Lee Youth Commission (LYC) is to advocate for groups which provide recreational programming, designed or established, for the youth of Lee. In addition, the LYC may identify other needs and make appropriate recommendations for future activities and projects.

In August of 2014, the LYC began Phase I for improvements to the Lee Athletic Field: Building a Pavilion. With Orders of Conditions and permits secured from the Conservation Commission, the Planning Board, and the Zoning Board of Appeals, respectively, the final plan from SK Design was approved by the Building Inspector. Work began on May 30th and was completed by June 20th in time for the Lee Kiwanis Community Picnic. However, plans still needed to be completed for the floor of the pavilion, security cameras, and usage of the facility. This work is in progress.

Founders' Weekend was one of the many activities that the Lee Youth Commission included in their agenda. The first activity was a teen dance at the gazebo, and the second was a children's activities center on the Lee Library lawn. Although the attendance at the teen dance was lower than expected, the commission plans to try again next year at a different location. The children's activities, on the other hand, were very successful.

The LYC was also involved with the Lee Library Grant for a teen center. The library received the grant, and a Teen Advisory Board was founded. The LYC intends to continue to work with teens in relationship to the Lee Library Grant.

In addition, the LYC has been working with South County Systems of Care in a proactive attempt to eliminate or at least alleviate the drug problems in the area. The LYC assisted in procuring a speaker to talk about drug addiction to parents and high school students in a presentation at Monument Mountain Regional High School.

As the pavilion project came to a close, the LYC began to focus on Phase II for the Lee Athletic Field: Updating Playground Equipment. Because the LYC found that new equipment meeting today's safety standards was quite costly, a budget was proposed. Bob Nason suggested that the LYC ask for \$9,500 at the town meeting and to begin an application for a PARC Grant to supplement the extra needed funding for the equipment. In order to qualify for the PARC Grant, however, the Open Space and Recreation Plan (OSRP) draft from the year 2000 had to be updated by the July deadline. To assist with this monumental task, Bob Nason wrote and received the Conservation Assistance for Small Communities Grant for \$8,000, which with a \$2,000 balance from the town would fund assistance from the Berkshire Regional Planning Board (BRPB). Both the \$9,000 and \$2,000 items were passed at the annual town meeting. During the months of May and June with the assistance from the BRPB staff and collaboration with other town commissions and committees, the LYC will have an updated draft of the Open Space and Recreation Plan completed for the July deadline.

Respectfully Submitted,

Kathy Hall, ***Chairperson***

Jessica Maloney, ***Secretary***

Loren Kinnaman

Nicole McElroy

Clare Lahey

Sharon Terry



PORCHLIGHT VISITING NURSE ASSOCIATION, INC.

The following is a report of the services performed in the Town of Lee during the fiscal year 7/01/2013 – 6/30/2014:

HOME VISITS	1st Quarter 7/1/13-9/30/13	2nd Quarter 10/1/13-12/31/13	3rd Quarter 1/1/14-3/31/14	4th Quarter 4/1/14-6/30/14	Total
Skilled Nursing	467	349	387	280	1483
Physical Therapy	254	179	145	106	684
Occupational Therapy	95	63	72	65	295
Speech Therapy	8	3	1	9	21
Medical Social Work	14	15	16	22	67
Maternal Child Health	4	3	4	8	19
Nutrition Services	4	5	4	2	15
Home Health Aide	20	15	12	24	71
Totals	866	632	641	516	2655
NON-BILLABLE	8	4	1	0	13

COMMUNICABLE DISEASE

Confirmed	9	3	10	19	41
Probable	0	0	1	0	1
Suspected	10	5	0	5	20
Revoked	1	0	1	1	3

ST. MARYS NURSING	15.5	21.75	23.75	23.5	84.5
(Hours)					

Community Presentations	1	1
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CLINICS	# of Clinics Held / Attendance				
Flu	0	22/475	0	0	22/475
Blood Pressure	22/139	19/106	6/10	6/19	41/245
Telehealth Monitoring	8	7	7	4	26

Respectfully submitted,

Holly Ann Chaffee, RN, BSN, MSN
President, CEO



PLANNING BOARD

During the year fiscal July 1, 2014 to June 30, 2015, the Lee Planning Board:

- held 21 open meetings
- received and reviewed seven (7) Form A Applications (Plans Not Requiring Approval under the Subdivision Control Law). All were approved.
- reviewed, held public hearings on, and made decisions concerning seven (7) Special Permit Applications. All were approved.
- reviewed at public meetings, and endorsed or approved twenty (20) site plans
- reviewed and approved 14 sign permanent permits

One of the larger Special Permit projects was the conversion of a 10,000 ft². building located at 475 East Street into 9 residential units. The Board continued to meet with developer Jeff Cohen to discuss his proposal for the multi-use redevelopment of the former Eagle Mill.

During the year the Planning Board appointed a subcommittee to work on additional revisions to the sign bylaws. These were approved at Town Meeting in May 2015 and subsequently by the State Attorney General.

Also in May, Harold Sherman was elected by the Board to serve as its Chairman and the town elected Peter Bluhm to fill the 2 year vacancy left when David Durante resigned. David Durante was appointed to serve as an Associate Member replacing Janette Cimini who resigned.

Respectfully submitted,

Harold Sherman, ***Chairman***

Peter Bluhm

Buck Donovan

Thomas Wickham

Shaun Hall

David Durante, ***Associate Member***



FINANCE COMMITTEE

July 1, 2014 to June 30, 2015

Nicholas Arienti, *Chairman*

Freda Grim

Edward Finnegan

Todd Morin

Marylou Antoniazzi

Susan E. Kelly

Robert Cohen

Sandra Dignard

Respectfully Submitted,

Nicholas Arienti



SANDY BEACH COMMITTEE

To the Honorable Board of Selectmen:

The Community Service Crew of the Berkshire County House of Correction came to the Lee beach on their traditional date, the first week in June, to help prepare the beach for its opening date. The opening, also traditional, takes place on the last day Lee school children are in session, usually around June 15. The crew is headed up by Sgt. John Salvi, a fine leader who has spent years among the work crews.

The crew worked largely on a cedar shake renovation of the beach house exterior. They completed two full sides, and will end the job next season. They also painted and floated the docks, painted and repaired lawn furniture and picnic tables in the grove, cleaned beachfront and grounds after an especially hard winter and raked and mowed. Beach Committee volunteers performed other tasks such as cleaning the fireplaces (Monica Ryan) and delivering needed supplies (Kelly Abdalla and Linda Cysz). Maintenance workers, Dmitri Consolati and Myron Hood pitched in during the week.

Beach attendance was excellent this summer and summer showers nourished the grounds and flower beds. Both crowds and scenery were spectacular. Returning year after year are tourists: visitors to Lee who center their vacation activities around the beach and cultural offerings in the Berkshires. Campers from October Mountain and condo users from Oak 'n' Spruce are frequent guests. The Congregational Church members held a Sunday picnic in the grove and the Lee Fire Company had great fun at their annual event. Birthday parties for kids took place on an almost daily basis.

Swimming conditions were good in the waterfront and children's' area but still uncomfortable in deeper water due to the weeds (as usual). We plan to fine-tune our weed-removal program, to see if the deep water areas could better serve swimmers' needs.

The lifeguard staff performed outstandingly, thanks to the fine leadership of Samantha Kate Brown, managing guard. Because our guards enjoy their work and return year after year (for example Samantha Miller, in her fourth year) they become not only highly skilled at their profession but work as a closely-knit team. It is a joy to watch; the guards have received many positive comments on their low-key, skillful management of swimmers. They performed several rescues, among them a dramatic, unaided save by first-year guard Abigail Brown of a person twice her size. No major injury resulted. Sunburn, cuts and bruises were attended to using our well-supplied first-aid bag provided by and overseen by the Lee Ambulance squad.

Our staff included: Samantha Kate Brown (Lifeguard Manager), Samantha Miller (Assistant), Abigail Brown, Hannah Miller, Kendall Smith, Meghan Driscoll and Anna Jeffries. Head of Maintenance was Dmitri Consolati, assisted by Myron Hood.

Our thanks go out to the Lee selectmen and town administrator for their administrative efforts, the DPW and highway crew for timely supplies and repairs, the town

representatives for their ongoing, much appreciated support, High Lawn Farm and manager Roberto Laurens for their philanthropic gift of the use of the beach, the Scheurer family for their generous use of the road, and to the many fine people who go unnamed who water flowers, pick up litter and perform other vital tasks. We salute all of you, and invite you to come again this year and enjoy the endless hours of summer beauty, swimming and fun.

Respectfully submitted,

Deidre Consolati, ***chair***

Members

Kelly Abdalla

Linda Cysz

Monica Ryan



ENERGY EFFICIENCY ADVISORY COMMITTEE

During fiscal year 2015 (July 1, 2014 - June 30, 2015) we continued our efforts to stabilize our electricity supply cost. With an Owners' Agent Technical Assistance grant shared with the Town of Lenox, we continued to enjoy the assistance of Beacon Integrated Solutions for rebidding, following the collapse of Broadway Electric Company, the use of the Town's closed landfill and Wastewater Treatment plant frontage for solar power generation. We abandoned that procurement after it became apparent that larger sites accommodating larger solar arrays were required to make the cost of connecting to the electrical grid economically viable. Undaunted, we began to explore the opportunity to support a solar array on Schweitzer Mauduits' much larger closed landfill on Willow Hill Road. We may be able to purchase with Lenox net metering credits at a discount from a developer thereby promoting clean energy, lowering our electricity supply cost, and increasing our real and personal property tax on the closed landfill.

On May 22, 2015 we recommended a 24 month (June 2015-June 2017) electricity supply agreement with Constellation NewEnergy, Inc. for an "all in" price of 9.17 cents per kilowatt-hour. That price is 2.32 cents or 33% more than our June 2012 three-year price of 6.85 cents. Applying the rule of thumb that the cost of supply is approximately half of the cost of delivered electricity, we estimate that the cost to supply and deliver electricity to school and municipal facilities will increase by 16 ½ % beginning with the July 2015 billing. Constellation offered the lowest price and it is the endorsed energy supplier of the Massachusetts Municipal Association's (MMA) MunEnergy Program. The MMA's review and endorsement of the Constellation standard form agreement continues to be a consideration.

Members

William Enser
Gerald LePrevost
Roger Scheurer
Robert Turtz
Thomas Wickham, *Chairman*



LEE RECYCLING COMMITTEE

The Committee had a productive year and laid the groundwork for even more ambitious undertakings the coming year.

Founders Weekend Zero-Waste Efforts

The Committee worked with the Chamber of Commerce, Daley and Sons, and the Town to continue the Zero-Waste/recycling/composting effort piloted during the 2013 Taste of Lee event. We set up four stations to accept food and paper waste for composting, as well as recyclables and trash. The response to our efforts was very positive, with about 50% of the waste being diverted. At the Taste of Lee we sold 200 stainless-steel water bottles that we purchased with funds from a grant. We returned the proceeds from the sales to the Town's general fund. This past spring we starting planning expanded Zero-Waste activities for Founders Day Weekend in 2015.

The Committee worked with the Center for EcoTechnology (CET) and Chris Pompei, Public Works Superintendent, to obtain a grant of \$750 from the Massachusetts Department of Environmental Protection to purchase more stainless-steel water bottles for distribution at the 2015 Taste of Lee/Founders Weekend. Using budgeted funds the Committee also purchased a supply of compostable plates, cups, forks, and spoons, which it planned to make available to vendors for the 2015 Taste of Lee and to others holding small gatherings during the rest of the year.

Addressing Issues Related to Polystyrene Drink and Food Containers and Thin-Film Shopping Bags

Committee members attended the Town Meeting to conduct outreach and recruitment and to hear the discussion regarding the two articles sponsored by an outside organization that proposed banning Styrofoam and plastic bags. Our Committee had not been contacted by the sponsor prior to the Town Meeting. Although we had long recognized the issues associated with these plastic products, we thought much more planning/researching/public input would be needed before another set of articles could be proposed. During our annual presentation to the Select Board in late June we agreed to explore these issues, including their possible regulation, using a very inclusive process involving residents and businesses.

Community Recycling Endeavors

To gain insights to residents' recycling habits, we developed an electronic survey. We received 26 responses and the overwhelming majority indicated that residents wanted better, expanded recycling options.

Lee residents with curbside waste pick-up now recycle using a single stream collection process. According to Daley and Sons there was no increase in recycling over the previous year. Yet, some residents switched from curbside service to taking their waste

and recyclables to the Lenox Valley Waste Transfer Facility (LVWTF). The LVWTF doesn't have information on users by town, but it has seen an increase in recycling volume over the previous year.

Thirty Lee residents attended Household Hazardous Waste (HHW) and Mini-Site events during the year. They brought used paints, motor oil, and other hazardous waste, keeping over a ton of these products out of the waste stream. The Committee appreciates residents' participation in this valuable service.

Wrap Up and Thanks

Once again the town contracted with CET for fiscal year 2015. Jamie Cahillane of CET has been an invaluable resource for the Committee for many years.

Given the Committee's mounting workload, members decided to adopt a more formal structure, electing Peter Hofman as Chair and Valerie Bluhm as Vice-Chair.

The committee thanks the Town and residents for their support and we look forward to another year of successful programs aimed at helping Lee become even more attractive, environmentally friendly, and sustainable.

Respectfully submitted,

Peter Hofman, ***Chair***
Valerie Bluhm, ***Vice-Chair***
Linda Giancola
Ron Giancola
Phyllis Hofman
Monica Ryan



TOWN OF LEE

Wages Paid in Fiscal Year 2015

BOARD OF SELECTMEN

Belair, Cindy	\$35,254.00
Carlino, Patricia	\$2,100.00
Consolati, David	\$2,100.00
Wickham, Thomas	\$2,100.00

TOWN ADMINISTRATOR

Nason, Robert	\$85,876.00
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TOWN ACCOUNTANT

Browne, Lynn	\$46,331.61
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BOARD OF ASSESSORS

Navin, Sarah	\$37,813.00
Avalle, Karen	\$2,400.00
Caropreso, Anthony	\$2,400.00
Delorme, Dayton	\$2,400.00

TOWN TREASURER/COLLECTOR

Toomey, Donna	\$57,613.00
Fink, Karen	\$41,248.00
Ketchen, Heather	\$28,145.15

TOWN COUNSEL

Pollard, Jeremia	\$26,979.00
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IT TRAINER

Parker, David	\$6,970.67
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LAND USE

Messana, Jaimy	\$25,872.22
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CONSERVATION COMMISSION

Garry, Deborah	\$2,757.56
Vsetecka, Kathleen	\$2,124.32

COUNCIL ON AGING

Rothwell, Gail	\$24,979.00
O'Brien, Marguerite	\$11,262.37

Faber, Christine	\$2,250.00
Maxfield, Eileen	\$6,423.17
McDarby, Mary	\$472.71

TOWN CLERK/BOARD OF REGISTRARS/ELECTIONS

Scarpa, Suzanne	\$53,861.00
Cozzaglio, Sandra	\$2,918.37
Antoniazzi, Maryann	\$128.00
Biron, Margaret	\$89.00
Borsody, Rosemarie	\$300.00
Bort, Kathleen	\$144.00
Bowers, David	\$100.00
Brownhill, Nancy	\$120.00
Bullock, Nancy	\$145.00
Cozzaglio, Stephen	\$24.00
Enser, Anne	\$164.00
Grady, Karen	\$285.00
Holmes, Mary	\$100.00
Kelly, Mary	\$300.00
Mack, Anne	\$104.00
Merwin, Kathryn	\$72.00
Morrissey, Mary	\$64.00
Noonan, Ethel	\$48.00
O'Brien, Ann	\$112.00
Palmer, Frances	\$120.00
Perry, Rita	\$300.00
Piacquadio, Joan	\$96.00
Salice, Sandra	\$70.00
Salvatore, Maureen	\$56.00
Scolforo, John	\$72.00
Sullivan, Shawn	\$95.00
Towle, Samuel	\$80.00
Viale, Sheila	\$152.00
White, Patricia	\$96.00
Brittain, R Christopher	\$150.00

VETERANS' AGENT

Mann, Lloyd	\$6,625.00
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LEE LIBRARY

Paquette, Daniel \$52,223.00

**BUILDING DEPARTMENT/
INSPECTORS**

Torrico, Donald \$61,250.00
Fitzgerald, Donald \$330.75
Thomson, Barbara \$20,581.16
Dion, Jason \$10,995.00
Thornton, William \$900.38
Burton, Michael \$6,324.00
Cahalan, Gerald \$5,126.00

POLICE DEPARTMENT

Biasin, Justin \$3,433.26
Burdick, Stephanie \$93,787.79
Cummings, Chad \$69,905.91
Desantis, Craig \$107,073.21
Hopkins, Donald \$4,617.58
Hopkins, Jason \$77,531.33
Kohlenberger, Adrian \$73,281.66
Lucy, Ryan \$81,935.35
Roosa, Jeffrey \$75,044.00
Skowron, Philip \$3,295.50
Snyder, Michael \$53,148.50
Towne, Benjamin \$94,997.57
Wood, Robert \$90,985.70
Dunn, Tracy \$34,527.00
DeSantis, Zachary \$8,073.54
Giarolo, Robert \$104.48
Griffin, Dalton \$6,675.80
Kelly, Timothy \$78,424.45
Martin, Dan \$273.54
Murphy, Francis \$14,056.22
O'Neil, Todd \$52.24
Reynolds, Bruce \$20,651.19
Toomey, James \$104.48
Winters, John \$28,860.00

COMMUNICATIONS

Arment, Kathleen \$6,903.81
Auger, Luann \$48,034.31
Lunt, Joanne \$38,474.24
Speth, Frank \$38,003.60
Tyer, Donna \$47,946.32

FIRE DEPARTMENT

Albert, Erin \$1,618.31
Antoniazzi, Daniel \$1,000.00
Arment, Thomas \$2,031.01
Bailey, James \$1,497.95
Bianco, Timothy \$500.00
Bombardier, Theodore \$1,125.00
Brim, Jeffrey \$300.00
Brown, Bryan \$800.00
Brown, Peter \$800.00
Brown, Ryan \$400.00
Brunell, William \$2,365.46
Carlotto, Joseph \$200.00
Colbert, Evan \$2,060.00
Collins, Tyler \$1,000.00
Daley, Shamus \$800.00
Delsoldato, Michael \$700.00
Ford, Michael \$400.00
Gangell, Keith \$600.00
Giarolo, Adam \$400.00
Giarolo, Anthony \$37,431.33
Giarolo, Paul \$5,114.89
Guinan, Patrick \$1,000.00
Hauck, Matthew \$100.00
Hunt, James \$2,340.66
Kelly, Michael \$1,015.84
Leprevost, Jeffrey \$300.00
Mead, Adam \$500.00
North, Edward \$3,026.69
O'Brien, Timothy \$500.00
O'Neil, Keith \$450.00
Padgett, Robert \$600.00
Palmer, Randall \$300.00
Palmer, Randall Todd \$400.00
Perilli, Christopher \$2,781.93
Pettibone, Kyle \$925.00
Puleri, Louis \$1,000.00
Renner, David \$400.00
Rodriguez, Jason \$1,250.00
Sorrentino, Peter \$600.00
Sorrentino, Zachary \$7,246.88
Sparks, Alan \$23,839.18
Wellspeak, Abigail \$400.00
Wellspeak, William \$900.00
Wilcox, Corey \$1,250.00

Wilcox, Glenn	\$2,611.38	Ryan, Shannon	\$277.75
Wood, James	\$1,250.00	Sangar, Aman	\$37.50
		Saunders, Abigail	\$4,501.75
		Torrey, RoseMarie	\$200.75

DEPARTMENT OF PUBLIC WORKS

Larson, Matthew	\$66,547.40
Morawiec, James	\$56,358.94
Neales, Richard	\$55,828.43
Tart, Richard	\$13,341.87
White, James	\$54,358.49
Babcock, Christopher	\$1,897.60
Consolati, Evan	\$5,712.80
LaGrant, Shane	\$3,124.40
Larson, Matthew	\$500.00
Withers, Lucas	\$6,165.28
Palmer, Wayne	\$17,466.72
Zerbato, Robert	\$53,393.17
Cook, Angela	\$12,338.81
Page, Brandi	\$19,711.88
Pompi, Christopher	\$79,590.65
Kelly, Dennis	\$65,112.00
Ford, Myron	\$22,495.26
Tyer, Todd	\$45,460.79
Zerbato, Alan	\$62,794.36
Rand, Craig	\$47,797.78
Lucy, Jonathan	\$45,001.70
Brasee, Jerry	\$23,985.00
Kelley, Matty	\$5,168.00
Ranzoni, Matthew	\$55,625.63
Salice, James	\$49,141.23
Towler, Michael	\$64,943.00

TRI-TOWN HEALTH DEPARTMENT

Bushee, Mark	\$34,991.15
Cozzaglio, Amanda	\$17,867.56
Roberts, Zachary	\$17,043.46
Wilusz, James	\$77,200.04
Lanoue, Melissa	\$7,358.76
Leahey, James	\$2,102.00
Malone, Susan	\$16,827.06
Sullivan, Michael	\$10,508.00
Tharion, Melissa	\$841.00
Guity, Ty' Shae	\$185.00
Powers, Morgan	\$37.50

AMBULANCE

Michaud, Lisa	\$68,249.47
Brooks, Mark	\$18,740.87
Hannum, John	\$14,536.19
Sanderson, Sean	\$5,314.31
Boudreau, Shane	\$7,396.77
Carpenter, David	\$1,707.37
Carpenter, Tinamarie	\$180.24
Davidson, Erik	\$3,694.79
Durso, Peter	\$2,897.39
Ferrin, Raymond	\$658.00
Gimple, Sylvie	\$294.00
Heath, Chad	\$1,966.93
Hoffman, Paige	\$961.44
Kinney, Dawn	\$813.16
Kline, Michael	\$2,124.43
Miller, Nicole	\$24.00
Pires, Deborah	\$9,383.16
Regan, Shannon	\$1,639.76
Sefcik, Scott	\$2,239.10
Shook, Daniel	\$65.30
Stant, Kevin	\$118.09
VanBramer, Robert	\$14,334.60
Ovitt, Wayne	\$54.00
Taylor, Juli	\$7,949.23
Tyer, Matthew	\$39,323.87
Willey, Peter	\$33,179.55

LEE SANDY BEACH

Consolati, Dmitri	\$5,045.99
Hood, Myron	\$2,763.86
Brown, Samatha	\$4,453.25
Farnam, Keeley	\$121.90
Keenan, Cameron	\$3,202.93
Merritt, Emma	\$364.25
Miller, Samantha	\$4,260.18
Newton, Amber	\$2,572.82
Sanchez, Cristian	\$831.97



SUPERINTENDENT OF SCHOOLS 2014-2015

The Union #29 School District presented a budget for the 2014-2015 school year that increased by \$93,070 or 1.14% from the 2013-2014 school year. This was accomplished by a reduction of two teaching positions through attrition and \$525,000 in school choice funds, an increase of \$25,000 from 2013-2014.

The school population in October 1, 2014 was 687 compared to 721 in 2013-2014. This included 517 Lee residents, 132 school choice students, 37 tuition students from Otis and Tyringham, 1 (special) tuition from Berkshire Hills.

The school district continues to pursue new and creative ways to collaborate and share services, including work on a “shared service” agreement with Lenox, discussion with Berkshire Hills and Central Berkshire on “shared services” and on-going discussions among the six Southern Berkshire districts to share and collaborate in areas of Professional Development, Curriculum Coordination, Data Support and Technology.

District Five Year Strategic Plan

CURRICULUM & INSTRUCTION

The Elementary and Middle High School of Lee Public Schools has developed a multi-year model to review and revise curriculum beginning with Math for FY16 and completing all major curriculum areas over the next five years. The elementary staff has begun the process to develop model curriculum units (MSUs) for each grade of the elementary school. A team of 6th grade elementary teachers, selected middle school teachers and the middle school adjustment counselor have been reviewing and assessing the district curriculum in the transition of students from the elementary to the middle school. Finally a collaboration has been established between Lee Public Schools, LYA, Head Start and Title I with the goal of expanding pre-school services to all eligible children of Lee and Tyringham.

TEACHING & LEARNING

The Southern Berkshire Superintendents have developed and implemented a “Shared Professional Development” process that includes one full day and two half day common days in the school calendar for teachers and paraprofessionals of the six districts to participate in several collaboration training activities. Lee Public Schools (LPS) has developed and implemented assessments of students in the form of District Determined Measures for all students in all subject areas in

grades K-12 (as required by the Department of Elementary and Secondary Education).

A process to share staff internally between the two buildings of LPS will be implemented in September of 2015, with the elementary art and music teacher, offering classes at Lee Middle School.

Lee Middle and High School has started to develop a Response to Intervention process similar to LES to ensure that the needs of all students are recognized and addressed.

The new evaluation system is in place. All administrators were evaluated in June 2015 and teachers at both the elementary and middle high school have been evaluated or scheduled for evaluation through 2016.

TECHNOLOGY

The School District engaged in a comprehensive assessment of technology in the schools that resulted in recommendations on strategic goals and technical infrastructure. The end result included upgrades to several infrastructures, compatible operating systems, an upgrade of bandwidth from 30 to 100 mbps, a web based portal for e-mail (through Google apps) and a process to transition from desktops to Chromebooks through total wireless access in the district. The curriculum sub committees consisting of 12 stakeholders of the school and community are developing a five-year plan to enhance instruction through technology with standards for students, teachers and administrators.

WELLNESS

During 2015 the district continued to provide programs and activities to promote wellness for students and staff. Chris Herron, a former member of the Boston Celtics, provided a program on substance abuse of students and families of Lee Public Schools. A number of before and after school activities were provided for students and staff related to physical health and healthy eating, which was promoted through the breakfast/lunch program and the PE/Heath curriculum.

The district crisis team met in October to review its current plan and transition from our current “lock down” procedures to be a new model called “Alice” which has been adopted by many other districts in the area.

COMMUNITY

The community stakeholders of the school district, including taxpayers, town government and outside agencies continue to play a vital role in the ultimate success of the students of Union #29. In 2014-2015 the schools have continued on-going programs and activities as part of the collaboration. Publications of student/school news, has been provided through written and electronic means. The web site has been updated and a link has been developed to the town site to provide easy access to stakeholders on how the schools are operating. The web site has a “master calendar of events” for the public. Students are connected to careers and colleges through seminars and career day events.

School improvement plans for 2015-2016 have been developed by school councils representing teachers, administrators, parents and the general public. There continues to exist a strong connection and collaboration between the Lee Youth Commission (LYA) and the Lee Youth Association through the work of school committee member

Kathy Hall and the district has been in dialogue with Central Berkshire, Berkshire Hills and Lenox to share personnel and services to address the on-going program and financial challenges schools face.

Respectfully Submitted,

Alfred Skrocki,
Interim Superintendent



LEE HIGH SCHOOL COMMITTEE MEMBERS

Name	End of Term
Andrea Wadsworth (Chair)	2017
Nelson Daley	2018
Bob Lohbauer (Vice Chair)	2016
Kathy Hall	2017
Susan Harding	2017
Loren Kinnaman	2016
Kelly Koperek	2018



LEE HIGH SCHOOL 2015 GRADUATES

Sara Lu Benjamin	Alyssa Marie Kelly
James Joseph Bianco	Ashley Masterson Kelly
Austin Anthony Bona	Caleb Matthew Kinnaman
Michael Adam Bona	Meagan Ashley Kohlenberger
Hayley Elizabeth Bowers	Hayley Marie Labshere
Leah Eve Brooks	Nicole Marie Laudon
Robert Jacob Brunell	Cecilia Judith Lawson
Naomi Margaret Bruno	Morgan Diane Leahey
Devon James Cloutier	Jason Matthew LePrevost
Casey Lee Collins	Jennifer Louise LePrevost
Elizabeth Lynn Consolati	Jordan Michael LePrevost
Collin William Cook	Ashley Michelle Newton
Meghan Alice Cook	Nicholas John Pow
Madison McGlynn Curtin	Samantha Jean Reynolds
Madeline Louise Daoust	Eva Elizabeth Ricci
Michael William Demos	Nina Maria Ricci
Jennifer Cannon Dunn	Zachary Robert Richardson
Samantha Brooke Farina	Cesar Ismael Rivera
Matthew Nicholas Farnham	Liliana Rocibel Rodriguez
Adam Joseph Finnegan	Michael Jonathan RodrIgueZ
Timothy Randall Franchere	Nicholas Robert Roy
Tori Anastasia Garnish	Aman Kumar Sangar
Daniel Austin Griffin	Kayla Marie Withers
Bryan Michael Hall	William Sheldon Zeininger
Samuel Patrick Kelley	Logan David Zerbato



LEE HIGH SCHOOL SCHOLARSHIPS – 2015

Big Y Gerald & Paul D'Amour Founders Scholarship - \$1000.00 to:
Michael Demos

Vanessa Stone Memorial Scholarship - \$1000.00 to:
Nina Ricci

BRP Scholarship - \$1500.00 to:
Jacob Brunell

Kelly Lyn Coty Scholarship Fund - \$100.00 to:
Austin Bona

Martin Abderhalden & Mike Salinetti Scholarship Fund - \$500.00 each to:
Alyssa Kelly & Jennifer Dunn

The G. Marconi Lodge, Lee Sons of Italy Scholarship in memory of Deceased Members - \$750.00 each to:
Elizabeth Consolati & Michael Bona

Marjorie Wickham Memorial Scholarship - \$2500.00 each to:
Leah Brooks & Cecilia Lawson
.... And this year the Marjorie Wickham Scholarship also awards Daniel Griffin a 4 year, \$20,000.00 scholarship in loving memory of his grandmother, Carol Griffin

Lee Education Association Scholarship in memory of Arthur Welcome - \$250.00 to:
Ashley Kelly and \$100.00 to:
Leah Brooks

Drs. Charles & James Stratton Memorial Scholarship - \$500.00 to:
Casey Collins

Tri Town Rotary Scholarship - \$2000.00 to: Ashley Kelly
\$500.00 to: Jennifer LePrevost

Joe Maley Memorial Scholarship - \$300.00 to:
Alyssa Kelly

Michael R. Coty Memorial Scholarship - \$200.00 each to:
Samantha Farina & Ashley Kelly

Andrew J. Bartini Memorial Scholarship - \$500.00 to:

James Bianco

Scholarship in Memory of William Winn Given by his Caring Friends \$500.00 to:

Jennifer LePrevost

Lee High School Student Council Scholarships -

\$125.00 to: Meghan Cook & Nicole Laudon;

\$100.00 to: Daniel Griffin

\$50.00 to: Alyssa Kelly, Kayla Withers & Casey Collins

Eugenio Bonafin Memorial Scholarship , Class of 1936 - \$150.00 to:

Daniel Griffin

Comalli Electric Scholarship in Memory of James Mouglin and George Comalli -

\$500.00 to:

Jacob Brunell

Scholarship in Memory of David Bailey - \$250.00 each to:

Samantha Farina & Jacob Brunell

Tyringham Volunteer Fire Co. Scholarship - \$200.00 each to:

Madison Curtin, Casey Collins & Ashley Kelly

Hank Greiner Memorial Scholarship - \$150.00 to:

Alyssa Kelly

Scholarship in Memory of Mario Bona - \$100.00 to:

Samantha Farina

Pittsfield Cooperative Bank Centennial Scholarship Fund - \$500.00 to:

Meghan Cook

Lee Retired Educators Scholarship - \$250.00 to:

Ashley Kelly

Scholarship in Memory of John J. Nagle - \$100.00 to:

Hayley Bowers

Joanne M. Keiderling Memorial Scholarship - \$400.00 to:

Samantha Reynolds

Class of 1977 - In Memory of our Deceased Class members - \$100.00 to:

Kayla Withers

Hop Brook Community Club of Tyringham Scholarship - \$1000.00 to:

Casey Collins & Madison Curtin

Lee Lions Club Scholarship - \$500.00 to:

Sara Benjamin

Kiwanis Club of Lee, Inc. Scholarships -

\$5000.00 to: Jason LePrevost,

\$2000 to: Madison Curtin

\$800.00 to: Jacob Brunell

\$500 to: Jennifer LePrevost

Joseph Lostrangio Scholarship Fund - \$200.00 to:

Meagan Kohlenberger

Lee Central Volunteer Fire Co. Scholarship - \$1000.00 each to:

Ashley Kelly & Jacob Brunell

Pease Memorial Scholarship - \$1000.00 to:

Sara Benjamin

Minnie L. Baird Scholarship in Memory of Lena Beal - \$1000.00 each to:

Sara Benjamin & Nina Ricci

Lee Community Tennis Association's Claire "Bunnie" Lahey Scholarship -

\$250.00 each to:

Ashley Kelly & Kayla Withers

Scholarship in Memory of Richard Morin - \$500.00 to:

Devon Cloutier

Dorothy Wright Trufant - Class of 1937 Scholarship - \$700.00 to:

Eva Ricci

Mary Voght Memorial Scholarships - \$740.00 each to:

Michael Demos, Sara Benjamin, Casey Collins, Alyssa Kelly & Meagan Kohlenberger

Scholarship in Memory of Joseph T. Loring, Jr. - \$250.00 to:

Austin Bona

Gt. Barrington Fish and Game Club Scholarship in Memory of Jesse Townsend -

\$750.00 to:

Jacob Brunell

Scholarship in Memory of Heather Helen Hawley - \$250.00 to:

Hayley Labshere

Scholarship in Memory of Harry Wheeler - \$100.00 to:

Zachary Richardson

Adams Community Bank Scholarship - \$500.00 to:

Nina Ricci

Lee High School Scholarship in memory of Mary and Albert Vinatier - \$100.00 to:

Hayley Bowers

Theodore A. & David J. Zatorski Scholarship Fund - \$100.00 each to:

Matthew Farnham & Ashley Newton

Ardella Donnell Memorial Award, Class of 1933 - \$100.00 to:

Nicole Laudon

Alba A. Pasco Memorial Scholarship - \$150.00 each to:

Adam Finnegan & Zachary Richardson

Class of 1968 Scholarship - \$200.00 to:

Hayley Bowers

Onyx Specialty Papers, Inc. Scholarship - \$1000.00 to:

Michael Demos

Bob's Discount Furniture High School Heros Scholarship Program \$250.00 to:

Madison Curtin

Austen Riggs Erikson Institute Scholarship - \$1000.00 to:

Samantha Reynolds

Meg Cade Memorial Scholarship - \$500.00 to:

Samantha Farina

Richard C. Brunell Memorial Scholarship - \$1000.00 each to:

Jacob Brunell & Ashley Kelly

Evening Star Masonic Temple Scholarship - \$200.00 to:

Michael Demos

Bruce and John Stevenson Memorial Scholarship - \$1500.00 to:

Nicole Laudon

Lee Town Players Scholarship in memory of Cora Carrington - \$100.00 to:
Madeline Daoust

Stedman Myers Memorial Fund Scholarship - \$500.00 to:
Casey Collins

Lee Historical Society, Inc. Scholarship in Memory of Dolores I. Eckert and Marion M. Leach - \$250.00 to:
Michael Rodriguez

The Forfa Family Scholarship given to a graduate who has participated in varsity basketball - \$100.00 to:
Alyssa Kelly

Dorothy Finnegan Award given to graduating seniors entering the teaching profession - \$300 each to:
Leah Brooks & Ashley Kelly

Lee Chamber of Commerce, Joe Sorrentino Scholar-Athlete Award - \$1000.00 to:
Jacob Brunell

Lee Chamber of Commerce, Lou DiGrigoli Community Service Award - \$1000.00 to:
Meagan Kohlenberger

Lee Chamber of Commerce, Marie Toole Academic Scholar Award - \$1000.00 to:
Alyssa Kelly

Five Mile Smile Scholarship in memory of Regina Brazee and Carl Langenback - \$200.00 each to:
Samantha Farina & Kayla Withers

Janice "Sissy" Curtin Scholarship -
\$500.00 each to: Casey Collins, Madison Curtin & Ashley Kelly
\$250.00 to: Samantha Farina, Jason LePrevost, Alyssa Kelly & Kayla Withers

Otis Town Scholarship - \$1000.00 to:
Jordan LePrevost

Academic Scholarship given by Mr. & Mrs. William R. Hall, Sr. in Memory of John T. Cinella, Jr. - \$150.00 to:
Alyssa Kelly

Academic Scholarship given by Mr. & Mrs. William R. Hall, Sr. in Memory of Elinor Curtin - \$150.00 to:

Casey Collins

Robert Lucy Memorial Scholarship - \$500.00 each to:

Hayley Bowers, Alyssa Kelly & Jordan LePrevost

Class of 1978 Scholarship in Memory of Deceased Class Members - \$250.00 to:

Jennifer Dunn

Timothy Shepardson, Sr. Memorial Scholarship - \$500.00 to:

Daniel Griffin

Peter D. Fraser, Jr. Memorial Scholarship given in loving memory from his children Amanda, Anna and Maryemma - \$150.00 to:

Sara Benjamin

Frank P. Consolati Junior Lodge - Order Sons of Italy In appreciation for their involvement in the Lodge - \$200.00 each to:

Jacob Brunell, Elizabeth Consolati & Jason LePrevost

Lee Youth Football Scholarship - \$250.00 to:

Adam Finnegan

Karen Reilly Memorial Scholarship -

\$400.00 to: Nicole Laudon

\$100.00 each to: Jennifer Dunn & Liliana Rodriguez

Scholarship in Memory of Marion Hawkey - \$150.00 to:

Naomi Bruno for her Cheerful Perverserance

The Becket Scholarship Foundation - \$400.00 to:

Leah Brooks

Kiwanis Club of Pittsfield, Park of Honor Scholarship Committee - \$1,000.00 to:

Michael Demos

Lee Land Trust Science Scholarship - \$250.00 to:

Jason LePrevost

South Lee Fire Co. Scholarship -

\$1500.00 to: Jacob Brunell

\$1000.00 to: Ashley Kelly

Michael, Irene and Gram Whalen Memorial Scholarship - \$200.00 to:

Madison Curtin

Scholarship given by Lee Middle and High School in memory of longtime crossing guard Bob Rhoades in remembrance of his friendly smile and devotion to the Lee Schools - \$200.00 to:

Meghan Cook

Scholarship in Memory of Marty Barenski - \$500.00 to:

Jacob Brunell

The Alan Wurtzbach Memorial Award of \$200.00 each is presented to:

Tori Garnish & Nicholas Roy

Thornton Kinney Memorial Scholarship for the Arts - \$500.00 to:

Nicole Laudon

An Anonymous Scholarship of \$500.00 each to:

Sara Benjamin and Meagan Kohlenberger

Lee High School Band Parents Scholarships - \$150.00 to:

Timothy Franchere

Stan Daoust Memorial Football Scholarship - \$250.00 to:

Jacob Brunell

Berkshire Community Foundation Scholarship - \$850.00 to:

Leah Brooks

Berkshire Community Foundation Scholarship - \$500.00 to:

Jennifer Dunn



LEE MIDDLE AND HIGH SCHOOL 2014-2015

The 2014-15 school year was both busy and full of demonstrations of excellence from our students! I'm happy to summarize the year.

The leadership of the Class of 2015 consisted of the following student officers, members and representatives:

Madeline Daoust, *President*; Casey Collins, *Vice President*; Alyssa Kelly, *Secretary*; Daniel Griffin, *Treasurer*; and Robert "Jake" Brunell, *Officer*.

Senior National Honor Society - Madison Curtin, Meagan Kohlenberger, Sara Benjamin, Michael Demos, Michael Bona, Casey Collins, Meghan Cook, Elizabeth Consolati, Madeline Daoust, Alyssa Kelly, Hayley Labshere, Jason LePrevost, Samantha Reynolds, Eva Ricci, Zachary Richardson and Kayla Withers.

Student Council Senior Leadership Team: Dan Griffin, Cecilia Lawson, Kayla Withers, Nicole Laudon, Casey Collins, Meghan Cook, and Alyssa Kelly.

Student Council Members: Sarah Winston, Shenna Tyer, Abigail Brown, Jeffrey Brown, Kendra Williams, Alyssa Heath, Khali Zabian, Casey Blair and Alexander Consolati.

Academics

We continue to expand our Advanced Placement offerings for our students. For the 2014-15 school year, LMHS offered AP classes in US History, English Literature, English Language, Statistics, Calculus AB, French, Spanish, Biology, and Environmental Science. Sixty-four students took one or more of these courses last year. AP Statistics students and teacher Tom McCormack were recognized by the Massachusetts Math-Science Initiative for having the highest percentage of "passing" scores on the AP exam in MMSI-participating schools.

Seventeen members of the Class of 2015 were awarded the John and Abigail Adams Scholarship by the Commonwealth. Students are selected based upon performance in the MCAS assessments. Adams Scholarship recipients receive free tuition to any state college or university. This year's recipients were: Sara Benjamin, Michael Bona, Hayley Bowers, Casey Collins, Meghan Cook, Madison Curtin, Madeline Daoust, Michael Demos, Adam Finnegan, Tori Garnish, Caleb Kinnaman, Hayley Labshere, Cecelia Lawson, Samantha Reynolds, Eva Ricci, Nina Ricci and William Zeininger.

Co-curricular Activities and Community Outreach

Our Academic Teams continued to participate in the various competitions. The LMHS TV team went up against Tantasqua Regional High School on "As Schools Match

Wits.” The competition aired on WGBY on Jan. 24. It was a valiant fight, but Lee was defeated. Quiz Team played 23 games (tied for the most in Berkshire County) and finished the season with 6 wins and 16 losses and 1 tie. The Decathlon Team visited Lowell High School on Nov. 22, 2014. The theme was “New Alternatives in Energy: Ingenuity and Innovation”. Karli Retzel received a Bronze medal.

The Helping Hands group sponsored a Halloween Dance; the proceeds went to purchase holiday gifts for area children through Dreams of Joy. They also helped the Red Cross with two Blood Drives (one in the fall and one in the spring). LMHS qualified for a scholarship through the Red Cross that was awarded to Madison Curtin. Members of Helping Hands also volunteered at the St. Mary’s Dinner with Santa event.

The National Honor Society had 47 members who were actively involved in service learning projects that included the community clean up day, helping with youth basketball, helping/entertaining the elderly at local nursing homes, community musical performances and assisting at local animal shelters.

The members of 2013-2014 Wildcat Drama program were involved in two performances this past year. In the fall, we collaborated with Shakespeare and Co. to present Richard III, directed by Douglas Seldin and Janie Gibson. Over 50 students from both the middle school and high school participated. Our spring musical was Ronald Dahl’s Willy Wonka. Wildcat Drama also participated in the “Winter Wonderland Bash” in conjunction with the Lee High Band parents and teachers Joanne Nelson-Unczur and Pat Feldman, with the Chorus, Jazz and Concert Bands at LMHS.

Over 80 students participated in the LMHS Bands and Choruses in 2014-15. LMHS Bands performed in parades in Lee, Otis, and Sandisfield, several home football games, and graduation. The Bands and Choruses performed at three concerts at the school, including a Halloween concert. The Middle School Band earned a silver medal at the Great East Festival. The Middle School Chorus did a mini concert tour to local nursing homes.

Athletics

Once again, a large number of students continued to enjoy success, teamwork, and character building through athletics. Approximately 55% of our student body competed on fifteen varsity, eight junior varsity and/or five cooperative teams.

During the fall, the girls’ soccer team had a record of 11-6 playing all the way into the Western Mass Semi-Finals. The boys’ soccer team also qualified for the Western Mass Tournament with a record of 9-6-2. The volleyball team had a very successful season with a regular season record of 18-1, and played all the way into the Western Mass Semi-Finals. The Lady Wildcats won the Berkshire County Volleyball League going undefeated this past season. The football team finished a very successful season at 7-3, again defeating every division six team they faced. Cross Country boys and girls had 25 runners on the team and came in 2nd in the Southern Division. The All League and All Berkshire Teams were well represented by Wildcats in every sport, including the MVP in volleyball.

In the winter, the boys' basketball team had a rebuilding year but the numbers and future looks bright for them. The girls' basketball team again qualified for the Western Mass Tournament, finishing the regular season at 8-12. The girls won in the first round but eventually lost in the WMass Quarter Finals. We also had students participating in cooperative teams with neighboring schools in hockey, swimming and skiing. Numerous students made All-Berkshire or All South in girls' basketball, boys' basketball, swimming and skiing.

In the spring, the girls' tennis team qualified for the Western Mass tournament with a regular season record of 10-5. The boys' tennis team started slowly but improved throughout the year with their young roster. The softball team qualified for the WMass tournament with a record of 12-8. In baseball the roster was filled with underclassmen that are setting us up for a good future. The Lady Wildcats in lacrosse finished their season at 8-8, with a big overtime win in the WMass Tournament first round. The boys' lacrosse team finished at 11-4, before making a great run in the WMass Tournament before losing to the eventual champions in the semi-finals. Lee had about 10 students to participate in track and field at a neighboring school. All Star teams were scattered throughout the softball, tennis and lacrosse teams with Wildcats.

The Lee athletic programs are thankful for the town and booster club support we receive each year. The opportunities for our LMHS student/athletes to participate in, is only possible because of the financial support from the town, the user fees student/athletes pay and the incredible booster club support we receive. Thank you and Go Wildcats!

Respectfully Submitted,

Gregg M. Brighenti
Principal



LEE ELEMENTARY SCHOOL 2014-2015

It is my pleasure to report to you from Lee Elementary School.

We welcomed Ms. JoAnn Orluk as our Developmental Services Resource Specialist. Ms. Monique Alarie vacated the Developmental Services Resource Specialist position to fill a first grade position. Ms. Jana Laiz came on board as a half-time English as a Second Language instructor. We thanked Mrs. Lisa Macintosh for her decades of service to our students and wish her a healthy, happy retirement.

Curriculum and Instruction Work

We continued to align our Math curriculum practices to reflect the new Massachusetts Frameworks (based on the Common Core Standards) this year. Our Math Curriculum Team researched and recommended we purchase the 2015 version of our current math series, Go Math, for the 2015-2016 year. The reasonably-priced upgrade includes a much-needed increase to the rigor in solving math problems over the earlier version. Additionally, the Math Curriculum Team spent time considering whether the STAR assessment system the Middle High School is using would more reflect student achievement of the Common Core standards in the areas of Math and English Language Arts both. Adopting this system will have the added bonuses of further coordination of programs between our two schools as well as quality instructional resources for addressing students' weaknesses individually.

Additional foci for our professional development time together at LES were the establishment of both District Determined Measures (DDMs) and Model Curriculum Units (MCUs). Each teacher must have two DDMs as measures of their effectiveness related to their content area for the evaluation process. We are now in compliance with this State requirement now. Also, as part of our English Language Arts enhancement efforts, teachers chose one from over 100 Model Curriculum Units (MCUs) to begin using in the next year. These units are intended to help educators with implementation of the Massachusetts Curriculum Frameworks. These MCUs were created by teams of teachers from across the Commonwealth with guidance and support from the Department of Elementary and Secondary Education (DESE) curriculum and content specialists. Massachusetts' educators are encouraged to adopt the units as they are, adapt the units to meet their curriculum needs, and/or use the units as models for developing their own curriculum units. Some teachers chose to create a unit with the assistance of the Flying Cloud Institute, a grant-funded institute with the mission of promoting Science education with a strong base in the Arts. Either way, the teachers are expecting to cover Standards more thoroughly and deeply with students.

Our Writing Curriculum Team requested that teachers become familiar with features of one writing program called Self-regulated Strategy Development aligned to Common Core standards in preparation for formal training. Our three year plan for the "Writing

Is Sweet” program will begin in 15-16 focusing on persuasive and informational writing pieces. Narrative writing will be our focus in 16-17.

Our Learning and Personal Growth Curriculum team continued to work together with Ms. Lucy to implement a 5-point Scale for emotional regulation for use with all students in the school. Each student was also introduced to the concept of “Bucket Filling” based on the book, How Full Is Your Bucket? By Tom Rath . The idea is that doing good deeds for others builds your character but also builds up a friend in the process.

Other Exciting Events

LES regularly holds monthly assemblies called “Community Gatherings”. The Gathering time is used to acknowledge student efforts and achievements; share the school wide character development aims and anti-bullying curricula; introduce school wide initiatives; give classes a “Chance to Shine” to share curriculum they are working on; and, of course, encourage music and the arts in the school. K kids recited a nursery rhyme they learned to better be able to cross the midline, a skill important for early writers. 6th Grade Inquiry Students taught about the dangers of keeping your car idling and kicked off a “No Idling Zone” in the front of the building. Third grade did the “Give Me 6” rap about the six multiplication tables. Our award-winning Robotics Team presented their project “Tornado Safety”.

Our Sixth grade students are constantly raising money for an African village they sponsor and the entire student body participated in the Trick or Treat for Unicef fundraiser (and a few other worthy causes through Student Council). However, many fundraising efforts are aimed at in-house programs in these tougher economic times. For example, the kids continue to recycle juice pouches and snack wrappers to help with the robotics team described below. We also annually hold a magazine drive to replenish our Student Fund. Our main draw on this fund is money for the reduction or elimination of field trip admission prices for families. We collect Price Chopper, Big Y, and Stop and Shop points for equipment. We routinely raise thousands of dollars with Box Tops for Education, too.

As always, we continue to work through grants and fundraising to offer several opportunities for students to participate in extra-curricular activities. Students were able to get involved in the newspaper, Student Council, Geography Bee, drama, Jazz Band, physical fitness and sports clubs, band, and chorus. Two outside agencies offered programming for students. Flying Cloud Institute provided half day programs for our students focusing on topics such as clay and how it is formed, architecture, and robotics. IS183 also offered an art program for our students.

Respectfully Submitted,

Kate Retzel
Principal
Lee Elementary School



LEE SCHOOL DEPARTMENT

School Employee Gross Pay for FY2015

7/1/2014-6/30/2015

Please note some salaries include funding from Federal or State Grants and/or Circuit Breaker Revolving

Superintendent's Office

Skrocki, Alfred W	Interim Superintendent	74,483
Tanguay, Susan P	Superintendent's Secretary	39,191
Morawiec, Tiffany D	Business Manager	57,237
Ragusa-Hallock, Kathie M	Assistant Business Manager	37,072
Maloney, Jessica	CFCE Grant Coordinator	37,375
Hayden, Michelle	CFCE Grant	6,150

School Technology

Flynn, Charles B	Technology Administrator	87,049
Locke, Marie	Technology Support	51,443

Lee Elementary School

Retzel, Kate	Principal	88,509
McCollum, Rosalie T	Principal Secretary	43,479
Cardillo, Eileen A	Records Clerk	40,226
Lucy, Heather	School Adjustment Counsel	65,136
Callahan, Theresa A	School Psychologist	77,046
Naventi, Diane R	Nurse	80,782
Coughlin, Marisa L	ESL Assistant	37,313
Consolati, Patrice	Cafeteria/Playground Paraprofessionals	5,827
Garland, Toni M	Cafeteria/Playground Paraprofessionals	6,489
Raftery, Jennifer Lynn	Cafeteria/Playground Paraprofessionals	7,122

Elementary Teachers

Aichner, Courtney E	71,541
Alarie, Monique	44,049
Burt, Stephanie M	49,600
Curtin, Lori A.	77,004
DeSantis, Trysta	46,051
DeVarenes, Kathleen H	78,108
DeVarenes, Kelly S	59,000
Duhon, Paula J	77,716
Fennelly, Marcy L	62,875
Finnegan, Lauren B	65,755
Finnegan, Thomas H Jr	49,528

Graham, Virginia E		58,452
Hartman, Theresa M		73,109
Herman, Kimberly L		75,664
Hickey, Leslie M		75,498
LeCompte, Ruth D		80,138
Mertinooke-Jongkind, Emily H		62,332
Parisi, Amber M		60,948
Patton, Charlene M		78,304
Pollard, Jessica M		74,484
Puleri, Michele N		77,808
St. John, Carrie A		49,600
Boule, Brandon K	Art	41,842
Carlino, Jennifer	Physical Education	49,660
Coviello, Erin	Music	46,297
Darone, Mia R	Reading	59,740
Farley-Turner, Sue M	Title I Teacher	79,337
Feldman, Patricia	Music	68,189
Floyd, Susan	Speech	79,637
Laiz, Jana	ESL	31,205
Olendar, Katrina	Librarian	50,319
Orluk, Jo-Ann	Dev. Resource Specialist	57,067
Schlaefel, Amy	Reading	75,148
Warner, Janet	Physical Education	86,563
Whalen, Heather L	Speech	73,230

Lee Middle and High School

Brighenti, Gregg	Principal	85,685
Baker, Susan W	Principal Secretary	40,991
Williams, Karen M	Receptionist	14,118
Leprevost, Jennifer	Receptionist	13,887
Reilly, Arthur P.	Dean of Students	75,332
Duquette, David A	Guidance	81,364
Korte, Daniel S	Guidance	67,802
Mottarella, Patricia A	Guidance Secretary	40,144
Long, Donna M	Behavior Specialist	45,509
Carroll, Diane L	Nurse	75,248

Teachers

Aglietti, Christopher	4,583
Armstrong, Virginia C	75,248
Barbaglia, Maria A	47,201
Belknap, Paul H	79,637
Briggs, Pamela A	82,308
Curry, Robin I	75,707
Ely, Carrie J	56,605

Fillio, Matthew C		76,424
Hall, Ella		68,085
Hall, Joshua D		58,815
Hudnall, Jessica		42,526
Hungate, Robert M		84,897
Killion, Candice M		76,667
McCormack, Thomas K		74,711
McEvoy, Jane K		66,296
Mertinooke-Jongkind, Timothy E		77,208
North, Jamie		36,984
Patel, Rakhee		79,969
Putnam, Peter E		55,661
Roosa, Jennifer M		56,837
Schueler, Paul M		42,832
Sorrentino, Samuel R		37,730
Trabka, Thomas J		70,609
Verdi, Amy L		52,429
Verdi, Mary E		68,611
Wade, Keri A		57,554
Zurawka, Mary E		43,682
Brouker, Cynthia Ellen	Physical Education	79,861
Consolati, Amy S	Library	75,189
Haven, Cynthia S	ESL Teacher	74,299
Webster, Nicole I	Art	33,499
Nelson-Unczur, Joanne M	Music	41,085
Thomson, Keith M	Physical Education	47,993
SPED		
Larmon, Andrea	SPED Director	90,509
Vaughan, Astrid B	SPED Secretary	27,641
SPED Teachers		
Connors, Debra H		62,975
Cox, Mary Katherine		69,577
Fitzhugh, Maryann C		75,748
Jefferys, Joanna M		75,648
Noonan Forget, Nancy L		75,398
Priester, Patrick M		57,009
Thompson, Debra B		51,038
Walker, Christine K		78,576
SPED Paraprofessionals		
Alarie, Mary R		25,647
Allen Hanson, Nancy J		24,537
Babcock, Nora J		25,234

Biasin-Burton, Cynthia A	24,767
Bienvenue, Mary C	29,767
Bissell, Beverly L	32,360
Brown, Mary Beth	28,030
Buratto, Karen L	27,331
Carlotto, Scott M Jr	1,716
Coulter, Lisa A	25,879
Cummings, Nancy C	28,294
Daley, Letisha A	24,704
Daly, Sonya A	22,639
Deming, Evelyn B	27,233
Fera, Kim M	26,647
Fitzgerald, Rebecca J	26,783
Fuller, Cynthia M	24,324
Griffin, Kathleen B	26,353
Hathaway, Wendy L	17,482
Kresiak, Donna M	25,777
Newton, Allison E	27,001
Romeo, Ashley	6,708
Romeo, Kay E	26,325
Scarpa, Diane K	24,805
Sedelow, Elizabeth M	26,962
Shook, Kim F	39,833
Strezynski, Melissa M	24,952
Tietgens, Jeannette M	26,826
Wilcox, Linda L	24,384
Major, Anita	12,811

Teacher and Paraprofessional Substitutes, Summer Program, Tutors

Baisley, Darlene J	170
Bannon, Jamie	720
Belknap, Eric J	910
Bose, Kevin	260
Boylston, Sandra	1,006
Breton, Sophie	455
Brouker, Steven	1,963
Brunette, Tom	1,295
Cannon, Gary	3,709
Cardillo, Margaret	56
Chevett, Cynthia	942
Choquette, Nicole L	1,656
Colbert, Alexandra	1,105
Cyr, Julie	350
Daley, Margaret M	3,000
Delsoldato-Warden, Sarah	55

Demos, Heather L	55
Drake, Christian	845
Durfee, Leslee	437
Dutton, Deborah C	560
Feldman, Maureen	55
Fillio, Amanda	24,117
Gangloff, Carolyn E	945
Gardner, Tamara	65
Gormalley, Marie T	5,215
Greenbaum, Edward	65
Guinan, Martha	1,835
Harris, James	520
Hawley, Adele R	105
Henderson, Elisa	55
John, Rose M	138
Kelley, Robert	130
Lagarce, Marjorie J	1,435
Levesque, Jacob F	299
Maroney, Kate	3,166
Monteleone, Sandra	1,490
Naventi, Susan E	944
Nichols, Sarah E	423
Olds, Katelyn	1,741
Paolini, Sheryl M	5,253
Provost, Wendy	279
Schaefer, Benjamin	55
Sedelow, Angela N	165
Sheldon, Carolyn	1,766
Shepard, Janet M	4,936
Sherwill, Jane E	959
Silva, Miguel	6,860
Spizz, Renee J	3,010
Tallboy, Jack	578
Tremble, Jennifer	21,710
Van Sickle, Susan L	1,190
Verdi, Avi	31,501
Wadsworth, Tori	55
Warner, Julia M	2,598
Warywoski, Christine M	5,130
Warywoski, Peter S	6,001
Weiner, Melyssa G	578
Wescott, Anna	910
Wiles, Sharon A	130

Cafeteria

Haughey, John P	Cafeteria Director	45,656
Belanger, Jane E		14,684
Bercury, Donna L		14,810
Broderick, Pamela J		15,257
Buker, Judith A		15,270
Drake, Tina C		10,040
Forrest, Mary Anne		1,856
Redstone, Tina M		9,093
Reynolds, Melanie C		11,366
Santolin, Deborah L		16,973
Seward-Costi, Katie M		7,005

Substitutes

Bailly, Jennifer L		635
Buffoni, Amanda P		35
Campbell, Gina M		3,005

Facilities

Wellington, Gary S	Facilities Director	77,343
Coons, Jeffrey R	District Maintenance	64,362

Custodians

Boyne, William T		48,044
Cahalan, William E		37,854
Cook, Stacey A		38,507
Soules, Thomas E		35,211
Souza, Deborah L		44,634
Walker, James A		44,688
Withers, Glenn E		45,320

Summer Seasonal Maintenance

Sorrentino, Zachary		4,320
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Athletics

Abderhalden, Christopher M	Football	1,739
Bakaletz, Michael	Lacrosse	1,906
Bliss, Jason	Football	2,370
Carlino, Matthew D	Golf	2,370
Comalli, Norma	Girls Tennis	3,812
Cummings, Charles	Baseball	3,812
Finnegan, Lauren	Girls Soccer	3,812
Finnegan, Lauren	Softball	3,812
Finnegan, Thomas H Jr	Football	1,107
Finnegan, Thomas H Jr	Baseball	2,370
Finnegan, Thomas H Jr	Basketball	3,812

Fresia, Andrew T	Football	1,739
Galisa, David	Girls Lacrosse (JV & Varsity)	6,182
Gangell, Jenna	Girls Basketball	3,812
Gangell, Megan	Girls Basketball	2,370
Heath, Harold	Softball	2,370
Murphy, Francis J	Boys Soccer	3,812
North, Jamie	Cross Country	1,000
Perry, John	Boys Tennis	3,812
Reilly, Arthur	Athletic Director	10,181
Reilly, Arthur	Cross Country	2,812
Roosa, Jennifer M	Girls Soccer	1,107
Snyder, Michael D	Lacrosse	1,906
Thomson, Keith	Football	3,812
Thomson, Keith	Weight Room Supervisor	1,107
Warner, John T	Volleyball	3,812
Warner, Julia M	Volleyball	2,370
Wood, Robert M	Boys Soccer	1,107
Zurawka, Mary	Girls Soccer	2,370



ANNUAL TOWN MEETING WARRANT

May 8, 2014

COMMONWEALTH OF MASSACHUSETTS BERKSHIRE, S.S.				
To any of the Constables of the Town of Lee, Greetings:				
In the name of the Commonwealth of Massachusetts, you are hereby directed to notify all of the inhabitants of the Town of Lee, qualified to vote in Town Affairs, to met at the Lee Middle/High School Auditorium on Thursday, May 8, 2014 at the hour of 7:30 p.m. in the evening, for the purposes then and there, to take action upon the following Articles, namely:				
ANNUAL TOWN MEETING WARRANT ARTICLES				
Article 1. Town Reports To receive the reports of the Selectmen, Town Accountant and the other officers, boards, commissions and committees of the Town.				
Article 2. FY15 Operating Budgets To see if the Town will vote to raise and appropriate or transfer from available funds any sum or sums of money for the maintenance of the several departments of the Town and for any other necessary changes, or pass any vote or votes in relation thereto.				
GENERAL GOVERNMENT				
CODE NUMBER	EXPENDED FY2013	BUDGET FY2014	REQUESTED FY2015	FINANCE COMMITTEE RECOMMENDS
114 MODERATOR				
Personnel	150.00	150.00	150.00	150.00
Expenses	0.00	0.00	0.00	0.00
TOTAL 114	150.00	150.00	150.00	150.00
122 SELECTMEN				
Personnel	38,541.00	40,206.00	41,554.00	41,554.00
Expenses	4,213.41	3,875.00	3,935.00	3,935.00
TOTAL 122	42,754.41	44,081.00	45,489.00	45,489.00
123 TOWN ADMINISTRATOR				
Personnel	83,357.00	84,607.00	85,876.00	85,876.00
Expenses	2,488.80	3,370.00	3,370.00	3,370.00
TOTAL 123	85,845.80	87,977.00	89,246.00	89,246.00
131 FINANCE COMMITTEE				
Personnel	0.00	0.00	0.00	0.00
Expenses	173.00	500.00	500.00	500.00
TOTAL 131	173.00	500.00	500.00	500.00

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GENERAL GOVERNMENT				
CODE NUMBER	EXPENDED FY2013	BUDGET FY2014	REQUESTED FY2015	FINANCE COMMITTEE RECOMMENDS
135 TOWN ACCOUNTANT				
Personnel	41,754.81	45,688.00	48,453.00	48,453.00
Expenses	41,280.89	37,167.00	34,576.00	34,576.00
TOTAL 135	83,035.70	82,855.00	83,029.00	83,029.00
141 ASSESSORS				
Personnel	41,690.00	43,566.00	44,969.00	44,969.00
Expenses	30,792.59	48,150.00	48,150.00	48,150.00
TOTAL 141	72,482.59	91,716.00	93,119.00	93,119.00
145 TREASURER/COLLECTOR				
Personnel	58,172.00	61,564.00	114,482.00	114,482.00
Expenses	15,194.13	16,152.00	33,247.00	33,247.00
TOTAL 145	73,366.13	77,716.00	147,729.00	147,729.00
151 TOWN COUNSEL				
Personnel	26,109.00	25,841.00	26,979.00	26,979.00
Expenses	300.00	4,000.00	4,000.00	4,000.00
TOTAL 151	26,409.00	29,841.00	30,979.00	30,979.00
155 INFORMATION TECHNOLOGIES				
Personnel	7,008.97	8,724.00	6,426.00	6,426.00
Expenses	23,707.91	39,242.00	36,645.00	36,645.00
TOTAL 155	30,716.88	47,966.00	43,071.00	43,071.00
156 LAND USE ASSISTANT				
Personnel	24,536.26	25,831.00	26,618.00	26,618.00
Expenses	0.00	0.00	0	0.00
TOTAL 156	24,536.26	25,831.00	26,618.00	26,618.00
161 TOWN CLERK				
Personnel	55,598.33	56,619.00	57,688.00	57,688.00
Expenses	1,661.00	1,960.00	1,960.00	1,960.00
TOTAL 161	57,259.33	58,579.00	59,648.00	59,648.00

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GENERAL GOVERNMENT				
CODE NUMBER	EXPENDED FY2013	BUDGET FY2014	REQUESTED FY2015	FINANCE COMMITTEE RECOMMENDS
163 ELECTIONS/REGISTRATIONS				
Personnel	5,692.00	2,600.00	5,400.00	5,400.00
Expenses	6,545.39	4,795.00	9,016.00	9,016.00
TOTAL 163	12,237.39	7,395.00	14,416.00	14,416.00
171 CONSERVATION COMMISSION				
Personnel	0.00	0.00	2,435.00	2,435.00
Expenses	244.10	700.00	700.00	700.00
TOTAL 171	244.10	700.00	3,135.00	3,135.00
175 PLANNING BOARD				
Personnel	0.00	0.00	0	0.00
Expenses	6,099.48	8,558.00	8,558.00	8,558.00
TOTAL 175	6,099.48	8,558.00	8,558.00	8,558.00
176 ZONING BOARD				
Personnel	0.00	0.00	0.00	0.00
Expenses	1,799.35	2,575.00	2,575.00	2,575.00
TOTAL 176	1,799.35	2,575.00	2,575.00	2,575.00
188 LEE C.D.C.				
Personnel	0.00	0.00	0.00	0.00
Expenses	15,000.00	15,000.00	15,000.00	15,000.00
TOTAL 188	15,000.00	15,000.00	15,000.00	15,000.00
195 TOWN REPORTS				
Personnel	0.00	0.00	0.00	0.00
Expenses	4,000.00	4,500.00	4,250.00	4,250.00
TOTAL 195	4,000.00	4,500.00	4,250.00	4,250.00
196 OFFICE EQUIP. MAINTENANCE				
Personnel	0.00	0.00	0.00	0.00
Expenses	11,225.40	13,000.00	13,000.00	13,000.00
TOTAL 196	11,225.40	13,000.00	13,000.00	13,000.00
197 STAFF DEVELOPMENT				
Expenses	307.24	1,500.00	1,500.00	1,500.00
TOTAL 197	307.24	1,500.00	1,500.00	1,500.00
TOTAL GENERAL GOVERNMENT	418,718.85	467,732.00	682,012.00	682,012.00

Town of Lee Annual Town Report - 2015

PUBLIC SAFETY				
CODE NUMBER	EXPENDED FY2013	BUDGET FY2014	REQUESTED FY2015	FINANCE COMMITTEE RECOMMENDS
210 POLICE				
Personnel	806,972.69	828,432.85	836,051.00	836,051.00
Expenses	103,009.62	86,205.00	90,300.00	90,300.00
TOTAL 210	909,982.31	914,637.85	926,351.00	926,351.00
221 FIRE DEPARTMENT				
Personnel	44,959.30	94,459.00	94,459.00	94,459.00
Expenses	52,154.26	68,246.00	68,246.00	68,246.00
TOTAL 221	97,113.56	162,705.00	162,705.00	162,705.00
242 GAS INSPECTOR				
Personnel	4,670.00	4,740.00	4,811.00	4,811.00
Total Expenses	301.82	575.00	575.00	575.00
TOTAL 242	4,971.82	5,315.00	5,386.00	5,386.00
244 SEALER/WEIGHTS MEAS.				
Personnel	4,975.00	5,050.00	5,126.00	5,126.00
Total Expenses	150.24	350.00	350.00	350.00
TOTAL 244	5,125.24	5,400.00	5,476.00	5,476.00
245 WIRING INSPECTOR				
Personnel	5,640.00	6,230.00	6,324.00	6,324.00
Total Expenses	732.01	632.00	1,289.00	1,289.00
TOTAL 245	6,372.01	6,862.00	7,613.00	7,613.00
246 PLUMBING INSPECTOR				
Personnel	6,003.00	6,093.00	6,184.00	6,184.00
Total Expenses	223.46	685.00	685.00	685.00
TOTAL 246	6,226.46	6,778.00	6,869.00	6,869.00
291 EMERGENCY MANAGEMENT				
Personnel	1500.00	1500.00	1500.00	1500.00
Expenses	0.00	0.00	0.00	0.00
TOTAL 291	1,500.00	1,500.00	1,500.00	1,500.00
299 COMMUNICATIONS				
Personnel	132,497.90	170,083.00	173,103.00	173,103.00
Expenses	21,188.80	21,000.00	22,000.00	22,000.00
TOTAL 299	153,686.70	191,083.00	195,103.00	195,103.00
TOTAL PUBLIC SAFETY	1,184,978.10	1,294,280.85	1,311,003.00	1,311,003.00

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EDUCATION				
CODE NUMBER	EXPENDED	BUDGET	REQUESTED	FINANCE
	FY2013	FY2014	FY2015	COMMITTEE
				RECOMMENDS
300 EDUCATION				
Fixed Charges	10,996.77	29,400.00	14,400.00	14,400.00
School Committee	5,549.91	6,500.00	8,250.00	8,250.00
Superintendent's Office	350,063.46	271,690.00	259,449.00	259,449.00
Principals' Offices	337,925.89	340,737.00	347,729.00	347,729.00
Principal Technology	304,632.25	304,598.00	294,199.00	294,199.00
Regular Education & Transportation	4,372,866.08	4,560,716.00	4,635,834.00	4,635,834.00
Special Education	1,897,784.37	1,995,499.00	2,008,814.00	2,008,814.00
Vocational Ed	61,085.84	63,762.00	78,042.00	78,042.00
Health	145,630.08	148,264.00	150,798.00	150,798.00
Athletics	112,160.91	112,725.00	133,758.00	133,758.00
Other Student Activities	36,457.48	35,175.00	37,852.00	37,852.00
Maintenance & Operations	818,216.43	836,109.00	854,120.00	854,120.00
SUBTOTAL	8,453,369.47	8,705,175.00	8,823,245.00	8,823,245.00
Less School Choice	-504,198.12	-500,000.00	-525,000.00	-525,000.00
SUBTOTAL	7,949,171.35	8,205,175.00	8,298,245.00	8,298,245.00
Less Circuit Breaker	-61,000.00	-61,000.00	-61,000.00	-61,000.00
TOTAL EDUCATION	7,888,171.35	8,144,175.00	8,237,245.00	8,237,245.00

Town of Lee Annual Town Report - 2015

PUBLIC WORKS				
CODE NUMBER	EXPENDED	BUDGET	REQUESTED	FINANCE
	FY2013	FY2014	FY2015	COMMITTEE
				RECOMMENDS
421 D.P.W. ADMINISTRATION				
Personnel	36,320.69	37,361.00	38,282.00	38,282.00
Expenses	1,485.68	4,100.00	4,300.00	4,300.00
TOTAL 421	37,806.37	41,461.00	42,582.00	42,582.00
422 HIGHWAY CONST. & MAINT.				
Personnel	167,795.93	148,151.00	151,528.00	151,528.00
Expenses	144,687.58	173,040.00	183,040.00	183,040.00
TOTAL 422	312,483.51	321,191.00	334,568.00	334,568.00
423 SNOW AND ICE				
Personnel	189,380.94	192,124.00	195,059.00	195,059.00
Expenses	213,934.00	210,677.00	219,084.00	219,084.00
TOTAL 423	403,314.94	402,801.00	414,143.00	414,143.00
424 STREET LIGHTING				
Personnel	0.00	0.00	0.00	0.00
Expenses	70,691.64	73,400.00	73,400.00	73,400.00
TOTAL 424	70,691.64	73,400.00	73,400.00	73,400.00
425 FORESTRY				
Personnel	0.00	0.00	0.00	0.00
Expenses	14,064.76	17,400.00	17,400.00	17,400.00
TOTAL 425	14,064.76	17,400.00	17,400.00	17,400.00
433 SANITARY LANDFILL				
Personnel	0.00	0.00	0.00	0.00
Expenses	12,073.48	14,400.00	14,400.00	14,400.00
TOTAL 433	12,073.48	14,400.00	14,400.00	14,400.00
654 PARKS & PLAYGROUNDS				
Personnel	4,167.45	3,638.00	3,693.00	3,693.00
Expenses	14,968.24	15,682.00	15,682.00	15,682.00
TOTAL 654	19,135.69	19,320.00	19,375.00	19,375.00
192 PUBLIC BLDGS AIROLDI BLDG				
Personnel	19,351.00	20,183.00	20,590.00	20,590.00
Expenses	16,181.52	21,600.00	21,600.00	21,600.00
TOTAL 192/193	35,532.52	41,783.00	42,190.00	42,190.00
193 PUBLIC BLDGS MEMORIAL HALL				
Personnel	20,196.13	16,054.00	16,696.00	16,696.00
Expenses	38,305.02	42,775.00	42,775.00	42,775.00
TOTAL 192/193	58,501.15	58,829.00	59,471.00	59,471.00
TOTAL PUBLIC WORKS	963,604.06	990,585.00	1,017,529.00	1,017,529.00

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HUMAN SERVICES				
CODE NUMBER	EXPENDED	BUDGET	REQUESTED	FINANCE
	FY2013	FY2014	FY2015	COMMITTEE
				RECOMMENDS
511 BOARD OF HEALTH				
Personnel	0.00	510.00	510.00	510.00
Expenses	0.00	255.00	255.00	255.00
TOTAL 511	0.00	765.00	765.00	765.00
522 PORCHLIGHT V.N.A.				
TOTAL 522	28,405.00	22,943.00	22,943.00	22,943.00
523 BRIEN CENTER FOR MENTAL HEALTH				
TOTAL 523	2,184.00	2,866.73	2,867.00	2,867.00
524 COMMUNITY HEALTH PROGRAM				
TOTAL 524	0.00	1,000.00	1,000.00	1,000.00
540 CABLE ADVISORY COMM				
Expenses	0.00	150.00	150.00	150.00
TOTAL 540	0.00	150.00	150.00	150.00
541 COUNCIL ON AGING				
Personnel	49,620.16	45,641.00	44,678.00	44,678.00
Expenses	16,289.04	17,650.00	18,100.00	18,100.00
TOTAL 541	65,909.20	63,291.00	62,778.00	62,778.00
542 LEE YOUTH ASSOCIATION				
TOTAL 542	47,537.00	47,537.00	47,537.00	47,537.00
543 VETERAN'S SERVICES				
Personnel	4,947.00	8,369.00	6,625.00	6,625.00
Expenses	62,818.10	79,200.00	50,750.00	50,750.00
TOTAL 543	67,765.10	87,569.00	57,375.00	57,375.00
TOTAL HUMAN SERVICES	211,800.30	226,121.73	195,415.00	195,415.00
RECREATION & CULTURE				
CODE NUMBER	EXPENDED	BUDGET	REQUESTED	FINANCE
	FY2013	FY2014	FY2015	COMMITTEE
				RECOMMENDS
610 LEE LIBRARY				
Personnel	163,095.00	172,753.00	176,592.00	176,592.00
Expenses	84,317.00	93,636.00	94,436.00	94,436.00
LIG/MEG GRANT		-5,614.00	-6,215.00	-6,215.00
TOTAL 610	247,412.00	260,775.00	264,813.00	264,813.00
620 SANDY BEACH				
Personnel	30,782.11	30,989.00	30,550.00	30,550.00
Expenses	13,515.50	11,377.00	12,470.00	12,470.00
TOTAL 620	44,297.61	42,366.00	43,020.00	43,020.00
691 HISTORICAL COMM.				
Expenses	0.00	485.00	485.00	485.00
TOTAL 691	0.00	485.00	485.00	485.00
693 WAR MEMORIALS				
Expenses	2,916.20	2,600.00	2,600.00	2,600.00
TOTAL 693	2,916.20	2,600.00	2,600.00	2,600.00
TOTAL RECREATION & CULTURE	294,625.81	306,226.00	310,918.00	310,918.00

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INTERGOVERNMENTAL				
CODE NUMBER	EXPENDED	BUDGET	REQUESTED	FINANCE
	FY2013	FY2014	FY2015	COMMITTEE
				RECOMMENDS
830 INTERGOVERNMENTAL				
Berk. Regional Planning Comm.	3,983.56	4,084.00	4,186.00	4,186.00
TOTAL 810	3,983.56	4,084.00	4,186.00	4,186.00
MISCELLANEOUS - (FIXED COSTS)				
CODE NUMBER	EXPENDED	BUDGET	REQUESTED	FINANCE
	FY2013	FY2014	FY2015	COMMITTEE
				RECOMMENDS
910 - 912 EMPLOYEE BENEFITS				
911 Medicare (5173)	121,604.25	121,620.00	127,029.00	127,029.00
911 Berk County Retirement (5177)	639,956.29	680,261.00	721,997.00	721,997.00
912 Health Insurance (5171)	2,600,741.82	2,584,245.42	2,686,354.00	2,686,354.00
912 Life Insurance (5175)	13,274.13	14,093.00	13,700.00	13,700.00
912 Worker's Comp. (5176)	74,771.52	74,359.00	74,000.00	74,000.00
912 Police Medical (5177)	1,024.42	1,900.00	1,900.00	1,900.00
912 Medicare Part B Penalty (5179)	2,354.10	2,422.00	2,500.00	2,500.00
TOTAL 910	3,453,726.53	3,478,900.42	3,627,480.00	3,627,480.00
945 LIABILITY INSURANCE				
Liability/Property/Vehicle (5742)				
TOTAL 945	76,326.00	82,818.00	86,000.00	86,000.00
946 OTHER INSURANCES				
Police Accident (5745)				
TOTAL 946	48,462.00	54,000.00	57,750.00	57,750.00
TOTAL MISCELLANEOUS	3,578,514.53	3,615,718.42	3,771,230.00	3,771,230.00

Article 3. Building Department Budget

To see if the Town will vote to appropriate the sum of \$95,556, or any other amount, for the maintenance of the Building Department (Account 241) in fiscal year 2015 and to meet that appropriation, raise \$95,201, or any other amount, and transfer from the building department receipts reserved for appropriation the amount of \$355, or any other amount, or to take any other action relative thereto.

241 BUILDING DEPT.	Expended FY13	Budget FY14	Request FY15
Personnel	79,818.27	81,840.00	83,611.00
Expenses	9,932.70	11,945.00	11,945.00
Total	89,750.97	93,785.00	95,556.00

Finance Committee recommends approval.

Article 4 Reserve Fund

To see if the Town will vote to appropriate the sum of \$70,000, or any other amount, to the Reserve Fund (Account 132) for unanticipated expenses in fiscal year 2015, and to meet said appropriation, raise \$20,000, or any other amount, and transfer from available funds \$50,000, or any other amount, or to take any other action relative thereto.

132 RESERVE FUND	Expended FY13	Budget FY14	Request FY15
Total	58,769.00	70,000.00	70,000.00

Finance Committee recommends approval.

Article 5. Ambulance Service Budget

To see if the Town will vote to appropriate the sum of \$436,010, or any other amount, for the maintenance of the Ambulance Department (Account 231) in fiscal year 2015 and to meet that appropriation transfer from the ambulance receipts reserved for appropriation the sum of \$436,010, or any other amount, or to take any other action relative thereto.

231 AMBULANCE	Expended FY13	Budget FY14	Request FY15
Personnel	280,518.65	299,064.00	308,424.00
Expenses	160,220.39	133,160.00	127,586.00
Total	440,739.04	432,224.00	436,010.00

Finance Committee recommends approval.

Article 6. Animal Control Budget

To see if the Town will vote to appropriate the sum of \$19,265, or any other amount, for the maintenance of Animal Control (Account 292) in fiscal year 2015 and to meet that appropriation raise \$19,265, or any other amount, such amount to be offset by receipts of \$9,633, or any other amount, from the Town of Lenox, or take any other action relative thereto.

292 ANIMAL CONTROL	Expended FY13	Budget FY14	Request FY15
Personnel	13,567.79	13,739.00	13,964.00
Expenses	4,482.81	5,301.00	5,301.00
Sub Total	18,050.60	19,040.00	19,265.00
Less Other Town	-9,025.30	-9,520.00	-9,632.00
Total	9,025.30	9,520.00	9,633.00

Finance Committee recommends approval.

Article 7. Sewer Department Budgets

To see if the Town will vote to appropriate the sum of \$2,153,677, or any other amount, for the maintenance of the Sewer Department (Accounts 440, 442 & 443) in fiscal year 2015 and to meet that appropriation raise \$1,823,371, or any other amount, such amount to be offset by the receipts of the Sewer Department, and transfer from the Sewer Enterprise Account the sum of \$330,306, or any other amount, or to take any other action relative thereto.

440, 442, 443 SEWER DEPT.	Expended FY13	Budget FY14	Request FY15
Personnel	296,491.82	330,582.00	344,156.00
Expenses	1,735,508.94	1,810,264.00	1,809,521.00
Total	2,032,000.66	2,140,846.00	2,153,677.00

Finance Committee recommends approval.

Article 8. Water Department Budget

To see if the Town will vote to appropriate the sum of \$1,007,029, or any other amount, for the maintenance of the Water Department (Account 452) in fiscal year 2015, and to meet that appropriation raise \$1,007,029, or any other amount, such amount to be offset by the receipts of the Water Department, or to take any other action relative thereto.

452 WATER DIST.	Expended FY13	Budget FY14	Request FY15
Personnel	364,793.91	383,280.00	396,085.00
Expenses	601,390.81	599,333.00	610,944.00
Total	966,184.72	982,613.00	1,007,029.00

Finance Committee recommends approval.

Article 9. Cemetery Budget

To see if the Town will vote to appropriate the sum of \$79,568, or any other amount, for the maintenance of the Cemetery Department (Account 491) in fiscal year 2015 and to meet said appropriation raise \$79,168, or any other amount, and transfer

from the Perpetual Care Interest Account \$400, or any other amount, or to take any other action relative thereto.

491 CEMETERY	Expended FY13	Budget FY14	Request FY14
Personnel	57,545.48	53,758.00	54,562.00
Expenses	20,316.67	25,006.00	25,006.00
Subtotal	77,862.15	78,764.00	79,568.00
Perpetual Care Interest	-2,080.00	-1,100.00	-400.00
Total	75,782.15	77,664.00	79,168.00

Finance Committee recommends approval.

Article 10. Health Department Budget

To see if the Town will vote to appropriate the sum of \$220,665, or any other amount, for the maintenance of the Health Department (Account 519) in fiscal year 2015 and to meet that appropriation raise \$220,665, or any other amount, such amount to be offset by receipts totaling \$130,316 or any other amount, from the Towns of Lenox and Stockbridge, or to take any other action relative thereto.

519 TRI-TOWN HEALTH	Expended FY13	Budget FY14	Request FY15
Personnel	183,916.39	189,850.48	193,518.00
Expenses	30,359.38	29,364.00	31,164.00
Subtotal	214,275.77	219,214.48	224,682.00
In-kind	-4,017.00	-4,017.00	-4,017.00
Subtotal	210,258.77	215,197.48	220,665.00
Less Other Towns	-124,279.95	-127,144.40	-130,316.00
Total	85,978.82	88,053.08	90,349.00

Finance Committee recommends approval.

Article 11. Debt Service

To see if the Town will vote to appropriate \$1,345,700, or any other amount, to service the General Fund Debt (Account 700) in fiscal year 2015 and to meet that appropriation raise \$1,179,339, or any other amount, and transfer from available funds \$166,361, or any other amount, or to take any other action relative thereto.

700 DEBT SERVICE	Expended FY13	Budget FY14	Request FY15
Long Term Debt, Principal	805,000.00	845,000.00	1,110,000.00
Long Term Debt, Interest	433,633.75	395,434.00	233,200.00
Short Term Debt, Interest	1,500.00	2,500.00	2,500.00
Total	1,240,133.75	1,242,934.00	1,345,700.00

Finance Committee recommends approval.

Article 12. Salaries of Elected Officials

To see if the Town will vote to fix the salaries of all elected officials as required by law for the fiscal year beginning July 1, 2013, or to take any other action thereto.

Article 13. Revolving Fund Accounts

To see if the Town will vote to authorize the following revolving funds for the following programs and purposes:

D.P.W. Home Composting Bins	4,000
Fire Prevention Inspection	10,000

which revolving funds shall not exceed the sum of Four thousand dollars (\$4,000) for Composting Bins and the sum of Ten thousand dollars (\$10,000) for Fire Prevention Inspections, which shall be under the control of the Town Treasurer, which shall be accounted for separately and to which shall be credited only the departmental receipts received in connection with the programs supported by each revolving fund; further to authorize the Town Treasurer to expend from such funds in accordance with Chapter 44, Section 53E ½ of the General Laws, provided however, that said expenditures for all revolving funds shall not exceed the receipts for such funds, and further provided that at the end of the fiscal year account balances in excess of the amounts authorized revert to the General Fund, or to take any other action relative thereto.

Article 14. Tobacco Retailer Training Certification Revolving Account

To see if the Town will vote to authorize the Tri-Town Health Department to establish under the provisions of Chapter 44, Section 53E ½ a revolving fund for Tobacco Retailer Certification and Training in the amount of \$10,000, and to designate to this revolving account the fees generated by the certification and training program, or to take any other action relative thereto.

Article 15. Blanket Grant Application Authorization

To see if the Town will vote to authorize the Board of Selectmen, or other Town Departments with the knowledge of the Board of Selectmen, to apply for and accept grants from the Federal Government, Commonwealth of Massachusetts or any other source, and to expend the same for purposes received without further appropriation, or to take any other action relative thereto.

Article 16. School Medicaid Reimbursement Agent Fee

To see if the Town will raise and appropriate or to transfer from available funds the sum of \$5,000, or any other amount, to pay an agent to process requests for reimbursement from Medicaid for services provided students at Lee Public Schools, or to take any other action relative thereto. **Finance Committee recommends approval.**

Article 17. Replacement School Surveillance/Security Camera Digital Video Recorder System

To see if the Town will raise and appropriate or to transfer from available funds the sum of \$8,545, or any other amount, to replace the current system, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

Article 18. Elementary School Curb Repair

To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$22,360, or any other amount, to repair a portion of the Lee Elementary School curbing, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

Article 19. Library Heating Conversion from Oil to Gas (2/3 Vote)

To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$55,000, or any other amount, to replace the Lee Library's failing oil-fired heating equipment with two new, gas-fired, highly efficient hot water boilers, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

Article 20. Police Cruiser

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$30,400, or any other amount, to purchase and equip a new police cruiser, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

Article 21. Ambulance Replacement (2/3 Vote)

To see if the Town will vote to appropriate the sum of \$145,000, or any other amount, for the purchase of a replacement ambulance; and, to meet this appropriation by transferring \$145,000, or any other amount, from the Stabilization Fund, by borrowing or otherwise, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

Article 22. Road Repair and Paving

To see if the Town will vote to expend the sum of \$121,572, or any other amount, from fiscal year 2015 "Chapter 90" funds as provided by the Commonwealth; and, to raise and appropriate or transfer from available funds the sum of \$255,000, or any other amount, for a total expenditure of \$376,572, or any other amount, to repair and pave the Town's roads, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

Article 23. Road Repair and Paving Borrowing Referendum

To see if the Town will vote to instruct the Board of Selectmen to place on the next available ballot a non-binding referendum asking the voters if they would approve borrowing \$5,000,000, or any other amount, for road repair and paving, or to take any other action relative thereto.

Article 24. Large Dump Truck with Sander and Plow

To see if the Town will vote to expend the sum of \$175,000, or any other amount, from fiscal year 2015 "Chapter 90" funds as provided by the Commonwealth, to purchase of a new, large, replacement dump truck with sander and plow, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

Article 25. Over the Rail Mower Head Replacement

To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$10,000, or any other amount, to replace the tractor's inoperable over the rail mower head, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

Article 26. Main Street Reconstruction Design Borrowing Authorization

To see if the Town will vote to authorize borrowing the sum of \$700,000, or any other amount, to fully fund the estimated \$800,000 design fee to reconstruct Main Street; and, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$700,000 and issue bonds notes thereof under Chapter 44, Section 8 of the General Laws, or to take any other action relative thereto. **Finance Committee does not recommend approval.**

Article 27. Main Street Reconstruction Design Funding Installment

To see if the Town will vote to raise and appropriate or to transfer from available funds to the Main Street Reconstruction Design Special Stabilization Fund the sum of \$100,000, or any other amount, to partially fund the \$700,000 needed to fully fund the estimated \$800,000 design fee for the reconstruction of Main Street, or to take any other action relative thereto. **Finance Committee recommends approval.**

Article 28. Water Plant Operator Panel Replacement

To see if the Town will vote to appropriate the sum of \$12,000, or any other amount, to replace the failing and obsolete sand filter control panels at the drinking water treatment plant, and to meet that appropriation transfer from the Water Enterprise Account \$12,000, or any other amount, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

Article 29. Water Plant and Distribution System Extraordinary Repairs

To see if the Town will vote to appropriate the sum of \$23,000, or any other amount, to make unforeseen repairs and improvements to the water treatment plant and

distribution system, and to meet that appropriation transfer from the Water Enterprise Account \$23,000, or any other amount, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

Article 30. South Lee Water Tank Coating Project Debt Service

To see if the Town will vote to appropriate the sum of \$65,250, or any other amount, for the second of five payments on the water storage tank coating loan, and to meet that appropriation transfer \$65,250, or any other amount, from the Water Enterprise Account, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

Article 31. Tyringham Road Water Main Replacement Project Debt Service

To see if the Town will vote to appropriate the sum of \$42,000, or any other amount, for the first of five payments on the Tyringham Road water main replacement loan, and to meet that appropriation transfer \$42,000, or any other amount, from the Water Enterprise Account, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

Article 32. Sewer Pump Station Pump

To see if the Town will vote to appropriate the sum of \$20,000, or any other amount, to completely overhaul a pump which is necessary to maintain critical wastewater flow and to meet that appropriation transfer from the Sewer Enterprise Account the sum of \$20,000, or any other amount, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

Article 33. Sewer Plant and Collection System Extraordinary Repairs

To see if the Town will vote to appropriate the sum of \$21,000, or any other amount, to make unforeseen repairs and improvements to the wastewater treatment plant and collection system, and to meet that appropriation transfer from the Sewer Enterprise Account the sum of \$21,000, or any other amount, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

Article 34. Chamber of Commerce Advertising and Marketing Campaign

To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$18,500, or any other amount, to the Lee Chamber of Commerce, for the purpose of advertising and marketing the Town of Lee, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

Article 35. Chamber of Commerce Gateway and Downtown Beautification

To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$6,695, or any other amount, to the Chamber of Commerce to maintain plantings and otherwise uphold the appearance of the public way from the Massachusetts

Turnpike to the Laurel Street Bridge, or to take any other action relative thereto. **Finance Committee recommends approval.**

Article 36. “Rest of River” Cleanup Economic Damages Defense Fund

To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$10,000, or any other amount, for the Town of Lee’s share of the cost to retain, together with the other communities along the Housatonic River from Pittsfield to Sheffield, an agent to obtain financial assistance from General Electric Company to mitigate the effects of its anticipated cleanup of the river, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

Article 37. Open Space & Recreation Plan Update

To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$10,000, or any other amount, to engage Berkshire Regional Planning Commission to assist the Conservation Commission with updating the Town’s August 2000 Open Space and Recreation Plan. **Capital Outlay and Finance Committees recommend approval.**

Article 38. Laurel Lake Preservation Association’s Ongoing Lake Studies

To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$2,500, or any other amount, for the Laurel Lake Association’s ongoing studies of the lake, or to take any other action relative thereto. **Finance Committee recommends approval.**

Article 39. Berkshire Brownfields Program

To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$4,000, or any other amount, for the Berkshire Regional Planning Commission to continue its Berkshire Brownfields Program, or to take any other action relative thereto. **Finance Committee recommends approval.**

Article 40. Streetlight LED Retrofit Demonstration

To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$3,200, or any other amount, for the purchase and installation of eight new, light-emitting diode, retrofit light pole luminaries on existing poles, or to take any other action relative thereto. **Finance Committee recommends approval.**

Article 41. Personal Property Tax Agreement for Gas Turbine Power Plant

To see if the Town will vote to approve a Tax Agreement between the Town, acting through its Board of Assessors, and Essential Power of Massachusetts, LLC for the term of three years covering fiscal years 2015, 2016 and 2017 beginning on July 1, 2014 and ending June 30, 2017, which agreement establishes a \$679,000 personal property

valuation for Essential Power of Massachusetts, LLC's 20 MW Jet Type Gas Turbine located on Woodland Road, or to take any other action relative thereto.

Article 42. Numbering of Buildings Bylaw

To see if the Town will vote to amend the Town Bylaws to include the following new chapter

Chapter 77 Buildings, Numbering of

s. 77-1 Definitions.

s. 77-2 Uniform system adopted.

s. 77-3 Identification of properties.

s. 77-4 Posting of numbers.

s. 77-5 Location of numbers.

s. 77-6 Numeral materials and size.

**s. 77-7 Maintenance of system;
assignment of numbers.**

**s. 77-8 Enforcement, violations and
penalties.**

[HISTORY: Town accepted the provisions of Chapter 291 of the Acts of 1990, relative to Enhanced 911 service at the Annual Town Meeting May 9, 1991, Article #26.]

State Law References

Display of street address number on buildings; use in enhanced 911 service- M.G.L. Chapter 148 s. 59

s. 77-1. Definitions.

Street Line- A line twenty-five (25') feet from and parallel to the center line of a traveled way.

s. 77-2. Uniform system adopted.

A uniform system of numbering dwellings, apartment buildings, condominiums and business establishments as shown on maps to be on file in the Assessor's office, Town Hall, Lee MA, is hereby adopted and incorporated herein by reference.

s. 77-3. Identification of properties.

All properties or parcels of land within the Town of Lee shall hereafter be identified by reference to the uniform numbering system adopted herein.

s. 77-4. Posting of numbers.

Each building shall bear the number assigned to the frontage on which the front entrance is located. In cases where the building is occupied by more than one dwelling unit or business, each separate front entrance of such building shall bear a separate number.

s. 77-5. Location of numbers.

Numerals indicating the official numbers for each building shall be firmly attached and placed immediately above, on or to the side of the main entrance of each building so that the number may be seen clearly from the street line. If a building is situated more than seventy-five (75') feet from the street line then the number shall be placed near the driveway or common entrance to the building, firmly attached to a post, fence, tree or other suitable place so that the number is clearly discernible from the street line. The minimum height of numerals not attached to a building is three (3') feet above ground level with a maximum height of six (6') feet above ground level.

s. 77-6. Numeral materials and size.

The numerals shall be a minimum of three (3") in height and made of a durable and clearly visible reflective material.

s. 77-7. Maintenance of system; assignment of new numbers.

The Board of Assessors or designee shall be responsible for maintaining the numbering system and shall keep a record of all numbers assigned under this bylaw. The Board of Assessors or designee shall, at the request of a property owner, assign numbers for any new buildings constructed in town in accordance with s. 77-1 and s. 77-2 of this bylaw.

s. 77- 8. Enforcement, violations and penalties.

The Lee Fire Chief or their designee shall enforce sections 77-3, 77-4 and 77-5. The Fire Chief or his designee may utilize the noncriminal disposition procedure set forth in the Code of the Town of Lee, 1 or any enforcement action as afforded in M.G.L. Ch. 148 s. 34D. All buildings shall be properly posted within six months (180 days) of the adoption of this bylaw.

1 Editor's Note: See Ch. 1, General provisions s. 1-17

Article 43. Sign Bylaw Revisions

To see if the Town will amend Chapter 199, Section 7, Signs, of the Town of Lee Zoning Bylaws as proposed by the Planning Board, such changes to include but not be limited to allowing sandwich board and "open" flag signs, clarifying the definitions of roof signs, parapet, dormer and business centers, addressing light-emitting diode (LED) illumination technology, and, providing a right to appeal for relief from strict compliance to the sign bylaw.

See the attached April 17, 2014, proposed sign law bylaw changes, which are also available for review at the Town Clerk's office, 32 Main Street, Lee, MA and on the municipal website www.lee.ma.us

Article 44. Acceptance of Mountain View Terrace as a Public Way

To see if the Town will vote to accept the paved and traveled portion of Mountain View Terrace, more particularly shown on a plan by Accord Engineering and Survey, Inc. entitled "As-Built Plan Mountain View Subdivision" dated December 7, 1992, which is available for review at the Town Clerk's office, 32 Main Street, Lee MA. In so doing, the Town is not accepting any obligations of the subdivision, including but not limited to the Detention Pond with 24" PCV Outlet, but rather is accepting the duty to maintain and repair the traveled way only, or to take any other action relative thereto.

Article 45. Building Safety Easement for 19 Franklin Street

To see if the Town will vote to authorize the Board of Selectmen to negotiate an easement on town-owned property for the purpose of allowing the owners of property located at 19 Franklin Street to install and maintain a second egress, and to authorize the Board of Selectmen to grant such easements in, on, under, across and/or over said land as are reasonably necessary to construct said egress, and further to authorize the Board of Selectmen to negotiate an agreement with the owners of 19 Franklin street to acquire the easement; or take any other action in relation thereto.

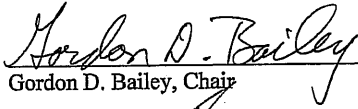
Article 46. Tax Increment Financing Agreement with Berkshire Sterile Manufacturing, LLC

To see if the Town will vote to grant a Tax Increment Financing Agreement (TIF) to Berkshire Sterile Manufacturing, LLC under the Commonwealth of Massachusetts Economic Development Incentive Program in accordance with Massachusetts General Laws, Chapter 23A, Section 3 (e) as to Lot 44 Assessor's Map 24 (480 Pleasant Street) within the existing Economic Opportunity Area ("Route 102 Economic Opportunity Area"), or to take any other actions relative thereto.

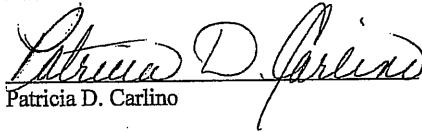
You are hereby directed to serve this Warrant by posting true and attested copies thereof, in five public places within the Town of Lee, seven (7) days at least, before the day and hour of holding said meeting.

Therefore, Fail Not and make due return of said Warrant with your doing thereon to the Town Clerk of the Town of Lee, at or before the day and hour of holding said meeting.

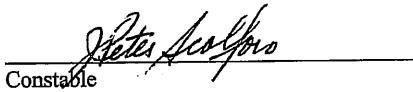
Given under our hands at Lee, this 23rd day of April, 2014.


Gordon D. Bailey, Chair


David J. Consolati


Patricia D. Carlino

As per instruction in this Warrant, I have posted same,
this 23rd day of April, 2014 in four public places.


Constable

