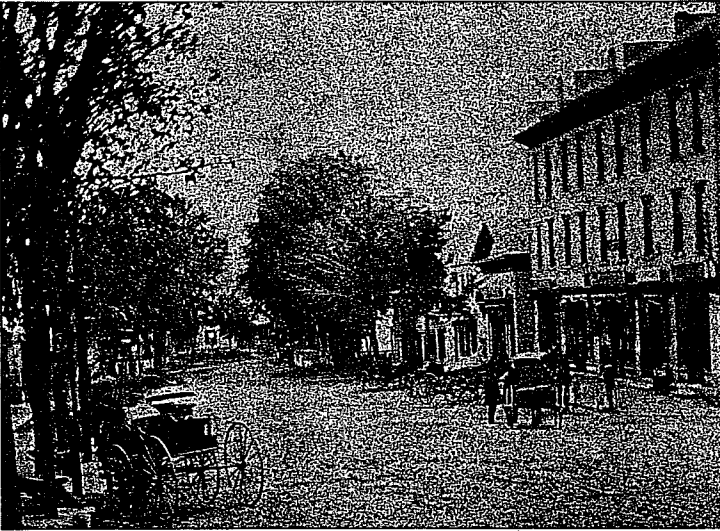


*TOWN OF
LEE, MASSACHUSETTS*



*1999
ANNUAL REPORT
of the
Town Officers*



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AMBULANCE - FIRE - POLICE

EMERGENCY DIAL - 911

**24 Hour Non-emergency Or
After Office Hours - 243-2100**

Town Board Meetings

| | |
|-------------------------|---|
| Board of Assessors | Monday, 7:00 p.m. |
| Board of Health | 2nd Monday of the month, 7:30 p.m. Airolidi Building |
| Board of Public Works | Monday 4:00 p.m. |
| Board of Selectmen | 2nd & 4th Tuesday of the month, 7:00 p.m. |
| Building Inspector | 8 a.m. to 12 noon, Mon-Thur; Fri 8 a.m. to 4 p.m. |
| Conservation Commission | 1st, 3rd & 5th Monday of the month, 7:00 p.m. |
| Council on Aging | 2nd Tuesday of the month, 7:30 p.m. Airolidi Building |
| Housing Authority | 3rd Tuesday of the month, 4:30 p.m. Brown Court |
| Planning Board | 1st, 3rd & 5th Monday of the month, 7:30 p.m. |
| School Committee | 2nd Tuesday of the month, 7:30 p.m. |
| Veterans Agent | Monday 1:00 to 2:00 p.m. or by appointment Airolidi Building |
| Youth Commission | 2nd Monday of the month, 8:00 p.m. |

Business Hours of Town Offices

Hours 8:30 a.m. to 4 p.m., Monday through Friday

TELEPHONE DIRECTORY

| | |
|------------------------------|----------|
| Accountant | 243-5510 |
| Administrator | 243-5501 |
| Assessors | 243-5512 |
| Board of Selectmen | 243-5500 |
| Building Inspector | 243-5518 |
| Council on Aging | 243-5545 |
| Downtown Manager | 243-5511 |
| Department of Public Works | 243-5520 |
| Health Department (Tri-town) | 243-5540 |
| Library | 243-0385 |
| Planning Board | 243-5517 |
| Sewer Plant | 243-5525 |
| Tax Collector | 243-5515 |
| Tobacco Awareness Program | 243-5543 |
| Town Clerk | 243-5505 |
| Treasurer | 243-5506 |
| Veterans Agent | 243-5519 |
| Youth Association | 243-5535 |
| Water Plant | 243-5526 |
| Zoning Board of Appeals | 243-5517 |

COMMUNITY PROFILE

| | | |
|-------------------------------|---|--------------|
| Location: | Western Massachusetts, Berkshire County | |
| First Settlement: | Dodgetown, 1760's | |
| Incorporated: | October 21, 1777 | |
| | Named after Major General Charles Lee | |
| Government: | <i>First Congressional District</i> John Olver | |
| | <i>Fourth Berkshire District</i> State Senator, Andrea Nuciforo | |
| | State Representative, Christopher J. Hodgkins | |
| | <i>Representative Town Meeting</i> Six districts, 54 members | |
| Town Meeting: | Second Thursday in May | |
| Population: | 5,922 | |
| Registered Voters: | 3,704 | |
| 1999 FISCAL TAX: | \$14.84 per thousand | |
| Area: | Square Miles | 27 |
| | Land | .55% (98.8%) |
| | Water | 0.60% (2.2%) |
| | State Highways | 11.39 miles |
| | Town Highways | 51.99 miles |
| | Sidewalks | 16.00 miles |
| Geographical Features: | Highest Elevation - 2,050 (October Mountain) | |
| | Lowest Elevation - 888 (Steps of Memorial Hall) | |
| | Housatonic River, 4 lakes, ponds, 2 mountains | |
| | (October Mountain State Forest, Beartown Mountain State Park), lime quarry, marble quarry | |
| Services: | <i>Electric</i> - Western Mass. Electric Co. | |
| | <i>Gas</i> - Berkshire Gas Co. | |
| | <i>Cable</i> - Century Berkshire Cable | |
| | <i>Bus</i> - Berkshire Regional Transit Authority | |
| | <i>Fire Department</i> - Volunteer | |
| | <i>Ambulance Department</i> - Volunteer | |
| Distances: | 9 Miles to Pittsfield | |
| | 122 Miles to Boston | |
| | 138 Miles to New York City | |

*Now Adelphia Communications



TOWN OF LEE
TOWN REPRESENTATIVES
MAY 17, 1999

District I

| | |
|-------------------------------------|------|
| James Castegnaro | 2002 |
| 111 Woodland Ave. (243-9938) | |
| Vacancy | 2002 |
| Vacancy | 2001 |
| Dennis Kelly | 2001 |
| 540 East St. (143-1353) | |
| Vacancy | 2001 |
| Vacancy | 2001 |
| David E. Brown | 2000 |
| 225 Washington Mt. Rd. A (243-2986) | |
| Edward D. Forfa | 2000 |
| 45 Maritta Ave. (243-1569) | |
| Elizabeth Leahey | 2000 |
| 172 Reservoir Rd. (243-2893) | |

District II

| | |
|----------------------------------|------|
| Neil Clark | 2002 |
| 85 Orchard St. (243-3649) | |
| Vacancy | 2002 |
| Mary Lou Dadak | 2002 |
| 94 Maple St. (243-3560) | |
| Margaret E. Biron | 2001 |
| 25 Housatonic St. (243-0489) | |
| David S. Bravo, Jr. | 2001 |
| P.O. Box 321 (243-0533) | |
| Thomas D. Kennedy | 2001 |
| 30 Hartwood Rd. (243-1698) | 2001 |
| Vacancy | 2000 |
| Vacancy | 2000 |
| William E. Noonan, Chair. | 2000 |
| 60 Cliffwood St. (243-0263) | |

District III

| | |
|---------------------------------|------|
| John Coty, Jr. | 2002 |
| 50 1st. St., Box 74 (243-2813) | |
| Helen Linton, Chair. | 2002 |
| 75 Birch St. (243-2090) | |
| Mayme Peltier | 2002 |
| 140 Old Pleasant St. (243-0603) | |
| Mary McDarby | 2001 |
| 425 Marble St. (143-2967) | |
| Robert Giarolo | 2001 |
| 36 Margerie St. (243-1556) | |
| Vacancy | 2001 |
| Ottavio J. Biasin | 2000 |
| 515 Marble St. (243-3328) | |
| John B. Giarolo | 2000 |
| 500 Marble St. (243-3465) | |
| Susan Horsford | 2000 |
| 155 Silver St. (243-3261) | |

District IV

| | |
|---------------------------------|------|
| Stephen Cozzaglio | 2002 |
| 60 Davis St. (243-3204) | |
| Arthur Mack | 2002 |
| 130 Highfield Dr. (243-2156) | |
| Joan Piacquadio | 2002 |
| 170 Fairview St. (243-0663) | |
| Robert W. Lester | 2001 |
| Box 336 (243-2612) | |
| Sandra E. Parker, Chair. | 2001 |
| 55 West Rd. (243-2344) | |
| Kathleen Daoust | 2001 |
| 165 Highfield Dr. (243-3667) | |
| Gordon D. Bailey | 2000 |
| 734 Pleasant St. (243-3110) | |
| Edward M. Briggs | 2000 |
| 715 Fairview St. (243-3244) | |
| Joseph F. Dupont | 2000 |
| 395 Fairview St. (243-9834) | |

District V

| | |
|---------------------------------|------|
| Thomas Unsworth | 2002 |
| 15 Academy St. (243-2988) | |
| Vacancy | 2002 |
| Vacancy | 2002 |
| Larry Maffuccio | 2001 |
| 20 Prospect St. (243-0482) | |
| William Enser, Jr. Chair | 2001 |
| 42 School St. (243-0669) | |
| Denise Pascucci | 2000 |
| 25 Canal St. (243-9887) | |
| Richard Burns | 2000 |
| 190 Park St. (243-3548) | |
| Deidre Consolati | 2000 |
| 57 Main St. #8 (243-2318) | |
| Pauline E. Pollard | 2000 |
| 121 High St. (243-0252) | |

District VI

| | |
|-------------------------------------|------|
| Frank A. Consolati | 2002 |
| P.O. Box 286 (243-2364) | |
| Francis D. Foley, Jr. Chair. | 2002 |
| 45 Pease Terr. (243-1383) | |
| John D. Glomb | 2002 |
| 85 Theresa Ter. (243-1916) | |
| William F. Derrick | 2001 |
| 225 Summer St. (243-1489) | |
| James F. Nolan | 2001 |
| P.O. Box 273 (243-3372) | |
| Jerome J. Scully | 2001 |
| P.O. Box 247 (243-2660) | |
| Charlotte P. Davis | 2000 |
| 35 Navin Ave. (243-1092) | |
| Martin V. Deely | 2000 |
| P.O. Box 700 (243-2824) | |
| Robert Boynton | 2000 |
| 225 Prospect St. (243-1131) | |

Members at Large

| | |
|---|------|
| Aldo V. Pascucci | 2000 |
| 450 Devon Rd. (243-1113) | |
| Patricia D. Carlino | 2001 |
| 80 East Center St. (243-2825) | |
| Nelson Daley | 2000 |
| 135 Maple St. (243-1065) | |
| Christopher Hodgkins | 2000 |
| 100 Franklin St. (243-2022) | |
| Suzanne M. Scarpa - Town Clerk | |
| 165 Old Pleasant St. (243-1664) | |
| David Parker - Finance Committee Chair. | |
| 55 West Rd. (243-2344) | |

ELECTED TOWN OFFICERS

***MODERATOR
One Year Term***

Christopher J. Hodgkins 2000

***SELECTMEN
Three Year Term***

Patricia D. Carlino 2001
Aldo V. Pascucci 2000
Nelson L. Daley 2002

***CONSTABLES
Three Year Term***

Stephen Cozzaglio 2000
John Piacquadio 2000
Pauline Pollard 2000
Dennis B. Forshee 2000

***HOUSING AUTHORITY
Five Year Term***

William O'Brien 2003
Rosemary Hughes (State Appointee) 2003
Francis Foley 2002
Frank McCarthy 2001
Diane Shepardson 2000

***PLANNING BOARD
Five Year Term***

Bill Tyer 2003
William Russell 2002
Aldo V. Pascucci, Chairman 2001
William Roche, Clerk 2000
Robert W. Birch, V. Chairman 2004

***SCHOOL COMMITTEE
Three Year Term***

Carol LePrevost 2001
Joan Piacquadio 2001
Jeanne Davidson 2000
Margaret Biron, *Chairman* 2000
Diane Wespiser, V. *Chairman* 2002
Stephen Cozzaglio 2002

**MODERATOR APPOINTMENT
FINANCE COMMITTEE
9 Members, 3 year term**

Town By-law 2.69, MGL 39-16

| | |
|------|----------------------|
| 2001 | David Parker |
| 2001 | Malcom Chisholm, Jr. |
| 2001 | Marylou Antoniazzi |
| 2000 | Joseph Furgal, Jr. |
| 2000 | Maynard Clemons |
| 2000 | Anthony Caropreso |
| 2002 | John W. Graziano |
| 2002 | John W. Philpott |
| 2002 | Joann M. Sullivan |

TOWN ADMINISTRATOR APPOINTMENT
(Department Heads and Town Officials)

Fiscal Year July 1, 1999 to June 30, 2000

| | |
|-------------------------------|---------------------|
| Ambulance Director | Ken LaBier |
| Animal Control Officer | James L. Shea |
| Civil Defense Director | Ken LaBier |
| Communications Director | Ken LaBier |
| Council on Aging Director | Norma Maroney |
| D.P.W. Superintendent | Donald Chester* |
| Fire Chief | Ronald J. Driscoll |
| Deputy Fire Chief - Lee | Alan Sparks |
| Deputy Fire Chief - South Lee | Richard Ford |
| Inspector of Buildings | Daniel Keenan |
| Asst. Inspector of Buildings | James Toomey |
| Inspector, Gas | Paul Jakacky |
| Inspector, Plumbing | Paul Jakacky |
| Inspector, Wiring | Charles Grady |
| Asst. Inspector, Wiring | David Comalli |
| Lee Library Director | Georgia Massucco |
| Lee Youth Director | David Canterbury |
| Police Chief | Ronald Glidden |
| Principal Assessor | Timothy Taylor |
| Sealer/Weights & Measures | Gerald Cahalan |
| Secretary, Sel., Town Admin. | Suzanne M. Alderman |
| Town Accountant | Kathleen Borden |
| Town Clerk | Suzanne M. Scarpa |
| Town Collector | Janice Smith |
| Assistant Town Collector | Eleanor Baumann |
| Town Treasurer | Susan E. Kelly |
| Veterans Agent | Doug Mann |

* Replaced by Ken LaBier

BOARD OF SELECTMEN APPOINTMENTS
(Town Counsel & Multi-Member Boards)

Fiscal Year July 1, 1999 to June 30, 2000

Town Administrator
Robert L. Nason

(Special Legislation)
(Chief Financial Officer)

ONE YEAR TERM APPOINTMENTS

Town Counsel

MGL 40:5-15
Attorney Jerome Scully

Cable Television Commission

3 Members
Edward Lahey, *Chairman*
Clark Nicholls

Capital Planning Committee

(Capital Outlay Committee)
Town By-law 2.3
Planning Board, Aldo V. Pascucci
Finance Committee members (5)

Cemetery Committee

Millard R. Eckert, *Co-chairman*
Charlotte P. Davis, *Co-chairman*
Peter R. Biasin
John J. Kelly
Virginia Vania, *Secretary*
Don Chester, *DPW Advisor*
Edward Thomas, *Advisor*

Planning Board Associate Member

MGL 40A, 9 - One member only
Vacant

Jacob's Ladder Trail
Scenic By-Way Commission

Dee Dee Fraser
Naomi Gordon

Personnel Board

Town By-law, MGL Ch. 40, 41
Thomas Unsworth
Susan Stevens
John DeVarennnes, *Chairman*
David Parker, *Advisor*

Personnel Relations Review Board

Susan Stevens
Norma Maroney
Rev. Noel Bailey

Sandy Beach Committee

Deidre Consolati, *Chairman*
Linda Cysz
Bill Abderhalden
Dale Dedrick
David Babcock

Juvenile Diversion Committee

Ronald C. Glidden, *Police Chief*
Paul Collins
Erin O'Brien
Kathy Bort

School Building Commission

Town By-law 2-163 to 166
Minimum 5, Maximum 9 Members
Robert Boynton, Chairman
Gordon Bailey
Richard Burns
Margaret Biron
Robert Siminski
James Gralla
Donna Toomey
Neil Merwin

Traffic Committee

Ronald Glidden, Police Chief
Gerald LeProvost, Chairman
Edward Forfa
Robert Lester
Robert Giaroli

BOARD OF SELECTMEN
TWO YEAR TERM APPOINTMENTS

Board of Public Works

MGL 40-69D, Enabling Act, Ch. 438- Seven Members

Robert Bartini, Chairman
Maurice Leahey
Michael Field
David Forrest
Martin Barenski
Thomas Arment
Daniel Pascucci

BOARD OF SELECTMEN APPOINTMENTS

THREE YEAR TERM APPOINTMENTS

Board of Assessors

MGL 41-24 - Three Members

2001 - Dayton DeLorme

2000 - William Derrick, *Chairman*

2002 - Edward Briggs

Board of Health

MGL 41-1, 21 - 3 Members

2001 - Dr. Robert Wespiser

2000 - Karen Norton

2002 - Dr. James Leahey

Board of Registrars

2001 - Donald Fillio

2000 - Sandra Cozzaglio

2002 - Frank McCarthy

Conservation Commission

MGL 40-8C - Minimum 5, Maximum 7

2001 - Stuart Dalheim, *Chairman*

2001 - Jan Kegl

2000 - Noel Bailey

2000 - John Rohane

2002 - Marilyn Hansen

2002 - Deborah Garry

2002 - Joan Clemons, *Vice Chairman*

Council on Aging

2001 - Alma Allen, *Chairman*

2001 - Angelo Esoldi

2000 - Helen Botto

2000 - Val Baldisserotto

2000 - Maurice Larrivee

2002 - Lester Clarke

2002 - Stephen Cozzaglio

2002 - Val Masiero

2002 - Amelia Zatorski

Historical Commission

MGL 40-8D, Minimum 3, Maximum 7

2001 - Mary Morrissey*

2001 - Caroline Young, *Secretary*

2001 - Kathy Arment

2001 - Betty Dennis

2000 - Barbara Allen*

2000 - Robert Macintosh*

2002 - Patricia LaChapelle*

2002 - Dawn Borst

Advisor - DeeDee Fraser

Charlotte Davis

Betty Dennis

Florence Consolati

**Rotating Chairs*

Lee Cultural Council

MGL 962 CMR 2 - Two 3 Year Terms

only - Min. 5, Max. 22 Members

2001 - Sharon E. MacDonald, *Chairman*

2001 - Mario Caluori

2000 - Frances Steinert

2000 - Sarah Atchley

2000 - Freda Grim

2001 - Gloria Arnold

2001 - Mary Theresa Valleri

2001 - Alexandra Hedding

Zoning Board of Appeals

2001 - William O'Brien

2001 - Sheila Wood

2000 - George A. Inman, Jr.

2002 - Timothy O. Taylor, *Chairman*

2002 - William Bean

Alternates - Pauline Pollard

Robert W. Lester

BOARD OF SELECTMEN APPOINTMENTS

AD-HOC COMMITTEE APPOINTMENTS

Golf Course Study Committee

Dayton DeLorme
Tom Unsworth
Louis Scaramuzzi
Helen Gasparian
Clare Lahey

Dan Sullivan
Dan Soules
Frank Consolati
Peter Scolforo

Central School Reuse Committee

Patricia Carlino, Chairman
Carol LePrevost
Edward Briggs
Robert Birch
Bart Miller
Joseph Toole
Charlotte Davis
Sharon MacDonald
Pauline Pollard
Nelson Daley, Sr.

Robert Bartini
David Parker
Daniel Pascucci
Norma Maroney
Don C. Hunter
Paul Porrini
Martin Deeley
Rep. Christopher Hodgkins
Aldo Pascucci



BOARD OF SELECTMEN

1999 was a productive year for the town. The economy was strong, projects were on track, and being completed. The Lee Industrial Park has signed on its first tenant, with others in the wings. New computers and software have been installed throughout town hall and hopefully will keep our offices running at peak efficiency for a long time. The new water treatment plant is operating and plans are in the works for a new wastewater treatment plant.

On October 12, 1999 a ceremony dedicating the James Burt Veterans Memorial Park, honoring James M. Burt, as well as all veterans of WWI, WWII, the Korean War, Vietnam and Desert Storm was held in front of a large crowd of grateful residents and guests. We are proud to have completed this honor to all of our veterans.

The January 12, 1999 Special Town Election overwhelmingly supported passage of the new 25.5 million dollar school and that project is now underway, with bids due early in 2000. It is our hope that Lee will enjoy a "state of the art" learning center for our youth for a long time to come. In an effort to alleviate some of the financial burden for our elderly taxpayers, the town accepted the "Elderly and Disabled Fund", which will allow some of our more affluent residents the opportunity to help out their older neighbors by donating monies to a designated fund for this purpose. It is hoped to be up and running by the next tax mailing.



The Housatonic House – Location of Present Town Hall

We said good-by to long time town accountant and Veteran's Agent Mary Lou Dadak, and wish her luck in her future while welcoming in her replacements, Kathy Borden, as accountant and Doug Mann as Veteran's Agent, wishing them both luck as well. Virginia Vania joined us in the DPW office, and Don Chester left as our Superintendent of Public Works. We wish Don well, and thank him for staying on as a consultant for a few months. As of this writing the Superintendent Search is coming to a conclusion and will be making a recommendation in early January as to his replacement.

Silverleaf Resorts, "Oak 'n' Spruce", has presented plans for further expansion of their development and all boards are working diligently to facilitate a fair and considered judgement on this project, but final decisions will not be made until early spring of 2000. Prime Outlets continues to be a destination for many tourists, who stroll our streets on summer evenings, visit our own specialty shops and sample our many wonderful restaurants. Prime Outlets also continues to contribute to a healthy business climate on Main St.

All boards and committees continue to work hard at their various tasks, and we ask the residents of Lee to give them the respect they well deserve. For over 200 years the Town of Lee has been blessed by people willing to give their time and effort to make the Town what it is today, and we thank those holding these various positions.

Special thanks go to all of our wonderful firemen, emergency personnel and employees. As for the Selectmen's office, as always we thank Town Administrator Bob Nason, and administrative secretary Suzanne Alderman for keeping things in shape.

In closing, we hope you'll enjoy the various pictures located throughout this year's annual report. It is intended as a remembrance of the last 200 years, and what the Town of Lee stands for; family, caring and pride.

Respectfully,
Aldo V. Pascucci, **Chairman**
Nelson L. Daley
Patricia D. Carlino



TOWN ADMINISTRATOR

Under your leadership and through the efforts of employees and volunteer Boards, Commissions and Committees, in 1999 the Town strengthened its financial position, expanded its tax base, upgraded its information and personnel management and substantially completed significant park and roadway renovations, while nominally reducing the tax rate and planning for new schools and an expanded waste water treatment facility.

You, the staff and members of the Finance Committee reached agreement on a fiscal year (FY) 2000 (July 1, 1999 to June 30, 2000) budget that was accepted by the Town Representatives at the May 13, 1999 Annual Town Meeting. That budget increased the stabilization fund from \$101,745 to \$601,745 and funded various one-time expenditures totaling approximately \$220,000 from a FY98 surplus of \$937,348. Despite the 2.6% increase in operating expenses, increased revenues led to a nominal property tax rate reduction, from \$14.90 to \$14.84, when on October 20, 1999, the State Department of Revenue approved the FY 2000 tax rate.

In 1999 there were three significant developments that contributed to the community's economic vitality. The Laurel Lake Center for Health and Rehabilitation was completed and occupied, the Oak "N" Spruce Resort received approval to replace twenty-nine substandard units with seventy-two new units, and the first parcel at the Quarry Hill Business Park was sold to Applied Energy Management. Each of these developments will provide employment opportunities and continue the trend of shifting the property tax responsibility from the residential to the commercial sector. Continued development of the business park and other commercial growth that is compatible with our quality of life will be necessary to support school and wastewater treatment plant construction in the year 2000 and beyond.

To avoid problems associated with date changes in the year 2000, and to improve the management of electronic information, in 1999 the Town launched a major information management system upgrade. By the end of the year software and hardware that were sensitive to the change to the new millennium were replaced. By the end of FY2000 additional hardware, an internal network, and network-wide access to the Internet will be in place. Personnel management was also improved in 1999. The Personnel Board completed its review of leave practices and adopted policies governing holiday, vacation, personal, sick, family & medical, and bereavement leave for non-union, municipal employees. Those policies were included in the Dispatchers' initial bargaining agreement that was approved in 1999 following over two years of negotiations with the Teamsters Union, Local 404.

In 1999 Dispatcher Tara Ferrin was promoted from part-time to full-time to replace retiring Bernice Martin, Brian Yerrick was reappointed a part-time dispatcher, and Nancy Heath and Anthony Carr were also appointed part-time dispatchers. In the Department of Public Works Ken LaBier replaced Don Chester as Superintendent, Virginia Vania replaced Lisa Stanton as Secretary, and Jim Salice replaced Tim Bianco as an Assistant Water Distribution Operator. In the summer of 1999 Terrance Lorance served as the Engineering Intern and James Bartini and Kyle

DeLair worked in the Highway and Cemetery Department.

Ryan Kresiak and Francis Murphy served as seasonal (summer) Police Officers and Cathy Massacani was promoted from part-time to full-time Police Department secretary. Police Chief Ronald Glidden was appointed by the governor to the Gun Control Advisory Committee. Upon Mary Lou Dadak's retirement, Kathy Borden was appointed Town Accountant and Lloyd (Doug) Mann was appointed Veterans Agent. Ann Pyenson replaced Audie Fungal as the Conservation Commission's Administrative Assistant. When the Town entered into an agreement for services with the Lee Youth Association, the Town no longer employed its Director, David Canterbury. As the year drew to a close long-time Animal Control officer Larry Shea passed away. While others will carry on his work, he will never be replaced.

Through the efforts of Lee Economic Action for the Downtown (LEAD) in cooperation with the Chamber of Commerce, the Congregational Church and the property owners along Park Place, renovations of the Town Park were substantially complete and the Chamber's Information Booth was replaced with an all season structure for both disseminating visitor information and providing a highly visible office for the Chamber. Mass Highway reconstructed the roadway from East Center Street to the Lenox Dale line. Both of these major projects contributed to the Community's quality of life and economic vitality.

The Town's financial position was strengthened through the efforts of many and a healthy economy in 1999. The challenge for 2000 and beyond will be the management of additional debt for school and wastewater treatment plant construction while maintaining our quality of life amid changing economic circumstances. Working together we can meet the challenges ahead.

Respectfully submitted,

Robert L. Nason,
Town Administrator



DOWNTOWN PARTNERSHIP

L.E.A.D. has been in existence for six years and has certainly fulfilled its mission of "saving" Lee's Downtown. It has been a joint effort including Town and State officials, L.E.A.D., and the population at large.

Organizationally L.E.A.D. has not changed in the past year but many of the original Board of Directors' have been at the helm for the entire six years and are looking for a new leadership structure.

The Facade Improvement Program has been so successful that new money needed to be secured to address the need and interest.

The Town Park is scheduled for completion in the Spring/Summer of 2000. The work remaining includes new trees, fill, and re-seeding of the lawn, as well as the installation of the marble fence posts.

We were most fortunate in securing money from the Massachusetts Turnpike Authority which helped with cost overruns and additional money for materials to build our new Lee Chamber Visitors Center. The entire community, including Tri Town Rotary, pitched in to make it a reality. Thank you to all!

The Lee Trolley continued to run in 1999 thanks to a spaghetti dinner fund-raiser sponsored by the Morgan House, The Lee Chamber and the members of the Lee Trolley Committee. We raised \$3,000 and had a great time. We again were fortunate to be able to tap the Turnpike Grant for the additional costs for running the trolley through the Berkshire Regional Transit Authority. From this coming year on, we need only to generate 20% of the trolley's operating costs and the State, through B.R.T.A., will pay the rest.

The Future is unclear once the facade and Town Park projects are complete. It is imperative that L.E.A.D. redefine its mission to remain a viable entity. This process is in motion.

Respectfully submitted,

L.E.A.D. Board of Directors

Pamela Loring, *President*

Marilyn Kelly, *Vice President*

Pat LaChapelle

Tom Unsworth

Bunny Larson

Scott LePrevost

Patrick Downing

Ann Vedder, *Downtown Manager*

TOWN ACCOUNTANT
Combined Balance Sheet
30 June 1999

Schedule 1

| ASSETS: | GOVERNMENTAL FUND TYPES | | | | FIDUCIARY FUND TYPES | | | Totals |
|--------------------------------------|-------------------------|------------------|--------------------|------------------|----------------------|------------------|--------------------|---------------------|
| | General Fund | Special Revenue | Water/Sewer | Capital Projects | Trust Funds | Agency Funds | Long-Term Debt | |
| Cash | \$1,537,175 | \$673,347 | \$1,405,347 | \$362,925 | \$385,927 | \$251,217 | | \$4,615,928 |
| Personal Prop Taxes Receivable 1999 | 6,269 | | | | | | | 6,269 |
| Personal Prop Taxes Receivable Prior | 2,449 | | | | | | | 2,449 |
| Real Estate Taxes Receivable 1998 | 3,845 | | | | | | | 3,845 |
| Real Estate Taxes Receivable 1999 | 136,713 | | | | | | | 136,713 |
| Overlay | (133,002) | | | | | | | (133,002) |
| Tax Liens Receivable | 125,929 | | | | | | | 125,929 |
| Motor Vehicle Excise Receivable | 69,119 | | | | | | | 69,119 |
| Other Excise Receivable | | | | | | | | 0 |
| Sewer User Fees Receivable | | | 42,550 | | | | | 42,550 |
| Water User Fees Receivable | | | 51,291 | | | | | 51,291 |
| Sewer Liens Receivable | | | 1,372 | | | | | 1,372 |
| Water Liens Receivable | | | 1,647 | | | | | 1,647 |
| Departmental Receivable | 582 | | | | | | | 582 |
| Amount to be Provided for Debt. | | | | | | | 7,063,706 | 7,063,706 |
| Due From Commonwealth | | 194,144 | | | | | | 194,144 |
| Due from Tel. Vendors | 1,288 | | | | | | | 1,288 |
| Loans Authorized | | | | | | | | 0 |
| Tax Foreclosures Receivable | 11,830 | | | | | | | 11,830 |
| Taxes in Litigation Receivable | 1,530 | | | | | | | 1,530 |
| Deferred Taxes R. E. Receivable | 7,699 | | | | | | | 7,699 |
| TOTAL ASSETS: | \$1,771,426 | \$867,491 | \$1,502,207 | \$362,925 | \$385,917 | \$251,217 | \$7,063,217 | \$12,204,889 |

Town of Lee Annual Town Report - 1999

| | GOVERNMENTAL FUND TYPES | | | | FIDUCIARY FUND TYPES | | | |
|--|-------------------------|--------------------|--------------------|---------------------|----------------------|------------------|--------------------|---------------------|
| ASSETS: | General Fund | Special Revenue | Water/ Sewer | Capital Projects | Trust Funds | Agency Funds | Long-Term Debt | Totals |
| LIABILITIES & FUND BALANCES: | | | | | | | | |
| Payroll Withholdings Payable | 27,179 | | | | | | | 27,179 |
| Due to Other Governments | 0 | | | | | | | 0 |
| Notes Payable | | | | 1,672,226 | | | 7,063,706 | 8,760,932 |
| Deferred Revenues | 232,963 | 194,144 | 96,860 | | | | | 523,967 |
| Fund Bal Reserved for Appropriation | (23,263) | | | | | | | (23,263) |
| Loans Authorized & Unissued | | | | | | | | 0 |
| Fund Bal Reserved for Encumbrances | 160,822 | 450 | 3,132 | | | | | 164,404 |
| Fund Bal Reserved for Overlay Deficit | | | | | | | | 0 |
| Fund Bal Reserved for Expenditure | 722,060 | | 220,700 | | | | | 942,760 |
| Fund Bal Reserved for Over/Under | (423) | | | | | | | (423) |
| Undesignated Fund Balance | 652,108 | 672,897 | 1,181,515 | (1,309,301) | 385,917 | 251,217 | | 1,834,353 |
| <hr/> | | | | | | | | |
| TOTAL LIABILITIES & FUND BAL: | \$1,771,426 | \$867,491 | \$1,502,207 | \$336,925 | \$385,917 | \$251,217 | \$7,063,706 | \$12,204,889 |
| <hr/> | | | | | | | | |

TOWN ACCOUNTANT

Special Revenue Funds

Schedule 1-A

| FUND: | Balance 1 Jul 98 | Revenues | Transfers In | Expenses | Transfers Out | Balance 30 Jun 99 |
|-------------------------------|---------------------|----------|-----------------|-----------|------------------|----------------------|
| Berkshire Alliance | 26,460 | 11,405 | | (21,652) | | 16,213 |
| Music | 479 | 500 | | (1) | | 978 |
| Drama | 4,228 | 6,974 | | (6,271) | | 4,751 |
| Reading | 1 | | | | | 1 |
| Tennis | 1,325 | 4,000 | | | | 5,325 |
| Pre School | 344 | | | | | 344 |
| Student Fund | 2,684 | 22,414 | | (23,119) | | 1,979 |
| School Choice | 253,108 | 432,255 | 22 | (256,077) | | 429,308 |
| Student Activities | 5 | 6,081 | | (4,438) | | 1,648 |
| Cable TV | 60 | | | | | 60 |
| Senior Breakfast | | 639 | | (364) | | 275 |
| Title V Septic | 17,849 | 3,170 | | (15,909) | | 5,110 |
| BTEP Adulted | | 18,311 | | (16,629) | (1,682) | 0 |
| Chapter 1 | | 73,343 | | (69,662) | | 3,681 |
| SPED 94-142 | | 103,680 | | (103,643) | | 37 |
| Teacher Training Math/Science | 886 | 3,682 | | (4,568) | | 0 |
| MA High School Alliance | | 13,635 | | (13,635) | | 0 |
| Adult Curriculum | | 46,760 | | (46,760) | | 0 |
| Adult Basic Ed | (11,511) | 69,974 | 3,623 | (31,786) | (1,941) | 28,359 |
| BTEP Summer | 3,008 | 7,475 | | (7,665) | | 2,818 |
| Drug Free School | | 5,417 | | (5,417) | | 0 |
| AP CAL / AP Physics | | 35,000 | | (19,877) | | 15,123 |
| Emergency Immigrant Act | | | | | | 0 |
| Early Childhood | | 13,590 | | (12,385) | | 1,205 |
| Health Education | | 19,743 | | (18,788) | (22) | 933 |
| Curriculum Frameworks | | 3,941 | | (2,849) | | 1,092 |
| Academic Support Service | | 7,600 | | (6,560) | | 1,040 |

Town of Lee Annual Town Report - 1999

| FUND: | Balance 1 Jul 98 | Revenues | Transfers In | Expenses | Transfers Out | Balance 30 Jun 99 |
|----------------------------|-----------------------------|-----------------|-------------------------|-----------------|--------------------------|------------------------------|
| Safe Schools | | 2,000 | | (2,000) | | 0 |
| Palms Grant | | 1,597 | | (1,597) | | 0 |
| Palms Mini | | | | | | 0 |
| IT Bond Technology | | | | | | 0 |
| Gifted & Talented | | | | | | 0 |
| Berk. Co. Prevent Pregnant | (12) | 12 | | | | 0 |
| Land Easement | 1 | | | | | 1 |
| Essential Skills | | 2,328 | | (528) | | 1,800 |
| B.C.C. Tech Rep. | | | | | | 0 |
| Title VI | | 2,450 | | (2,450) | | 0 |
| Skate Board | 110 | | | | | 110 |
| Police D.A.R.E. | (173) | 3,726 | 127 | (232) | | 3,448 |
| Explorers Donations | 344 | | | | | 344 |
| Sandy Beach Raft | 727 | | | | | 727 |
| Flag Donation | 200 | | | | | 200 |
| Sandy Beach Donation | 47 | 50 | | | | 97 |
| Hazardous Waste Donation | 14 | | | | | 14 |
| Ambulance Donation | 5,144 | 2,665 | | (7,808) | | 1 |
| Mass. Recycling Incentive | 5,667 | | | (3,442) | (2,225) | 0 |
| Tri Town Health | | 84,332 | 49,667 | (127,098) | (6,326) | 575 |
| Highway: Chapter 113 | (188,631) | 188,567 | | | | (55) |
| Highway: Chapter 85 | 52,000 | | | (215,183) | | (163,183) |
| Conservation Commission | | 2,840 | 2,159 | | | 4,999 |
| Building Inspector | 22,818 | 46,266 | | (51,280) | (721) | 17,083 |
| Wire Inspector | 6,105 | 6,775 | | (4,900) | (721) | 7,259 |
| Gas Inspector | 264 | 5,223 | | (3,806) | (722) | 959 |
| Sealer W & M | 2,095 | 2,991 | | (2,056) | (722) | 3,118 |
| Plumbing Inspector | 3,551 | 8,368 | | (4,861) | (722) | 6,336 |
| Sm Cities & Town Grant | 2,174 | 66 | | | | 2,240 |

Town of Lee Annual Town Report - 1999

| FUND: | Balance 1 Jul 98 | Revenues | Transfers In | Expenses | Transfers Out | Balance 30 Jun 99 |
|----------------------------|-----------------------------|-----------------|-------------------------|-----------------|--------------------------|------------------------------|
| MSCP Community Dev | 12,891 | | | (12,891) | | 0 |
| CDAG Lee Business Park | (547) | | | | | (547) |
| PWED 95 | 10,768 | | | | | 10,768 |
| MSCP Community Dec. | 1,570 | 128,906 | 12,891 | (143,305) | | 62 |
| Peer to Peer Assist. Prog. | (78) | 78 | | | | 0 |
| HUD 107 | 500 | | | | | 500 |
| Rural Bus. Dev. | (3,406) | 6,038 | | (6,039) | | (3,407) |
| Partnership 120K | 17,000 | 101,744 | | (118,744) | | 0 |
| Dem/Historic Lands | | 11,452 | | (100,000) | | (88,548) |
| FY 96 Mass. Pike Grant | | | | (20,855) | | (20,855) |
| CDAG Admin Funds | 1,111 | | | | | 1,111 |
| Reimbursed Expenditures | 2,151 | 38,271 | | (35,062) | (5,360) | 0 |
| Composting Bins | 52 | 160 | | | | 212 |
| L,E, Blockl Grant | 3 | | | | | 3 |
| Drug Task Force | 8 | | | | | 8 |
| Mass. Cleanup Grant | | | | | | 0 |
| COPS More | | | | | | 0 |
| County Dog Fund | 1,317 | | | | (1,317) | 0 |
| Sale of the Real Estate | 1,336 | | | | | 1,336 |
| Sale of Cemetery Lots | 25,133 | 5,319 | | | (3,400) | 27,052 |
| Conservation Commimssion | 2,884 | 2,578 | | | (2,159) | 3,303 |
| Ambulance Donation | 145,748 | 145,088 | 3,380 | (75) | (152,880) | 141,261 |
| Sewer Easement | 1,610 | | | | | 1,610 |
| Library Dog Fund | 1,706 | 256 | 1,317 | | | 3,279 |
| Land Easement | 1 | | | | | 1 |
| SBAB Reserve for Debt | 233,298 | | | | (120,000) | 113,298 |
| Police V.A.M.A. | (2,000) | 2,000 | | | | 0 |
| State Aid to Libraries | 462 | 5,482 | | (3,623) | | 2,321 |
| Arts Lottery Council | 6,662 | 3,797 | | (2,825) | | 7,634 |

| FUND: | Balance 1 Jul 98 | Revenues | Transfers In | Expenses | Transfers Out | Balance 30 Jun 99 |
|--------------------------|---------------------|-------------|-----------------|---------------|------------------|----------------------|
| Council On Aging | 1 | 5,650 | | (5,651) | | 0 |
| Community Policing 98 | 5,970 | | | (4,985) | | 985 |
| Community Policing 99 | | 16,000 | | (2,809) | | 13,191 |
| Police D.A.R.E. 98 | 343 | | | (271) | | 72 |
| Police D.A.R.E. 99 | | 7,000 | | (5,849) | (127) | 1,024 |
| Ambulance Donation | | | | | | 0 |
| C.O.A. Service Incentive | 2,000 | | | (2,000) | | 0 |
| School Lunch | 9,404 | 269,997 | | (229,851) | (39,932) | 9,618 |
| School Athletic | 11,379 | 13,372 | | 3,443 | | 21,308 |
| Adult Education | 7,001 | 16,065 | | (18,689) | | 4,377 |
| Industrial Arts | 2,445 | 3,229 | | (2,786) | | 2,888 |
| School Book Damage | 1,386 | 678 | | (543) | | 1,521 |
| Greenhouse | 533 | 3,902 | | (3,263) | | 1,172 |
| Trolley | | 6,497 | | (795) | | 5,702 |
| Mass. Recycle Grant | | 4,669 | 2,225 | | | 6,894 |
| TOTALS: | \$712,822 | \$2,067,902 | \$75,411 | (\$1,839,650) | (\$340,979) | \$697,506 |

TOWN ACCOUNTANT
Capital Projects Fund
30 June 1999

Schedule 1-B

| FUND: | Balance 1 Jul 98 | Receipts | Transfers In | Expenses | Transfers Out | Balance 30 Jun 99 |
|---------------------------------|-----------------------------|-----------------|-------------------------|-----------------|--------------------------|------------------------------|
| Fire Station Roof | 7,326 | | 10,000 | (17,326) | | 0 |
| Landfill Well Testing | 10,896 | | | | | 10,896 |
| Union Street / Sewer Line | (72,488) | | 80,000 | | | 7,512 |
| Fire Truck | 26 | | | | | 26 |
| Woodland Bridge | 17,810 | | | | | 17,810 |
| Fire Station Windows/Heat | (7,524) | | 7,085 | (15,075) | | (15,514) |
| School Playground. | (23,784) | | | (1,217) | | (25,001) |
| Tennis/Basketball Fences | (7,615) | | 7,615 | | | 0 |
| Sidewalk Plow | (60,000) | | | | | (60,000) |
| High School Gym Roof | (33,845) | | | | | (33,845) |
| New School Design | | | | (750,000) | | (750,000) |
| Stockbridge Road | 1,038 | | | | | 1,038 |
| School Underground Tank | (7,015) | | 25,000 | | | 17,985 |
| Central Greenhouse Tank Removal | | | | (48,774) | | (48,774) |
| School Computer Lab | | | | (75,000) | | (75,000) |
| 208K Watershed | 15,000 | | | | | 15,000 |
| Washington Mountain | 22,101 | | | | | 22,101 |
| S.H.L.D. | 25,044 | | | | | 25,044 |
| Sewer #7 | 2,251 | | | | | 2,251 |
| Ambulance | (82,158) | | 25,000 | (26,058) | | (83,216) |
| Ambulance Garage | 4,530 | | | (5,563) | | (1,033) |
| Highway Garage Ceiling | | | | (75) | | (75) |
| Water Filtration | (4,029,328) | 841,532 | 3,967,200 | (895,731) | | (116,327) |
| 40K Watershed | 722 | | | | | 722 |
| Water Meters | 26,684 | | | | | 26,684 |

Town of Lee Annual Town Report - 1999

| FUND: | Balance 1 Jul 98 | Receipts | Transfers In | Expenses | Transfers Out | Balance 30 Jun 99 |
|---------------------------|---------------------|-----------|-----------------|---------------|------------------|----------------------|
| Water Testing | 16,623 | | | | | 16,623 |
| Landfill Closure | (325,516) | | | | | (325,516) |
| Lee Industrial Park | (63,692) | | | | | (63,692) |
| Lee Business Park Wetland | 15,000 | | | | | 15,000 |
| TOTALS: | (\$4,547,914) | \$841,532 | \$4,121,900 | (\$1,834,819) | 0 | (\$1,419,301) |

Schedule 1-C

TOWN ACCOUNTANT

Trust Funds
30 June 1997

| FUND: | Balance 1 Jul 98 | Receipts | Transfers In | Expenses | Transfers Out | Balance 30 Jun 99 |
|-------------------|---------------------|----------|-----------------|----------|------------------|----------------------|
| Cemetery | \$143,800 | | 3,400 | | | \$147,200 |
| Morgan Jones | 4,700 | | | | | 4,700 |
| St. Mary's | 5,870 | | | | | 5,870 |
| A.A. Jones | 1,000 | | | | | 1,000 |
| TOTAL RESTRICTED | \$155,370 | | 3,400 | | | \$158,770 |
| Cemetery | 7,690 | 8,785 | | | | 16,475 |
| Gravestone Repair | 262 | 8 | | | | 270 |
| A.A. Jones | 138 | 28 | | | | 167 |
| Morgan Jones | 1,295 | 347 | | | | 1,642 |
| Lee Players Club | 686 | 16 | | | (702) | 0 |
| Conservation Fund | 3,501 | 97 | | | | 3,598 |
| Stabilization | 59,458 | 3,625 | 40,000 | | | 103,083 |
| Law Enforcement | 828 | 25 | | | | 853 |

| | | | |
|--------------------|-----------|----------|-----------|
| Lee Historical | 1,412 | 128 | 1,489 |
| St. Mary's | | 340 | 0 |
| Scholarship Funds | 970 | 4,468 | 99,577 |
| | | 94,639 | (340) |
| | | | (500) |
| TOTAL UNRESTRICTED | \$76,240 | \$17,867 | \$134,639 |
| | | | (702) |
| | | | (702) |
| TOTALS: | \$231,610 | \$17,867 | \$134,039 |
| | | | (702) |
| | | | \$385,974 |

Schedule 1-D

TOWN ACCOUNTANT

Agency Funds

30 June 1999

| FUND: | Balance 1 Jul 98 | Receipts | Transfers In | Expenses | Transfers Out | Balance 30 Jun 99 |
|----------------------------|---------------------|-----------|-----------------|-------------|------------------|----------------------|
| Police Outside Detail | \$2,176 | 210,509 | | (211,957) | | 728 |
| Firearms Licensing Fees | | 1,225 | | (1,163) | | 63 |
| Hoff | | | | | | 0 |
| Fraser | 3,569 | 112 | | | | 3,682 |
| Davis | 352 | 8 | | (813) | | 0 |
| Tri Town Health | (1,030) | 10,946 | | (9,916) | | 0 |
| Tax Collector Fees | | 2,872 | | (2,872) | | 0 |
| Deputy Fees | | 4,527 | | (1,850) | | 2,677 |
| Conservation/Oak 'n Spruce | 21,660 | 585 | | | | 22,245 |
| Silverleaf Landscaping | | 30,188 | | | | 30,188 |
| Horizon Traffic | 167,120 | 12,398 | | | | 179,518 |
| Berkshire Village | 11,553 | 565 | | | | 12,118 |
| TOTALS: | \$205,353 | \$273,935 | | (\$228,571) | | \$251,218 |

Schedule 5

TOWN ACCOUNTANT

Debt Schedule
30 June 1999

PURPOSE:

| | Outstanding 30 Jun 98 | Issued This Year | Retired This Year | Outstanding 30 Jun 99 | Interest Paid |
|----------------------------------|--------------------------|---------------------|----------------------|--------------------------|------------------|
| Inside Debt Limit | | | | | |
| Memorial Hall | \$ 80,000 | | \$ 80,000 | \$ 0 | \$ 5,800 |
| Fire Truck | 179,000 | | 16,000 | 163,000 | 8,681 |
| Computer Lab. | 55,000 | | 15,000 | 40,000 | 2,485 |
| School Energy | 16,000 | | 4,000 | 12,000 | 3,434 |
| Bossidy Block. | 70,000 | | 10,000 | 60,000 | 3,250 |
| Ambulance Garage | 510,000 | | 40,000 | 470,000 | 13,113 |
| Hyde Wing Roof. | 30,000 | | 10,000 | 20,000 | |
| High School Parking Lot. | 30,000 | | 10,000 | 20,000 | |
| High School Roof. | 690,100 | | 120,370 | 569,739 | 27,181 |
| TOTALS: | \$ 1,660,100 | | \$ 315,370 | \$ 1,305,370 | |

Outside Debt Limit

| | | | | | |
|-------------------------------|--------------------|------------------|------------------|---------------------|---------|
| Sewer Town's Share. | 66,800 | | 33,400 | 33,400 | 3,340 |
| Sewer Marble/George | 22,000 | | 11,000 | 11,000 | 1,100 |
| Water Filtration | 1,632,823 | | 17,1950 | 1,6614,873 | 173,957 |
| Stockbridge Rd. | 169,900 | | 29,630 | 140,270 | 6,692 |
| Water Filtration #3 | | 297,760 | | 297,760 | |
| Water Filtration #4 | | 3,667,200 | | 3,667,200 | |
| TOTALS: | \$1,891,523 | 3,964,960 | \$ 91,980 | \$ 5,764,503 | |



TOWN CLERK

The Town Clerk's office continues to be the information center for Town business. Remaining open through lunchtime has been beneficial to the residents obtaining certificates they need during their lunch hour.

There were few problems for hunters getting their new licenses this year. For the most part, almost 311 hunters remembered either their previous license, updated FID card, License to Carry or Hunter Safety card. The hunters seemed to accept the new gun laws better this year. I think most are more informed of the new laws and abiding by them. Renewing FID cards is a lengthy process and should be done 30 days before your birthday at the Police Station. They are renewable every 4 years after that.

I would like to thank my co workers in my office who help out when I am out of the office. They are very accommodating and help make our offices run smoothly.

Respectfully submitted,

Suzanne M. Scarpa
Town Clerk

VITAL STATISTICS

| | |
|---------------------|------|
| Births | 44 |
| Marriages | 50 |
| Deaths | 95 |
| Voters | 3750 |
| Population | 5922 |
| Raffle Permits | 5 |
| Business Permits | 35 |
| Inflammable Permits | 13 |

DOG LICENSE REPORT

| | | <u>Gross</u> | <u>Fees</u> | <u>Total</u> |
|------------------------------------|-----|--------------|-------------|-----------------|
| Males | 21 | 210.00 | 15.75 | 194.25 |
| Neutered | 93 | 372.00 | 69.75 | 302.25 |
| Females | 10 | 100.00 | 7.50 | 92.50 |
| Spayed | 128 | 512.00 | 96.00 | 416.00 |
| Kennels | 0 | | | |
| Payments to Berk. County Treasurer | | | | 1,005.00 |
| Fees Retained | | | | <u>189.00</u> |
| Total | | | | 1,194.00 |

FISH AND WILDLIFE REPORT

| | |
|--|------------------|
| Fishing | 359 |
| Hunting | 102 |
| Sporting | 217 |
| Payments to Division of Fisheries & Wildlife | 19,222.50 |
| Fees Retained | 309.90 |
| Total | 19,532.40 |



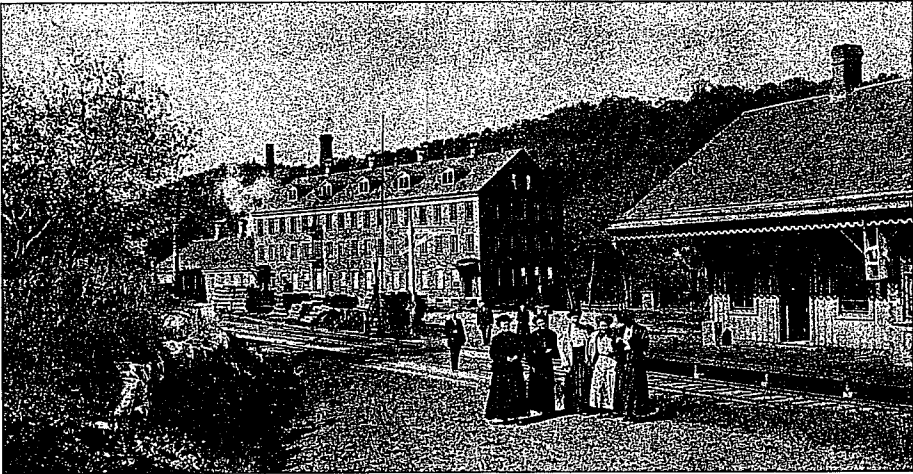
ZONING BOARD OF APPEALS

During the year January 1, 1999 to December 31, 1999, the Lee Zoning Board of Appeals met as needed throughout the year. The Board received one (1) Special Permit Application, a petition in (Flood Plain District), one (1) petition for Variance, and one (1) Appeal. The one Special Permit and one Variance were granted. The one Appeal was continued into the next year.

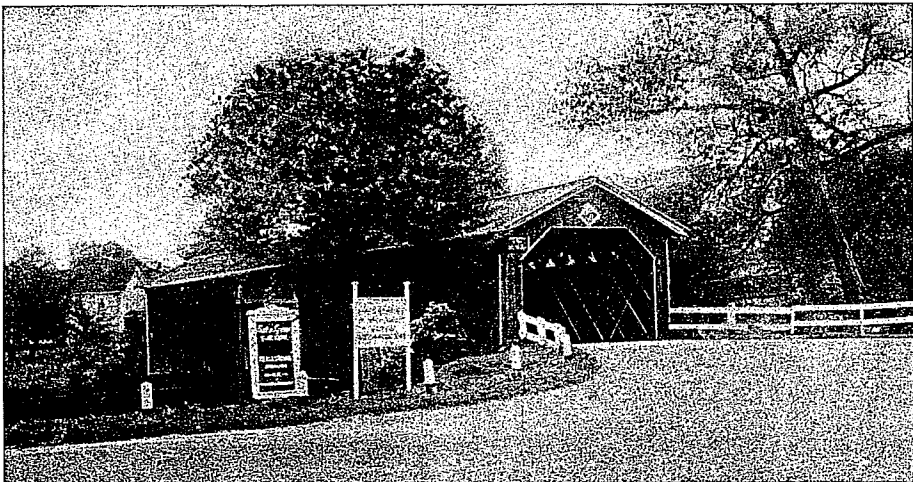
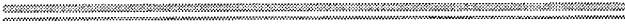
Members attended several training sessions sponsored by the Massachusetts Association of Zoning Board of Appeals, as well as informative meetings of the Berkshire Regional Planning Commission. As the laws of the Commonwealth change or are reinterpreted, Board members must stay current of developments.

Respectfully submitted,

Timothy O. Taylor, *Chairman*
Sheila Wood
George Inman, Jr.
William Bean
Robert W. Lester



Hurlbut Paper Mill and Station, South Lee, MA



Covered Bridge, South Lee, MA



TOWN COLLECTOR

I herewith submit my annual report covering January 1 through December 31, 1999.

| | Collected | Balance as of June 30, 1999 |
|--------------------------------|--------------|--------------------------------|
| Real Estate Taxes | | |
| 1998 | \$ 71,642.73 | 84.89 |
| 1999 | 4,357,823.63 | 56,019.31 |
| 2000 | 3,032,236.27 | 2,988,093.20 |
| Personal Property Taxes | | |
| 1999 | 203,057.02 | 0 |
| 2000 | 159,785.45 | 154,440.86 |

Note: FY2K 2nd half payments due 5/1/00

| | | |
|---------------------------------|------------|-----------|
| Motor Vehicle Excise Tax | | |
| 1979 | 19.25 | 0 |
| 1980 | 23.10 | 0 |
| 1989 | 5.00 | 0 |
| 1990 | 20.42 | 178.62 |
| 1992 | 0 | 88.87 |
| 1993 | 90.00 | 41.99 |
| 1994 | 176.76 | 284.05 |
| 1995 | 250.42 | 651.26 |
| 1996 | 1,074.90 | 3,018.47 |
| 1997 | 1,404.73 | 4,320.65 |
| 1998 | 19,982.65 | 6,707.50 |
| 1999 | 471,352.52 | 19,641.71 |
| 1998 Water Lien Added to Tax | 1,717.00 | 0 |
| 1998 Sewer Lien Added to Tax | 1,900.00 | 0 |
| 1999 Water Lien Added to Tax | 8,559.00 | 949.00 |
| 1999 Sewer Lien Added to Tax | 8,395.00 | 528.00 |
| 2000 Water Lien Added to Tax | 7,730.00 | 3,592.00 |
| 2000 Sewer Lien Added to Tax | 11,263.00 | 5,046.40 |
| Farm Animal Excise Tax | 718.50 | |
| Trailer Park Fees | 6,912.00 | |
| Interest Added to General Fund | 33,334.17 | |
| Fees Added to General Fund | 6,996.00 | |
| Deputy Fees | 4,276.00 | |

Town of Lee Annual Town Report - 1999

| | |
|---|-----------------|
| Tax Taking Ads | 163.00 |
| Small Claims Court Fees | 28.00 |
| Municipal Lien Certificates (256 issued @ \$25.00 each) | 6,400.00 |
| Registry of Motor Vehicles Fees (159 marks cleared @ \$20.00 each) | 3,180.00 |
| Parking Ticket receipts | 1,291.01 |
| Water Receipts | 573,665.85 |
| Sewer Receipts | 591,141.49 |
| | <hr/> |
| | \$ 9,586,615.38 |

Added to Tax Title in Fiscal 1999

| | |
|-----------------|--------------|
| Real Estate Tax | \$ 17,608.91 |
| Water Liens | 284.00 |
| Sewer Liens | 1,024.00 |

| | |
|--|--------------|
| Fiscal 2000 Real Estate Taxes Deferred | \$ 2,708.30 |
| Total Real Estate Taxes Deferred and Due | \$ 10,408.00 |

Respectfully submitted,

Janice G. Smith
Town Collector



TOWN TREASURER

The Treasurer's office has had many new challenges this year. We searched for and secured a new payroll/accounting system called CompuSense. This networked the accountant and treasurer's office making communications between the two departments more efficient. The Town took over the school's scholarship accounts, which is listed below. I have continued to understand all there is to know about the insurance world and have fought hard to keep the Town of Lee's costs down. I offered several workshops to our employees on "Stress in the Workplace", a "Walking Fitness Challenge" and Berkshire County Retirement presented a seminar on "How to Better Understand Your Retirement Benefits".

The treasurer report is as follows:

| | |
|--|----------------------------|
| BALANCE IN TREASURY JULY 1, 1998 | 4,258,454.26 |
| Receipts July 1, 1998 through June 30, 1999 | 17,859,094.83 |
| Less Payments July 1, 1998 through June 30, 1999 | 17,059,692.81 |
| Balance June 30, 1999 | <u>5,057,856.28</u> |

DEPOSITORIES

| | |
|--|--------------|
| Boston Safe Deposit Money Market Account | 687,576.91 |
| Lee Bank General Fund | 423,041.59 |
| Fleet Bank | 28,501.52 |
| First Trade | 30,169.93 |
| City Savings | 161,573.32 |
| Bank Boston | 3,663.82 |
| Citizen Bank | 181,270.40 |
| City Savings Operating | 28,249.17 |
| Peoples Savings Bank | 1,007,975.60 |
| UniBank | 70,440.30 |
| US Trust | 183,939.59 |
| State Street | .01 |
| Berkshire Bank | 9,397.12 |
| Massachusetts Municipal Depository Trust | 562,531.80 |
| Lee Bank CD Investment | 1,008,931.14 |
| Boston Safe Stabilization Fund | 103,083.18 |
| Lee Bank Cultural Council | 7,634.89 |
| Lee Bank Historical | 1,489.36 |
| Lee Bank Law Enforcement | 853.24 |
| Lee Bank CDAG | 2,239.70 |
| Lee Bank Sale of Lots | 27,052.13 |
| A. A. Jones | 1,166.62 |

| | |
|--|---------------------|
| Morgan Jones | 6,342.32 |
| Fairmount Cemetery Perpetual Care Fund | 163,674.83 |
| Conservation Commission Trust Fund | 3,597.81 |
| Gravestone Repair | 269.75 |
| Horizon/Outlet/Traffic Mitigation Bond | 179,517.99 |
| St. Mary's Perpetual Care Fund | 5,870.00 |
| Horizon Conservation Commission Bond | 12,117.57 |
| Peter Fraser | 3,681.82 |
| Lee Town Players Fund | 708.22 |
| Conservation/Silverleaf | 22,244.59 |
| Conservation/Silverleaf Phase 2 | 30,187.97 |
| Scholarship Accounts | 98,862.07 |
| <u>TOTAL DEPOSITORIES</u> | 5,057,856.28 |

Respectfully submitted,

Susan E. Kelley,
Treasurer



BOARD OF ASSESSORS

The Assessor's office has seen significant procedural changes this year. The counter was moved to the hallway and a computer and set of maps placed on it to allow uninterrupted public access to assessment information whenever the Town Hall is open. The Board also purchased an electronic camera which allows us to store pictures of the properties in town on the computer with the rest of the property data. This streamlines our record keeping and reduces costs. The tax rate was approved October 20th at \$14.84 per thousand, a six cent decrease from last year. This was due to only a moderate increase in spending and very aggressive efforts by the Assessors to maximize the tax base. Tax bills were mailed November 3rd

| | |
|--|------------------------|
| Appropriations | \$11,797,521.00 |
| Cherry Sheet offsets | \$457,420.00 |
| Snow&Ice deficit and other amounts | \$37,263.44 |
| State & County Charges | \$81,251.00 |
| Overlay | \$135,919.24 |
| Total Amount to be Raised: | \$12,509,374.68 |
| Estimated Receipts - State | \$2,320,502.00 |
| Estimated Receipts - Local | \$2,317,032.00 |
| Revenue (sewer, water) & free cash | \$1,349,597.00 |
| Available Funds | \$113,299.00 |
| Taxation on \$410,639,899 real estate | \$6,093,896.10 |
| Taxation on \$21,229,689 personal property | \$315,048.58 |
| | \$12,509,374.68 |

In 1999, in addition to our regular work, this office processed 22 real property abatement applications, 335 motor vehicle abatement applications, 168 elderly and veteran tax exemptions, and responded to more than 2,300 requests for information.

Respectfully submitted,

William Derrick, *Chairman*
Dayton DeLorme, *Appointed Assessor*
Edward Briggs, *Appointed Assessor*
Timothy O. Taylor, MAA, *Principal Assessor*
Kathy, Arment, *Clerk*



DEPARTMENT OF PUBLIC WORKS

The Department of Public Works presents its report for the year 1999.

Again we experienced a very busy year with various new, ongoing and completed projects in addition to personnel changes.

Highway Division:

A combined effort of our personnel and outside contractors resulted in the completion of sidewalk and road improvements to Beartown Mtn. Road, Summer Street, Fairview Street, Marble Street, Devon Road and the East Center Street Project to the Lenoxdale line

In addition normal and continued maintenance was performed to various areas containing culvert and drainage work and brush cutting. The crosswalks were painted but because of defective paint received the job did not hold up. We have received a reimbursement on the paint and the task will be resumed during next year as soon as weather allows. The Highway Department assisted in excavation of numerous water breaks which we encountered. In addition a number of tree removals were made, next year we hope to appropriate funds to aid in the replacement of lost trees.

Water Division:

While the new treatment plant is operational and producing a fine quality of drinking water, there still remains several issues which are currently in negotiations with the Engineering firm. It is anticipated that these issues will be corrected early in the new year, and the Town will formally accept the plant.

Sewer Division:

In September the Town accepted Runway as a Town Street, and with it the pumping station for the industrial park, this brings to five the number of stations in Town. Continued planning for the new plant continues, while design has not started in earnest due to numerous technical and financial delays we look forward to a breakthrough in early 2000. In the meanwhile the plant continues to operate at an acceptable level although many breakdowns due to aging equipment are being experienced. The completion date for the plant update unfortunately is now tentatively scheduled for 2003.

Town Facilities:

An emergency repair was made to the Bell Tower at Central Fire Station due to leaks. The second floor windows have also been installed, with the first floor windows next to be addressed. While the issue of the poor grass in the Town Park has yet to be corrected, plans are underway for a resolution next year.

Recycling:

This year our paint and oil collection program got off to a slow start with the facility at the landfill being opened one Saturday a Month for five months. Next year expect to see a more structured program with the possibility of Household Hazardous Waste and CRT collections.

In July Virginia Vania was hired as the Department's Secretary, and in September our Superintendent of three years Don Chester resigned. After a three month search and screening process I was chosen and offered the Superintendents position. Having served the Town in numerous capacities over thirty years, I look forward to the challenges which lie ahead. I feel that we have an excellent and dedicated public works staff, and having worked with all of them in one capacity or another over the years, I feel very comfortable in our new venture together.

Respectfully submitted,

Kenneth J. LaBier, *Superintendent*
Robert Bartini, *Chairman*
David Forrest, *Clerk*
Maurice Leahey, *Member*

Dan Pascucci, *Member*
Martin Barenski, *Member*
Tom, Arnent, *Member*
William Enser, *Member*



BUILDING INSPECTOR

I hereby submit my report for the calendar year 1999.

| <u>Permit Category</u> | <u>Issued</u> | <u>\$ Value</u> |
|-------------------------------|----------------------|------------------------|
| New Dwellings | 12 | \$1,757,433.00 |
| Additions/alterations | 51 | 798,581.00 |
| Garages | 12 | 193,300.00 |
| Pools | 11 | 81,800.00 |
| Commercial | 31 | 3,494,050.00 |
| Porches/Decks/Roofs | 39 | 178,692.00 |
| Sheds/Barns | 8 | 40,600.00 |
| Demolition | 1 | 500.00 |
| Certificate of Occupancy | 2 | N/A |
| Wood Stoves | 8 | N/A |
| Signs | 30 | N/A |
| Total Permits Issued & Value | 227 | \$6,544,956.00 |
| Permit Fees | | \$35,438.83 |

Respectfully submitted,

Daniel C. Keenan,
Building Inspector



TRAFFIC COMMISSION

The Traffic Commission was confronted with many traffic and pedestrian issues. We attended many town board meetings to better understand the concerns of Lee residents, and we met with concerned citizens throughout the year.

The implementation of HVC signs was finally okayed by Mass. HW for both ends of High Street, Greylock Street, and Marble Street. Lee DPW installed signage and is presently being enforced.

Approved the installation of three-way stop sign for intersection of Maple Street and Greylock Street westbound. The DPW cleared the corner of Maple Street and East Street of overgrown brush to clear line of sight at intersection; also installed "dangerous intersection ahead" sign and posted yield sign at same intersection.

Addressed the reconstruction of Center Street during and after completion. We had to contact Mass. HW for them to remove two no parking signs wrongly erected on the north side of Center Street across from Dublin Hill.

Authorized the placement of 15 mph signs at both ends of School Street.

Discussed speeding problems on different streets with Lee Police Department and they were receptive to speed checks at different spots.

Met with Meadow Street residents to discuss traffic and pedestrian problems.

Checked on Chapter 191 storage of unregistered vehicles which are starting to become an eyesore in some areas in town.

Addressed a sidewalk issue on Via Bondi Extension with owner and DPW. Owner has corrected sidewalk extension between Via Frank and Via Bondi.

Met on site with Planning Board and DPW to discuss road cut width for development of Kelly property off Forrest Street, Chanterwood Road.

Met with SilverLeaf (Oak n' Spruce) on traffic, parking and pedestrian issues.

We would like to thank Lee Police Department for the two patrol people for the summer months helping to maintain Main Street traffic and security for Lee residents.

We are presently addressing many traffic issues and the year 2000 will be a very busy one.

Thank you for the cooperation of Town residents and local boards.

Respectfully submitted,

Gerald H. Leprevost, **Chairman**
Edward Forfa
Robert Lester

Ronald Glidden, **Police Chief**
Robert Girarolo



POLICE DEPARTMENT

The police department this year experienced a 17% increase in total incidents handled which included calls for service and assistance, as well as the incidence of criminal activity. Being a good neighbor and reporting suspicious activity continues to be an essential element of crime prevention, and such reports assisted us numerous times over the past year in stopping crimes in progress. Anyone interested in additional crime prevention information or in receiving a security survey for their home or business should contact our Crime Prevention Officer, James Loring.

This year we experienced a rise in motor vehicle accidents. Two of these accidents resulted in fatalities. which were investigated by our accident investigator, Officer William Tierney. In an effort to reduce the occurrence of future accidents, officers were strategically assigned to problem traffic areas for stationary radar patrols. These efforts resulted in a 56% increase in citations written for traffic violations.

Several officers received specialized training throughout the past year. officer Adrian Kohlenberger completed training on school violence prevention and response. Officer John Farina completed a Rape Aggression Defense instructor's course enabling him to teach basic self defense classes to women. Officer Todd Briggs completed a firearms instructor's course, and Officer Craig DeSantis completed specialized training on child abuse and sexual assault.

We continued our presence in the Lee schools though the D.A.R.E. program lead by Sgt. Joseph Buffis. Sgt. Buffis also participated as an instructor at a regional Summer D.A.R.E. camp which was attended by grade school students throughout the county including students from both Central School and St. Mary's. Officer Kohlenberger continued as our School Resource Officer, and is presently working with the schools to help develop procedures for school violence prevention and response.

Changes that occurred in state firearms licensing requirements resulted in a significant but anticipated increase in license renewals this year. The police secretary, Cathy Massaconi, did an excellent job processing the 139% increase of applications so that the turnaround time between application and licensing was kept to a minimum.

During the past year, we applied for and received two state grants including a D.A.R.E. grant for \$6000, and a Community Policing grant for \$11,000.

In closing, I would like to thank the officers of the Lee Police Department for their continued professionalism, and service to this Department and the community. I would also like to thank the Board of Selectmen and Town Representatives for their support. In addition, I would like to thank all of the

dispatchers, firemen, EMT's, and area local and state police for their assistance.

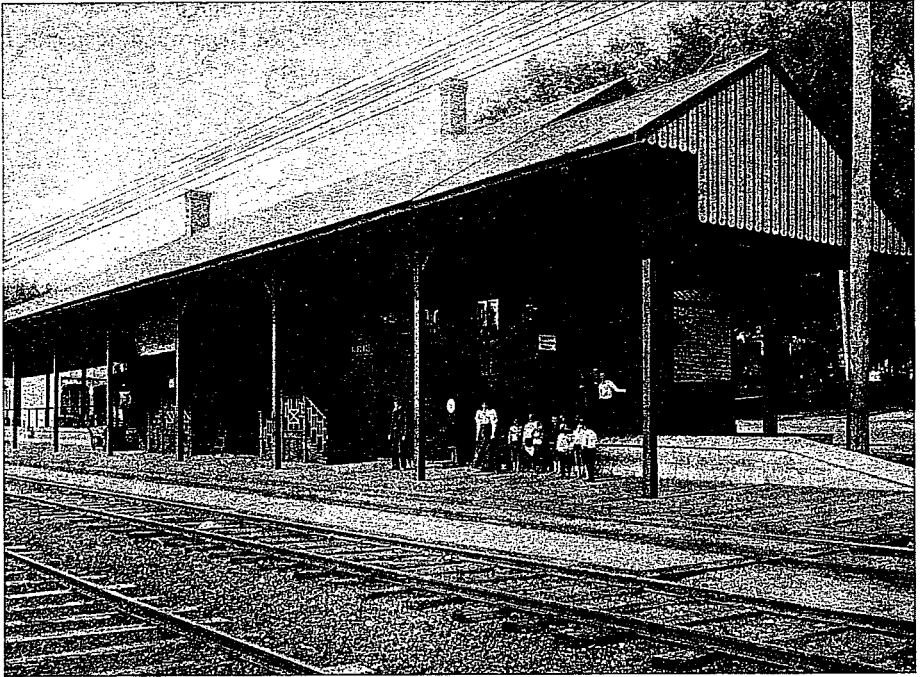
Listed below is a summary of calls the Lee Police Department responded to in 1999:

1999 Statistical Summary

| | |
|-----------------------------|------|
| Total Incidents Handled | 5583 |
| Homicide | 0 |
| Sex offense | 2 |
| Robbery | 1 |
| Assault & Battery | 35 |
| Breaking & Entering | 15 |
| Larceny | 55 |
| Motor Vehicle Theft | 6 |
| Vandalism | 12 |
| Motor Vehicle Accidents | 180 |
| Motor Vehicle Fatalities | 2 |
| Motor Vehicle Citations | 508 |
| Drug Arrests | 27 |
| Driving Under the Influence | 13 |
| Total Arrests | 93 |
| Medical Assistance | 489 |
| Parking Tickets | 149 |
| Alarms Answered | 252 |

Respectfully Submitted,

Ronald C. Glidden, *Chief of Police*



Lee Railroad Station – Now Sullivan's Station



East Lee Union Chapel – Built 1868, Torn Down 1955



FIRE DEPARTMENT

The Department responded to 236 calls:

| | | | |
|----|-----------------------|----|---------------------------|
| 2 | Chimney Fires | 7 | Co Detector Activated |
| 9 | Electrical | 12 | False Alarms |
| 78 | Fire Alarms Activated | 8 | Fuel Spills |
| 7 | Structures | 14 | Grass & Brush |
| 3 | Jaws of Life | 8 | Mutual Aid Given |
| 9 | Mass. Turnpike | 14 | Medical / Defibrillator |
| 4 | Oil Burner | 17 | Vehicle (Accident / Fire) |
| 8 | Service Calls | 6 | Smell of Gas |
| 4 | Wires Down | 26 | Miscellaneous |

A fire at 272 Prospect Street, a large duplex, was the worst in 1999. The building was extensively damaged with fire, smoke and water. A ladder truck was sent by the Lenox Fire Department to assist this Department. One fireman was taken by ambulance to the hospital and treated for heat exhaustion.

On August 13th the new Pumper arrived. This engine was completely built by Kovatch Mobile Equipment which is located in Nesquehoning, PA. The new truck is equipped with an eight man cab, a 1500 GPM pump and carries 750 gallons of water.

All engines have had pumps serviced and tested. All are pumping to their capacity.

A need for a ladder truck still exists. The main reason for not going for one is our stations. Neither station was built to accommodate this type of truck. Central station is a "Grand Old Building" that was dedicated in 1912 and remodeled in 1960. The Department has grown past the capabilities of this building.

My personal thanks to the officers and all the volunteers who have given their time to answer calls and come to practices, and also for keeping the buildings and equipment in great shape. I also extend my appreciation to the Lee Ambulance Squad, Lee Police Department, Lee Communications Center and to all the Fire Departments from other towns that assisted this Department during the year. I extend my thanks to the people of the Town for their cooperation.

Respectfully submitted,

Ronald J. Driscoll, *Chief*



TRI-TOWN HEALTH DEPARTMENT

I hereby submit my annual report for the calendar year 1999.

Community Septic Management Program: The Tri-Town Health Department Septic System Installer Certification training program which was developed in 1998 for contractors who request licensure as septic system installers continues to be very popular. To date approximately one hundred and fifty (150) installers have completed the program. All those who become certified must attend routine seminars and training sessions to maintain their certification. The Health Department has conducted many such training sessions and all have been well attended.

Radon Program/Action Plan: On May 19, 1999 I was invited to attend a Radon/Indoor Air Quality Training Program, sponsored by EPA and the National Environmental Health Association. The training and related travel and lodging expenses were paid for by the sponsoring organizations. This training is given to certain qualified individuals as identified by EPA for the purpose of providing outreach and education concerning the health hazards associated with Radon and what mitigation methods are available for homeowners and builders. The Health Department developed a **One Year Action Plan** which ends on June 30, 2000 per EPA recommendations. Most recently EPA has decided to revise the Federal Drinking Water Regulations with more stringent Radon requirements. However EPA will be allowing States to opt for a multi media approach through structural mitigation as a more effective method for radon reduction. This alternative approach is much more cost effective and will no doubt benefit impacted water purveyors and homeowners alike. Since the State has not been very active in this regard, I submitted a joint application with Mike Card Director of Inspectional Services in Williamstown to take an advanced EPA and National Environmental Health Association Training for Radon Resistant New Construction. If we are successful with our application, we will be in a strong position to assist our communities deal with the new requirements.

Food Service Sanitation Program/New Board of Health Regulations/Update: Board of Health regulations adopted during August of 1998 which require that all food service establishments have staff properly trained in food sanitation and safety methods is in the process of being adopted by the State. Massachusetts is expected to adopt the Federal Food Code in the year 2000, which includes training requirements similar to those already adopted locally. In addition, the Tri-Town Health Department was approached by the Department of Public Health, Division of Food & Drugs to assist and advise on proposed training programs.

Housatonic Watershed Team: The Health Department continues to work and participate with the Watershed Team and other organizations/associations within the communities to develop and implement strategies for protecting our water resources.

Certified Pool & Spa Operator Courses: As stated in my 1998 annual report, new State regulations effective January of 1999 require all owners of public and semi-public pools to become certified or hire someone who is certified as a pool

and spa operator. All of our establishments are in compliance with this new provision, and we continue to sponsor programs for those that need the training.

Tobacco Awareness Program: As a result of the recent Tobacco settlement with the State of Massachusetts our Tobacco Awareness Program will be eligible for additional funding. This added funding must be used mainly for enforcement of all local, State and Federal tobacco control regulations. With that in mind we plan to hire a Sanitary Code/Enforcement Officer who will be responsible for this aspect of the program. Our Director Sharon Terry, along with staff members Klebar Salazar and Kathy Towne have done an exceptional job and I look forward to continued success with this fully funded State program.

Permits Issued:

| <i>Permit Type</i> | <i>Number Issued</i> |
|-----------------------------|----------------------|
| Food Service | 84 |
| Retail Food | 13 |
| Catering | 5 |
| Mobile Food | 3 |
| Bakery | 1 |
| Tobacco | 16 |
| Indoor Pool | 2 |
| outdoor Pool | 9 |
| Hot Tubs | 2 |
| Frozen Desert | 8 |
| Milk/Cream Store | 16 |
| Milk/Cream Vehicle | 3 |
| Milk/Cream Dealer | 1 |
| Pasteurization | 1 |
| Disposal Works Installers | 12 |
| Septage Hauler | 7 |
| Garbage Hauler | 4 |
| Rec. Children's Camp | 1 |
| Motel/Hotel/Cabin/Trailer | 15 |
| Massage Practitioner | 9 |
| Massage Establishment | 1 |
| Biological Wastes | 3 |
| Disposal Works Construction | 16 |
| Well Permit | 8 |
| TOTAL | 240 |

Many thanks to the Lee, Lenox and Stockbridge Boards of Health for their guidance and support. Also, many thanks to the Tri-Town Health staff for their dedicated and caring service to our member communities.

Laboratory/Water Supplies: (Lee, Lenox, Stockbridge)

| | |
|-------------------------------|-------------------|
| Public Water Supplies | 244 |
| Wastewater Samples | 31 |
| Private Wells | 23 |
| Swimming Facilities | 22 |
| Quality Control & Proficiency | 27 |
| Total | <u>347</u> |

Subsurface Sewage Disposal 310 CMR 15.00 Title 5:

| | |
|--|----|
| Disposal Works Construction | 16 |
| Disposal Works Installers | 12 |
| Septage Haulers | 7 |
| Title 5 Inspections-Property Transfers | 16 |
| Soil Evaluations/Percolation Tests | 11 |

Childrens' Camps

| | |
|-------------|---|
| Inspections | 1 |
|-------------|---|

Food Service Inspections: (Lee only)

| | |
|--------------------------|-------------------|
| Food Service/Restaurants | 168 |
| Schools | 6 |
| Nursing Homes | 3 |
| Elder Service | 1 |
| Retail Food | 13 |
| Bed & Breakfast | 16 |
| Special Events | 9 |
| Total | <u>216</u> |

Inspections:

| | |
|---------------------------------------|---|
| Health Fitness/Massage Establishments | 1 |
|---------------------------------------|---|

Miscellaneous Complaints/Nuisances 19

Housing Inspections/Chapter II

Budget/Revenue Information Fiscal 99

| | |
|---------------------|-------------|
| Total Budget – | \$53,136.08 |
| Revenue Generated – | \$23,070.00 |

Respectfully submitted,

Peter J. Kolodziej, R.S.

Director/Sanitarian

Tri-Town Health Department



ELECTRICAL INSPECTOR

I hereby submit my report for the calendar year 1999.

Applications for Wiring

Number of Permits

| | |
|--------------------------------------|------------|
| New Services | 7 |
| Service Upgrades | 14 |
| Temp. Services | 2 |
| Addition to Homes | 13 |
| New Homes & Condominiums | 13 |
| New Commercial & Industrial Bldgs. | 6 |
| Misc. Wiring Residential | 28 |
| Misc. Wiring Commercial & Industrial | 32 |
| Oil & Gas Boiler | 6 |
| Smoke Detectors & Alarm Systems | 9 |
| Swimming Pools & Hot Tub | 8 |
| <i>Total</i> | 130 |

Fees Collected from Jan. 1, 1999 to Dec. 31, 1999 **\$6,277.00**

Respectfully Submitted,

Charles F. Grady
Electrical Inspector



SEALER OF WEIGHTS & MEASURES

The inspection and sealing of 122 weighing devices, 121 liquid dispensers, 1 footage meter and 6 re-checks for the calendar year 1999 has generated two thousand and nine hundred dollars (\$2,900.00) in fees collected and turned into the Treasurer.

Respectfully submitted,

Gerald J. Cahalan, ***Sealer***



ANIMAL CONTROL OFFICER

The Animal Control Officer responded to numerous complaints regarding domestic animals as well as sick or injured wild animals over the past year. Unfortunately, our Animal Control Officer James L. Shea died on December 6, 1999 after losing a long battle with illness. ACO's typically responded primarily to domestic animal complaints. However, since his appointment in 1992, Larry responded to every complaint regarding any animal regardless of its size or demeanor. Whether it was a barking dog or missing cat; a squirrel in a house or a raccoon in a garbage barrel; a bear destroying someone's bird feeder or a family of live skunks in the back yard, Larry responded to each call for assistance with enthusiasm. His dedication to his job and commitment to serving the public made him a true professional. As both an Animal Control Officer and as a person, Larry will be greatly missed.

Respectfully submitted,

Robert C. Glidden,
Chief of Police



ANIMAL INSPECTOR

I hereby submit my report as your Animal Inspector for the town of Lee, for 1999.

The annual inspection of livestock in town found 185 cows, 76 heifers and calves, 39 beefers, 7 swine, 1 goat, 68 sheep, 25 lambs, 69 horses and 15 ponies.

Quarantines were issued for 35 incidents.

All livestock shipped in from out of state was examined. Extreme efforts were performed regarding rabies control.

Respectfully submitted,

Bernard C. Collins, V.M.D.
Animal Inspector



CIVIL DEFENSE AGENCY

Emergency Management once again continues to act as a supportive agency to the Town and its other Emergency Services Departments. Additionally it acts as the recording agency for contagious disease exposures to emergency personnel as well as monitors the Hepatitis B program.

This year nine central Berkshire Towns formed a Regional Emergency Planning Committee to address issues pertaining to emergency preparedness and hazardous materials response. Because of the many facets of the SARA Title III regulations a regional approach assists some of the smaller communities meet these requirements.

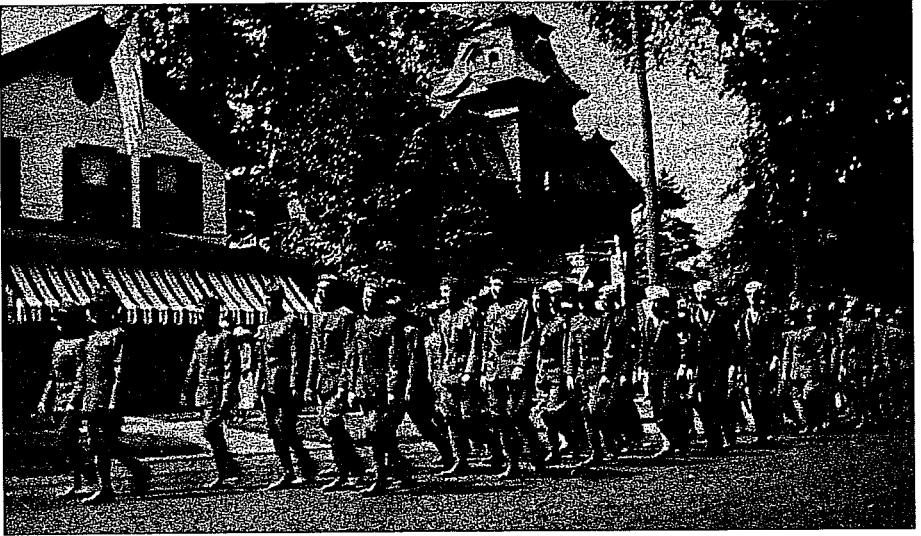
Y2K came and went without any incurred problems. Emergency Management along with our other Emergency Services departments distributed a guideline to residents for dealing with the Y2K as well as other weather related emergencies. An external emergency power supply has been obtained and provided to a local filling station whereby in the case of an extended power failure our Town emergency and municipal vehicles will be able to obtain fuel for continued operation. In addition the Town helped fund an expanded warning system available on cable TV in the event of an impending disaster event.

Negotiations with the School Building Committee has resulted in the fact that once the new school is completed there will be ample room and emergency power available to provide the Town with a sizable shelter area in time of need.

In the meanwhile it is hoped that the publicity and information gained from the Y2K prophecies will not be lost, Y2K may be history, but the possibility of a natural disaster is always present. People must realize that should a natural event occur, we must depend on each other as well as the Town.

Respectfully submitted,

Kenneth J. LaBier
Emergency Manager



Labor Day 1924





LEE AMBULANCE SERVICE

I hereby submit my report of the Lee Ambulance Service for 1999.

During 1999 the Lee Ambulance Service responded to a record 833 requests for medical assistance, with a total of 777 patients transported to area hospitals. A total of 237 Paramedic level responses were received from AMR and County Ambulance services. Our average response time for the year was 4.4 minutes. In addition we experienced 113 multiple ambulance calls, handling 106 of these calls with our own personnel, utilizing mutual aid back-up 7 times.

A breakdown of the location and types of calls is as follows.

| LOCATION | | TYPE OF CALL | |
|------------------------------|------------|---------------------|------------|
| Town of Lee | 543 | Motor Vehicle Crash | 99 |
| Town of Stockbridge | 167 | Injuries (Non MVC) | 178 |
| Town of Tyngingham | 20 | Illness/transport | 158 |
| Mass Turnpike | 30 | Heart/Respiratory | 216 |
| Mutual Aid (provided others) | 73 | Misc. | 182 |
| TOTALS | 833 | | 833 |

This year we also responded to 10 Cardiac Arrest calls with the Lee Fire Department. This year eight additional firefighters have been certified in the defibrillator use, bringing the total to 19 in the Lee and South Lee stations. This program has only enhanced our cooperative relationships.

This year we began an EMT course and attracted six new members, they should be fully certified by April 1, 2000 and will be a help to our staffing plan. While we currently have some 45 members not all are always able to meet the full commitment we look for, thus we are always interested in talking to people who may be interested in the ambulance service.

Also this year we assisted in placing a defibrillator with the Tyngingham Fire Department and certifying them in its use. This is another fine example of departments working together for the common good.

In 1999 we sponsored six public CPR courses as well as two course in Pediatric CPR and first aid.

I again stress the importance of the public to learn CPR and acquaint themselves with our area emergency services and the 9-1-1 system. The sooner you begin to assist someone in need and call for help the greater the chance of recovery for a victim. Become involved.

In closing I wish to extend my appreciation to our Dispatchers, Fire and Police Departments, Stockbridge members, Emergency Agencies in surrounding Towns and to all our members for their dedication in providing Lee with a quality emergency medical service.

Respectfully submitted,

Kenneth J. LaBier, *Director*



COMMUNICATIONS DEPARTMENT

I hereby submit the annual report of the Emergency Communications Center for 1999.

During 1999 1,642 **9-1-1** calls were handled through the dispatch center, along with an untold number of calls dealing with questions of an informational nature and call transfers to various Town Departments.

Our 9-1-1 system continues to operate in an efficient and professional manner, however you the user can help by using 9-1-1 for emergencies only. Please use 243-2100 for all other business and consult the phone book for direct lines to various town departments. The posting of house numbers in a manner easily seen from the road also enhances emergency operations, should you have a question on assigned house/building numbers please contact the dispatch center at 243-2100 for assistance.

This past year the dispatchers unionized which has afforded them slightly improved financial stability for their positions. Remember that whenever you call for an emergency that the 9-1-1 dispatcher has certain questions to ask in order to provide optimum service, be patient and answer their questions.

In closing I wish to thank our dispatchers for their professionalism to duty, they are exposed to people in need at the worst time, an emergency. Please, help them. My thanks also to our Emergency Services Departments and Department of Public Works for their continued assistance throughout the year.

Respectfully submitted,

Kenneth J. LaBier,
Communications Director



CONSERVATION COMMISSION

The Conservation Commission administers the Massachusetts Wetlands Protection Act as well as the Massachusetts Rivers Protection Act. In that capacity, the Commission processes applications to perform work in and near wetlands, flood plains, rivers, perennial streams, banks, surface waters, and other resource areas. We also act in a planning advisory capacity with other municipal boards on conservation issues relating to those boards' areas of responsibility. Commission members are active in community groups and associations concerned with natural resources and environmental protection, such as the Lee Land Trust, The Housatonic River Initiative, The Housatonic Valley Association, and the Kampoosa Bog Stewardship Committee. Members also regularly attend seminars offered by the Massachusetts Department of Environmental Protection and the Massachusetts Association of Conservation Commissions.

During 1999, the Commission processed 18 Notices of Intent, 10 Requests for Determination and issued 17 orders of Conditions. Among the major cases introduced or continued in the process in 1999 were Prime Outlets, Devon Realty Trust, Housatonic Railroad derailment, the Mead Corporation, Quarry Hill and two of its new owners and Silverleaf-Phases 2, 3, & 4.

Late in the year, our long-serving and dedicated Vice-Chair, Joan Clemons, moved to Maine. Her presence and expertise will be missed.

The Commission meets at 7:00 p.m. on the first and third Mondays of each month. In the event of a Monday holiday, the meeting is held on the following evening. On each non-meeting Monday, a Commission member is in the office to assist applicants and to sign-off on building permit applications. We welcome prospective Commissioners to attend a meeting or write and tell us of their interest. Newcomers can begin as associate members, participating in our activities without a vote while they become familiar with the workings of the Commission. Associates move-up to Commissioner status when a vacancy occurs.

Respectfully submitted,

Stuart Dalheim, *Chair*
John Rohane, *Vice Chair*
Audie Furgal
Jan Kegler

Marilyn Hansen
Noel Bailey
Deborah Garry
D. Ann Pyenson, *Administrative Assistant*



COUNCIL ON AGING

The Council on Aging respectfully submits the following report of services and activities which took place under the auspices of the Council on Aging during the year January 1, 1999 to December 31, 1999.

The Council on Aging Board members and Director meet the second Tuesday of each month at the Senior Center at 10:00 a.m. The Lee COA programs focus on the elderly members of our community and their families. The goal of the COA staff, Board and volunteers is to serve the elderly through health, nutrition, informational and social programs.

All residents of Lee, 60 years of age or older, are invited to participate in programs, activities and services. Programs and activities are staffed by a Director, Senior Aide Office staff, Senior Aide driver and many volunteers who assist the Director in the various programs and services.

Nutrition Luncheon staffed by volunteers is served at the Center every Tuesday and Thursday at 11:30 a.m. Special educational and social programs and parties are offered on these days. This department offers two programs for transportation of Lee residents. Transportation is offered to in-town service three days a week and is offered four days a week to out of town medical appointments.

An on-going Outreach Program to identify the needs of our elderly and setting up programs to meet these needs is one of our main goals. Programs geared to include local Nursing Home residents have been a success and will be continued.

In cooperation with the Lee Visiting Nurse Association, free Blood Pressure Clinics and Flu Clinics are held at the Center. The Council on Aging offers Health Insurance counseling as well as referral service to/from other agencies in the aging network. Activities, programs and news pertinent to seniors, which is edited by the Director, is published once a month in "Lee Senior Citizens News" newsletter which is supported by local merchants and distributed through the Center, Library, Post Office, grocery store and is mailed to shut-ins by a grant from the MA Executive Office of Elder Affairs.

During 1999, Seniors and Staff have participated in special programs with the American Cancer Society, the Right to Life, Health Clinics and Lee Founders Day Week-End.

Respectfully Submitted,

Norma Maroney, *Director*
Alma Allen, *Chairwoman*
Helen Botto
Val Baldisserotto
Val Masiero

Stephen Cozzaglio
Angelo Esoldi
Maurice Larrivee
Amelia Zatorski



ELDERLY HOUSING CORPORATION

Hyde Place, the senior housing development located on Main Street, completed its 14th year of operation in 1999. Its 41 apartments remained at near full occupancy throughout the year and it continues to be one of the most popular senior housing complexes in Berkshire County. It opened in 1985.

Hyde Place is home to many active and sociable seniors and a few younger tenants. They have become an important part of the Lee community and participate in many community events. These include the annual Founder's Day weekend and Summer Band concerts. They have also carried out numerous other activities during 1999. These included bus trips to Boston for a St. Patrick's Day celebration and a Spirit of America cruise, visits to area museums, dance classes, community dinners and educational programs on such topics as living wills, health insurance and nutrition.

Hyde Place was sponsored by the First Congregational Church of Lee and received its funding from the US Department of Housing and Urban Development Section 202 Program. Berkshire Housing Development Corporation of Pittsfield served as developer for the project and oversaw the planning and construction of the building. Hyde Place replaced the deteriorated and closed up Lee Movie Theater and started the revitalization of downtown Lee that continues to this day.

The Church established a new non-profit corporation, the Lee Elderly Housing Corporation ("LEHC") to own the project. LEHC is governed by a six person Board of Directors comprised of Lee residents. They meet regularly to review operations and discuss issues that arise. Berkshire Housing Services, Inc., which is based in Pittsfield, manages Hyde Place. Besides taking applications from potential tenants and overseeing the operations of the property, Berkshire Housing also runs a special supportive services program for Hyde Place residents which helps them obtain the medical and social services they need to remain living independently. It has been well-received by the residents and their families and makes a big difference in their lives.

Persons interested in obtaining more information about obtaining an apartment at Hyde Place should call Lisa Wright at Berkshire Housing at 499-1630 ext. 123.

Respectfully submitted,

Don C. Hunter
President

Lee Elderly Housing Corp. Board of Directors

Don Hunter, *President*
Marilyn Kelly, *Vice President*
Peter Brown, *Treasurer*

Lena Bettega
Edward Rizzardini
Yvonne Besaw



COMMUNITY DEVELOPMENT CORP.

The Lee Community Development Corporation is a private non-profit corporation organized to promote community and economic development and job growth in the town of Lee. It is supported in part by grants from federal, state, and local government and by direct contributions from its members and supporters.

During 1999 the Lee CDC was successful in marketing its newly constructed **Quarry Hill Business Park**. The CDC announced in May of 1999 that it had reached an agreement with **Applied Energy Management, Inc.** to purchase a 3.75 acre parcel in Quarry Hill for the construction of a 12,000 square foot office building to be used by AEM for its headquarters. Development of this parcel is expected to bring 27 new jobs to Lee over a five year period and result in a substantial investment in Lee.

In addition to the AEM sale, negotiations began in late 1999 with **BETNR Development Corp.** for the sale of an 11.6 acre parcel for the development of an 83,000 square foot facility that is expected to serve as the expanded corporate headquarters for Ray Murray Inc. at Quarry Hill. The new facility is expected to generate 25 to 35 new jobs over a five year period in addition to the retention of the current RMI workforce.

The **Lee Corporate Center**, a 116,640 square foot multi-tenant office and light manufacturing facility developed in 1995 by the Lee Community Development Corporation and Berkshire Housing Development Corporation and a consortium of local businesses, also continued to be a great success in creating and retaining jobs in Lee, with 100% occupancy of the facility in 1999.

Strategic Economic Development Initiatives

In 1999 the CDC was able to make progress in its strategic planning initiatives in several different categories including land use planning initiatives, undertaking studies of the Route 102 area, from the exit 2 interchange to the beginning of the Rural Business zone in South Lee near the border with Stockbridge, gathering data on all land parcels abutting the highway in order to determine economic development potential, and assisting the Town in zoning reviews. In other land use related activities, the CDC has played an active role in developing Lee's Master Plan/Open Space Plan in conjunction with Berkshire Regional Planning in its Housatonic Gateway study.

Agricultural Economic Development Initiatives

In its work with local agriculturally based businesses, the CDC had recognized the need to support agriculturally based enterprises, and has played a lead role in opening a dialogue to investigate development opportunities which would sustain rather than eliminate agriculture as part of the local economy, preserve open space, and create sustainable jobs in agriculture and value-added agricultural business. By working with agriculturally based industries in the context of economic development it may be possible to create and develop synergies to effectively address this important and often overlooked portion of our regional economy. Attempts are

now being made to develop and highlight education, agricultural production and related technologies, and the application of new economic models to develop sustainable agriculturally based business locally. A series of panel discussions concerning these issues took place in 1999 to highlight these issues. In addition, the Lee CDC hosted an in-depth business education program for agriculturally based businesses and entrepreneurs, presented at the Lee Corporate Center by Greenfield Community College.

Local and Regional Collaboration

It is likely that in the near future, regional and sub-regional collaboratives will be necessary to meet economic challenges, to work toward common goals, and to resolve common problems. Community Development Corporations may play an important role in assisting communities in these areas. The Lee CDC has already begun to address sub-regional issues through collaboration with the Chamber of Commerce of the Berkshires, MassDevelopment, Berkshire Regional Planning and other regional organizations concerned with economic development.

LEE COMMUNITY DEVELOPMENT CORPORATION 1999

BOARD OF DIRECTORS

John E. Toole, *President*
David Bruce, *Treasurer*
Francis D. Foley Jr.
Martin W. Deeley
Dani J. Holmes
Robert Birch

Don Hunter, Esq., *Vice-President*
Raymond B. Murray III, *Secretary*
David Duquette
David Klausmeyer
William Enser

Richard H. Vinette, Jr., Esq.
Tracy A. Dunn

Executive Director
Administrative Assistant

ACKNOWLEDGEMENTS

Special thanks to the many supporters, collaborators, and volunteers who have made it possible to come this far and who continue to assist the Lee CDC in carrying out its mission: Thanks also to the Lee Board of Selectmen, Patricia Carlino, Nelson Daley, and Aldo Pascucci; Town Administrator Robert Nason; the many federal, state, and local officials and employees who have assisted our efforts; and the citizens of the Town of Lee for their continued support.

**SPECIAL THANKS TO ALL OF OUR BENEFACTORS,
THE COMPANIES AND INDIVIDUALS LISTED WITHIN
THAT HAVE CONTRIBUTED SO GENEROUSLY
TO OUR FIRST VERY SUCCESSFUL
FUND RAISING EFFORT IN 1998-99!**

Respectfully Submitted,

John E. Toole, *President,*
Lee CDC.

Community Development Corp. Financial Report

FY 1999 REVENUE AND EXPENSES (July 1,1998 - June 30,1999)

| <u>Operating Revenue Source</u> | <u>Total Revenue</u> |
|---------------------------------|----------------------|
| State Support (CEED 1999)* | \$9,498.36 |
| Local Support (Town of Lee) | 500.00 |
| Private Support(fund raising)* | 13,446.01 |
| Misc. Income | 500.00 |
| TOTAL OPERATING REVENUE: | \$ 23,944.37 |

**portion of grant used for general operating expense*

Operating Expenses

| | |
|------------------------------|--------------------|
| Salaries/ Benefits /Taxes: | \$54,815.71 |
| Consulting/ Services: | 995.00 |
| Supplies and Equipment: | 2,473.23 |
| Rent - Lee Corporate Center: | 4,800.00 |
| Telephone/Fax/ISP: | 1,120.84 |
| Insurance: | 3,500.48 |
| Debt Service: | 1,000.15 |
| Other Misc Admin expense: | 1,146.38 |
| TOTAL EXPENSES | \$69,851.79 |

Excess of Expenses over Revenue \$45,907.42

BALANCE SHEET AS OF DEC. 31, 1999

Assets

| | |
|--------------------------------|---------------------|
| Cash and cash equivalents | \$6,050 |
| Grants Receivable | 19,021 |
| Notes Receivable | 41,864 |
| Investment in Land, at cost | 365,000 |
| Improvements in place at cost | \$1,017,775 |
| Pledged Funds Receivable | 48,958 |
| Furniture, Fixtures, Equipment | 4,000 |
| TOTAL ASSETS | \$ 1,502,698 |

Liabilities

| | |
|--|---------------------|
| Accounts payable | \$ 10,646 |
| Notes Payable - current | 35,000 |
| Notes Payable - long term | 307,999 |
| TOTAL LIABILITIES | \$ 353,645 |
| FUND BALANCE | \$ 1,149,053 |
| TOTAL LIABILITIES AND FUND BALANCE: | \$ 1,502,698 |



CULTURAL COUNCIL

The Lee Cultural Council's mission is to promote access, education, diversity, and excellence in the arts, humanities, and interpretive sciences within the community. Support for public arts programming is provided to cultural councils throughout the Commonwealth of Massachusetts through funding from the Massachusetts Legislature and the National Endowment for the Arts and is appropriated annually by a central state agency, the Massachusetts Cultural Council. In accordance with state policies and regulations of the Massachusetts Cultural Council, the Lee Cultural Council distributes funds on a local level through two channels:

- Standard LCC grants to individuals and organizations offering a broad range of cultural activities
- PASS grants for schools and youth groups to access low-cost admissions to performing arts events and cultural institutions

The Annual deadline for receipt of grant applications to Lee Cultural Council is October 15th.

Lee Cultural Council received and reviewed a total of 46 grant applications for Fiscal 1999. 17 projects, with total funds of \$3,600, were approved.

Lee Cultural Council was selected to participate in Streamlining, a new process initiated in 1999 by the Massachusetts Cultural Council. Criteria for Streamlining included strong local procedures, a history of member training and a clean approval record. The process will eliminate numerous steps in the yearly funding cycle and will speed up local reimbursements.

Respectfully submitted,

Sharon E. MacDonald, *Chairman*

Gloria Arnold

Sarah Atchley

Mario Caluori

Freda Grim

Alexandra Hedding

Fran Steinert

Mary Theresa Valleri



CEMETERY COMMISSION

The Lee Cemetery Committee has had another busy year. We continue to meet twice a month during the summer season and once a month during the winter months. We all have spent untold hours inspecting the sections of Fairmount Cemetery.

We welcome our new member, Mrs. Kathleen Arment and our new DPW advisor, Kenneth LaBier. We appreciate our Secretary, Mrs. Virginia Vania's keen interest and assistance in developing a more comprehensive map and listing of people buried in Fairmount Cemetery.

The Cemetery Committee and the people who visited Fairmount were pleased with the effort given by the crew that kept up and improved the looks of our cemetery. It was very noticeable.

Our big project during the past year was to repair all the damaged headstones and monuments. Taylor Memorials of Pittsfield repaired a total of 23 stones. Two of the larger monuments required the use of a "cherry picker" which added to the expense. The job was well done and completed by the end of August.

The Massachusetts Turnpike Authority has agreed to transfer land back to the Town, and the required paperwork is currently in progress to meet this end.

Arrangements for cleaning up fall debris must be made quite far in advance and unfortunately this year the leaves came down much later thus meaning a larger than usual spring cleaning.

The Cemetery Committee appreciates the townspeople, and all the people who visited Fairmount, for keeping it neat.

Respectfully submitted,

Millard R. Eckert, *Co-chairman*

Charlotte P. Davis, *Co-chairman*

Kathleen Arment

Peter B. Biasin

John J. Kelly

Virginia Vania, *Secretary*

Kenneth LaBier, *Advisor*

Edward Thomas, *Advisor*



HISTORICAL COMMISSION

The Commission has undertaken several projects this year. An effort to update our town's historic inventory for the Massachusetts Historical Commission has been successfully completed, thanks to the enormous effort made by Mary Morrissey. The state now has all of the information gathered as a result of the historical plaque project, as well as updates that were available from other sources. A project to re-photograph up-dated entries in the inventory is underway.

Mary Morrissey is also responsible for placing the Lee Walking Tour of the Lower Main Street Historic District on the Lee High School web site.

The Commission sponsored the application for a Massachusetts Preservation Award which was won by the newly restored Greylock National Bank building (formerly Lee National Bank). A great deal of credit goes to Michael and Shawn Considine and the Greylock Federal Credit Union for their outstanding vision and work. This is the third Massachusetts Preservation Award won by the Town of Lee.

The Commission has spent a great deal of time and effort on the Town Park Restoration Project. Though only a few aspects of the project related to the interests of the Commission members worked very hard to make sure that consideration was given to the historical items in the park.

The Commission participated in the shooting of a television series about Historic America which features Lee. It will be shown on the Home & Garden Channel in the Spring of 2000.

The Commission oversaw the approval of facade grant proposals, and arranged for more plaques to be placed on sites in town.

The Commission is also working to produce a collection of articles about Lee's history, originally printed in the Penny Saver many years ago, and written by member, Betty Dennis.

Special thanks to all members of the commission who donated their time and energy to this year's projects and activities.

Respectfully submitted,

Barbara Allen, *Alternating Chair*
Mary Morrissey, *Alternating Chair*
Patricia LaChapelle, *Alternating Chair*
Dawn Borst
Caroline Young, Secretary

DeeDee Fraser
Charlotte Davis
Betty Dennis
Florence Consolati



The atmosphere of a lazy afternoon on Main Street in Lee before the age of the automobil



Courtesy of Clyde Gleason



JACOB'S LADDER TRAIL SCENIC BY-WAY ADVISORY COMMISSION

The Scenic Byway management organization has had an active year. An educational video on the history of the towns along the Trail was completed and has been shown on several television stations. Copies have been distributed to local libraries. It has received favorable reviews and will be available for sale once the organization's tax-exempt status has been established.

We have also completed a Vegetation Management Plan that proposes improvements to landscaping along the Byway and recommends landscaping practices suitable to the various plant communities found along the Trail, to maintain its beauty. Sponsors have been found for each of the five turnouts located along the Trail. These groups will keep the areas clean and will tend to the plants.

The mobile history exhibit project is still in progress and a billboard removal project in Lee has been dropped as Lee's zoning bylaws provide for automatic removal after six years.

Antique postcard reproductions of Jacob's Ladder Trail have been placed in local stores and have sold well.

Funding for the handicapped accessible trail in Russell has been granted and plans are proceeding on this project.

Projects for the Lee turnout safety improvements and corridor marketing plan have not yet received notices to proceed from the Massachusetts Highway Department, but are anticipated for the year 2000.

Respectfully submitted,

Bonnie Parsons



LEE HOUSING AUTHORITY

Our major challenge of 1999 was to replace the aging roofs of Brown Memorial Court before it began to leak and cause interior damage. We advertised for bids, chose that of the lowest qualified bidder and contracted to have the job done with funds provided by the state.

Also under the heading of maintaining our 26 year old facility housing the elderly, we arranged to have rotting timbers replaced in the deck that serves our upper level of apartments. We hope to have another rotting deck replaced this coming spring.

With state funds we updated the furniture in our community room at Brown Memorial Court and thanks to the generosity of Country Curtains, the room's windows have new drapes.

The smoke detectors in our buildings at Clarke Court have been upgraded and existing detectors at Brown Memorial Court have been replaced.

Respectfully Submitted,

Diane Shepardson, **Chairperson**
Rosemary Hughes
William O'Brien
Frank Foley
Frank McCarthy



LIBRARY ASSOCIATION

To the Board of Directors and Members of the Lee Library Association,
I hereby submit my annual report for the fiscal year July 1, 1998 to June 30, 1999 :

Total Circulation 46,027

Circulation of Books 42,124

Cassettes, Records, and Video 3,903

From WMRLS (ILL) 90

From WMRLS (Bookmobile). 1,777

Category of material circulation:

Fiction 20,463

Biography 880

History 1,372

Literature 421

Arts 1,397

Applied Science 2,025

Pure Science 647

Language 44

Social Science 1,057

Religion 185

Philosophy 264

Video and Cassettes 3,903

Paperbacks 1,904

General 7,566

Of the total circulation 36,750 were from the adult shelves and 9,277 were from the children's shelves. A total of 6,311 circulations were by non-residents. 4,600 were to Massachusetts residents from certified towns. An additional 1,663 circulations were to Massachusetts residents from non-certified towns: Otis-861, Tyngham-798, Washington-4, Out-of-state-48.

Books added during the year: 1,644 Adult 379 Children Total: 2,023

Books withdrawn: 522 Adult 162 Children Total: 684

Number of volumes owned 60,060

Records and Cassettes 817

Video 67

Filmstrips 29

Units of Microfilm 111

Serials (Magazine Subscriptions) 93

(8 magazines are gifts from Lee Bank)

Newspapers (4 weekly, 4 daily, 1 monthly) 9

Estimated number of registered borrowers. 8,549

Memorial donations have been received this year in memory of: M. James Shaw, Howard, Orville, and Alice Gardner, Helen Loughran, Bill Bradbury, Leon

Tisdale, Andy Bartini, Elizabeth Spalinger, Jean Eisenberg, and John Brouker.

Other notable gifts we have received are porch boxes presented by Golden Hill Nursery, tendered to by Bill Sinico who keeps them looking beautiful all summer long, funding for children's programs by Schweitzer-Mauduit, many audio books donated by Rochelle O'Gorman, and a wonderful donation of reference titles by Peter McCallion.

The 1998 Summer Reading Program "Unlock the Mystery--Read!" was very successful this summer. The program began with a performance of the Robert Rivest Mime Theater thanks to funding by Schweitzer-Mauduit. 27 children participated in the Pre-school Read-To-Me club, with 66 joining the older sections for elementary and junior high ages. Nationally renowned local magician Tim Wenk fascinated and entertained youngsters at the Reading Club Party where lemonade and home-baked cookies, donated by program participants, were served. Berkshire Science Resources conducted a StoryScience Adventure series sponsored in part by the Lee Cultural Council.

The Southern Berkshire Literacy Network (SBLN) based in the library continues to provide tutors for students desiring services such as preparation for G.E.D. (high school equivalency test), ESL assistance, tutoring for reading disabilities, CDL (commercial driver's license) preparation and whatever else is necessary for adult learners. On-going needs are for volunteer tutors prospective students, and funding to support the services of this highly effective organization. This year approximately 60-65 students are tutored monthly trying to attain personal short-term and long-term goals.

We have been addressing the possible Y2K problems which may exist in some of our systems. We have investigated electric, communication, heating, and security systems and all of the report okay, we hope! We should have minimal problems with our computer as CW MARS has been working on migrating to a new software platform -Y2K compliant - and anticipates a switchover in September,1999.

We are taking advantage of the E-rate discount offered to libraries and have submitted the forms necessary for the Universal Service discounts. The SLC has been very helpful in lending assistance for filling out the forms.

Our Internet computer usage has increased dramatically. Due to demand we are planning to install another telecommunications line offered by our provider. CW MARS acquired a grant to assist us with this upgrade by providing a router and hub that we needed for multiple lines. This will eliminate the shared port that we have. Patrons and staff will both have access at the same time. We provide access to several databases provided by the Massachusetts Library Information Network (MLIN) and the Regional Library System. We plan on upgrading the staff terminal which will not function with the new software used by CW MARS.

We report that renovations on the roof are completed and we look forward to our first leak-free winter in a long time! Several smaller capital outlay projects are scheduled to be done during the next fiscal year.

Our exceptionally crowded collections have received a lot of our attention this year. Volunteer Helen Southworth has already given over 130 hours towards

moving the non-fiction and fiction collections to spread-out what little space still exists.

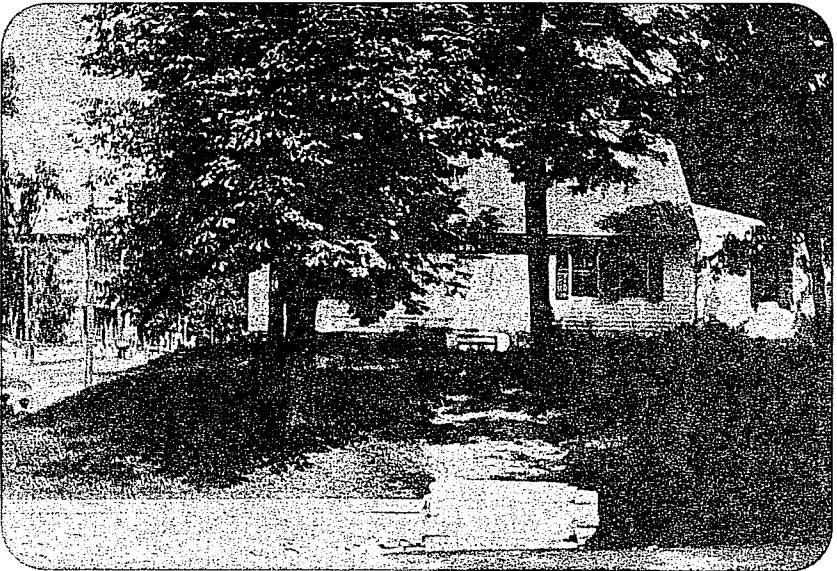
Thank you to all who help our library improve each year. Staff members Millie Dulin, Josie Tristany, Mary Lynn DeVarennnes, Jennifer Heath, Bill Derrick, Linda Croze, and Joey Blache all help serving our patrons with their diverse needs. Rose Pixley, Green Thumb worker helps keep us in order.

My thanks are extended to each member of the Board of Directors of the library who volunteer their time for the betterment of the library. We all look forward to the many artists who exhibit their works in the Gallery each month keeping our community room attractively decorated.

Your comments and suggestions are always welcome. We need to hear from our constituents to address the areas where we need to improve. Thank you for another year of giving me the privilege of serving as your Library Director.

Respectfully submitted,

Georgia Massucco,
Library Director



Franklin Street side view of home of John Randolph Smith, where library now stands.

LEE LIBRARY ASSOCIATION
Statement of Receipts and Expenditures

Balance on hand in checking account 7/1/98: \$1,544.53

RECEIPTS:

| | |
|---------------------------------------|---------------|
| Appropriation | \$ 154,699.48 |
| Fines | 938.35 |
| Copier | 5,014.62 |
| Sale of Books | 477.81 |
| Interest received in Checking Account | 404.10 |
| Dividends in Checking Account | 296.65 |
| Donations and Gifts | 870.00 |
| LIG/MEG/NRCO Grants | 3,623.39 |
| Books Lost/Damaged/Refunds | 234.89 |
| Sale of Ornaments | 38.00 |
| Fax/Inter-Library Loan(ILL) | 12.00 |
| Insurance Re-imbursement | 1,571.68 |

Total Receipts: 168,180.97

Total Monies Available 169,725.50

EXPENDITURES:

| | |
|----------------------------------|-----------|
| Salaries | 99,672.06 |
| Books and Materials | 31,879.91 |
| Library Supplies | 3,050.77 |
| Oil | 1,862.33 |
| Electric | 7,473.30 |
| Telephone | 1,639.25 |
| Water and Sewer | 383.40 |
| Repairs and Maintenance | 4,691.91 |
| Social Security Taxes (FICA) | 4,588.13 |
| Computer | 1,805.00 |
| Xerox (Maintenance and Supplies) | 2,313.95 |
| Conferences and Dues | 459.95 |
| Binding | 587.85 |
| Mass. D.E.T. Health Insurance | 72.00 |
| Mass. D.E.T. Unemployment | 672.88 |
| Transfers to CD & MM | 5,413.62 |
| Workman's Compensation Insurance | 599.00 |
| Miscellaneous | 496.05 |

Total Expenditures: 167,661.36

Balance on hand in Checking Account 6/30/99 \$ 2,064.14



SUPERINTENDENT OF SCHOOLS

During the year there were significant changes in the administrative structure of the School Department. My welcome to the school district and the town was most encouraging. The staff is well trained, motivated to assist children to learn and most important has a deep concern for children and want to see them succeed. Mr. John Retchless has been appointed principal of the Lee Central School. John has outlined an ambitious plan for the school year to improve student achievement.

This year saw the appointment of the district's first Special Education administrator, Ms. Catherine Stauffer. Ms. Stauffer has begun the process of insuring the district's compliance with Special Education Regulations and to deliver programs that are both educationally feasible and financially effective.

There are a number of major issues facing the school department. The first is the building program. The Building Commission through its dedicated Chairperson Robert Boynton, continues to review the plans for the proposed elementary school and the addition and renovation to the high school. To date the architects, Alderman & MacNeish, have indicated that the preliminary estimate indicates that the cost of the project will exceed the budget for the project. Consequently, the Commission has made a reduction in some aspects of the project which should allow the project's cost to be within the projected budget. However, environmental regulations will have an impact on the cost of the project. The bidding schedule for the project has been extended. The filed sub-bids for the project will be opened on February 8, 2000 and the general bids will be opened on February 15, 2000. If the bids are within budget construction will begin in the Spring.

The administrative staff has been working on a phasing plan for the construction. The plan will allow for the minimization of the impact on student programming while allowing the contractor to complete the work of renovation and addition to the school. The plan preliminarily calls for the construction of the elementary school, an estimated 18 month project, the new construction of the high school will take place simultaneously. Once this phase of the project is concluded, grades 8 and 9 will be housed at the Central School. The free space at the high school will allow a portion of the high school to be left vacant. The vacant sections will then be renovated on a rotating basis.

Concurrent to the work of the Building Commission, three committees have been formed to begin the work of designing the programs for the newly constituted schools. There are fundamental issues relative to programming and extra curricular offerings that must be addressed prior to the opening of the new schools. The Elementary Transition Committee is chaired by John Retchless, the high school by Richard Salinetti, and I will chair the Coordinating Committee. The guiding force of all committees will be the state curriculum frameworks.

The issue of performance on the MCAS examinations continues to be a major issue within the district. This years results were encouraging. The scores for the high school were the second highest in the county. There is an area that must be addressed, that is the open response questions.

The administrators have completed a detailed analysis to prepare for the accountability ratings that will be forthcoming from the Department of Education. A system-wide plan to improve scores has been developed. The tenants of that program include the following:

1. A Summer School program to provide academic enrichment and improvement.
2. Institute a testing program in grades 7 and 9. The test that is to be used will identify weaknesses in areas related to the State Curriculum Frameworks and to prepare students to take the test.
3. Work with students to assist them in becoming familiar with open response and short response questions.
4. Begin a process of curriculum review to ensure that all curricula are aligned with the state frameworks. The process will be cycled to insure curricula are addressed on a systematic basis.
5. Implementing an alternative education program that will address the needs of students in need of intensive and extensive academic remediation.
6. Begin a grant-funded program to provide remediation for students taking the MCAS test.

The following are the goals that the School Committee has adopted. These goals will receive the support of the administrative team to assist the School Committee in implementing them:

- I. Improve student performance on the MCAS and deliver a curriculum that provides a quality education for all students by:
 - a. Insuring that all the curricula are aligned with the State Frameworks.
 - b. Incorporating technology into the curriculum.
 - c. Providing additional support for those students failing and needing improvement categories.
- II. Work to prepare the district for the new millennium by:
 - a. Developing a public relations program.
 - b. Developing a long-range plan for Lee schools.
 - c. Examining different negotiations procedures.
 - d. Establishing an evaluation tool for the Superintendent.
- III. Provide opportunities for all staff to improve their abilities to deliver a quality curriculum based on MCAS standards by:
 - a. Committing funds for professional development.
 - b. Developing a mentorship program.
 - c. Developing differentiated staff roles.
 - d. Increasing opportunities for professional development including additional days.

Additionally there are additional changes facing the district. Those challenges include:

1. The development of a comprehensive inservice plan.
2. To implement a comprehensive evaluation program for all personnel.
3. To enhance the roles of the school councils that will work to implement school improvement plans in the new facilities.
4. To begin the process of developing a long-range strategic plan.

Respectfully Submitted,

Robert J. Siminski,
Superintendent of Schools



Entering Lee High School – 1909



LEE HIGH SCHOOL

As I begin my Annual report to the Selectmen of the Town of Lee, I would take this opportunity to personally thank and wish a fulfilling retirement to outgoing School Superintendent Henry T. Zukowski. Having worked closely with "Mr. Z" for the past 34 years, I can say that his presence in our schools will be missed. And by the same token I welcome Mr. Robert Siminski as our new Superintendent and look forward to working with him in pursuing our lofty educational goals for the children of Lee.

The Educational Reform Act of 1993 continues to be a major force in driving our school district. Activities such as the adaptation of curriculum frameworks, staff development⁷ and MCAS testing all are being addressed in our school daily. Curriculum improvement plans are being prepared, modern technology features are constantly being introduced and improvement of assessment methods will make us a better school. A Task Force⁷ made up of teachers, students, administrators and parents has been studying and planning recommendations for curriculum changes and staffing for our planned school renovation.

The following staff changes have occurred during the past year: Mr. Paul Monachina has been transferred from Lee Central and assigned to the high school in the Social Studies Department; Mrs. Cindy Haven has been hired to teach ESL; and Ms. Christine Fenner came on board as a Reading Tutor.

The High School Advisory Council consisted of the following members: Mr. Salinetti, Principal and Co-Chairperson; Dawn Fillio, parent and Co-Chairperson, Kathy Bort and Anna Wescott, teachers; Ray Walczak, parent; Joseph Savery, community member; Kate Bort and Nicole Webster, students.

The 1999 Housebuilding class constructed a 1500 sq. ft. Cape Cod house on Bradley Street and this year's project, once again sponsored by the Lee Kiwanis Club, is constructing a Cape Cod house on Via Bondi. The Kiwanis Club also provides \$150 certificates for tools to all senior members of the Housebuilding Program. Further, they provide yearly scholarships to Lee High School students. Recipients were: Jessica Arment, \$2400; Tasha Short \$17000; Matthew Fillio, \$600.

Once again, we ran a successful BTEP Summer Program for 12 students who worked on landscaping on the school grounds.

The following grant monies were received from the Federal Government to support occupational, Vocational, and technology Training:

| | |
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| Berkshire Training and Employment Program (BTEP) | |
| Summer Vocational Training Program | \$6,960.00 |
| Tech Prep - BCC - Visual Basics Program | \$600.00 |
| Carl D. Perkins Vocational Education Act, PL98-524 - Technology Education | \$7,782.00 |
| Massachusetts Dept. of Education School-to-Work: | |
| Computer Aided Design & Solid Works License | \$2,100.00 |

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| Summer Teacher Training- Solid Works | \$200.00 |
| Electronic on-Line Career Guidance Materials: C.O.I.N. and BRIDGES | \$1 ,600.00 |
| SPED Connecting Activities Job Coach | \$3,000.00 |

In October, 15 students were inducted into the National Honor Society. Members from the class of 2000 are Adrian Bailey, Kathryn Bort, Michele Cuevas, Andrew Giarolo, Michelle Griffin, Emily Horsford, Corrina Impoco, Sarah Mack, Deanna Markham, Corie McDermott, Danielle Morris, Matthew Naventi, Lynn Regnier, Rebecca Towne, Jennifer Thorne, Jonathan Walker, Nicole Webster, Beverly Wilander, and Karisa Zerbato. Members inducted from the class of 2001 are Jacklyn Blaisdell, Joanna Bort, Emily Boudreau, Andrea Brock, Sarah Bullock, Meg Cade, Timothy Collins, Nathan D'Angona, Keri Drain, Spenser Gralla, David Laflamme, Brendon Puntin, Kira Race, Jessica Raftery and Dorothy Sekowski. National Honor Society students participate in many service and leadership projects. These students will learn that the four qualities of scholarship, character, leadership and service can lead to a successful and fulfilling life. Mrs. Kathleen Bort is the advisor.

The following are the Lee High School student officers and representatives for the 1999-2000 school year:

Student Council - Kathryn Bort, President; Adrian Bailey, Vice President; Nicole Webster, Secretary; Andrew Giarolo, Treasurer. Members - Michele Cuevas, Emily Horsford, Julianna Salvatore, Rachel Murphy, Tim Collins, Jody Bort, Nikki Wellington, Keri Drain, Andrew Rice, Dominic Sinopoli, Allison Loring, Becky Bowers, Desiree Scarpa.

Officers of the class of 2000 - Michele Cuevas, President; Kathryn Bort, Vice President; Adrian Bailey, Secretary; Nicole Webster, Treasurer.

Officers of the class of 2001 - Andrea Brock, President; Jaclyn Blaisdell, Vice President; Tim Collins, Secretary; Emily Boudreau, Treasurer.

Officers of the class of 2002 - Cassie Basinait, President; Dominic Sinopoli, Vice President; Emily Unsworth, Secretary; Allison Loring, Treasurer.

Members of the Student Health Council are - Adrian Bailey, Cassie Basinait, Joanna Bort, Becky Bowers, Tim Collins, Ryan LePrevost, Jessica Raftery, Dorothy Sekowski, Dominic Sinopoli, Nicole Webster.

Student Representatives to the School Committees - Lee, Rachel Murphy(delegate), Kathryn Bort (alternate); Tyringham, Michael Burt (delegate), Spenser Gralla (alternate). Advisory Council Members are - Joanna Bort, Amanda Fillio, Andrew Giarolo, Shannon Toomey, Emily Unsworth, Stephanie Walker, Sean Winters.

Student Representatives to the State Board of Education - Kathryn Bort, Adrian Bailey.

Good Government Day Representatives - Sarah Mack, Andrew Giarolo.

DAR Award - Emily Horsford

Several student groups and organizations have worked to support school and community efforts. The SADD students sponsored, decorated and displayed a tree at the Berkshire Festival of Trees. This tree was decorated with red ribbons and safe driving messages. They paid for the Festival of Trees Broadcast by WUPE. They

also participated in a public service announcement campaign sponsored by SADD and The Toole Agency for safe driving during the holiday season. The art students made gift tags and cards and sold them in school. The proceeds of this project went to Perkins School for the Blind. They raised over \$100.00. The National Honor Society sponsored a food drive and collected food throughout neighborhoods and school. They filled 25 Holiday boxes decorated by the Home Ec. and art students that were delivered by the Kiwanis Club. They stocked the food pantry at St. George's Church with the extra food that they collected. The Honor Society also sponsored a "Coats for Kids" drive and collected 60 coats. Their clothing drive collected 90 bags of clothing. They delivered the coats and clothing to the Salvation Army in Pittsfield. The Peer Education and Advanced Leadership Students sponsored a Charity Scavenger Hunt in which they collected food, clothing and coats for holiday projects sponsored by the National Honor Society. The faculty and each class sponsored a family for "Dreams of Joy". Many presents were provided for the sponsored family. The National Honor Society also collected the money to subscribe to "Teaching Tolerance" and they have ordered teaching kits that should be delivered soon.

In May of 1999 (too late to submit this information for the 1998-99 town report) the Lee High School Band received a First Place, Gold Medal rating at the 1999 North America Band Festival in Toronto, Canada. Of all the bands who participated in the level 4 group, Corie McDermott received a special award for the best soloist of all the bands. The 51-member band presented several performances throughout the year at which it performed some of the quality repertoire from the band literature available for high school level ensembles. The members of the band participated in the following concerts: Halloween Concert, Winter Holiday Concert, Music In Our Schools Month Concert, Spring Concert, Exchange Concert. The band performed at the Lee Founder's Day Parade, the Lee Memorial Day Parade, the Otis Memorial Day Parade, and the Sandisfield Memorial Day Parade. In the fall, the band performed at three of the Lee High School Football games and also traveled to the University of Massachusetts to attend the University of Massachusetts Multi Band Concert which is attended each year by over 3,000 Junior and High School band members. In March, the band presented a program at Lee Central School for students in grades 3-6. At this performance, the band performed such classics as "1812 Overture" and "Peter and the Wolf." In addition, individual members of the band performed at Christmas parties and volunteered their time to play Christmas carols for disabled veterans. The following members of the band received special recognition: Emily Horsford, Courtney Lockenwitz, Corie McDermott, Eric McDermott and Amanda Fillio were accepted to the MMEA Western Mass. District Band. Corie McDermott, following an outstanding District performance, received an All State Recommendation. Amanda Fillio was accepted to a band that traveled to Europe in July of 1999 and was also accepted to the Pittsfield Eagles Band. Several students from the band performed in the pit orchestra of the Lee High School Drama Club's production of "Fiddler on the Roof" - they are Corie McDermott, Eric McDermott, Amanda Fillio and Dan Hctor.

The Lee High School Quiz Team fielded three teams for the 1999-2000 season against Taconic, Pittsfield, St. Joseph's Central, Hoosac Valley Regional, Wahconah Regional, and Lenox Memorial High Schools. Lee members are Jonathan Walker, Amanda Fillio, Dorothy Sekowski, Stephanie Walker, Michael Giovine,

Laura Walczak, Jutta Bossert, Emily Unsworth, Bryan Wespiser, Michelle Bissell, Andrew Groff, and Sean Winters. On the TV scene, the Lee TV Team has been practicing since early September for its February taping of "As Schools Match Wits." The Lee team panel will include Jonathan Walker, Stephanie Walker, Michael Giovine, and Dorothy Sekowski. The alternates will be Amanda Fillio and Bryan Wespiser. Once again the Decathlon team had a successful season. Bringing home the gold were Michelle Cuevas for Art and Amanda Fillio for Essay. Other medalists were Rebecca Towne, silver for Language and Literature; Ashley Fogarty, silver for Art; and Michelle Cuevas, bronze for Speech and bronze for Interview. The honors division included: Kate Bort, Andrew Giarolo, Michelle Cuevas, Bryan Wespiser, Jody Bort, and Keri Drain. Lee's scholastic division included: Amanda Fillio, Karisa Zerbato, Kristen McMillan, Michelle Bissell, and Lindsay Macintosh. Last, but not least, included in the varsity division were Rebecca Towne, Ashley Fogarty, Michael Giovine, and Don McMillan. These academic teams are coached by Mrs. Kathleen Hall with the volunteer assistance of Mr. Ray Walczak.

The Communications Club, under the direction of Mr. Sam Sorrentino, produced its weekly news show "Lee Live" which is broadcast on Channel 11 for the 6th consecutive year.

For the 12th consecutive year the Lee High Drama Club (approx. 40 members) participated in the annual Fall Shakespeare Festival at Berkshire Community College. Under the direction of professionals from Shakespeare and Company of Lenox, the Drama Club presented 3 performances of "Cymbeline" at Lee High School and 1 at BCC. The second production was the musical "Grease", there were 3 performances at Lee High School to a filled house. A band of students provided the musical background. In the spring they will be presenting a student directed play, "Rumors". The Drama Club sponsored a trip to Broadway and the New York Museum.

In athletics, the following were the highlights for Lee High School for the 1998/99 season:

Boys Basketball: Record 14-8 - Southern Division Champs

All Berkshire

Ryan Lucy

All Southern Division

Ryan Lucy

Ben Tyer

Brent Danis

Girls Basketball: Record: 20-4 Tom Cinella, Coach of the Year - WBEC Sports Caravan. All Western Mass. Champs 7th year straight.

All Berkshire

Jess Arment

Ashley Hunt

Meagan Buratto

All Western Mass.

Jess Arment

Meagan Buratto

All Northern Division

Kadan Swift

LeeAnn Skowron

Division 3 MVP

Jess Arment

Alpine Skiing:

Girls finished 5th place out of 9 teams.

1st Alternate All Berkshire

Christine Humason finished in two top-ten Berkshire races.

Boys finished in 9th place. Ray Moretz finished in one top-ten of Berkshire races.

Baseball:

Record 8-11

All Southern Berkshire

Ben Tyer

LeeAnn Skowron

Softball:

Record 9-11

All Berkshire

Jess Raftery

All Southern Division

Christine Humason

Nikki Wellington

Boys Tennis:

Record 2-12

Girls Tennis:

Record 17-1 - Berkshire County Champions,
Western Mass. Champions.

All Berkshire

Emily Horsford

Sarah Mack

Corie McDermott

Corina Greiling

Adrian Bailey

Golf:

Record 10-5 – 3rd place Western Mass.

Tom Keenan – qualified for State Individuals

Football:

Record 0-10

All Berkshire

Tim Siok

Boys Soccer: Record 5-6-5

All Southern Division

Jon Walker
Don Hopkins
Dan Campbell-Howe
Sean Stanton
Justin Desmond

All State, All Western Mass., All Berkshire

Matt Naventi
Isaiah Schwerin

Girls Soccer: Record 2-13-1

Listed below are some of the specific changes made at the High School:

1. Class sizes were reduced, especially in lower level English classes.
We added classes in Intensive and Transitional English.
2. Added Problem Solving class to math for senior students.
3. Scheduled all freshmen into World History.
4. Added section of Environmental Science.
5. Added section of Applied Biology.
6. Added Solid Works to drafting curriculum.
7. Added web page design to advanced computer class.
8. Added 504 study clinics.
9. Offered evening MCAS improvement classes for all 10th grade students.
10. Upgraded Trig/Functions course to Honors Pre-Calculus course -
upgraded Calculus course to AP Calculus.
11. Upgraded Geometry courses to add an Honors Geometry section.
12. All scheduling is done by computer on the MMS system and the
Guidance department uses the MMS record system.

Respectfully submitted,

Richard T Salinetti, *Principal*



LEE HIGH SCHOOL - 1999 GRADUATES

| | | |
|--------------------------|--------------------------|--------------------------|
| Yuki Aikawa | Jeffrey John Glenar | Tanya Elizabeth Scarpa |
| Jessica Ann Arment | Corina Eva Greiling | Patrick A. Shaw |
| Kacie Lynn Armstrong | Joshua David Hall | Tasha Lee Short |
| Wiebke Bernhardt | David Gordon Height | Aaron Mathew Simmons |
| Lynnanne F. Besanceney | Eva Joy Herring | Rebecca Sue Siok |
| Sharra Maria Blache | Christine Marie Humason | Lee-Ann Skowron |
| Johanna Rickman Brock | Ashley Lynn Hunt | Erika Leigh Soules |
| Mark Stephen Broderick | Constantina Katritsis | Kadan Madonna Swift |
| Kellie Lynn Buker | John P. LaDouceur | Allison Erin Terry |
| Meagan Elizabeth Buratto | Kristy Larrow | Dawn Elizabeth Tierney |
| Autumn J. Clark | Ryan Samuel Lucy | Stephen E. Todd |
| Kevin Charles Clark | Nicole Lynn Mac Dowell | Benjamin Joseph Tyer |
| Shane N. Clark | Dylan McCullough | Eric F. Tyer |
| Adrienne May Collins | Allison Elizabeth Newton | Cory Vincent |
| Pete William Conkling | Melissa North | Mark Warden |
| Marissa Lynn Consolati | Michael L. Ozner | Sean Marc Wellington |
| Luke J. Crosby | Nicholas W. Packard | Rebecca Leigh Witbeck |
| Matthew R. Cuevas | Crystal J. Palmer | Sloan Que Witbeck |
| Brent Anthony Danis | Kristen Eve Peebles | Richard L. Whitman |
| Justin Michael Davidson | Jeb Ryan Peterson | Nathaniel Douglas Wilcox |
| James Scott Dinan | Matthew John Ranzoni | Melissa Dawn Willey |
| Jedediah S. Duquette | David William Rice | J. Joshua Winters |
| Nicholas James Eccher | Leo Omer Robillard III | |
| Matthew Charles Fillio | Harold B. Robitaille III | |
| Kellie Lyn Forrest | Rebecca E. Robitaille | |
| Sarah Marie Gale | Jim Sandhu | |
| Levi David Garner | Michael A. Scapin | |
| Brian Thomas Garrity | | |



LEE HIGH SCHOOL SCHOLARSHIPS - 1999

Lee Kiwanis Club Scholarship

4000

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| Jessica Arment - WHEATON COLLEGE | 2400 |
| Tasha Short - BERKSHIRE COMMUNITY COLLEGE | 1000 |
| Matthew Fillio - NEW ENGLAND INSTITUTE OF TECHNOLOGY | 600 |

Andrew J. Bartini Memorial Scholarship given in his loving memory

3000

| | |
|---|------|
| Kacie Armstrong - BERKSHIRE COMMUNITY COLLEGE | 1000 |
| Matthew Ranzoni - KEENE STATE COLLEGE | 1000 |
| Meagan Buratto - BOSTON UNIVERSITY | 500 |
| David Rice - BOSTON COLLEGE | 500 |

Berkshire Taconic Community Foundation William Stanley Scholarship

2500

Johanna Brock

Mary Voght Memorial Scholarships

2300

| | |
|--|-----|
| Meagan Buratto | 230 |
| Johanna Brock - UNIVERSITY OF PENNSYLVANIA | 230 |
| Lee-Ann Skowron - FRAMINGHAM STATE COLLEGE | 230 |
| Justin Davidson - BOSTON COLLEGE | 230 |
| Kadan Swift- BOSTON COLLEGE | 230 |
| David Rice - BOSTON COLLEGE | 230 |
| Autumn Clark - UNIVERSITY OF NEW HAMPSHIRE | 230 |
| Sarah Gale - SPRINGFIELD TECHNICAL COMMUNITY COLLEGE | 230 |
| John Winters - ROGER WILLIAMS UNIVERSITY | 230 |
| Jedediah Duquette - WESTERN MARYLAND COLLEGE | 230 |

Gridiron Club Scholarships

2100

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|---|-----------|
| Mark Broderick - AMERICAN INTERNATIONAL COLLEGE | 200 |
| Shane Clark - SPRINGFIELD TECHNICAL COMMUNITY COLLEGE | 200 |
| Brent Danis - SPRINGFIELD COLLEGE | 200 |
| David Height - SUSQUEHANNA UNIVERSITY | 200 |
| Ryan Lucy - SUSQUEHANNA UNIVERSITY | 200 |
| Dylan McCullough - BERKSHIRE COMMUNITY COLLEGE | 200 |
| Matthew Ranzoni | 200 |
| David Rice | 200 |
| Benjamin Tyer - KEENE STATE COLLEGE | 200 |
| Eric Tyer - BERKSHIRE COMMUNITY COLLEGE | 200 |
| Brian Garrity | 100 cert. |

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| <i>Minnie L. Baird Scholarship in Memory of Lena Beal</i> | | 2000 |
| Meagan Buratto | 1000 | |
| Johanna Brock | 1000 | |
| <i>Sons of Italy Grand Lodge of Massachusetts</i> | | 2000 |
| Meagan Buratto | 1000 | |
| Joshua Winters | 1000 | |
| <i>G. Marconi Lodge #1620 order Sons of Italy Scholarship in memory of Mabel Baluk and Anthony Cardillo</i> | | 1500 |
| Melissa Willey - FITCHBURG STATE COLLEGE | 750 | |
| Joshua Winters | 750 | |
| <i>Tri Town Rotary Scholarship in memory of Maurice Boulanger</i> | | 1500 |
| Lee-Ann Skowron | | |
| <i>Lee Band Parents</i> | | 1150 |
| Justin Davidson | 200 | |
| Matthew Fillio | 200 | |
| Jeb Peterson - BENTLEY COLLEGE | 200 | |
| Richard Whitman - BERKSHIRE COMMUNITY COLLEGE | 200 | |
| Patrick Shaw - SPRINGFIELD TECHNICAL COMMUNITY COLLEGE | 150 | |
| James Dinan - UNIVERSITY OF MA - AMHERST | 100 | |
| Christine Humason - SPRINGFIELD COLLEGE | 100 | |
| <i>Rick Baruzzi Memorial Scholarship</i> | | 1100 |
| Sean Wellington - NORTHEASTERN UNIVERSITY | 1100 | |
| <i>Lee High School Chapter of Students Against Drunk Drivers</i> | | 1050 |
| Johanna Brock | 1050 | |
| <i>Robert Lucy Memorial Scholarship</i> | | 1000 |
| Ryan Lucy | 500 | |
| David Height - | 500 | |
| <i>Lee Volunteer Fire Co. Scholarship</i> | | 1000 |
| Melissa North - FRAMINGHAM STATE COLLEGE | | |
| <i>Otis Kiwanis Club Scholarship</i> | | 1000 |
| Christine Humason | | |
| <i>Pease Memorial Scholarship given to a student entering the medical profession</i> | | 1000 |
| Johanna Brock | | |
| <i>Lee High School Student Council Scholarships</i> | | 900 |
| Johanna Brock | | 100 |

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| Meagan Buratto | 100 | |
| Autumn Clark | 100 | |
| Justin Davidson | 100 | |
| Matthew Fillio | 100 | |
| Jeb Peterson | 100 | |
| David Rice | 100 | |
| Lee-Ann Skowron | 100 | |
| Joshua Winters | 100 | |
| <i>Richard C. Brunell Memorial Scholarship</i> | | 750 |
| Melissa North | | |
| <i>Academic Competition Scholarships given by</i> | | |
| <i>Mr. and Mrs. William R. Hall, Sr.</i> | | 700 |
| In memory of Lynn W. Nelsen - Matthew Fillio | 350 | |
| In memory of Ida Ferrero - Constantina Katritsis - BERKSHIRE COMMUNITY COLLEGE | 350 | |
| <i>Dorothy Wright Trufant- Class of 1937 Scholarship</i> | | 700 |
| Justin Davidson | | |
| <i>Massachusetts Elks Scholarship, Inc.</i> | | 600 |
| Sarah Gale | | |
| <i>Stedman Myers Memorial Fund Scholarship</i> | | 600 |
| Lee-Ann Skowron | | |
| <i>Ruth P. and Nicholas Boraski Scholarship</i> | | |
| Joshua Hall | | |
| <i>Berkshire Bank Scholarship in memory of Andrew J. Bartini</i> | | 500 |
| Jeb Peterson | | |
| <i>Scholarship given by Comalli Electric Co. in memory</i> | | |
| <i>of James Mougín and George Comalli</i> | | 500 |
| Sean Wellington | | |
| <i>Scholarship in memory of David Bailey</i> | | 500 |
| Matthew Fillio | 250 | |
| Nicole MacDowell - BERKSHIRE COMMUNITY COLLEGE | 250 | |
| <i>Stratton Memorial Scholarship in memory of</i> | | |
| <i>Dr. Charles and Dr. James Stratton</i> | | 500 |
| Johanna Brock | | |

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| <i>Griffin Memorial Athletic Scholarship</i> | | 500 |
| Mark Broderick | | |
| <i>Berkshire Section, IEEE Scholarship</i> | | 500 |
| James Dinan | | |
| <i>Lee Bank Employees Scholarship in memory of Ann Hawkins</i> | | 500 |
| Jeb Peterson | | |
| <i>Lee Lions Club Scholarship</i> | | 500 |
| Tanya Scarpa | | |
| <i>Southdown - Lee Plant Scholarship</i> | | 500 |
| Richard Whitman | | |
| <i>Mobil Educational Alliance Scholarship</i> | | 500 |
| Brent Danis | | |
| <i>Pittsfield Cooperative Bank Scholarship</i> | | 500 |
| Jedediah Duquette | | |
| <i>WBEC Coach of the Year Award</i> | | 500 |
| Jessica Arment | | |
| <i>Tyringham Volunteer Fire Co. Scholarship</i> | | 400 |
| Shane Clark | 200 | |
| Dylan McCullough | 200 | |
| <i>Berkshire Viet Nam Veterans Memorial Scholarship</i> | | 400 |
| Johanna Brock | 200 | |
| Justin Davidson | 200 | |
| <i>Scholarship given by the Class of 1973</i> | | 400 |
| Meagan Buratto | 100 | |
| Shane Clark | 100 | |
| Adrienne Collins - SO. CONNECTICUT STATE UNIVERSITY | 100 | |
| Dawn Tierney - BERKSHIRE COMMUNITY COLLEGE | 100 | |
| <i>Scholarship in Memory of James Shaw</i> | | 400 |
| Matthew Fillio | | |
| <i>Lee Youth Association Scholarship</i> | | 400 |
| Lee-Ann Skowron | | |
| <i>Lee Youth Football scholarship in Memory of Andy Bartini</i> | | 400 |
| Mark Broderick | 100 | |
| Brent Danis | 100 | |
| Ryan Lucy | 100 | |
| Benjamin Tyer | 100 | |

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| Otis Kiwiannes Scholarship | | 400 |
| Christine Humason | | |
| Berkshire County Selectmen's Assoc. Scholarship | | 300 |
| Jeb Peterson | | |
| Berkshire Plastics Network Scholarship | | 300 |
| Joshua Winters | | |
| Class of 1965 Scholarship given in Memory of Silvio Biasin, Dennis Fontana, Billy Navin, Lucy Consolati Finkle, Mary Ann O'Brien Housington and Bernice O'Brien Kane | | 300 |
| Nicholas Eccher | | |
| Dr. John T. Cinella Memorial Scholarship | | 300 |
| Meagan Buratto | 150 | |
| Lee-Ann Skowron | 150 | |
| Dorothy Finnegan Award given to a graduating senior who will be entering the teaching profession | | 300 |
| Rebecca Siok - FITCHBURG STATE COLLEGE | | |
| Mystic Lodge of Masons Scholarship | | 300 |
| Tanya Scarpa | | |
| Kathleen Olds Mindle Sunshine Bowling League Scholarship | | 300 |
| Matthew Fillio | 150 | |
| Richard Whitman | 150 | |
| Retzel Memorial Athletic Scholarship | | 300 |
| Jessica Arment | | |
| Abner Rice Memorial Scholarship | | 250 |
| Joshua Hall | | |
| Scholarship in Memory of Carl J. Shirley | | 250 |
| Autumn Clark | 125 | |
| James Dinan | 125 | |
| City Savings Bank Scholarship | | 250 |
| James Dinan | | |
| Scholarship in Memory of classmates; Michael Baluk, Mark Beam, Fred LaGrant, Dennis Pacquin and David Tyer from the Class of 1972 | | 250 |
| David Rice | | |
| Heather Helen Hawley Memorial Scholarship | | 250 |
| Kadan Swift | | |

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| <i>Scholarship in Memory of Joseph T. Loring, Jr.</i> | 250 |
| Matthew Cuevas - SACRED HEART UNIVERSITY | |
| <i>Lee Land Trust Scholarship</i> | 250 |
| Joshua Hall | |
| <i>Michael R. Coty Memorial Scholarship</i> | 250 |
| Eric Tyer | |
| <i>Michael Whalen, Irene Whalen Wheeler and Gram Whalen Memorial Scholarship</i> | |
| David Rice | |
| <i>John Maniatis/AHEPA Scholarship Committee of the St. George's Greek Orthodox Church</i> | 250 |
| Constantina Katritsis | |
| <i>Kelly Coty Memorial Scholarship</i> | 200 |
| Tasha Short | |
| <i>Lee Senior Citizens Scholarship in Memory of Peter Gajewski</i> | 200 |
| Matthew Cuevas | |
| <i>Michael A. Curley Memorial Scholarship donated by his parents, Francis and Mary Curley</i> | 200 |
| Jessica Arment | |
| <i>Scholarship given by the class of 1978 in loving memory of classmates; Peter Chiorgno, Steven Walker, Wayne LeClair, George Bagnaschi, Kathy O'Leary, Cindy Bertelli, Dennis Tucker, Paul Weslowski, David Carr & William Bradbury</i> | 200 |
| Brent Danis | |
| <i>Morning Star Chapter #217 order of Eastern Star Scholarship</i> | 200 |
| Eva Joy Herring - BERKSHIRE COMMUNITY COLLEGE | |
| <i>Scholarship in Memory of Virginia Farina</i> | 200 |
| Matthew Ranzoni | 100 |
| Dawn Tierney | 100 |
| <i>Williamson Family Scholarship in Memory of Jennifer</i> | 200 |
| Tasha Short | |
| <i>Evening Star-Masonic Temple</i> | 200 |
| Jedeiah Duquette | |
| <i>Eugenio Bonafin Memorial Scholarship Fund Award Class of 1936</i> | 150 |
| Rebecca Robitaille - BERKSHIRE COMMUNITY COLLEGE | |

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| <i>Scholarship in Memory of John Nagle</i> | 150 |
| Kellie Forrest | 100 |
| Johanna Brock | 50 |
| <i>Ladies Society of the St. George's Greek Orthodox Church</i> | 125 |
| Constantina Katritsis | |
| <i>Ardella Donnell Memorial Award Class of 1933 (Bond)</i> | 100 |
| Meagan Buratto | |
| <i>Churchward Davis Memorial Scholarship</i> | 100 |
| Nathaniel Wilcox - STATE UNIVERSITY OF NY COBBLESKILL | |
| <i>Class of 1975 Scholarship in Memory of Dan Montini and Jeff Cuene</i> | 100 |
| Sharra Blache - BERKSHIRE COMMUNITY COLLEGE | |
| Kristen Peebles - FITCHBURG STATE COLLEGE | |
| <i>Class of 1977 Scholarship in Memory of Kate Baldisseroto and John Killackey</i> | 100 |
| Matthew Fillio | |
| <i>Class of 1989 Scholarship in Memory of Michael Coty</i> | 100 |
| Harold Robitaille | |
| <i>Suburban Medical Scholarship in Memory of Dolores "Dolly" Passetto</i> | 100 |
| Mark Broderick | |
| <i>The Forfa Family Scholarship given to a boy or girl who has participated in Varsity Basketball</i> | 100 |
| Ashley Hunt - BERKSHIRE COMMUNITY COLLEGE | |
| <i>Scholarship in Memory of Gertrude T. Bailey</i> | 100 |
| Melissa Willey | |
| <i>Scholarship in Memory of Harry Wheeler</i> | 100 |
| Kellie Forrest | |
| <i>Scholarship in Memory of Marilana Impoco</i> | 100 |
| Melissa North | |
| <i>Ladies Auxiliary of the Lee VFW in Memory of George Mitchell</i> | 100 |
| Rebecca Siok | |
| <i>Lee High School Drama Club Scholarship</i> | 100 |
| Autumn Clark | |
| <i>Lee High School Scholarship in Memory of Mary and Albert Vinatier</i> | 100 |
| Allison Terry - BERKSHIRE COMMUNITY COLLEGE | |

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| <i>Scholarship in Memory of Penny Lohbauer</i> | <i>100</i> |
| Rebecca Witbeck - BERKSHIRE COMMUNITY COLLEGE | |
| <i>Bruce and John Stevenson Memorial Scholarship</i> | <i>100</i> |
| Matthew Cuevas | |
| <i>Lee High School Cafeteria Employees Scholarship</i> | <i>50</i> |
| Kellie Forrest | |
| <i>Ladies Auxiliary of the Tryingham Fire Department</i> | <i>50</i> |
| Dylan McCullough | |
| <i>Lee Town Players in Memory of Cora Carrington</i> | <i>50</i> |
| Eva Joy Herring | |
| <i>Alan Wurtzbaugh Award - given to the girl and boy who has the greatest progress during their four years of high school</i> | <i>50</i> |
| John LaDouceur - BERKSHIRE COMMUNITY COLLEGE | |
| Tasha Short | |
| <i>Berkshire Health Systems Kermit Gordon Scholarship</i> | |
| Johanna Brock | |



LEE CENTRAL SCHOOL

It is with great pleasure that I submit my first report to the Town of Lee. There were a number of staff changes for the 1999 calendar year. In January, Dr. Raymond Grogan announced his retirement as of July 1. A search committee was struck under the co-chairmanship of Dr. Grogan and Mr. Stephen Cozzaglio. The search committee consisted of representatives from the School Council, the School Committee, teaching staff, and parents. There were fourteen applicants of whom five were interviewed. The Search Committee made its recommendation to Mr. Zukowski who interviewed myself as the final candidate. I took up my duties on October 4, 1999, the delay being due to immigration procedures. Other new staff members include Mrs. Sue Cormier and Mr. Frank Tempone in seventh grade and Mrs. Sue Crochiere in eighth grade. Mrs. Nancy Kane is our new librarian. Ms. Cindy Haven joined our staff as English Second Language teacher as we work hard to give services to our growing Hispanic community. Ms. Lauren Finnegan is our new Reading Specialist. French is being taught by Mrs. Barbara Vannah and Spanish, by Miss Kelly O'Brien.

Our enrollment has been steady at approximately 565 students. By far, our largest class is the eighth grade with 93 students. Class sizes remain small at most grade levels. This is one of the most important indicators of quality education and Lee Central is indeed lucky to have the staff to provide this learning environment.

Throughout the year, the new school building was an important topic of discussion. The staff was consulted as to their opinion and needs. The administration took part in many meetings with the architects and with the district administrative team in order to finalize the plans. A School Reorganization Committee was formed to discuss the transition to the new school and make recommendations to the School Committee. This committee consists of the School Council, the principal, a member of the School Committee, a teacher, a parent and a community representative.

MCAS testing became a major issue in 1999 as the state announced high stakes testing for the class of 2003. The staff at Lee Central School has risen to the challenge these tests present. Teachers at all levels have looked at the results as a diagnosis of our strengths and weaknesses. We have increased our emphasis on writing in every area of the curriculum and have analyzed carefully last year's results in order to give our students the tools to succeed.

The School Council is a very important committee. Perhaps its most important function is the development of the School Improvement Plan. This year's committee has been very active in this concern, as well as in the budget preparation, the School Reorganization Committee, and in giving excellent feedback to the Principal. This year's members are Karen Consolati, Michael Bullock, Mary Laflamme, Kim Shook, Marie Gormalley, Neil Clarke, Robert Hotchkiss and myself.

We continue to be justly proud in our music program. The school band, under the direction of Ms. Jill Mongeau and Ms. Cindy Koch, performed two major concerts in the district. Taking place in the high school gym, they were very well attended by parents and the community. The marching band also took part in the Lee

Founders' Day parade. In June, the band entered the Great East Music Festival and received a silver medal.

The PTO continued to offer an outstanding series of assemblies for the children including our annual David Grover concert. In addition, the PTO organized several roller-skating parties and a family dance, as well as running the annual book fair. Funds from the PTO's fall fundraiser were used to fund class trips and the assemblies. Everyone at Lee Central School appreciates the work of the PTO to enrich the educational and cultural environment of our school.

Extra-curricular activities this year have included the school newspaper, evening arts and crafts, yearbook, after-school volleyball, drama club and choir. Many innovative activities organized by the classroom teachers supplement the regular classwork. These include the Science Fair and guest speakers among a few.

In closing, the staff would like to thank Superintendent Robert Siminski, the Lee School Committee, the Lee Central School Council, and the citizens of the Town of Lee for their continued support of the Lee Public Schools.

Respectfully submitted,

John Retchless
Principal



LEE SCHOOL DEPARTMENT FINANCIAL STATEMENTS

JUNE 30, 1999

| <u>ACCOUNT</u> | <u>APPROPRIATED</u> | <u>TRANSFERS</u> | <u>EXPENDED</u> |
|---|---------------------|------------------|-------------------|
| School Committee | 19,250.00 | 3,453.52 | 22,703.52 |
| Superintendent's office | 145,612.00 | -2,928.50 | 142,683.50 |
| Transportation | 144,900.00 | 0.00 | 144,900.00 |
| Fixed Charges | 7,375.00 | -1,737.97 | 5,637.03 |
| Supervisory | 186,495.00 | 6,752.81 | 193,247.81 |
| Adult Services | 3,000.00 | 0.00 | 3,000.00 |
| Principals' office | 23,1401.00 | 6,820.61 | 238,221.61 |
| Instruction | 3,060,630.00 | -23,750.30 | 3,036,879.70 |
| Other Services | 200,394.00 | -2980.47 | 197,413.53 |
| Maintenance | 401,303.00 | 11,844.82 | 413,147.82 |
| Acquisition/Replacement of Equipment | 34,292.00 | -9,429.54 | 24,862.46 |
| Programs With others | 55,252.00 | -21,641.69 | 33,610.31 |
| Special Education | <u>903,232.00</u> | <u>33,596.71</u> | <u>936,828.71</u> |
| TOTALS | 5,393,136.00 | 0.00 | 5,393,136.00 |

DECEMBER 31, 1999

| <u>ACCOUNT</u> | <u>APPROPRIATED</u> | <u>EXPENDED</u> | <u>BALANCE</u> |
|-------------------------|---------------------|-------------------|-------------------|
| School Committee | 19,800.00 | 11,080.78 | 8,719.22 |
| Superintendent's Office | 162,412.00 | 96,324.31 | 66,087.69 |
| Transportation | 144,900.00 | 57,960.00 | 86,940.00 |
| Supervisory | 205,226.00 | 94,074.13 | 111,151.87 |
| Adult Services | 3,000.00 | 0.00 | 3,000.00 |
| Principals' office | 237,095.00 | 104,649.28 | 132,445.72 |
| Instruction | 3,189,352.00 | 1,066,767.42 | 2,122,584.58 |
| Other Services | 186,659.00 | 66,024.79 | 120,634.21 |
| Maintenance | 308,120.00 | 151,053.02 | 157,066.98 |
| Programs with others | 67,976.00 | 24,988.30 | 42,987.70 |
| Special Education | <u>1,046,424.00</u> | <u>389,390.01</u> | <u>657,033.99</u> |
| TOTALS | 5,570,964.00 | 2,062,312.04 | 3,508,651.96 |



LEE SCHOOL DEPARTMENT GRANTS & REVOLVING ACCOUNTS

DECEMBER 31, 1999

| <u>ACCOUNT</u> | <u>BEGINNING BALANCE & RECEIPTS</u> | <u>EXPENDED</u> | <u>BALANCE</u> |
|----------------------------|---|-------------------|-------------------|
| GRANTS: | | | |
| Title I | 73,821.00 | 23,965.14 | 49,855.86 |
| Title VI | 5,716.00 | 5,716.00 | 0.00 |
| SPED 94-142 | 104,860.00 | 37,951.08 | 66,908.92 |
| SPED Curr. Frameworks | 3,872.00 | 1,167.64 | 2,704.36 |
| SPED Early Childhood | 14,347.00 | 2,949.78 | 11,397.22 |
| Drug Free | 4,403.00 | 1,837.55 | 2,565.45 |
| Teacher Trng. Math/Science | 4,477.00 | 720.00 | 3,757.00 |
| Adult Basic Ed | 83,734.00 | 33,472.37 | 50,261.63 |
| BTEP - Adult Ed | 18,311.00 | 0.00 | 18,311.00 |
| BTEP - Summer Program | 9,777.72 | 7,866.88 | 1,910.84 |
| Health Services | 19,538.00 | 5,873.52 | 13,664.48 |
| Goals 2000 | 25,000.00 | 0.00 | 25,000.00 |
| Safe Schools | 2,000.00 | 0.00 | 2,000.00 |
| E.S. Learning Together | 10,000.00 | 0.00 | 10,000.00 |
| Emergency Immigrant | 25,000.00 | 12,390.83 | 12,609.17 |
| Tech Prep | 600.00 | 600.00 | 0.00 |
| Summer Content Institute | 27,730.00 | 4,309.12 | 23,420.88 |
| REVOLVING ACCOUNTS: | | | |
| Adult Evening | 13,609.54 | 6,350.14 | 7,259.40 |
| Athletics | 26,433.39 | 375.94 | 26,057.45 |
| Industrial Arts | 3,427.31 | 718.77 | 2,708.54 |
| Greenhouse | 1,171.67 | 107.16 | 1,064.51 |
| Band | 978.35 | 0.00 | 978.35 |
| Drama | 7,438.24 | 4,065.69 | 3,372.55 |
| Lost Book | 2,384.32 | 735.02 | 1,649.30 |
| Cable | 60.25 | 0.00 | 60.25 |
| Reading | 0.63 | 0.00 | 0.63 |
| Tennis | 5,324.76 | 0.00 | 5,324.76 |
| Student Fund | 17,519.14 | 6,429.30 | 11,089.84 |
| Preschool | 1,158.44 | 87.72 | 1,070.72 |
| Berkshire Alliance | 26,932.37 | 12,141.70 | 14,790.67 |
| Student Activities | 26,072.05 | 9,090.60 | 16,981.45 |
| School Choice | 436,879.04 | 156,197.33 | 28,681.71 |
| Cafeteria | <u>98,673.96</u> | <u>91,321.85</u> | <u>7352.11</u> |
| TOTALS | <u>1,101,250.18</u> | <u>426,441.13</u> | <u>674,809.05</u> |

SCHOOL BUILDING PROJECT:

Expenditures through January, 2000

1,142,780.00



LEE SCHOOL DEPARTMENT

Wages Paid in Calendar Year 1999

SUPERINTENDENT'S OFFICE

| | |
|----------------------|-----------|
| Siminski, Robert J. | 25,505.27 |
| Zukowski, Henry T. | 63,988.86 |
| DiGrigoli, Bertha H. | 23,442.58 |
| Holmes, Deborah L. | 30,155.43 |
| Giarolo, Fiona M.1, | 1,617.14 |

TITLE I GRANT

| | |
|--------------------|-----------|
| Farley-Turner, Sue | 30,814.88 |
| Horsford, Susan J. | 14,685.79 |
| Mosca, Jeanne M.1 | 11,798.25 |
| Gralla, Karen | 2,160.00 |

SPEECH THERAPIST

| | |
|-----------------|-----------|
| Floyd, Susan M. | 43,223.43 |
|-----------------|-----------|

CAREER COORDINATOR

| | |
|---------------|-----------|
| Gralla, James | 65,965.13 |
|---------------|-----------|

OCCUPATIONAL EDUCATION

| | |
|------------------|-----------|
| Reilley, John L. | 51,252.88 |
|------------------|-----------|

HIGH SCHOOL BUILDING AID

| | |
|--------------------|-----------|
| Senter, Charles M. | 12,167.03 |
|--------------------|-----------|

DEAN OF STUDENTS

| | |
|-------------------|-----------|
| Bort, Kathleen R. | 72,894.03 |
|-------------------|-----------|

ELEMENTARY SCHOOL PRINCIPAL

| | |
|--------------------|-----------|
| Grogan, W. Raymond | 32,509.91 |
| Retchless, John | 15,230.82 |

ELEMENTARY SCHOOL PRINCIPAL'S OFFICE

| | |
|----------------------|-----------|
| McCollum, Rosalie T. | 27,644.48 |
| Consolati, Patrice | 3,521.50 |

HIGH SCHOOL PRINCIPAL & ADULT EDUCATION

| | |
|----------------------|-----------|
| Salinetti Richard T. | 77,716.16 |
|----------------------|-----------|

HIGH SCHOOL PRINCIPAL'S OFFICE

| | |
|--------------------|-----------|
| Baker, Susan W. | 26,542.53 |
| Williams. Karen M. | 13,922.00 |

ELEMENTARY TEACHERS

| | |
|---------------------------|-----------|
| Baker, Brian J. | 24,654.74 |
| Belknap, Paul H. | 49,369.80 |
| Brouker, Cynthia Ellen | 17,616.62 |
| Clark, Chanel Barbara | 49,766.06 |
| Clarke, Neil F. | 50,106.82 |
| Cohen, Rosalyn S. | 49,406.68 |
| Cormier, Susan V. | 8,995.76 |
| Crochiere, Susan M. | 10,403.93 |
| Davis, Christine B. | 37,757.18 |
| DeVarennes, Kelly S. | 22,787.68 |
| Doherty, Mary A. | 49,242.87 |
| Drawec, Patricia A. | 14,599.69 |
| Duhon, Paula J. | 36,412.14 |
| Finnegan, Lauren B. | 9,232.65 |
| Gormalley, Marie T. | 43,102.37 |
| Gaziola, Estelle P. | 14,663.22 |
| Hawley, Adele R. | 41,530.55 |
| Hitchcock, Kaye R. | 39,415.43 |
| Hotchkiss, Claire L. | 49,470.62 |
| Hotchkiss, Robert H. | 49,778.31 |
| Ibert, Christine M. | 69.97 |
| Ketchum, Lucille N. | 40,280.07 |
| Killion, Candice M. | 27,072.91 |
| LaGarce, Marjorie J. | 40,334.41 |
| Lomaglio, Alexander A. | 34,236.50 |
| MacIntosh, Elizabeth A. | 40,233.18 |
| O'Rourke, Philip J. | 50,613.01 |
| Ostrander, Matthew G. | 16,726.93 |
| Smith, Cynthia G. | 50,305.15 |
| Stauffer, Richard B., Jr. | 45,788.50 |
| Tempone, Frank | 8,727.12 |
| Vannah, Barbara S. | 5,911.48 |
| Walsh, Aurelia T. | 46,122.96 |
| Walsh, Carol A. | 42,030.55 |
| Witkop, Lisa M. | 15,840.76 |
| Young, Julie C. | 23,554.54 |

KINDERGARTEN STAFF

| | |
|-------------------------|-----------|
| DeVarennes, Kathleen H. | 42,798.43 |
| Gagnon, Jessica M. | 25,001.01 |
| Polidoro, Rosemary A. | 50,997.71 |

CAFFETERIA/PLAYGROUND**STAFF**

| | |
|----------------------|----------|
| Belliveau, Dianne C. | 2,186.23 |
| Cornwell, Marcella | 51.54 |
| Coty, Cynthia M. | 2,250.14 |
| Griffin, Kathleen B. | 2,626.63 |
| Logsdon, Tali G. | 73.15 |
| Mougin, Monica L. | 86.56 |
| Rhoades, Gail L. | 335.75 |
| Romeo, Kay E. | 3,627.62 |
| Ronayne, Brian P. | 139.65 |
| Skowron, Donna M. | 139.65 |
| Surber, Stacy D. | 525.36 |

ELEMENTARY SUBSTITUTES

| | |
|-------------------------|----------|
| Bach, Jennifer | 275.00 |
| Baumann, David K. | 160.00 |
| Biggs, Robert D. | 450.00 |
| Biron, Walter M. | 500.00 |
| Brinton, Mary K. | 1,220.19 |
| Broderick, John J. | 90.00 |
| Brouker, Kristen M. | 279.76 |
| Clarke, Barbara J. | 430.00 |
| Coulter, Lisa A. | 1,050.09 |
| Curtin, Lori | 423.06 |
| Curtin, Mark J. | 424.17 |
| DeVoti, Christina | 1,393.30 |
| Digrigoli, Sharon M. | 1,161.25 |
| Dilego-Heath, Nancianne | 2,748.90 |
| Hanson, Elizabeth A. | 2,080.00 |
| Karlin, Sharon M | 439.90 |
| Kennedy, Maureen E. | 270.00 |
| Kennedy, Shaun P. | 219.90 |
| LaGarce, Jessica | 390.69 |
| Lussier, Karen M. | 160.00 |
| Lyon, Jennifer C. | 96.56 |
| Mahoney, Sarah E. | 50.00 |
| McCornack, Colleen T. | 100.00 |
| O'Brien, Kelly C. | 7,437.50 |
| Puleri, Lisa | 631.00 |
| Reu, Holly E. | 50.00 |
| Rush, Judy R. | 50.00 |
| Schneider, Laura R. | 45.00 |
| Sinisi, Joan R. | 105.00 |
| Siok, Robert J. | 1,500.00 |
| Snyder, Theresa A. | 50.00 |
| Talbot, Kelly J. | 83.24 |
| Truel, Michelle L. | 300.00 |

| | |
|--------------------------|--------|
| Unsworth, Andrew H. | 844.89 |
| Walton, Jennifer L. | 174.90 |
| Walton, Todd A. | 299.70 |
| Ward, Kathleen | 50.00 |
| Wellington, Christina M. | 244.50 |
| Wheeler-Roosa, Tari S. | 200.00 |
| Williams, Shannon M. | 45.00 |
| Zilinski, Daniel C. | 879.52 |

HIGH SCHOOL TEACHERS

| | |
|--------------------------|-----------|
| Burke, Kerry | 50,874.79 |
| Caimano, Nicholas F. | 49,909.27 |
| Cinella, Thomas F. | 58,680.83 |
| Coons, Christine | 36,650.06 |
| Curry, Robin I. | 42,514.61 |
| Duquette, David A. | 50,893.02 |
| Ferrero, Diane M. | 49,549.04 |
| Hall, Kathleen P. | 54,239.04 |
| Hungate, Robert M. | 50,483.08 |
| Lorance, Bruce G. | 55,922.92 |
| Maroney, Deborah J. | 50,947.73 |
| Monachina, Paul C. | 24,626.62 |
| Nelsen, Cheryl D. | 51,360.90 |
| Randolf, Jeanne L. | 40,613.46 |
| Swindlehurst, William S. | 28,827.38 |
| VanSickle, Susan L. | 50,115.16 |
| Verdi, Mary E. | 27,844.65 |
| Warywoski, Peter S. | 50,176.16 |
| Wescott, Anna M. | 49,285.14 |
| White, Patricia L. | 50,859.53 |

**HIGH SCHOOL SUBSTITUTE
TEACHERS**

| | |
|----------------------|----------|
| Barlow, James W. | 45.00 |
| Bartini, Kevin A. | 90.00 |
| Belba, Michael L. | 4,267.50 |
| Brock, Eva K. | 45.00 |
| Collins, Mary A. | 300.00 |
| Cousineau, Chris J. | 180.00 |
| Doherty, Kelly M. | 602.73 |
| Donaldson, Robert E. | 55.00 |
| French, Brian G. | 220.00 |
| Hebert, Alan A. | 492.50 |
| Henry, Brent J. | 5,297.50 |
| Lamson, Laverne | 1,040.00 |
| Lecompte, Shannon J. | 264.01 |
| Northrup, Benjamin | 50.00 |
| Puleri, Jeffrey M. | 4,700.00 |

| | |
|-------------------------|-----------|
| Ranzoni, Paula J. | 96.43 |
| Scarafoni, Kristie L. | 45.00 |
| Scheurer, Kristen N. | 135.00 |
| Towne, Sarah J. | 43.23 |
| Verdi, Elisheva C. | 45.00 |
| Viola, Alexandra M. | 55.00 |
| Walczak, Erica L. | 45.00 |
| Warywoski, Christine M. | 11,399.69 |

ELEMENTARY SPED TEACHERS

| | |
|----------------------|-----------|
| Fitzhugh, Maryann C. | 48,940.16 |
| Forget, Nancy L. | 49,129.72 |
| O'Brien, Erin M. | 50,322.11 |
| Terenzini, Karen D. | 42,760.17 |
| Walczak, Eileen P. | 25,118.69 |
| Walker, Christine K. | 35,537.61 |

PRESCHOOL TEACHER

| | |
|---------------------|-----------|
| Patton, Charlene M. | 30,554.92 |
|---------------------|-----------|

SPED CLERK

| | |
|----------------------|-----------|
| McEvoy, Geraldine C. | 22,807.07 |
|----------------------|-----------|

ELEMENTARY AIDES

| | |
|-------------------------|-----------|
| Babcock, Nora J. | 5,281.05 |
| Bailly, Sharon A. | 2,765.91 |
| Biron, Celeste B. | 136.60 |
| Botbyl, Sharon E. | 1,281.80 |
| Brittain, Jennifer M. | 163.15 |
| Brown, Mary Beth | 11,859.40 |
| Brunnschweiler, Carol | 54.86 |
| Buratto, Karen L. | 11,785.15 |
| Cahalan, Judy A. | 382.56 |
| Cinella Chris | 509.18 |
| Clark, Marion | 185.63 |
| Cohen, Jonathan F. | 41.56 |
| Consolati, Sandra R. | 10,591.29 |
| Cozzaglio, Sandra | 8,574.35 |
| Crable, Jael | 34.91 |
| Cummings, Nancy C. | 12,894.75 |
| DiGrigoli, Terri L. | 202.50 |
| Flint, Alice M. | 5,994.85 |
| Ghi, Diana M. | 683.29 |
| Goetze, Beth H. | 3,250.21 |
| Hall, Lois A. | 453.24 |
| Hutchinson, Patricia A. | 7,783.15 |
| John, Rose M. | 10,465.83 |
| Kelly, Melissa Simone | 1,386.94 |
| Kresiak, Donna M. | 12,631.58 |

| | |
|----------------------|-----------|
| LaFlamme, Mary E. | 288.52 |
| Lampro, Wendy A. | 8,284.22 |
| LeCompte, Ruth D. | 558.23 |
| McHugh, Christina M. | 78.14 |
| Navin, Mark J. | 10,001.88 |
| Nestle, Kylie M. | 116.38 |
| Noonan, Ethel M. | 12,899.87 |
| Seward, Mary E. | 11,240.55 |
| Siniawski, Robin M. | 219.45 |
| Skowron, Allison J. | 5,512.65 |
| Walsh, Brendan R. | 491.00 |
| Wilcox, Jessica M. | 135.00 |
| Zink, Corey E. | 4,761.40 |

PRESCHOOL AIDES

| | |
|-------------------|-----------|
| Adams, Maryangela | 3,801.69 |
| Deming, Evelyn B. | 14,088.13 |
| Raftery, Mary C. | 12,212.21 |

KINDERGARTEN AIDES

| | |
|-------------------|----------|
| Danis, Mary Jo | 3,334.18 |
| Duquette, Judith | 4,528.74 |
| Rydell, Carol Ann | 4,528.74 |

HIGH SCHOOL SPED

| | |
|---------------------|-----------|
| Hickey, Timothy | 48,133.71 |
| Jefferys, Joanna M. | 41,262.15 |
| Tower, Michele A. | 34,916.49 |

HIGH SCHOOL SPED AIDES

| | |
|------------------------|-----------|
| Bissell, Beverly L. | 13,073.82 |
| Brown, Robin F. | 778.62 |
| Daley, Letisha A. | 7,423.45 |
| Fitzgerald, Rebecca J. | 4,402.90 |
| Murphy, Brandy M. | 1,055.70 |
| Strezynski, Melissa M. | 8,336.82 |
| Webster, Arlette D. | 108.06 |

ELEMENTARY LIBRARIAN

| | |
|-------------------|-----------|
| Birch, Dolores W. | 29,278.93 |
| Kane, Nancy J. | 10,132.32 |

ELEMENTARY LIBRARY AIDE

| | |
|--------------------|-----------|
| Moriarty, Laura M. | 10,113.25 |
|--------------------|-----------|

HIGH SCHOOL LIBRARIAN

| | |
|--------------------|-----------|
| Fromm, MaryJane H. | 37,719.60 |
|--------------------|-----------|

DISCIPLINE COORDINATOR

| | |
|--------------------|-----------|
| Nadolny, Thomas R. | 24,085.80 |
|--------------------|-----------|

HIGH SCHOOL GUIDANCE

Chisholm, William P., Jr. 50,706.17

HIGH SCHOOL GUIDANCE

CLERKS

Failla, Kathleen A. 14,529.04

Gray, Patricia A. 17,938.61

SPED DIRECTOR

Staulfer, Catherine A. 60,770.99

PSYCHOLOGIST

Reynolds, Warren B. 61,593.13

CHEERLEADER ADVISOR

New, Paula J. 2,650.00

ELEMENTARY NURSE

Naventi, Diane R. 23,466.69

SUBSTITUTE NURSES

Campagna, Patricia A. 50.00

Daley, Margaret M. 715.00

Farmer, Elizabeth H. 50.00

Guinan, Susan M. 75.00

Nolan, Cherie L. 50.00

Overly, Ann V. 100.00

Tryon, Wenda B. 50.00

Wellington, Lynn A. 50.00

HIGH SCHOOL NURSE

Cinella Mary D. 32,021.47

ELEMENTARY CAFETERIA

Broderick, Pamela J. 9,266.67

Brozowski, Diana 195.36

Buker, Judith A. 9,570.35

Cole, Angus C. 28.16

Mongeau, John L. 21.12

Petersoli, Renette 6,656.57

Porrini, Tina E. 3,391.92

Romeo, Alice A. 11,588.50

Santolin, Deborah L. 6,173.83

Siklossy, Leon 132.00

Tokoly, Norma A. 1,219.13

HIGH SCHOOL CAFETERIA

Allen, John E. 18,920.21

Amherst, Robert M. 14.08

Baczek, Glenda L. 10,571.72

Bianco, Diana M. 7,341.00

Drumm, Heidi M. 308.00

Forrest, Mary Anne 8,489.12

Guyette, Michael D. 40.48

Larrow, Kristy 584.32

Lorance, Trudy S. 6,504.40

Maroney, Shelli K. 5,671.00

Miller, Susan E. 146.08

Peterson, Brian D. 80.96

Trimm, Shirley J. 212.96

Tyer, Deborah A. 1,007.76

FOOTBALL COACHES

Consolati, Steven F. 3,500.00

Salinetti, Michael 2,250.00

TENNIS COACHES

Comalli, Norma J. 1,850.00

Perry, John T. 1,850.00

GIRLS SOCCER COACHES

Bruce, Donna J. 3,582.50

Gaul, Benjamin J. 2,000.00

BOYS BASKETBALL COACH

Stachowicz, Jeremy R. 3,000.00

SKIING COACH

Ireland, Jennifer 1,850.00

BASEBALL COACH

Puleri Frank 2,100.00

HIGH SCHOOL

COMMUNICATIONS

Sorrentino. Samuel R. 1,900.00

FOOTBALL GAME POLICE

Daoust, Stanley 200.00

Porrini, Paul 100.00

BOYS BASKETBALL GAME

POLICE

Desantis, Craig 100.00

COMPUTER LAB

Wellington, Sean 160.00

ELEMENTARY

CUSTODIAL STAFF

Gelpi, Donald G. 32,102.97

| | |
|-------------------|-----------|
| Jones, John P. | 32,274.63 |
| Puleri, Louis R. | 24,622.60 |
| Roode, Kenneth L. | 33,744.65 |

CUSTODIAL OVERTIME

| | |
|-----------------------|----------|
| Killackey, Charles H. | 5,964.14 |
| Shepardson, Timothy | 6,110.08 |
| Walker, James A. | 126.56 |
| Drumm, Edward B. | 9,266.64 |

**HIGH SCHOOL
CUSTODIAL STAFF**

| | |
|---------------------|-----------|
| Anderson, Peter | 33,920.54 |
| Souza, Richard M. | 35,256.29 |
| Wellington, Gary S. | 34,092.27 |

**HIGH SCHOOL/ELEMENTARY
MAINTENANCE**

| | |
|-----------------|-----------|
| Merwin, Neil M. | 36,610.55 |
|-----------------|-----------|

ADULT EVENING EXPENSES

| | |
|-----------------------|----------|
| Barrett, Kathy M. | 1,080.00 |
| Cozzaglio, Stephen A. | 1,200.00 |
| Lenti, Maureen | 600.00 |
| Wadsworth, Andrea N. | 660.00 |

DRIVER DRIVING EXPENSES

| | |
|------------------|----------|
| Maroni, James A. | 8,060.00 |
|------------------|----------|

DISTECH SALARY

| | |
|--------------------|-----------|
| LaPrevost, John C. | 43,383.10 |
|--------------------|-----------|

ELEMENTARY ART TEACHER

| | |
|------------------------|-----------|
| Taylor, Mary-Elizabeth | 41,009.41 |
|------------------------|-----------|

**ELEMENTARY MUSIC
TEACHERS**

| | |
|----------------------|-----------|
| Feldman, Patricia C. | 15,717.89 |
| Mongeau, Jill M. | 51,322.11 |

**ELEMENTARY PHYSICAL
EDUCATION**

| | |
|----------------------|-----------|
| Markowski, Edward M. | 45,223.24 |
| Warner, Janet E. | 52,122.11 |

HIGH SCHOOL ART TEACHER

| | |
|------------------|-----------|
| Celli, Monica J. | 33,405.31 |
|------------------|-----------|

**HIGH SCHOOL PHYSICAL
EDUCATION**

| | |
|--------------------------|-----------|
| Lenfest, Richard P., Sr. | 53,135.29 |
| Maish, Sally L. | 50,352.16 |

**HIGH SCHOOL MUSIC
TEACHER**

| | |
|------------------|-----------|
| Koch, Cynthia J. | 47,336.66 |
|------------------|-----------|

SCHOOL CHOICE AIDE

| | |
|--------------------|----------|
| Brazee, Marie E. | 4,040.81 |
| Sedelow, Elizabeth | 1,883.64 |
| Shook, Kim Fromme | 9,935.39 |

SUMMER PROGRAM AIDE

| | |
|---------------------|----------|
| Naventi, Michael J. | 1,515.00 |
|---------------------|----------|

TUTOR

| | |
|-----------------------|--------|
| Adasiewicz, Christine | 330.00 |
| Lostrangio, Anne M. | 645.00 |



SCHOOL HEALTH REPORT

In September of 1999, the last September of the old millennium, the Health Department was geared for a busy year. The Massachusetts Department of Public Health is requiring more and more immunizations each year. Incoming kindergartners are now required to get a Chicken Pox immunization and a 3-shot Hepatitis B series, as well as the Tetanus, Polio, Measles, Mumps & Rubella series. They are also required to have a lead test, a TB test, and a physical. All students entering the seventh grade are required to have the Chicken Pox vaccine as well as a Tetanus booster and a Hepatitis series. They are also required to have a physical. All these new requirements keep the nurse at Central School busy making sure that all her students meet the new state requirements. She is required to send verification to the state each year. Several times a year we hold clinics to update our students' immunizations.

September is traditionally our busiest month because all of our programs are organized and started such as the fluoride program and the school-based clinic.

The clinic has been very successful seeing many students for such things as strep throat checks, ear infections, skin rashes, as well as many other problems. Dr. Wespiser, Dr. Kaplan, Dr. Consolati, Dr. Rosenfeld, Terri Ribadeneyra, and Anne Hutchinson alternate each week and deserve our praise and thanks. The health clinic is free to all Lee Public School students and employees.

All new teachers are tested for tuberculosis, a disease that is on the rise due to the AIDS epidemic. In addition, we test all school employees for TB every three years.

The nurses have seen an increase in the number of medications given to students during school hours. Many of these medications are for asthma, which is a disease affecting many of our students today. We also give medication for attention deficit. Most of these medications are given between 11 a.m. and 1 p.m. making this a very busy time for the nurses who must do everyday recess first aid as well as give out medication.

In October, we have a flu clinic for all school employees in an effort to cut down on the flu in the teacher population. About 100 employees take part in this clinic. We begin screening in October for vision and hearing problems. This is usually finished by the end of December so that we may notify parents about those students who are having problems. Throughout the year we continue to do all mandated procedures which the state requires of all schools.

At the High School, physicals are done every few months to accommodate students who play sports, need working papers or a check-up. Anyone who plays a sport must have a physical before they start to play. These physicals are done free of charge by Dr. Wespiser, our school physician.

We would like to thank everyone who supported the health program over the year, including our Superintendent, our School Principals, our Health Coordinator, Kathy Bort, and our School Physician, Dr. Wespiser. We would not be able to carry on without their assistance.

Respectfully submitted,

Diane Cinella, R.N., Diane Naventi, R.N.



PLANNING BOARD

During the year January 1, 1999, to December 31, 1999, the Lee Planning Board acted upon eight (8) Form A Applications (Plans Not Requiring Approval under the Subdivision Control Law), eight were approved. The Board also made decisions concerning four (4) Special Permit Applications. The Planning Board reviewed all applications for permanent signs. Several site plans were also brought before the Board for hearing and comment.

Louis DiGrigoli presented a Preliminary Subdivision Plan (Form B) for a two lot subdivision on Fairview Street entitled, "Fox Drive" which was approved on March 15, 1999 with 13 conditions and 4 waivers.

There were several proposed amendments to the Town of Lee Zoning By-law discussed during the year. The creation of the Building Reuse Overlay District to allow for the reuse of large non-residential buildings and building sites. The proposed zoning bylaw change to create the South Lee Commercial Business Corridor District along Route 102 from the approximate location of Church Street to the Lee-Stockbridge line.

The Planning Board with the assistance of Berkshire Regional Planning is working toward completing the final draft of the Master Plan.

The Planning Board reluctantly accepted the resignation of Bill Tyer, effective as of October 17, 1999. The Board recommended Matthew Carty to replace Bill Tyer as the new member of the Planning Board.

Respectfully submitted,

Robert Birch, Chairman
Aldo Pascucci
William Russell
William Roche
Matthew Carty



SANDY BEACH COMMITTEE

The Beach Committee returned to work after a winter hiatus and discovered that a large decayed ash tree had fallen on the property. Its top branches missed the beach house by five feet. Frank Romeo of Cottage Care generously volunteered to remove it and went ahead. The cleared area allowed us to make much-needed changes in our garbage and toilet system.

The close placement of both to the sunbathing area has caused problems in the past. Beachgoers have often made the point, and rightly so, that garbage and toilet odors have reduced the quality of their beach experience. They come to the beach, they say, for fresh breezes and a salutary environment and not to breathe the odors of human waste.

We moved the dumpster to the parking lot, which also made trash pickup easier for the collector. (Getting stuck on the often-muddy beach path was always a possibility and navigating the drainage berms was not easy.) The same was true for the operator of the truck who came to pump the portable toilets on a weekly basis. And so, we moved the toilets to a point 50 feet below the parking lot---as close to the beach as possible but still allowing the sanitation worker to hose the toilets from the top of the road.

However, parents with young children began to complain that they were finding it difficult to walk further up the path to the toilets. Again, there is justification for their argument. Some simply advised their children to "go in the woods" or worse, in the water. The Committee feels that their solutions are raising health issues for other beachgoers and for parents who do make the longer walk without complaint. And what about the valid complaints of others about odor? And what if the toilets had always been at that location? Would complaints have been raised?

We are still seeking a solution. The Kiwanis arrived, like the warblers, during the month of May, to do the initial cleaning of the beach property. We are always grateful for their hard work and good spirits. The work crew from the House of Correction constructed four low stone fireplaces in the picnic grove. The granite pieces were donated by Peter Naventi, one of many volunteers who are thoughtful about the beach. Van Zandt Sheet Metal of Lenox Dale manufactured four attractive heavy-duty grills.

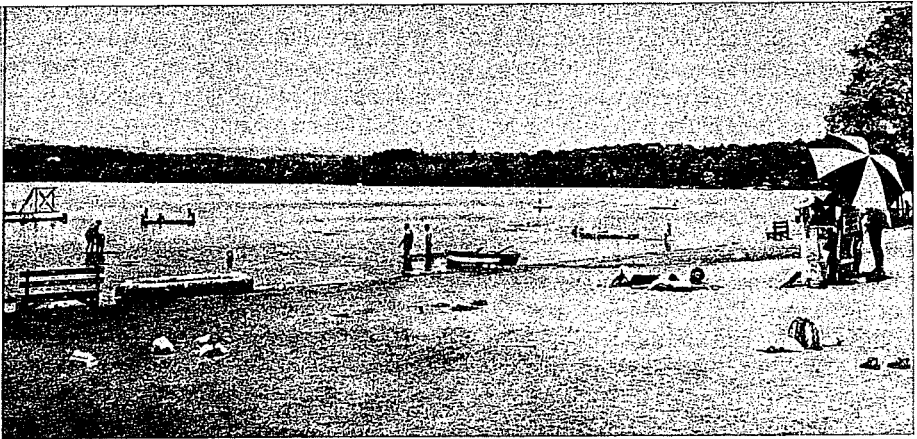
The work crew also painted furniture, cleared brush, gardened, cleaned the beach house and the shoreline, reset drainage berms and floated the docks---most of the daunting jobs necessary to start up the beach. They gave Paul and John Cysz a hand during their reconstruction of the bonfire pit. The Committee treated the crew and the volunteers to a barbecue on their last day.

Our usual volunteer diving team came to the beach with three pickups and spent almost half a day searching for broken glass and other dangerous items in the water. Another outfit of volunteers with waterproof metal detectors patrolled our shoreline and the first eight feet of water three times during the year. Gary Johnson of All-America Fences built a small, attractive fence for our garbage containment system. Every day during the season the maintenance supervisor wheeled the previous day's trash to the dumpster in the parking lot. It has turned out to be an

effective improvement to the environment of our beach.

Lifeguards Mike George, Greg Krupka, Meaghan Morrison and Head Guard Jessica Carroll competently and cheerfully performed their duties during the summer. They made three rescues, and also bandaged cuts and soothed sunburns. No major accidents occurred. Kathy Maroney-Wilson, professional swim instructor, returned for a third year to teach a total of 78 Lee children. Her effective teaching and love for the children makes her perennially popular. We hope both she and the guards plan to return.

The guards made good use of a rugged new lifeguard stand constructed by Committee Members Dale Dedrick and Bill Abderhalden in memory of their good friend Dave Dobson, who died while hunting last year. Dave was a conscientious Committee member who loved to spend summer Sundays at the picnic grove with his friends and his boat.



Bathing Beach at Laurel Lake Circa 1940

Terri Babcock volunteered to serve on the Committee following the sad loss of Dave. Another person much missed is Jack Cysz, husband of Committee Member Linda Cysz: he died while volunteering on the Appalachian Trail last June. He had been involved in many beach projects in the past, among them stump clearing, safety coordinating, and trench laying for utilities. Linda courageously remained on the Committee after Jack's death and continued to do her more-than-usual share of hard work.

The community grove saw constant use during the summer. Two local churches held events there, as did the pre-school classes from Lee Central, and many parents giving birthday parties or holding Fourth of July celebrations or just enjoying a sunset. The spot was used by Hispanic community for a roast pig festival, which they hope to make an annual event. The Lee Ambulance Squad held their annual picnic in the grove, as did the South Lee Fire Department. What a good feeling it is to see such well-deserving members of the Lee community enjoying life at the beach!

The vandalism siege of the previous summer thankfully abated. That year, eight adirondack chairs and two benches were burned and two chairs and a picnic table were destroyed during the course of the season. We're happy to report that there

were no major incidents this year. Mischief was confined to toilet-tipping, redistribution of trash and the loss of one sign.

But an ongoing troubling experience for the Beach Committee is the frequent theft of perennial plants. It is especially troubling because this activity cannot reasonably be attributed to teenagers, the usual (and often misplaced) targets for vandalism in the town. For this writer, who has worked hard for 12 years to establish flower beds at the beach, it is painful, each spring, to begin work and discover what plant friends has gone missing. (Luckily, beachgoers who have flower gardens have often donated replacements.) Once in late summer, the morning crew discovered that a superb pink aster plant, the showpiece of the garden, had been carefully dug up and removed during the night. Other beds---bee balm, sedum, lilies---have been similarly altered. Are some local families so pressed that they must borrow from the beach in order to supply their gardens and lift their souls? What a sad thought.

Time is running out on the restoration of Laurel Lake. The news that runoff from pesticides used at nearby Cranwell's golf course development may run into the lake via Plunkett Brook is not good. This is being investigated. We back the Krofta project that would reduce weed growth through aeration and again wonder why the town of Lenox has not addressed the issue of a sewer line on the Lenox side of the lake these many years. Our thanks to beach volunteers, among them Brian Fenner who installed and maintained the perimeter water lines; Marty and Kathy Naventi-Brown for watching during the winter; Eddie Consolati and his son Eddie Jr. of Connecticut, who installed three bluebird boxes; Dmitri Consolati who weed-whacked and lawn mowed the picnic area; Ed Handberg for preseason volunteer work; Joe Sorrentino for plantings; Sharon Davenport and family for helping start a new garden; the Gray and Barash family of Golden Hill Nursery for annuals and perennials; Bob LaChance of Lenox for overseeing the weed raking; Officers Phil Skowron and Craig DeSantis for taking an interest in security at the beach; Rudy Gero of Schweitzer-Mauduit for a key system; Sheriff Carmen Massimiano for the use of the work crew; and the following businesses: Lee Hardware (especially Kathy); Van Zandt Sheet Metal of Lenox Dale, Dresser Hull, Dupras' Liquors, Borgnis Lumber; H.A. Johansson Five and Ten; Dunkin' Donuts; and Shed Man of New Lebanon, N.Y. Our thanks to the Selectmen and other Lee town boards and representatives, especially the Highway Department for their care and hard work; the Wilde Family of High Lawn Farm for continued use of their splendid beach property; Schweitzer-Mauduit for use of the beach road; and to the many people of Lee who volunteered but went unnamed.

On those precious summer evenings when the sun is in the west, the sound of the veeries and thrushes reminds us that nature - and our place in it - is a precious gift. Please come to the beach and share these treasured hours.

Respectfully Submitted,

Deidre Consolati, *Chair*
Bill Abderhalden, Dave Babcock,
Terri Babcock, Linda Cysz
Dale Dedrick



VETERANS' BENEFITS AND SERVICES

| | |
|-----------------------|-------------|
| Veterans' Benefit | \$23,346.65 |
| 75% Returned by State | \$17,509.99 |
| Cost to Town | \$5.836.66 |

There were a few significant changes this past year. Mary Lou Dadak, who has served as the Lee Veterans' Agent for many years retired in June. Well done Mary Lou, and thank you. She was replaced by Doug Mann, a 14 year Navy veteran. Also, the Veterans' Office moved from Town Hall to the Airolldi Building. This move has allowed more privacy during client interviews. The office hours were set at 10:00-2:00 each Monday. A new phoneline was installed with an answering machine so veterans can reach the Veterans' Agent anytime. The messages are checked on a regular basis.

The requests for Veterans' benefits were about the same as last year. Veterans' benefits are paid in two general categories. The first is Medical assistance for temporary medical needs when income is reduced and there are no other assets. Recipients of this benefit has remained constant for the last two years and the amount paid accounts for one third of the budget. The second category is Veterans' benefits to assist those who temporarily are without income due to a number of circumstances, such as disability or loss of work. For those who are out of work, a job search is instituted and the recipient must take any available employment. This category accounts for two-thirds of the budget and is about the same as last year.

There have been numerous inquiries into this office. They include requests for benefits, what benefits are available, death pensions, and questions about Veterans' Administration benefits and how to file for them. Being a new agent, much of the time is spent finding out the answers to these questions.

Currently, Veterans' Benefits are only awarded to veterans who have wartime service. There is currently a bill in the Massachusetts Legislature to make "peacetime" veterans eligible as well. If this bill passes, then the number of veterans who are eligible, and those will receive benefits, will greatly increase. Also, there is a state-wide search for women veterans, many of which may be eligible for benefits now.

Respectfully submitted,

Doug Mann,
Veterans' Agent



VISITING NURSE ASSOCIATION, INC.

The following is a report of the services performed in the Town of Lee during the calendar year 1999:

HOME VISITS

VISITS

| | |
|----------------------|------------------------|
| Skilled Nursing | 3333 |
| Physical Therapy | 865 |
| Speech Therapy | 66 |
| Occupational Therapy | 201 |
| Medical Social Work | 59 |
| Nutritionist | 1 |
| Home Health Aide | 2904 visits/3288 hours |

SCHOOL NURSING / ST. MARY'S 72 hours

OFFICE VISITS 14

HEALTH PROMOTION VISITS / HOME 2

OCCUPATIONAL THERAPY
ASSESSMENT VISIT / HOME 1

CLINICS

SESSIONS

ATTENDANCE

| | | |
|----------------|----|--------|
| Flu/pneumonia | 5 | 499/25 |
| Blood Pressure | 74 | 928 |
| Immunization | 2 | 30 |

In addition the Lee Visiting Nurse Association, Inc. provided flu immunizations for the residents of both Hearthstone and the Assisted Living Residence at the Village at Laurel Lake.

Flu immunizations were also provided for the employees of the following Lee businesses: Boyd Converting, Century Communications, Lee Bank, Lee Regional Visiting Nurse Association, Inc. and the Toole Agency.



TOWN OF LEE

Wages Paid in Calendar Year 1999

BOARD OF SELECTMEN

| | |
|-----------------------|-------------|
| Alderman, Suzanne M. | \$21,666.75 |
| Carlino, Patricia D | 2,100.00 |
| Daley, Nelson L., Sr. | 2,100.00 |
| Pascuscci, Aldo V. | 2,100.00 |

TOWN ADMINISTRATOR

| | |
|------------------|-----------|
| Nason, Robert L. | 54,300.63 |
|------------------|-----------|

TOWN ACCOUNTANT

| | |
|------------------|-----------|
| Borden, Kathleen | 16,669.72 |
| Dadak, Mary Lou | 9,128.48 |

BOARD OF ASSESSORS

| | |
|--------------------|-----------|
| Arment, Kathleen | 19,080.62 |
| Briggs, Edward | 2,400.00 |
| DeLorme, Dayton | 2,400.00 |
| Derrick, William | 2,400.00 |
| Taylor, Timothy O. | 38,085.87 |

TREASURER

| | |
|------------------|-----------|
| Kelley, Susan E. | 20,467.91 |
| Toomey, Donna M. | 5,951.50 |

TOWN COLLECTOR

| | |
|---------------------|-----------|
| Baumann, Eleanor B. | 26,433.94 |
| Smith, Janice G. | 36,375.54 |

TOWN COUNSEL

| | |
|----------------|-----------|
| Scully, Jerome | 19,365.96 |
|----------------|-----------|

INTERDEPARTMENTAL

SECRETARY

| | |
|----------------|-----------|
| Messana, Jaimy | 13,296.06 |
|----------------|-----------|

TOWN CLERK/

BOARD OF REGISTRARS

| | |
|--------------------------|--------|
| Baldisserotto, Valentino | 70.00 |
| Bettega, Maria | 95.00 |
| Bowers, David | 30.00 |
| Consolati, Frank | 70.00 |
| Cozzaglio, Stephen | 32.00 |
| Darbe, Anne | 35.00 |
| Dunn, Nannette | 30.00 |
| Fillio, Donald | 100.00 |

| | |
|-----------------------|-----------|
| Forshee, Dennis B. | 40.00 |
| Fresia, Thomas | 300.00 |
| Gal, Diane M. | 35.00 |
| Hickey, Madeline | 1,466.50 |
| Kresiak, Gladys | 65.00 |
| Lester, Charlotte | 30.00 |
| McCarthy, Frank V. | 100.00 |
| Morrissey, Mary M. | 35.00 |
| Morrissey, William D. | 30.00 |
| Mountain, Dennis | 70.00 |
| Navin, Mildred | 65.00 |
| North, Edward | 300.00 |
| Perry, Rita | 30.00 |
| Pollard, Pauline | 80.00 |
| Puleri, Margaret D. | 35.00 |
| Scarpa, Suzanne M. | 27,673.08 |
| Trimm, Shirley | 65.00 |

CONSERVATION COMMISSION

| | |
|---------------|----------|
| Furgal, Audie | 1,240.33 |
|---------------|----------|

POLICE DEPARTMENT

| | |
|----------------------|-----------|
| Bartini, William J. | 54,264.46 |
| Briggs, Todd J. | 47,223.73 |
| Buffis, Joseph | 54,096.69 |
| Desantis, Craig W. | 48,049.26 |
| Farina, John A. | 45,737.05 |
| Giarolo, Robert | 715.50 |
| Glidden, Ronald C. | 53,247.75 |
| Heath, Corey R. | 361.00 |
| Holian, Patrick J. | 266.00 |
| Kohlenberger, Adrian | 48,046.82 |
| Kresiak, Ryan | 269.93 |
| Lorance, Trudy S. | 2,835.56 |
| Loring, James A. | 47,266.13 |
| Martin, Dan | 750.00 |
| Massacani, Catherine | 15,574.64 |
| Murphy, Francis J. | 285.00 |
| Porini, Paul | 702.50 |
| Rhoades, Robert F. | 3,963.05 |
| Shea, James L. | 8,552.00 |
| Skowron, Philip | 51,902.75 |
| Smachetti, Henry J. | 76.00 |

| | |
|---------------------|-----------|
| Somerville, Michael | 114.00 |
| Tatro, Ronald | 559.00 |
| Tierney, William | 67,025.02 |
| Toomey, James | 646.25 |
| Winters, John | 42,662.12 |
| Wood, Robert M. | 3,201.25 |

FIRE DEPARTMENT

| | |
|--------------------|----------|
| Bailey, James | 715.08 |
| Coons, Jeffrey R. | 1,421.32 |
| Driscoll, Richard | 761.76 |
| Driscoll, Ronald | 3,628.08 |
| Ford, Richard | 1,245.30 |
| Giarolo, Paul M. | 981.22 |
| Hunt, James E. | 207.00 |
| Kelly, Michael J. | 840.00 |
| North, Edward | 371.00 |
| Reynolds, Bruce W. | 79.50 |
| Sparks, Alan | 2,755.62 |
| Tart, Richard | 750.00 |

AMBULANCE

| | |
|--------------------|-----------|
| Ferrin, Jeffrey W. | 8,434.16 |
| LaBier, Kenneth J. | 4,749.96 |
| Palmer, Kevin F. | 22,749.90 |

INSPECTORS

| | |
|------------------|-----------|
| Cahalan, Gerry | 1,986.48 |
| Grady, Charles | 4,808.94 |
| Jackacky, Paul | 8,363.40 |
| Keenan, Daniel | 33,797.87 |
| Thomson, Barbara | 11,211.08 |

COMMUNICATIONS

| | |
|----------------------|-----------|
| Bailey, Kate M. | 26,832.10 |
| Cernik, Larry F. | 7,973.11 |
| Clark, Anthony C. | 927.84 |
| Ferrin, Tara A. | 19,265.43 |
| Heath, Nancy L. | 278.40 |
| Lunt, Joanne E. | 28,013.81 |
| Martin, Bernice | 1,989.70 |
| McCaffre, Roxanne P. | 205.04 |
| Muir, Scott M. | 776.61 |
| Tyer, Donna | 32,132.28 |
| Williams, Kay A. | 43.52 |
| Yerrick, Brian K. | 1,244.88 |

DEPARTMENT OF PUBLIC WORKS

| | |
|---------------------|-----------|
| Bartini, James A. | 6,615.38 |
| Bianco, Timothy V. | 19,189.87 |
| Brasee, Jerry S. | 14,643.02 |
| Buffoni, Everett | 56.00 |
| Chester, Donald A. | 35,249.01 |
| Curtin, John N. | 34,121.64 |
| Daoust, Stanley J. | 34,147.43 |
| Delair, Kyle M. | 4,566.19 |
| Duby, John E. | 34,301.06 |
| Ford, Myron A. | 12,386.67 |
| Hitchcock, David E. | 33,253.35 |
| Ingeni, George F. | 9,448.90 |
| Kelly, Dennis E. | 41,345.80 |
| Killackey, Charles | 955.53 |
| LaBier, Kenneth J. | 35,183.20 |
| Larson, Matthew C. | 34,829.23 |
| Laston, Frank C. | 35,562.90 |
| Lorance, Terry G. | 5,413.25 |
| Porrini, Paul | 31,694.24 |
| Salice, James P. | 8,332.45 |
| Stanton, Lisa A. | 8,739.39 |
| Starzyk, Alan Max | 33,799.74 |
| Vania, Virginia K. | 9,634.26 |
| Zerbato, Alan J | 31,767.32 |

BOARD OF HEALTH

| | |
|-----------------------|--------|
| Kellogg, Dr. Barry N. | 170.00 |
| Norton, Karen M. | 170.00 |
| Wespiser, Dr. Robert | 170.00 |

TRI-TOWN

HEALTH DEPARTMENT

| | |
|---------------------|-----------|
| Belba, Louis P. | 3,447.20 |
| Bookless, Max I. | 4,782.25 |
| Briggs, Madeline L. | 6,365.28 |
| Kolodziej, Peter | 18,848.09 |
| Krzanik, Scott B. | 12,026.48 |
| MacFarlane, Marlene | 4,870.85 |

ANIMAL INSPECTOR

| | |
|----------------------|----------|
| Collins, Dr. Bernard | 1,500.00 |
|----------------------|----------|

COUNCIL ON AGING

| | |
|----------------|-----------|
| Maroney, Norma | 18,057.14 |
|----------------|-----------|

LEE YOUTH ASSOCIATION

Canterbury, David 15,233.14

VETERANS' AGENT

Dadak, Mary Lou 1,844.46

Mann, Rev. Lloyd "Doug" 1,800.00

LEE LIBRARY

Masucco, Georgia 39,579.75

LEE SANDY BEACH

Carroll, Jessica 2,817.70

George, Michael S. 3,319.62

Handberg, Edward M. 3,078.00

Krupka, Gregory R. 2,995.96

Maroney, Kathy 1,052.00

Morrison, Meghan Ann 1,869.45



ANNUAL TOWN MEETING WARRANT MAY 11, 2000

COMMONWEALTH OF MASSACHUSETTS
BERKSHIRE, S.S.

To any of the Constables of the Town of Lee, Greetings:

In the name of said Commonwealth, you are hereby directed to notify all of the inhabitants of the Town of Lee, qualified to vote in Town Affairs to meet at the **Lee High School on Thursday, May 11, 2000 at the hour of 7:30 p.m.** in the evening, for the purposes then and there, to take action upon the following Articles, namely:

ANNUAL TOWN MEETING WARRANT ARTICLES

ARTICLE 1 - Town Reports. To receive the reports of the Selectmen, Town Accountant and the other officers, boards, commissions and committees of the Town.

ARTICLE 2 - FY01 Operating Budgets. To see if the Town will vote to raise and appropriate or transfer from available funds any sum or sums of money for the maintenance of the several departments of the Town and for any other necessary changes, or pass any vote or votes in relation thereto.

GENERAL GOVERNMENT

| Code Number | Expended FY 1999 | Budget FY 2000 | Requested FY 2001 | Finance Committee Recomm. FY 2001 |
|-------------------------------|---------------------|-------------------|----------------------|--|
| 114 Moderator | | | | |
| Personnel | 150.00 | 150.00 | 150.00 | 150.00 |
| Expenses | 0.00 | 0.00 | 0.00 | 0.00 |
| Total 114 | 150.00 | 150.00 | 150.00 | 150.00 |
| 122 Selectmen | | | | |
| Personnel | 27,847.00 | 28,493.00 | 29,026.00 | 29,026.00 |
| Expenses | 5,435.00 | 4,740.04 | 5,830.00 | 5,830.00 |
| Total 122 | 33,282.00 | 33,233.04 | 34,856.00 | 34,856.00 |
| 123 Town Administrator | | | | |
| Personnel | 54,000.00 | 55,620.00 | 56,995.00 | 56,995.00 |
| Expenses | 2,774.85 | 3,730.00 | 5,130.00 | 5,130.00 |
| Total 123 | 56,774.85 | 59,350.00 | 62,085.00 | 62,085.00 |
| 131 Finance Committee | | | | |
| Personnel | 0.00 | 0.00 | 0.00 | 0.00 |
| Expenses | 199.91 | 400.00 | 400.00 | 400.00 |
| Total 131 | 199.91 | 400.00 | 400.00 | 400.00 |
| 132 Reserve Fund | | | | |
| Personnel | 0.00 | 0.00 | 0.00 | 0.00 |
| Expenses | 5,556.00 | 20,000.00 | 20,000.00 | 20,000.00 |
| Total 132 | 5,556.00 | 20,000.00 | 20,000.00 | 20,000.00 |

General Government (Continued)

| Code Number | Expended FY 1999 | Budget FY 2000 | Requested FY 2001 | Finance Committee Recomm. FY 2001 |
|------------------------------------|-----------------------------|---------------------------|------------------------------|--|
| 135 Town Accountant | | | | |
| Personnel | 26,041.13 | 35,809.00 | 31,744.00 | 31,744.00 |
| Expenses | 16,705.31 | 17,305.00 | 18,126.00 | 18,126.00 |
| Total 135 | 42,746.44 | 53,114.00 | 49,870.00 | 49,870.00 |
| 141 Assessors | | | | |
| Personnel | 63,687.10 | 65,626.00 | 68,606.00 | 68,606.00 |
| Expenses | 16,093.47 | 15,500.00 | 15,500.00 | 15,500.00 |
| Total 141 | 79,780.57 | 81,126.00 | 84,106.00 | 84,106.00 |
| 145 Treasurer | | | | |
| Personnel | 24,377.00 | 27,323.00 | 28,940.00 | 28,940.00 |
| Expenses | 6,761.54 | 6,475.00 | 7,329.00 | 7,329.00 |
| Total 145 | 31,138.54 | 34,198.00 | 36,269.00 | 36,269.00 |
| 146 Collector | | | | |
| Personnel | 45,656.00 | 46,287.00 | 47,398.00 | 47,398.00 |
| Expenses | 13,083.41 | 13,980.00 | 13,980.00 | 13,980.00 |
| Total 146 | 58,740.11 | 60,267.00 | 61,378.00 | 61,378.00 |
| 151 Town Counsel | | | | |
| Personnel | 19,080.00 | 19,652.00 | 20,124.00 | 20,124.00 |
| Expenses | 906.20 | 5,000.00 | 5,000.00 | 5,000.00 |
| Total 151 | 19,986.20 | 24,652.00 | 25,124.00 | 25,124.00 |
| 155 Data Processing | | | | |
| Personnel | 0.00 | 0.00 | 0.00 | 0.00 |
| Expenses | 6,6261.00 | 5,500.00 | 5,500.00 | 5,500.00 |
| Total 155 | 6,621.00 | 5,500.00 | 5,500.00 | 5,500.00 |
| 156 Interdepartmental Asst. | | | | |
| Personnel | 13,505.00 | 13,882.00 | 14,215.00 | 14,215.00 |
| Expenses | 0.00 | 0.00 | 0.00 | 0.00 |
| Total 156 | 13,505.00 | 13,882.00 | 14,215.00 | 14,215.00 |
| 161 Town Clerk | | | | |
| Personnel | 26,923.00 | 28,731.00 | 29,397.00 | 29,397.00 |
| Expenses | 1,420.60 | 1,725.00 | 2,175.00 | 2,175.00 |
| Total 161 | 28,343.60 | 30,456.00 | 31,572.00 | 31,572.00 |
| 163 Licensing/Registration | | | | |
| Personnel | 3,936.00 | 3,900.00 | 4,618.00 | 4,618.00 |
| Expenses | 3,532.87 | 4,075.00 | 4,075.00 | 4,075.00 |
| Total 163 | 7,468.87 | 7,975.00 | 8,693.00 | 8,693.00 |
| 171 Conservation Commission | | | | |
| Personnel | 0.00 | 0.00 | 0.00 | 0.00 |
| Expenses | 162.50 | 1,225.00 | 1,225.00 | 1,225.00 |
| Total 171 | 162.50 | 1,225.00 | 1,225.00 | 1,225.00 |
| 175 Planning Board | | | | |
| Personnel | 0.00 | 0.00 | 0.00 | 0.00 |
| Expenses | 1,251.49 | 3,530.00 | 3,950.00 | 3,950.00 |
| Total 175 | 1,251.49 | 3,530.00 | 3,950.00 | 3,950.00 |

General Government (Continued)

| Code Number | Expended FY 1999 | Budget FY 2000 | Requested FY 2001 | Finance Committee Recomm. FY 2001 |
|--|-----------------------------|---------------------------|------------------------------|--|
| <i>176 Zoning Board</i> | | | | |
| Personnel | 0.00 | 0.00 | 0.00 | 0.00 |
| Expenses | 754.71 | 1,160.00 | 1,460.00 | 1,460.00 |
| <i>Total 176</i> | <i>754.71</i> | <i>1,160.00</i> | <i>1,460.00</i> | <i>1,460.00</i> |
| <i>188 Lee C.D.C.</i> | | | | |
| Personnel | 0.00 | 0.00 | 0.00 | 0.00 |
| Expenses | 500.00 | 500.00 | 500.00 | 500.00 |
| <i>Total 188</i> | <i>500.00</i> | <i>500.00</i> | <i>500.00</i> | <i>500.00</i> |
| <i>195 Town Reports</i> | | | | |
| Personnel | 0.00 | 0.00 | 0.00 | 0.00 |
| Expenses | 2,475.00 | 5,000.00 | 4,000.00 | 4,000.00 |
| <i>Total 195</i> | <i>2,475.00</i> | <i>5,000.00</i> | <i>4,000.00</i> | <i>4,000.00</i> |
| <i>196 Office Equipment Maintenance</i> | | | | |
| Personnel | 0.00 | 0.00 | 0.00 | 0.00 |
| Expenses | 2,998.06 | 4,500.00 | 6,400.00 | 6,400.00 |
| <i>Total 196</i> | <i>2,998.06</i> | <i>4,500.00</i> | <i>6,400.00</i> | <i>6,400.00</i> |
| <i>197 Staff Development</i> | | | | |
| Personnel | 0.00 | 0.00 | 0.00 | 0.00 |
| Expenses | 1,150.00 | 1,500.00 | 1,500.00 | 1,500.00 |
| <i>Total 197</i> | <i>1,150.00</i> | <i>1,500.00</i> | <i>1,500.00</i> | <i>1,500.00</i> |
| <i>Total General Government</i> | <i>393,224.85</i> | <i>441,718.04</i> | <i>453,028.00</i> | <i>453,028.00</i> |

PUBLIC SAFETY

| Code Number | Expended FY 1999 | Budget FY 2000 | Requested FY 2001 | Finance Committee Recomm. FY 2001 |
|--------------------------------------|-----------------------------|---------------------------|------------------------------|--|
| <i>210 Police</i> | | | | |
| Personnel | 581,118.85 | 571,591.00 | 608,867.00 | 608,867.00 |
| Expenses | 52,613.03 | 55,819.00 | 57,800.00 | 57,800.00 |
| <i>Total 210</i> | <i>663,731.88</i> | <i>627,410.00</i> | <i>666,667.00</i> | <i>666,667.00</i> |
| <i>221 Fire Department</i> | | | | |
| Personnel | 13,867.68 | 14,557.00 | 14,907.00 | 14,907.00 |
| Total Expenses | 49,192.59 | 49,240.00 | 49,906.00 | 49,906.00 |
| <i>Total 221</i> | <i>63,060.27</i> | <i>63,797.00</i> | <i>64,813.00</i> | <i>64,813.00</i> |
| <i>241 Building Inspector</i> | | | | |
| Personnel | 54,112.00 | 55,945.00 | 48,409.00 | 48,409.00 |
| Total Expenses | 3,184.00 | 3,056.00 | 3,056.00 | 3,056.00 |
| <i>Total 241</i> | <i>57,296.00</i> | <i>59,001.00</i> | <i>51,465.00</i> | <i>51,465.00</i> |

Public Safety (Continued)

| Code Number | Expended FY 1999 | Budget FY 2000 | Requested FY 2001 | Finance Committee Recomm. FY 2001 |
|-----------------------------------|-----------------------------|---------------------------|------------------------------|--|
| 242 Gas Inspector | | | | |
| Personnel | 3,605.00 | 3,713.00 | 3,802.00 | 3,802.00 |
| Expenses | 1,000.00 | 860.00 | 860.00 | 860.00 |
| Total 242 | 4,605.00 | 4,573.00 | 4,662.00 | 4,662.00 |
| 244 Sealer/Weights Meas. | | | | |
| Personnel | 1,957.00 | 5,072.00 | 4,758.00 | 4,758.00 |
| Expenses | 470.00 | 1,086.00 | 1,000.00 | 1,000.00 |
| Total 244 | 2,427.00 | 6,158.00 | 5,758.00 | 5,758.00 |
| 245 Wiring Inspector | | | | |
| Personnel | 4,738.00 | 4,880.00 | 4,997.00 | 4,997.00 |
| Expenses | 1,120.00 | 880.00 | 880.00 | 880.00 |
| Total 245 | 5,858.00 | 5,760.00 | 5,877.00 | 5,877.00 |
| 246 Plumbing Inspector | | | | |
| Personnel | 4,635.00 | 4,774.00 | 4,889.00 | 4,889.00 |
| Expenses | 1,950.00 | 1,500.00 | 1,500.00 | 1,500.00 |
| Total 299 | 6,585.00 | 6,274.00 | 6,389.00 | 6,389.00 |
| 291 Civil Defense | | | | |
| Personnel | 0.00 | 0.00 | 0.00 | 0.00 |
| Expenses | 208.95 | 550.00 | 550.00 | 550.00 |
| Total 291 | 208.95 | 550.00 | 550.00 | 550.00 |
| 292 Animal Control Officer | | | | |
| Personnel | 9,204.00 | 9,480.00 | 0.00 | |
| Expenses | 253.70 | 2,250.00 | 0.00 | |
| Total 292 | 9,457.70 | 11,730.00 | 11,750.00 | 11,750.00 |
| 299 Communications | | | | |
| Personnel | 109,822.76 | 119,388.00 | 126,066.00 | 126,066.00 |
| Expenses | 11,936.82 | 10,300.00 | 9,560.00 | 9,560.00 |
| Total 299 | 121,759.58 | 129,688.00 | 135,626.00 | 135,626.00 |
| Total Public Safety | 828,218.38 | 833,175.00 | 879,406.00 | 879,406.00 |

EDUCATION

| Code Number | Expended FY 1999 | Budget FY 2000 | Requested FY 2001 | Finance Committee Recomm. FY 2001 |
|-------------------------|-----------------------------|---------------------------|------------------------------|--|
| 300 Education | | | | |
| School Committee | 19,250.00 | 19,800.00 | 20,800.00 | 20,800.00 |
| Superintendent's Office | 144,312.00 | 162,412.00 | 162,630.00 | 162,630.00 |
| Transportation | 144,900.00 | 144,900.00 | 144,900.00 | 144,900.00 |
| Fixed Charges | 7,375.00 | 6,800.00 | 13,000.00 | 13,000.00 |
| Supervisory | 194,695.00 | 204,905.00 | 204,654.00 | 204,654.00 |
| Adult Services - Salary | 3,000.00 | 3,000.00 | 12,000.00 | 12,000.00 |

Education (Continued)

| Code Number | Finance | | | Committee Recomm. FY 2001 |
|------------------------|---------------------|---------------------|----------------------|---------------------------------|
| | Expended FY 1999 | Budget FY 2000 | Requested FY 2001 | |
| Principal's Office | 229,401.00 | 236,090.00 | 240,665.00 | 240,665.00 |
| Instruction | 3,060,630.00 | 3,197,568.00 | 3,506,476.00 | 3,506,476.00 |
| Other Services | 195,494.00 | 207,238.00 | 209,278.00 | 209,278.00 |
| Maintenance Operations | 500,180.00 | 581,005.00 | 598,351.00 | 598,351.00 |
| Acquis./Replace Equip. | 34,292.00 | 0.00 | 0.00 | 0.00 |
| Building Programs | 0.00 | 0.00 | 5,000.00 | 5,000.00 |
| Programs with Others | 55,252.00 | 67,976.00 | 70,840.00 | 70,840.00 |
| Special Education | 903,232.00 | 1,046,424.00 | 1,039,193.00 | 1,039,193.00 |
| Less School Choice | -98,877.00 | -307,154.00 | -489,694.00 | -489,694.00 |
| Total Education | 5,393,136.00 | 5,570,964.00 | 5,738,093.00 | 5,738,093.00 |

PUBLIC WORKS

| Code Number | Expended FY 1999 | Budget FY 2000 | Requested FY 2001 | Finance Committee Recomm. FY 2001 |
|--|---------------------|-------------------|----------------------|--|
| 421 B.P.W. Administration | | | | |
| Personnel | 22,788.08 | 23,575.00 | 23,060.00 | 23,060.00 |
| Expenses | 686.73 | 1,800.00 | 3,400.00 | 3,400.00 |
| Total 421 | 23,474.81 | 25,375.00 | 26,460.00 | 26,460.00 |
| 422 Highway Const. & Maint. | | | | |
| Personnel | 87,090.12 | 92,992.00 | 92,405.00 | 92,405.00 |
| Expenses | 71,462.55 | 76,580.00 | 79,580.00 | 79,580.00 |
| Total 422 | 158,552.67 | 169,572.00 | 171,985.00 | 171,985.00 |
| 423 Snow and Ice | | | | |
| Personnel | 89,252.40 | 86,579.00 | 86,820.00 | 86,820.00 |
| Expenses | 85,538.04 | 67,792.00 | 67,790.00 | 67,790.00 |
| Total 423 | 174,790.44 | 154,371.00 | 154,610.00 | 154,610.00 |
| 424 Street Lighting | | | | |
| Personnel | 0.00 | 0.00 | 0.00 | 0.00 |
| Expenses | 52,922.19 | 57,222.00 | 57,222.00 | 57,222.00 |
| Total 424 | 52,922.19 | 57,222.00 | 57,222.00 | 57,222.00 |
| 425 Forestry | | | | |
| Personnel | 1,028.30 | 1,061.00 | 1,060.00 | 1,060.00 |
| Expenses | 13,022.88 | 12,325.00 | 16,830.00 | 16,830.00 |
| Total 425 | 14,051.18 | 13,386.00 | 17,890.00 | 17,890.00 |
| 654 Parks & Playgrounds | | | | |
| Personnel | 3,126.99 | 4,816.00 | 3,775.00 | 3,775.00 |
| Expenses | 6,875.88 | 15,453.00 | 15,450.00 | 15,450.00 |
| Total 654 | 10,002.87 | 20,269.00 | 19,225.00 | 19,225.00 |
| 192 Public Buildings - Airoidi Building | | | | |
| Personnel | 11,948.00 | 11,962.00 | 11,550.00 | 11,550.00 |
| Expenses | 18,144.00 | 17,908.00 | 18,320.00 | 18,320.00 |
| Total 192 | 30,092.00 | 29,870.00 | 29,870.00 | 29,870.00 |

Public Works (Continued)

| Code Number | Expended FY 1999 | Budget FY 2000 | Requested FY 2001 | Finance Committee Recomm. FY 2001 |
|---|---------------------|-------------------|----------------------|--|
| 193 Public Buildings - Memorial Hall | | | | |
| Personnel | 10,299.00 | 10,597.00 | 10,850.00 | 10,850.00 |
| Expenses | 26,722.00 | 24,512.00 | 24,500.00 | 24,500.00 |
| Total 193 | 37,021.00 | 35,109.00 | 35,350.00 | 35,350.00 |
| Total Public Works | 463,956.16 | 470,065.00 | 477,262.00 | 477,262.00 |

HUMAN SERVICES

| Code Number | Expended FY 1999 | Budget FY 2000 | Requested FY 2001 | Finance Committee Recomm. FY 2001 |
|------------------------------------|---------------------|-------------------|----------------------|--|
| 511 Board of Health | | | | |
| Personnel | 2,010.00 | 2,010.00 | 2,010.00 | 2,010.00 |
| Expenses | 253.84 | 255.00 | 1,855.00 | 255.00 |
| Total 511 | 2,263.84 | 2,265.00 | 3,865.00 | 2,265.00 |
| 519 Tri-Town Health | | | | |
| Personnel | 46,425.75 | 45,421.00 | 46,522.00 | 46,522.00 |
| Expenses | 6,889.49 | 5,569.00 | 5,905.00 | 5,905.00 |
| Total 519 | 53,315.24 | 50,990.00 | 52,427.00 | 52,427.00 |
| 522 Lee VNA | | | | |
| Personnel | 0.00 | 0.00 | 0.00 | 0.00 |
| Expenses | 19,155.00 | 19,730.00 | 20,204.00 | 20,204.00 |
| Total 522 | 19,155.00 | 19,730.00 | 20,204.00 | 20,204.00 |
| 523 Berkshire Mental Health | | | | |
| Personnel | 0.000 | 0.00 | 0.00 | 0.00 |
| Expenses | 2,070.00 | 2,070.00 | 2,120.00 | 2,120.00 |
| Total 523 | 2,070.00 | 2,070.00 | 2,120.00 | 2,120.00 |
| 541 Council on Aging | | | | |
| Personnel | 18,070.00 | 18,305.00 | 18,744.00 | 18,744.00 |
| Expenses | 13,296.58 | 12,797.00 | 12,797.00 | 12,797.00 |
| Total 541 | 31,366.58 | 31,102.00 | 31,541.00 | 31,541.00 |
| 542 Lee Youth Commission | | | | |
| Personnel | 32,372.00 | | | |
| Expenses | 672.38 | | | |
| Total 542 | 33,044.55 | 41,850.00 | 42,600.00 | 42,600.00 |
| 543 Veterans' Services | | | | |
| Personnel | 3,688.92 | 3,689.00 | 3,778.00 | 3,778.00 |
| Expenses | 20,629.00 | 24,100.00 | 25,800.00 | 25,800.00 |
| Total 543 | 24,318.23 | 27,789.00 | 29,578.00 | 29,578.00 |
| Total Human Services | 165,533.44 | 175,796.00 | 182,335.00 | 180,735.00 |

RECREATION & CULTURE

| Code Number | Expended FY 1999 | Budget FY 2000 | Requested FY 2001 | Finance Committee Recomm. FY 2001 |
|---------------------------------------|---------------------|-------------------|----------------------|--|
| 610 Lee Library | | | | |
| Personnel | 97,023.00 | 106,482.00 | 109,182.00 | 109,182.00 |
| Expenses | 53,833.00 | 55,631.00 | 55,636.00 | 55,636.00 |
| LIG/MEG GRANT | -5,000.00 | -5,000.00 | -5,000.00 | -5,000.00 |
| Total 610 | 145,856.00 | 157,113.00 | 159,818.00 | 159,818.00 |
| 620 Sandy Beach | | | | |
| Personnel | 13,472.62 | 14,287.00 | 14,879.00 | 14,879.00 |
| Expenses | 4,923.29 | 6,024.00 | 6,305.00 | 6,305.00 |
| Total 620 | 18,395.91 | 20,311.00 | 21,184.00 | 21,184.00 |
| 691 Historical Commission | | | | |
| Communications | 40.00 | 200.00 | 200.00 | 200.00 |
| Expenses | 285.00 | 285.00 | 285.00 | 285.00 |
| Total 691 | 325.00 | 485.00 | 485.00 | 485.00 |
| 693 War Memorials | | | | |
| Personnel | 0.00 | 0.00 | 0.00 | 0.00 |
| Expenses | 1,887.12 | 2,000.00 | 2,000.00 | 2,000.00 |
| Total 693 | 1,887.12 | 2,000.00 | 2,000.00 | 2,000.00 |
| Total Recreation & Culture | 166,464.11 | 179,909.00 | 183,487.00 | 183,487.00 |

DEBT SERVICE

| Code Number | Expended FY 1999 | Budget FY 2000 | Requested FY 2001 | Finance Committee Recomm. FY 2001 |
|-------------------------|---------------------|-------------------|----------------------|--|
| 700 Debt Service | | | | |
| Retirement of Debt | 339,400.00 | 259,400.00 | 340,000.00 | 340,000.00 |
| Long Term Interest | 61,962.00 | 43,895.00 | 87,113.00 | 87,113.00 |
| Short Term Interest | 84,808.79 | 95,000.00 | 512,500.00 | 512,500.00 |
| Total 700 | 486,170.79 | 398,295.00 | 939,613.00 | 939,613.00 |

INTERGOVERNMENTAL

| Code Number | Expended FY 1999 | Budget FY 2000 | Requested FY 2001 | Finance Committee Recomm. FY 2001 |
|---|---------------------|-------------------|----------------------|--|
| 810 Intergovernmental | | | | |
| Berkshire Regional Planning Commission | 2,957.00 | 2,957.00 | 3,030.00 | 3,030.00 |
| Total 810 | 2,957.00 | 2,957.00 | 3,030.00 | 3,030.00 |

MISCELLANEOUS - (Fixed Costs)

| Code Number | | Expended FY 1999 | Budget FY 2000 | Requested FY 2001 | Finance Committee Recomm. FY 2001 |
|--------------------------------|--------|---------------------|---------------------|----------------------|--|
| 910 Employee Benefits | | | | | |
| 911 Medicare | (5173) | 45,378.10 | 45,000.00 | 55,200.00 | 55,200.00 |
| 911 Unemployment | (5174) | 2,051.00 | 2,000.00 | 2,000.00 | 2,000.00 |
| 911 Berk County Retirement | (5177) | 256,737.00 | 297,444.00 | 408,106.00 | 408,106.00 |
| 912 Health Insurance | (5171) | 646,204.30 | 718,000.00 | 772,915.00 | 772,915.00 |
| 912 Life Insurance | (5175) | 1,334.00 | 14,500.00 | 5,158.00 | 15,158.00 |
| 912 Worker's Comp | (5176) | 445.94 | 50,000.00 | 40,000.00 | 40,000.00 |
| 912 Police Medical | (5177) | 0.00 | 1,000.00 | 1,000.00 | 1,000.00 |
| Total 910 | | 952,159.34 | 1,127,944.00 | 1,294,379.00 | 1,294,379.00 |
| 945 Liability Insurance | | | | | |
| Gen/Pro/Vehicle Liab. | (5742) | 51,363.00 | 51,717.00 | 47,767.00 | 47,767.00 |
| School Board Liability | (5743) | 1,500.00 | 1,600.00 | 1,700.00 | 1,700.00 |
| Total 945 | | 52,863.00 | 53,317.00 | 49,467.00 | 49,467.00 |
| 946 Other Insurances | | | | | |
| Police Accident | (5745) | 9,715.00 | 9,625.00 | 12,565.00 | 12,565.00 |
| Fire/Ambulance | (5746) | 8,437.00 | 8,500.00 | 8,859.00 | 8,859.00 |
| Total 946 | | 18,152.00 | 18,125.00 | 21,424.00 | 21,424.00 |
| Total Miscellaneous | | 1,023,174.34 | 1,199,386.00 | 1,365,270.00 | 1,365,270.00 |

ARTICLE 3 - Clerk/Collector/Treasurer Compensation for Certification. To see if the Town will vote to accept Chapter 170 of the Acts of 1999, which provides the Town Clerk, Treasurer and Collector each additional compensation of up to ten percent, but no more than a thousand dollars a year, once s/he has been certified by the Massachusetts Town Clerks Association or the Massachusetts Collectors and Treasurers Association; and to amend Article 2 with respect to raising and appropriating or transferring from available funds the sum of \$1,000, for the purpose of increasing the Town Collector's salary (Account 146) to compensate her for having received such certification, or to take any other action relative thereto. **Personnel Board recommendation pending. Finance Committee recommends approval.**

ARTICLE 4 - Town Clerk's Additional Work Hours & Compensation. To see if the Town will vote to amend Article 2 with respect to raising and appropriating or transferring from available funds the sum of \$2,148, or any other amount, for the purpose of increasing the Town Clerk's salary from \$29,397 to \$30,581 (Account 161) to compensate for a regular workweek increase from thirty-two hours and one-half (32-1/2) to thirty-five (35) hours, or to take any other action relative thereto. **Personnel Board and the Finance Committee recommend approval.**

ARTICLE 5 - Expanded Town Report Distribution. To see if the Town will vote to amend Article 2 with respect to raising and appropriating or transferring from available funds the sum of \$3,500, or any other amount, for the purpose of increasing the Town Report budget (Account 195) from one thousand to two thousand seven

hundred, the number of Town Reports printed, and provide for delivery to every household in Town, or to take any other action thereto. **Finance Committee does not recommend approval.**

ARTICLE 6 - Animal Control Services by Tri-Town Health Department. To see if the Town will vote to authorize the expenditure of \$9,500, raised and appropriated in Article 2 for Animal Control Officer Salaries (Account 292) for Tri-Town Health Department to provide such animal control services to the Town, provided that such authorization shall not become effective until similar authorizations are adopted by the Towns of Stockbridge and Lenox, or to take any other action relative thereto.

ARTICLE 7 - Workers' Compensation Reserve Fund. To see if the Town will vote to accept section 13C of Chapter 40 of the Massachusetts General Laws to establish reserves to pay workers' compensation claims; and, to authorize the Treasurer to reserve the \$40,000 raised and appropriated for Workers' Compensation (Account 912) to pay such claims for fiscal year 2001. **Finance Committee recommends approval.**

ARTICLE 8 - Cemetery Budget. To see if the Town will vote to appropriate the sum of \$61,569, or any other amount for the maintenance of the Cemetery Department (Account 491), and to meet said appropriation raise \$53,569, or any other amount, and to transfer from the Perpetual Care Interest Account \$8,000, or any other amount, or to take any other action relative thereto. **Finance Committee recommends approval.**

| Code Number | Expended FY 1999 | Budget FY 2000 | Requested FY 2001 | Finance Committee Recomm. |
|-------------------------|---------------------|-------------------|----------------------|---------------------------------|
| 491 Cemeteries | | | | |
| Salaries | 36,176.80 | 44,402.00 | 45,739.00 | 45,739.00 |
| Expenses | 8,285.87 | 14,129.00 | 15,830.00 | 15,830.00 |
| Perpetual Care Interest | (6,500.00) | (7,000.00) | (8,000.00) | (8,000.00) |
| Total | 37,962.67 | 51,531.00 | 53,569.00 | 53,569.00 |

ARTICLE 9 - Water Department Budget. To see if the Town will vote to appropriate the sum of \$741,393, or any other amount, for the maintenance of the Water Department (Account 452), and to meet that appropriation transfer from the Water Available Surplus Account the sum of \$191,393, or any other amount, and raise \$550,000, or any other amount, such amount to be offset by the receipts of the Water Department, or to take any other action relative thereto. **Finance Committee recommends approval.**

| Code Number | Expended FY 1999 | Budget FY 2000 | Requested FY 2001 | Finance Committee Recomm. |
|------------------------|---------------------|-------------------|----------------------|---------------------------------|
| 452 Water Dist. | | | | |
| Salaries | 187,656.91 | 197,645.00 | 196,293.00 | 196,293.00 |
| Expenses | 273,386.31 | 476,147.00 | 545,100.00 | 545,100.00 |
| Total | 461,043.22 | 673,792.00 | 741,393.00 | 741,393.00 |

ARTICLE 10 - Sewer Department Budgets. To see if the Town will vote to appropriate the sum of \$472,335, or any other amount, for the maintenance of the Sewer Department (Accounts 440, 442 & 443), and to meet that appropriation raise \$472,335, or any other amount, such amount to be offset by the receipts of the Sewer Department, or to take any other action relative thereto. **Finance Committee recommends approval.**

| Code Number | Expended FY 1999 | Budget FY 2000 | Requested FY 2001 | Finance Committee Recomm. |
|---------------------------------------|---------------------|-------------------|----------------------|---------------------------------|
| 440, 442, 443 Sewer Department | | | | |
| Salaries | 140,152.49 | 144,534.00 | 140,680.00 | 140,680.00 |
| Expenses | 290,126.43 | 257,500.00 | 331,655.00 | 331,655.00 |
| Total | 430,278.92 | 402,034.00 | 472,335.00 | 472,335.00 |

ARTICLE 11 - Ambulance Service Budget. To see if the Town will vote to transfer from the ambulance receipts reserved for appropriation the amount of \$64,585, or any other amount, for the maintenance of the Ambulance Department (Account 231), or any other action relative thereto. **Finance Committee recommends approval.**

| Code Number | Expended FY 1999 | Budget FY 2000 | Requested FY 2001 | Finance Committee Recomm. |
|----------------------|---------------------|-------------------|----------------------|---------------------------------|
| 231 Ambulance | | | | |
| Salaries | 28,799.20 | 40,825.00 | 34,555.00 | 34,555.00 |
| Expenses | 28,438.52 | 29,450.00 | 30,030.00 | 30,030.00 |
| Total | 57,237.72 | 70,275.00 | 64,585.00 | 64,585.00 |

ARTICLE 12 - Salaries of Elected Officials. To see if the Town will vote to fix the salaries of all elected officials as required by law for the fiscal year beginning July 1, 2000, or to take any other action relative thereto. **Finance Committee recommends approval.**

ARTICLE 13 - Home Composting Bins Revolving Account. To see if the Town will authorize the Department of Public Works to establish a revolving fund for Home Composting Bins under the provisions of Chapter 44, Section 53E 1/2, as amended by Sections 72 and 73 of the Acts of 1994, in the amount of \$1,712, or any other amount, and that the receipts of said Home Composting Bins be designated to this account, or to pass any vote or votes relative thereto.

ARTICLE 14 - Trolley Revolving Account. To see if the Town will vote to establish a revolving fund under the provisions of Chapter 44, Section 53E 1/2, as amended by Section 72 and 73 of the Acts of 1994, for the Lee Trolley FY 2001 operating budget, in the amount of \$17,000, or any other amount, and that the receipts of the Trolley be designated to this account, or to take any other action relative thereto.

ARTICLE 15 - School Building Commission Budget. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$800, or any other amount, to maintain a \$2,500 balance in the School Building Commission's Account, or to take any other action relative thereto. **Finance Committee recommends approval.**

ARTICLE 16 - Five Town Cable Advisory Committee Budget. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,522, or any other amount, to defray the expenses of the Five-Town Cable Advisory Committee, or to take any other action relative thereto. **The Finance Committee recommends \$250.00..**

ARTICLE 17 - Blanket Federal Grant Application Authorization. To see if the Town will vote to authorize the Board of Selectmen, or other Town Departments with the knowledge of the Board of Selectmen, to apply for and accept grants from the Federal Government, Commonwealth of Massachusetts or any other source, and to expend the same for purposes received without further appropriation, or to take any other action relative thereto.

ARTICLE 18 - Chapter 90 Authorization. To see if the Town will vote to expend the sum of \$150,327, or any other amount, from Chapter 90 funds as provided under the Transportation Bond Bill of 1999, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

ARTICLE 19 - Ambulance Building Principal & Interest Payment. To see if the Town will vote to transfer from the ambulance receipts reserved for appropriation, the sum of \$60,525, or any other amount, for the fourth payment due on the ambulance building, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

ARTICLE 20 - Ambulance Installment Payment. To see if the Town will vote to transfer from the ambulance receipts reserved for appropriation, the sum of \$17,455, or any other amount, for the third payment due on the newer ambulance, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

ARTICLE 21 - Wastewater Treatment Plant Upgrade Financing. To see if the Town will vote to transfer from the Sewer Available Surplus Account the sum of \$220,000, or any other amount, for the purpose of designing the Wastewater Treatment Plant Upgrade, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

ARTICLE 22 - Wastewater Treatment Plant and Sewer Collection System Repairs. To see if the Town will vote to transfer from the Sewer Available Surplus Account the sum of \$25,000, or any other amount, for the purpose of effecting repairs and improvements to the Wastewater Treatment Plant and Sewer Collection System, or to take any other action relative thereto. **Capital Outlay and Finance Committee recommend approval.**

ARTICLE 23 - Water Distribution System Repairs. To see if the Town will vote to transfer from the Water Available Surplus Account the sum of \$50,000, or any other

amount, for the purpose of replacing broken valves, hydrants and undersized piping in the water distribution system, or to take any other action relative thereto. **Capital Outlay and Finance Committee recommend approval.**

ARTICLE 24 - Stabilization Fund. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$100,000, or any other amount, to the Stabilization Fund, or to take any other action relative thereto. **Finance Committee recommends approval.**

ARTICLE 25 - Chamber of Commerce Advertising and Marketing Fund. To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$17,857, or any other amount, to the Lee Chamber of Commerce, for the purpose of advertising and marketing the Town of Lee, or to take any other action relative thereto. **Finance Committee recommends \$2,000.**

ARTICLE 26 - Police Vehicle. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$23,388, or any other amount, for the purpose of purchasing a police cruiser, or to take any other action relative thereto. **Capital outlay and Finance Committees recommend approval.**

ARTICLE 27 - Fire Department Jaws of Life. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$42,000, or any other amount, for the purpose of replacing the Fire Department's "jaws of life", or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

ARTICLE 28 - Firemen's Air Packs and Motion Sensors. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$32,250, or any other amount, for the purpose of purchasing air packs and motion sensors for firemen, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

ARTICLE 29 - Fire Department Air Compressor. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$20,000, or any other amount, to replace the Fire Department's air compressor, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

ARTICLE 30 - Asbestos Removal from the Police Vault. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$2,500, or any other amount, to remove asbestos shelving from the Police department's vault, or to take any other action relative thereto. **Finance Committee recommends approval.**

ARTICLE 31 - Memorial Hall Interior Painting. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$15,000, or any other amount, to paint a portion of the interior of Memorial Hall, or to take any other action relative thereto. **Capital Outlay Committee recommends approval. Finance Committee does not recommend approval.**

ARTICLE 32 - Airoidi Building Siding. To see if the Town will vote to appropriate the sum of \$25,000, for siding the Airoidi Building and to meet that

appropriation raise \$6,200, transfer \$11,325 from available funds appropriated for Airolodi Building roof repairs (Article 11 of the May 1995 Annual Town Meeting), and transfer \$7,475 from available funds appropriated for painting the exterior of the Airolodi Building (Article 32 of the May 1998 Annual Town Meeting), or raise or transfer from other available funds any other amount, or to take any other action thereto. **Capital Outlay Committee recommends approval. Finance Committee does not recommend approval.**

ARTICLE 33 - Fire Station Stair Replacement. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$20,000, or any other amount, to replace the existing interior stairs at the Central Fire Station, or to take any other action relative thereto. **Capital Outlay and Finance Committee recommend approval.**

Article 34 - Fire Station Bell Tower Repair. To see if the Town will vote to appropriate the sum of \$20,000 to repair the bell tower floor, which functions as the Central Fire Station's roof, and to meet that appropriation raise \$12,514 and transfer \$7,486 from available funds appropriated for Central Fire Station window replacement (Article 25 of the May 1997 Annual Town Meeting), or take any other action relative thereto. **Capital Outlay and Finance Committee recommend approval.**

ARTICLE 35 - Memorial Hall Copy Machine. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$6,500, or any other amount, to purchase a copy machine to replace the copy machine in the Clerk/Treasurer/Accountant's office, or to take any other action relative thereto. **Finance Committee recommends approval.**

ARTICLE 36 - Memorial Hall Carpet Cleaning. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$3,000, or any other amount, for the cleaning of the Memorial Hall carpet, or to take any other action relative thereto. **Finance Committee recommends approval.**

ARTICLE 37 - School Information Technology. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$70,000, or any other amount, for the purchase of information technology for kindergarten through third grade classrooms (\$58,200) as well as industrial arts technology (\$11,800) at the Central School, or to take any other action relative thereto. **Finance Committee recommends approval.**

ARTICLE 38 - Snow Plows. To see if the Town will vote to appropriate \$11,000, to procure two replacement plows and to meet that appropriation transfer \$11,000 from available funds appropriated for the purpose of purchasing a plow, frame, hitch and central hydraulics (Article 33 of the May 1998 Annual Town Meeting), or raise or transfer from other available funds any other amount, or to take any other action thereto. **Capital Improvements and Finance Committees recommend approval.**

ARTICLE 39 - Sidewalk Paving. To see if the Town will vote to raise and appropriate or to transfer from available funds, \$10,000, or any other amount, for sidewalk improvement, or to take any other action relative thereto. **Capital Improvements and Finance Committee recommend approval.**

ARTICLE 40 - Medicaid Reimbursement. To see if the Town will raise and appropriate or to transfer from available funds, the sum of \$10,000, or any other amount, to pay an agent to process requests for Municipal Medicaid Reimbursement from which reimbursement a fee of up to 16% shall be paid, or to take any other action relative thereto. **Finance Committee recommends approval.**

ARTICLE 41 - Berkshire Council of Governments. To see if the Town will vote to join the Berkshire Council of Governments, and to raise and appropriate or to transfer from available funds, the sum of \$1,000, or any other amount, for membership in the Berkshire Council of Governments, or to take any other action relative thereto. **Finance Committee does not recommend approval.**

ARTICLE 42 - Town Code Update. To see if the Town will vote to raise and appropriate or to transfer from available funds, \$2,150, or any other amount, to update the Town's General Codes to include revisions that have been adopted since 1997, or to take any other action relative thereto. **Finance Committee recommends approval.**

ARTICLE 43 - Master Plan Printing and Implementation. To see if the Town will vote to raise and appropriate or to transfer from available funds, \$3,500, or any other amount, for printing and implementing the Master Plan, or to take any other action relative thereto. **Finance Committee recommends approval.**

ARTICLE 44 - Quarry Hill Business Park Special Tax Assessment. To see if the Town will vote to approve a Special Tax Assessment in the Quarry Hill Business Park Economic Opportunity Area under the Massachusetts Economic Development Incentive Program M.G.L. Chapter 23A, Sec. 3E, and Chapter 40, Sec. 59, or to take any other action relative thereto.

ARTICLE 45 - Senior Citizen Property Tax Work-off Abatement Program. To see if the Town will vote to accept the provisions of Chapter 127 Sec. 59 of the Acts of 1999, or to take any other action relative thereto. **Finance Committee recommendation pending.**

ARTICLE 46 - Surplus Fire Truck Donation. To see if the Town will vote to donate the surplus 1939 Maxim pumper to the Lee Fire Company, or to take any other action relative thereto.

ARTICLE 47 - Hazardous Household Waste Disposal Agreement. To see if the Town will vote to authorize the Select Board to enter into an intermunicipal agreement with other towns in South County which vote affirmatively on a similar article, including but not limited to any of the following: Egremont, Sheffield, Lenox, Monterey, Alford, Becket, Washington, Mt. Washington, Great Barrington and/or Otis for the purpose of increasing diversion of hazardous products from the waste stream whereby the Towns will cooperate in collecting and properly disposing of hazardous waste, or take any other action thereto.

ARTICLE 48 - Streets and Sidewalks By-law Revision. To see if the Town will vote to amend the General Provisions of Chapter 176 of the by-laws of the Town of Lee in the following manner, or take any other action relative thereto:

Amend Section 176-4, Snow and Ice; violations and penalties, by inserting in line three after the word "highway" the phrase "or sidewalk".

ARTICLE 49 - Surplus Land Disposition. To see if the Town will vote to authorize the Select Board to sell to the highest bidder, provided that such bid is \$4,500 or more, a .41 acre parcel of surplus Town owned land accepted in lieu of taxes and located at 450 Leisure Lee Road, or to take any other action thereto.

ARTICLE 50 - Mutual Aid Agreement Authorization. To see if the Town will vote to accept Section 8G of Chapter 40 of the Massachusetts General Laws to authorize the Select Board to enter into mutual aid agreements with other municipalities, or to take any other action relative thereto.

ARTICLE 51 - Split Zone By-law Addition. To see if the Town will vote to amend the zoning bylaws of the Town of Lee by adding a new section as follows:

SECTION 199-7 SPLIT ZONES

When a zoning district boundary line divides a lot in single ownership or joint ownership at the time such district is established, the Planning Board may allow by special permit the extension of permitted uses in one district into the other district for a distance of one hundred (100) feet or to the property line, whichever is less. The yard requirement of the district being extended shall apply to the entire lot, or to take any other action relative thereto. **Planning Board recommends approval.**

ARTICLE 52 - Resort Permit Moratorium. To see if the Town will vote to place a six (6) month moratorium on the granting of special permits or amendments to existing permits for resorts, or to take an other action relative thereto. **Planning Board recommends approval.**

ARTICLE 53 - Resort Permit Revision. To see if the Town will vote to raise and appropriate or to transfer from available funds, \$4,000, or any other amount, to retain a consultant to revise the zoning by-laws affecting resorts or to take an other action relative thereto. **Planning Board recommends approval. Finance Committee recommendation pending.**

ARTICLE 54 - Health Care Legislation. To see if the Town will adopt the following resolution:

Whereas, over 600,000 residents of the state of Massachusetts do not have any health insurance, and approximately an equal number have inadequate insurance;

Whereas, US Health care costs are the highest and fastest growing in the world, despite a high infant mortality rate and shorter life expectancy than other industrialized nations;

Whereas, legislation has been filed in the Great and General Court creating a Massachusetts Health Care Trust, (Senate Bill S3 1, House Bill 1947) a single payer public entity to provide complete health care coverage to every resident of the Commonwealth and;

Whereas, the main purpose of this legislation is to establish a rational less costly system of financing through consolidation of administrative costs and effective

allocation of resources; which would then allow medical decisions to be made by patients and their physicians or other health care providers rather than the insurance industry and;

Whereas, two reports commissioned by the Massachusetts Medical Society found that a single payer system would "offer the cost care and the highest level of savings for Massachusetts, compared to all other reforms options" and is the most feasible health insurance reform option.

Now, Therefore, be it resolved:

That the Town of Lee urges the legislature to enact the Massachusetts Health Care Trust legislation and the Select Board calls upon Senator Andrea F. Nuciforo, Jr. and Representative Christopher Hodgkins to work towards the passage of this plan so that all residents of the state of Massachusetts will have full health coverage.



You are hereby directed to notify and warn the Inhabitants of the Town of Lee qualified to vote in town affairs, to meet at the Airolti Building on Railroad Street, in Lee, on Monday, May 15, 2000 at 7:00 a.m. to 8:00 p.m. to cast their votes for the following officers:

| | |
|--------------------------|---|
| Moderator | One for the term of one year |
| Selectman | One for the term of three years |
| School Committee Members | Two for the term of three Years |
| Planning Board Member | One for the term of five years One for the term of three year |
| Lee Housing Authority | One for the term of five years One for the term of three years |
| Constables | Four for the term of three years |

To vote for Town Meeting Representatives as follows:

| | |
|--------------|--|
| District I | Three for three years Two for two years |
| District II | Three for three years Two for two years |
| District III | Three for three years One for one year |
| District IV | Three for three years |
| District V | Three for three years Two for two years One for one year |
| District VI | Three for three years |

And you are hereby directed to serve this Warrant by posting true and attested copies thereof, in three public places within the Town of Lee, seven (7) days at least, before the day and hour of holding said meeting.

Therefore, Fail Not and make due return of said Warrant with your doing thereon to the Town Clerk of the Town of Lee, at or before the day and hour of holding said meeting.

Given under our hands at Lee, this _____ day of May, 2000.

Aldo V. Pascucci. Chairman

Nelson L. Daley, Sr.

Patricia D. Carlino

As per instruction in this Warrant, I have posted same, this _____ day of May, 2000 in three public places.

Constable



NOTES



In Memoriam

*This report is dedicated to the following
persons with gratitude for their many
years of service to the Town of Lee*

James "Larry" Shea

August "Gus" Dassetto

Lester J. Clarke

John F. Cysz

Walter "Line" Abderhalden

Anthony "Tony" DiSimoni

PHOTO CREDITS

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