Financial Statements and Supplementary Information

June 30, 2018

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INDEPENDENT AUDITORS' REPORT

To the Board of Selectmen of **TOWN OF LEE, MASSACHUSETTS**

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, business-type activities, each major fund, and the aggregate remaining fund information of the Town of Lee, Massachusetts, as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise the Town of Lee, Massachusetts' basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, business-type activities, each major fund, and the aggregate remaining fund information of the Town of Lee, Massachusetts as of June 30, 2018, and the respective changes in financial position, and, where applicable, cash flows thereof and the respective budgetary comparison for the General Fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Change in Accounting Principle

As described in Note 4.G. to the financial statements, in 2018, the Town adopted new accounting guidance, GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*. Our opinion is not modified with respect to this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on page 5, the Schedule of Changes in Net Other Postemployment Benefits (OPEB) Liability and Related Ratios and Schedule of OPEB Contributions on pages 37 and 38, and the Schedule of Proportionate Share of Net Pension Liability and Pension Contributions on page 39, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report, dated January 21, 2019 on our consideration of the Town of Lee, Massachusetts' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town of Lee, Massachusetts' internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Town of Lee, Massachusetts' internal control over financial reporting and compliance.

ADELSON & COMPANY PC Pittsfield, MA

Adelson + Company PC

January 21, 2019



Management's Discussion and Analysis

For the Year Ended June 30, 2018

As management of the Town of Lee, Massachusetts (the Town), we offer readers of the Town's financial statements this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2018. Readers should consider, as a whole, the information presented here along with the Town's basic financial statements that follow this section.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the Town's basic financial statements. The Town's financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Change in Accounting Principle

Effective July 1, 2017, the Town implemented GASB Statement No. 75, Accounting and Financial Reporting for Postemployment Benefit Plans Other than Pensions. This statement established new financial reporting requirements for government entities that provide other postemployment benefits (OPEB) to its employees and retirees and requires the Town to record the net OPEB liability measured as the total actuarially accrued liability. The effect of this change in accounting principle is disclosed in Note 4.G. to the financial statements.

Government-Wide Financial Statements

The *government-wide financial statements* are designed to provide readers with a broad overview of the Town's finances, in a manner similar to a private-sector business.

The *statement of net position* presents information on all of the Town's assets and liabilities with the difference between the two reported as net position

The *statement of activities* presents information showing how the government's net position changed during the current fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (i.e., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions of the Town that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges. The governmental activities of the Town include General Government, Public Safety, Education, Public Works, Health and Human Services, and Culture and Recreation activities. The business-type activities include water and sewer activities.

The government-wide financial statements can be found on pages 6 and 7 of this report.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The Town maintains governmental funds, proprietary funds and fiduciary funds, which are described below.

Governmental funds

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on *near-term inflows and outflows of spendable resources*, as well as on *balances of spendable resources* available at the end of the fiscal year. The focus of governmental funds is, however, narrower than that of the government-wide financial statements. It may be useful for the reader to comparatively address the information presented for governmental funds with the similar information presented for the government-wide financial statements. This may give a better understanding of management's financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Town adopts an annual appropriated budget for its general fund. A budget to actual expenditures comparison statement has been provided for the general fund to demonstrate compliance with this budget which can be found on page 11 of this report. Massachusetts statutory regulations require the Town to establish an annual balanced budget to monitor its revenues and expenses. This is accomplished through the open town meeting process and voter participation. A balanced budget reflects estimates for expenses to operate the Town departments and equal revenues to support these costs. Revenues consist of three significant components: property and excise taxes, governmental aid, and other incidental income. The overall budget frequently requires the funding of special articles and the insufficient matching of revenue to cover total expenses. Accordingly, this budget deficit is funded (balanced budget theory) by appropriating from available funds (also described as free cash, carryover surplus, cumulative fund balance) the needed amount to equalize revenues for the budgetary deficit / shortfall.

The basic governmental fund financial statements can be found on pages 8 and 9 of this report.

Proprietary funds

Proprietary funds report the enterprise activities of the Town. Enterprise funds are used to report business-type activities that are presented in the government-wide financial statements. The Town uses enterprise funds to account for the water and sewer service. The proprietary fund financial statements can be found on pages 12 to 14 of this report.

Fiduciary funds

Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs.

The Town has an *Other Post Employment Benefits (OPEB) Trust Fund*, which is used to account for the assets held by the Town in trust for the payment of future retiree health insurance benefits. The assets of the OPEB Trust Fund cannot be used to support the Town's operations.

The fiduciary fund financial statements can be found on pages 15 and 16 of this report.

Notes to the financial statements and supplementary information

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements and supplementary information can be found on pages 17 to 39 of this report.

Government-Wide Financial Statement Analysis

Net Position

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. The Town's assets exceeded liabilities by \$14,091,290 at the close of the most recent fiscal year. This represents an increase in net position over the prior fiscal year of \$2,464,915.

TOWN OF LEE, MASSACHUSETTS SUMMARY STATEMENT OF NET POSITION

				2018				Increase		
	Governmental Activities		Business-type Activities			Totals	2017 Totals		_	(Decrease) Totals
Cash and cash equivalents	\$	7,983,951	\$	3,126,321	\$	11,110,272	\$	11,049,826	\$	60,446
Cash - restricted	-	207,873	-		-	207,873	-	208,216	_	(343)
Receivables and other curent assets		946,747		882,870		1,829,617		2,167,481		(337,864)
Capital assets, net		26,004,120		26,551,707		52,555,827		52,097,925		457,902
Deferred outflows related to pensions		1,121,336		80,816		1,202,152		1,454,877		(252,725)
Deferred outflows related to postemployment benefits		784,121		39,813		823,934			_	823,934
TOTAL ASSETS AND DEFERRED OUTFLOWS		37,048,148	_	30,681,527	_	67,729,675		66,978,325	_	751,350
C AT LITE		500 757		240.562		021 210		022 (0)		(0.277)
Current liabilities		580,757		240,562		821,319		823,696		(2,377)
Long-term debt and related liabilities		5,231,555		14,328,228		19,559,783		21,935,065		(2,375,282)
Net pension liability		2,477,434		198,352		2,675,786		4,012,995		(1,337,209)
Postemployment benefits other than pensions		23,237,759		1,160,243		24,398,002		28,396,657		(3,998,655)
Deferred inflows related to pensions		1,105,213		79,654		1,184,867		183,537		1,001,330
Deferred inflows related to postemployment benefits		4,757,090		241,538	_	4,998,628			_	4,998,628
TOTAL LIABILITIES AND DEFERRED INFLOWS		37,389,808	_	16,248,577		53,638,385		55,351,950	_	(1,713,565)
Invested in capital assets, net of related debt		20,933,321		12,223,479		33,156,800		30,363,804		2,792,996
Restricted		2,615,010				2,615,010		3,173,923		(558,913)
Unrestricted	_	(23,889,991)		2,209,471		(21,680,520)		(21,911,352)	_	230,832
TOTAL NET POSITION	\$	(341,660)	\$	14,432,950	\$	14,091,290	\$	11,626,375	\$	2,464,915

Net position of \$33,156,800 reflects its investment in capital assets (e.g., land, buildings, machinery, equipment and infrastructure) less any related outstanding debt used to acquire those assets. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in its capital assets is reported net of its related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities. Borrowings are made periodically to finance significant projects.

The reader should also note that, unlike Massachusetts Municipal Accounting, GASB requires inclusion of certain long-term assets and liabilities in its government-wide statement of net position:

- All infrastructures (such as roads, buildings and land)
- Long-term debt
- The Town is required to measure and report a long-term projected benefit obligation associated with
 postemployment benefits (or OPEB) earned by employees for services rendered to date, as opposed to
 when the benefit is actually paid.

• The Town is required to report a long-term projected benefit obligation for its proportionate share of the Berkshire County Contributory Retirement System's net pension liability.

As a result, the recognition of such long-term assets and obligations has a significant impact on the Town's government-wide net position.

Statement of Activities

The Statement of Activities reflects total operating expenses for the Town as \$26,805,901 for all activities. Revenues totaled \$29,270,816 for all activities. The net change result of \$2,464,915 is an increase in net position.

TOWN OF LEE, MASSACHUSETTS SUMMARY STATEMENT OF ACTIVITIES

2010

				2018						
	Go	overnmental	I	Business-type		Total		2017		Increase
		Activities		Activities		Activities		Totals	(Decrease)	
Revenues										
Taxes	\$	14,971,512			\$	14,971,512	\$	14,887,148	\$	84,364
Charges for services		2,580,587	\$	3,455,634		6,036,221		5,620,787		415,434
Grants and contributions		7,889,637				7,889,637		7,101,227		788,410
Penalties and fines		69,470				69,470		81,456		(11,986)
Interest income		44,492		25,526		70,018		56,404		13,614
Other revenues		233,958				233,958		184,554	_	49,404
Total revenues		25,789,656	_	3,481,160	_	29,270,816		27,931,576		1,339,240
Expenses										
General government		1,750,002				1,750,002		1,611,338		138,664
Public safety		1,689,369				1,689,369		1,539,514		149,855
Education		13,077,877				13,077,877		12,942,867		135,010
Public works		1,552,935				1,552,935		1,366,320		186,615
Health and human services		595,639				595,639		595,488		151
Cultural and recreation		409,092				409,092		435,472		(26,380)
Employee benefits		3,945,013				3,945,013		4,768,432		(823,419)
Intergovernmental assessments		696,232				696,232		690,594		5,638
Water and Sewer				2,609,991		2,609,991		2,717,653		(107,662)
Interest and fiscal charges		119,888		359,863		479,751		566,012		(86,261)
Total expenses		23,836,047		2,969,854		26,805,901		27,233,690		(427,789)
Change in net position		1,953,609		511,306		2,464,915		697,886		1,767,029
Net position, beginning		(2,295,269)		13,921,644		11,626,375		26,801,760		(15,175,385)
Prior period adjustment (Note 4.G.)					_			(15,873,271)		15,873,271
Net position, ending	\$	(341,660)	\$	14,432,950	\$	14,091,290	\$	11,626,375	\$	2,464,915

Governmental activities net position increased by \$1,953,609 in fiscal year 2018. The key elements of this increase are as follows:

- The Town recorded an increase in its other postemployment benefits liability of \$186,220, net of deferred outflows and inflows of resources related to other postemployment benefits.
- The Town recorded a decrease in its net pension liability of \$76,851, net of deferred outflows and inflows of resources related to pensions.
- The Town capitalized fixed assets of \$2,759,211 and recorded depreciation expense of \$1,297,359.
- The Town issued debt of \$420,799 and made principal debt payments of \$1,466,000.

Property Taxes

Property tax revenues recorded for the fiscal year ended June 30, 2018 reflects a decrease in the Town's residential and commercial tax rate to \$14.63 from the prior fiscal year. The tax rates and valuation data over the four previous fiscal years are as follows:

	 2018	2017			2016	2015		
Real and personal property valuation	\$ 925,395,969	\$	912,719,473	\$	912,378,464	\$	909,239,469	
Tax levy	\$ 13,538,543	\$	13,435,231	\$	13,284,230	\$	12,802,092	
Property tax rates (per thousand)	\$ 14.63	\$	14.72	\$	14.56	\$	14.08	

Financial Analysis of the Governmental Fund Statements

Governmental funds

The focus of the Town's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Town's financing requirements. In particular, unreserved fund balances may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, the Town's governmental funds reported a combined ending fund balance of \$7,772,477. Of this amount, \$4,387,068 is restricted, committed and assigned for specific purposes such as capital projects, community preservation, encumbrances, and reducing free cash to help reduce the tax rate. This leaves an unassigned governmental fund balance of \$3,385,409 for the general fund.

The governmental fund activities for fiscal year 2018 resulted in a decrease in net fund balance of \$405,982. Key elements of this change are as follows:

- Total revenues were \$25,847,445.
- Total expenses were \$26,674,226.
- Included in the expenses is capital outlay of \$2,759,211. These amounts are budgeted as expenses in the general fund but are capitalized on the government-wide statement of net position.

- The Town issued bonds of \$420,799 to replace a school boiler and two highway department trucks.
- Also included in the expenses is debt service of \$1,629,814 (\$1,466,000 principal repayment and \$163,814 interest expense). These amounts are budgeted as expenses in the general fund but the principal repayment of \$1,466,000 is a reduction of long-term debt which is reported on the government-wide statement of net position.

The governmental fund statements can be found on pages 8 and 9 of this report.

Enterprise funds

The Town's enterprise funds (water and sewer) provide the same type of information found in the government-wide statements but in more detail.

As of the end of the current fiscal year, the Town's enterprise funds reported a combined ending net position of \$14,432,950. Of this amount, \$12,223,479 is invested in capital assets which is net of any related debt used to acquire or construct those assets, and \$2,209,471 is unrestricted which can be used to meet the financial needs of ongoing operations.

The enterprise activities for the fiscal year 2018 resulted in an increase in net position of \$511,306. Key elements of this change are as follows:

- Operating revenues were \$3,455,634.
- Operating expenses were \$2,609,991.
- Included in operating expenses is depreciation expense of \$1,154,374.
- Also included in operating expenses is other post-employment benefits (OPEB) expense (reduction) of (\$10,181). The details of the OPEB can be found on pages 27 30 and 37 38 of this report.
- Interest expense and fiscal charges on long-term debt was \$359,863. Principal repayment of long-term debt, which is reported on the statement of net position, was \$1,320,928.

The enterprise fund statements can be found on pages 12 to 14 of this report.

General Fund Budgetary Highlights

The Town's budget sustained it throughout the entire fiscal year. For the majority of the categories, expenditures were within a comfortable percentage of the amounts budgeted and departments have reliably kept spending to a minimum. The Budget and Actual (Non-GAAP Basis) General Fund Statement of Revenues and Expenditures is shown on page 11 of this report.

- The Town reported a favorable budget variance of \$244,560 for property tax revenue. The Town's budgeted property tax revenue of \$13,273,683 is based upon taxes levied less estimated abatements and exemptions. The actual property tax revenue received of \$13,518,243 is based upon actual collections received (resources available). The favorable variance is a result of timing of collections and actual abatements and exemptions provided. It is important to note that the Town, as of June 30, 2018, collected 98% of the real estate taxes committed for fiscal year 2018.
- The Town reported a favorable budget variance of \$331,218 for collection of excise and other taxes. Specifically, the favorable variance primarily consists of \$131,025 excise tax above budget, \$62,721 room tax above budget, \$101,917 meals tax above budget, and \$35,555 in other taxes above the budget.

Capital Asset and Debt Administration

Capital Assets

The Town's investment in capital assets as of June 30, 2018, amounts to \$52,555,827 (net of accumulated depreciation). This investment in capital assets includes land, buildings and improvements, machinery and equipment, and infrastructure.

TOWN OF LEE, MASSACHUSETTS CAPITAL ASSETS (NET OF DEPRECIATION)

	Go	overnmental		Business-type	
	Activities			Activities	Total
Land	\$	2,457,263			\$ 2,457,263
Construction in process		143,497	\$	60,977	204,474
Buildings and improvements		15,926,011		18,873,518	34,799,529
Land improvements		769,137			769,137
Machinery and equipment		1,820,643		121,142	1,941,785
Infrastructure		4,887,569		7,496,070	 12,383,639
Total	\$	26,004,120	\$	26,551,707	\$ 52,555,827
Current year additions:					
School equipment	\$	127,610			\$ 127,610
Library purchases		28,074			28,074
Heart monitor		25,555			25,555
2016 Ford E-450 ambulance		258,843			258,843
2017 Nissan Rogue SUV		24,230			24,230
2017 Ford Interceptor police vehicle		37,415			37,415
2018 International dump truck		174,488			174,488
2018 KME custom fire truck		474,528			474,528
Water and sewer equipment			\$	59,829	59,829
Infrastructure improvements		1,608,468		90,595	 1,699,063
Total	\$	2,759,211	\$	150,424	\$ 2,909,635

Additional information on the Town's capital assets can be found on page 24 and 25 of this report.

Long-term debt

At the end of the current fiscal year, the Town had total debt outstanding of \$19,399,027. This amount is comprised of the following which are all direct obligations and pledges the full faith and credit of the Town.

TOWN OF LEE, MASSACHUSETTS DEBT AS OF JUNE 30, 2018

	Governmental Activities		В	usiness-type	
				Activities	 Total
Elementary school	\$	4,000,000			\$ 4,000,000
High school		650,000			650,000
High school boiler		102,925			102,925
Highway department trucks		317,874			317,874
Water treatment plant (multiple bonds)			\$	3,830,017	3,830,017
Water distribution system				31,035	31,035
Sewer plant				10,467,176	 10,467,176
Total	\$	5,070,799	\$	14,328,228	\$ 19,399,027

Additional information on the Town's long-term debt can be found on pages 25 and 26 of this report.

Economic Factors and next year's Budgets and Rates

- Normally state aid to the Town increases; however, with the current condition of the Commonwealth's budget, no significant increases in state aid are anticipated for several years.
- The aggregate annual increase to existing property tax revenues is limited to $2\frac{1}{2}$ % allowed by M.G.L Chapter 59, Section 21C.
- The Town's fiscal year 2019 operating and capital budget can be found on page 35 of this report.

Requests for information

The financial report is designed to provide a general overview of the Town of Lee's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Town Accountants office, Town Hall, 32 Main Street, Lee, MA 01238.

STATEMENT OF NET POSITION

June 30, 2018

	Primary Government					
	Governmental Activities	Business-type Activities	Totals			
ASSETS						
Current: Cash and cash equivalents Receivables, net Due from other governments Other assets	\$ 7,983,951 875,041 71,706	870,296	\$ 11,110,272 1,745,337 71,706 12,574			
Cash - restricted	207,873		207,873			
Noncurrent: Capital assets, net	26,004,120	26,551,707	52,555,827			
TOTAL ASSETS	35,142,691	30,560,898	65,703,589			
DEFERRED OUTFLOWS OF RESOURCES						
Deferred outflows related to pensions	1,121,336	80,816	1,202,152			
Deferred outflows related to other postemployment benefits	784,121	39,813	823,934			
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	37,048,148	30,681,527	67,729,675			
LIABILITIES Current: Warrants and other payables Payroll and related liabilities Accrued interest payable Current portion of long-term debt	270,030 295,477 15,250 1,430,799	6,731	298,623 302,208 220,488 2,672,951			
Noncurrent: Long-term debt, net of current portion Unamortized bond premium Net pension liability Postemployment benefits other than pensions TOTAL LIABILITIES	3,640,000 160,756 2,477,434 23,237,759 31,527,505		16,726,076 160,756 2,675,786 24,398,002 47,454,890			
DEFERRED INFLOWS OF RESOURCES	1 107 010	5 0 c 5 4	4.404.05			
Deferred inflows related to pensions	1,105,213	79,654	1,184,867			
Deferred inflows related to other postemployment benefits	4,757,090	241,538	4,998,628			
TOTAL LIABILITIES AND DEFERRED INFLOWS OF RESOURCES	37,389,808	16,248,577	53,638,385			
NET POSITION						
Invested in capital assets, net of related debt Restricted for	20,933,321	12,223,479	33,156,800			
Special revenue funds	1,945,342		1,945,342			
Capital project funds	461,795		461,795			
Expendable trust funds	9,653 198,220		9,653			
Nonexpendable trust funds Unrestricted	(23,889,991)		198,220 (21,680,520)			
TOTAL NET POSITION	\$ (341,660)		\$ 14,091,290			

See notes to financial statements.

STATEMENT OF ACTIVITIES

			1	Prog	gram Revenues						oense) Revenue es in Net Positi		I
					Operating		Capital		P	rim	ary Governmen	ıt	
			Charges for		Grants and	(Grants and	(Governmental	В	usiness-type		
	Expenses		Services	(Contributions	Co	ontributions		Activities		Activities		Total
Governmental activities							_				<u> </u>		
General government	\$ 1,750,0	02	\$ 856,974	\$	233,929			\$	(659,099)			\$	(659,099)
Public safety	1,689,3	69	138,656		122,285				(1,428,428)				(1,428,428)
Education	13,077,8	77	1,341,865		5,402,811				(6,333,201)				(6,333,201)
Public works	1,552,9	35	17,472		141,503	\$	1,151,265		(242,695)				(242,695)
Health and human services	595,6	39	221,535		202,872				(171,232)				(171,232)
Cultural and recreation	409,0	92	4,085		12,821				(392,186)				(392,186)
Employee benefits	3,945,0	13							(3,945,013)				(3,945,013)
Intergovernmental assessments	696,2	32							(696,232)				(696,232)
Interest and fiscal charges	119,8	88							(119,888)				(119,888)
Total governmental activities	23,836,0	47	2,580,587		6,116,221		1,151,265	_	(13,987,974)				(13,987,974)
Business type activities													
Water	1,293,0	92	1,264,678							\$	(28,414)		(28,414)
Sewer	1,676,7	62	2,190,956								514,194		514,194
Total business type activities	2,969,8	54	3,455,634	_							485,780		485,780
Total all activities	\$ 26,805,9	01	\$ 6,036,221	\$	6,116,221	\$	1,151,265	_	(13,987,974)		485,780		(13,502,194)
	General revenu	es:											
	Taxes								14,971,512				14,971,512
	Grants and con												
	restricted to	-	fic programs						622,151				622,151
	Penalties and fi								69,470				69,470
	Interest income								44,492		25,526		70,018
	Other revenues							_	233,958				233,958
	Total general rev	enue	es						15,941,583		25,526		15,967,109
	CHANGE IN N	ЕТ Р	OSITION						1,953,609		511,306		2,464,915
	Net position, beg	ginni	ng as restated (Note	e 4. 0	G.)				(2,295,269)		13,921,644		11,626,375
	NET POSITION	, EN	DING					\$	(341,660)	\$	14,432,950	\$	14,091,290

BALANCE SHEET

GOVERNMENTAL FUNDS

June 30, 2018

		General	 Other Nonmajor Funds	G	Total overnmental Funds
ASSETS Cash and cash equivalents Receivables Due from other governments Cash - restricted	\$	5,599,086 577,760	\$ 2,384,865 297,281 71,706 207,873	\$	7,983,951 875,041 71,706 207,873
TOTAL ASSETS	\$	6,176,846	\$ 2,961,725	\$	9,138,571
LIABILITIES Warrants and other payables Payroll and related liabilities TOTAL LIABILITIES	\$	223,381 292,692 516,073	\$ 46,649 2,785 49,434	\$	270,030 295,477 565,507
DEFERRED INFLOWS OF RESOURCES Revenue not considered available		503,306	 297,281		800,587
FUND BALANCES Restricted Committed Assigned Unassigned TOTAL FUND BALANCES		167,869 144,235 1,459,954 3,385,409 5,157,467	2,615,010		2,782,879 144,235 1,459,954 3,385,409 7,772,477
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES	\$	6,176,846	\$ 2,961,725		1,112,411
Amounts reported for governmental activities in the state position are different because: Capital assets used in governmental activities are not to resources and therefore, are not reported in the funds. Accrued interest on outstanding debt is recorded on the statement of not position, whereas in the government.	financ				26,004,120
statement of net position, whereas in the government funds, interest is not reported until due Long-term liabilities, including bonds payable, are not in the current period and therefore are not reported in Net pension liability Postemployment benefits other than pensions Revenues are reported on the accrual basis of accounts	t due a	unds			(15,250) (5,231,555) (2,461,311) (27,210,728) 800,587
Net position of governmental activities				\$	(341,660)

See notes to financial statements.

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS

				Other		Total
	General			Nonmajor Funds		Governmental Funds
REVENUES						
Property taxes	\$	13,477,205			\$	13,477,205
Excise and other taxes		1,576,326				1,576,326
Licenses and permits		22,074				22,074
Charges for services		562,198	\$	1,996,315		2,558,513
Penalties and fines		69,470				69,470
Intergovernmental		5,573,442		2,316,195		7,889,637
Interest income		42,128		2,364		44,492
Other revenues		37,744	_	171,984		209,728
TOTAL REVENUES		21,360,587		4,486,858	-	25,847,445
EXPENDITURES						
General government		995,068		959,449		1,954,517
Public safety		1,941,103		107,662		2,048,765
Education		10,752,016		1,701,484		12,453,500
Public works		1,442,432		1,667,729		3,110,161
Health and human services		188,535		386,728		575,263
Cultural and recreation		351,489		18,841		370,330
Employee benefits		3,835,644		,		3,835,644
Intergovernmental assessments		696,232				696,232
Debt service:		,				,
Principal retirement		985,000		481,000		1,466,000
Interest and fiscal charges		157,850	_	5,964		163,814
TOTAL EXPENDITURES		21,345,369		5,328,857		26,674,226
EXCESS (DEFICIENCY) OF REVENUES						
OVER EXPENDITURES		15,218	_	(841,999)		(826,781)
OTHER FINANCING SOURCES (USES)						
Other financing sources - bond proceeds				420,799		420,799
Transfers in		590,867		1,299,915		1,890,782
Transfers out		(453,154)	_	(1,437,628)		(1,890,782)
TOTAL OTHER FINANCING SOURCES (USES)		137,713		283,086		420,799
NET CHANGE IN FUND BALANCES		152,931		(558,913)		(405,982)
Fund balances, beginning		5,004,536		3,173,923		8,178,459
FUND BALANCES, ENDING	\$	5,157,467	\$	2,615,010	\$	7,772,477

RECONCILIATION OF THE CHANGE IN FUND BALANCE OF THE GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

NET CHANGES IN FUND BALANCES - TOTAL GOVERNMENTAL FUNDS	\$ (405,982)
Amounts reported for governmental activities in the Statement of Activities are different because:	
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is capitalized and allocated over their estimated useful lives and reported as depreciation expense: Capital asset purchases capitalized Depreciation expense	2,759,211 (1,297,359)
Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate, personal property, and excise) differ between the two statements. This amount represents the net change in deferred inflows of resources - revenue not considered available	(82,019)
The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction however, has any effect on net position:	
Issuance of long-term debt	(420,799)
Debt principal payments	1,466,000
Unamortized bond premium is reported under the accrual basis of accounting:	
Decrease in unamortized bond premium	40,188
Some expenses reported in the Statement of Activities do not require the use of current financial resources and therefore are not reported as expenditures in governmental funds:	
Decrease in accrued interest payable	3,738
Decrease in net pension liability, net of deferred inflows and outflows	76,851
Increase in postemployment benefits other than pensions, net of deferred inflows and outflows	 (186,220)
CHANGE IN NET POSITION OF GOVERNMENTAL ACTIVITIES	\$ 1,953,609

STATEMENT OF REVENUES AND EXPENDITURES BUDGET AND ACTUAL (NON-GAAP BASIS) - GENERAL FUNDS

		General Fund								
		Bu		Variance -						
		Original	ugei	Einal	-	A atma1		Favorable (Unfavorable)		
DEVENIUE	-	Original	-	Final		Actual		(Unfavorable)		
REVENUES Property toyon	\$	13,273,683	\$	12 272 692	\$	13,518,243	\$	244,560		
Property taxes Excise and other taxes	Ф	1,245,108	Ф	13,273,683 1,245,108	Ф	1,576,326	Ф	331,218		
Licenses and permits		23,000		23,000		22,074		(926)		
Charges for services		518,500		518,500		562,198		43,698		
Penalties and fines		71,000		71,000		69,470		(1,530)		
Intergovernmental		3,629,141		3,629,141		3,496,496		(132,645)		
Interest income		18,000		18,000		30,640		12,640		
Other revenues		5,000		5,000		37,744		32,744		
Other revenues		3,000		3,000	_	37,744	_	32,744		
TOTAL REVENUES		18,783,432		18,783,432		19,313,191		529,759		
EXPENDITURES										
General government		1,101,519		1,121,519		1,007,974		113,545		
Public safety		1,629,325		1,629,325		1,558,045		71,280		
Education		8,747,918		8,747,918		8,675,070		72,848		
Public works		1,936,043		1,939,824		1,855,637		84,187		
Health and human services		408,073		408,073		378,865		29,208		
Culture and recreation		354,620		419,620		413,517		6,103		
Employee benefits		3,937,998		3,937,998		3,835,644		102,354		
Intergovernmental assessments		692,846		692,846		696,232		(3,386)		
Debt service:										
Principal retirement		985,000		985,000		985,000				
Interest and fiscal charges		158,350		158,350		157,850	_	500		
TOTAL EXPENDITURES		19,951,692		20,040,473		19,563,834	_	476,639		
EXCESS (DEFICIENCY) OF REVENUES										
OVER EXPENDITURES		(1,168,260)		(1,257,041)		(250,643)		1,006,398		
OTHER FINANCING SOURCES (USES)										
Transfers in		990,867		990,867		990,867				
Transfers out		(551,494)		(553,154))	(553,154)				
Revenue appropriation		728,887		819,328		819,328	_	<u></u>		
TOTAL OTHER FINANCING SOURCES		1,168,260		1,257,041		1,257,041				
EXCESS OF REVENUES OVER EXPENDITURES										
AND OTHER FINANCING SOURCES	\$		\$		\$	1,006,398	\$	1,006,398		

STATEMENT OF NET POSITION

PROPRIETARY FUNDS

June 30, 2018

	Enterprise Funds					
		Water		Sewer		Total
ASSETS						
Current assets						
Cash and cash equivalents Accounts receivable from customers (net of	\$	919,580	\$	2,206,741	\$	3,126,321
allowance for uncollectibles)		332,373		537,923		870,296
Tax liens and foreclosures		6,415		6,159		12,574
Total current assets		1,258,368		2,750,823		4,009,191
Capital assets, net		8,278,324		18,273,383		26,551,707
TOTAL ASSETS		9,536,692		21,024,206		30,560,898
DEFERRED OUTFLOWS OF RESOURCES						
Deferred outflows related to pensions		40,408		40,408		80,816
Deferred outflows related to other postemployment benefits		14,030		25,783		39,813
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES		9,591,130		21,090,397		30,681,527
LIABILITIES						
Current liabilities		7.100		21 402		20.502
Warrants and other payables		7,100 3,410		21,493 3,321		28,593 6,731
Payroll and related liabilities Accrued interest		105,927		99,311		205,238
Current portion of long-term debt		169,983		1,072,169		1,242,152
Noncurrent liabilities						
Long-term debt, net of current portion		3,691,069		9,395,007		13,086,076
Net pension liability		99,176		99,176		198,352
Postemployment benefits other than pensions		408,858		751,385		1,160,243
TOTAL LIABILITIES		4,485,523		11,441,862		15,927,385
DEFERRED INFLOWS OF RESOURCES						
Deferred inflows related to pensions		39,827		39,827		79,654
Deferred inflows related to other postemployment benefits		85,116		156,422		241,538
TOTAL LIABILITIES AND DEFERRED INFLOWS OF RESOURCES		4,610,466		11,638,111		16,248,577
NET POSITION						
Invested in capital assets, net of related debt		4,417,272		7,806,207		12,223,479
Unrestricted		563,392		1,646,079		2,209,471
TOTAL NET POSITION	\$	4,980,664	\$	9,452,286	\$	14,432,950

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET POSITION

PROPRIETARY FUNDS

	 Enterprise Funds							
	 Water		Sewer		Total			
Operating revenues								
Charges for services	\$ 1,257,334	\$	2,189,168	\$	3,446,502			
Other revenue	 7,344		1,788		9,132			
Total operating revenues	 1,264,678		2,190,956		3,455,634			
Operating expenses								
Salaries and wages	438,704		297,728		736,432			
Operating expenses	102,212		397,410		499,622			
Materials and supplies	116,893		75,615		192,508			
Depreciation expense	484,722		669,652		1,154,374			
Capital outlay - small equipment purchases	 16,424		10,631		27,055			
Total operating expenses	 1,158,955		1,451,036		2,609,991			
OPERATING INCOME (LOSS)	 105,723		739,920		845,643			
Nonoperating revenues (expenses)								
Interest income	8,775		16,751		25,526			
Interest and fiscal charges	 (134,137)		(225,726)		(359,863)			
Total nonoperating revenues (expenses)	 (125,362)		(208,975)		(334,337)			
CHANGE IN NET POSITION	(19,639)		530,945		511,306			
Net position, beginning as restated (Note 4.G.)	 5,000,303		8,921,341		13,921,644			
NET POSITION, ENDING	\$ 4,980,664	\$	9,452,286	\$	14,432,950			

TOWN OF LEE, MASSACHUSETTS STATEMENT OF CASH FLOWS PROPRIETARY FUNDS

		Water		Sewer		Totals	
CASH FLOWS FROM OPERATING ACTIVITIES	_		_				
Receipts from customers	\$	1,324,342	\$	2,304,595	\$	3,628,937	
Payments to suppliers	Ψ	(231,641)	Ψ	(485,446)	Ψ	(717,087)	
Payments to employees		(445,220)		(304,747)		(749,967)	
Net cash provided (used) by operating activities		647,481	_	1,514,402		2,161,883	
iver easil provided (used) by operating activities		047,401	_	1,314,102		2,101,003	
CASH FLOWS FROM INVESTING ACTIVITIES							
Interest income		8,775		16,751		25,526	
Net cash used by investing activities		8,775		16,751		25,526	
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES							
Payments for property and equipment		(72,570)		(77,854)		(150,424)	
Principal paid on debt		(269,990)		(1,050,938)		(1,320,928)	
Proceeds from issuance of debt		31,035				31,035	
Interest and fees paid on debt		(137,630)		(236,342)		(373,972)	
Net cash used by capital and related financing activities		(449,155)		(1,365,134)	_	(1,814,289)	
INCREASE IN CASH AND CASH EQUIVALENTS		207,101		166,019		373,120	
Cash and equivalents, beginning		712,479		2,040,722		2,753,201	
CASH AND EQUIVALENTS, ENDING	\$	919,580	\$	2,206,741	\$	3,126,321	
		Water Enterprise		Sewer Enterprise	_	Totals	
RECONCILIATION OF OPERATING INCOME (LOSS) TO NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES							
Operating income (loss) Adjustments to reconcile operating income to net cash provided (used) by operating activities: Cash flows reported in other categories	\$	105,723	\$	739,920	\$	845,643	
Depreciation (Increase) decrease in operating assets:		484,722		669,652		1,154,374	
Accounts receivable Increase (decrease) in operating liabilities:		59,664		113,639		173,303	
Warrants and other payables		4,111		935		5,046	
Net pension liability		(3,151)		(3,151)		(6,302)	
Postemployment benefits other than pensions		(3,588)		(6,593)		(0,302) $(10,181)$	
			_		_		
NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES	\$	647,481	\$	1,514,402	\$	2,161,883	

STATEMENT OF FIDUCIARY NET POSITION

FIDUCIARY FUNDS

June 30, 2018

	Ex	ate-Purpose pendable ust Funds	Other Post Employment Benefits Trust Fund		T	otal	Age	ncy Funds
ASSETS								
Cash and cash equivalents	\$	227,146	\$	447,781		674,927	\$	99,786
TOTAL ASSETS		227,146		447,781		674,927		99,786
LIABILITIES								
Deposits held in custody								99,786
TOTAL LIABILITIES								99,786
NET POSITION								
Restricted, held in trust	\$	227,146	\$	447,781	\$	674,927	\$	

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION

FIDUCIARY FUNDS

June 30, 2018

				Other		
	Priva	ite-Purpose	Post l	Employment		
	Ex	pendable	I	Benefits		
	Tri	ıst Funds	Tr	rust Fund	Total	
ADDITIONS						
Contributions Investment earnings:	\$	43,003	\$	60,576	\$	103,579
Interest				457		457
TOTAL ADDITIONS		43,003		61,033		104,036
DEDUCTIONS						
Trust purpose expenditures		41,615				41,615
Benefits						
TOTAL DEDUCTIONS		41,615				41,615
CHANGE IN NET POSITION		1,388		61,033		62,421
Net position, beginning		225,758		386,748		612,506
NET POSITION, ENDING	\$	227,146	\$	447,781	\$	674,927

Notes to Financial Statements

June 30, 2018

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Reporting entity

The Town of Lee, Massachusetts was incorporated in 1777. The Town operates under a Town Administrator form of government and is governed by an elected board of selectmen. Effective July 1, 2017, the Town entered into an intermunicipal agreement with the Town of Lenox, Massachusetts to share the services of a single Town Administrator. The agreement is allowed to be extended by the Towns through June 30, 2020. The Town provides the following services as authorized by its by-laws: general governmental services to its residents, including public safety, public works, cultural and recreation, health and human services, and public education.

Accounting principles generally accepted in the United States of America require that the reporting entity include (1) the primary government, (2) organizations for which the primary government is financially accountable and (3) other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete.

Discretely presented component units. The Town has considered all potential component units for which it is financially accountable as well as other organizations for which the nature and significance of their relationship with the Town are such that exclusion would cause the basic financial statements to be misleading or incomplete. In fiscal year 2018, it was determined that no entities met the required governmental accounting standards board criteria for component units.

B. Government-wide and fund financial statements

Government-wide financial statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information about the reporting government as a whole. They include all funds of the reporting entity except fiduciary funds. Governmental activities generally are supported by taxes, intergovernmental revenues, and other non-exchange revenues. Business-type activities are supported in whole or in part by fees charged to external parties for goods or services.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not included among program revenues are reported instead as general revenues.

Fund financial statements

Financial statements of the reporting entity are organized into funds each of which is considered to be a separate accounting entity. Each fund is accounted for by providing a separate set of self-balancing accounts, which constitute its assets, liabilities, fund balance, revenues and expenditures.

Separate financial statements are provided for governmental funds, proprietary funds, and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements. Funds are organized as major funds or non-major funds within the governmental and proprietary statements.

C. Measurement focus, basis of accounting, and financial statement presentation

The *government-wide financial statements* are reported using the economic resources measurement focus and the accrual basis of accounting, as are the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

The *governmental fund financial statements* are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

Property taxes are recorded in the year levied as receivables and deferred inflows of resources. Property taxes collected up to 60 days after the fiscal year end are included in the current fiscal year revenues with the remaining recognized as revenues in the succeeding year when services financed by the levy are provided. Intergovernmental aids and grants are recognized as revenues in the period the Town is entitled to the resources and the amounts are available. Amounts owed to the Town which are not available are recorded as receivables and deferred inflows of resources. Amounts received prior to the entitlement period are also recorded as deferred inflows of resources.

The Town reports the following major governmental funds:

The General Fund is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

The Town reports the following major proprietary funds:

The Water and Sewer Funds account for the enterprise activities of the Town.

The Town reports the following Fiduciary Funds:

Private-purpose Trust Funds are used to account for resources legally held in trust for the benefit of individuals, private organizations or other governments.

Other Post Employment Benefits (OPEB) Trust Fund is used to account for the assets held by the Town in trust for the payment of future retiree health insurance benefits. The assets of the OPEB Trust Fund cannot be used to support the Town's operations.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as program revenues include 1) charges to customers or applicants for goods, services, or privileges provided, 2) operating grants and contributions, and 3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as general revenues rather than as program revenues. Likewise, general revenues include all taxes.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise funds are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, maintenance and administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

Accounting estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Subsequent events

Management has evaluated subsequent events through January 21, 2019, the date that the financial statements were available for issue, and has determined that there are no additional adjustments or disclosures required.

D. Assets, liabilities, and net position or fund balance

Interfund receivables and payables

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds" (i.e., the current portion of interfund loans) or "advances to/from other funds" (i.e., the non-current portion of interfund loans). All other outstanding balances between funds are reported as "due to/from other funds." Any residual balances outstanding between the governmental activities and business-type activities are reported in the government-wide financial statements as "internal balances."

Property taxes receivable

The Town's property tax is levied each July 1 on the assessed value listed as of the prior January 1, for all real and personal property located in the Town. Assessed values are established by the Board of Assessors at a percentage of estimated market value. The Town is required to have its assessed values certified by the State every three years. The assessed value for the fiscal 2018 levy was \$925,395,969. A tax rate of \$14.63 per thousand was applied to the levy. Real and personal property taxes are due and payable in two installments on November 1 and May 1 following the assessment date.

An allowance for uncollectible taxes is determined and recorded based upon the tax levy.

A statewide tax limitation statute known as "Proposition 2 ½" limits the property tax levy to an amount equal to 2 ½% of the value of all taxable property in the Town (levy ceiling). A secondary limitation is that no levy in a fiscal year may exceed the preceding year's allowable tax levy by more the 2 ½%, plus taxes levied on certain property newly added to the tax rolls (levy limit). Certain Proposition 2 ½ taxing limitations can be overridden by a Townwide referendum vote. For fiscal year 2018, the Town's tax levy was \$13,538,543, which was below both its levy limit of \$15,949,115 (levy limit of \$15,362,384 plus debt exclusions of \$586,731) and levy ceiling of \$23,134,899.

Motor vehicle assessments are provided by the Massachusetts Registry of Motor Vehicles. Tax rates, established by the State, are \$25 per thousand.

Inventories and prepaid items

Inventories which are material are valued at cost using the first-in/first-out (FIFO) method. Inventories of governmental funds are recorded as expenditures when consumed rather than when purchased.

Certain payments to vendors which reflect costs applicable to future accounting periods are recorded as prepaid items in the government-wide financial statements.

Capital assets

Capital assets, which include property, plant, equipment, and infrastructure (e.g., roads, bridges, sidewalks, and similar items), are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the government as assets with an initial, individual cost of more than \$10,000 and an estimated useful life of more than one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend the assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed. The total interest expense incurred by the Enterprise funds during the current fiscal year was \$359,863, none of which required capitalization.

Property, plant, and equipment of the primary government is depreciated using the straight line method over the following estimated useful lives:

Assets	<u>Years</u>	<u>Assets</u>	<u>Years</u>
Buildings	40	Vehicles	5
Building improvements	20	Office equipment	5
Infrastructure	20 - 50	Computer equipment	5

Compensated absences

With the exception of the Lee Police Department, it is the Town's policy not to permit employees to accumulate earned but unused sick and vacation pay benefits beyond June 30. The Lee Police Association agreement allows department employees to accumulate sick time up to 180 days. Employees that meet certain criteria may be compensated for up to 10% of this accumulated time upon retirement. This amount is immaterial and, accordingly, no liability is reported in the accompanying financial statements.

Long-term obligations

In the government-wide financial statements and proprietary fund types in the fund financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type statements of net position. Bond premiums and discounts, as well as issuance costs, are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of the applicable bond premium or discount. Bond issuance costs are reported as deferred charges and amortized over the term of the related debt.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

Government-wide and proprietary net positions

Government-wide and proprietary fund net positions are divided into three components:

Invested in capital assets, net of related debt

Consist of the historical cost of capital assets less accumulated depreciation and less any debt that remains outstanding that was used to finance those assets.

Restricted

Consist of net assets that are restricted by the Town's creditors (for example, through debt covenants), by the state enabling legislation (through restrictions on shared revenues), by grantors (both federal and state), and by other contributors.

Unrestricted

All other net assets are reported in this category.

Governmental fund balances

The Town has implemented the provisions of GASB Statement No. 54, Fund Balance Reporting and Governmental Fund Type Definitions. This statement enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions. It establishes fund balance classifications that comprise a hierarchy based primarily on the extent to which the Town is bound to observe constraints imposed upon the use of the resources reported in its financial statements.

In the governmental fund financial statements, fund balances are classified as follows:

Nonspendable

Amounts that cannot be spent either because they are in a nonspendable form or because they are legally or contractually required to be maintained intact.

Restricted

Amounts that can be spent only for specific purposes because of the Town charter, state or federal laws, or externally imposed conditions by grantors or creditors. Special revenue funds are restricted because the funds are created by statute or by external constraints on how the funds can be spent.

Committed

Amounts that can only be used for specific purposes imposed by majority vote of the Town's governing body (i.e., Town Meeting, the highest level of decision making authority). Any changes or removal of specific purposes requires majority action by the governing board.

Assigned

Amounts constrained by the Town's intent to be used for specific purposes, but are neither restricted nor committed. These include encumbrances and other amounts which have been assigned for specific goods and services ordered but not yet paid for. This account also includes fund balance voted to be used in the subsequent fiscal year (free cash).

Unassigned

All amounts not included in other spendable classifications.

Encumbrances and continuing appropriations

Encumbrance accounting is employed in the governmental funds as a significant aspect of budgetary control. Encumbrances, through the use of purchase orders, contracts and other applicable appropriation, are amounts that are set aside to pay for goods and services that have not been completed prior to the end of the fiscal year.

Unencumbered appropriations, which are carried over to the following fiscal year, are reported as "continuing appropriations". Continuing appropriations represent amounts appropriated for specific programs or projects, which were not completed during the fiscal year.

Encumbrances and continuing appropriations are reported with restricted, committed, or assigned fund balance in the accompanying balance sheet. Encumbrances and continuing appropriations are combined with expenditures for budgetary comparison purposes.

NOTE 2 - STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY

A. Budgetary information

The Town follows these procedures in establishing the budgetary data reflected in the financial statements:

- 1. Prior to March 1, the Town Administrator submits to the Finance Committee a proposed budget for the fiscal year commencing the following July 1. The operating budget includes proposed expenditures and the means of financing them.
- 2. Public hearings are conducted in the Town to obtain taxpayer comments.
- 3. The budget is legally enacted at the annual Town meeting by vote of the Town meeting representatives in May.
- 4. Throughout the fiscal year any unencumbered appropriation, balance or portion thereof, may be transferred from one department, commission, board or office, to another by a vote at a Special Town Meeting. The Finance Committee controls a reserve fund, which, at their discretion, may be used to alter total expenditures.
- 5. Appropriations for certain projects and specific items not fully expended at the fiscal year-end are carried forward as continued appropriations to the new fiscal year or until project completion. The Town's policy is to carry forward encumbrances as continued appropriations at the fiscal year end.

The Town must establish its property tax rate each year so that the resulting property tax levy will comply with the limits required by Proposition 2 ½ and also constitute that amount which will equal the sum of (a) the aggregate of all annual appropriations for expenditures and transfers, including water and sewer funds, plus (b) provision for any prior fiscal year's deficits, less (c) the aggregate of all non-property tax revenue, including enterprise user fees, and transfers projected to be received by the Town, including available surplus funds.

The Town's General Fund budget is prepared on a basis that differs from U.S. generally accepted accounting principles (GAAP) in several different ways:

- Property tax revenues are recognized on a full accrual basis rather than on the modified accrual basis (GAAP);
- Budgeted revenues are recorded when cash is received, as opposed to when susceptible to accrual (GAAP);
- Encumbrances and continuing appropriations are recorded as the equivalent of expenditures (budget) as opposed to a reservation of fund balance (GAAP).

A reconciliation of General Fund operations presented in the Governmental Funds (Non-GAAP) to the amounts presented in the Supplementary Information budgetary basis statement is as follows:

	General				
Government funds - net change in fund balances	\$	152,931			
Adjustments:					
To reverse the effect of non-budgeted amounts for:					
Less intergovernmental revenue - State contribution to teachers retirement		(2,076,946)			
Less education expense - State contribution to teachers retirement		2,076,946			
Net effect of encumbrances recorded as budget expenditures		(295,411)			
Net effects of stabilization fund: interest income included and					
transfers eliminated in governmental funds		288,512			
Adjust tax revenue to accrual basis		41,038			
Plus other sources - revenue appropriation		819,328			
Excess of revenues and other sources over expenditures					
and other uses (budgetary basis)	\$	1,006,398			

NOTE 3 - DETAILED NOTES ON ALL FUNDS

A. Cash and equivalents

For purposes of the statement of cash flows, the Town considers all highly liquid investments purchased with a maturity of three months or less to be cash equivalents.

B. Deposits and investments

State and local statutes place certain limitations on the nature of deposits and investments available to the Town. Deposits including demand deposits, money markets and certificates of deposit in any one financial institution, may not exceed certain levels unless collateralized by the financial institution involved. Investments may be made in unconditionally guaranteed U.S. Government obligations having maturities of a year or less from the date of purchase, or through repurchase agreements with maturities of no greater than 90 days in which the underlying securities consist of such obligations. Other allowable investments include authorized bonds of all states, banker's acceptances, commercial paper rated within the three highest classifications established by rating agencies, and units in the Massachusetts Municipal Depository Trust (MMDT).

Custodial credit risk related to deposits

Custodial Credit Risk is the risk that in the event of bank failure, the Town's deposits may not be returned. The Town carries deposits that are insured by FDIC or State depository insurance or collateralized. Bank deposits as of June 30, 2018 were \$12,400,090 of which \$11,687,705 was fully insured or collateralized and \$712,385 was uninsured and uncollateralized.

C. Receivables

Receivables at June 30, 2018, are as follows:

		Gov	S						
						Total		Total	
	(General	N	Vonmajor	Go	vernmental	Business-type		
		Fund		Funds	Funds		Activities		
Property and excise taxes	\$	402,879			\$	402,879			
Tax liens and foreclosures		238,021				238,021			
Accounts receivable			\$	422,175		422,175			
Water and Sewer							\$	955,968	
Allowance for doubtful accounts		(63,140)	_	(124,894)		(188,034)	-	(85,672)	
Total receivables	\$	577,760	\$	297,281	\$	875,041	\$	870,296	

D. Capital assets

Capital assets activity for the year ended June 30, 2018 was as follows:

	Governmental Activities									
		Beginning Balance Increases			Decreases Reclassification				Ending Balance	
Governmental activities										
Capital assets, not being depreciated:										
Land	\$	2,457,263	\$		\$		\$		\$	2,457,263
Construction in process		251,679			_			(108,182)		143,497
Total capital assets, not being depreciated	_	2,708,942	_		_			(108,182)		2,600,760
Capital assets, being depreciated:										
Buildings and improvements		29,756,494		19,428				108,182		29,884,104
Land improvements		1,182,882								1,182,882
Vehicles, machinery and equipment		6,742,620		1,023,133		(260,791)				7,504,962
Infrastructure		4,989,531		1,716,650						6,706,181
Total capital assets, being depreciated	_	42,671,527	_	2,759,211	_	(260,791)		108,182	_	45,278,129
Less accumulated depreciation for:										
Buildings and improvements		(13,258,589)		(699,504)						(13,958,093)
Land improvements		(354,601)		(59,144)						(413,745)
Vehicles, machinery and equipment		(5,659,964)		(285,146)		260,791				(5,684,319)
Infrastructure		(1,565,047)		(253,565)						(1,818,612)
Total accumulated depreciation	_	(20,838,201)		(1,297,359)	_	260,791				(21,874,769)
Total capital assets, being depreciated, net		21,833,326		1,461,852	_			108,182		23,295,178
Governmental activities capital assets, net	\$	24,542,268	\$	1,461,852	\$		\$		\$	26,004,120

	Business-type Activities							
	Beginning Balance	Increases	Decreases	Reclassification	Ending Balance			
Business-type activities								
Capital assets, not being depreciated:								
Construction in process	\$ 12,188	\$ 48,789	\$	\$	\$ 60,977			
Total capital assets, not being depreciated	12,188	48,789			60,977			
Capital assets, being depreciated:								
Buildings and improvements	27,510,189				27,510,189			
Vehicles, machinery and equipment	2,675,358	59,828			2,735,186			
Water/sewer infrastructure	24,338,782	41,807			24,380,589			
Total capital assets, being depreciated	54,524,329	101,635			54,625,964			
Less accumulated depreciation for:								
Buildings and improvements	(7,975,039)	(661,632)			(8,636,671)			
Vehicles, machinery and equipment	(2,550,516)	(63,528)			(2,614,044)			
Water/sewer infrastructure	(16,455,305)	(429,214)			(16,884,519)			
Total accumulated depreciation	(26,980,860)	(1,154,374)			(28,135,234)			
Total capital assets, being depreciated, net	27,543,469	(1,052,739)			26,490,730			
Business-type activities capital assets, net	\$ 27,555,657	\$ (1,003,950)	\$	\$	\$ 26,551,707			

D. Capital assets (continued)

Depreciation expense was charged to functions/programs of the Town as follows:

Governmental activities	
General government	\$ 79,883
Public safety	152,547
Education	643,804
Public works	333,913
Health and human services	20,376
Cultural and recreation	 66,836
Total depreciation expense, governmental activities	\$ 1,297,359
Business-type activities	
Water	\$ 484,722
Sewer	 669,652
Total depreciation expense, business-type activities	\$ 1,154,374

E. Long-term debt

General obligation bonds

The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for both governmental and business-type activities. General obligation bonds are direct obligations and pledge the full faith and credit of the Town. The following general obligation bonds have been issued:

	Serial		C	Outstanding					(Outstanding
	Maturity	Interest		June 30,						June 30,
	Through	Rates %	2017		Additions		Reductions			2018
Governmental activities										
Elementary school	2023	2.0 to 3.0	\$	4,735,000	\$		\$	(735,000)	\$	4,000,000
High school	2021	3.0 to 5.0		900,000				(250,000)		650,000
High school boiler	2018	1.30		126,000				(126,000)		
Highway department truck	2018	1.30		175,000				(175,000)		
Highway department truck	2018	1.30		180,000				(180,000)		
High school boiler	*2019	1.95				102,925				102,925
Highway department truck	*2019	1.95				142,874				142,874
Highway department truck	*2019	1.95				175,000				175,000
Total governmental activities				6,116,000	_	420,799		(1,466,000)		5,070,799
Business-type activities										
Water treatment plant	2035	4.50		1,111,134				(41,427)		1,069,707
Water treatment plant	2036	4.50		209,867				(7,226)		202,641
Water treatment plant	2037	4.50		2,641,981				(84,312)		2,557,669
Sewer plant	2027	2.00		11,518,114				(1,050,938)		10,467,176
Water distribution system	2018	1.30		137,025				(137,025)		
Water distribution system	*2019	1.95				31,035				31,035
Total business-type activities				15,618,121		31,035	_	(1,320,928)		14,328,228
Total			\$	21,734,121	\$	451,834	\$	(2,786,928)	\$	19,399,027

^{*}Short-term obligations that will be replaced by subsequent short-term obligations for an uninterrupted period extending beyond one year.

E. Long-term debt (continued)

Annual debt service requirements to maturity for general obligation bonds are as follows:

	Go	Governmental Activities					Business-type Activities					
Year Ending June 30	Principal	Interest Total		Total	Principal		Interest		Total			
2019	\$ 1,430,799	\$	131,000	\$	1,561,799	\$	1,242,152	\$	370,973	\$	1,613,125	
2020	1,050,000		101,475		1,151,475		1,239,031		343,060		1,582,091	
2021	915,000		66,850		981,850		1,267,662		314,428		1,582,090	
2022	825,000		37,875		862,875		1,297,033		285,057		1,582,090	
2023	850,000		12,750		862,750		1,327,168		254,922		1,582,090	
2024 - 2028							5,832,588		807,071		6,639,659	
2029 - 2033							1,180,482		376,013		1,556,495	
2034 - 2037						_	942,112		99,020		1,041,132	
Total	\$ 5,070,799	\$	349,950	\$	5,420,749	\$	14,328,228	\$	2,850,544	\$	17,178,772	

On October 15, 2013, the Town refinanced the Elementary School bonds due in 2023. As part of the refinancing, the Town received a reoffering premium, net of underwriter's discounts, which is reported as unamortized bond premium in the government-wide statement of net position. This premium is amortized over the remaining life of the debt, to be fully amortized by 2023. The balance of the unamortized premium as of June 30, 2018 is \$160,756.

The Town is subject to a dual level general debt limit; the normal debt limit and the double debt limit. Such limits are equal to 5% and 10%, respectively of the valuation of taxable property in the Town as last equalized by the Commonwealth's Department of Revenue. Debt may be authorized up to the normal debt limit, without state approval. Authorization under the double debt limit, however, requires the approval of the Commonwealth's Emergency Finance board. Additionally, there are many categories of general obligation debt, which are exempt from the debt limit but are subject to other limitation.

The Town's equalized valuation was \$925,395,969 and the 5% normal debt limit available borrowing balance was approximately \$46,270,000 at June 30, 2018. The Town's outstanding debt of \$19,399,027 reduced by \$18,297,193 of debt outside the limit for the school and water and sewer facilities, results in \$1,101,834 of inside the limit debt outstanding. The Town's inside the limit debt available balance is approximately \$45,168,166.

F. Temporary Borrowings

Under state law and by authorization of the Board of Selectmen, the Town is authorized to borrow funds on a temporary basis as follows:

- To fund current operating costs prior to the collection of revenues through issuance of revenue anticipation notes (RAN).
- To fund capital project costs incurred prior to obtaining permanent financing through issuance of bond anticipation notes (BAN).
- To fund capital project costs incurred in anticipation of federal or state grants through issuance of grant anticipation notes (GAN) or state anticipation notes (SAN).

The Town is financing certain water and sewer system improvements, the replacement of the boiler at the high school, and the purchase of two dump trucks for the highway department, by rolling over short-term bonds for lesser amounts each year. The total short-term bonds outstanding at June 30, 2018 were \$451,834. The Town has no other short-term anticipation notes outstanding at June 30, 2018.

G. Restricted fund balance on June 30, 2018

	General Fund]	Nonmajor	
				Funds	Total
Restricted:					
Debt service	\$	167,869			\$ 167,869
Special revenue funds			\$	1,945,342	1,945,342
Capital project funds				461,795	461,795
Expendable trust funds				9,653	9,653
Nonexpendable trust funds			-	198,220	 198,220
Total restricted fund net assets	\$	167,869	\$	2,615,010	\$ 2,782,879

NOTE 4 - OTHER INFORMATION

A. Risk management

Risks transferred to third parties

The Town is exposed to various risks of loss relating to torts; theft or damage of, and destruction of assets; errors and omissions; injuries; and natural disasters. The Town has obtained a variety of commercial liability insurance policies, which pass the risks of loss listed above to independent third parties. Settlement claims resulting from these risks have not exceeded commercial insurance coverage in any of the past three fiscal years.

B. Contingent liabilities

Amounts received or receivable from grant agencies are subject to audit and adjustment by grantor agencies, principally the federal and state governments. As of the date of the financial statements, the Town is not aware of any expenditures that may be disallowed by a grantor.

The Town, from time to time may be a defendant in various lawsuits. As of the date of the financial statements, the Town is not aware of any matters that could have a material adverse effect on the financial condition of the Town.

C. Other postemployment benefits

Effective July 1, 2017, the Town implemented GASB Statement No. 75, Accounting and Financial Reporting for Postemployment Benefit Plans Other than Pensions. This statement established new financial reporting requirements for government entities that provide other postemployment benefits (OPEB) to its employees and retirees and requires the Town to record the net OPEB liability measured as the total actuarially accrued liability.

Plan Description and Benefits Provided

The Town administers a retiree health care benefits program; a single-employer defined benefit plan that is used to provide postemployment benefits other than pensions (OPEB) for its employees. Employees of the Town and their dependents are eligible for postemployment medical, dental, and life insurance based on the eligibility requirements. A brief description of the plan offered is:

Retirement Eligibility:

An employee hired before April 2, 2012 shall become eligible to retire upon attainment of age 55 as an active member and completion of 10 years of service or an employee shall be able to retire with 20 years of service regardless of age.

Employees hired on or after April 2, 2012 shall be eligible to retire upon attainment of age 60 with 10 years of creditable service.

Creditable Service: Elapsed time from date of hire to termination of service date.

Participant Contributions: Retirees shall pay 40% of premiums for medical, 100% for dental, and 50% for

life insurance.

Medical Coverage: Comprehensive medical insurance offered through Blue Cross Blue Shield of

Massachusetts.

Dental Coverage: Comprehensive dental insurance.

Life Insurance Coverage: Retirees are eligible for a \$5,000 life insurance benefit.

Plan Membership

At June 30, 2018, OPEB plan membership consisted of the following:

Active plan members	1,142
Retirees and beneficiaries receiving benefits	778
Terminated plan members entitled to but not yet receiving benefits	252
Total	2,172
Number of participating employers	46

Actuarial Methods and Assumptions

The total OPEB liability was determined by an actuarial valuation performed as of July 1, 2017, rolled forward to the measurement date of June 30, 2018 and using the following assumptions, applied to all periods included in the measurement:

Actuarial Cost Method: Entry Age Normal

Asset Valuation Method: Market Value of Assets

Investment Rate of Return: 2.75%, net of OPEB plan investment expense, including inflation.

Discount Rate: 3.25% per annum

Inflation: 2.75%

Healthcare Cost Trend Rate: 5% per annum

Pre-retirement Mortality: It is assumed that pre-retirement mortality is represented by the RP-2000

Employees Mortality Table projected generationally with Scale BB and a base

year 2009 for males and females.

Post-retirement Mortality: It is assumed that post-retirement mortality is represented by the RP-2000 Healthy

Annuitant Mortality Table projected generationally with Scale BB and a base year

2009 for males and females.

Disabled Mortality: It is assumed that disabled mortality is represented by the RP-2000 Healthy

Annuitant Mortality Table projected generationally with Scale BB and a base year

2012 for males and females.

Change in Net OPEB Liability

	Increase (Decrease)							
		Cotal OPEB Liability (a)	Plan Fiduciary Net Position (b)	Net OPEB Liability (a) - (b)				
Balances at June 30, 2017, as restated (see Note 4.G.)	\$	28,396,657	\$ 386,748	\$	28,009,909			
Changes for the year:								
Service cost		1,160,999			1,160,999			
Interest		946,457			946,457			
Changes in benefit terms								
Changes in assumptions		1,020,965			1,020,965			
Differences between actual and								
expected experience		(6,248,285)			(6,248,285)			
Net investment income			457		(457)			
Employer contributions to trust			60,576		(60,576)			
Benefit payments withdrawn from trust								
Benefit payments including implicit cost		(878,791)			(878,791)			
Administrative expense								
Net changes		(3,998,655)	61,033		(4,059,688)			
Balances at June 30, 2018	\$	24,398,002	\$ 447,781	\$	23,950,221			

* Trust Fund

In fiscal year 2013, the Town adopted Massachusetts General Laws Chapter 32B, Section 20, authorizing the establishment of a separate fund to be known as the Other Post-Employment Benefits Liability Trust Fund, and other provisions as outlined in said statute. The assets in the trust fund are held by the Town in an interest-bearing bank account, and are not held in a separate legal trust. Accordingly, the total assets of \$447,781 as of June 30, 2018 are reported as fiduciary funds in the Statement of Fiduciary Net Position.

The total OPEB liability of \$24,398,002 at June 30, 2018 is a general obligation of the town and is reported as a long-term liability in the government-wide Statement of Net Position.

Discount Rate

The discount rate used to measure the total OPEB liability was 3.25%. The projection of cash flows used to determine the discount rate assumed that contributions from the Town will be made in accordance with the Plan's funding policy. Based on those assumptions, the OPEB's fiduciary net position was projected to be insufficient to make all projected payments of current plan members. Therefore, the 3.25% municipal bond rate was applied to all periods to determine the total OPEB liability.

Sensitivity of the Net OPEB Liability to Changes in the Discount and Healthcare Cost Trend Rates

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it were calculated using a discount rate and healthcare cost trend rate that is 1 percentage point lower or 1 percentage point higher than the current rate:

		Discount Rate							
	1% Decrease (2.25%)			Current (3.25%)	1% Increase (4.25%)				
Net OPEB liability as of June 30, 2018	\$	28,276,363	\$	23,950,221	\$	20,636,769			
		He	Rate						
	_	1% Decrease (4.00%)		Current (5.00%)		1% Increase (6.00%)			
Net OPEB liability as of June 30, 2018	\$	18,107,477	\$	23,950,221	\$	31,620,260			

Deferred Outflows and Inflows of Resources

At June 30, 2018, the Town reported deferred outflows and deferred inflows of resources related to OPEB from the following sources:

	Oı	Deferred utflows of esources	Deferred Inflows of Resources			
Differences between expected and actual experience	\$		\$	4,998,628		
Changes in assumptions		816,772				
Net difference between projected and actual earnings on OPEB plan investments		7,162				
Total	\$	823,934	\$	4,998,628		

Deferred outflows and inflows of resources related to OPEB will be recognized in expense as follows:

	 2018
Year ended June 30:	
2019	\$ (1,043,673)
2020	(1,043,673)
2021	(1,043,673)
2022	 (1,043,675)
Total deferred outflows (inflows) or resources	\$ (4,174,694)

The total OPEB liability and deferred outflows and inflows of resources is reported in the Town's government-wide Statement of Net Position as follows for the year ended June 30, 2018:

		Governmental Activities	B	usiness-type Activities	 Total
Total OPEB liability Less deferred outflows of resources Plus deferred inflows of resources	\$	23,237,759 784,121 4,757,090	\$	1,160,243 39,813 241,538	\$ 24,398,002 823,934 4,998,628
Total OPEB liability, net of deferred outflows and inflows of resources	<u>\$</u>	27,210,728	\$	1,361,968	\$ 28,572,696

D. Berkshire County Contributory Retirement System

Plan description

The Town participates in the Berkshire County Contributory Retirement System (the Plan) which is a cost-sharing multiple-employer public employee retirement system covering the employees of 46 member units, except school department employees who serve in a teaching capacity. Eligible employees must participate in the Plan. The Plan is organized under Chapter 34B of the Massachusetts General Laws (MGL) and is subject to the provisions of Chapter 32 of the MGL. The Plan is governed by a five-member board. The board members are appointed or elected as specified by MGL Chapter 34B Section 19(b) for terms ranging from 3 to 6 years. The Plan is also guided by an advisory council comprised of the official "Treasurers" of each member unit. Results of the Plan are based on liabilities developed in an actuarial valuation performed as of January 1, 2017 and rolled forward to the Plan's measurement date of December 31, 2017.

Accounting policy

The Plan follows accounting policies mandated by the Commonwealth of Massachusetts. The accounting records are maintained on the accrual basis of accounting. Contributions from the member's employees are recognized in the period in which employees provide services to the member employers. For the purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Plan and additions to/deductions from the Plan's fiduciary net position have been determined on the same basis as they are reported by the Plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Plan membership

At December 31, 2017, pension plan membership consisted of the following:

Active plan members	1,142
Retirees and beneficiaries receiving benefits	778
Terminated plan members entitled to but not yet receiving benefits	252
Total	2,172
Number of participating employers	46

Benefits and contributions

The Plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of the MGL establishes the authority of the Plan, contribution percentages and benefits paid. The Plan's Retirement Board does not have the authority to amend benefit provisions.

Employees contribute a set percentage of their gross regular compensation annually. Employee contribution percentages are specified in Chapter 32 of the MGL. The employee's individual contribution percentage is determined by their date of entry into the Plan. In addition, all employees hired after January 1, 1979 contribute an additional 2% on all gross regular compensation over the rate of \$30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 – December 31, 1983	7%
January 1, 1984 – June 30, 1996	8%
Beginning July 1, 1996	9%

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

The Plan provides for retirement allowance benefits up to a maximum of 80% of a member's highest three-year or five-year average annual rate of regular compensation, depending upon the date of hire. Benefit payments are based upon a member's age, length of creditable service, level of compensation, and group classification. Members become vested after 10 years of creditable service. A retirement allowance may be received upon reaching age 65 or upon attaining 20 years of service. The Plan also provides for early retirement at age 55 if the participant (1) has a record of 10 years of creditable services, (2) was on the member employer's payroll on January 1, 1978, (3) voluntarily left employment on or after that date, and (4) left accumulated annuity deductions in the fund. A retirement allowance consists of two parts: an annuity and a pension. A member's accumulated total deductions and a portion of the interest they generate constitute the annuity. The difference between the total retirement allowance and the annuity is the pension. The average retirement benefit is approximately 80-85% pension and 15-20% annuity.

Pension liabilities, expense and deferred outflows and inflows of resources

At June 30, 2018, the Town reported a net pension liability of \$2,675,786, deferred outflows related to pensions of \$1,202,152, and deferred inflows related to pensions of \$1,184,867 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2017, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Town's proportion of the net pension liability was based on a projection of the Town's long-term share of contributions to the pension relative to the projected contributions of all participating Plan employers, actuarially determined. At December 31, 2017, the Town's proportion was 10.35%. Net pension liability, deferred outflows/inflows of resources and pension expense are allocated to each employer based on its proportionate share of total employer contributions. For the year ended June 30, 2018, the Town recognized pension expense (reduction) of (\$83,153). Contributions made subsequent to the measurement date of December 31, 2017 were \$-0-.

Actuarial assumptions

The total pension liability was determined by an actuarial valuation as of January 1, 2017, rolled forward to the measurement date of December 31, 2017 using the following actuarial assumptions, applied to all periods included in the measurement date:

Investment rate of return: 7.25% net of pension plan investment expense, including inflation.

Salary increases: Select and ultimate by job group; ultimate rates 4.25% for Group 1 and 4.75% for

Group 4.

Inflation: Not explicitly assumed.

Cost of Living Adjustment 3% of first \$14,000.

Mortality: Pre-retirement rates reflect the RP-2000 Employees table projected

generationally with Scale BB and a base year of 2009 (gender distinct).

Post retirement rates reflect the RP-2000 Healthy Annuitant table projected

generationally with Scale BB and a base year of 2009 (gender distinct).

For disabled retirees, the rates reflect the RP-2000 Healthy Annuitant table projected generationally with Scale BB and a base year of 2012 (gender distinct).

The investment return assumption is a long-term assumption and is based on capital market expectations by asset class, historical returns, and professional judgment. The market expectations analysis used a building-block approach which included expected returns by asset class and the target asset allocation.

Target allocations

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best estimates ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rate of return for each major asset class included in the Plan's targeted asset allocation as of December 31, 2017 are summarized in the following table:

Asset Class	Target Asset Allocation	Real Return Arithmetic Basis	Weighted Long-term Expected Real Rate of Return
Large Cap Equities	14.50%	7.50%	1.09%
Small/Mid Cap Equities	3.50%	7.75%	0.27%
International Equities	16.00%	7.80%	1.25%
Emerging International Equities	6.00%	9.30%	0.56%
Core Bonds	5.00%	3.75%	0.19%
20+ Year Treasury STRIPS	2.00%	3.50%	0.07%
TIPS	5.00%	3.75%	0.19%
High-Yield Bonds	1.50%	5.50%	0.08%
Bank Loans	2.50%	5.50%	0.14%
EMD (External)	1.00%	5.00%	0.05%
Distressed Debt	3.00%	8.80%	0.26%
Other Credit Opportunities	2.00%	6.50%	0.13%
Private Equity	11.00%	9.50%	1.05%
Real Estate (Core)	10.00%	6.70%	0.67%
Hedge Funds	13.00%	6.40%	0.83%
Timber/Natural Resources	4.00%	6.25%	0.25%
Total	100.00%		7.07%

Changes in net pension liability

		Berkshire County Retirement System 100% 10.35% Increase (Decrease) Increase (Decrease)				
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) - (b)	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) - (b)
Balances at January 1, 2017	\$ 249,450,000	\$ 209,678,000	\$ 39,772,000	\$ 25,169,505	\$ 21,156,510	\$ 4,012,995
Net changes	20,086,000	34,005,000	(13,919,000)	2,727,471	4,064,680	(1,337,209)
Balances at December 31, 2017	\$ 269,536,000	\$ 243,683,000	\$ 25,853,000	\$ 27,896,976	\$ 25,221,190	\$ 2,675,786

Discount Rate

The discount rate used to measure the total pension liability was 7.25%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the Plan's fiduciary net position was projected to be available to make all projected benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability, calculated using the discount rate of 7.25%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (6.25%) or 1 percentage point higher (8.25%) than the current rate:

	Current					
	1% Decrease (6.25%)		1% Decrease Discount Rate			1% Increase
				(7.25%)		(8.25%)
Town's proportionate share of						
the net pension liability (asset)	\$	5,941,004	\$	2,675,786	\$	(203,895)

Deferred Outflows and Inflows of Resources

At June 30, 2018, the Town reported deferred outflows and deferred inflows of resources related to pensions from the following sources:

	 rred Outflows Resources	Deferred Inflows of Resources		
Differences between expected and actual experience	\$ 51,749	\$	125,545	
Net difference between projected and actual				
investment earnings on pension plan assets			1,059,322	
Changes in assumptions	1,150,403			
Changes in proportion and differences between employer				
contributions and proportionate share of contributions				
Contributions subsequent to the measurement date	 			
Total	\$ 1,202,152	\$	1,184,867	

Deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30,	
2019	\$ 232,668
2020	223,146
2021	(193,649)
2022	 (244,880)
Total	\$ 17,285

The net pension liability and deferred outflows and inflows of resources are reported in the Town's Statement of Net Position as follows for the year end June 30, 2018:

	Governmental Activities			siness-type Activities	Total		
Net pension liability Less deferred outflows of resources Plus deferred inflows of resources	\$	2,477,434 1,121,336 1,105,213	\$	198,352 80,816 79,654	\$	2,675,786 1,202,152 1,184,867	
Net pension liability, net of deferred outflows and inflows of resources	\$	2,461,311	\$	197,190	\$	2,658,501	

Pension Plan Fiduciary Net Position

The Plan issues separate financial statements which can be obtained through the Berkshire County Retirement Board, 29 Dunham Mall, Pittsfield, MA 01201. In addition, an actuarial valuation is performed every two years, which is available through the Massachusetts Public Employee Retirement Administration Commission, 5 Middlesex Avenue, Suite 304, Somerville, MA 02145.

Payable to Pension Plan

At June 30, 2018, the Town reported a payable of \$-0- for outstanding amounts of contributions to the pension plan.

E. Massachusetts Teachers Retirement System

The Town is a member in the Massachusetts Teachers' Retirement System (MTRS), which is a public employee retirement system that administers a cost-sharing multi-employer defined benefit plan. The Town does not contribute to this plan. MTRS is managed by the Commonwealth on behalf of municipal teachers and municipal teacher retirees. The MTRS covers certified teachers in cities (except Boston), towns, regional school districts, charter schools, educational collaboratives and Quincy College. The MTRS is part of the Commonwealth's reporting entity and does not issue a stand-alone audited financial report.

The Commonwealth is a non-employer contributor and is required by statute to make all actuarially determined contributions on behalf of the member employers. Therefore, these employers are considered to be in a special funding situation as defined by GASB Statement No. 68, *Accounting and Financial Reporting for Pensions* and the Commonwealth is a non-employer contributing entity in MTRS. Since the Town does not contribute directly to MTRS, there is no pension liability to recognize for the Town. However, the notes to the financial statements must disclose the portion of the non-employer contributing entities' share of the collective net pension liability that is associated with the Town. In addition, the Town must recognize its portion of the collective pension expense as both revenue and pension expense.

The Town's portion of the collective pension expense for fiscal year 2018 was \$2,076,946, which is reported in the government-wide statement of activities as education expense and state aid revenue. The Town's proportionate share of the systems net pension liability is \$19,899,280 or 0.0870% of the collective net pension liability of \$22,885,391,000.

F. 2019 Budget

The Town has authorized a fiscal 2019 operating and capital budget which will be financed from the following sources:

Taxation	\$ 13,868,046
Local receipts	2,733,649
State payments	4,114,710
Enterprise fund receipts	3,511,170
Revenue sources appropriated from free cash	853,755
Revenue sources appropriated from other available funds	 980,941
Total budget	\$ 26,062,271

G. Change in Accounting Principle

Net position as of June 30, 2017 has been restated as follows for the implementation of GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefit Plans Other than Pensions*. This statement established new financial reporting requirements for government entities that provide other postemployment benefits (OPEB) to its employees and retirees and requires the Town to record the net OPEB liability measured as the total actuarially accrued liability.

Change in accounting principle – impact on net position

	Primary Government										
		overnmental Activities	B	Susiness-type Activities		Total					
Net position as previously reported at June 30, 2017	\$	12,804,063	\$	14,695,583	\$	27,499,646					
Prior period adjustment: Reporting for OPEB		(15,099,332)		(773,939)		(15,873,271)					
Net position as restated, June 30, 2017	\$	(2,295,269)	\$	13,921,644	\$	11,626,375					

Change in accounting principle – impact on other postemployment benefits liability

	_	overnmental Activities	Activities		Total
Accrued other postemployment benefits liability as previously reported at June 30, 2017	\$	11,925,176	\$ 598,210	\$	12,523,386
Prior period adjustment: Reporting for OPEB		15,099,332	 773,939		15,873,271
Accrued other postemployment benefits liability as restated, June 30, 2017	<u>\$</u>	27,024,508	\$ 1,372,149	\$	28,396,657

REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULE OF CHANGES IN NET OPEB LIABILITY AND RELATED RATIOS

June 30, 2018

Total OPEB liability		
Service cost	\$	1,160,999
Interest		946,457
Changes of benefit terms		
Changes of assumptions		1,020,965
Differences between actual and		
expected experience		(6,248,285)
Benefit payments including implicit cost		(878,791)
Net change in total OPEB liability		(3,998,655)
Total OPEB liability, beginning		28,396,657
Total OPEB liability, ending (a)	\$	24,398,002
Plan fiduciary net position		
Contributions - employer	\$	60,576
Interest		
Net investment income		457
Benefit payments		
Administrative expense		
Net change in plan fiduciary net position		61,033
Plan fiduciary net position, beginning		386,748
Plan fiduciary net position, ending (b)	<u>\$</u>	447,781
Net OPEB liability (a) - (b)	\$	23,950,221
Plan fiduciary net position as a percentage of the total OPEB liability		1.84%
Covered employee payroll	\$	9,857,000
Net OPEB liability as a percentage of covered employee payroll		242.98%

Notes to Schedule:

Last 10 years: Only plan year 2018 available.

REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULE OF OPEB CONTRIBUTIONS

June 30, 2018

Actuarially determined contribution	\$ 2,386,136	
Contributions in relation to the actuarially determined contribution	 939,367	
Contribution deficiency (excess)	\$ 1,446,769	
Covered employee payroll	\$ 9,857,000	
Contribution as a percentage of covered employee payroll	9.53%	

Notes to Schedule

Valuation date:

Actuarially determined contribution rates were calculated as of July 1, 2017 with a measurement date of June 30, 2018.

Methods and assumptions used to determine contribution rates:

Actuarial cost method: Entry Age Normal

Municipal bond rate: 3.13% as of July 1, 2017 (Source: S&P Municipal

Bond 20-Year High Grade Index)

Discount rate: 3.25%

Inflation: 2.75% as of July 1, 2017 and for future periods

Pre- and post-retirement mortality Mortality rates were based upon the RP-2000 Employees and

Healthy Annuitant Mortality Tables for males or females projecte

generationally with scale BB

Disabled mortality: Mortality rate was based upon the RP-2000 Healthy

Annuitant Table projected with scale BB

Changes in assumptions: Effective July 1, 2017, discount rate changed

from 3.58% to 3.25%

Last 10 years: Only plan year 2018 available.

REQUIRED SUPPLEMENTARY INFORMATION

June 30, 2018

Schedule of the Town's Proportionate Share of the Net Pension Liability

	Plan Year Ended December 31,							
		2017		2016		2015		2014
Berkshire County Retirement System net pension liability	\$	25,853,000	\$	39,772,000	\$	42,317,000	\$	26,259,000
Town's proportion of the net pension liability		10.35%		10.09%		10.28%		10.81%
Town's proportionate share of the net pension liability	\$	2,675,786	\$	4,012,995	\$	4,350,188	\$	2,838,599
Town's covered-employee payroll	\$	5,086,539	\$	5,076,727	\$	4,767,736	\$	4,752,104
Town's proportionate share of the net pension liability as a percentage of its covered-employee payroll		52.61%		79.05%		91.24%		59.73%
Plan fiduciary net position as a percentage of the total pension liability		90.41%		84.06%		82.25%		88.13%

Schedule of Town's Pension Contributions

	Plan Year Ended December 31,							
		2017		2016		2015		2014
Berkshire County Retirement System contractually required contribution	\$	9,297,000	\$	8,880,000	\$	8,482,000	\$	8,100,000
Town's contractually required contribution	\$	960,948	\$	894,653	\$	870,205	\$	873,532
Town's contributions in relation to the contractually required contribution		(960,948)		(894,653)	_	(870,205)		(873,532)
Town's contribution deficiency (excess)	\$		\$		\$		\$	
Town's covered-employee payroll	\$	5,086,539	\$	5,076,727	\$	4,767,736	\$	4,752,104
Contributions as a percentage of covered-employee payroll		18.89%		17.62%		18.25%		18.38%

Notes to the Required Supplementary Information

Changes of benefit terms: None

Changes of assumptions: The discount rate used to measure the total pension liability changed from 7.60% to 7.25%.

Last 10 years: Only plan years 2014, 2015, 2016, and 2017 available



TIFIED PUBLIC ACCOUNTANTS

Established 1938

Audit | Tax | Advisory

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Gary J. Moynihan, CPA

Vincent T. Viscuso, CPA

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Selectmen
TOWN OF LEE, MASSACHUSETTS

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining information of Town of Lee, Massachusetts, as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise Town of Lee, Massachusetts' basic financial statements, and have issued our report thereon dated January 21, 2019.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Town of Lee, Massachusetts' internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town of Lee, Massachusetts' internal control. Accordingly, we do not express an opinion on the effectiveness of Town of Lee, Massachusetts' internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Town of Lee, Massachusetts' financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

ADELSON & COMPANY PC Pittsfield, MA

Adelson + Company PC

January 21. 2019

SUMMARY SCHEDULE OF PRIOR AUDIT FINDING

JUNE 30, 2018

Prior Year Finding 2017-001: Untimely reporting to Department of Elementary and Secondary Education **Compliance Finding Significant Deficiency**

Prior Year Condition:

The Town's School Department did not submit the required federal financial reports to the Massachusetts Department of Elementary and Secondary Education (DESE) in a timely manner.

Final financial reports required to be submitted in August and October 2017, were not submitted until December 2017.

Prior Year Recommendation:

We recommended that an individual in the School's Business Office be responsible for tracking the reporting requirements and deadlines for each grant and contract to ensure that they are completed and filed in accordance with the grant and contract requirements.

Current Status:

The School Department has instituted a tracking system for all grants and their final reports. No instances of untimely reporting were noted during the fiscal year 2018 audit.