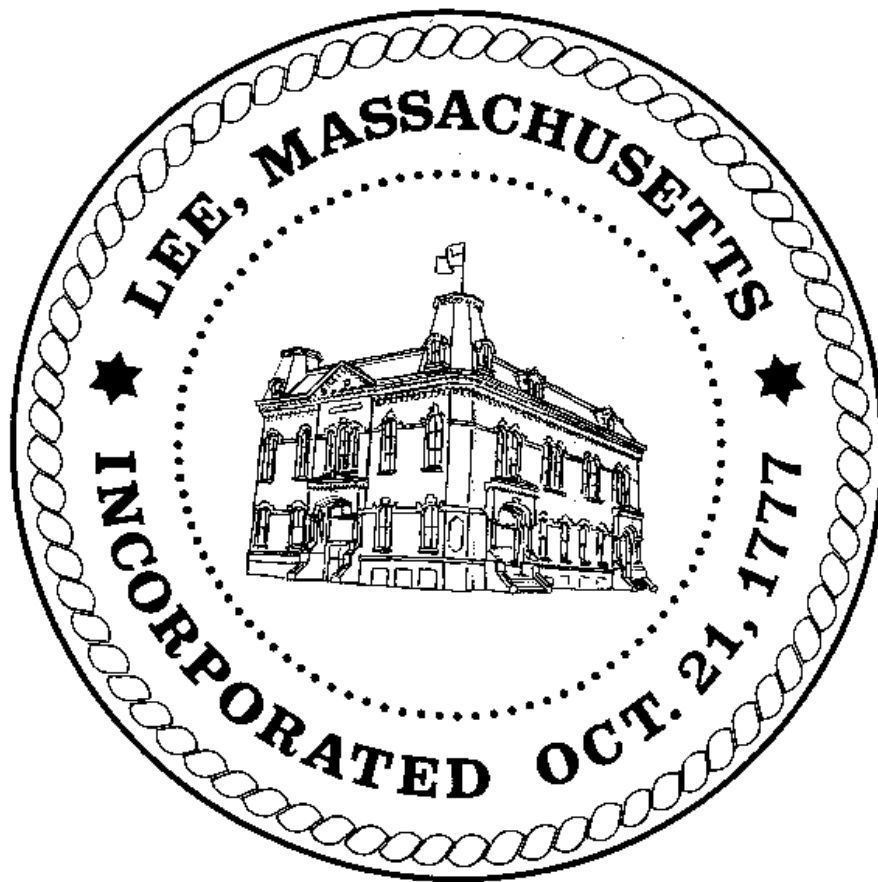


TOWN OF LEE

FY 2015 SPECIAL TOWN MEETING



MAY 14, 2015 AT 7:00 PM
Printed April 28, 2015

LEE MIDDLE & HIGH SCHOOL

Commonwealth of Massachusetts
Berkshire,ss.

To any of the Constables of the Town of Lee, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify all of the Inhabitants of the Town of Lee, qualified to vote in Town affairs, to meet at the **Lee Middle/High School Auditorium on Thursday, May 14, 2015 at the hour of 7:00 PM** in the evening for the purposes then and there, to take action upon the following Articles, namely:

Article 1. Fiscal Year 2016 Classification Plan

To see if the Town will vote to amend the personnel by-law by establishing the FY16 Classification Plan as follows:

Position	Classification	Hours		Ranges	
			Step 1	Mid	Step 12
Council on Aging Director	A-1	25	23,947	27,817	31,687
Town Clerk	A-2	35	42,340	46,502	50,663
Accountant	A-3	37.5	43,388	49,844	56,299
Treasurer/Collector	A-3	37.5	43,388	49,844	56,299
Building Inspector	A-3	40	46,281	53,167	60,052
Water Division Supervisor	A-3	40	46,281	53,167	60,052
Sewer Division Supervisor	A-3	40	46,281	53,167	60,052
DPW Assistant Superintendent	A-3	40	46,281	53,167	60,052
Library Director	A-4	35	42,873	49,840	56,807
Ambulance Director/Paramedic	A-5	40	56,886	63,508	70,130
DPW Superintendent	A-6	40	59,810	69,841	79,871
Chief of Police	A-6	40	59,810	69,841	79,871
Town Administrator	A-8	40	80,257	89,396	98,535
Council on Aging Clerk	CL-1	16	14.27	16.13	17.99
Treasurer/Collector Clerk	CL-2	32.5	25,655	29,863	34,071
Building Inspector's Clerk	CL-2	19	15.18	17.67	20.16
Con. Com. Admin. Assistant	CL-2	4.5	15.18	17.67	20.16
Police Secretary	CL-2	35	27,628	32,160	36,692
Land Use Asst.	CL-2	21	16,577	19,296	22,015
Assistant Treasurer/Collector	CL-3	40	33,113	38,463	43,812
Assessors' Clerk	CL-3	35	28,974	33,655	38,336

DPW Secretary	CL-3	35	28,974	33,655	38,336
Selectmen/Administrator's Secretary	CL-3	35	28,974	33,655	38,336
Janitor	PW-1	25	12.29	14.44	16.59
Laborer, Sewer Division	PW-1	25	12.29	14.44	16.59
Assistant Water Plant Operator	PW-5	40	31,737	37,572	43,407
Assistant Sewer Plant Operator	PW-5	40	31,737	37,572	43,407
Sewer Plant Operator	PW-5	40	31,737	37,572	43,407
Paramedics	EMT-P		17.50	21.04	24.58
Custodian/EMT-I (Intermediate)	EMT-2	40	15.91	18.04	20.17
Custodian/EMT-B (Basic)	EMT-1	40	12.62	14.74	16.85

or to take any other action relative thereto. **Personnel Board recommends approval.**

Article 2. Fiscal Year 2015 Operating Budget Revision

To see if the Town will vote to amend Article 2 of the Annual Town Meeting held on May 8, 2014 by transferring from available funds the sum of \$104,171, or any other amount, to increase the Snow and Ice Account (423) appropriation from \$414,143 to \$518,314, or to take any other action relative thereto. **Finance Committee recommends approval.**

Article 3. Prior Fiscal Year (2014) Appropriation for The Brien Center (9/10 Vote)

To see if the Town will vote to raise and appropriate the sum of \$2,867, or any other amount, to pay The Brien Center an appropriation that was made but not paid in FY 2014, such amount to be transferred from available funds, or to take any other action relative thereto. **Finance Committee recommends approval.**

Article 4. Prior Fiscal Year (2014) LePrevost Plumbing, Heating and Cooling Invoice (9/10 Vote)

To see if the town will vote to raise and appropriate the sum of \$97, or any other amount, to pay LePrevost Plumbing Heating and Cooling for an April 23, 2014 service call invoice which surfaced after fiscal year 2014 closed, such amount to be transferred from available funds, or to take any other action relative thereto. **Finance Committee recommends approval.**

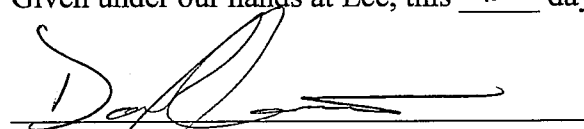
Article 5. Transfer of Proceeds from the Sale of Cemetery Lots to the Perpetual Care Account

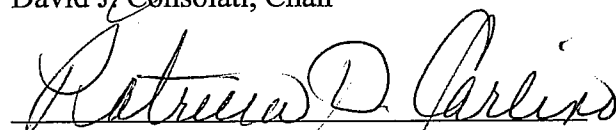
To see if the Town will vote to authorize the transfer of the sum of \$2,600, or any other amount, from the Sale of Cemetery Lots receipts to the Fairmont Perpetual Care Trust Account, or to take any other action relative thereto. **Finance Committee recommends approval.**

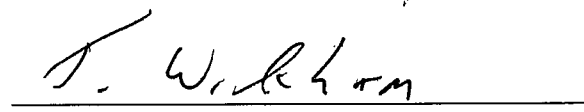
and you are hereby directed to serve this Warrant by posting true and attested copies thereof, in five public places within the Town of Lee, fourteen (14) days at least, before the day and hour of holding said meeting.

Therefore, Fail Not and make due return of said Warrant with your doing thereon to the Town Clerk of the Town of Lee, at or before the day and hour of holding said meeting.

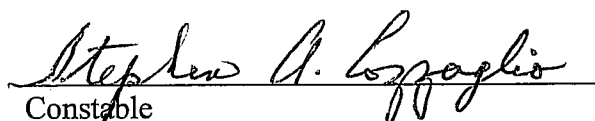
Given under our hands at Lee, this 28th day of April, 2015


David J. Consolati, Chair


Patricia D. Carlino


Thomas P. Wickham

As per instruction in this Warrant, I have posted same, this 29th day of April, 2015 in four public places.


Constable