TOWN OF LEE FY2014 SPECIAL TOWN MEETING



MAY 8, 2014 AT 7:00 PM

LEE MIDDLE & HIGH SCHOOL

Printed: April 23, 2014

Commonwealth of Massachusetts Berkshire,ss.

To any of the Constables of the Town of Lee, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify all of the Inhabitants of the Town of Lee, qualified to vote in Town affairs, to meet at the **Lee Middle/High School Auditorium on Thursday, May 8, 2014 at the hour of 7:00 PM** in the evening for the purposes then and there, to take action upon the following Articles, namely:

Article 1. Fiscal Year 2015 Classification Plan

To see if the Town will vote to amend the personnel by-law by establishing the FY15 Classification Plan as follows:

Position	Classification	Hours		Ranges	
			Step 1	Mid	Step 12
Council on Aging Director	A-1	25	23,593	27,406	31,219
Town Clerk	A-2	35	41,714	45,814	49,914
Accountant	A-3	35	39,897	45,834	51,771
Treasurer/Collector	A-3	37.5	42,747	49,103	55,458
Building Inspector	A-3	40	45,597	52,381	59,165
Water Division Supervisor	A-3	40	45,597	52,381	59,165
Sewer Division Supervisor	A-3	40	45,597	52,381	59,165
DPW Assistant Superintendent	A-3	40	45,597	52,381	59,165
Library Director	A-4	35	42,239	49,103	55,967
Ambulance Director/Paramedic	A-5	40	56,045	62,570	69,094
DPW Superintendent	A-6	40	58,926	68,809	78,691
Chief of Police	A-6	40	58,926	68,809	78,691
Town Administrator	A-8	40	79,071	88,075	97,079
Council on Aging Clerk	CL-1	16	14	16	18
Treasurer/Collector Clerk	CL-2	32.5	25,276	29,422	33,568
Building Inspector's Clerk	CL-2	19	15	17	20
Con. Com. Administrative Assistant	CL-2	4.5	14.96	17.41	19.86
Police Secretary	CL-2	35	27,220	31,685	36,150
Land Use Asst.	CL-2	21	16,332	19,012	21,691
Assistant Treasurer/Collector	CL-3	40	32,624	37,895	43,165

Assessors' Clerk	CL-3	35	28,546	33,143	37,739
DPW Secretary	CL-3	35	28,546	33,158	37,769
Selectmen/Administrator's					
Secretary	CL-3	35	28,546	33,158	37,769
Janitor	PW-1	25	12.10	14.23	16.35
Laborer, Sewer Division	PW-1	25	12.10	14.23	16.35
Assistant Water Plant Operator	PW-5	40	31,268	37,017	42,766
Assistant Sewer Plant Operator	PW-5	40	31,268	37,017	42,766
Sewer Plant Operator	PW-5	40	31,268	37,017	42,766
Paramedics	EMT-P		17.25	20.74	24.22
Custodian/EMT-I (Intermediate)	EMT-2	40	15.67	17.62	19.57
Custodian/EMT-B (Basic)	EMT-1	40	12.43	14.52	16.60

or to take any other action relative thereto. **Personnel Board recommends approval**.

Article 2. Fiscal Year 2014 Operating Budget Revision

To see if the Town will vote to amend Article 2 of the Annual Town Meeting held on May 9, 2013 by transferring from available funds the sum of \$81,807, or any other amount, to increase the Snow and Ice Account (423) appropriation from \$402,801 to \$484,608, or to take any other action relative thereto. **Finance Committee recommends approval.**

Article 3. Prior Fiscal Year (2013) Fire Engine Radio Equipment Purchase & Installation (9/10 Vote)

To see if the Town will vote to raise and appropriate the sum of \$1,749, or any other amount, to pay a May 31, 2013 invoice from New England Communications Systems, Inc. which we received after fiscal year 2013 closed, such amount to be transferred from available funds, or to take any other action relative thereto. **Finance Committee recommends approval.**

Article 4. Prior Fiscal Year (2013) EMT Training Institution Accreditation Fee (9/10 Vote)

To see if the town will vote to raise and appropriate the sum of \$500, or any other amount, to pay a 2012 invoice from The Commonwealth of Massachusetts Office of Emergency Medical Services which we received after fiscal year 2013 closed, such amount to be transferred from ambulance receipts reserved for appropriation, or to take any other action relative thereto. **Finance Committee recommends approval.**

Article 5. Prior Fiscal Year (2013) Cemetery Account (491) Expenditure (9/10 Vote)

To see if the Town will vote to raise and appropriate the sum of \$616.29, or any other amount, for that portion of a \$1,500 bill that was paid in excess of the \$77,981 fiscal year 2013 Cemetery appropriation, such amount to be transferred from available funds, or to take any other action relative thereto. **Finance Committee recommends approval.**

Article 6. Prior Fiscal Year (2013) Playgrounds Account (654) Expenditure (9/10 Vote)

To see if the Town will vote to raise and appropriate the sum of \$399.69, or any other amount, for that portion of a \$529.17 bill that was paid in excess of the \$19,266 fiscal year 2013 Playgrounds appropriation, such amount to be transferred from available funds, or to take any other action relative thereto. **Finance Committee recommends approval.**

Article 7. Town Clerk's and Collection Office Modification

To see if the Town will vote to raise and appropriate the sum of \$6,600, or any other amount, to modify the Town Clerk's and Collection office to accommodate the relocation of collection functions to the first floor of Memorial (Town) Hall, and to meet that appropriation transfer from available funds \$6,600, or any other amount, or to take any other action relative thereto. **Finance Committee recommends approval.**

Article 8. Transfer of Proceeds from the Sale of Cemetery Lots to the Perpetual Care Account

To see if the Town will vote to authorize the transfer of the sum of \$3,000, or any other amount, from the Sale of Cemetery Lots receipts to the Fairmont Perpetual Care Trust Account, or to take any other action relative thereto. **Finance Committee recommends approval.**

and you are hereby directed to serve this Warrant by posting true and attested copies thereof, in five public places within the Town of Lee, fourteen (14) days at least, before the day and hour of holding said meeting.

Therefore, Fail Not and make due return of said Warrant with your doing thereon to the Town Clerk of the Town of Lee, at or before the day and hour of holding said meeting.

Given under our hands at Lee, this 23rd day of April, 2014.

Heter Scalfors

Gordon D. Bailey, Chair

David J. Consolati

Patricia D. Carlino

As per instruction in this Warrant, I have posted same, this 23rd day of April, 2014 in four public places.

Constable