

The Town of Lee Massachusetts



Annual Report of the Town Officers Fiscal Year 2013

(July 1, 2012 - June 30, 2013)



In Memoriam

*This report is dedicated to the following
persons with gratitude for their many
years of service to the Town of Lee*

Dolores Eckert

Aldo Pascucci

Betty Larrivee

Martie Martin

Joseph Abderhalden

Tim Shephardson

TOWN OF LEE, MASSACHUSETTS



Fiscal Year 2013 ANNUAL REPORT of the Town Officers



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AMBULANCE - FIRE - POLICE



EMERGENCY DIAL - 911



**24 Hour Non-emergency Or
After Office Hours - 243-2100**

Town Board Meetings

Board of Assessors	As needed
Board of Health	2nd Monday of the month, 7:30 p.m. Airolldi Building
Board of Public Works	Tuesday 3:30 p.m. Airolldi Building
Board of Selectmen	1st & 3rd Tuesday of the month, 7:00 p.m.
Conservation Commission	1st & 3rd Wednesday of the month, 7:00 p.m.
Council on Aging	2nd Tuesday of the month, 7:30 p.m. Crossway Village
Historical Commission	2nd Tuesday of the month, 7:00 p.m.
Housing Authority	3rd Monday of the month, 4:30 p.m. Brown Court
Planning Board	1st, 3rd & 5th Monday of the month, 6:30 p.m.
School Committee	2nd Tuesday of the month, 7:00 p.m.
Veterans Agent	Monday 10:00 a.m. to 1:00 p.m. or by appointment Airolldi Building
Youth Commission	2nd Monday of the month, 8:00 p.m.

Business Hours of Town Offices

32 Main Street

Hours 8:30 a.m. to 4:00 p.m., Monday through Friday

TELEPHONE DIRECTORY

Accountant	243-5510
Administrator	243-5501
Assessors	243-5512
Board of Selectmen	243-5500
Building Inspector	243-5518
Conservation Commission	243-5511
Council on Aging	243-5545
Department of Public Works	243-5520
Health Department (Tri-town)	243-5540
Library	243-0385
Planning Board	243-5517
Police Department	243-5530
Sewer Plant	243-5525
Tax Collector	243-5515
Town Clerk	243-5505
Treasurer	243-5506
Veterans Agent	243-5519
Youth Association	243-5535
Water Plant	243-5526
Zoning Board of Appeals	243-5517

COMMUNITY PROFILE

<i>Location:</i>	Western Massachusetts, Berkshire County
<i>First Settlement:</i>	Dodgetown, 1760's
<i>Incorporated:</i>	October 21, 1777 Named after Major General Charles Lee
Government:	<i>First Congressional District</i> John Oliver <i>Fourth Berkshire District</i> State Senator, Benjamin Downing State Representative, Wm. "Smitty" Pignatelli <i>Representative Town Meeting</i> Six districts, 54 members
Town Meeting:	Second Thursday in May
Population:	4,976
Registered Voters:	3,811
2013 TAX:	\$14.09 per thousand
Area:	Square Miles 27 Land .55% (98.8%) Water 0.60% (2.2%) State Highways 11.39 miles Town Highways 60.1 miles Sidewalks 14.7 miles
Geographical Features:	Highest Elevation - 2,050 (October Mountain) Lowest Elevation - 888 (Steps of Memorial Hall) Housatonic River, 4 lakes, ponds, 2 mountains (October Mountain State Forest, Beartown Mountain State Park), lime quarry, marble quarry
Services:	<i>Electric</i> - Western Mass. Electric Co. <i>Gas</i> - Berkshire Gas Co. <i>Cable</i> - Time Warner <i>Bus</i> - Berkshire Regional Transit Authority <i>Fire Department</i> - Volunteer <i>Ambulance Department</i> - Volunteer
Distances:	9 Miles to Pittsfield 122 Miles to Boston 138 Miles to New York City



TOWN OF LEE
TOWN REPRESENTATIVES
MAY 10, 2012

District I

Courchaine, Daniel 2013
120 Bradley St. 243-0331
Donovan, John "Buck" 2013
140 Lander Rd. 243-1810
Vacancy
Forfa, Edward 2012
45 Maritta Ave. 243-1569
Leahey, Elizabeth CH. 2012
172 Reservoir Rd. 243-2893
Collins, Christopher 2012
271 Bradley St PO Box 69 243-8023
Castegnaro, James 2011
111 Woodland Ave. 243-9938
Hansen, Marilyn 2011
86 Mill St. 243-2572
Larson, Francine 2011
806 East St. 243-1080

District II

Biron, Margaret 2013
25 Housatonic St. 243-0489
Kennedy, Thomas 2013
30 Hartwood Rd. 243-1698
Wickham, Joan 2013
22 High St. 243-0401
LePrevost, Gerald 2012
94 East Center St. 243-2490
Philpott, John 2012
115 Franklin St. 243-2733
Clarke, Neil 2011
85 Orchard St. 243-3649
Daley, Sr., Nelson 2011
135 Maple St PO Box 59 243-1065
DeVarennes, John 2011
25 St. Mary's Ave. 243-0478

District III

Eckert, Dolores 2013
585 Marble St. 243-1797
Bort, Kathleen CH. 2013
45 Forest St #3 243-2697
Eckert, Millard 2013
585 Marble St. 243-1797
Giarolo, John B. 2012
500 Marble St. 243-3465
Heddinger, Alexandra 2012
90 Silver St. 243-2897
Coty Jr., John 2011
50 First St. PO Box 74 243-2813
Peltier, Mayme 2011
140 Old Pleasant St. 243-0603
Wezevitz, C.W. Jr. 2011
143 Silver St PO Box 54 243-1200

District IV

Brunell, William 2013
605 Fairview St. 243-1415
DuPont, Joseph F. 2013
395 Fairview St. 243-9834
Kalischer, Cornelia 2013
PO Box 105 So. Lee 01260 931-5302 x302
Briggs, Edward M. 2012
715 Fairview St. 243-3244
Collins, Alice 2012
PO Box 103 So. Lee 01260 243-4206
Cozzaglio, Stephen 2011
60 Davis St. 243-3204
Mack, Arthur CH. 2011
130 Highfield Dr. 243-2156
Piacquadio, Joan 2011
170 Fairview St. 243-0663

District V

Joshua Cohen
81 Main St. 243-6637 2013
Shields, Richard
27 Academy St. 243-1773 2013
Burns, Richard
190 West Park St. 243-3548 2012
Consolati, Deidre CH.
57 Main St. Apt. 8 243-2318 2012
Derrick, William
205 Summer St 243-1489 2012
Handberg, Edward
57 Main St. Apt. 13 243-2186 2011
Sitzer, Peter
182 West Park St. 413-394-4002 2011
Beverly Trombley
115 Main St. 413-394-4094 2011

District VI

Fraser, Dorothy
55 Devon Rd 243-1302 2013
Lucy, Donald
30 Debra Ave. 243-3410 2013
Ryan, Monica
160 Laurel St. 243-4282 2013
Maroney, William J., Jr.
150 Stockbridge Rd. 243-1688 2012
Consolati, Frank
5 Debra Ave 243-2364 2012
Deely, Martin
60 Pease Ter. PO Box 700 243-2824 2012
Miller, William
330 Laurel St. 243-4738 2011
Hibbard, Catherine CH.
250 Laurel st. Box 955 243-0668 2011
Delorme, Dayton
10 Debra Ave. 243-0960 2011

Members at Large

Selectmen:

Gordon Bailey 2011
734 Pleasant St. (243-3110)
David Consolati 2012
330 Fairview St. (243-0951)
Patricia Carlino, **Chair.** 2013
810 East Center St. (243-2825)

Moderator:

R. Christopher Brittain 2013
325 Fairview St. (243-6152)

Town Clerk:

Suzanne Scarpa
165 Old Pleasant St. (243-1664)

Finance Committee:

Vacancy

***MODERATOR
APPOINTMENT
FINANCE COMMITTEE
8 Members, 3 Year Term***

2011 Marylou Antoniazzi
2011 Mary Swift
2011 Sandra Dignard
2011 C. Nicholas, Arienti
2011 Bertha Connelley
2012 Freda Grim
2012 Todd Morin
2012 Edward Finnegan

ELECTED TOWN OFFICERS

MODERATOR One Year Term

Christopher Brittain	2012
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SELECTMEN Three Year Term

Gordon D. Bailey, <i>Chairman</i>	2011
David J. Consolati	2012
Patricia D. Carlino	2013

CONSTABLES Three Year Term

J. Peter Scolforo	2012
Margaret Biron	2012
Stephen Cozzaglio	2011
Shaun Sullivan	2011

HOUSING AUTHORITY Five Year Term

Diane Shepardson, <i>Chairman</i>	2013
Thomas Unsworth	2011
Jody Decker, <i>Treasurer</i>	2013
Francine Larson, <i>Vice-Chair</i>	2012
Sandra Cozzaglio, <i>State Appointee</i>	2012

PLANNING BOARD Five Year Term

David Durante, <i>Chairman</i>	2012
	2013
Shaun Mahoney, <i>Assoc. member (annual appt.)</i>	2012
Thomas Wickham	2010
Harold Sherman	2009
Buck Donovan	2013
Shaun Hall	2011

SCHOOL COMMITTEE Three Year Term

Susan Harding, <i>Chairman</i>	2011
Robert Lohbauer	2013
Kellie Koperek	2012
Kathleen Hall	2011
Alexandra Hedding	2011
Tiffany Morawiec	
Loren Kinnamon	2012

DEPARTMENT HEADS AND TOWN OFFICIALS
(Town Administrator Appointments)

Fiscal Year July 1, 2012 to June 30, 2013

Ambulance Director	Lisa Breault
Animal Control Officer	Michael Sullivan
Council on Aging Director	Gail Rothwell
D.P.W. Superintendent	Christopher Pompei
Emergency Management Director	Joseph Buffis
Fire Chief	Alan Sparks
Deputy Fire Chief - South Lee	Richard Ford
Inspector of Buildings	Donald R. Torrico
Inspector, Gas	Jason Dion
Inspector, Plumbing	Jason Dion
Inspector, Wiring	Ed Sepanski
Library Director	Dan Paquette
Police Chief	Joseph Buffis
Sealer/Weights & Measures	Gerald Cahalan
Town Accountant	Lynn Browne
Town Clerk	Suzanne Scarpa
Town Collector	Janice Smith
Town Treasurer	Donna Toomey
Veterans Agent	Lloyd "Doug" Mann

**BOARD OF SELECTMEN APPOINTMENTS
(Town Counsel & Multi-Member Boards)**

Fiscal Year July 1, 2012 to June 30, 2013

Town Administrator
Robert L. Nason

(Special Legislation)
(Chief Financial Officer)

ONE YEAR TERM APPOINTMENTS

Town Counsel

MGL Ch. 40 Sec. 5-15
Attorney Jeremia Pollard

Cable Television Commission

2 Members
David Parker
Steve Moritz, *Chairman*

Capital Outlay Committee

(Capital Outlay Committee)
Town By-law 2.3
Elizabeth Leahey
Margaret Biron
Kathleen Bort
Arthur Mack
Deidre Consolati
Dorothy Fraser

Cemetery Committee

Millard R. Eckert, *Chair*.
John J. Kelly
Angela Cook, *Secretary*

Traffic Commission

Joe Buffis, *Police Chief*
Gerald LeProvost, *Chair*
Edward Forfa
Doug Wilcox
Chris Pompei

Jacob's Ladder Trail

Scenic By-Way Commission

Dee Dee Fraser
Linda Cysz

Personnel Board

Town By-law, MGL Ch. 40, 41
Kathy Murphy
Neil Clarke, *Chair*
Rebecca Riordan

School Building Commission

Town By-law 2-163 to 166
Minimum 5, Maximum 9 Members
Margaret Biron
Thomas Consolati
Jason McCandless
Donna Toomey
Neil Merwin
Gary Wellington

Planning Board Associate Member

Shawn Mahoney, *Associate*

Recycling Committee

Monica Ryan
Ann Sterlin
Ron Giancolo
Linda Giancolo

**BOARD OF SELECTMEN
TWO YEAR TERM APPOINTMENTS**

Board of Public Works

MGL 40-69D, Enabling Act, Ch. 438 - Seven Members

Robert Bartini, *Chair*.

Thomas Arment

William Enser

David Forrest, *Clerk*

Peter Jahn

Roger Scheurer

Monica Ryan

Nelson Daley, Jr.

THREE YEAR TERM APPOINTMENTS

Board of Assessors

MGL 41-24 - Three Members

2012 - Karen Avalue

2013 - Dayton DeLorme

2013 - Tony Caropreso

Board of Health

MGL 41-1, 21 – Three Members 2012

- Dr. Robert Wespiser

2011 - Leslie Trachier Daley, RN

2013 - Dr. James Leahey

Board of Registrars

2013 - Mary Palmer

2012 - Mary Tyer Kelly

2011 - Rita Perry

Suzanne Scarpa, *Town Clerk*

Historical Commission

MGL 40-8D, Minimum 3, Maximum 7

- Mary Morrissey, *Co-Chair*

- Caroline Young, *Secretary*

- Joseph DuPont

- Dorothy Fraser

2011 Susan Stone

2011 JoAnn Zarnock

Robert Macintosh, *Co-Chair*

Conservation Commission

MGL 40-8C – Minimum 5, Maximum 7

2012 - Stuart Dalheim

2011 - Kathleen Arment, *Chair*.

2013 - Marilyn Hansen

2013 - John Philpott

Council on Aging

Chair.

2011 - Stephen Cozzaglio
2011 - Ameila Zatorski
2012 - Marguerite O'Brien
2012 - Betty Hodgkins
2012 - Mary McDarby
2011 - Bridgette White
2011 - Sandra Hayes

Zoning Board of Appeals

2012 - Peter Bluhm
2010 - Francine Larson
2012 - Richard Brittain
2011 - Garth Story, ***Chair***
2012 - Shaun Mahoney
2012 - Keith Heerin
Alternates: 2012 - Bruce Singer
2012 - Arthur Mack
2012 - Ruth Francis

Sandy Beach Committee

2011 - Deidre Consolati, ***Chair***
2012 - Linda Cysz
2011 - Kelly Abdalla
2012 - Monica Ryan

***BOARD OF SELECTMEN APPOINTMENTS
AD-HOC COMMITTEE APPOINTMENTS***

Golf Course Study Committee

Dayton DeLorme	Daniel Sullivan
Tom Unsworth	Bruce Packard, CGCS
Christopher Shields	Frank Consolati
Helen Gasparian	Peter Scolforo
Clare Lahey	Richard Salinetti
Linda Morin	Dennis Mountain

Central School Reuse Committee

Patricia Carlino, <i>Chair.</i>	Robert Bartini
Carol LePrevost	David Parker
Robert Birch	Daniel Pascucci
Bart Miller	Norma Maroney
Joseph Toole	Don C. Hunter
Sharon MacDonald	Paul Porrini
Aldo Pascucci	Martin Deely

Energy Efficiency Committee

William Maroney	Gerald LePrevost
Roger Scheurer	William Enser
Thomas Wickham, <i>Chair.</i>	Gary Wellington, Advisor
Robert Turtz, Alternate	



BOARD OF SELECTMEN & TOWN ADMINISTRATOR

During the fiscal year ended June 30, 2013 (FY 2013) the reuse of the four paper mills that closed on the eve of the Great Recession continued to be held back by the slow economic recovery. However, there were credible private sector inquiries, and we applied for a grant to nurture interest in the closed mills. We made strides toward producing renewable solar energy for the municipality, homeowners and small businesses; and, we worked with other riverfront communities to mitigate the socioeconomic impacts of the General Electric Company's anticipated cleanup of the Housatonic River. While these developments are promising, we are challenged by our aging infrastructure and decreasing school enrollments.

In FY 2013 the General Fund budget increased by \$429,337 or 2.7% due primarily to a \$151,542 or 4.3 % increase in the cost of school and municipal employees' benefits and a \$235,216 or 3.1.% increase in the education budget. Among employee benefits the Town's 75% share of health insurance premiums grew the most, a \$126,749 or 4.8% increase. Budgeted education expenses were \$110,216 more than FY 2012; however, for the second consecutive year "School Choice" funding allocated to reduce the budget decreased by \$125,000 or 20%, because fewer students enrolled from outside the school district. Meanwhile, "Choice" tuition expense for Lee students attending public schools outside the district increased by \$37, 320. Notwithstanding a \$28,880 increase in aid for education, overall state aid decreased by a nominal \$11,150; and, local receipts decreased by \$71,770 mainly due to reduced room occupancy and meals tax receipts.

The decline in real property value eased and personal property value increased substantially in FY 2013. The value of all real and personal property decreased by \$1,352,410 or 0.15% in FY 2013 compared to \$15,855,093 or 1.8% in FY 2012. The value of residential property decreased by \$3,484,668 or 0.56% compared to \$17,144,620 or 2.8% in FY2012. The value of personal property increased by \$4,526,330 or 9.2% in FY 2013 compared to \$621,950 or 1.26% in FY 2012. The added expense, essentially flat state aid, reduced local receipts and decreased property value resulted in a 3% (\$0.42) tax rate increase. Since the value of the average single family home decreased by \$591.70 or 0.2% the average single family tax burden rose by 2.7% (\$95) to \$3,465.

In light of the \$381,935 (16%) growth in the Town's health insurance expense from FY 2011 to FY 2013, in January 2013 we adopted provisions of the Municipal Health Care Reform Act to slow the rate of increase. In April 2013 at the recommendation of the employees' Insurance Advisory Committee and with the unanimous support of the school and municipal collective bargaining groups, we adopted health insurance plan design and premium plan contribution changes to be implemented in FY 2014.

Significant staff turnover which began in FY 2011 continued in FY 2013 with changes in general government, public safety and public works personnel. In the fall of 2012 after more than 33 years of service Council on Aging Director Norma Maroney retired and Gail Rothwell succeeded her. On January 5, 2013 Conservation Commission Administrative Assistant Martie Martin passed away unexpectedly. Martie served the Commission for seven years, and she was succeeded by former Conservation Commission member Deborah Garry. There were public safety personnel changes in the Police, Ambulance and Building Safety Departments.

In the summer of 2012 long-serving Police Officers William Tierney and Philip Skowron retired after serving 34 and 29 years, respectively. They were succeeded by recruits Jason Hopkins and Chad Cummings who graduated from the police academy in June 2013. Officers Tierney and Skowron, together with retired officers Henry Smachetti, John Winters and James Loring were appointed Traffic Officers. Kirk Nicholas, Dalton Griffin, Daniel Shook and Bruce Reynolds were appointed to serve as Special Officers. Amber Newton was appointed a Parking Officer to secure the access to Sandy Beach for the 2013 season. In May 2013, the Massachusetts State Police awarded a Medal of Honor, the highest honor a police officer can achieve, to Sergeant Jeffrey Roosa and Officer Stephanie Burdick for their response to an active shooter.

The upgrade of the Ambulance Service to the paramedic level in the fall of 2012 led to a number of new hires including part-time paramedics David Owen, John Hannum, Robert VanBramer, Jon Johnson, Daniel Harrington, Christine Humason, and James Scolforo. Upon the winter 2013 retirement of Emergency Medical Technician (EMT) – Intermediate Kevin Palmer, who served the community for over 17 years, Peter Wiley was appointed to serve as EMT – Basic/Custodian.

There were Electrical Inspector changes in the Building Safety Department. In December 2012 Nick Fredsal was appointed to serve as an Alternate Inspector. In June Edward Sepanski replaced Richard Aloisi, who had served as our primary Electrical Inspector for five years.

There were two retirements among the Highway/Cemetery workforce during FY 2013. In January 2013 Truck Driver/Laborer John Curtin retired after 15 1/2 years of service and Richard Tart was appointed to fill that vacancy. In February 2013 Truck Driver/Laborer Harold Heath retired after 9 years of service. That vacancy was filled by James White, who was serving as the winter seasonal Truck Driver/Laborer. Anthony Giarolo, who was appointed to fill in for the injured Harold Heath prior to his retirement, completed James White's term as seasonal Truck Driver/Laborer. In the fall of 2012 Wastewater Division Supervisory/Chief Treatment Plant Operator Al Zerbato co-presented a paper entitled "Field Validation of Sequencing Batch Reactor and Media Filtration Technologies to Attain Ultra-Low Nutrient Levels" at the National Environmental Federation meeting in New Orleans,

LA. In January 2013, the US Environmental Protection Agency presented Al and his colleagues Plant Operators Craig Rand and Todd Tyer and Laborer Myron Ford a 2012 Regional Wastewater Treatment Plant Excellence Award.

Summer seasonal positions were filled by returning and new staff. Matt Larson, Jr. returned as a groundskeeper and he was joined by new hire Lucas Withers. Jon Kelly served as the Water Distribution Aide. At Sandy Beach Benjamin Kline III returned to assume the role of Managing Lifeguard. He was aided by returning lifeguards, Samantha Brown, Samantha Miller, Kate Barnoski Cristian Sanchez and Steve Laurin. Abigail Pena joined the lifeguard corps. Maintenance/Operations person Dimitri Consolati returned and he was joined by new Maintenance Aide Myron Hood.

The slow recovery from the 2008-2009 “Great Recession” continued to delay the reuse of Schweitzer Mauduit’s former Eagle, Columbia, Greylock and Niagra mills that closed on the eve of the recession. However, through the efforts of Berkshire Regional Planning Commission (BRPC), we applied for a \$175,000 US Department of Environmental Protection (EPA) Brownfields Area-Wide Planning Project grant to facilitate the reuse of the mills. If funded, the Project will provide analysis of existing conditions at each of the closed mills and offer site specific reuse recommendations.

Concerned about the impact of the General Electric Company’s (GE) pending cleanup of the Housatonic River, we joined with the other five communities along the river from Pittsfield south to Sheffield to obtain an EPA commissioned *Cleanup of the Housatonic “Rest of River” Socioeconomic Impact Study*. That report indicates that the economic impact could exceed \$500 Million, if a moderate cleanup occurs over a span of fourteen years. Accordingly, we requested and the May 9, 2013 Town Meeting approved an appropriation of \$10,000 for our Town’s share of the cost to retain, together with the other “Rest of River” communities, an agent to obtain financial assistance from GE to mitigate the effects of the anticipated cleanup of the river.

During FY 2013 we continued to focus on bridge repairs, which emerged as a major concern in FY 2012. On December 7, 2012 a temporary Meadow Street bridge over Powder Mill Brook replaced the 73 year old bridge that was closed on March 15, 2012. The Town expended \$136,000 for engineering (\$20,500) and construction (\$115,500) to remove the failed bridge and to assemble and install the temporary bridge. That bridge is on loan from the Massachusetts Department of Transportation (MassDOT) which committed to pursue construction funding for a replacement bridge, provided that we pay for the associated design work to which we committed about \$119,000. We also committed about \$55,000 for the design of repairs to the Willow Street Bridge over the Housatonic River. The sidewalk along that bridge, which services the last operating paper mill, was closed in October 2012 when MassDOT determined that there was a “critical construction deficiency.” Work on the Willow Street Bridge, which we hope will begin in 2014, will likely exhaust the funds set aside for bridge repairs.

Accordingly, we advocated for state funding to replace other failing bridges, and regional Transportation Improvement Program (TIP) funding (federal and state) was approved for federal fiscal year 2017 to replace the Valley Street Bridge over the Housatonic River (\$3,756,256) and the Chapel Street Bridge over Greenwater Brook (\$1,509,816). TIP funding for the reconstruction of Tyringham Road from Route 102 to the Tyringham border was also approved. Work on that project, estimated to cost approximately \$4,361,000, is scheduled to begin in 2014. In preparation for that work, the May 9, 2013 Town Meeting authorized the borrowing of \$300,000 to replace the water main that extends for about 1,000 feet from Route 102 toward Tyringham.

For financial and environmental reasons renewable energy remained a priority in FY 2013. Broadway Electric Company, our selected Energy Management Services provider, continued its efforts to reach agreements with Western Massachusetts Electric Company to interconnect its solar arrays that it will construct and operate on our closed landfill, at the wastewater treatment plant and on land abutting the Massachusetts Turnpike. Meanwhile, through the efforts of Roger Scheurer, a member of the Energy Efficiency Advisory Committee, we applied to the Massachusetts Department of Energy Resources and were selected to participate in the Massachusetts Clean Energy Center's Solarize Massachusetts group purchasing program for homeowners and small business owners. The program offers a tiered pricing structure that provides increased savings as more people in the community participate.

Going forward we will continue to focus our efforts on economic development to provide employment opportunities and an expanded property tax and utility rate base. We will also be challenged by our aging infrastructure. Moreover, in light of decreasing enrollments and the associated reduction in district (Tyringham and Otis) tuitions and out of district "Choice" revenues, we need to consider ways to share our educational resources and expenses in order to preserve the quality of our public school education.

In closing we would like to thank all of our town employees and volunteers for their service to the community. We are especially grateful for the time and efforts of our fire department and ambulance service volunteers and those who serve without compensation on town boards, committees and commissions. In particular we extend our thanks to Cindy Belair who we relied on for organizational support and administrative assistance.

Respectfully submitted,
Board of Selectmen

Patricia D. Carlino, *Chairwoman 2013*
Gordon D. Bailey
David J. Consolati

Robert L. Nason, *Town Administrator*



TOWN ACCOUNTANT
Combined Balance Sheet
June 30, 2013

<i>Assets</i>	<i>General</i>	<i>Special</i>	<i>Capital</i>	<i>Water/Sewer</i>	<i>Trusts/Agency</i>	<i>Total</i>
Cash	\$3,246,479.00	\$1,077,432.00	\$373,568.00	\$3,352,070.00	\$1,840,520.00	\$9,890,069.00
Receivables:						
Property Taxes minus Overlay	(221,695)					(221,695.00)
Excise	64,784.00					64,784.00
Tax Liens and Forclosures	207,754.00					207,754.00
User Charges	3,377.00			108,140.00		111,517.00
Deferred Taxes	7,952.00					7,952.00
Departmental Receivables		547,441.00		9,433.00		556,874.00
Other Assets	1,531.00					1,531.00
TOTAL ASSETS:	\$3,310,182.00	\$1,624,873.00	\$373,568	\$3,469,643	\$1,840,520	\$10,618,786
Liabilities:						
Warrants Payable	35,760.00	12,226.00		24,063.00	97	72,146.00
Accrued Payroll & Withholdings	133,096.00	6,332.00		5,193.00		144,621.00
Deferred Revenue	60,374.00	547,441.00		117,931.00		725,746.00
Other Liabilities	11,129.00	(9,962)				1,167.00
TOTAL LIABILITIES:	\$240,359.00	\$556,037.00	-	\$147,187.00	97	\$943,680.00
Reserv. for Encumbrances	297,895.00	35,404.00		351,856.00		685,155.00
Reserv. for Expenditures	871,083.00	467,224.00		655,420.00	1,100.00	1,994,827.00
Reserv. for Future Exclud Debt	27,373.00					27,373.00
Reserv. Short Term Debt Exclud	6,514.00					6,514.00
Reserv. for Deficit	(65,838.00)					(65,838.00)
Undesignated Fund Balance	\$1,932,796.00	\$566,208.00	\$373,568.00	\$2,315,180.00	\$1,839,323.00	\$7,027,075.00
TOTAL FUND BALANCE:	\$3,069,823.00	\$1,068,836.00	\$373,568.00	\$3,322,456.00	\$1,840,423.00	\$9,675,106.00
TOTAL LIABILITIES & FUND EQUITY:	\$3,310,182.00	\$1,624,873.00	\$373,568.00	\$3,469,643.00	\$1,840,520.00	\$10,618,786.00

Town of Lee Annual Town Report - 2013

Schedule 1-A

**TOWN ACCOUNTANT
Special Revenue Fund**

FUND:	BALANCE 07/01/2012	REVENUES	TRANSFERS IN	EXPENSES	TRANSFERS OUT	BALANCE 6/30/13
AMBULANCE	19,496		455,585	(429,462)	(19,000)	26,619
ELECTIONS & REGISTRATION	0	369		(369)		-
TRI TOWN HEALTH	6,791	126,805	88,911	(214,276)	(2,017)	6,214
TABACCO GRANT 04	6,069	41,465		(48,363)		(829)
MASS IN MOTION GRANT	10,200	75,000	6,298	(77,961)		13,537
RETAIL TRAINING PROGRAM	11,463	3,130		(3,505)		11,088
HTN	18,790	12,500		(727)		30,563
CTG	6,298			(6,298)		-
CIC ONLINE TOBACCO RETAIL	0	22,725		(12,750)		9,975
MOVE IN TIME PORCHLIGHT VNA	0	1,500		(1,500)		-
HIGHWAY: CHAPTER 90	(6,120)	520,000		(594,602)		(80,722)
CONSERVATION COMMISSION	8,045	2,086		(2,781)		7,350
AGRICULTURAL DONATION	0	375				375
MSCP COMMUNITY DEV.	62					62
CDAG LEE BUSINESS PARK	(546)					(546)
PWED 95	1,452					1,452
MA HIST COMM PARK	427					427
YOUTH AND PARKS	50					50
HUD 107	500					500
RURAL BUS DEV	(3,406)					(3,406)
FY98 MASS PIKE GRANT	948					948
CDAG ADMIN FUNDS	1,111					1,111
MTA 2000 GRANT	3,874					3,874
LAUREL LAKE ASSOC.	21					21
BERK HOUSING GRANT	0	475,820		(475,820)		2,000
LABOR ESCROW ACCT	16,653					16,653
REPAYMENT LOAN FUNDS	16,410	6,666		0		23,076

Town of Lee Annual Town Report - 2013

FUND:	BALANCE 07/01/2012	REVENUES	TRANFERS IN	EXPENSES	TRANFERS OUT	BALANCE 6/30/13
SOLARIZE MASS	0	2,681		(875)		1,806
EPA SCHOOL GRANT	0	2,891				2,891
SPEC EVENT COMPOST BINS	0	1,174				1,174
COMPOST BINS	1,367	1,120		(2,707)		(220)
TROLLEY	36,204					36,204
FIRE INSPECTORS REVOLVING	14,823	5,500		(4,076)		16,247
SALE OF REAL ESTATE	1,336					1,336
SALE OF CEMETARY LOTS	72,466	4,646			(1,400)	75,712
CONSERVATION COMMISSION	3,303					3,303
AMBULANCE	602,099	461,695	19,000		(455,585)	627,209
SEWER EASEMENT	1,610					1,610
MA CLEAN UP GRANT	22,522	0				22,522
BUILDING INSPEC VIOLATIONS	2,800	500			(2,300)	1,000
INSURANCE CLAIM PROCEEDS	20,681					20,681
STATE AID TO LIBRARIES	2,982	5,892		(8,873)		1
ARTS LOTTERY COUNCIL	2,384	3,886		(5,027)		1,243
ARTS COUNCIL DONATIONS	2,394					2,394
COUNCIL ON AGING	579	10,222		(8,448)		2,353
MEMA GRANT POLICE	100			(4,486)		(4,386)
FEMA IRENE GRANT	15,289	32,434			(47,723)	-
FEMA OCTOBER SNOWSTORM	0	2,444			(2,444)	-
911 GRANT FY12	(81,756)	140,926		(163,463)		(104,293)
911 TRAINING GRANT	0			(2,869)		(2,869)
GOV HWGY SAFETY GRANT	(402)					(402)
SAFETY EQUIP-FIRE DEPT.	59	13,478		(13,478)		59
AMBULANCE CAR SEAT GRANT	53					53
TASK FORCE - STATE GRANT	2,940	62,201		(63,803)		1,338
COMMUNITY POLICING 08	(3)					(3)

Town of Lee Annual Town Report - 2013

FUND:	BALANCE 07/01/2012	REVENUES	TRANFERS IN	EXPENSES	TRANFERS OUT	BALANCE 6/30/13
COMMUNITY POLICING 09	53					53
STATE EMERG TRANS GRANT	(177)					(177)
911 GRANT INCENTIVE	283					283
O/S DETAIL POLICE DEPT	2,970	196,400		(200,341)		(971)
POLICE K-9 UNIT	0	25,000		(3,900)		21,100
SCHOOL LUNCH PROGRAM	(1,895)	343,320		(341,612)		(187)
TOTAL REVOLVING SCHOOL FUND	190,579	917,238		(811,073)		296,744
SCHOOL ATHLETIC REVOLVING	12,977	52,246		(63,577)		1,646
TOTAL SCHOOL GRANTS	(10,242)	589,612		(603,995)	(2,186)	(26,811)
SKATEBOARD	110					110
POLICE D.A.R.E. DONATION	747	50				797
EXPLORERS DONATION	344					344
FLAG DONATIONS	200			(200)		-
ELDERLY TAX ABATE PROGRAM	1,236	1,668		(1,300)		1,604
ANIMAL CONTROL DONATIONS	70					70
COA DONATION	0	765				765
TOTAL	1,039,673	4,166,430	569,794	(4,170,517)	(532,655)	1,072,726

Schedule 1-B

TOWN OF LEE
Capital Projects Fund

FUND:	BALANCE 7/1/12	PERM BOND	TRANSFER IN	EXPENSES	TRANS OUT	BALANCE 6/30/13
TANK PAINTING	304,962.76			(302,123)		2,840
WATER FILTRATION PH#3	15,039					15,039
WASHINGTON MTN RD PROJECT	-	50,703		(50,505)		198
WATER TANK REPAIR NOTE	-	317,198		(317,000)		198
TYR ROAD WATER MAIN	-	300,198				300,198
EASTSIDE PARKING LOT PROJECT	5,447			(1,812)		3,635
UNION ST./SEWER LINE	10,000					10,000
WASTEWATER COLLECT/TREAT	1,351					1,351
NEW SCHOOL DESIGN	1					1
SCHOOL UNDERGROUND TANK	27,685					27,685
SOLAR PROJ WATER DEPT	-	12,511		(12,452)		59
SEWER #7	2,251					2,251
HGWY GAR CEILING 22/97	3,423					3,423
FIRE STAT WINDOWS 36/99	1,800					1,800
FIRE STAT/WINDOW/HEAT 25/97	401					401
LANDFILL CLOSURE	4,485					4,485
TOTAL	376,845	680,611	-	(683,892)	-	373,564

Schedule 1-C

TOWN ACCOUNTANT
Trust and Agency Funds

FUND:	Balance 7/1/2012	Receipts	Transfers	Expenses	Transfers Out	Balance 6/30/2013
Fairmont Cemetery	175,050		2,800			177,850
M. Jones	4,700					4,700
St. Mary's	5,870					5,870
A.A. Jones	1,000					1,000
Medicare Seniors OPEB	190,770	589				191,359
TOTAL RESTRICTED:	\$377,390	589	2,800.00	-		\$380,779
Fairmont	3,538	1,150			(3,150)	1,538
Gravestone Repair	428	1				429
A.A. Jones	167	7				174
Morgan Jones	848	36				884
Conservation	4,181	8				4,189
Stabilization	1,246,718	3,212			(297,250)	952,680
Fire Truck Stabilization	402,182	716	150,000	(446,984)		105,914
Law Enforcement	2,797	153		(2,075)		875
Historical	2,072	7		(97)		2,079
St. Mary's Expend	59	39		(23,000)		1
Scholarship Funds*	220,251	30,529				227,780
TOTAL UNRESTRICTED:	\$1,883,241	\$35,858	\$150,000	(\$472,156)	(\$300,400)	\$1,296,543
TOTAL:	\$2,260,631	\$36,447	\$152,800	(\$472,156)	(\$300,400)	\$1,677,322

Schedule 1-D

TOWN ACCOUNTANT

Agency Funds

FUND:	Balance 7/1/2012	Receipts	Transfers	Expenses	Transfers Out	Balance 6/30/2013
Conservation BIG Y	199					199
Windpower Deposit Rev	1,001	1		(1,002)		-
Tri-Town	120	20,596		(20,596)		120
Ins Claim	3,138					3,138
Deputy Fees	3,800	12,305		(12,370)		3,735
Firearms Lic	12,104	16,100		(10,650)		17,554
Scully- Sewer Mitigation	128,377	64				128,441
Curb Cuts	5,779	12		(1,010)		4,781
O/S Consultant	66					66
Zippy's Trip	0	2,400				2,400
Redemption Pass Thru	-79	675		(600)		(4)
Time Warner Payment	240					240
5 Flags pass Thru	0	1,488		(1,488)		-
TOTALS:	154,745	53,641	0	(47,716)	0	160,670

*Scholarship Funds (Schedule 1-C):

NAGLE SCHOLAR	972	3		(100)		875
M. ABDERHALDEN	45			-		45
H.J. WHEELER	3,570	11		(100)		3,481
MICHAEL WHALEN	5,713	18		(500)		5,231
B & J STEVENSON	21,565	567		(1,500)		20,632
PEASE MEMORIAL	35,857	114		(1,000)		34,971
MICHAEL R. COTY	10,816	284		-		11,100
MICHAEL COTY/ CLASS 89	2	100		(100)		2
DAVID BAILEY	362	746		(500)		608
PENNY LOHBAUER	28			-		28
JOSEPH LORING	1,313	4		(250)		1,067
MARIO BONA MEMORIAL	1,346	4		(100)		1,250
VICTOR BLACHE MEMORIAL	1,224	4		(300)		928

Town of Lee Annual Town Report - 2013

FUND:	Balance 7/1/2012	Receipts	Transfers	Expenses	Transfers Out	Balance 6/10/2013
HEATHER HELEN HAWLEY	4,041	13		(250)		3,804
LADIES AUXILIARY VFW	1,166	4		-		1,170
ROBERT LUCY	11,814	36		(1,000)		10,850
CHARLES STRATTON	18,322	58		(300)		18,080
EUGENIO BONAFIN	1,559	5		(150)		1,414
ARDELLA DONNELL	2,638	8		(100)		2,546
AL & MARY VINATIER	599	2		(100)		501
MICHAEL A. CURLEY	-	0		-		-
LTP C.CARRINGTON	202	1		(50)		153
CLASS 37 D. TRUFANT	3,459	10		(700)		2,769
HENRY G. GREINER	4,798	15		(150)		4,663
MARK DRURY	850	652		(1,000)		502
RICHARD MORIN	1,558	4		(500)		1,062
ALBA PASCO	10,230	32		(150)		10,112
ELOISE MYERS	1,778	6		(500)		1,284
JOSEPH SAYERY	6,439	21		-		6,460
MEG CADE	2,308	2,167		(500)		3,975
MAJORIE WICKHAM MEM	63,232	25,201		(12,500)		75,933
JAMES GRALLA VOC ED	1,206	4		-		1,210
LEE RETIRED EDUCATORS	-	434		(400)		34
JOSEPH LOSTRANGIO	1,239	1		(200)		1,040
SCHOLARSHIP FUNDS	220,251	30,529	0	(23,000)	0	227,780

Schedule 5

TOWN ACCOUNTANT

Debt Schedule

PURPOSE: Long Term Debt	Outstanding 7/01/2012	Issued This Year	Retired This Year	Outstanding 6/30/2013	Interest Paid
<i>Inside Debt Limit</i>					
Washington Mtn Rd	113,137	-	62,632	51,100	2,618
High School	2,010,000		205,000	1,805,000	85,100
MWPAT Design	60,000		15,000	45,000	2,335
TOTALS:	\$2,183,137	-	\$282,632	\$1,901,100	90,053
<i>Outside Debt Limit</i>					
Elementary School	8,350,000		600,000	7,750,000	348,534
Sewer Plant #5-35	16,468,765		950,925	15,517,840	319,866
Water Filtration#1	1,292,992		33,242	1,259,750	58,185
Water Plant #2	241,598		5,800	235,798	10,872
Water plant #3	3,012,103		67,655	2,944,448	135,545
TOTALS	\$29,365,458		\$1,657,622	\$27,707,836	873,002
GRAND TOTAL	\$31,548,595		\$1,940,254	\$29,608,936	\$963,055



TOWN CLERK

The Town Clerk's office is very busy updating the Ethics and Open Meeting rules and regulations. Every two years our employees have to renew their ethics paperwork to make sure they understand the regulations and are following them.

I have to make sure all boards, committees and organizations that have regular meetings post their agendas with me and I post them in my office and put them on the web. It is also imperative that each board, committee etc. send me their meeting minutes to keep on file in my office.

Every summer and fall I attend conferences to make sure I am compliant with all the new rules and regulations regarding births, marriages and deaths, burial permits, voters and voting regulations. Any new rules and regulations are implemented immediately to keep my office running efficiently.

The following is my report:

Births	51
Marriages	61
Deaths	74
Dogs	406
Raffle Permits	3
Business Certificates	40
Underground Storage permits	18
Registered Voters	3811 includes inactive voters
Population	4976

I would like to express my thanks to Sandra Cozzaglio for her expertise in running my office when I am at school, on vacation or out sick. She is a wonderful friend and an asset to this office and I appreciate her professional work ethics when dealing with the public and fellow employees.

I would also like to thank Robert Nason and the Board of Selectmen for their continued support throughout the year.

Respectfully submitted,

Suzanne M. Scarpa, CMMC
Town Clerk



ZONING BOARD OF APPEALS

During the year June 30, 2012, to July 1, 2013, the Lee Zoning Board of Appeals met as needed throughout the year. Overall it was a relatively quiet year for the Zoning Board of Appeals. The Board received one (1) Special Permit Application; all petitions for work in the (Flood Plain District). The One Special Permit application for work in the Flood Plain District was granted. The Board also received Four (4) applications for Variances, two were granted and two were denied, Two (2) applications for appeal which were both denied.

Members attended several training sessions sponsored by the Massachusetts Association of Zoning Board of Appeals, as well as informative meetings of the Berkshire Regional Planning Commission. As the laws of the Commonwealth change or are reinterpreted, Board members must stay current of developments. Shaun Mahoney was voted in to serve as Chairman for the year replacing Garth Story. The Board also welcomed Alternate Members, Arthur Mack, Ruth Francis and Bruce Singer.

Respectfully submitted,

Shaun Mahoney, ***Chairman***

Garth Story

Keith Heeren

Richard Brittan

Francine Larson

Matthew Carty, ***Alternate Member***

Arthur Mack, ***Alternate Member***

Ruth Francis, ***Alternate Member***

Bruce Singer, ***Alternate Member***



TOWN COLLECTOR

To the Honorable Board of Selectmen:

I herewith submit my annual report covering July 1, 2012 through June 30, 2013.

	Collected	Balance as of June 30, 2013
Real Estate Tax		
2011	\$ 14,993.47	\$ 0
2012	270,832.94	37,370.25
2013	11,157,054.91	310,318.65
Personal Property Tax		
2012	4,060.73	132.46
2013	747,432.81	5,570.38
Motor Vehicle Excise Tax		
1987	23.75	0
1996	21.25	0
1999	10.21	0
2000	32.50	0
2001	32.50	0
2002	52.53	0
2005	117.31	0
2007	541.57	0
2008	605.41	0
2009	617.30	0
2010	546.15	83.46
2011	2,926.80	4,943.14
2012	88,194.66	7,358.30
2013	577,627.84	48,405.57
2012 Water Lien Added to Tax	1,259.77	806.68
2012 Sewer Lien Added to Tax	1,767.35	1,166.37
2013 Water Lien Added to Tax	16,851.34	2,821.09
2013 Sewer Lien Added to Tax	25,977.82	3,344.78
Water Lien Interest	548.62	
Sewer Lien Interest	790.05	

Trailer Park Fees	6,648.00
Elderly-Disabled Fund	1,665.44
Deputy Fees	12,300.00
Municipal Lien Certificates	6,475.00
Interest Added to General Fund	63,542.08
Fees Added to General Fund	12,021.00
Registry of Motor Vehicles Clear	3,300.00
Registry of Deeds Fees	75.00
Chapter 61 Roll-Back Taxes	107.55
Bounced Check Fees	50.00
Tax Title Ads	165.00
Water Receipts	1,064,079.53
Sewer Receipts	1,850,242.09

Total Receipts ***\$15,933,590.28***

Added to Tax Title in FY 2013:

Real Estate Tax \$74,642.50

Fiscal 2013 Real Estate Taxes Deferred: 0

Total Taxes Deferred and Due: ***\$10,310.21***

Taxes in Litigation: 0

Respectfully submitted,

Janice G. Smith

Town Collector



TOWN TREASURER

To the Honorable Board of Selectmen:

The Town of Lee employs a total of 489 full, part time, on-call and seasonal employees and maintains its commitment to our employees to educate and encourage them in regard to wellness, MIIA, our health insurance partner, sponsored several wellness programs for our employees including Zumba, Walking/Fitness, Nutrition Workshops, Chair Massages and our annual wellness/open enrollment fair.

We currently offer our employees health insurance, life insurance, whole and universal insurance, accident and disability insurance, two separate voluntary retirement plans, dental, and vision insurance. We always strive to obtain the best products and rates for both our employees and the Town with most of these renegotiated each year. We also rely on the input from the Insurance Advisory Committee which consists of the following members: Matthew Larson, Neil Clarke, Ginger Armstrong, Glenn Withers, Patricia Motarella, Jane Belanger, Donna Kresiak, and Craig DeSantis. We purchase our health insurance through MIIA. Health insurance rates continue to be a challenge and the Insurance Advisory Committee has worked diligently to keep rate increases down while striving to deliver a good health insurance product to our employees. This office appreciates and thanks each of the members for their participation and time on this committee.

The following employees retired: Norma Maroney, Kevin Palmer, John Curtin, Harold Heath, William Tierney, Phil Skowron, Estelle Graziola, Richard Souza, and Don Gelpi. We thank each one of them for the many years of dedicated service and wish them all the best in their retirement.

The following retiree passed away: Betty Larivee. We also lost Town employee Martie Martin, Conservation Clerk. We express our deepest condolences to their families.

Our office hours are Monday through Friday, 8:30 - 4:00, I would like to thank Karen Fink, the treasurer/collector clerk for her hard work and dedication to both this office and the collector's office,

\$8,285.00 was earned in investment income for FY 13. Unfortunately, interest rates have continued on their downward trend this past year.

The current total amount outstanding for permanent debt is \$37,004,158.75
The total debt/interest schedule effective 6/30/2013 is as follows:

Water Treatment Plant	\$7,267,020.7
WWTP Upgrade	\$32,450.07
Elementary School	\$9,549,220.05
High School	2,193,900.00
WWTP Expansion	17,961,567.85
BALANCE IN TREASURY JULY 1, 2012	10,721,114.27

Receipts July 1, 2012 through June 30, 2013	25,736,420.14
Less Payments July 1, 2012 through June 30, 2013	26,444,495.66

Balance June 30, 2013	10,013,038.75
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DEPOSITORIES

Lee Bank General Fund	1,175,976.87
Berkshire Bank Cafeteria	106,002.67
TD Bank	1,135,833.04
Citizen Bank	27,832.85
Lee Bank	4,044,589.54
Webster Bank	85,311.64
UniBank	255,649.45
Berkshire Bank	221,894.64
Massachusetts Municipal Depository Trust	55,368.46
TD Bank Ambulance Account	2,779.61
UniBank Collections	196,566.33
Unibank CDBG	2,003.18
Unipay Gold - School online payments	6,647.58
Unibank Deputy Collections	9,265.60
Unibank Building Inspections Online	2,192.54
People's United	556,557.29
Century Bank	263,862.78
Lee Bank Stabilization Fund	952,680.17
Lee Bank OPEB Trust Fund	191,359.02
Lee Bank Cultural Council	4,794.56
Lee Bank Historical	2,079.21
Lee Bank Law Enforcement	694.38
Lee Bank Sale of Lots	74,113.09
A. A. Jones – Lee Bank	1,174.14
Morgan Jones – Lee Bank	5,584.05
Fairmount Cemetery Perpetual Care Fund-Lee Bank	178,288.33
Conservation Commission Trust Fund-Lee Bank	4,189.61
Gravestone Repair-Lee Bank	429.49
St. Mary's Perpetual Care Fund-Lee Bank	5,870.22
Scholarship Accounts-People's United	202,509.51

Elderly Taxation Account	1,603.37
DPW Curb Cuts-Webster Bank	4,781.50
NBT - Sewer Mitigation	128,441.28
Planning Board – Escrow Accounts-Webster Bank	198.98
Eastern Bank – Fire Truck Stabilization	105,913.77

TOTAL DEPOSITORIES	\$10,013,038.75
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Respectfully submitted,

Donna M. Toomey,
Treasurer



THE BRIEN CENTER

The Brien Center for Mental Health and Substance Abuse Services, Inc.

Respectfully Submitted,

President:	Thomas Stokes
1st Vice President	Chris Dodig
2nd vice President	Katie Hartig
Treasurer	Richard Lombardi
Clerk	Phil McAvoy
Director	Robert Bardwell, III
Director	Stuart Bartle, MD
Director	Richard Beatty
Director	James Conroy
Director	Wayne Ditore
Director	Maurice Fuller
Director	Eileen Mahoney
Director	George Membrino
Director	Edward Rosado
Director	Linda Rost
Director	Rudy Sacco
Director	Jackie Sadera
Director	Robert Tabakin, MD
Director	Michelle Whalley



BOARD OF ASSESSORS

Total Appropriations	\$ 22,103,119.00
Other Charges	561,239.00
State and County Charges	481,433.00
Allowance for Abatements and Exemptions	200,480.16
Total Amount to be Raised:	\$ 23,346,271.16
Estimated Receipts - STATE	\$ 3,793,766.00
Estimated Receipts - LOCAL	5,088,801.00
Free Cash - Applied	581,563.00
Available Funds - Applied	1,502,754.00
Total Estimated Receipts	\$ 10,966,884.00
Raised From Real Estate Tax	11,622,045.01
Raised From Personal Property Tax	757,342.15
Total Raised From Taxes	\$ 12,379,387.16
Total Raised	23,346,271.16
Total Assessed Valuation	\$878,593,837.00

Tax Rate	14.09
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The Board of Assessors processed:

Elderly Exemptions and Veteran Exemptions	137
Personal Property and Real Estate Abatements	49
Motor Vehicle Abatements	292
Senior Work Off Program	16

Respectfully submitted,

Dayton DeLorme, *Chairman*

Karen Avalue, *Appointed Assessor*

Anthony Caropreso, *Appointed Assessor*

Sarah T. Navin, *Assessors' Clerk*



DEPARTMENT OF PUBLIC WORKS

The following is the annual report of the Department of Public Works for the fiscal year 2013 (FY13).

Highway Division

The primary responsibility of the Highway Department is to maintain the Towns highway and bridge infrastructure. This year town employees modified problem drainage areas, patched potholes, landscaped roadsides, and completed a multitude of roadway and bridge maintenance projects.

The winter season was handled superbly by the Highway Department. Dennis Kelly and his staff performed with excellence during extremely adverse and tiring conditions. The Town utilized 2,400 tons of salt and countless man hours to provide safe traveling for the public.

Forestry

The DPW continues to receive numerous requests to remove trees. The budget is limited as to the number that can be removed. We prioritize tree removal to those that are of an imminent danger to the public.

Water Division

The Water Department strives to provide all users with excellent water and uninterrupted service. This fiscal year the Water Department finished 205 million gallons of potable water. The Towns Water Supervisor, Mike Towler and his staff continue to maintain, operate, and initiate improvements to the distribution system, storage tanks, treatment plant, reservoirs, access road, and watershed. With the Towns aging water system, these tasks become increasingly difficult. Mike and his staff should be commended on their effort to maintain the system.

Distribution System:

A Consultant and Contractor were retained by the town to replace the water main on Tyringham Road prior to its reconstruction. It is complete and looks great.

Water Plant:

The energy efficiency upgrades at the plant are complete. The improvements are functioning and saving the rate payers money while staying green in the process.

Sewer Division

The Sewer Departments primary responsibility is to collect, pump, and treat raw sewage. This fiscal year the Sewer Department treated approximately 226 million gallons of raw sewage. The Towns Waste Water Supervisor, Alan Zerbato and his staff continue to maintain, operate, monitor, and initiate improvements to the collection system, and pump stations. The Waste Water Treatment Plant is operational and is producing a “quality” effluent without permit violations.

Collection System:

This year there were 4 new sewer connections, adding additional revenue to the department. Town staff responded to 29 after hour alarms, 7 sewer line blockages, replaced 6 troubled locations with new sewer pipe, and performed preventative maintenance for 5 pump stations and 26 miles of collection lines throughout the town.

Waste Water Treatment Plant:

The town continues to conduct its rigorous phosphorous removal program. This was mandated by the EPA. The in-house program continues with excellent results, thanks to Al Zerbato and his staffs' efforts. To offset incurred costs of the plant, the Sewer Department accepted and treated 1.4 million gallons of septage. The revenue generated by this undertaking was \$140,000.00.

The town once again received the very prestigious Aqua-Aerobics Plant Performance Award for Operational Excellence. The town also received the EPA Region 1 Wastewater Treatment Plant Excellence Award. Nice job Al, Craig, Todd and Myron.

Respectfully submitted,

Christopher A. Pompei, P.E.
D.P.W. Superintendent

Board of Public Works:

Robert Bartini, ***Chairman***
David Forrest, ***Clerk***
William Enser, ***Member***
Peter Jahn, ***Member***
Roger Scheurer, ***Member***
Nelson Daly Jr., ***Member***
Monica Ryan, ***Member***



JACOB'S LADDER TRAIL SCENIC BYWAY, INC.

The Commonwealth of Massachusetts

William Francis Galvin
Secretary of the Commonwealth
One Ashburton Place, Boston, Massachusetts 02108-1512
Telephone: (617) 727-9640

ANNUAL REPORT

FEE: \$15.00

M.G.L. Ch.180
Corporation
Annual Report

FEDERAL IDENTIFICATION

Filing for November 1, 20 12

NO. 04-3288648

In compliance with the requirements of Section 26A of Chapter one hundred and eighty (180) of the General Laws:

1. NAME: Jacob's Ladder Trail Scenic Byway, Inc.

2. ADDRESS: c/o Lauren Gaherty, Clerk, 94 West Main Rd.
(number) (street)
Peru MA 01235
(city or town) (state) (zip)

3. DATE OF THE LAST ANNUAL MEETING: October 16, 2012

4. If the corporation is a cemetery corporation, it must hold perpetual care funds in trust and attach a copy of the written agreement establishing the trust. (check appropriate box)

☐ The cemetery corporation certifies that perpetual care funds are held in trust and a copy of the written agreement establishing the trust is attached.

OR

☐ The cemetery corporation hereby certifies that it does not hold perpetual care funds in trust.

5. State the names and addresses of the president, treasurer, clerk, at least one director of the corporation, and the date on which the term of office of each expires: (PLEASE TYPE OR PRINT).

NAME OF OFFICE	NAME	ADDRESSES Number, Street, City or Town, State and Zip Code	EXPIRATION OF TERM OF OFFICE
President:	Jeffrey Penn	77 Worthington Rd. Huntington, MA 01050	Sept. 2013
Treasurer:	Steve Hamlin	2 Laurel Rd., P.O. Box 414 Huntington, MA 01050	Sept. 2013
Clerk: (or Secretary)	Lauren Gaherty	94 West Main Rd. Peru, MA 01235	Sept. 2013
Directors: (or Officers having the powers of Directors)	Ann Merritt, Vice President	91 Moss Hill Rd. Russell, MA 01071	Sept. 2013
	Erica Johnson, Secretary	15 Highland Ave. Westfield, MA 01185	Sept. 2013

I, the undersigned Lauren Gaherty being the Clerk of the above-named corporation, in compliance with General Laws, Chapter 180, hereby certify that the information above is true and correct as of the dates shown.

IN WITNESS WHEREOF AND UNDER PENALTIES OF PERJURY, I hereto sign my name on this 17th day of October, 20 12.

Signature: [Signature] Title: Clerk

Contact Person: Lauren Gaherty Contact Person Telephone #: 413-442-1521, ext. 35

18000000 02/06



BUILDING INSPECTOR

I herby submit my report for the fiscal year 2013:

<u>Permit Category</u>	<u>Issued</u>	<u>Value</u>
New Dwellings	8	\$1,835,000
Foundations Only	3	\$130,000
Additions/Alterations, Residential	248	\$3,600,073
Accessory Buildings	7	\$87,191
Temporary Structures	6	\$10,000
Pools	9	\$84,348
Mechanical	48	\$484,060
Demolition	14	\$301,450
Additions/Alterations, Commercial	134	\$6,015,689
Change of use	4	N/A
TRENCH	8	N/A
Solid Fuel Appliance	8	N/A
Signs	46	N/A
Certificate of Occupancy	15	N/A
Certificate of Inspections (304/106)	30	N/A
TOTAL NUMBER OF PERMITS	588	
TOTAL ESTIMATED VALUES		\$12,537,811
TOTAL PERMIT FEES COLLECTED		\$66,132.57

Our department is committed to assist the public in the permitting process. Please refer to our department as a resource in any building or zoning inquiries.

Respectfully submitted,

Donald R. Torrico, C.B.O.
Building Commissioner



GAS AND PLUMBING INSPECTOR

To the Honorable Board of Selectmen:

I hereby submit my report for the fiscal year 2013:

PLUMBING PERMITS:

Residential
83

Commercial
18

Total Inspections
88

GAS PERMITS:

Residential
71

Commercial
21

Total Inspections
79

Fees collected for:

Plumbing and Gas Permits Total: \$9,146

Fees collected from July 1, 2012-June 30, 2013

Respectfully Submitted,

Jason Dion,
Plumbing and Gas Inspector



ELECTRICAL INSPECTOR

To the Honorable Board of Selectmen:

Gordon Bailey, *Chairman*
Patricia D. Carlino
David Consolati

I hereby submit my report for the fiscal year 2013:

<u>PERMITS ISSUED</u>		
Commercial	Residential	Total Inspections
72	234	306

Fees collected from July 1, 2012 - June 30, 2013. \$7,415.00

Respectfully submitted,

Ed Sepanski
Electrical Inspector



SEALER OF WEIGHTS & MEASURES

To the Honorable Board of Selectmen:

The testing and inspection eighty-nine (89) weighing devices, one hundred eight (108) gasoline dispensers, ten (10) diesel dispensers and twenty-six (26) price scanners was done in fiscal year (2012-2013). Fees collected and turned into the town treasurer amounted to five thousand seven hundred eighty-five dollars (\$5,785).

Respectfully submitted,

Gerald Cahalan, Sr.
Sealer of Weights & Measures



TRAFFIC COMMISSION

1. The Traffic Commission has been active in seeing the completion of new bus stop locations at O'Connell's Convenience, North Main Street, and new location on Railroad Street next to the Lee HW dept. building. This has freed up three Main Street parking locations in front of Dresser-Hull Co.
2. The Traffic Commission recommends the installation of handicap parking at the corner of Railroad Street and Main Street, for more availability for elder residents
3. The Commission is trying to make crosswalks safer by closing off one parking spot in front of Salmon Run.
4. The possible use of solar crosswalk signals is not feasible at this time because of the shading by the trees at most locations.
5. The Traffic Commission has been working with the police department chief on some street speeding and some changes in signage.
6. The cooperation with the PW, Lee Selectpersons and police department, has been much appreciated by the Traffic Commission in addressin traffic issues.

Respectfully submitted,

Gerald H. LePrevost, **Chairman**

Edward Forfa

Joseph Buffis

Christopher Pompei

Douglass Wilcox



AGRICULTURAL COMMISSION

The Agricultural Commission is available to assist the various Town Boards and members of community with agricultural-related issues.

Respectfully Submitted,

Mary Brittain, ***Chairman***

Members serving July 1, 2012 to June 30, 2013:

Mary Brittain, Peter Naventi, DeeDee Fraser, Phil Leahey and Jennifer Leahey.



LEE HISTORICAL COMMISSION

The Historical Commission has worked on several projects in the past year. Among them are the writing of letters of support to the Gateway Preservation Project for its attempt to win a matching grant for better lighting and sound equipment for the venue at the Congregational Church, and to the Town to state that there is no historic significance for property on School Street that the town owns, that has been contaminated, and requires demolition of a house and the soil remediated.

Members declined signage offered for the Lower Main Street Historic District by the Jacob's Ladder Scenic By-Way, to designate the by-way through town. Members felt that additional signage was not desirable anywhere on Main Street.

The Commission was consulted by citizens and organizations that had questions about the historical aspects of sites in town. Members also coordinated with the Lee Historical Society on various matters, and made a contribution to the society of some photographs donated to the Commission.

Respectfully submitted,

Mary Morrissey, *Co-Chair*
Robert Macintosh, *Co-Chair*

Joseph DuPont
Dorothy Fraser
Caroline Young, *Secretary*
Susan Stone
Jo Ann Zarnock



POLICE DEPARTMENT

To the Honorable Board of Selectmen:

This year brought the retirement of Senior Patrol Officers William Tierney after 34 year of service and Patrol Officer Philip Skowron after 29 years of service. Their knowledge of the police profession and the Town will be missed and we wish them well in their retirement, and thank them for their service.

Retirement also means new additions to the Department. These new additions came in the form of Officer Jason Hopkins and Officer Chad Curnmings, both former part-time Officers. Jason and Chad came to us upon their completion of the full-time Police Academy in June of 2013. In addition to the two full-time positions local residents Dalton Griffin, Daniel Shook and Bruce Reynolds were appointed to serve as Reserve Officers. Also included in the Police Department was the new parking Officer to monitor the traffic at the Sandy Beach, Amber Newton.

In May of 2013, several of our Officers responded to a tragic incident of Domestic Violence in which a father shot his son. Due to the quick and coordinated effort of Lee, Lenox, Stockbridge and Mass State Police Troopers the son's life was saved. For their efforts Sgt. Jeffrey Roosa and Officer Stephanie Burdick were awarded the Massachusetts State Police Medal of Valor. Officer Hopkins working full-time before his entrance into the academy was also present and should also be recognized for his service on the above mentioned night.

Officer Ryan Lucy continues his work with the Berkshire County Drug Task Force. I feel this connection to other agencies through the cooperation of the Task Force is invaluable. Officer Todd Briggs continues with the Drug Task Force and works as a special agent assigned to the Springfield Office of the F.B.I. specializing in gangs. Officer Briggs' expertise with the Hells' Angels has been crucial to ongoing investigations.

Sgt. Jeffrey Roosa, Officer DeSantis, and Officer Towne continue their participation with the Berkshire County Special Response Team. The cost to the department is minimal and in return the Officers receive exceptional training that is brought back to the department. The Team also deploys to the Town at no cost to incidents such as the one mentioned above, that may be beyond the capabilities of regular patrol officers.

Officer Kohlenberger continues to work closely with the schools, as a School Resource officer, as well as a D.A.R.E instructor. Officer Kohlenberger also continues to be a constant source of information and guidance for newer officers joining the Department.

The continued effort in traffic enforcement has contributed to a second year with a lower number of reported accidents. This increased enforcement was due largely to Officers Benjamin Towne and Officer Timothy Kelly.

Last but certainly not least I would like to give a special thank you to Tracy Dunn our administrative assistant who without, I'm not sure where we would be. Tracy is always willing to drop what she is doing to assist any one of us at a moment's notice. In addition I would like to thank the Board of Selectmen, the Town Representatives and our Dispatchers for their support. Listed below is a summary of calls the Lee Police Department responded to in FY 2013 :

The statistics for the year are as follows:

FY 2013 Statistical Summary

Total calls7,288	
Aggravated Assault1	Restraining Order29
Simple Assault28	Bad Checks4
Burglary22	Drunkenness7
Shoplifting13	Liquor Law Violations15
Theft from Building22	Narcotic Violations10
Theft from Motor Vehicle2	Disorderly Conduct25
All Other Larceny20	Destruction/Vandalism25
Motor Vehicle Theft3	All Other Offenses20
Counterfeiting2	Town By-Law Offenses9
False Pretenses3	Alarms Answered193
Trespass4	Motor Vehicle Accidents135
Missing Persons28	Motor Vehicle Citations1010
Weapon Law Violations1	Abduction0
Forcible Rape2	Driving Under the Influence18

Respectfully submitted,

Joseph D. Roosa,
Chief of Police



COMMUNICATIONS CENTER

To the Honorable Board of Selectmen:

The communication center continues to be a valuable resource to both the Town and the departments it serves. The duties of the center continue to grow, now also encompassing video monitoring of the Town Hall as well as the monitoring of the prisoners and Elder Well Being Checks, to name just a few. The employees of the communication center are often the public's first point of contact with the Police, Fire, and Highway Departments, along with other Town services.

For their continued hard work and service I would like to thank all of the employees of the communication center both full and part-time that continue to serve the Town with courtesy and professionalism. I would like to especially thank Dispatch Supervisor Donna Tyer for her continued service, and recent help with the scheduling for training and personnel hours.

We continue to benefit from the State 911 grant that supplements the communications center and its employee training programs. We enjoy this grant due to the fact the communication center is a regional PSAP (Public Safety Answering Point) serving the communities of Lee, Tyringham, and Stockbridge for emergency services dispatch. These grants have also allowed the Police departments of Lee and Tyringham to upgrade equipment such as radios, as well as supplying the Lee Fire Department with needed equipment.

Respectfully Submitted,

Chief Jeffrey D. Roosa
Communications Director



EMERGENCY MANAGEMENT AGENCY

To the Honorable Board of Selectmen:

This year as with every year we continually update our various state and federal emergency management plans through MEMA and FEMA. This is accomplished with the help of our MEMA regional coordinator Bruce W. Augusti. A copy of these plans is maintained on file at the Police Department. The county continues to move toward more regionalization with various region-wide shared services and equipment. In addition, working together with the Lee Fire, Police and School Departments a multi-hazard emergency response plan for the Lee Public Schools has been finalized.

I would like to thank the Tri-Town Health Department, Lee Fire Chief Alan Sparks, High School Principle Joseph Turmel, Elementary School Principle Kate Retzel and Interim Superintendent Alfred Skrocki for the continued assistance.

Respectfully Submitted,

Chief Jeffrey D. Roosa
Emergency Management Director



FIRE DEPARTMENT

The Department responded to 232 calls during the year:

Chimney Fires	4	Mutual Aid Given	15
CO Detectors	26	Oil Burners	2
Electrical	3	Service Calls	5
False Alarms	2	Structure Fires	4
Fuel Spills	11	Vehicle (Accident/Fire)	14
Grass & Brush Fires	11	Wires Down/Burning	13
Jaws of Life Calls	3	Medical	21
Mass. Turnpike Calls	2	Miscellaneous	15

All engines have been serviced and have passed yearly pump tests.

On May 17, 2013, our new Engine 7 was delivered by KME/Kovatch. All personnel were very pleased with the new truck. Representatives from KME were available for training firefighters and no problems occurred. KME engineers were very impressed with the outcome of our special specifications and requested that the truck be on display at the Western Massachusetts Fire Chiefs Meeting held in West Springfield in June.

I would like to thank the Lee Police Department, the Lee Dispatch Center and the Lee EMS for their assistance through the year. And, also, a big thanks to our Mutual Aid System especially the Towns of Lenox and Stockbridge for anytime we needed your help.

I would like to especially thank the members of the Lee Fire Department for their dedication and commitment every day of the year. And to all the new members of Department, since March, 2013 we have welcomed seven new members, I appreciate and I am grateful that you have volunteered to be of service to your Town.

And a very special thank you and best wishes to our former Training Officer, William DeFreest, for his many years of service, loyalty and dedication to the Lee Fire Department and to the Town of Lee.

Respectfully submitted,

Alan B. Sparks,
Chief



LEE AMBULANCE SERVICE

To the Honorable Board of Selectmen:

I hereby submit the annual report of the Lee Ambulance Service for the year 2013. During this year your ambulance service responded to a total of 877 requests for medical assistance, resulting in the transport of 746 patients to area hospitals. The following is a breakdown of these calls by service area.

Town of Lee - 679

Town of Stockbridge - 136

Town of Tyringham - 10

Mass Pike - 30

Mutual Aid Out to other areas (Becket, Great Barrington, Lenox, Otis, W. Stockbridge) -22

Our average response time is 7 minutes

We currently have a roster of 55 members and of these, 37 members reside in towns outside our service area. 13 members are trained to the paramedic level. Lee Ambulance Service is licensed at the paramedic level allowing us to provide the highest level of pre-hospital care to our patients without the delay of waiting for a paramedic service from Pittsfield to assist us during the hours of 6am to 6 pm. From 6pm to 6 am we have on call paramedics and occasionally require services from Pittsfield paramedics to assist us. By the end of 2015 Lee Ambulance will provide paramedic level care to our patients 24 hours a day, 7 days a week.

Lee Ambulance is an accredited training institution and is offering EMT classes for our residents and others at no cost or a reduced fee for a one year commitment to the service. For more information on EMT training and other related classes, contact Jesse Briggs at leeemstraining@gmail.com. We are always looking for new members and interested residents are invited to contact me by calling 413-243-5550 or emailing leeambulance@gmail.com.

We continue to hold a 100% pass rate.

In closing I would like to express my appreciation to our many volunteers, and employees, past and present for their commitment to our service.

Thank you to the members of the Lee Fire and Police Departments, and the Lee Dispatch Center for their assistance and support.

Thank you to Stockbridge and Tyringham EMS, Stockbridge and Tyringham Fire and Police Departments for their first response and assistance on medical calls.

Thank you to Lenox, Richmond, Southern Berkshire and Becket Ambulance Services, Action Ambulance Service and County Ambulance Service for mutual aid and ALS services.

Respectfully submitted,

Lisa J. Michaud, EMTP *Service Director*



ANIMAL CONTROL OFFICER

I hereby submit myreport as your Animal Control Officer for the Town of Lee for the period of July 1, 2012 through June 30, 2013.

I responded to 108 loose / stray pets, 12 dog complaints, 14 nuisance dog complaints, 6 nuisance animal complaints, 8 dog bites, 12 wild animals, 8 dogs hit/killed by vehicles, 0 dogs placed or destroyed, 21 well-being or neglected dogs, 18 pet attacks on people or other dogs, 72 phone consults, 17 other. A Facebook Animal Control Page was constructed in July, 2012. A site to help locate owners of lost or found pets, and answer questions regarding animal control issues. 38 pets were reunited with their owners from postings on the page that were recognized by residents. Currently 1,028 local residents follow the page daily, and share lost or found information. The average reach of each post is 8,971, which has extremely improved time of locating stray or lost pets, normally within an hour. Numerous questions and concerns are answered daily from the anonymous inbox messaging. The Facebook address is animal controllee/lenox.

Thank you for the opportunity to serve the Town of Lee in this capacity.

Respectively submitted,

Michael Sullivan,
Animal Control Officer



COMMUNITY DEVELOPMENT CORP.

The Lee Community Development Corporation is a private non-profit economic development organization established under Chapter 180 of the General Laws of the Commonwealth of Massachusetts. The corporation's purpose is to encourage the economic growth, investments and job growth in the Town of Lee.

The Lee CDC has provided assistance to a private developer interested in the Eagle Mill. The CDC also provided assistance to CTSB in their move to Quarry Hill Business Park. The Lee CDC continues to support the Town of Lee in dealing with the "Rest of the River GE/EPA PCB cleanup project. The CDC considers this issue critical to the Town of Lee's future economic development and will continually monitor the negotiations.

The Lee CDC is an all-volunteer board with each member responsible for a segment of the CDC responsibility. The segments include Finance and Administration, Property Management, Mill Redevelopment, Business Development and Communications. Other areas of CDC involvement during this fiscal year include working with the Brownfield Committee to secure environmental funding for mill reuse, working with the Mass Development Agency and other State Agency as well with the local bike path committee.

The CDC wishes to thank all our supporters, partners and friends as we look forward to helping to improve the economic climate in the Town of Lee. We also wish to thank the Selectmen and the Town Representatives for their financial support.

Respectful Submitted,

David Bruce

Lee CDC Board Members 2012-2013

David Bruce, ***President***
John Toole, ***Vice President***
Chauncey Collins, ***Treasurer***
Robert Birch, ***Clerk***
Marilyn Hansen
Dr. Jason McCandless

Patricia Carlino
Dani Holmes
Raymond Murray III
John Philpott
Bruce Singer
William Enser



LEE HOUSING AUTHORITY

The voters this year elected Jody Decker to the housing authority board. Jody has been on the board filling an unexpired term and we are happy to have him for the next five years.

This fiscal year the housing authority was given a 6.5% increase to the allowable non-utility expense level in its budget which amounts to approximately \$11,000. We ended last year with a 23% reserve level which is 3% above the Department of Housing and Community Development (DHCD) 20% minimum. Throughout the year we have been able to maintain our reserve level between 20%-26% finishing out this year with a reserve level of 21%.

This year we had some much needed projects done through outside help. The Sheriffs Department has a community service program. Through this program the housing authority had the interior of the community room at Brown Memorial Court painted at no cost. Western Mass Electric Company was also a help this year with their weatherization program. Through this program we were able to get 3 of the housing authority properties more insulation, energy efficient lighting, energy star refrigerators, and some new lighting fixtures again at no cost to the housing authority. We were very grateful to both of these programs for this help.

We also were able to do some of the projects from our Capital Improvement Plan with DHCD's formula funding. At Brown Memorial Court we did a few kitchen modernizations, updated all units with ground fault plugs in the kitchen and bathroom along with new medicine cabinets and lights. We also had new sidewalks and handrails put in. Budd House had their much needed driveways and patios redone.

As with any state budget there are always financial challenges but all the housing authority's programs are running well.

Respectfully submitted,

Diane Shepardson, ***Chair***

Francine Larson, ***Vice Chair***

Jody Decker, ***Treasurer***

Sandra Cozzaglio, ***State Appointee***

Tom Unsworth



TRI-TOWN HEALTH DEPARTMENT

To the Honorable Board of Selectmen:

I hereby submit my annual report for the fiscal year 2013.

Following is a summary of our Public Health Prevention programs:

Title 5 On-Site Wastewater Disposal: Over the past year, we have seen an increase in perc tests, Title 5 inspections, and systems requiring multiple inspections which require a significant amount of resources to ensure compliance. The Department is reporting an increase in these services, which may indicate that we are past the economic woes stemming from 2008.

Food Service Sanitation Program: Food service establishments are near full compliance with the state mandated Allergy Awareness training. Two (2) inspections per year are required by State Sanitary Code Chapter X Minimum Sanitation Standards for Food Establishments. In general, most establishments are following sound sanitation practices.

Bacteriological Laboratory Program: For the past fifteen years, the Tri-Town Board-of Health has conducted bacteriological analyses for ice that is used for consumption in restaurants, state mandated beach tests (May 1-September 10th), monthly semi-public pool tests, and other quality control tests to assess environmental and sanitary conditions. The program has proven to be an effective evaluation tool.

Public-/Semi-Public Beaches, Pools & Spas: Susan and Mark inspect, sample and monitor public-/semi-public pools, spas and bathing beaches. They have worked diligently to make sure all pools come into compliance with the Federal Virginia Grahame Baker regulation, and all establishments are now at 100% compliance. Although somewhat challenging to seasonal businesses, this federal requirement is mandated for all public- and semi-public beaches to be permitted by the Board of Health.

Tobacco Awareness Program: Fiscal Year 2013 marks the 20th Anniversary that the Tobacco Awareness Program has been grant funded by the Massachusetts Department of Public Health. Our program provides a variety of tobacco control services for 12 Berkshire County communities. Grant deliverables and accomplishments for Year 2 focused on supporting communities that amended their 2012 local regulations to determine their efficacy in reducing youth access to tobacco products and the effectiveness of collaborating with Alcohol Licensing Boards.

Tobacco Retailer Training Program: The Tri-Town Tobacco Retailer certification program continues to be a success. In fiscal year 2013, the Department was awarded a Community Innovation Challenge (CIC) grant from the Department of Administration and Finance to convert to web based retailer training. This program will be the first of its kind in the Commonwealth and will set the standard for other communities that wish to enable training from remote locations. Overall, the staff provided 42 trainings that educated 147 tobacco retail clerks for a grand total of 1,931. Since the creation of the local program in FY07, no permit suspensions have been issued to retailers, and illegal sales to minors have decreased by 70%. For more information on the Retailer Training, please visit www.tritownhealth.org.

Community Transformation/Mass in Motion Grant: In October 2011, Tri-Town was awarded a \$410,000, five-year grant from the Centers for Disease Control (CDC) for the Community Transformation Grant through the federal Affordable Care Act. Serving the communities of Lee, Lenox, Stockbridge, Great Barrington and the City of Pittsfield, the grant supports policy based initiatives that promote healthy eating and active living. Berkshire Health Systems was contracted to deliver Project Coordinator services. The Coordinator works diligently in each locality to encourage community accessibility/walkability, healthier restaurant dining programs, school compliance with new nutrition regulations, participation in the safe routes to school program and town planners' efforts with respect to complete streets.

Be Well Berkshires: Be Well Berkshires was created in 2009 by the Mass in Motion grant and placed under the direction of Tri-Town Health Department. Originally comprising only Lee, Lenox, and Stockbridge, it now includes Great Barrington and Pittsfield. The Steering Committee initiates and guides policies that will enhance healthy eating and active living. These policy driven initiatives are designed to reduce overweight/obesity rates and smoking, as well as improve the overall health and wellness in the communities.

New-Look Website: Tri-Town Health Department secured grant funding to update its Website. Now all information including application, permits, press releases, and emergency notification are available online. Please visit www.tritownhealth.org for more information.

Administration:

James J. Wilusz, R.S.: Over the two years, we have been able to secure multi-year grant contracts totaling over \$810,000 to provide additional public health services and programs at no cost to the taxpayer to enhance the health and wellness of the residents in the Tri-Town area. Jim also has worked closely with many local Boards of Health to

revamp their local tobacco regulations to limit youth accessibility to tobacco products.

Amanda Cozzaglio: Since being promoted to the Prevention Programs Coordinator, Amanda has worked in close collaboration with many organizations such as Berkshire Health Systems, Northern Berkshire Community Coalition, the 84 Chapters, and Berkshire AHEC on many prevention programs in an effort to increase overall health and wellness in the communities. We thank Amanda for all her hard work and dedication to the Department and ongoing initiatives.

Susan Malone R.S.: Over the past several months, Susan has been coordinating and overseeing a wide variety of inspectional services, special events, and the Laboratory Sampling program to ensure safe handling practices are being followed. We thank Susan for all her hard work and dedication to the department and for ensuring safe and sanitary practices in the community. In Fiscal year 2014, Susan will be working toward her MA DEP Soil Evaluator license and is attending a comprehensive Housing Inspector Training in the fall of 2013.

Mark Bushee: A recent graduate of Berkshire Community College and Mass College of Liberal Arts, Mark joined the team in fall 2012. He holds a B.A. in Environmental Science and is working toward his Registered Sanitarian license. In Fiscal Year 2013, Mark obtained his Food Manager's certification and his Certified Pool Operator's license.

We would like to take this opportunity to thank the Lee, Lenox and Stockbridge Boards of Health for their continued support and assistance and the Tri-Town Health Department staff for their dedication and public service in providing essential public health prevention programs to the communities we serve.

Permits Issued: (Lee only)

<i>Permit Type</i>	<i>Numbered Issued</i>	<i>Permit Type</i>	<i>Numbered Issued</i>
Bakery	8	Biological Wastes	1
Catering	3	Disposal Works Construction	14
Disposal Works Installer	10	Emergency Beaver Trapping Permits	1
Food Service	85	Frozen Dessert	16
Garbage Hauler	4	Hot Tubs	2
Indoor Pool	2	Milk/Cream Dealer	2
Milk/Cream Store	22	Milk/Cream Vehicle	1
Mobile Food	3	Motel/Hotel/Cabin/Trailer	12
Outdoor Pool	9	Pasteurization	1
Rec. Children's Camp	2	Retail Food	50
Septage Hauler	10	Special Event Food Permit	15
Tobacco	11	Well Permit	1

Inspections:

Children's Camps	2
Food Service/Retail	154
Housing Inspections/Reinspections	13
Misc. Complaints/Nuisances	11
Percolation Test Witness:	5
Pool & Hot Tub Inspections	16
Septic Certificate of Compliance	5
Special Events:	14
T5 Witness	5

Water Testing:

Ice Sampling	79
Pool & Hot Tub Testing	100
Quality Control	303
Water Testing Performed- Beaches	37
Well Sampling	2

Budget Revenue Information Fiscal 2013

Total budget: \$87,807.42 Revenue generated: \$37,166.32

Breakdown:	Permits	\$ 24,525.00
	Water Testing	\$ 5,686.80
	Septic	\$ 2,646.00
	Rent Income	\$ 4,176.00
	Misc.	\$132.52
	Total	\$ 37,166.32

Respectfully submitted,

James J. Wilusz, R.S.,
Director of Public Health



COUNCIL ON AGING

The Lee Council on Aging provides social/recreational, educational and informational sessions, nutritional programs, health related clinics as well as is utilized as a referral source to other human service agencies, included but not limited to: Berkshire Community Action Council, Department of Transitional Assistance, Elder Services of Berkshire County, Visiting Nurse services as well as Veteran's services.

The staff consists of a director, administrative assistant, driver and exercise instructor.

Services provided include: transportation both in town for shopping, hair-dressers, local errands and local medical appointments. This service is offered on Tuesdays and Thursdays between the hours of 8:30 - 2:00. We also offer "out of town" transportation for medical appointments covering Pittsfield, Lenox, Stockbridge, Great Barrington and Egremont.

Nutritional meals are served through Elder Services of Berkshire County Monday through Friday. Home delivered meals are also available to those unable to access the congregate site. Other nutritional programs offered this year included a Diabetes Workshop, and the Brown Bag program which is a supplemental program through the Food Bank of Western Mass. This year we offered two "community pot luck luncheons." Kindred Health Care also provided a community luncheon to our senior residents.

There are two state trained insurance counselors available to assist residents with questions regarding Medicare, Medicaid, Supplement Plans, Prescription Plans and any other questions regarding insurance issues. AARP provided their annual tax preparation program, for simple returns at no cost to our citizens.

Each month the Council on Aging offers a Blood Pressure Clinic sponsored by Porchlight nursing services, hearing tests and information are offered by Avada, and a foot clinic is held by a certified foot nurse. We also collaborate with the Red Cross for the annual blood drive as well as coordination of flu clinics. File of Life magnets and wallet size information forms are available to our residents in order to document health issues, medications, allergies and other information that emergency personnel would benefit from knowing. Exercise classes are available on Monday and Wednesday mornings.

The Council on Aging provides a monthly newsletter that is distributed throughout the community which has a calendar of events and information pertinent

to those sixty and older. The Senior Tax Work-off program is also overseen by the Council on Aging. This year there were sixteen residents who volunteered a maximum of 125 each to various town departments.

A new addition this year was a collaboration with the BRTA to provide access to the bus on the corner of High Street and Crossway.

The Council on Aging provided service to approximately 485 seniors during this fiscal year.

Respectfully submitted,

Gail Rothwell/*Director*

COA Board

Stephen Cozzaglio

Mary McDarby

Betty Hodgkins

Brigitte White

Sandra Hayes

Marguerite O'Brien



VETERANS' BENEFITS AND SERVICES

To the Honorable Board of Selectmen:

This office serves the needs of the Veterans' of Lee and their families. The case load of Veterans' Services continued to increase over the year resulting in the request for a little over \$34,000 in increased funds. The greatest need continues to be for veterans' and their widows who have very little income and are unable to work. All veterans' and their families, who met the requirements received all the benefits they were qualified for, and entitled to. A few veterans' have been helped on a temporary basis when they were out of work.

For FY2013 there continued to be requests for information concerning the benefits a Veteran is entitled to for medical assistance and prescriptions. This office was able to help get that information and to assist filling out the necessary forms. A growing need continues to be for information and assistance in getting "Aid and Attendance." This is a Veterans' Administration program to assist veterans or their spouses who are housebound or in a nursing home and unable to care for themselves. It is based on income, but is pro-rated after all medical bills have been subtracted.

One of the little known facts for Massachusetts veterans' is that even though their income may be too high for regular benefits, they may still receive Medical Only benefits. This program reimburses co-pays and some other medical costs. The amount paid is determined by how much the veteran makes compared to the 200% poverty level. Lee Veteran Services has several veterans' on this program.

Veterans' Benefits for FY 2013:

Veterans' Benefits Paid	\$62,013.00
75% to be Reimbursed by the State	\$46,509.41
Final Cost to Town	\$15,503.59

Respectfully submitted,

Doug Mann

Lee Veterans' Service Officer



COMMUNITY TELEVISION for the SOUTHERN BERKSHIRES

To the Honorable Select Board and Citizens of Lenox:

To the Honorable Select Board and Citizens of Lee:

Mission Statement: CTSB is a 501(c)(3) membership organization formed to facilitate, encourage and promote community involvement in the production of locally originated, non-commercial television and other media. The program content may be informative, educational or entertaining. CTSB serves the Five Towns of Great Barrington, Lee, Lenox, Sheffield and Stockbridge.

Funding: Primary funding for CTSB is based on a formula derived from the subscriber billings of Time Warner in the Five Towns. CTSB is entirely independent of Time Warner, but under federal law, the cable company is obligated to provide community Access Channels for: Public Access (Ch 16), Education Access (Ch 17), and Government Access (Ch 18). The audited CTSB Annual Report, with complete programming for the year, is available at CTSB's office: 925 Pleasant Street, South Lee.

Local Programming: Professional staff members train adult and H.S. volunteers in all phases of television production including: studio & field camera work, editing, audio, set construction, directing and producing. Since its inception, the percentage of filmed community events and original programs offered has grown demonstrably. Every year CTSB sponsors a video contest for students in grades 9-12 from Lee, Lenox, Southern Berkshire and Berkshire Hills School Districts, with \$1,200 in cash prizes.

New Station Building: The CTSB Facilities Committee was charged with locating property to build a new studio and offices as the station has outgrown its current location. A move to Quarry Hill Business Park is anticipated in mid-2014.

CTSB-TV Bulletin Board is a free service for organizations, schools, clubs, etc. to announce upcoming events and services.

Channel 16, Public Access: Local programming of events, concerts, festivals, parades and the like. Equipment needed to film such programs, and the training to do so, are available from CTSB. Program listings are online at CTSBTV.org

Channel 17, Education Access: School Board and Committee meetings, delivering information first-hand to residents. TV coverage makes it possible to "attend" meet-

ings from home. School sporting events are viewer favorites. Program listings are online at CTSBTV.org

Channel 18, Government Access: CTSB is mandated to televise Select Board and Town Meetings of the Five Towns, with several repeat showings each month. In addition, CTSB televises some special meetings, as requested. Program listings are online at CTSBTV.org

Board/staff: Representatives of the Five Towns, serving as unpaid Board members, govern CTSB. Full-time professional staff members are: Leo W. Mahoney, Station Manager; Erica Spizz, Operations Manager; and Steven Borns, Programming Coordinator.

Respectfully submitted,

2013-14 CTSB-TV Board of Directors

Will Ryan, ***President (At-Large)***

A1 Saldarini, ***Vice President (Lenox)***

Patrick Fennel, ***Secretary (Great Barrington)***

Gary Allen, ***Treasurer (Lee)***

James Balfanz ***(Stockbridge)***

Stephen Cozzaglio ***(Lee)***

William French ***(Stockbridge)***

Paul Gibbons ***(Great Barrington)***

Paul Kakley ***(Great Barrington)***

Mati Kiin ***(At-Large)***

Olga May Milligan ***(Great Barrington)***

Paul Mulholland ***(Sheffield)***

Stephen Radin ***(At-Large)***

David Stroud ***(Lenox)***



LEE CONSERVATION COMMISSION

The Commission has addressed several projects this year: very prominently at the Eagle Mill where we continue to work with the owners, along with other government agencies, to help direct an environmentally responsible approach to 'stabilization and future development of the mill site and working with Broadway Electric, on their projects, to bring three photovoltaic arrays to the Town. The commission also continues to work jointly with the Lenox Conservation Commission; evaluating the future use of the Edith Wharton property as well as the shared ownership of conservation land and buildings at Laurel Lake; working with them on weed control and possible remediation of zebra mussels. The public is now able to electronically file for building permit sign-offs through the Building Inspector's office. We hope this process will cut down on the amount of time and effort it takes to receive a building permit. We wish to thank Kurt Warner, a Lee High School student, on his efforts to clean up Longcope Park on Church St. More thanks go out to Commissioner John Philpott for his above and beyond efforts to keep the Commission up-to-date with administrative tasks after the loss of our long time Administrator Martie Martin.

Our email address is concom@town.lee.ma.us. This is the fastest way to get a response from us. Our telephone number is 413-243-5511.

The Lee Conservation Commission yearly summary of activity as compared to the past year is as follows:

Notice of Intent (NOI)	Request for Determination (RDA)	Certificate of Compliance (COC)	Building Write-offs
6 vs. 7	6 vs. 5	9 vs. 4	19 vs. 17

Lee Conservation Commission

Kathy Arment, *Chair*
Marilyn Hansen
John Coty, Jr.
Ryan Aylesworth

Stu Dalheim, *Vice Chair*
John Philpott
Anne Langlais

Respectfully submitted,

Deborah Garry,
Administrator



LEE LAND TRUST

To the Honorable Board of Selectmen:

The year 2013 marked the 21st year of the Lee Land Trust's existence. Established as a non-profit organization of Lee citizens, the Trust and its members work to acquire, protect and preserve open land, both public and private, in the township of Lee. The officers and board of directors meet monthly (except for July and August) to report the status of ongoing projects and to discuss plans for possible future projects.

To date, work continues in readying Blanche Barlow Acres, a property owned by the Trust, on Route 20 east of Lee, for public access and enjoyment, in conjunction with the Trustees of Reservations, who own the adjoining property. A loop trail is being constructed between the two properties. Site preparation will include demolition of the existing structure, construction of a parking area, a picnic area and a kiosk that will include trail maps and local history. We are waiting for funds, both state and federal, to be released. A generous donation from the Citizens for Preserving South Lee is helping the project along.

At meetings in January and February we discussed possible uses for a small parcel of land, now for sale, next to the Housatonic Valley Association's office in South Lee; suggestions included building a boat ramp for river access and developing a picnic spot. Tom Stokes, owner of the HVA building, spoke to us about ways to fund such a project through various grants.

Our membership renewal mailing in April, with a revised brochure, brought in several new members. As fund raisers for the Trust, we took advantage of the opportunity to order bulbs from Flower Power, to be available later for sale at our table at Founder's Day. In addition we ordered aprons and potholders, uniquely designed and made by Janet McKinstry, to be sold on that date. Lee Land Trust would get 50 percent of the sale price of the items.

At our May meeting, we welcomed Melissa Adams from the Keep Berkshires Farming organization. She outlined ways in which people with either limited acreage or operating farms can be part of the Berkshire farming community. We were given a survey to fill out and return with information as to size of property, crops grown (if any), what might benefit the property (availability of water, manure, product distribution etc.) and any existing problems (poor soil, drainage, pest control, etc.) This year, the Land Trust Science Scholarship, awarded to a Lee High School senior, went to Moriah McKenna for her excellence in environmental science. At our December meeting the Trust gave Moriah her award of \$250. and she spoke briefly about her new

life and studies as a freshman at Connecticut College (admittedly very different and more demanding than high school); she said she loved the challenges.

We are, encouraged by the growing interest in land trusts. In October, the Berkshire Natural Resources Council held a meeting of land trust representatives, with 24 participants from 13 land trusts in Berkshire County. Chaired by President Tad Ames, the meeting focused on common goals, challenges, problems and future plans. Funding/finances and obtaining wider membership took center stage. Suggestions for developing membership included better connection to the local school bodies (students and teachers), increased publicity in local papers and with TV coverage and newsletters. Mellie Johansen represented the Lee Land Trust at the meetings.

The Lee Land Trust now has a website; it may be used to find answers to questions about land or collect information from Lee citizens or others. One of the Trust's future goals would be to update the map of open spaces in the town of Lee. We have an interest in seeing that open land in Lee is maintained; some portions have become heavily overgrown and need to be cleared.

Sadly, some months ago, we lost one of our most faithful members, George O'Brien of Devon Road, a former longtime treasurer of the Trust, and husband of another loyal member, Jan O'Brien. Jan was kind enough to direct those of the couple's friends who wished to contribute to a worthy organization, to donate to the Lee Land Trust. We are very grateful to Jan and all of the donors, and we intend to keep the memory of George, a fine man, alive.

Respectfully submitted,

Deidre Consolati
Mellie Johansen
Co-Presidents

Board of Directors

Joan Angelo
Gail Ceresia, Treasurer
Linda Cysz, Secretary
Dorothy Fraser
Deborah Garry
Elizabeth Leahey
Jan O'Brien

In Memoriam
George O'Brien



LEE LIBRARY ASSOCIATION

To the Board of Directors and Members of the Lee Library Association,
I hereby submit my annual report for the fiscal year July 1, 2012 to June 30, 2013:

Total Circulation55,592

Circulation of Print Materials35,755

Circulation of Non-Print Materials19,837
(DVDs, E-books, Music, Museum Passes)

Materials Received from Other Libraries9,906

Materials Provided to Other Libraries7,896

Of the total circulation, 42,262 items were adult materials and 13,330 were children's materials. A total of 16,270 circulations were by non-residents. Of that, 14,923 were to Massachusetts residents from certified towns. An additional 497 were to Massachusetts residents from non-certified towns, and 850 were to out of state patrons.

Numbe of Volumes owned38,499

Print Periodicals, Newspapers & Subscriptions102

Audio (CD, Casette, etc.)623

Video (DVD, VHS, etc.)1,400

E-books17,026

Downloadable Audio4,890

Downloadable Video758

Microfilm240

Museum Passes19

Miscellaneous35

Number of Registered Borrowers3,658

Memorial donations were received this year remembering Harold MacDonald, Marjorie Wickham, Josie Tristany, and William Noonan. Donations were received from Karen & Ed Rizzardini, Barbara & Thomas Unsworth, Robert & Elke Schwedel, Steven & Hermina Stambler, Dan & Joyce Cheney Copenhaver, Michael & Deborah Hassett, Mary & John Philpott, Margaret Clarke, Charles Shaylor, Schuyler TB Keating, John Cinella Jr., Sue Cohen, George Langworthy, Judith Learner, Margo L. Golos-Reines, and Annette Gordon.

The library also received three large donations this year to fund improvements, projects and programs. The first was a donation by Country Curtains to replace all of the curtains in the main section of the library, the Betty L. Dennis Children's Room and the J. Peter Scolforo Gallery. With a fresh coat of paint, the library is looking bright and vibrant.

The second donation came from the Berkshire Bank Foundation. We received two used computers to replace our outdated catalog computers. We also received a check for almost \$4,800 to purchase a digital microfilm reader, as well as a new computer to be used with it. The new microfilm reader will allow us to expand our service and access to our microfilm collection. With the new microfilm reader we not only have the capability to view our documents on the screen or print them out, but we can now also take a digital image of any page and save, fax or email the file. Being the only library in the Berkshires to offer the Valley/Berkshire Gleaner on microfilm, we are better able to respond to researchers from across the county and country.

The third donation was to the Marjorie Wickham Fund to pay for all the performers that were part of our children's Summer Reading Program. The theme for 2012 was Dream Big, Read! and to kick off the summer we had magician Ed Popielarczyk bring in his traveling flea circus, and then he put on a balloon animal workshop. The program rounded out with an ice cream party and a performance by Jay Mankita. The summer was wildly popular, and we cannot thank the Wickham family enough for their support.

Regulars to the library know that the last two summers were very trying as we were dealing with problems with our air conditioning unit, leading to a number of early closings as temperatures and humidity levels reached unbearable heights. I am happy to report that the new air conditioner is quietly humming along and churning out comfortable cool air in all the sections of the library.

We also improved the air quality in our basement, where we house our archive collections, by installing a new dehumidifier. Moisture is obviously a major problem for historical documents, and the improvements to the space should help to maintain the collections for generations to come.

In addition to improvements to the physical space in our archives, we also had our entire historical photograph collection digitized in a partnership with the Digital Commonwealth and the Boston Public Library. While all the images have been scanned, we are still working on the metadata (the descriptive information about the images that makes them searchable on the web and in databases). Having the digital copies of all the images will give us the ability to expand the use and reach of our collection, while also protecting the integrity of the originals through minimal handling and exposure to the elements. This year we also added a third internet computer for the

public. Free access to high speed internet is a vital service that the library offers to the community, as our computers were used 4,382 times and 3,539 devices connected to our wifi.

Once on the internet, anyone with a Lee Library card now has access to a new service called Freegal. Freegal is a downloadable music service that allows our patrons to download, and keep, up to three songs a week that are completely free digital right management (DRM) restrictions. With millions of songs, in just about any genre, that really is something for everyone. Lee residents downloaded over 1,000 songs in the first year!

The library hosted many spectacular programs throughout the year, from author visits to a puppet show. On Tuesday afternoons we have a program where children, and some adults, come to read to a beautiful chocolate lab named Toby. Toby is a specially trained dog, who comes with his handler Ruth Francis, which gives children an opportunity to read out loud in a non-judgmental environment. Toby and Ruth took over reading duties when the former dog and handler, Addie and Kate Harding, retired from their library post in November.

We continued to offer a spotlight on local artist in our 12th annual CreativeLEE art show, which also is taped and aired throughout the year on CTSB. Working with the Pumpkin Patch, we were also able to once again display some amazing quilts in our recurring quilt show. For the second year in a row we have also put photographs from our historical collection on display, this year's theme being Places in Lee.

Expanding our collaboration with other community organization was vitally important this year. One of those include offering a joint program with the historical society on preservation, presented by Arthur Dutil. Another was working with the Lee Fire Department on a new disaster and emergency plan. They were kind enough to bring over a fire truck for children to see and climb on. The library also teamed up with Jess Maloney and South Berkshire Kids to offer a multi-week story time based on the American Library Association's Every Child Ready to Read program. The program was so successful that we had to add additional dates.

I would like to thank all of the volunteers that help with anything from little jobs to big projects: Joan Palmer, Karen Browne, Jodi Pow, Laura Forero, Justine Somastrada, Beverly Roos, and Rhonna Goodman.

The Board of Directors is composed of President Mary Philpott, Vice-president Judy Nardacci, Treasurer Thomas Unsworth, Clerk Sheila Viale, and members Barbara Allen, Dolores Birch, Tom Consolati, Zoe Dalheim, Sharon Delorme, Sandra Hayes, Deborah Maroney, and D. Lynn Shaw.

The heart and soul of the library really is the staff that work tirelessly, day in and day out, to offer the Lee community the best service possible. They are: Rosemarie Borsody, Mary Lynn DeVarenes, Jose Garcia, Linda Giancola, Jen Heath, Pat Richard, Dawn Simmons, Mickey Sparks, and the newest member of the team Margaret Swann. We would also like to remember Josie Tristany, who worked at the Lee Library for over 50 years, who passed away this past December.

Lastly, I would like to thank the community for its continued support of the library and for doing your part to make the library such a special place in Lee.

Respectfully submitted,

Daniel Paquette
Library Director



LEE YOUTH ASSOCIATION

The Lee Youth Association's mission is "To value all children, young adults and their families for their individuality while enriching their lives through social, healthy, educational and recreational programming based on the ever changing needs of our community". To that end we continue to monitor the effectiveness and quality of our programs and upgrade, improve and add on a continual basis.

The LYA places a heavy focus on helping working families. We open at 6:30 AM with before school programming for families who start work prior to the start of school. This program, which has an enrollment of approximately 40 children, includes homework help, computer games, breakfast, puzzles, crafts and more. We also offer 2 after school programs at the Lee Elementary School - a K-2 Program which is filled with crafts, games and outdoor play and a Homework Help Program for grades 3-6. Homework Help allows children to receive assistance from teachers who know the children and are familiar with their work and each individual's needs. These programs run until 5:30. It assures families who work in the afternoon that their children have safe, quality programming to participate in and that they will not be home alone during these hours.

We also have an extremely successful, high quality preschool program, licensed by the Massachusetts Department of Early Education and Care and accredited by the National Association for the Education of Young Children. The preschool focuses on preparing children for Kindergarten through play and hands on learning experiences. The teachers provide consistency though daily schedules and weekly lesson plans. All of this takes place in a loving environment created through mutual respect between teachers and children.

As Job Training and Career Planning are so important for the young people in our community, we have partnered with the Lee Public Schools to do the following programs during the 2012- 2013 school year:

1. Job/Career/College Preparation Seminar - Speakers from the L YA, Lee Police Department, Lee Bank, Williams College and Country Curtains - speaking on topics such as "Steps for a Successful Job Search", Banking, College Applications and more.
2. "A Day of Caring" with United Way - We helped middle school students through speakers and workshops begin the thinking process for their future careers. We partnered with both LMHS and St. Mary's for this program.
3. Career/Job Fair -A day of exploration for all LMHS students to tour the gym where we had tables set up for 35 businesses, organizations and colleges.

The LYA met After School Programming needs for teens by offering the following:

1. After School Drop In at the LYA -snacks, computer use, video games and homework help
2. After School Drop In at the Middle School - Homework Help and a place to hang out while waiting for practices and parent pick up
3. Open Gym at Crossway Village - Pick-up basketball games after school until 5:30
4. Horseback Riding
5. Lenox Fitness Center exercise program
6. Weight Lifting for middle school students
7. Art Program for middle school students

Our sports programming consists of:

1. House League basketball program for children in grades pre-K through 8th grade
2. Travel basketball program for boys and girls in grades 3-8
3. Girls softball
4. Boys and Girls T-ball
5. Boys and Girls Rookie League Baseball
6. Gymnastics program for children in grades pre-K through 6

Summer programming in 2012 saw a lot of activity with:

1. Summer Adventures Day Camp
2. Summer Rec Program
3. Youth Basketball Camp
4. Youth Soccer Camp
5. Summer Preschool Program

The LYA is very active in community events with the following in 2012 and 2013:

1. Two children's consignment sales
2. Founders Day Open House at the LYA
3. Children's Float in the Memorial Day Parade
4. Toole Agency Community BBQ on Memorial Day
5. LYA/Kiwanis Community BBQ
6. Autumn Fundraising Gala

Thank You to all of the people, businesses, schools, organizations and the Town of Lee for all of the support that you give in so many ways to our LYA children

and families! We could not provide the variety of programming that we do without your help!

Respectfully Submitted,

Sharon A. Terry
Executive Director

President - Buck Donovan
Vice-president - Ali Zabian
Secretary - Bette Flood
Treasurer - Louise Naventi-Lucchese

Board Members -
Daniel Kinney
Sandra Dignard
Bob Wood



LEE YOUTH COMMISSION

After a hiatus of several years, the Lee Select Board requested that a sub-committee of the Lee School Committee become involved in the revitalization of the Lee Youth Commission. A meeting was held to form a group of interested persons to pursue this endeavor. And thus began the work of the Lee Youth Commission on August 16, 2012. Monthly meetings are posted and open to the public.

During the year the commission worked on developing a mission statement and developing a needs assessment.

The Mission Statement of the Lee Youth Commission is to advocate for groups providing recreational programming, designed or established, for the youth of Lee. In addition, the Lee Youth Commission may identify additional needs and make appropriate recommendations for future activities.

In order to procure information concerning a needs assessment, a survey was developed and sent via the public and parochial schools for parents and town's people to let the commission know what activities and areas with the town that the parents and town's people needed for the children. Along with sending the survey, the commission focused and discussed the following needs:

- development of a Parks and Recreational Department for the Town of Lee
- develop a means of communication via a website and a community calendar to connect families with town's youth activities and organizations
- encourage an overall collaboration for athletics, academics, and recreational activities among the Lee Youth Association, Lee Youth Soccer, Lee Community Tennis Association, Lee Youth Football, the Lee Public Schools, St. Mary's School, and the Department of Public Works
- explore the use of school facilities as well as town fields, courts, and playgrounds

Respectfully Submitted,

Kathy Hall, *Chairperson*

Jess Maloney, *Secretary*

Clare "Bunnie" Lahey, Loren Kinnaman, Marc Warren, Rebecka McDougall,
Nicole Feldman, Gig Wellington, Bob Lohbauer, Sharon Terry



PORCHLIGHT VISITING NURSE ASSOCIATION, INC.

The following is a report of the services performed in the Town of Lee during the fiscal year 7/01/2012 - 6/30/2013:

HOME VISITS	1st Quarter 7/1/12-9/3-/12	2nd Quarter 10/1/12-12/31/12	3rd Quarter 1/1/13-3/31/13	4th Quarter 4/1/132-6/30/13	Total
Skilled Nursing	380	455	436	517	1788
Physical Therapy	251	248	203	217	919
Occupational Therapy	64	102	89	89	344
Speech Therapy	3	7	2	0	12
Medical Social Work	16	27	26	13	82
Maternal Child Health	5	3	2	6	16
Nutrition Services	0	4	6	6	16
Home Health Aide	737	595	263	38	1633
Totals	1456	1441	1027	886	4810

NON-BILLABLE	11	12	9	10	42
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ST. MARY'S NURSING (Hours)	15.5	24.5	29.67	19	88.67
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COMMUNICABLE DISEASE

Confirmed	4	6	9	4	23
Probable	0	0	0	1	1
Suspected	9	3	3	8	23
Revoked	0	1	0	1	2

OFFICE VISITS	4	4	3	2	13
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CLINICS

of Clinics Held / Attendance

Flu	0	4 / 62	0	0	4 / 62
Blood Pressure	21 / 121	20 / 102	23 / 95	22 / 125	86 / 44
Telehealth Monitoring	4	8	10	10	32

Respectfully submitted,

Holly Ann Chaffee, RN, BSN, MSN
President, CEO

PORCHLIGHT VNA BOARD OF DIRECTORS - 7/1/12 TO 6/30/13

Bob McNinch - *Chairperson*

Joe Furgal - *Vice Chairperson*

Marilyn Hansen - *Secretary*

Deanna Markham - *Treasurer*

Holly Chaffee

Scott Higuera

Edward Lahey

Patricia Lamont

George Membrino

Edwin Powell

Christopher Shields

Mike Sorrentino

Marita Stratton

Respectfully submitted,

Holly Ann Chaffee, RN, BSN, MSN

Porchlight President, CEO



PLANNING BOARD

During the year June 30, 2012 to July 1, 2013, the Lee Planning Board acted upon four (4) Form A Applications (Plans Not Requiring Approval under the Subdivision Control Law) and all four were approved. The Board also made decisions concerning eight (8) Special Permit Applications seven (7) applications for Special Permit were approved and one (1) application was withdrawn without prejudice. The Planning Board reviewed all applications for permanent signs. Seventeen (17) site plans were also brought before the Board for hearing and comment.

Throughout the year the Board worked on numerous zoning amendments which included an amendment to the Use Regulations DCBC & CBC zoning district. The Board endorsed an adoption of a Recreation Bylaw at a public hearing on April 8, 2013. The Board also endorsed an amendment to Section 199-7.7 Signs General Standards E(1) where there was a typographical error V2 the building setback distance which was amended to 1/2 the building setback distance at a public hearing on April 8, 2013. There was a public hearing on April 8, 2013 for a bylaw amendment to Section 199-10.2 and 199-7.4 Planned Commercial Village Center District which the Planning Board endorsed. This amendment would allow additional signage on their property and off premise signs. All the proposed bylaw amendments were accepted at the May Town Meeting.

During the year the Planning Board reviewed and approved a preliminary subdivision plan for the extension of Via Maria from the existing cul-de-sac to Via Bondi. The project as proposed would create sixteen additional single family lots ranging in size from 1/2 acre to 1-1/3 acres. David Durante was voted in to serve as Chairman again this year. Buck Donovan replaced Anthony Caropreso in May.

Respectfully submitted,

David Durante, *Chairman*

Harold Sherman

Buck Donovan

Thomas Wickham

Sham Hall

Shaun Mahoney, *Associate Member*



FINANCE COMMITTEE

July 1, 2012 to June 30, 2013

Nicholas Arienti, ***Chairman***

Freda Grim

Edward Finnegan

Todd Morin

Marylou Antoniazzi

Mary Swift

Bertha Connolly

Sandra Dignard

Respectfully Submitted,

Nicholas Arienti



SANDY BEACH COMMITTEE

To the Honorable Board of Selectmen:

The work crew from the Berkshire County House of Correction arrived at the beach during the first week in June and put in a full five days of hard work. Their chief, Sgt. John Salvie, returned for his third year and encouraged team spirit among the crew. New this year was a trailer towed by the van, which contained machinery and implements for yard work and repairs. This made the crew's work more efficient and more easily accomplished. As usual they were treated very well for their work by the Sandy Beach Committee. The Committee's hospitality and interest helps ensure the crew's return in future years.

Opening day, with its accompanying popcorn and watermelon party, took place on June 20, with a good crowd of families and children. Our lifeguard staff consisted of Megan Brown and Samantha Miller of Lee, and Christian Sanchez, Abigail Pena, Katie Barnoski and Ben Kline. The head maintenance person was Dmitri Consolati and his aide was Myron Hood, both of Lee. The beach closed on Labor Day, September 2, and the maintenance crew finished their closing duties on September 6.

There were many beautiful days and many swimmers took advantage of the good weather. Lifeguard Christian Sanchez, also a swim instructor, gave Red Cross swimming lessons to five groups of local children, from beginner to advanced. Certificates were given at the end of the classes.

Three rescues were performed and a number of bee bites, scrapes and bruises were treated. There were no major accidents. The lifeguards arrived on time throughout the summer and took their work seriously. All of them were returnees from the previous year.

Zebra mussels were spotted throughout the lake on rocks and submerged logs, yet none, have complicated the waterfront and its naturally sandy bottom. Curly pondweed has proliferated in the cove and the familiar Eurasian milfoil appears to be receding. Bright green algae in floating clumps has been detected in the past two years and we are seeking an answer as to its origins.

The Committee wishes to thank the Board of Selectmen, the Town Administrator, the Town Representatives and other boards for their support, and our gratitude goes to High Lawn Farm for the ongoing use of their beautiful property, and to the Scheurer family for the use of the road to the beach.

In good faith,
Deidre Consolati, *Chair*

Committee Members

Kelly Abdalla, Linda Cysz, Monica Ryan



LEE RECYCLING COMMITTEE

Lee Recycling Committee Members are:

Ann Sterlin
Monica Ryan
Ron Giancola
Linda Giancola



TOWN OF LEE

Wages Paid in Fiscal Year 2013

BOARD OF SELECTMEN

Belair, Cindy	\$32,591.00
Bailey, Gordon	\$2,100.00
Carlino, Patricia	\$1,750.00
Consolati, David	\$2,100.00

TOWN ADMINISTRATOR

Nason, Robert	\$83,357.00
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TOWN ACCOUNTANT

Browne, Lynn	\$41,754.81
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BOARD OF ASSESSORS

Navin, Sarah	\$35,186.00
Avalle, Karen	\$2,400.00
Delorme, Dayton	\$2,400.00
Caropreso, Anthony	\$1,800.00

TOWN TREASURER

Toomey, Donna	\$40,962.00
Fink, Karen	\$36,000.00

TOWN COLLECTOR

Smith, Janice	\$53,978.55
Baumann, Eleanor	\$1,023.75

TOWN COUNSEL

Pollard, Jeremia	\$26,109.00
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IT TRAINER

Parker, David	\$6,837.55
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INTERDEPARTMENTAL SECRETARY

Messana, Jaimy	\$24,368.09
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CONSERVATION COMMISSION

Martin, C. Martie	\$1,167.07
Garry, Deborah	\$243.21

COUNCIL ON AGING

Maroney, Norma	\$16,581.60
Rothwell, Gail	\$15,523.39

O'Brien, Marguerite	\$13,847.37
Maxfield, Eileen	\$7,054.74
Faber, Christine	\$2,500.00
McDarby, Mary	\$2,065.78

TOWN CLERK/

BOARD OF REGISTRARS/ELECTIONS

Scarpa, Suzanne	\$52,168.00
Cozzagilo, Sandra	\$4,456.08
Collins, Ann Marie	\$450.00
Kelly, Mary	\$300.00
Palmer, Mary	\$300.00
Perry, Rita	\$300.00
Grady, Karen	\$230.00
Enser, Anne	\$172.00
O'Brien, Ann	\$172.00
Towle, Samuel	\$172.00
Bullock, Nancy	\$161.00
Viale, Sheila	\$161.00
Anderson, Glenda	\$156.00
Merwin, Kathryn	\$156.00
Salvatore, Maureen	\$156.00
Sullivan, Shawn	\$155.00
Brittain, R Christopher	\$150.00
Antoniazzi, Maryann	\$150.00
Scolforo, John	\$150.00
Cozzaglio, Stephen	\$122.00
Palmer, Frances	\$120.00
Piacquadio, Joan	\$120.00
Brighenti, Sandra	\$116.00
Brownhill, Nancy	\$107.00
Holmes, Mary	\$106.00
Bowers, David	\$99.00
Noonan, Ethel	\$97.00
Mack, Anne	\$96.00
Biron, Margaret	\$73.00
Salice, Sandra	\$70.00
Bort, Kathleen	\$25.00
Morrissey, Mary	\$25.00

VETERANS' AGENT

Mann, Lloyd	\$4,947.00
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LEE LIBRARY

Paquette, Daniel \$48,268.00

BUILDING DEPT/INSPECTORS

Torrico, Donald \$59,329.00
Thomson, Barbara \$19,878.14
Dion, Jason \$10,673.00
Aloisi, Richard \$5,115.00
Cahalan, Gerald \$4,975.00
Leining, Michael \$525.00
Thornton, William \$348.99
Fitzgerald, Donald \$47.32

POLICE DEPARTMENT

Roosa, Jeffrey \$101,586.08
Kelly, Timothy \$94,102.63
Burdick, Stephanie \$93,207.71
Desantis, Craig \$90,564.48
Kohienberger, Adrian \$87,570.48
Briggs, J Todd \$86,857.84
Towne, Benjamin \$83,401.76
Lucy, Ryan \$80,913.28
Buffis, Joseph \$71,134.60
Cummings, Chad \$46,093.45
Hopkins, Jason \$41,367.68
Winters, John \$41,162.50
Wood, Robert \$37,836.10
Skowron, Philip \$37,021.39
Dunn, Tracy \$31,938.00
Tierney, William \$24,023.50
Mackey, Devin \$8,039.71
Murphy, Francis \$6,562.25
Rhoades, Robert \$5,930.10
Arnsperger, Cheisi \$1,941.48
Biasin, Justin \$1,811.56
O'Neil, Todd \$568.72
Smachetti, Henry \$296.00
Giarolo, Robert \$101.44
Toomey, James \$101.44
Martin, Dan \$50.72
Martin, Thomas \$50.72

COMMUNICATIONS

Tyer, Donna \$49,139.56
Auger, Luann \$47,235.61
Speth, Frank \$37,228.64

Lunt, Joanne \$35,597.24
Arment, Kathleen \$7,488.69
Bailey, Kate \$2,470.52

FIRE DEPARTMENT

Sparks, Alan \$10,355.16
Giarolo, Paul \$5,008.84
Perilli, Christopher \$3,237.21
North Edward \$2,981.90
Wilcox, Glenn \$2,863.23
Brunell, William \$2,500.00
Arment, Thomas \$2,322.25
Hunt, James \$2,300.00
Kelly, Michael \$1,731.22
Bombardier, Theodore \$1,575.00
Bailey, James \$1,518.67
Defreest, William \$1,375.32
Carlotto, Joseph \$1,100.00
Wilcox, Corey \$1,000.00
Palmer, Randall Todd \$850.00
Palmer, Randall \$775.00
Delsoldato, Michael \$600.00
Sorrentho, Peter \$600.00
Daley, Shamus \$550.00
Gangell, Keith \$550.00
Guinan, Patrick \$550.00
Puleri, Louis \$500.00
Antoniazzi, Daniel \$450.00
Albert, Erin \$400.00
Bianco, James \$400.00
Bianco, Timothy \$400.00
Brown, Bryan \$400.00
Brown, Peter \$400.00
Mead, Adam \$400.00
O'Brien, Timothy \$400.00
Collins, Tyler \$325.00
Pettibone, Kyle \$325.00
Wood, James \$325.00
Sorrentino, Zachary \$300.00
Wellspeak, William \$300.00
Colbert, Evan \$200.00
Scarafoni, Guido \$200.00
Giarolo, Adam \$175.00
Ford, Michael \$150.00
Padgett, Robert \$150.00
Renner, David \$150.00

Story, Garth	\$150.00
Leprevost, Jeffrey	\$125.00
Brown, Ryan	\$100.00

DEPARTMENT OF PUBLIC WORKS

Pompi, Christopher	\$76,382.00
Larson Matthew	\$64,322.21
Kelly Dennis	\$63,098.00
Towler Michael	\$62,915.00
Zerbato, Alan	\$59,956.81
Neales, Richard	\$55,351.56
Ranzoni, Matthew	\$53,268.83
Zerbato, Robert	\$52,425.91
Moravlec, James	\$52,185.36
Salice, James	\$51,915.38
Rand Craig	\$46,705.70
Lucy, Jonathan	\$44,415.05
Tyler, Todd	\$43,181.00
Cook, Angela	\$32,591.00
Heath, Harold	\$30,190.20
White, James	\$27,108.14
Curtin, John	\$26,839.44
Brasee, Jerry	\$23,973.45
Tart, Richard	\$22,687.02
Ford, Myron	\$22,014.84
Giarolo, Anthony	\$10,922.72
Larson Matthew	\$6,533.87
Fresia, Charles	\$6,368.53
O'Brien, Alek	\$4,326.21
Kelley, John	\$1,473.28
Withers, Lucas	\$1,289.12

TRI TOWN HEALTH DEPARTMENT

Wilusz, James	\$69,928.40
Cozzagilo, Amanda	\$41,216.70
Gravitz, Adele	\$39,908.93
Malone, Susan	\$35,973.31
Bushee, Mark	\$12,211.20
Sullivan, Michael	\$10,200.00
Lanoue, Melissa	\$6,599.15
McMann, Kim	\$2,801.24
Leahey, James	\$2,040.00
Campagna, Dana	\$910.00
Tharion Melissa	\$816.00
Saunders, Abigail	\$417.50
Case, Olivia	\$100.00

Ghidotti, Cori	\$15.00
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AMBULANCE

Michaud, Lisa	\$58,727.46
Briggs, Jesse	\$36,739.62
Palmer, Kevin	\$36,450.77
Tyor, Matthew	\$35,709.81
Willey, Peter	\$16,834.86
Taylor, Juli	\$6,214.37
Owen, David	\$5,962.62
Foss, Daniel	\$5,762.69
Owen, Gregory	\$5,192.30
Hannum, John	\$5,190.22
Boudreau, Shane	\$4,068.67
Heath, Chad	\$3,892.41
VanBramer, Robert	\$2,656.44
Kline, Michael	\$2,382.00
Pires, Deborah	\$1,772.97
Carpenter, David	\$1,630.80
Kinney, Dawn	\$1,304.56
Schaefer, Dakota	\$1,181.09
Woodard, Nicole	\$1,175.05
Shook, Daniel	\$1,155.00
Crosby, Theodore	\$884.45
Mullen, John	\$840.72
Johnson, Jon	\$827.26
Miller, Nicole	\$726.77
Fenn, Raymond	\$642.29
Williams, Robert	\$536.00
Ovitt, Wayne	\$403.72
Beshara, Lindsay	\$337.96
Buishey, Erica	\$182.79
Vidoli, Dylan	\$104.00
Carpenter, Tinamarie	\$34.00

LEE SANDY BEACH

Lillie, Cassandra	\$7,785.89
Consolati, Dmitri	\$5,282.58
Kline, Benjamin	\$4,375.32
Barnoski, Kathryn	\$3,016.65
Sanchez, Cristian	\$3,007.78
Daoust, Stanley	\$2,421.09
Brown, Samatha	\$2,237.68
Miller, Samantha	\$1,452.60
Hood, Myron	\$241.71
Schnackenberg, Jeanne	\$189.28



SUPERINTENDENT OF SCHOOLS 2012-2013

As the new “Interim” Superintendent to the Lee Public Schools and Union #29 it is certainly difficult to report on the activity of the school system prior to my start on July 1, 2013. As a result, I would like to begin this report by providing my background and reflecting on my impressions of the Lee-Tyringham Union during my first three months here.

I am a recently retired Superintendent with 38 years of experience in the Adams-Cheshire Regional School District as a teacher, Athletic Director, Elementary Principal, High School Principal and, for the past fourteen years, as Superintendent. I have a history and very positive professional experiences with many of the teachers, coaches and administrators from Lee over those 38 years which made it easy for me accept this position.

Lee and Tyringham are both small towns with a sense of pride in their history, their community involvement and their support of their schools. As I reflect on my transition to this position and community I have been welcomed by members of the community, town officials, teachers, parents and students with that same sense of pride and community that I always remembered.

As I began to assess the school system after starting in July it became clear that I would be working in a district that was previously led by a very professional and compassionate leader in Jake McCandless, a strong administrative cabinet, a talented central office staff, hard- working teachers and a dedicated school committee with an understanding of the present and a vision for the future.

In visiting the schools during the first three weeks of the 2013-2014 year, I have been impressed with the excitement, the energy, the involvement and the pride of students in both buildings working with teachers, support staff and administrators to meet the challenges and goals of the current school year.

I found that during the past year the schools were driven by a five-year strategic plan that was developed by a cross section of thirty four stakeholders of the schools and community and is focused on a mission “...to ensure students have the opportunities to develop the social, civil, and critical thinking skills to thrive in an ever-changing world.” The strategic goals related to curriculum, technology, community collaboration, teaching & learning and student wellness, has and will continue to drive the goals and objectives of the schools through 2016.

During this past year the schools were focused on the transition from the current curriculum frameworks to the common core as a requirement of the new "Race-to-the-Top initiative. Work has included a review and revision of current curriculum to meet the needs of the common core and the purchase of textbooks and materials to implement those changes. A transition to a new process evaluation for teachers was introduced last year and will be implanted during this current school year for some teachers. Staff also focused on the objectives on student wellness and community collaboration as part of the strategic plan and has formed a sub-committee to identify and guide the technology needs of the schools for the near future.

One of the main goals of the school committee is to collaborate with the stakeholders of the school system and the communities to look at the long-range future of the schools and explore options to ensure that needs of our students continue to be met.

In closing, I would like to thank the school committee for the opportunity to work with all of you during this current school year. I hope to be able to collaborate with you to continue the very many successes that this school system has enjoyed as well as to meet the challenges that we face in moving forward. Again thank you for the welcome and for continued help in meeting the needs of the students of Lee and Tyringham.

Respectfully Submitted,

Alfred W. Skrocki
Interim Superintendent of Schools



LEE HIGH SCHOOL 2013 GRADUATES

Angela Argiro	Jacob Farnham	Ryan Nalepa
Maximo Artioli	Nicholas Fillio	Amber newton
Jeremiah Babcock	Lauren Gagnon	Edward Perry
Kaitlin Berry	Lara Gallant	Joshua Pressley
Taylor Briggs	Austin Gaudette	Kenneth Retzel
Samantha Brown	Megan Gaul	Lauren Richardson
Stone Burdick	Andrew Goodfellow III	Amanda Robertson
Dana Campagna	Sara Groves	Rebecca Robertson
Joseph Carlotta	Michael Haywood	Madelyn Salice
William Carroll	Megan Heppleston	Michelle Scapin
Jamie Castegnaro	Traven Jerome	Nicholaus Sitzer
Shirley Castillo	Abigail Jones	William Stewart
Cameron Collins	Rebekah Kelley	Kenn Suarez
Tyler Collins	Sean Kelly	Jack Tallboy
Hadley Cook	Jared Kirchner	Tabitha Thomas
George Cox	Katherine Larkin	Nathan Tacy
Lisa Curley	Jacob LePrevost	Kurt Warner
Asia Curtin	Timothy LePrevost	Preston Webb
Zachary DeSantis	Michelle Light	Joseph Winston
Tanner DeVarences	Moriah McKenna	James Wood
Eileen Dooley	Maria Melendez	Chuanqi Xiong
Marcus Drake	Sara Middleton	Stephanie Young
Brian Drumm	Victoria Murphy	Jessica Zerbatto



LEE HIGH SCHOOL SCHOLARSHIPS - 2013

Peter D. Fraser, Jr. Memorial Scholarship given in loving memory from his children Amanda, Anna & Maryemma - \$125.00 each to:
Kurt Warner and Jacob LePrevost

Vanessa Stone Memorial Scholarship - \$500.00 each to:
Madelyn Salice and Taylor Briggs

BRP Scholarship - \$2000.00 to:
Kurt Warner

Kelly Lyn Coty Scholarship Fund - \$100.00 to:
Abigail Jones

Martin Abderhalden & Mike Salinetti Scholarship Fund - \$500 each to:
Abigail Jones and Taylor Briggs

*The G. Marconi Lodge, Lee Sons of Italy Scholarship
In memory of Mr. Michael Baccoli - \$750.00 to:*
Stephanie Young

The G. Marconi Lodge, Lee Sons of Italy Scholarship - \$750.00 to:
Jacob LePrevost and \$500.00 to: Michael Haywood

Marjorie Wlckham Memorial Scholarship - \$2500.00 each to:
Hadley Cook, Sara Groves, Abigail Jones, Amber Newton and Jessica Zerbato

Lee Education Association Scholarship in memory of Arthur Welcome - \$1000.00 to: Madelyn Salice

Robert Lucy Memorial Scholarship - \$500.00 each to:
Taylor Briggs and Kenneth Retzel

Drs. Charles & James Stratton Memorial Scholarship - \$300.00 to:
Jessica Zerbato

Tri Town Rotary Scholarship - \$2500.00 to:
Moriah McKenna

Tri Town Rotary Vocational Scholarship - \$500.00 to:
Kurt Warner

Scholarship in Memory of David Bailey - \$250.00 each to:

Sara Middleton and Asia Curtin

Comalli Electric Scholarship in Memory of James Mougin and George Comalli - \$1000.00 to: Eileen Dooley and \$500.00 to: Samantha Brown

Joe Maley Memorial Scholarship - \$300.00 to:

Kurt Warner

Scholarship in Memory of Mark Drury given by the Applewynd Acres Tournament Teams - \$250.00 each to:

Lauren Gagnon and Stone Burdick

Michael R. Coty Memorial Scholarship - \$300.00 to:

Megan Gaul

Andrew J. Bartini Memorial Scholarship - \$500.00 to:

Sarah Middleton

Penny & Thelma Lohbauer Nursing Scholarship - \$300.00 to:

Asia Curtin

Scholarship in Memory of William Winn Given by his Caring Friends - \$500.00 to:

Kurt Warner

Tyringham Volunteer Fire Co. Scholarship - \$100.00 each to:

Taylor Briggs, Cameron Collins, Zachary DeSantis and Sara Groves

Eugenio Bonafin Memorial Scholarship, Class of 1936 - \$150.00 to:

Michelle Light

James A. Maroni Memorial Scholarship - \$500.00 to:

Jared Kirchner

Scholarship in memory of classmates Michael Baluk, Mark Beam, Fred LaGrant, Dennis Pacquin, Dawn Cornock, Ashley Chaffee, Cathy Tucker Stauffer, Richard DuPont, Gary O'Brien, Robert V. Duby, David Heath and Timothy "Shep" Shepardson, Sr. from the class of 1972 - \$250.00 to: Hadley Cook

Hank Greiner Memorial Scholarship - \$150.00 to:

Kurt Warner

Scholarship in memory of Mario Bona - \$100.00 to:

Jacob Farnham

Pittsfield Cooperative Bank Centennial Scholarship Fund - \$500.00 to:

Victoria Murphy

Lee Retired Educators Scholarship - \$400.00 to:

Madelyn Salice

Scholarship in Memory of John J. Nagle - \$100.00 to:

Zachary DeSantis

Joanne M. Keiderling Memorial Scholarship - \$400.00 to:

Amanda Robertson

Class of 1977 Scholarship in memory of classmates Catherine Baldiserott John Killackey, Bernice Hood Perry, Robert Heath, Susan Alien Gerard, and Thomas J. Salice - \$500.00 to: Madelyn Salice ***and \$100.00 to:*** Michael Haywood

Hop Brook Community Club of Tryingham Scholarship - \$1000.00 to:

Taylor Briggs, Cameron Collins, Sara Groves and Zachary DeSantis

Lee Lions Club Scholarship - \$500.00 to:

Amanda Robertson

Kiwanis Club of Lee, Inc. Scholarships -

\$5000.00 to: Jacob LePrevost; ***\$2000.00 to:*** Kurt Warner;

\$800.00 to: Timothy LePrevost; ***\$500.00 to:*** William Carroll

Joseph Lostrangio Scholarship Fund - \$200.00 to:

Dana Campagna

Lee Central Volunteer Fire Co. Scholarship - \$750.00 each to:

Tyler Collins and Joseph Carlotto

Stedman Myers Memorial Fund Scholarship - \$250.00 each to:

Cameron Collins and Zachary DeSantis

Pease Memorial Scholarship - \$1000.00 to:

Jack Tallboy

Mary Voight Memorial Scholarships - \$600.00 each to:

Moriah McKenna, Stephanie Young, Eileen Dooley, Jacob LePrevost, Lauren

Richardson, Cameron Collins, Victoria Murphy, Hadley Cook, Rebekah Kelley and Abigail Jones

Minnie L. Baird Scholarship in Memory of Lena Beal - \$1000.00 each to:
Samantha Brown and Moriah McKenna

Lee Community Tennis Association's Claire "Bunnie" Lahey Scholarship - \$250.00 each to: William Carroll, Tanner DeVarennnes and Eileen Dooley

Dorothy Wright Trufant - Class of 1937 Scholarship - \$700.00 to:
Joseph Winston

Catherine A. Stauffer Memorial Scholarship - \$300.00 to:
Jamie Castegnaro

Greylock Federal Credit Union 'Treat Everyone Better Than They Expect' Scholarship - \$500.00 to: Eileen Dooley

Scholarship in Memory of Joseph T. Loring, Jr. - \$250.00 to:
Jeremiah Babcock

Scholarship in Memory of Richard Morin - \$500.00 to:
Preston Webb

Scholarship in Memory of Victor Blache - \$300.00 to:
Kurt Warner

Gt. Barrington Fish and Game Club Scholarship In Memory of Jesse Townsend - \$750.00 to: Jacob LePrevost

Scholarship in Memory of Heather Helen Hawley - \$250.00 to:
Samantha Brown

Scholarship in Memory of Harry Wheeler - \$100.00 to: Megan Heppieston

Adams Community Bank Scholarship - \$500.00 to: Joseph Winston

Lee High School Scholarship in memory of Mary and Albert Vinatier - \$100.00 to: Moriah McKenna

Western MA Small High School Basketball Scholarship Fund - \$500.00 to: Stephanie Young

Theodore A. & David J. Zatorski Scholarship Fund - \$100.00 each to:
Victoria Murphy and Chuanqi Xiong

Ardella Donnell Memorial Award, Class of 1933 - \$100.00 to:
Shirley Castillo

Alba A. Pasco Memorial Scholarship - \$150.00 each to:
Jamie Castegnaro and Ryan Nalepa

Class of 1968 Scholarship - \$200.00 to:
Megan Gaul

Lee Land Trust Scholarship - \$250.00 to:
Moriah McKenna

Michael P. Quinlan Memorial Drama Scholarship - \$100.00 to:
Jack Tallboy

Morning Star Chapter #217 Order of Eastern Star Scholarship - \$200.00 to: Jacob Farnham

Austen Riggs Erikson Institute Scholarship - \$1000.00 to:
Lauren Richardson

Meg Cade Memorial Scholarship - \$500.00 to:
Michelle Scapin

Richard C. Brunell Memorial Scholarship \$500.00 each to:
Stephanie Young, Joseph Carlotto, Kurt Warner, Marcus Drake, Abigail Jones and Megan Gaul

Evening Star Masonic Temple Scholarship - \$250.00 to:
Lauren Richardson

South Lee Fire Co. Scholarship - \$750.00 each to:
Megan Gaul and Kurt Warner

Bruce and John Stevenson Memorial Scholarship - \$500.00 each to:
Moriah McKenna, Stephanie Young and Eileen Dooley

Lee High School Student Council Scholarships - \$300.00 to: Madelyn Salice,
Eileen Dooley and Hadley Cook; ***\$200.00 to:*** Samantha Brown;
\$125.00 to: Lauren Richardson and Sara Groves; ***\$50 to:*** Dana Campagna

Lee Historical Society, Inc. Scholarship in Memory of Dolores L Eckert and Marion M. Leach - \$250.00 to: Jessica Zerbato

The Forfa Family Scholarship given to a graduate who has participated in varsity basketball - \$100.00 to: Stephanie Young

Lee Town Players Scholarship in memory of Cora Carrington \$50.00 to: Rebekah Kelley

Dorothy Finnegan Award given to graduating seniors entering the teaching profession - \$500.00 to: Madelyn Sauce

Lee Chamber of Commerce, Joe Sorrentino Scholar-Athlete Award - \$1000.00 to: Tanner DeVarennes

Lee Chamber of Commerce, Dr. Bernard 'Doc' Collins Community Service Award - \$1000.00 to: Madelyn Salice

Lee Chamber of Commerce, Marie Toole Academic Scholar Award - \$1000.00 to: Lauren Richardson

Five Mile Smile Scholarship in memory of Regina Brazee and Carl Langenback - \$500.00 each to: William Carroll and Megan Gaul

Lee High School Band Parents Scholarships - \$200.00 each to: Rebekah Kelley and Jack Tallboy

Joseph C. Savery Scholarship Fund - \$1000.00 to: William Carroll

Berkshire Taconic Foundation Judge James P. Dahoney Scholarship - \$1500.00 to: Kurt Warner

Janice "Sissy" Curtin Scholarship - \$500.00 each to: Madelyn Salice, Kurt Warner, Tanner DeVarennes, Kenneth Retzel, Cameron Collins and Asia Curtin. \$250.00 each to: Timothy LePrevost, Marcus Drake, Jack Tallboy, Sara Groves, Taylor Briggs and Zachary DeSantis

Otis Town Scholarship - \$1000.00 each to: Angela Argiro, Sara Middleton, Michelle Light and Preston Webb

Academic Scholarship given by Mr. & Mrs. William R. Hall, Sr. in Memory of Ted Cinella - \$150.00 to: Eileen Dooley

***Academic Scholarship given by Mr. & Mrs. William R. Hall, Sr.
in Memory of Cecile Renaud - \$150.00 to: Joseph Winston***

***Pittsfield Elks Lodge #272 Scholarship - \$500.00 to:
Stephanie Young***

***Class of 1962 Scholarship in Memory of Deceased Class Members -
\$500.00 to: Rebekah Kelley***

***Class of 1963 Scholarship in Memory of Their Class Advisor, Al Turner -
\$100.00 to: Moriah McKenna***

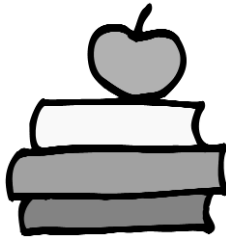
***Class of 1978 Scholarship in Memory of Deceased Class Members -
\$250.00 each to: Jacob LePrevost and Samantha Brown***

***Timothy Shepardson, Sr. Memorial Scholarship - \$500.00 to:
Zachary DeSantis***

***Massachusetts Grand Lodge Sons of Italy Scholarship - \$1000.00 each to:
Jacob LePrevost, Stephanie Young and Kurt Warner***

Scholarship from the Class of 1970 - \$450.00 to: Megan Gaul

***Frank P. Consolati Junior Lodge - Order Sons of Italy
In appreciation for their involvement in the Lodge - \$200.00 each to:
Eileen Dooley, Joshua Pressley, Megan Gaul, Kurt Warner, Madelyn Salice,
Timothy LePrevost, Sara Middleton, Stephanie Young and Jacob LePrevost***





LEE MIDDLE AND HIGH SCHOOL 2012-2013

The following are the Lee Middle and High School student officers, members and representatives for the 2012-2013 school year:

Class of 2013 - Eileen Dooley, President; Madelyn Salice, Vice President; Lauren Richardson, Treasurer; Amanda Robertson, Secretary.

Senior National Honor Society - Angela Argiro, Samantha Brown, Cameron Collins, Hadley Cook, Zachary DeSantis, Tanner DeVarennnes, Eileen Dooley, Megan Gaul, Megan Heppleston, Abigail Jones, Rebekah Kelley, Jacob LePrevost, Moriah McKenna, Sara Middleton, Victoria Murphy, Amber Newton, Lauren Richardson, Madelyn Salice, Jack Tallboy, Kurt Warner and Stephanie Young.

Student Council - Casey Blair, Samantha Brown, Dana Campagna, Hadley Cook, Meghan Cook, Eileen Dooley, Emma Forget, Daniel Griffin, Sara Groves, Jack Harding, Nicole Laudon, Katie Morin, Lauren Richardson, Madelyn Salice, Alexandra Wickham and Sarah Winston.

Student representative to the Lee School Committee - Emma Forget.

Extra-Curriculars and Community Relations:

The school sponsored extra-curriculars saw significant growth in the number of clubs, activities and participants. New this year was the start of a debate team and Gay Straight Alliance club. National Honor Society had over 40 members who became involved in service projects that ranged from tutoring, can drives, coaching youth teams, to volunteering at hospital and church events. Student Council continued to awe large audiences with their talent show production. Students show off their musical, singing and dancing talents. The night has expanded and siblings, parents and faculty members are performing with the students. Student Council has become active in promoting Peace Day in September for the school. Members, under the direction of Mr. Trabka, bring an awareness of global and national issues to the students and cite poetry, song and readings to highlight past struggles and signs of hope. Helping Hands has continued their work with the Dreams of Joy fundraiser to provide for a family in need. They work on the blood drive that is hosted at the school in the fall and spring. This group has also taken an active role in promoting awareness for social issues in a teenager's life. Throughout the year the school will have a focus, Stop Bullying Blackout and Spread the Word to End the Word. LMHS student volunteers walked in Construct's annual fall Walk for the Homeless and hosted a blood drive sponsored by the American Red Cross. The culmination of these clubs happened in late April when

they all joined forces to engage in B.I.O.N.I.C week, which stands for Believe It Or Not I Care. During this week the student body recognized a different group of adults within the school who unconditionally support them throughout the year. Additionally, each club took a day to promote a social concern that was important to them and on the final day, close to 80 seniors went out into the community to help individuals and businesses with whatever support they needed. Many students participated in activities that helped members of the community who could no longer care for their home or property like they wanted to.

Middle schoolers participated in a leadership program sponsored by the Berkshire County D.A.'s office to reduce risky behavior and increase leadership skills, a workshop with Berkshire Violence Prevention to help foster healthy relations and participated in a Science Club program sponsored by Girl's, Inc.

Academically our students participated in quiz team and debate team where they attended a number of competitions and conferences throughout the state. Over 70% of the junior class participated in a SAT prep course. Through a MMSI grant the school was able to expand our Advanced Placement course to 7 and had over 73 AP tests taken this year, an increase of 1,138% from the previous year. Of the 74 tests, 37 earned qualifying scores of 3 or better. In the previous 4 years 47 tests earned qualifying scores total.

Massachusetts Comprehensive Assessment System (MCAS): We hold MCAS preparation as an important responsibility for students in grades seven through twelve. Our programs focus on MCAS preparation and remediation. We strive to help students earn scores to ensure graduation with an eye on first-time passes in English language arts, mathematics and biology for all sophomores. The members of the graduating Class of 2013 worked diligently to meet these MCAS standards and earn competency determination in all three of these subject areas.

Dramatics:

The members of 2012-2013 Wildcat Drama were involved in two performances this year. In the fall, we collaborated with Shakespeare and Co. to present *Henry V*. Our musical was *Little Shop of Horrors*, which allowed the students to learn intricate vocal harmonies, extensive choreography, puppetry, and technical theater. The musical was directed by Erin White and Matthew Coviello.

Wildcat Drama also sponsored a Halloween dance and participated in The Winter Wonderland Bash in conjunction with the Lee High Band Parents, Brittany Nailos and Pat Feldman, with the Chorus, Jazz and Concert Bands at LMHS. Senior Jack Tallboy received the Michael P. Quinlan Memorial Drama Scholarship.

Wildcat Drama also facilitated a trip to NYC in the spring to see the Broadway musical Newsies. About 40 parents and students from LMHS enjoyed sightseeing in New York City and experienced an exciting show with music written by the same composer, Alan Menken, as our musical *Little Shop of Horrors*.

Music: The Lee Middle and High School Bands and Middle School Chorus were directed by Brittany Nailos for the 2012- 13 school year while Joanne Nelson-Unczur was on maternity leave.

Middle School Chorus was in its 5th year. 16 students participated in two concerts at the school, as well as a mini-concert tour to local nursing homes.

The bands performed their three annual concerts; Graduation, Lee Founders Day Parade, Memorial Day Parades in Lee, Otis, and Sandisfield, and at several home football games.

High School Chorus performed three concerts at the school, as well as Class Night, under the direction of Pat Feldman.

The Lee Middle School Band won a gold rating at the Great East Music Festival in May 2013.

Several students participated in the Western District Music Festival: Sadie Clouser, Megan Martin, and Katrina Snow- Sr. District Chorus. Michael Roosa- Jr. District Male Chorus.

Academic Teams:

The Lee Middle and High School Quiz Team began its 2012-2013 season in October by hosting the first match. In addition to Lee, the participating schools for this season were Taconic High School, Lenox Memorial Middle and High School, Pittsfield High School, St. Joseph High School, BaRT, Wahconah Regional High School, and Monument Mountain Regional High School. Members of Lee's team were very active at competitions. We regularly had 20 or more students participating and from a wide variety of extra-curricular backgrounds.

Lee Middle and High School students also competed in the Massachusetts Academic Decathlon. The theme for the 2012-2013 competition focused on the Russia, its history, and the Space Race and the book Dr. Zhivago. Members of the decathlon team were Moriah McKenna, Lauren Richardson, Eileen Dooley, Maureen Feldman, Sara Middleton, Andrew Consolati, Megan Martin, John Graziano, Sadie Clouser, Katie Morin, Maddie Daoust, Erin McKeon. The following students medaled: Maddie

Daoust - Silver in Music, Sadie Clouser - Gold in Music and Bronze in Language and Literature, Lauren Richardson - Silver in Language and Literature, and John Graziano - Bronze in Language and Literature and Bronze in Mathematics.

Lee Middle and High School participated in the 51st season of the TV program "As Schools Match Wits." Members of the Lee team were Heamon Williams, Michael Roosa, Joe Winston, and Cam Collins. This year we competed against Agawam High School. The match was very close and a great deal of fun for all who participated. The coaches for the three academic teams are Joshua Hall and Keri Wade.

We are happy to announce that Lee Middle and High School resumed participation in the Mock Trial program sponsored by the Massachusetts Bar Association. Our brand new crew of top notch students worked very hard analyzing the facts and putting together a strong case. This year's case was a criminal case. Students were very lucky to have First Assistant District Attorney Paul Caccaviello as our participating lawyer. His help, guidance and resources were spectacular. As part of the program students were able to visit the Berkshire Superior Court and watch a trial take place first hand! The Lee team competed against Pittsfield High School, Wahconah Regional High School and Westfield High School this year. Members of the Mock Trial team were Maddie Daoust, Sadie Clouser, Julie LeProvost, Dan O'Brien, Joe Winston, Emily Donovan, Maryemma Fraser, Haylie Breault, Cayce Williams, Kate DelSignor, Naomi Cosmus, and Madison Curtin.

Athletics:

During the 2012-2013 school year at Lee Middle and High School a large number of students continued to enjoy success, camaraderie, and character building through athletics. LMHS had 130 students participate in football, golf, soccer and volleyball in the fall, 60 students participate in basketball, hockey, skiing and swimming in the winter and 125 students participate in baseball, lacrosse, softball, tennis and track in the spring.

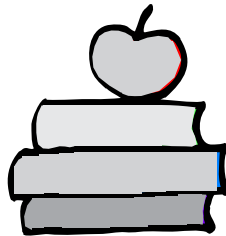
During the fall the girls soccer team, boys soccer team, golf team and volleyball teams all qualified for the Western Mass Tournaments. Although the 2012 football team was a rebuilding year, the boys and coaches worked hard to represent the Wildcats well through the fall season. The volleyball team won the Berkshire County League and played into the Western Mass semi- finals.

In the winter, the boys' basketball team had a record of 14-9. The boys again made it to the cage before losing in the Western Mass semi-finals. The girls' basketball team won the tough Berkshire Northern Division before moving on to another Western Mass Title. The girls eventually played in the Massachusetts State Finals. Lee also had students participating in cooperative teams with neighboring schools in hockey, swimming and skiing.

The spring season saw our baseball team play their way into the Western Mass Tournament again. The softball team although rebuilding with a young group of dedicated players enjoyed their season. The boys lacrosse season enjoyed a very respectable season under a new head coach. The girls lacrosse team won their second consecutive Berkshire County Championship and again qualified for the Western Mass Tournament. The girls tennis team had a very successful year playing into the 2nd round of the Western Mass Tournament. Our boys tennis team started slowly but eventually served their way all the way into the Western Mass Finals.

Respectfully Submitted,

Joseph P. Turmel,
Principal





LEE ELEMENTARY SCHOOL

It is my pleasure to report to you as I begin a fourth year as Principal of Lee Elementary School.

We welcomed Mrs. Kate Olender as our new Library Technology Specialist.

Curriculum and Instruction Work

In cooperation with our returning Curriculum Director, LES continued to align our Math curriculum documents to reflect the new Common Core Standards that Massachusetts has adopted. We were able to research and purchase a new math series aligned to the Common Core which teachers expertly planned and paced instruction for this year. LES teachers created a new benchmark math assessment schedule for formative assessment of student skills as the year progresses (and not just at MCAS time).

Common Core Standards were also created in English Language Arts and require alignment. A large focus for our professional development time together at LES was an emphasis on reading instruction in the content areas. We researched non-fiction texts, especially in the areas of Science and Social Studies, for inclusion into reading classes and as support for Science and Social Studies work.

Other Exciting Events

LES regularly holds monthly assemblies called “Gatherings”. The Gathering time is used to acknowledge student efforts and achievements; share the school wide character development aims and anti-bullying curricula; introduce school wide initiatives; give classes a “Chance to Shine” to share curriculum they are working on; and, of course, encourage music and the arts in the school. Some “Chances to Shine” in the past year included songs called “No More Kings” by 5th graders; “The Animal Song” by our first graders; and a Kindergarten “greeting” song. During our annual Fuel Up to Play 60 assembly, we emphasized safety and wellness by having our emergency personnel friends present.

The Sixth grade students are constantly raising money for an African village they sponsor and the entire student body participated in the Pennies for Patients fundraiser (and a few other worthy causes through Student Council). However, many fundraising efforts are aimed at in-house programs in these tougher economic times. For example, the kids continue to recycle juice pouches and snack wrappers to help with the robotics team described below. We also annually hold a magazine drive to replenish our Student Fund. Our main draw on this fund is money for the reduction or elimination of field trip admission prices for families. We also pay for the student

agendas from there. Recently we paid for a summer pizza party and Accelerated Reading awards for the kids.

As always, we continue to work through grants and fundraising to offer several opportunities for students to participate in extra-curricular activities. Students were able to get involved in the newspaper, Student Council, Geography Bee, drama, Jazz Band, physical fitness and sports clubs, band, and chorus. Two outside agencies offered programming for students. Flying Cloud Institute provided half day programs for our students focusing on topics such as clay and how it is formed, architecture, and robotics. Multicultural Bridge offered a program to increase cultural awareness as well.

Respectfully Submitted,

Kate Retzel, *Principal*
Lee Elementary School



LEE SCHOOL DEPARTMENT

Wages Paid in Calendar Year 2013 *

7/1/2012-6/30/2013

Please note some salaries include funding from Federal or State Grants and/or Circuit Breaker Revolving

Superintendent's Office

McCandless, Jason P	Superintendent	99,414.00
Tanguay, Susan P	Superintendent's Secretary	37,381.00
Morawiec, Tiffany D	Business Coordinator	50,790.00
Ragusa-Hallock, Kathie M	Assistant Business Coordinator	34,121.00
Maloney, Jessica	CFCE Grant Coordinator	24,775.00
Burke, Kerry	Curriculum Driver	86,325.00

School Technology

Flynn, Charles B	Technology Administrator	87,049.00
Turner, Jeremy M	Assistant Technology	38,687.00
Locke, Marie	Technology Support	41,775.00

Lee Elementary School

Retzel, Kate	Principal	86,640.00
McColum, Rosalie T	Principal Secretary	42,205.00
Cardillo, Eileen A	Records Clerk	39,607.00
O'Brien, Erin M	Guidance	77,051.00
Naventi, Diane R	Nurse	73,530.00
Callahan, Theresa A	School Psychologist	74,662.00
Coughlin, Marisa L	ESL Assistant	35,733.00
Brouker, Steven J	Cafeteria/Playground Parapro	5,260.00
Devos, Mildred	Cafeteria/Playground Parapro	989.00
Demos, Heather L	Cafeteria/Playground Parapro	6,003.00
Philpott Somes, Mary E	Cafeteria/Playground Parapro	3,719.00

Elementary Teachers

Burt, Stephanie M	45,387.00
Carlino, Courtney E	29,929.00
Carlson, Christina L	38,932.00
Curtin, Lori A.	73,942.00
DeVarenes, Kathleen H	75,667.00
Duhon, Paula J	75,517.00
Fennelly, Marcy L	60,254.00
Finnegan, Lauren B	63,435.00
Finnegan, Thomas H Jr	42,359.00
Graham, Virginia E	44,093.00

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Hartman, Theresa M		71,246.00
Hickey, Leslie M		67,031.00
LeCompte, Ruth D		75,853.00
Macintosh, Elizabeth A		75,951.00
Mertinooke-Jongkind, Emily H		53,282.00
Parisi, Amber M		45,530.00
Patton, Charlene M		73,242.00
Pollard, Jessica M		68,764.00
Puleri, Michele N		75,517.00
St. John, Carrie A		45,272.00
Boule, Brandon K	Art	37,786.00
Carlino, Jennifer	Physical Education	43,298.00
Darone, Mia R	Reading	45,902.00
Farley-Turner, Sue M	Title I Teacher	68,630.00
Feldman, Patricia	Music	66,164.00
Floyd, Susan	Speech	72,147.00
Olendar, Katrina	Librarian	43,956.00
Schlaefel, Amy	Reading	65,340.00
Warner, Janet	Physical Education	79,597.00
Whalen, Heather L	Speech	53,069.00
White, Erin	Music	43,550.00

Lee Middle and High School

Turmel, Joseph P	Principal	91,000.00
Baker, Susan W	Principal Secretary	39,458.00
Reilly, Arthur P.	Dean of Students	72,917.00
Williams, Karen M	Receptionist	26,145.00
Duquette, David A	Guidance	73,967.00
Korte, Daniel S	Guidance	55,558.00
Mottarella, Patricia A	Guidance Secretary	39,872.00
Long, Donna M	Behavior Specialist	44,050.00
Carroll, Diane L	Nurse	73,217.00

Teachers

Armstrong, Virginia C		72,137.00
Belknap, Paul H		73,317.00
Briggs, Pamela A		73,567.00
Caimano, Nicholas F		73,417.00
Curry, Robin I		68,814.00
DeVarennes, Kelly S		57,245.00
Ely, Carrie J		50,106.00
Fillio, Matthew C		58,892.00
Hall, Ella		59,667.00
Hall, Joshua D		51,804.00
Hungate, Robert M		75,317.00
Killion, Candice M		65,564.00

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Machado, Trisha G	36,623.00
McCormack, Thomas K	72,846.00
McEvoy, Jane K	56,559.00
McEvoy, Martin J	71,363.00
Mertinooke-Jongkind, Timothy E	65,077.00
Owen, Emily B	41,150.00
Patel, Rakhee	78,146.00
Putnam, Peter E	56,059.00
Roosa, Jennifer M	48,478.00
Shepard, Laura B	42,558.00
St. Laurent, Edmund C III	38,686.00
Swindlehurst, William S	72,446.00
Trabka, Thomas J	68,414.00
Verdi, Amy L	42,858.00
Verdi, Mary E	66,214.00
Wade, Ken A	52,404.00
Wescott, Anna M	79,736.00

Brouker, Cynthia Ellen	Physical Education	73,178.00
Consolati, Amy S	Librarian	70,052.00
Haven, Cynthia S	ESL Teacher	72,246.00
Nelson Unczur, Joanne M	Music	17,588.00
Thomson, Keith M	Physical Education	43,905.00
Webster Clark, Nicole	Art	30,344.00

SPED

Larmon, Andrea Interim	SPED Director	86,000.00
Vaughan, Astrid B	SPED Secretary	28,913.00

SPED Teachers

Brightman, Emily R	50,772.00
Connors, Debra H	61,004.00
Cox, Mary Katherine	66,765.00
Fitzhugh, Maryann C	73,317.00
Herman, Kimberly L	66,390.00
Jefferys, Joanna M	73,317.00
Lucy, Heather M	56,743.00
Noonan Forget, Nancy L	73,017.00
Priester, Patrick M	49,688.00
Thompson, Debra B	46,747.00
Walker, Christine K	72,746.00

SPED Paraprofessionals

Alarie, Mary R	24,936.00
Allen Hanson, Nancy J	22,145.00
Babcock, Nora J	24,370.00

Biasin-Burton, Cynthia A	27,243.00
Bienvenue, Mary C	29,711.00
Bissell, Beverly L	30,446.00
Brown, Mary Beth	25,259.00
Buratto, Karen L	24,642.00
Carlotto, Scott M Jr.	13,530.00
Coulter, Lisa A	23,861.00
Cummings, Nancy C	28,377.00
Daley, Letisha A	21,985.00
Daly, Sonya A	19,522.00
Deming, Evelyn B	26,044.00
Fera, Kim M	25,511.00
Fitzgerald, Rebecca J	26,765.00
Fuller, Cynthia M	26,890.00
Griffin, Kathleen B	24,181.00
Hathaway, Wendy L	25,819.00
Kresiak, Donna M	24,893.00
Newton, Allison E	27,718.00
Romeo, Kay E	24,315.00
Scarpa, Diane K	23,164.00
Sedelow, Elizabeth M	24,014.00
Shook, Kim F	28,641.00
Strezynski, Melissa M	23,905.00
Tietgens, Jeannette M	24,978.00
Wilcox, Linda L	22,187.00

Teacher and Paraprofessional Substitutes, Tutors

Alarie, Monique M	19,484.00
Andrus, Denise E	163.00
Bannon, Jamie	720.00
Barry, Christine C	14,641.00
Beckman, Lynn M	275.00
Belknap, Eric J	110.00
Bluhm, Valerie D	130.00
Boylston, Sandra	966.00
Brown, Kaitlyn A	352.00
Brunette, Tom	385.00
Buratto, Courtney L	193.00
Cardillo, Alanna M	220.00
Cardillo, Katie E	88.00
Cogswell, William	440.00
Cox, Amelia E	2,612.00
Daley, Jennifer	585.00
Daley, Margaret M	1,688.00
Franchere-Melbourne, Ruth E	412.00
French, Dorothy	385.00

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Gangloff, Carolyn E	1,400.00
Garland, Toni M	4,265.00
Gaul, Casey L	138.00
Gormalley, Marie T	5,355.00
Guinan, Martha A	76.00
Hassan, Linda A	180.00
Hawley, Adele R	665.00
Hayden, Michelle L	614.00
Hughes, Shannon S	11.00
Kammel, Marcia L	65.00
Kline, Benjamin III	4,375.00
LaBarre, jennifer A	838.00
Lagarce, Marjorie J	3,080.00
Lindquist, Amy L	140.00
MacDonald, Brian O	28.00
Machado, Cody J	220.00
Macintosh, Dylan	445.00
Macintosh, Maggie C	195.00
Mullins, Loris A	460.00
Nailos, Brittany N	36,069.00
Naventi, Susan E	28.00
Newton, Mikayla A	138.00
Nichols, Kirk E	944.00
Nichols, Sarah E	403.00
O'Brien, Joanne M	248.00
O'Brien, Meghan H	1,755.00
Paolini, Sheryl M	2,410.00
Pollard, Erin K	170.00
Romeo, Ashley D	520.00
Rotenberg, Asher D	11,546.00
Schaefer, Benjamin J	138.00
Sedelow, Angela, N	358.00
Shepard, Janet M	1,980.00
Sitzer, Samantha C	83.00
Snyder, Michael D	3,751.00
Sorrentino, Samuel R	878.00
Southard, Christine A	770.00
Steuerwald, Margaret M	390.00
Sullivan, Kalei S	65.00
Sutton, Lynn P	213.00
Toomey, Laura	468.00
Van Sickle, Susan L	1,260.00
Villinski, John B	6,700.00
Walger, Deirdre A	65.00
Warner, Julia M	907.00
Warywoski, Christine M	5,680.00

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Warywoski, Peter S	6,850.00
Webb, Rebecca L	55.00
Weiner, Melyssa G	688.00
Winsor, Gretchen E	23,027.00

Cafeteria

Haughey, John P	Cafeteria Director	44,069.00
Belanger, Jane E		14,765.00
Bercury, Donna L		15,643.00
Broderick, Pamela J		16,076.00
Buker, Judith A		15,537.00
Carlotto, KellyAnn		5,290.00
Drake, Tina C		7,491.00
Forrest, Mary Anne		12,346.00
Morawiec, Kathleen M		2,310.00
Redstone, Tina M		8,419.00
Reynolds, Melanie C		10,911.00
Santolin, Deborah L		17,389.00
Seward-Costi, Katie M		5,796.00

Substitutes

Bailly, Jennifer L	1,455.00
Buffoni, Amanda P	625.00
Santolin, Lisa M	425.00
Truden, Linda M	45.00
Tyer, Deborah A	130.00

Facilities

Wellington, Gary S	Facilities Director	74,707.00
Coons, Jeffrey R	District Maintenance	58,598.00
Boyne, William T		45,174.00
Cahalan, William E		31,465.00
Cook, Stacey A		32,011.00
Gelpi, Donald J		9,192.00
Souza, Deborah L		41,503.00
Souza, Richard M		14,672.00
Walker, James A		41,492.00
Withers, Glenn E		43,924.00

Substitutes

Coons, Katelyn C	4,176.00
Shepardson, Timothy, K	20,860.00
Soules, Thomas E	4,584.00

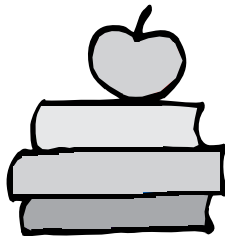
Athletics

Abderhalden, Christopher M	Football	1,688.00
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Abderhalden, Christopher M	Boys Lacrosse	2,300.00
Bliss, Jason	Football	2,300.00
Bliss, Jason	Boys Basketball	2,300.00
Cummings, Charles	Baseball	3,700.00
Finnegan, Lauren	Girls Soccer	3,700.00
Finnegan, Lauren	Softball	2,300.00
Finnegan, Tom	Boys Basketball	500.00
Finnegan, Tom	Football	1,688.00
Finnegan, Tom	Baseball	2,300.00
Forget, Jeff	Girls Tennis	3,700.00
Galisa, David	Girls Lacrosse	3,700.00
Gangell, Jenna	Girls Basketball	2,300.00
Graziano, John W	Boys Soccer	1,075.00
Guachione, Gina T	Girls Soccer	1,075.00
Hunter, Elaine M	Girls Lacrosse	2,300.00
Kollmer, Matthew	Boys Soccer	3,700.00
Korte, Daniel	Boys Basketball	3,200.00
McDarby, Thomas	Golf	2,300.00
Perry, John	Boys Tennis	3,700.00
Reilly, Arthur	Athletic Director	6,000.00
Roosa, Jennifer M	Girls Soccer	2,300.00
Snyder, Michael D	Boys Lacrosse	3,700.00
Thomson, Keith	Football	3,700.00
Thomson, Keith	Weight Room Supervisor	1,075.00
Warner, John T	Volleyball	6,000.00
Wellington, Christina M	Softball	3,700.00
Wellington, Gary	Girls Basketball	3,700.00

* **PLEASE NOTE:** Some salaries include additional funding from other/outside sources.





ANNUAL TOWN MEETING WARRANT MAY 10, 2012

COMMONWEALTH OF MASSACHUSETTS
BERKSHIRE, S.S.

To any of the Constables of the Town of Lee, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify all of the inhabitants of the Town of Lee, qualified to vote in Town Affairs, to met at the **Lee Middle/High School Auditorium on Thursday, May 10, 2012 at the hour of 7:30 p.m.** in the evening, for the purposes then and there, to take action upon the following Articles, namely:

ANNUAL TOWN MEETING WARRANT ARTICLES

ARTICLE 1 TOWN REPORTS

To receive the reports of the Selectmen, Town Accountant and the other officers, boards, commissions and committees of the Town.

ARTICLE 2 FY13 OPERATING BUDGETS

To see if the Town will vote to raise and appropriate or transfer from available funds any sum or sums of money for the maintenance of the several departments of the Town and for any other necessary changes, or pass any vote or votes in relation thereto.

GENERAL GOVERNMENT

Code Number	Expended FY 2011	Budget FY 2012	Requested FY 2013	Fin. Comm Recomm.
114 Moderator				
Personnel	150.00	150.00	150.00	150.00
Expenses	0.00	0.00	0.00	0.00
Total 114	150.00	150.00	150.00	150.00
122 Selectmen				
Personnel	42,147.00	43,711.00	38,891.00	38,891.00
Expenses	3,456.22	3,170.00	3,875.00	3,875.00
Total 122	45,603.22	46,881.00	42,766.00	42,766.00
123 Town Administrator				
Personnel	81,722.00	81,722.00	83,357.00	83,357.00
Expenses	1,891.82	3,370.00	3,370.00	3,370.00
Total 123	83,613.82	85,092.00	86,727.00	86,727.00
131 Finance Committee				
Personnel	0.00	0.00	0.00	0.00
Expenses	173.00	500.00	500.00	500.00
Total 131	173.00	500.00	500.00	500.00
135 Town Accountant				
Personnel	50,204.00	52,002.00	53,007.00	53,007.00
Expenses	31,474.38	31,371.00	34,145.00	34,145.00
Total 135	81,678.38	83,373.00	87,152.00	87,152.00

General Government (Continued)

Code Number	Expended FY 2011	Budget FY 2012	Requested FY 2013	Fin. Comm Recomm.
141 Assessors				
Personnel	39,526.00	41,502.00	42,290.00	42,290.00
Expenses	76,853.53	48,150.00	48,150.00	48,150.00
Total 141	116,379.53	89,652.00	90,440.00	90,440.00
145 Treasurer				
Personnel	59,856.60	56,278.00	58,172.00	58,172.00
Expenses	13,752.10	12,181.00	14,995.00	14,995.00
Total 145	73,608.70	68,459.00	73,167.00	73,167.00
146 Collector				
Personnel	66,369.84	67,127.00	60,203.00	60,203.00
Expenses	15,033.69	17,003.00	17,065.00	17,065.00
Total 146	81,403.53	84,130.00	77,268.00	77,268.00
151 Town Counsel				
Personnel	24,960.00	24,960.00	25,459.00	25,459.00
Expenses	455.54	4,000.00	4,000.00	4,000.00
Total 151	25,415.54	28,960.00	29,459.00	29,459.00
155 Information Technologies				
Personnel	9,430.08	13,407.00	8,986.00	8,986.00
Expenses	31,959.69	44,850.00	38,980.00	38,980.00
Total 155	41,389.77	58,257.00	47,966.00	47,966.00
156 Land Use Assistant				
Personnel	22,645.11	24,677.00	25,431.00	25,431.00
Expenses	0.00	0.00	0.00	0.00
Total 156	22,645.11	24,677.00	25,431.00	25,431.00
161 Town Clerk				
Personnel	52,378.50	53,449.00	55,813.00	55,813.00
Expenses	1,395.32	3,005.00	2,005.00	2,005.00
Total 161	53,773.82	56,454.00	57,818.00	57,818.00
163 Elections/Registration				
Personnel	4,506.00	3,915.00	5,300.00	5,300.00
Expenses	6,296.89	6,990.00	9,931.00	9,931.00
Total 163	10,802.89	10,905.00	15,231.00	15,231.00
171 Conservation Commission				
Personnel	0.00	0.00	0.00	0.00
Expenses	394.00	700.00	700.00	700.00
Total 171	394.00	700.00	700.00	700.00
175 Planning Board				
Personnel	0.00	0.00	0.00	0.00
Expenses	2,538.10	8,558.00	8,558.00	8,558.00
Total 175	2,538.10	8,558.00	8,558.00	8,558.00

General Government (Continued)

Code Number	Expended FY 2011	Budget FY 2012	Requested FY 2013	Fin. Comm Recomm.
176 Zoning Board				
Personnel	0.00	0.00	0.00	0.00
Expenses	853.84	2,575.00	2,575.00	2,575.00
Total 176	853.84	2,575.00	2,575.00	2,575.00
188 Lee C.D.C.				
Personnel	0.00	0.00	0.00	0.00
Expenses	500.00	500.00	15,000.00	15,000.00
Total 188	500.00	500.00	15,000.00	15,000.00
195 Town Reports				
Personnel	0.00	0.00	0.00	0.00
Expenses	4,000.00	4,000.00	4,500.00	4,500.00
Total 195	4,000.00	4,000.00	4,500.00	4,500.00
196 Office Equipment Maintenance				
Personnel	0.00	0.00	0.00	0.00
Expenses	9,018.67	13,500.00	13,000.00	13,000.00
Total 196	9,018.67	13,500.00	13,000.00	13,000.00
197 Staff Development				
Expenses	1,500.00	1,500.00	1,500.00	1,500.00
Total 197	1,500.00	1,500.00	1,500.00	1,500.00
Total General Gov't	655,441.92	668,823.00	679,908.00	679,908.00

PUBLIC SAFETY

Code Number	Expended FY 2011	Budget FY 2012	Requested FY 2013	Fin. Comm Recomm.
210 Police				
Personnel	857,116.60	870,101.00	870,610.00	870,610.00
Expenses	69,154.99	97,805.00	83,505.00	83,505.00
Total 210	926,271.59	967,906.00	954,115.00	954,115.00
242 Gas Inspector				
Personnel	4,578.00	4,578.00	4,670.00	4,670.00
Total Expenses	363.12	825.00	575.00	575.00
Total 242	4,941.12	5,403.00	5,245.00	5,245.00
244 Sealer/Weights Meas.				
Personnel	4,877.00	4,877.00	4,975.00	4,975.00
Expenses	345.50	350.00	350.00	350.00
Total 244	5,222.50	5,227.00	5,325.00	5,325.00
245 Wiring Inspector				
Personnel	6,360.25	6,018.00	6,138.00	6,138.00
Expenses	303.68	700.00	632.00	632.00
Total 245	6,663.93	6,718.00	6,770.00	6,770.00

Public Safety (Continued)

Code Number	Expended FY 2011	Budget FY 2012	Requested FY 2013	Fin. Comm Recomm.
246 Plumbing Inspector				
Personnel	5,885.00	5,885.00	6,003.00	6,003.00
Expenses	467.17	935.00	685.00	685.00
Total 246	6,352.17	6,820.00	6,688.00	6,688.00
291 Emergency Management				
Personnel	1,500.00	1,500.00	1,500.00	1,500.00
Expenses	0.00	0.00	0.00	0.00
Total 291	1,500.00	1,500.00	1,500.00	1,500.00
299 Communications				
Personnel	108,223.50	166,753.00	170,083.00	170,083.00
Expenses	19,965.91	21,000.00	21,000.00	21,000.00
Total 299	128,189.41	187,753.00	191,083.00	191,083.00
Total Public Safety	1,079,140.72	1,181,327.00	1,170,726.00	1,170,726.00

EDUCATION

Code Number	Expended FY 2011	Budget FY 2012	Requested FY 2013	Fin. Comm Recomm.
300 Education				
Fixed Charges	29,369.00	24,500.00	15,900.00	15,900.00
School Committee	4,444.00	5,570.00	4,500.00	4,500.00
Superintendent's Office	240,709.00	247,221.00	259,179.00	259,179.00
Principal's Office	400,247.00	397,122.00	411,579.00	411,579.00
Principal Technology	268,727.00	253,948.00	297,024.00	297,024.00
Regular Education & Transportation	4,411,951.00	4,221,686.00	4,356,409.00	4,356,409.00
Special Education	1,799,330.00	2,025,494.00	1,906,526.00	1,906,526.00
Vocational Ed	43,314.00	57,465.00	64,500.00	64,500.00
Health	134,152.00	140,703.00	150,656.00	150,656.00
Athletics	104,807.00	87,725.00	113,002.00	113,002.00
Other Student Activities	35,386.00	34,325.00	34,325.00	34,325.00
Maintenance & Operations	823,139.00	843,196.00	835,571.00	835,571.00
Subtotal	8,295,575.00	8,338,955.00	8,449,171.00	8,449,171.00
Less School Choice	-695,616.00	-625,000.00	-500,000.00	-500,000.00
Subtotal	7,599,959.00	7,713,955.00	7,949,171.00	7,949,171.00
Less Circuit Breaker	-61,000.00	-61,000.00	-61,000.00	-61,000.00
Total Education	7,538,959.00	7,652,955.00	7,888,171.00	7,888,171.00

PUBLIC WORKS

Code Number	Expended FY 2011	Budget FY 2012	Requested FY 2013	Fin. Comm Recomm.
<i>421 B.P.W. Administration</i>				
Personnel	36,232.15	37,099.00	36,324.00	36,324.00
Expenses	3,395.56	3,700.00	4,100.00	4,100.00
<i>Total 421</i>	<i>39,627.71</i>	<i>40,799.00</i>	<i>40,424.00</i>	<i>40,424.00</i>
<i>422 Highway Const. & Maint.</i>				
Personnel	180,908.26	138,650.00	147,496.00	147,496.00
Expenses	130,330.72	146,442.00	167,040.00	167,040.00
<i>Total 422</i>	<i>311,238.98</i>	<i>285,092.00</i>	<i>314,536.00</i>	<i>314,536.00</i>
<i>423 Snow and Ice</i>				
Personnel	198,993.60	184,998.00	191,892.00	191,892.00
Expenses	260,635.50	208,139.00	215,519.00	215,519.00
<i>Total 423</i>	<i>459,629.10</i>	<i>393,137.00</i>	<i>407,411.00</i>	<i>407,411.00</i>
<i>424 Street Lighting</i>				
Personnel	0.00	0.00	0.00	0.00
Expenses	72,102.19	73,400.00	73,400.00	73,400.00
<i>Total 424</i>	<i>72,102.19</i>	<i>73,400.00</i>	<i>73,400.00</i>	<i>73,400.00</i>
<i>425 Forestry</i>				
Personnel	0.00	0.00	0.00	0.00
Expenses	7,447.80	15,400.00	15,400.00	15,400.00
<i>Total 425</i>	<i>7,447.80</i>	<i>15,400.00</i>	<i>15,400.00</i>	<i>15,400.00</i>
<i>433 Sanitary Landfill</i>				
Personnel	0.00	0.00	0.00	0.00
Expenses	11,657.34	13,300.00	14,400.00	14,400.00
<i>Total 433</i>	<i>11,657.34</i>	<i>13,300.00</i>	<i>14,400.00</i>	<i>14,400.00</i>
<i>654 Parks & Playgrounds</i>				
Personnel	6,849.92	6,695.00	3,584.00	3,584.00
Expenses	17,107.11	15,682.00	15,682.00	15,682.00
<i>Total 654</i>	<i>23,957.03</i>	<i>22,377.00</i>	<i>19,266.00</i>	<i>19,266.00</i>
<i>192 Public Buildings - Airoidi Building</i>				
Personnel	18,388.41	20,030.00	19,831.00	19,831.00
Expenses	14,128.90	21,600.00	21,600.00	21,600.00
<i>Total 192/193</i>	<i>32,517.31</i>	<i>41,630.00</i>	<i>41,431.00</i>	<i>41,431.00</i>
<i>193 Public Buildings - Memorial Hall</i>				
Personnel	14,371.78	15,137.00	15,146.00	15,146.00
Expenses	31,166.30	42,775.00	42,775.00	42,775.00
<i>Total 192/193</i>	<i>45,538.08</i>	<i>57,912.00</i>	<i>57,921.00</i>	<i>57,921.00</i>
<i>Total Public Works</i>	<i>958,177.46</i>	<i>885,135.00</i>	<i>984,189.00</i>	<i>984,189.00</i>

HUMAN SERVICES

Code Number	Expended FY 2011	Budget FY 2012	Requested FY 2013	Fin. Comm Recomm.
511 Board of Health				
Personnel	0.00	510.00	510.00	510.00
Expenses	0.00	255.00	255.00	255.00
Total 511	0.00	765.00	765.00	765.00
522 Lee Regional VNA				
Total 522	21,850.00	21,850.00	22,943.00	22,943.00
523 Brien Center for Mental Health				
Total 523	2,184.00	2,184.00	2,184.00	2,184.00
540 Cable Advisory Comm				
Expenses	150.00	150.00	150.00	150.00
Total 540	150.00	150.00	150.00	150.00
541 Council on Aging				
Personnel	48,539.86	50,370.00	51,539.00	51,539.00
Expenses	13,779.19	16,750.00	16,750.00	16,750.00
Total 541	62,319.05	67,120.00	68,289.00	68,289.00
542 Lee Youth Commission				
Expenses				
Total 542	47,537.00	47,537.00	47,537.00	47,537.00
543 Veterans' Services				
Personnel	4,850.00	4,850.00	4,947.00	4,947.00
Expenses	26,659.82	25,500.00	28,500.00	28,500.00
Total 543	31,509.82	30,350.00	33,447.00	33,447.00
Total Human Services	165,399.87	169,956.00	175,315.00	175,315.00

RECREATION & CULTURE

Code Number	Expended FY 2011	Budget FY 2012	Requested FY 2013	Fin. Comm Recomm.
610 Lee Library				
Personnel	167,759.50	166,736.00	168,988.00	168,988.00
Expenses	89,887.86	89,636.00	89,638.00	89,638.00
LIG/MEG GRANT	-7,240.00	-6,214.00	-5,614.00	-5,614.00
Total 610	250,407.36	250,158.00	253,012.00	253,012.00
620 Sandy Beach				
Personnel	29,927.02	29,838.00	31,389.76	31,390.00
Expenses	9,894.96	10,976.00	13,976.00	10,976.00
Total 620	39,821.98	40,814.00	45,365.76	42,366.00

Recreation & Culture (Continued)

Code Number	Expended FY 2011	Budget FY 2012	Requested FY 2013	Fin. Comm Recomm.
691 Historical Commission				
Expenses	0.00	485.00	485.00	485.00
Total 691	0.00	485.00	485.00	485.00
693 War Memorials				
Expenses	843.69	2,600.00	2,600.00	2,600.00
Total 693	843.69	2,600.00	2,600.00	2,600.00
Total Rec. & Culture	291,073.03	294,057.00	301,462.76	298,463.00

DEBT SERVICE

Code Number	Expended FY 2011	Budget FY 2012	Requested FY 2013	Fin. Comm Recomm.
700 Debt Service				
Retirement of Debt	750,000.00	770,000.00	805,000.00	805,000.00
Long Term Interest	488,683.75	461,559.00	433,634.00	433,634.00
Short Term Interest	1,750.00	2,500.00	2,500.00	2,500.00
Total 700	1,240,433.75	1,234,059.00	1,241,134.00	1,241,134.00

INTERGOVERNMENTAL

Code Number	Expended FY 2011	Budget FY 2012	Requested FY 2013	Fin. Comm Recomm.
830 Intergovernmental				
Berkshire Regional Planning Commission	3,805.58	3,806.00	3,984.00	3,984.00
Total 810	3,805.58	3,806.00	3,984.00	3,984.00

MISCELLANEOUS - (Fixed Costs)

Code Number	Expended FY 2011	Budget FY 2012	Requested FY 2013	Fin. Comm Recomm.
910 - 912 Employee Benefits				
911 Medicare (5173)	115,115.61	115,115.61	118,500.00	118,500.00
911 Berk County Retirement (5177)	600,096.95	629,708.00	645,441.00	645,441.00
912 Health Ins. (5171)	2,304,697.73	2,655,486.00	2,782,235.00	2,782,235.00
912 Life Ins. (5175)	13,592.94	13,879.00	14,239.00	14,239.00
912 Worker's Comp (5176)	56,797.02	66,300.00	72,100.00	72,100.00
912 Police Medical (5177)	672.66	1,900.00	1,900.00	1,900.00
912 Medical Part B Penalty(5179)	1,723.80	3,660.00	2,329.00	2,329.00
Total 910	3,092,696.71	3,486,533.00	3,636,744.00	3,636,744.00

MISCELLANEOUS - (Fixed Costs) (Continued)

Code Number	Expended FY 2011	Budget FY 2012	Requested FY 2013	Fin. Comm Recomm.
945 Liability Insurance				
Liability/Property/Vehicle (5742)				
Total 945	79,986.00	101,070.00	68,200.00	68,200.00
946 Other Insurances				
Police Accident (5745)				
Total 946	39,908.00	42,500.00	48,500.00	48,500.00
Total Miscellaneous	3,212,590.71	3,630,103.00	3,753,444.00	3,753,444.00

ARTICLE 3 - BUILDING DEPARTMENT BUDGET

To see if the Town will vote to appropriate the sum of \$92,584, or any other amount, for the maintenance of the Building Department (Account 241) in fiscal year 2013 and to meet that appropriation, raise \$90,284, or any other amount, and transfer from the building department receipts reserved for appropriation the amount of \$2,300, or any other amount, or to take any other action relative thereto.

241 BUILDING DEPARTMENT	Expended FY11	Budget FY12	Request FY 13
Personal	75,077.59	78,292.00	80,639.00
Expenses	4,898.12	6,525.00	11,945.00
Total	79,975.71	84,817.00	92,584.00

Finance Committee recommends approval.

ARTICLE 4 - FIRE DEPARTMENT BUDGET

To see if the Town will vote to appropriate the sum of \$162,705, or any other amount, for the maintenance of the Fire Department (Account 221) in fiscal year 2013 and to meet that appropriation, raise \$117,705, or any other amount, and transfer from available funds \$45,000, or any other amount, or to take any other action relative thereto.

221 FIRE DEPARTMENT	Expended FY11	Budget FY12	Request FY 13
Personal	43,719.16	94,090.00	94,459.00
Expenses	65,247.23	67,661.00	68,246.00
Total	108,966.39	161,751.00	162,705.00

Finance Committee recommends approval.

ARTICLE 5 - RESERVE FUND

To see if the Town will vote to appropriate the sum of \$70,000, or any other amount, to the Reserve Fund (Account 132) for unanticipated expenses in fiscal year 2013, and to meet said appropriation, raise \$20,000, or any other amount, and transfer from available funds \$50,000, or any other amount, or to take any other action relative thereto.

132 RESERVE FUND	Expended FY 2011	Budget FY 2012	Request FY2013
<i>Total</i>	<i>37,714.00</i>	<i>70,000.00</i>	<i>70,000.00</i>

Finance Committee recommends approval.

ARTICLE 6 AMBULANCE SERVICE BUDGET

To see if the Town will vote to appropriate the sum of \$421,069, or any other amount, for the maintenance of the Ambulance Department (Account 23 1) in fiscal year 2013 and to meet that appropriation transfer from the ambulance receipts reserved for appropriation the sum of \$421,069, or any other amount, or to take any other action relative thereto.

231 AMBULANCE	Expended FY 2011	Budget FY 2012	Request FY2013
Personnel	193,771.63	217,701.00	285,521.00
Expenses	194,030.71	172,276.00	135,548.00
<i>Total</i>	<i>387,802.34</i>	<i>389,977.00</i>	<i>421,069.00</i>

Finance Committee recommends approval.

ARTICLE 7. ANIMAL CONTROL BUDGET

To see if the Town will vote to appropriate the sum of \$18,837, or any other amount, for the maintenance of Animal Control (Account 292) in fiscal year 2013 and to meet that appropriation raise \$18,837, or any other amount, such amount to be off-set by receipts of \$9,419, or any other amount, from the Town of Lenox, or take any other action relative thereto.

292 ANIMAL CONTROL	Expended FY 2011	Budget FY 2012	Request FY2013
Personnel	12,441.78	13,271.00	13,536.00
Expenses	3,409.31	5,301.00	5,301.00
<i>Sub Total</i>	<i>15,851.09</i>	<i>18,572.00</i>	<i>18,837.00</i>
Less Other Town	-7,925.55	-9,286.00	-9,418.50
<i>Total</i>	<i>7,925.54</i>	<i>9,286.00</i>	<i>9,418.50</i>

Finance Committee recommends approval.

ARTICLE 8. SEWER DEPARTMENT BUDGETS

To see if the Town will vote to appropriate the sum of \$2,138,983, or any other amount, for the maintenance of the Sewer Department (Accounts 440,442 & 443) in fiscal year 2013 and to meet that appropriation raise \$1,919,722, or any other amount, such amount to be offset by the receipts of the Sewer Department, and transfer from the Sewer Enterprise Account the sum of \$219,211, or any other amount, or to take any other action relative thereto.

440, 442, 443 SEWER DEPT.	Expended FY 2011	Budget FY 2012	Request FY2013
Personnel	287,256.00	317,129.00	313,459.00
Expenses	1,761,061.00	1,823,401.00	1,823,524.00
<i>Total</i>	<i>2,048,317.00</i>	<i>2,140,530.00</i>	<i>2,138,983.00</i>

Finance Committee recommends approval.

ARTICLE 9. WATER DEPARTMENT BUDGET

To see if the Town will vote to appropriate the sum of \$985,080, or any other amount, for the maintenance of the Water Department (Account 452) in fiscal year 2013, and to meet that appropriation raise \$985,080, or any other amount, such amount to be offset by the receipts of the Water Department, or to take any other action relative thereto

452 WATER DIST.	Expended FY 2011	Budget FY 2012	Request FY2013
Personnel	360,411.10	384,805.00	380,650.00
Expenses	470,613.61	604,124.00	604,430.00
<i>Total</i>	<i>831,024.71</i>	<i>988,929.00</i>	<i>985,080.00</i>

Finance Committee recommends approval.

ARTICLE 10. CEMETERY BUDGET

To see if the Town will vote to appropriate the sum of \$77,981, or any other amount, for the maintenance of the Cemetery Department (Account 491) in fiscal year 2013 and to meet said appropriation raise \$76,231, or any other amount, and transfer from the Perpetual Care Interest Account \$1,750, or any other amount, or to take any other action relative thereto.

491 CEMETERY	Expended FY 2011	Budget FY 2012	Request FY2013
Personnel	57,250.04	55,118.00	52,975.00
Expenses	19,889.14	25,006.00	25,006.00
<i>Subtotal</i>	<i>77,139.48</i>	<i>80,124.00</i>	<i>77,981.00</i>
Perpetual Care Interest	-7,387.00	-2,080.00	-1,750.00
<i>Total</i>	<i>69,752.48</i>	<i>78,044.00</i>	<i>76,231.00</i>

Finance Committee recommends approval.

ARTICLE 11. HEALTH DEPARTMENT BUDGET

To see if the Town will vote to appropriate the sum of \$214,606, or any other amount, for the maintenance of the Health Department (Account 519) in fiscal year 2013 and to meet that appropriation raise \$214,606, or any other amount, such amount to be offset by receipts totaling \$126,801 or any other amount, from the Towns of Lenox and Stockbridge, or to take any other action relative thereto.

519 TRITOWN HEALTH DEPT.	Expended FY11	Budget FY12	Request FY13
Personnel	189,680.64	179,445.00	187,959.00
Expenses	18,879.09	31,213.27	30,664.00
<i>Subtotal</i>	<i>208,559.73</i>	<i>210,658.27</i>	<i>218,623.00</i>
In-kind		-4,017.00	-4,017.00
<i>Subtotal</i>	<i>208,559.73</i>	<i>206,641.27</i>	<i>214,606.00</i>
Less Other Towns	-120,964.64	-122,181.80	-126,801.00
<i>Total</i>	<i>87,595.09</i>	<i>84,459.47</i>	<i>87,805.00</i>

Finance Committee recommends approval.

ARTICLE 12. SALARIES OF ELECTED OFFICIALS

To see if the Town will vote to fix the salaries of all elected officials as required by law for the fiscal year beginning July 1, 2012, or to take any other action thereto.

ARTICLE 13. REVOLVING FUND ACCOUNTS

To see if the Town will vote to authorize the following revolving funds for the following programs and purposes:

D.P.W. Home Composting Bins	4,000
Fire Prevention Inspection	10,000

which revolving funds shall not exceed the sum of Four thousand dollars (\$4,000) for Composting Bins and the sum of Ten thousand dollars (\$10,000) for Fire Prevention Inspections, which shall be under the control of the Town Treasurer, which shall be accounted for separately and to which shall be credited only the departmental receipts received in connection with the programs supported by each revolving fund; further to authorize the Town Treasurer to expend from such funds in accordance with Chapter 44, Section 53E 1/2 of the General Laws, provided however, that said expenditures for all revolving funds shall not exceed the receipts for such funds, or to take any other action relative thereto.

**ARTICLE 14. TOBACCO RETAILER TRAINING
CERTIFICATION REVOLVING ACCOUNT**

To see if the Town will vote to authorize the Tri-Town Health Department to estab-

lish under the provisions of Chapter 44, Section 53E 1/2 a revolving fund for Tobacco Retailer Certification and Training in the amount of \$10,000, and to designate to this revolving account the fees generated by the certification and training program, or to take any other action relative thereto.

ARTICLE 15. BLANKET GRANT APPLICATION AUTHORIZATION

To see if the Town will vote to authorize the Board of Selectmen, or other Town Departments with the knowledge of the Board of Selectmen, to apply for and accept grants from the Federal Government, Commonwealth of Massachusetts or any other source, and to expend the same for purposes received without further appropriation, or to take any other action relative thereto.

ARTICLE 16. TOWN-OWNED LAND TO GENERATE SOLAR POWER

To see if the Town will vote to appropriate the sum of \$1.00 consistent with the Town of Lee Zoning Bylaw Section 199-9(5), or any other amount, for the municipal use of town-owned land to generate solar power at the Stockbridge Road property purchased for a municipal golf course or other recreational use, or to take any other action relative thereto.

ARTICLE 17. STATE APPROVAL TO USE STOCKBRIDGE ROAD SITE TO GENERATE SOLAR POWER

To see if the Town will vote to approve and to authorize the Board of Selectmen to take any and all steps necessary to request state approval of the use of approximately four acres of the Stockbridge Road property purchased for a municipal golf course or other recreational use for solar power generation, or to take any other action relative thereto.

ARTICLE 18. LAND TO OFFSET OPEN SPACE PROPOSED FOR SOLAR POWER GENERATION

To see if the Town will vote to designate approximately four acres of land held by the Town under a deed dated August 30, 2002 and held by the Town as a gift, to satisfy any requirement by the State that the Town designate open space for the approximately three acres that the Town uses for solar power generation.

ARTICLE 19. ENERGY MANAGEMENT SERVICES CONTRACT AND SOLAR LEASE

To see if the Town will vote to authorize the Board of Selectmen to lease all or any portion of the following three properties: (i) the closed landfill on Woodland Road, (ii) the wastewater treatment plant at 379 Pleasant Street and (iii) the Stockbridge Road property purchased for a municipal golf course or other recreational use, from time to time by one or more leases for such term of years up to 20 years and for such consideration as the Board of Selectmen shall determine, for the purpose of installing and operating thereon solar panels for electric power and distribution, and to authorize the

Board of Selectmen to grant such easements in, on, under and across over said land for utility and access purposes, as reasonably necessary to install and operate such a solar array, and further to authorize the Board of Selectmen to enter a power purchase agreement with lessee of such property to purchase all or a portion of the electricity production for the solar array; or take any other action in relation thereto.

***ARTICLE 20. LOCAL CONTRIBUTION FOR \$100,000 WIND POWER
FEASIBILITY STUDY***

To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$4,250, or any other amount, to provide the required local contribution for a \$ 95,750 Massachusetts Clean Energy Grant to retain a consultant to provide a wind power feasibility study of town-owned sites in the vicinity of the upper reservoir, or to take any other action relative thereto. **Finance Committee recommends approval.**

***ARTICLE 21. NETWORK AND ELEMENTARY SCHOOL
SWITCH REPLACEMENTS***

To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$36,750, or any other amount, for the third of three installments to purchase under a lease purchase agreement a core network switch and Elementary School switches, or to take any other action relative thereto. **Capital Outlay and Finance Committee recommends approval.**

***ARTICLE 22. REPAIRS TO THE MIDDLE AND HIGH SCHOOL
HOT WATER HEATER (2/3 VOTE)***

To see if the Town will vote to appropriate the sum of \$57,250, or any other amount, for the repair of the Lee Middle and High School Hot Water Heater; and, to meet this appropriation by transferring \$57,500, or any other amount, from the Stabilization Fund, by borrowing or otherwise, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

ARTICLE 23. POLICE CRUISER REPLACEMENT

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$34,268, or any other amount, to purchase and equip a new, replacement police cruiser, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

ARTICLE 24. REPLACEMENT FIRE TRUCK FUNDING INSTALLMENT

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$150,000, or any other amount, to a Fire Engine Special Stabilization Fund, or take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

ARTICLE 25. CARBON AIR CYLINDERS FOR FIREFIGHTERS

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$8,600. or any other amount, to purchase ten carbon air cylinders for firefighters, or to take any other action relative thereto. **Finance Committee recommends approval.**

ARTICLE 26. AMBULANCE BUILDING WINDOW REPLACEMENT

To see if the Town will vote to transfer from available ambulance receipts reserved for appropriation the sum of \$37,000, or any other amount, to replace ambulance building windows, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

ARTICLE 27. ROAD REPAIR AND PAVING

To see if the Town will vote to expend the sum of \$298,869, or any other amount, from fiscal year 2013 "Chapter 90" funds as provided by the Commonwealth, and, to raise and appropriate or transfer from available funds the sum of \$200,000, or any other amount, for a total expenditure of \$498,869, or any other amount, to repair and pave the Town's roads, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

ARTICLE 28. REPLACEMENT LOADER (2/3 VOTE)

To see if the Town will vote to appropriate the sum of \$150,000, or any other amount, for the purchase of a new Loader; and, to meet this appropriation by transferring \$150,000, or any other amount, from the Stabilization Fund, by borrowing or otherwise, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

ARTICLE 29. PICK-UP TRUCK WITH DUMP BODY (2/3 VOTE)

To see if the Town will vote to appropriate the sum of \$40,000, or any other amount, for the purchase of a new pickup truck with dump body; and, to meet this appropriation by transferring \$40,000, or any other amount, from the Stabilization Fund, by borrowing or otherwise, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

***ARTICLE 30. WATER PLANT AND DISTRIBUTION
SYSTEM EXTRAORDINARY REPAIRS***

To see if the Town will vote to appropriate the sum of \$50,000, or any other amount, to make unforeseen repairs and improvements to the water treatment plant and distribution system, and to meet that appropriation transfer from the Water Enterprise Account \$50,000, or any other amount, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

***ARTICLE 31. WATER DISTRIBUTION SYSTEM IMPROVEMENTS
DEBT SERVICE***

To see if the Town will vote to appropriate the sum of \$65,250, or any other amount, for the fourth of five payments on a water distribution system improvements loan, and to meet that appropriation transfer \$65,250, or any other amount, from the Water Enterprise Account, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

***ARTICLE 32. WATER TANK CLEANING AND PAINTING PROJECT
BORROWING AUTHORIZATION (2/3 VOTE)***

To see if the Town will vote to authorize the borrowing the sum of \$317,000, or any other amount, to clean and paint the South Lee water storage tank, and, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$317,000 and issue bonds notes thereof under Chapter 44, Section 8 of the General Laws, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

***ARTICLE 33. SEWER PLANT AND COLLECTION SYSTEM
EXTRAORDINARY REPAIRS***

To see if the Town will vote to appropriate the sum of \$26,000, or any other amount, to make unforeseen repairs and improvements to the wastewater treatment plant and collection system, and to meet that appropriation transfer from the Sewer Enterprise Account the sum of \$26,000, or any other amount, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

ARTICLE 34. SEWER MANHOLE REPAIRS

To see if the Town will vote to appropriate the sum of \$8,000, or any other amount, to repair sewer manholes, and to meet that appropriation transfer from the Sewer Enterprise Account the sum of \$8,000, or any other amount, or to take any other action relative thereto. **Finance Committees recommend approval.**

***ARTICLE 35. LIBRARY CENTRAL AIR CONDITIONING
REPLACEMENT (2/3 VOTE)***

To see if the Town will vote to appropriate the sum of \$50,000, or any other amount, to replace the Lee Library central air conditioning; and, to meet this appropriation by transferring \$50,000, or any other amount, from the Stabilization Fund, by borrowing or otherwise, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

***ARTICLE 36. MEMORIAL (TOWN) HALL FORMER
COURTROOM REFURBISHMENT***

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$25,000, or any other amount, to refurbish the former courtroom

within Memorial (Town) Hall, or to take any other action relative thereto. **Capital Outlay and Finance Committees do not recommend approval.**

ARTICLE 37. CONTRIBUTION FOR \$100,000 EPA CLEAN-UP GRANT FOR 25 SCHOOL STREET

To see if the Town will vote to appropriate the sum of \$20,000, or any other amount, to provide the required local contribution for a \$100,000 U.S. Environmental Protection Agency grant to demolish the Town-owned structure at 25 School Street and to clean up the site, including the heating oil spill, or to take another action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

ARTICLE 38. CHAMBER OF COMMERCE ADVERTISING AND MARKETING CAMPAIGN

To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$18,500, or any other amount, to the Lee Chamber of Commerce, for the purpose of advertising and marketing the Town of Lee, or to take any other action relative thereto. **Capital Outlay and Finance Committees recommend approval.**

ARTICLE 39. CHAMBER OF COMMERCE GATEWAY AND DOWNTOWN BEAUTIFICATION

To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$6,695, or any other amount, to the Chamber of Commerce to maintain, plantings and otherwise uphold the appearance of the public way from the Massachusetts Turnpike to the Laurel Street Bridge, or to take any other action relative thereto. **Finance - Committee recommends approval.**

ARTICLE 40. CULTURAL COUNCIL ORIGINATED EVENTS PROJECT

To see if the Town will vote to raise and appropriate or to transfer from available funds \$9,000, or any other amount, for the purpose of continuing to present cultural events and programs for the Town of Lee for fiscal year 2013, including but not limited to administrative expenses, planning of events, promotion, insurance, licensing, and other fees and for other endeavors of the council such as contributions to the local cultural council grant process and other programs to support art and culture in the Town of Lee; provided that said appropriation shall be expended as follows: for each \$1,000 the Lee Cultural Council raises from other sources, the Town will match with \$3,000 up to the maximum appropriation of \$9,000, or to take any other action relative thereto. **Finance Committees does not recommend approval.**

ARTICLE 41. LAUREL LAKE PRESERVATION ASSOCIATION'S ONGOING LAKE STUDIES

To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$2,500, or any other amount, to the Laurel Lake Association for ongoing studies of the lake, or to take any other action relative thereto. **Finance Committee recommends approval.**

ARTICLE 42. SPECIAL COUNSEL FOR CABLE FRANCHISE RENEWAL NEGOTIATIONS

To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$5,000, or any other amount, for the Town of Lee's share of the cost to retain Special Counsel to assist the Five Town Cable Advisory Committee to negotiate a franchise renewal agreement with Time Warner Cable, or to take any other action relative thereto.

ARTICLE 43. LICENSE OF TOWN-OWNED LAND ABUTTING THE SPECTRUM PLAYHOUSE

To see if the Town will vote to authorize the Board of Selectmen to license to jedko LLC (The College Internship Program), at their discretion and terminable at will, a portion of the property purchased from St. George's Episcopal Church on February 11, 2011 for the purpose of constructing a public parking lot. The license will allow The College Internship Program to occasionally erect a tent on a portion of the Town's property indicated on plans available for review at the Town Clerk's office, 32 Main Street, Lee, MA. In consideration of the use of said property, so long as the license is in place, The College Internship will mow and maintain the additional lawn and gardens in the area, and indemnify the Town from any and all liability associated with the use and name the Town as an additional insured... Or take any other relative thereto.

ARTICLE 44. ZONING BYLAW RE-WRITE (2/3 VOTE)

To see if the Town will vote to adopt the recodification of the Zoning Bylaw of the Town of Lee, Chapter 199, as proposed by the Planning Board, with such recodification to include, but not be limited to, (a) reorganizing the existing text of the Bylaw, (b) renumbering sections of the Bylaw as necessary; (c) inserting section and subsection titles as necessary; (d) updating internal references to reflect any new numbering of sections and subsections; (e) amendments to the text as necessary; (f) deleting obsolete and expired sections, and (g) re-adoption in its entirety, all as set forth in the document on file in the Office of the Town Clerk named "Town of Lee Zoning Bylaw Revised -February 2012" ; and, further, that upon the effective date of such adoption of the recodification, any existing provisions of the Lee Zoning Bylaw, not incorporated into the recodification, shall be deemed to have been repealed pursuant to this article; or take any other action relating thereto.

*See February 2012 Revision, available for review at the Town Clerk's office.
32 Main Street. Lee, MA. and on the Town's website.*

or to take any other action relative thereto.

ARTICLE 45. ROLL-OFF CONTAINER ZONING BYLAW AMENDMENT (2/3 VOTE)

To see if the Town will vote to amend its Zoning Bylaw paragraph “199-71 Waste material and refuse” to add a new section “C Roll-off containers”

See April 23, 2012 draft provisions governing roll-off containers, available for review at the Town Clerk's office, 32 Main Street, Lee, MA and on the Town's website.

or to take any other action relative thereto.

**ARTICLE 46. OFFICE PARK AND LIGHT INDUSTRIAL DISTRICT
ZONING BYLAW AMENDMENT- SIGNS (2/3 VOTE)**

To see if the Town will vote to amend its Zoning Bylaw paragraph “199-5 Office Park and Light Industrial District” to include a new section “E. Signs and Sign illumination:

See “OPIL Sim” Draft available for review at the Town Clerk's office,
32 Main Street, Lee, MA and on the Town's website.

or to take any other action relative thereto.

**ARTICLE 47. PLANNED COMMERCIAL VILLAGE CENTER DISTRICT
BYLAW AMENDMENT (2/3 VOTE)**

To see if the Town will vote to amend its Zoning Bylaw paragraph “199-18. Planned Commercial Village Center District”

See March 26, 2012 draft changes available for review at the Town Clerk's office,
32 Main Street, Lee, MA and on the Town's website.

or to take any other action relative thereto.

ARTICLE 48. DISPOSITION OF 135 LAUREL LAKE CROSSROAD

To see if the Town will vote to authorize the Board of Selectmen to take all necessary action to dispose of the house and lot at 135 Laurel Lake Cross Road as designated on a plan prepared by Taconic Land Services and dated April 10, 2012 and, to request state approval to dispose of the property which was jointly purchased on May 15, 1972 by the Towns of Lee and Lenox through their respective Conservation Commissions for recreational and conservation use pursuant to Article 1 of the April 28, 1972 Special Town Meeting, or to take any other action relative thereto.

**ARTICLE 49. LAND TO OFFSET PROPOSED SALE OF 135 LAUREL
LAKE CROSSROAD**

To see if the Town will vote to designate approximately one (1) acre of land held by the Town under a deed dated August 30, 2002 and held by the Town as a gift, to sat-

isfy any requirement by the State that the Town designate open space in consideration of the approximately one acre that the Town disposes of by sale or otherwise in connection with the 135 Laurel Lake Crossroad.

***ARTICLE 50. BEACH ROAD EASEMENT COMMITTEE INITIATIVE -
SUBMITTED BY PETITION***

To see if the Town will appoint a Beach Road Committee as described below for the purposes of purchasing an easement for a right of way to the High Lawn Property, said monies to be obtained from the sale of a house jointly owned by the Towns of Lee and Lenox located at 135 Laurel Lake Road in the event that the property be deemed saleable with respect to existing restrictions on the deed to Edith Wharton Park, where the house is located, or to take any other action relative thereto.

Said committee shall consist of eight persons and shall be instructed to oversee the proposed sale of the house and property, and, when the sale is completed, utilize such funds to complete the purchase of an easement in perpetuity to the beach. The Committee will be chosen as follows: The Conservation Commission shall designate two members; The Beach Committee shall designate two members; The School Committee shall designate two members; The Board of Selectmen shall designate two persons, one of which shall be a Select Board member and the other shall be a member of the community. Committee designations will be made within 30 days and the Committee shall organize within 30 days of that date. Such Committee would remain in place should the sale of the house not occur in the future, with the express purpose as stated above.

***ARTICLE 51. FORM OF GOVERNMENT REVIEW COMMITTEE
INITIATIVE - SUBMITTED BY PETITION***

To see if the Town will vote to establish a Review Committee as described below for the purpose of reviewing the Town's Special Act created under Article 111, Chapter 471 of the Acts of 1990, or to take any other action relative thereto:

Said committee shall consist of nine members who will be chosen as follows: The Lee Democratic Committee shall designate one person; The Lee Republican Town Committee shall designate one person; The Lee Green-Rainbow Town Committee shall designate one person; The Finance Committee shall designate one person; The School Committee shall designate one person; The Board of Public Works shall designate one person; The Board of Selectmen shall designate two interested members of the Lee community. Committee designations shall be completed within 30 days and the Committee shall meet to organize within 30 days of that date. No Committee member shall be a full-time employee of the Town of Lee. The Committee shall prepare a report of their review, to include recommendations for any proposed amendments to said Special Act, to be submitted to the Board of Selectmen on or before January 30, 2013.

Upon receipt of said report, the Board of Selectmen shall hold a public hearing within 30 days to receive community input upon the report.

***ARTICLE 52. ON-LINE MEETING POSTING BY-LAW INITIATIVE -
SUBMITTED BY PETITION***

To see if the Town will vote to adopt a bylaw that all notices be posted on the town website in addition to being posted in Memorial Hall. The online posting shall be listed in accordance with the same legal time frame as required for other public postings. Should this additional posting method be adopted, the Town Clerk shall file written notice of the adoption with the Attorney General. This alternative posting method, together with the Memorial Hall posting, will provide more effective notice to the public.

You are hereby directed to notify and warn the Inhabitants of the Town of Lee qualified to vote in town affairs, to meet at the Crossway Village gymnasium, 21 Crossway Street, in Lee, on Monday, May 14, 2012 at 7:00 a.m. to 8:00 p.m. to cast their votes for the following officers:

Moderator	One for the term of one year
Selectman	One for the term of three years
School Committee Members	Two for the term of three years
Planning Board Member	One for the term of five years
Lee Housing Authority	One for the term of five years
Constables	Four for the term of three years

To vote for Town Meeting Representatives as follows:

District I	Three for the term of three years
District II	Three for the term of three years
District III	Three for the term of three years
District IV	Three for the term of three years
District V	Three for the term of three years One for the term of one year
District VI	Three for the term of three years

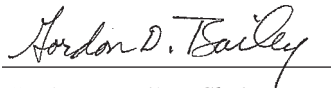
And you are hereby directed to serve this Warrant by posting true and attested copies thereof, in three public places within the Town of Lee, seven (7) days at least, before the day and hour of holding said meeting.

Therefore, Fail Not and make due return of said Warrant with your doing thereon to the Town Clerk of the Town of Lee, at or before the day and hour of holding said meeting.

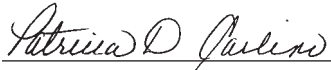
Given under our hands at Lee, this 25th day of April, 2012.



David J. Consolati

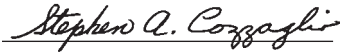


Gordon D. Bailey, *Chairman*



Patricia D. Carlino

As per instruction in this Warrant, I have posted same, this 25th day of April, 2012 in four public places.



Constable