TOWN OF LEE INVITATION TO BID AMBULANCE GARAGE WINDOWS

The Town of Lee through its Department of Public Works will receive sealed bids clearly marked "Ambulance Garage Windows" until 2:00 PM on Thursday, 10/6/16 at the Department Office, 45 Railroad St., Lee, MA 01238;

Bid specifications are immediately available at the Department's office at 45 Railroad Street Lee, MA 01238 or call 413-243-5520. They are also be available on the Town of Lee Web-Site at www.lee.ma.us and will remain so until the due date. Awarding authority is the Board of Selectmen.

Prevailing wages are requirements of this bid. Any award shall require a contract which will be prepared by the Town of Lee.

The Town of Lee reserves the right to reject or accept any or all bids, waive minor informalities, as deemed in the best interest of the Town.

Bob Nason Town Administrator

REQUEST FOR QUOTATIONS LEE AMBULANCE GARAGE WINDOW REPLACEMENT

GENERAL SCOPE OF WORK:

- Replace windows and dispose of old windows and building debris.
- Construction control per the most current building code.
- Contractor must confirm windows sizes
 - 3 @ 51.5 X45.5
 1 @ 51.5 X 69.5
 1 @ 33.5 X 15.5
 2 @ 70 X 87.5
 3 @ 51.5 X 69.5
 4 @ 51.5 X 51.5
 5 @ 51.5 X 51.5
 1 @ 22 X 57.5
 1 @ 15.5 X 27
- Contractor to contact DPW/Chris Pompi to gain access to the garage to confirm window sizes and locations.
- 2 Certaineed White Vinyl Clad twin casement windows installed with 30" stationary panels on top, or equal.
- Reduce unit opening as needed frame-insulate-sheetrock and side opening (including paint).
- 9 Certainteed White Vinyl Clad twin casement windows installed, or equal.
- 3 Certainteed White Vinyl Clad single casement windows installed, or equal.
- 1 Cerainteed White Vinyl Clad triple casement installed, or equal.

Total Bid =	
Contractor:	
Address:	
Telephone:	
Signature:	
Date:	
Acknowledgements/Inclusions:	
Bid Bond	Insurance
(Over \$25,000.00)	
Payment Bond	Non-Collusion
(50% Upon Award)	
Prevailing Wage	
	Completion Date: 12/31/2016

NON-COLLUSION

The undersigned certifies under penalties of perjury that this bid is in all respect bona fide, fair and made without collusion or fraud with any other person. As used in		
this paragraph the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity.		



KARYN E. POLITO Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

RONALD L. WALKER, II
Secretary
WILLIAM D MCKINNBY

Awarding Authority:

Town of Lee

Contract Number:

City/Town: LEE

Description of Work:

Ambulance Garage Window Replacements -

Remove and replace 15 windows at the town's ambulance garage.

Job Location:

Main Street

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and

Issue Date: 09/09/2016 Wage Request Number: 20160909-014

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	08/01/2016	\$32.15	\$10.91	\$10.08	\$0.00	\$53.14
TEAMSTER GOOTH COOKED NO. 10 ECKED	12/01/2016	\$32.15	\$10.91	\$10.89	\$0.00	\$53.95
(3 AXLE) DRIVER - EQUIPMENT	08/01/2016	\$32.22	\$10.91	\$10.08	\$0.00	\$53.21
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.22	\$10.91	\$10.89	\$0.00	\$54.02
(4 & 5 AXLE) DRIVER - EQUIPMENT	08/01/2016	\$32.34	\$10.91	\$10.08	\$0.00	\$53.33
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.34	\$10.91	\$10.89	\$0.00	\$54.14
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2015	\$90.51	\$9.80	\$18.17	\$0.00	\$118.48
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR	06/01/2016	\$26.00	\$7.45	\$10.75	\$0.00	\$44.20
LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2016	\$26.75	\$7.45	\$10.75	\$0.00	\$44.95
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 4 (HEAVY & HIGHWAY)	06/01/2016	\$26.92	\$7.45	\$12.10	\$0.00	\$46,47
	12/01/2016	\$27.67	\$7.45	\$12.10	\$0,00	\$47.22
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)					#0.00	647.71
ASBESTOS WORKER (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)	06/01/2016	\$29.61	\$11.50	\$6.60	\$0.00	\$47.71
,	12/01/2016	\$30.51	\$11.50	\$6,60	\$0.00	\$48.61
	06/01/2017	\$31.41	\$11.50	\$6.60	\$0.00	\$49.51
	12/01/2017	\$32.31	\$11.50	\$6.60	\$0.00	\$50.41
	06/01/2018	\$33.21	\$11.50	\$6.60	\$0.00	\$51.31
	12/01/2018	\$34.11	\$11.50	\$6.60	\$0.00	\$52.21
	06/01/2019	\$35.01	\$11.50	\$6.60	\$0.00	\$53.11
•	12/01/2019	\$35.91	\$11.50	\$6.60	\$0.00	\$54.01
	06/01/2020	\$36.81	\$11.50	\$6.60	\$0.00	\$54.91
	12/01/2020	\$37.71	\$11.50	\$6,60	\$0.00	\$55,81
ASPHALT RAKER	06/01/2016	\$25.50	\$7.45	\$10.75	\$0.00	\$43.70
LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2016	\$26.25	\$7.45	\$10.75	\$0.00	\$44.45
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY)	06/01/2016	\$26.42	\$7.45	\$12.10	\$0.00	\$45.97
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2016	\$27.17	\$7.45	\$12.10	\$0.00	\$46.72
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)				•		
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER) OPERATING ENGINEERS LOCAL 98	06/01/2016	\$33,38	\$10.38	\$12.01	\$0.00	\$55.77
OI BIOTHING BROWNERS BOOME 76	12/01/2016	\$33.78	\$10.58	\$12.28	\$0.00	\$56.64
	06/01/2017	\$34.39	\$10.58	\$12.55	\$0.00	\$57.52
	12/01/2017	\$34.99	\$10.58	\$12.82	\$0.00	\$58.39
	06/01/2018	\$35.60	\$10.58	\$13.09	\$0.00	\$59.27
	12/01/2018	\$36.20	\$10.58	\$13,36	\$0.00	\$60.14
	06/01/2019	\$36.71	\$10.58	\$13.63	\$0.00	\$60.92
	12/01/2019	\$37.31	\$10.58	\$13.90	\$0.00	\$61.79
For apprentice rates see "Apprentice- OPERATING ENGINBERS"						

Issue Date: 09/09/2016

Wage Request Number:

20160909-014

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BACKHOE/FRONT-END LOADER OPERATOR	06/01/2016	\$33.38	\$10.38	\$12.01	\$0.00	\$55.77
OPERATING ENGINEERS LOCAL 98	12/01/2016	\$33.78	\$10.58	\$12.28	\$0.00	\$56.64
	06/01/2017	\$34.39	\$10.58	\$12.55	\$0.00	\$57.52
	12/01/2017	\$34.99	\$10.58	\$12.82	\$0.00	\$58.39
	06/01/2018	\$35,60	\$10.58	\$13.09	\$0.00	\$59.27
	12/01/2018	\$36.20	\$10.58	\$13.36	\$0.00	\$60.14
	06/01/2019	\$36.71	\$10.58	\$13.63	\$0.00	\$60.92
	12/01/2019	\$37.31	\$10.58	\$13.90	\$0.00	\$61.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER	06/01/2016	\$25.50	\$7.45	\$10.75	\$0.00	\$43.70
LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2016	\$26.25	\$7.45	\$10.75	\$0.00	\$44.45
For apprentice rates see "Apprentice- LABORER"						
BATCH/CEMENT PLANT - ON SITE	06/01/2016	\$32.85	\$10.38	\$12.01	\$0.00	\$55.24
OPERATING ENGINEERS LOCAL 98	12/01/2016	\$33.25	\$10.58	\$12,28	\$0.00	\$56.11
•	06/01/2017	\$33.86	\$10.58	\$12.55	\$0.00	\$56.99
	12/01/2017	\$34.46	\$10.58	\$12.82	\$0.00	\$57.86
	06/01/2018	\$35.07	\$10.58	\$13.09	\$0.00	\$58.74
	12/01/2018	\$35.67	\$10.58	\$13.36	\$0.00	\$59.61
	06/01/2019	\$36.18	\$10.58	\$13.63	\$0.00	\$60.39
	12/01/2019	\$36.78	\$10.58	\$13.90	\$0.00	\$61.26
For apprentice rates see "Apprentice-OPERATING ENGINEERS"						
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2016	\$26.00	\$7.45	\$10.75	\$0.00	\$44.20
LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2016	\$26.75	\$7.45	\$10.75	\$0.00	\$44.95
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY &	06/01/2016	\$26.92	\$7.45	\$12,10	\$0.00	\$46.47
HIGHWAY) LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2016	\$27.67	\$7.45	\$12.10	\$0.00	\$47.22
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
BOILER MAKER	01/01/2016	\$41.62	\$6.97	\$16.21	\$0.00	\$64.80
BOILERMAKERS LOCAL 29	01/01/2017	\$42.92	\$6.97	\$16.21	\$0.00	\$66.10

Wage Request Number:

20160909-014

Supplemental **Total Rate** Health Pension Effective Date Base Wage Unemployment

Pension

\$10.54

\$10.54

\$11.35

\$12.16

\$12.97

\$13.78

\$14.59

\$15.40

Pension

\$10.54

\$10.54

\$11.35

\$12.16

\$12.97

\$13.78

\$14.59

\$15.40

\$10.18

\$10.18

Apprentice Base Wage Health

\$6.97

\$6.97

\$6.97

\$6.97

\$6.97

\$6.97

\$6.97

\$6.97

\$6.97

\$6.97

\$6.97

\$6.97

\$6.97

\$6.97

\$6.97

\$6.97

\$39.26

\$39.83

\$27.05

\$27.05

\$29.13

\$31,22

\$33.30

\$35.38

\$37.46

\$39.54

Apprentice Base Wage Health

\$27,90

\$27.90

\$30.04

\$32.19

\$34.34

\$36.48

\$38.63

\$40.77

09/05/2016

02/27/2017

Supplemental Unemployment

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$17.38

\$17.38

\$0.00

\$0.00

Supplemental Unemployment Total Rate

\$44.56

\$44.56

\$47.45

\$50.35

\$53.24

\$56.13

\$59.02

\$61.91

Total Rate

\$45.41

\$45.41

\$48.36

\$51.32

\$54,28

\$57.23

\$60.19

\$63.14

\$66.82

\$67.39

Cla	ssifica	tion
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Apprentice - BOILERMAKER - Local 29 01/01/2016

01/01/2017

Effective Date -

percent

65

65

70

75

80

85

90

95

percent

65

65

70

75

80

85

90

95

Apprentice to Journeyworker Ratio:1:5

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY

Effective Date -

Step

1

2

3

4

5

6

7

8

Step

1

2

3

4

5

6

7

8

WATERPROOFING)

Notes:

BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)

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Issue Date:

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Wage	Reau	iest N	luml	er:

	Step	ve Date - percent	09/05/2016	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$19.63	\$10.18	\$17.38	\$0.00	\$47.19	
	2	60		\$23.56	\$10.18	\$17.38	\$0.00	\$51.12	
	3	70		\$27.48	\$10.18	\$17.38	\$0.00	\$55.04	
	4	80		\$31.41	\$10.18	\$17.38	\$0.00	\$58.97	
	5	90		\$35.33	\$10.18	\$17.38	\$0.00	\$62.89	
		ve Date -	02/27/2017				Supplemental		
	Step	percent		Apprentice Base Wage		Pension	Unemployment	Total Rate	
	1	50		\$19.92	\$10.18	\$17.38	\$0.00	\$47.48	
	2	60		\$23.90	\$10.18	\$17.38	\$0.00	\$51.46	
	3	70		\$27.88	\$10.18	\$17.38	\$0.00	\$55.44	
	4	80	•	\$31.86	\$10.18	\$17.38	\$0.00	\$59.42	
	5	90		\$35.85	\$10.18	\$17.38	\$0.00	\$63.41	
	Notes:	saa maan oo	an ang arawa arawa arawa a =	Section with the section of the sect		egyptyridyng y Abbreche e Fran			
	1) AND THE STATE OF			Services		placement actions of the	
THE L DOZED			rneyworker Ratio:1:5 TREE SHREDDER	0 < 0.1 0.0		#10.20	¢12.01	#O OO	Φ <i>EE</i> 77
OLLDUZEK	/POWER		LAM SHELL <i>operating</i>	06/01/2016			\$12.01 \$12.28	\$0.00 \$0.00	\$55.77 \$56.64
GINEERS LOC	AL 98			12/01/2016			\$12.55	\$0.00	\$57.52
				06/01/2017		\$10.58 \$10.58	\$12.82	\$0.00	\$58.39
				12/01/2017	\$3 4 ,99	\$10.50	ψ12.02	ψ0.00	ψυ0.υν
				06/01/2019	• • • • • • • • • • • • • • • • • • •	\$10 SQ	\$13.09	\$0.00	\$59.27
				06/01/2018			\$13.09 \$13.36	\$0.00 \$0.00	\$59.27 \$60.14
				12/01/2018	\$36.20	\$10.58	\$13.36	\$0.00	\$60.14
				12/01/2018 06/01/2019	\$36.20 \$36.71	\$10.58 \$10.58	\$13.36 \$13.63	\$0.00 \$0.00	\$60.14 \$60.92
For apprentic	e rates see "A	Apprentice- O	PERATING ENGINEERS"	12/01/2018	\$36.20 \$36.71	\$10.58	\$13.36	\$0.00	\$60.14
AISSON & U	NDERPI	NNING B	OTTOM MAN	12/01/2018 06/01/2019	\$36.20 \$36.71 \$37.31	\$10.58 \$10.58	\$13.36 \$13.63	\$0.00 \$0.00	\$60.14 \$60.92
AISSON & U	NDERPI	NNING B	OTTOM MAN	12/01/2018 06/01/2019 12/01/2019	3 \$36.20 9 \$36.71 9 \$37.31 6 \$36.95	\$10.58 \$10.58 \$10.58	\$13.36 \$13.63 \$13.90	\$0.00 \$0.00 \$0.00	\$60.14 \$60.92 \$61.79
AISSON & U BORERS - FOU For apprentice	INDERPI	NNING BO AND MARINE Apprentice- L	OTTOM MAN ? ABORER"	12/01/2018 06/01/2019 12/01/2019 06/01/2016	3 \$36.20 9 \$36.71 9 \$37.31 6 \$36.95	\$10.58 \$10.58 \$10.58 \$7.45	\$13.36 \$13.63 \$13.90 \$14.00 \$14.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$60.14 \$60.92 \$61.79 \$58.40 \$59.40
AISSON & U BORERS - FOU For apprentice AISSON & U	INDERPI INDATION A c rates see "A INDERPI	NNING BOAND MARINE Apprentice- L	OTTOM MAN ? ABORER" ABORER	12/01/2018 06/01/2019 12/01/2019 06/01/2016	\$36.20 \$36.71 \$37.31 \$36.95 \$37.95	\$10.58 \$10.58 \$10.58 \$7.45	\$13.36 \$13.63 \$13.90 \$14.00 \$14.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$60.14 \$60.92 \$61.79 \$58.40 \$59.40
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AISSON & UBORERS - FOU For apprentice AISSON & UBORERS - FOU For apprentice AISSON & UBORERS - FOU FOR APPRENTICE AISSON & UBORERS - WISSON & W	INDERPI INDATION A crates see "A INDERPI INDATION A crates see "A INDERPI	NNING BOAND MARINE Apprentice- L NNING L AND MARINE Apprentice- L NNING TO	OTTOM MAN ABORER" ABORER ABORER" ABORER" OP MAN	12/01/2018 06/01/2019 12/01/2016 06/01/2016 06/01/2016 12/01/2016	\$36.20 \$36.71 \$37.31 \$36.95 \$37.95 \$35.80 \$35.80	\$10.58 \$10.58 \$10.58 \$7.45 \$7.45 \$7.45	\$13.36 \$13.63 \$13.90 \$14.00 \$14.00 \$14.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$60.14 \$60.92 \$61.79 \$58.40 \$59.40 \$57.25 \$58.25
AISSON & UBORERS - FOU For apprentice AISSON & UBORERS - FOU For apprentice AISSON & U	INDERPI INDATION A e rates see "A INDERPI INDATION A e rates see "A INDERPI INDERPI INDATION A	NNING BOAND MARINE Apprentice- L. NNING LA AND MARINE Apprentice- L. NNING TO AND MARINE	OTTOM MAN ABORER ABORER ABORER DP MAN	12/01/2018 06/01/2019 12/01/2016 06/01/2016 06/01/2016 12/01/2016	\$36.20 \$36.71 \$37.31 \$36.95 \$37.95 \$35.80 \$35.80	\$10.58 \$10.58 \$10.58 \$7.45 \$7.45 \$7.45 \$7.45	\$13.36 \$13.63 \$13.90 \$14.00 \$14.00 \$14.00 \$14.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$60.14 \$60.92 \$61.79 \$58.40 \$59.40 \$57.25 \$57.25
For apprentice SON & USSON & U	INDERPI INDATION A e rates see "A INDERPI INDERPI INDERPI INDERPI INDATION A e rates see "A RE DRIL	NNING BOAND MARINE Apprentice- L NNING LA AND MARINE Apprentice- L NNING TO AND MARINE Apprentice- L L OPERA	OTTOM MAN ABORER ABORER ABORER DP MAN MABORER ABORER	12/01/2018 06/01/2019 12/01/2016 06/01/2016 06/01/2016 12/01/2016	\$36.20 \$36.71 \$37.31 \$36.95 \$37.95 \$35.80 \$36.80 \$35.80 \$36.80	\$10.58 \$10.58 \$10.58 \$7.45 \$7.45 \$7.45 \$7.45	\$13.36 \$13.63 \$13.90 \$14.00 \$14.00 \$14.00 \$14.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$60.14 \$60.92 \$61.79 \$58.40 \$59.40 \$57.25 \$58.25
AISSON & UBORERS - FOU For apprentice AISSON & UBORERS - FOU For apprentice AISSON & UBORERS - FOU BORERS - FOU	INDERPI INDATION A e rates see "A INDERPI INDERPI INDERPI INDERPI INDATION A e rates see "A RE DRIL E 4 (BUILD	NNING BOAND MARINE Apprentice- L. NNING LA AND MARINE Apprentice- L. NNING TO AND MARINE Apprentice- L. L OPERA' ING & SITE)	OTTOM MAN ABORER" ABORER" ABORER" OP MAN ABORER" TOR	12/01/2018 06/01/2019 12/01/2016 12/01/2016 06/01/2016 12/01/2016 06/01/2016 12/01/2016	\$36.20 \$36.71 \$37.31 \$36.95 \$37.95 \$35.80 \$35.80 \$35.80 \$35.80 \$35.80	\$10.58 \$10.58 \$10.58 \$7.45 \$7.45 \$7.45 \$7.45 \$7.45	\$13.36 \$13.63 \$13.90 \$14.00 \$14.00 \$14.00 \$14.00 \$14.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$60.14 \$60.92 \$61.79 \$58.40 \$59.40 \$57.25 \$57.25

on Supplemental
Unemployment

Step	ective Date - 02/29/2016 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$16.30	\$8.55	\$1.20	\$0.00	\$26.05	
2	60	\$19.56	\$8.55	\$1.20	\$0.00	\$29.31	
3	70	\$22.82	\$8.55	\$11.12	\$0.00	\$42.49	
4	75	\$24.45	\$8.55	\$11.12	\$0.00	\$44.12	
5	80	\$26,08	\$8.55	\$12.32	\$0.00	\$46.95	
6	80	\$26,08	\$8.55	\$12.32	\$0.00	\$46.95	
7	90	\$29,34	\$8.55	\$13.52	\$0.00	\$51.41	
8	90	\$29.34	\$8.55	\$13.52	\$0.00	\$51.41	
many statement and the statement of the		23/3\$42.83/4\$46.09/5\$49.35/6\$50. ps: 6 mos (600 hrs)/rates by step	98	eryaldisku svenimi	garaga yang sang sang sang sang sang sang sang s		
Арј	rentice to Journeyworker Rac	110.			\$13.94	\$1.30	\$65.71

Apprentice - CEMENT MASONRY/PLAST	ERING - Springfield/Pittsj	field			
Effective Date - 01/01/2016 Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Notes: Apprentice wages shall be no less that 1\$46.33/2\$53.77/3\$57.10/4\$60.42/55 Steps 3,4 are 500 hrs. All other steps	\$63.74/6\$67.06/7\$72.71				
Apprentice to Journeyworker Ratio:1:3	20 C				
CHAIN SAW OPERATOR	06/01/2016	\$25.50	\$7.45	\$10.75	\$0.00 \$43.70
LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2016	\$26.25	\$7.45	\$10.75	\$0.00 \$44.45
For apprentice rates see "Apprentice-LABORER"					
COMPRESSOR OPERATOR	06/01/2016	\$32.85	\$10.38	\$12.01	\$0.00 \$55.24
OPERATING ENGINEERS LOCAL 98	12/01/2016	\$33.25	\$10.58	\$12.28	\$0.00 \$56.11
	06/01/2017	\$33.86	\$10.58	\$12.55	\$0.00 \$56.99
	12/01/2017	\$34.46	\$10.58	\$12.82	\$0.00 \$57.86
	06/01/2018	\$35.07	\$10.58	\$13.09	\$0.00 \$58.74
	12/01/2018	\$35.67	\$10.58	\$13.36	\$0.00 \$59.61
	06/01/2019	\$36.18	\$10.58	\$13.63	\$0.00 \$60.39
	12/01/2019	·	\$10.58	\$13.90	\$0.00 \$61.26
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	13/01/2019	400110	,		

Classification			Effective Dat	e Base Wage	Health		Supplemental Unemployment	Total Rate
CRANE OPER			06/01/2016	\$36.88	\$10.38	\$12.01	\$0.00	\$59.27
OPERATING ENGL	NEERS LO	OCAL 98	12/01/2016	\$37.28	\$10.58	\$12.28	\$0.00	\$60.14
			06/01/2017	\$37.89	\$10.58	\$12.55	\$0.00	\$61.02
			12/01/2017	\$38.49	\$10.58	\$12.82	\$0.00	\$61.89
			06/01/2018	\$39.10	\$10.58	\$13.09	\$0.00	\$62.77
			12/01/2018	\$39.70	\$10.58	\$13.36	\$0.00	\$63.64
			06/01/2019	\$40.21	\$10.58	\$13.63	\$0.00	\$64.42
		,	12/01/2019	\$40.81	\$10.58	\$13.90	\$0.00	\$65.29
For apprentice	rates see '	Apprentice- OPERATING ENGINEERS"						
DELEADER (B			07/01/2016	\$50.46	\$7.85	\$16.10	\$0.00	\$74.41
MINTERS LOCAL	33 - 2010		01/01/2017	\$51.41	\$7.85	\$16.10	\$0.00	\$75.36
	Appre	ntice - PAINTER Local 35 - BRID	GES/TANKS					
		ve Date - 07/01/2016	Apprentice Base Wage	Health	Pension	Supplementa Unemploymen		
	Step 1	percent	\$25.23	\$7.85	\$0.00	\$0.00		
	2	50	\$25.23 \$27.75	\$7.85	\$3.66	\$0.00		
		55			\$3.99	\$0.00		
	3	60	\$30.28	\$7.85	\$4.32	\$0.00		
	4	65	\$32.80	\$7.85		\$0.00		
	5	70	\$35.32	\$7.85	\$14.11	\$0.00		
	6	75	\$37.85	\$7.85	\$14.44			
	7	80	\$40.37	\$7.85	\$14.77	\$0.00		
	8	90	\$45.41	\$7.85	\$15.44	\$0.00	<i>,</i> φυσ. τυ	
		ve Date - 01/01/2017	Apprentice Base Wage	Health	Pension	Supplementa Unemploymen		
	Step	percent		\$7.85	\$0.00	\$0.00	33.56	
	1	50	\$25.71		\$3.66	\$0.00		
	2	55	\$28.28	\$7.85	\$3.99	\$0.00		
	3	60	\$30.85	\$7.85		\$0.00		
	4	65	\$33.42	\$7.85	\$4.32	\$0.0		
	5	70	\$35.99	\$7.85	\$14.11			
	6	75	\$38.56	\$7.85	\$14.44	\$0.00		
	7	80	\$41.13	\$7.85	\$14.77	\$0.0		
	8	90	\$46.27	\$7.85	\$15.44	\$0.0	ე და.აი	
	Notes:	Steps are 750 hrs.	•		g, p ¹ , p = ¹ de . ¶ =	Commission (The Commission Commis	granus vill half fillionet grouper of economic hauselfs (1988) of	
	Appre	ntice to Journeyworker Ratio:1:1		e grang ang et a contract of the contract of t	NE 74		por an in Production of the American	
EMO: ADZEI BORERS - ZONE		DING & SITE)	12/01/2015	\$35.50	\$7.45	\$13.55	\$0.00	\$56.50
	rates see 1	'Apprentice- LABORER"						
For apprentice			10/01/0010	\$36.50	\$7.45	\$13.55	\$0.00	\$57.50
EMO: BACK		OADER/HAMMER OPERATOR DING & SITE)	12/01/2015	ψ50.50	·			
EMO: BACK	E 4 (BUILI		12/01/2013			\$13.55	\$0.00	\$57.25

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice-LABORER"						
DEMO: CONCRETE CUTTER/SAWYER LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2015	\$36.50	\$7.45	\$13.55	\$0,00	\$57.50
For apprentice rates see "Apprentice-LABORER"						
DEMO: JACKHAMMER OPERATOR LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2015	\$36.25	\$7.45	\$13.55	\$0,00	\$57.25
For apprentice rates see "Apprentice-LABORER"						
DEMO: WRECKING LABORER LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2015	\$35.50	\$7,45	\$13.55	\$0,00	\$56.50
For apprentice rates see "Apprentice-LABORER"						
DIVER PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2015	\$60.34	\$9,80	\$18.17	\$0.00	\$88.31
For apprentice rates see "Apprentice-PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2015	\$43.10	\$9.80	\$18.17	\$0,00	\$71.07
For apprentice rates see "Apprentice-PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2015	\$64.65	\$9.80	\$18.17	\$0,00	\$92.62
For apprentice rates see "Apprentice-PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2015	\$90.51	\$9.80	\$18.17	\$0.00	\$118.48
For apprentice rates see *Apprentice-PILE DRIVER*						
ELECTRICIAN (Including Core Drilling)	07/03/2016	\$39.11	\$9.35	\$10.32	\$0.00	\$58.78
ELECTRICIANS LOCAL 7	01/01/2017	\$40.01	\$9.35	\$10.32	\$0.00	\$59.68

Apprentice -	ELECTRICIAN - Local 7

l Ra	Та	Supplemental Unemployment	TO 1	w= 4.4		07/03/2016	ate -	ive Date	
II IV.	10	Onemployment	Pension	e Health	Apprentice Base Wage		cent	percen	ep
321.		\$0.00	\$0.47	\$5.00	\$15.64			40	
323.		\$0.00	\$0.53	\$5.00	\$17.60			45	
34.		\$0.00	\$6.04	\$9.35	\$19.56			50	
36.		\$0.00	\$6.10	\$9.35	\$21.51			55	1
41.		\$0.00	\$7.21	\$9.35	\$25.42			65	5
345.		\$0.00	\$8.27	\$9.35	\$27.38			70	5
		Supplemental				01/01/2017	ate -	ive Date	fect
ıl Ra	To	Unemployment	Pension	e Health	Apprentice Base Wage		cent	percen	tep
521.		\$0.00	\$0.48	\$5.00	\$16.00			40	
\$23.		\$0.00	\$0.54	\$5.00	\$18.00			45	
35.		\$0.00	\$6.05	\$9.35	\$20.01			50	
		****	\$6.11	\$9.35	\$22.01			55	ļ
37.		\$0.00	\$0.11	Ψ7.55	ΨΕΕ-101				
\$37. \$42.		\$0.00 \$0.00	\$7.23	\$9.35	\$26.01			65	

Notes: Pre-5/31/11 Begins at Step 3 \$41.19/4\$43.49/5\$45.59/6\$47.79 Steps 1-2 are 1000 hrs; Steps 3-6 are 1500 hrs.

Apprentice to Journeyworker Ratio:2:3****

Issue Date: 09/09/2016

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Classification			Effective Dat	e Base Wage	e Health		Supplemental Unemployment	Total Rate
ELEVATOR C	ONSTR	UCTOR	01/01/2016	\$48.77	\$14.43	\$14.96	\$0.00	\$78.16
ELEVATOR CONS	TRUCTOI	RS LOCAL 41	01/01/2017	\$49.90	\$15.28	\$15.71	\$0.00	\$80.89
	Annre	ntice - ELEVATOR CONSTRUCTOR	? - Local 41					
	Effect	ive Date - 01/01/2016	Apprentice Base Wage	Health	Pension	Supplemental Unemployment		
	Step 1	percent 50		\$14.43	\$14.96	\$0.00	\$53.78	
	2	55	·	\$14.43	\$14.96	\$0.00		
	3	65		\$14.43	\$14.96	\$0.00	\$61.09	
	4	70	·	\$14.43	\$14.96	\$0.00	\$63.53	
	5	80	·	\$14.43	\$14.96	\$0.00	\$68.41	
		ive Date - 01/01/2017	Apprentice Base Wage	Health	Pension	Supplementa Unemploymen		1
	Step 1	percent 50		\$15.28	\$15.71	\$0.00	\$55.94	
	2	55	·	\$15.28	\$15.71	\$0.00		
	3	65	·	\$15.28	\$15.71	\$0.00		
	4	70		\$15.28	\$15.71	\$0.00	\$65.92	
	5	80		\$15.28	\$15.71	\$0.00	\$70.91	
		entice to Journeyworker Ratio:1:1		halling and you was also be also belong the street			dates a local anne man proprietation de la faction de la f	
		UCTOR HELPER	01/01/2016	\$34.14	\$14.43	\$14.96	\$0.00	\$63.53
LEVATOR CONST			01/01/2017	\$34.93	\$15.28	\$15.71	\$0.00	\$65.92
		"Apprentice - ELEVATOR CONSTRUCTOR"	0.001/001/		ም ግ ለፍ	\$10.75	\$0.00	\$43.70
ENCE & BEA Aborers - zone			06/01/2016		\$7.45 \$7.45	\$10.75	\$0.00	\$44.45
For apprentice	rates see	"Apprentice- LABORER"	12/01/2016	\$26.25	φ1.43	Ψ.Ο.75	ψ0,00	Ψ,1,10
		AIL ERECTOR (HEAVY & HIGHWA	Y) 06/01/2016	\$26.42	\$7.45	\$12.10	\$0.00	\$45.97
ABORERS - ZONE	E 4 (HEAV	YY & HIGHWAY)	12/01/2016	\$27.17	\$7.45	\$12.10	\$0.00	\$46.72
	rates see	"Apprentice- LABORER (Heavy and Highway)						
								\$27.74
IELD ENG.IN	ST/RO	D-BLDG,SITE,HVY/HWY	06/01/1999	\$18.84	\$4.80	\$4.10	\$0.00	
TELD ENG.IN PERATING ENGI TELD ENG.PA	IST/RO	D-BLDG,SITE,HVY/HWY <i>ocal 98</i> zhief:BLDG,SITE,HVY/HWY	06/01/1999 06/01/1999		\$4.80 \$4.80	\$4.10	\$0.00	\$30.23
IELD ENG.IN PERATING ENG.PA PERATING ENG.PA PERATING ENG.SU	IST/RO INEERS L ARTY (INEERS L JRVEY	D-BLDG,SITE,HVY/HWY OCAL 98 CHIEF:BLDG,SITE,HVY/HWY OCAL 98 CHIEF-BLDG,SITE,HVY/HWY		\$21.33				
IELD ENG.IN PERATING ENG. PELD ENG.PA PERATING ENGI IELD ENG.SU PERATING ENGI IRE ALARM	IST/ROINEERS L ARTY C INEERS L URVEY INEERS L	D-BLDG,SITE,HVY/HWY OCAL 98 CHIEF:BLDG,SITE,HVY/HWY OCAL 98 CHIEF-BLDG,SITE,HVY/HWY OCAL 98	06/01/1999	\$21.33	\$4.80	\$4.10	\$0.00	\$30.23
PIELD ENG.IN SPERATING ENG.PA SPERATING ENG. SPERATING ENG. SPERATING ENG. SPERATING ENG. SPERATING ENG. SPERATING ENG.	IST/ROINEERS L ARTY C INEERS L URVEY INEERS L	D-BLDG,SITE,HVY/HWY OCAL 98 CHIEF:BLDG,SITE,HVY/HWY OCAL 98 CHIEF-BLDG,SITE,HVY/HWY OCAL 98	06/01/1999 06/01/1999	\$21.33 \$22.33 \$39.11	\$4.80 \$4.80	\$4.10 \$4.10	\$0.00 \$0.00	\$30.23 \$31.23
PIELD ENG.IN OPERATING ENG. PIELD ENG.PA OPERATING ENG. PIELD ENG.SU OPERATING ENG. PIELD ENG.SU OPERATING ENG. PIELD ENG.SU OPERATING ENG. PIECTRICIANS LO For apprentice	IST/ROINEERS L ARTY CHARTY CHARTY CHARTY CHARTS L URVEY LINEERS L INSTA: OCAL 7	D-BLDG,SITE,HVY/HWY OCAL 98 CHIEF:BLDG,SITE,HVY/HWY OCAL 98 CHIEF-BLDG,SITE,HVY/HWY OCAL 98 LLER "Apprentice- ELECTRICIAN"	06/01/1999 06/01/1999 07/03/2016	\$21.33 \$22.33	\$4.80 \$4.80 \$9.35 \$9.35	\$4.10 \$4.10 \$10.32 \$10.32	\$0.00 \$0.00 \$0.00 \$0.00	\$30.23 \$31.23 \$58.78 \$59.68
PIELD ENG.IN DERATING ENG.PA DEFERATING ENG. PIELD ENG.SU DEFERATING ENG. FIRE ALARM ELECTRICIANS LO For apprentice	IST/ROINEERS L ARTY CHARTY CHARTY CHARTY CHARTS L URVEY LINEERS L INSTA: OCAL 7	D-BLDG,SITE,HVY/HWY OCAL 98 CHIEF:BLDG,SITE,HVY/HWY OCAL 98 CHIEF-BLDG,SITE,HVY/HWY OCAL 98 LLER	06/01/1999 06/01/1999 07/03/2016	\$21.33 \$22.33 \$39.11 \$40.01 \$39.11	\$4.80 \$4.80 \$9.35	\$4.10 \$4.10 \$10.32	\$0.00 \$0.00 \$0.00	\$30.23 \$31.23 \$58.78

Issue Date: 09/09/2016 Wage Request Num

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12/01/2016 \$33,25 \$10.58 \$12.28 \$0.00 06/01/2017 \$33.86 \$10.58 \$12.55 \$0.00 12/01/2017 \$34.46 \$10.58 \$12.82 \$0.00 06/01/2018 \$35.07 \$10.58 \$13.09 \$0.00	\$56.11 \$56.99
12/01/2017 \$34.46 \$10.58 \$12.82 \$0.00	\$56.99

0.201.001.0	\$57.86
06/01/2018 \$35.07 \$10.58 \$13.09 \$0.00	\$58.74
12/01/2018 \$35.67 \$10.58 \$13.36 \$0.00	\$59.61
06/01/2019 \$36.18 \$10.58 \$13.63 \$0.00	\$60.39
12/01/2019 \$36.78 \$10.58 \$13.90 \$0.00	\$61.26
Apprentice - OPERATING ENGINEERS - Local 98 Class 3	
Effective Date - 06/01/2016 Supplemental	
Step percent Apprentice Base Wage Health Pension Unemployment Total	al Rate
1 60 \$19.71 \$10.38 \$12.01 \$0.00	\$42.10
2 70 \$23.00 \$10.38 \$12.01 \$0.00	\$45.39
3 80 \$26.28 \$10.38 \$12.01 \$0.00	\$48.67
4 90 \$29.57 \$10.38 \$12.01 \$0.00	\$51.96
Effective Date - 12/01/2016 Supplemental	.1 D -4-
biop percent Approved 2.10 mg	al Rate
	\$42.81
42526	\$46.14
3 80 \$26.60 \$10.58 \$12.28 \$0.00	\$49.46
4 90 \$29.93 \$10.58 \$12.28 \$0.00	\$52.79
Notes: Steps 1-2 are 1000 hrs.; Steps 3-4 are 2000 hrs.	de de la companya de
Apprentice to Journeyworker Ratio:1:6	
AGGER & SIGNALER (HEAVY & HIGHWAY) 06/01/2016 \$20.50 \$7.45 \$12.10 \$0.00 BORERS - ZONE 4 (HEAVY & HIGHWAY) 12/01/2016 \$20.50 \$7.45 \$12.10 \$0.00	\$40.05 \$40.05
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	
OORCOVERER 03/01/2016 \$32.60 \$8.55 \$14.42 \$0.00	\$55.57

Effective Date Base Wage Health

Issue Date: 09/09/2016

FLOORCOVERERS LOCAL 2168 ZONE III

Classification

Wage Request Number:

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Supplemental

Unemployment

Pension

Total Rate

Classification

Effective Date Base Wage Health Pension

Supplemental Total Rate
Unemployment

Apprentice - FLOORCOVERER - Local Effective Date - 03/01/2016	2168 Zone III			Supplemental		
Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1 50	\$16.30	\$8.55	\$1.20	\$0.00	\$26.05	
2 55	\$17.93	\$8.55	\$1.20	\$0.00	\$27.68	
3 60	\$19.56	\$8.55	\$10.82	\$0.00	\$38.93	
4 65	\$21.19	\$8.55	\$10.82	\$0.00	\$40.56	
5 70	\$22,82	\$8.55	\$12.02	\$0.00	\$43.39	
6 75	\$24.45	\$8.55	\$12.02	\$0.00	\$45.02	
7 80	\$26.08	\$8.55	\$13.22	\$0.00	\$47.85	
8 85	\$27.71	\$8.55	\$13.22	\$0.00	\$49.48	
Notes:	Action to the contract of		guarquidend with remains	AND		
Steps are 750 hrs.						
Apprentice to Journeyworker Ratio:1:1						
ORK LIFT	06/01/2016	\$33.07	\$10.38	\$12.01	\$0.00	\$55.46
PERATING ENGINEERS LOCAL 98	12/01/2016	\$33.47	\$10.58	\$12.28	\$0.00	\$56.33
	06/01/2017	\$34.08	\$10.58	\$12.55	\$0.00	\$57.21
	12/01/2017	\$34.68	\$10.58	\$12.82	\$0.00	\$58.08
	06/01/2018	\$35.29	\$10.58	\$13.09	\$0.00	\$58.96
	12/01/2018	\$35.89	\$10.58	\$13.36	\$0.00	\$59.83
	06/01/2019	\$36.40	\$10.58	\$13.63	\$0.00	\$60.61
,	12/01/2019	\$37.00	\$10.58	\$13.90	\$0.00	\$61.48
For apprentice rates see "Apprentice- OPERATING ENGINEERS" ENERATORS/LIGHTING PLANTS	06/01/2016	\$29.62	\$10.38	\$12.01	\$0.00	\$52.01
PERATING ENGINEERS LOCAL 98	12/01/2016		\$10.58	\$12.28	\$0.00	\$52.88
	06/01/2017		\$10.58	\$12.55	\$0.00	\$53.76
	12/01/2017		\$10.58	\$12.82	\$0.00	\$54.63
	06/01/2018		\$10.58	\$13.09	\$0.00	\$55.51
	12/01/2018		\$10.58	\$13.36	\$0.00	\$56.38
	06/01/2019		\$10.58	\$13.63	\$0.00	\$57.16
	12/01/2019		\$10.58	\$13.90	\$0.00	\$58.03
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2019	دد، دده	οιντφ	4.2.70	40.04	420100
FLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR YSTEMS) FLAZIERS LOCAL 1333	06/01/2016	\$35.58	\$10.70	\$8.25	\$0.00	\$54.53

Total Rate

Apprentice - GLAZIER - Local 1333

Classification	Effective Dat	te Base Wage	e Health	Pension	Supplemental Unemployment	Total Rat
INSULATOR (PIPES & TANKS)	09/01/2016	\$36.07	\$11.75	\$14.20	\$0.00	\$62.02
HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)	09/01/2017	\$37.67	\$11.75	\$14.20	\$0.00	\$63.62
	09/01/2018	\$39.47	\$11.75	\$14.20	\$0.00	\$65.42
	09/01/2019	\$41.47	\$11.75	\$14.20	\$0.00	\$67.42
Apprentice - ASBESTOS INSULA Effective Date - 09/01/2016				Supplementa		
Step percent	Apprentice Base Wage	Health	Pension	Unemploymer	t Total Rate	
1 50	\$18.04	\$11.75	\$10.45	\$0.0	0 \$40.24	
2 60	\$21.64	\$11.75	\$11.20	\$0.0	0 \$44.59	
3 70	\$25.25	\$11.75	\$11.95	\$0.0	0 \$48.95	
	- 0.5	A++ M5	610.70	ቀ ለ በ	0 \$53.31	

Effective Dat	te - 09/01/2017					
Step perce		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1 50		\$18.84	\$11.75	\$10.45	\$0.00	\$41.04
2 60		\$22.60	\$11.75	\$11.20	\$0.00	\$45.55
3 70		\$26.37	\$11.75	\$11.95	\$0.00	\$50.07
4 80		\$30.14	\$11.75	\$12.70	\$0.00	\$54.59

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Notes:					}
Steps are 1 year				•	
I	223 (236) 4	the difference on the control of the	THE REPORT OF THE PARTY OF THE		eran or over representative principles

Apprentice to Journeyworker Ratio:1:4						
IRONWORKER/WELDER	03/16/2016	\$31.09	\$7.80	\$19.60	\$0.00	\$58.49
IRONWORKERS LOCAL 7 (SPRINGFIELD AREA)	09/16/2016	\$31.74	\$7.80	\$19.60	\$0.00	\$59.14
	03/16/2017	\$32.39	\$7.80	\$19.60	\$0.00	\$59.79

Issue Date: 09/09/2016

Wage Request Number: 20160909-014

	fective Date		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	:
1	60		\$18.65	\$7.80	\$19.60	\$0.00	\$46.05	
2	70		\$21.76	\$7.80	\$19.60	\$0.00	\$49.16	
3	75		\$23.32	\$7.80	\$19.60	\$0.00	\$50.72	
4	80		\$24.87	\$7.80	\$19.60	\$0.00	\$52.27	
5	85		\$26.43	\$7.80	\$19.60	\$0.00	\$53.83	
6	90		\$27.98	\$7.80	\$19.60	\$0.00	\$55.38	
E f St	fective Date		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	1
$\frac{2}{1}$	60		\$19.04	\$7.80	\$19.60	\$0.00	\$46.44	
2	70		\$22,22	\$7.80	\$19.60	\$0.00	\$49.62	
3	75		\$23.81	\$7.80	\$19.60	\$0.00	\$51.21	
4	80		\$25,39	\$7.80	\$19.60	\$0.00	\$52.79	
5	85		\$26.98	\$7.80	\$19.60	\$0.00	\$54.38	
6	90		\$28.57	\$7.80	\$19.60	\$0.00	\$55.97	
No	otes: Struct	ural 1:6; Ornamental 1:4	. Final residence		12761	go an a National grant and an analysis of the National State of the St		
$\mathbf{A}_{\mathbf{J}}$	prentice to	Journeyworker Ratio:						
		BREAKER OPERATOR	06/01/201	\$25.50	\$7.45	\$10.75	\$0.00	\$43.70
LABORERS - ZONE 4 (L			12/01/2010	\$26.25	\$7.45	\$10.75	\$0.00	\$44.45
For apprentice rates	see "Apprenti	ce- LABORER"	06/01/001	5 \$25.25	\$7.45	\$10.75	\$0.00	\$43.45
LABORER LABORERS - ZONE 4 (1)	OTHE DIMES & S	गुरुहा\ -	06/01/2010 12/01/2010) \$23.23	\$7.45	\$10.75	\$0.00	\$44.20

Supplemental Total Rate Effective Date Base Wage Health Pension Unemployment

> Supplemental Unemployment

> > \$0.00

\$0.00

Total Rate

\$35.25

\$37.87

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1 12	ssifica	าโากข

Step	ive Date - percent	06/01/2016	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60		\$15.15	\$7.45	\$10.75	\$0.00	\$33.35	
2	70		\$17.68	\$7.45	\$10.75	\$0.00	\$35.88	
3	80		\$20.20	\$7.45	\$10.75	\$0.00	\$38.40	
4	90		\$22.73	\$7.45	\$10.75	\$0.00	\$40.93	
Effect Step	ive Date - percent	12/01/2016	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60		\$15.60	\$7.45	\$10.75	\$0.00	\$33.80	
2	70		\$18.20	\$7.45	\$10.75	\$0.00	\$36.40	
3	80		\$20,80	\$7.45	\$10.75	\$0.00	\$39.00	
4	90		\$23.40	\$7.45	\$10.75	\$0.00	\$41.60	
Notes	, :				(現でからからりゅう (日本)	ALI 1974 LAMITTIMA SALAH LETTIN BILAN TITIN TITI	THE CONTRACT OF THE CONTRACT O	
Appro	ntice to Jo	urneyworker Ratio:1:5	The second sections of the second section of the second section of the second section					
RER (HEAVY &		•	06/01/201	\$26.17	\$7.4 5	\$12.10	\$0.00	\$45.7
ERS - ZONE 4 (HEA)	Y & HIGHWA	x)	12/01/2016	\$26.92	\$7.45	\$12.10	\$0.00	\$46.4

Effective Date -		06/01/2016					
Step	percent		Apprentice Base Wag	Apprentice Base Wage Health			
1	60		\$15.70	\$7.45	\$12.10		
2	70		\$18.32	\$7.45	\$12.10		
3	80		\$20.94	\$7.45	\$12.10		
4	gn.		\$12.55	¢7 45	\$12.10		

Apprentice - LABORER (Heavy and Highway) - Zone 4

3	80		\$20.94	\$7.45	\$12.10	\$0.00	\$40.49	
4	90		\$23.55	\$7.45	\$12.10	\$0.00	\$43,10	
	ive Date -	12/01/2016			.	Supplemental	m (ID)	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	60		\$16.15	\$7.45	\$12.10	\$0.00	\$35.70	
2	70		\$18.84	\$7.45	\$12.10	\$0.00	\$38.39	
3	80		\$21.54	\$7.45	\$12.10	\$0.00	\$41.09	
4	90		\$24.23	\$7.45	\$12.10	\$0.00	\$43.78	
Notes:			4 a		anda in John Vinger Ave	্বার হোৱা বিশ্ব করিব প্রকৃতি করে। বী সর্বার জীবনী প্রতি প্রকৃতি বিশ্ববিদ্যালয় বিশ্ববিদ্যালয় বিশ্ববিদ্যালয় ব		

Apprentice to	Journeyworker	Ratio:1:5
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LABORER: CARPENTER TENDER	06/01/2016	\$25.25	\$7.45	\$10.75	\$0.00	\$43.45
LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2016	\$26.00	\$7.45	\$10.75	\$0.00	\$44.20

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: CEMENT FINISHER TENDER	06/01/2016	\$25.25	\$7.45	\$10.75	\$0.00	\$43.45
LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2016	\$26.00	\$7.45	\$10.75	\$0.00	\$44.20
For apprentice rates see "Apprentice-LABORER"						
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2015	\$24.85	\$7.45	\$10.50	\$0.00	\$42.80
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER	06/01/2016	\$27.25	\$7.45	\$10.75	\$0.00	\$45.45
LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2016	\$28.00	\$7.45	\$10.75	\$0.00	\$46.20
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER (HEAVY & HIGHWAY)	06/01/2016	\$26.42	\$7.45	\$12.10	\$0.00	\$45.97
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2016	\$27.17	\$7.45	\$12.10	\$0.00	\$46.72
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
LABORER: MULTI-TRADE TENDER	06/01/2016	\$25.25	\$7.45	\$10.75	\$0.00	\$43.45
LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2016	\$26.00	\$7.45	\$10.75	\$0.00	\$44.20
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER	06/01/2016	\$25.25	\$7.45	\$10.75	\$0.00	\$43.45
LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2016	\$26.00	\$7.45	\$10.75	\$0.00	\$44.20
This classification applies to all tree work associated with the removal of standing trees a utility company for the purpose of operation, maintenance or repair of utility company	, and trimming and rer equipment. For appre	noval of branche entice rates see "A	s and limbs wi Apprentice- La	hen the work i	s not done for	
LASER BEAM OPERATOR	06/01/2016	\$25.50	\$7.45	\$10.75	\$0.00	\$43.70
LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2016	\$26.25	\$7.45	\$10.75	\$0.00	\$44.45
For apprentice rates see "Apprentice-LABORER"						
LASER BEAM OPERATOR (HEAVY & HIGHWAY)	06/01/2016	\$26.42	\$7.45	\$12.10	\$0.00	\$45.97
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2016	\$27.17	\$7.45	\$12.10	\$0.00	\$46.72
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
MARBLE & TILE FINISHERS	09/05/2016	\$32.67	\$10.18	\$17.05	\$0.00	\$59.90
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	02/27/2017	\$33.24	\$10.18	\$17.05	\$0.00	\$60.47

Issue Date: 09/09/2016

Wage Request Number: 20160909-014

Supplemental Unemployment Pension

Total Rate

Step	ive Date - percent	09/05/2016	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50		\$16.34	\$10.18	\$17.05	\$0.00	\$43.57
2	60		\$19.60	\$10.18	\$17.05	\$0.00	\$46.83
3	70		\$22.87	\$10.18	\$17.05	\$0.00	\$50.10
4	80		\$26.14	\$10.18	\$17.05	\$0.00	\$53.37
5	90		\$29.40	\$10.18	\$17.05	\$0.00	\$56.63
Effect	ive Date -	02/27/2017				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$16.62	\$10.18	\$17.05	\$0.00	\$43.85
2	60		\$19.94	\$10.18	\$17.05	\$0.00	\$47.17
	70		\$23.27	\$10.18	\$17.05	\$0.00	\$50.50
3	70		•		017 AC	\$0.00	\$53.82
	80		\$26.59	\$10.18	\$17.05	Ψ0.00	φυυ.υ2

MARBLE MASONS,TILELAYERS & TERRAZZO MECH	09/05/2016	\$39.26	\$10.18	\$17.38	\$0.00	\$66.82
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	02/27/2017	\$39.83	\$10.18	\$17.38	\$0.00	\$67.39

tep	ive Date - percent	09/05/2016	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
l	50		\$19.63	\$10.18	\$17.38	\$0.00	\$47.19
;	60		\$23,56	\$10.18	\$17.38	\$0.00	\$51.12
3	70		\$27.48	\$10.18	\$17.38	\$0.00	\$55.04
4	80		\$31.41	\$10.18	\$17.38	\$0.00	\$58.97
5	90		\$35.33	\$10.18	\$17.38	\$0.00	\$62.89
ffect	ive Date -	02/27/2017				Supplemental	
tep	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
	50		\$19.92	\$10.18	\$17.38	\$0.00	\$47.48
2	60		\$23.90	\$10.18	\$17.38	\$0.00	\$51.46
	70		\$27.88	\$10.18	\$17.38	\$0.00	\$55.44
3	80		\$31.86	\$10.18	\$17.38	\$0.00	\$59.42
,	80			\$10.18	\$17.38	\$0.00	\$63.41

Apprentice to Journeyworker Ratio:1:5

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MECH. SWEEPER OPERATOR (ON CONST. SITES)	06/01/2016	\$33.38	\$10.38	\$12.01	\$0.00	\$55.77
OPERATING ENGINEERS LOCAL 98	12/01/2016	\$33.78	\$10.58	\$12.28	\$0.00	\$56.64
	06/01/2017	\$34.39	\$10.58	\$12.55	\$0.00	\$57.52
	12/01/2017	\$34.99	\$10.58	\$12.82	\$0.00	\$58.39
	06/01/2018	\$35.60	\$10.58	\$13.09	\$0.00	\$59.27
	12/01/2018	\$36.20	\$10.58	\$13.36	\$0.00	\$60.14
	06/01/2019	\$36.71	\$10.58	\$13.63	\$0.00	\$60.92
	12/01/2019	\$37.31	\$10.58	\$13.90	\$0.00	\$61.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MECHANIC/WELDER/BOOM TRUCK	06/01/2016	\$32.85	\$10.38	\$12.01	\$0.00	\$55.24
OPERATING ENGINEERS LOCAL 98	12/01/2016	\$33.25	\$10.58	\$12.28	\$0.00	\$56.11
	06/01/2017	\$33.86	\$10.58	\$12.55	\$0.00	\$56.99
	12/01/2017	\$34,46	\$10.58	\$12.82	\$0.00	\$57.86
	06/01/2018	\$35.07	\$10.58	\$13.09	\$0.00	\$58.74
	12/01/2018	\$35.67	\$10.58	\$13.36	\$0.00	\$59.61
	06/01/2019	\$36.18	\$10.58	\$13.63	\$0.00	\$60.39
	12/01/2019	\$36.78	\$10.58	\$13.90	\$0.00	\$61.26
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MILLWRIGHT (Zone 3) MILLWRIGHTS LOCAL 1121 - Zone 3	04/01/2015	\$33.13	\$9.80	\$16.21	\$0.00	\$59.14

	rentice - MILLWRIGHT - Local ctive Date - 04/01/2015 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total F	Rate
1	55	\$18.22	\$9.80	\$4.48	\$0.00	\$32	2.50
2	65	\$21.53	\$9.80	\$13.36	\$0.00	\$44	4.69
3	75	\$24.85	\$9.80	\$14.18	\$0.00	\$48	8.83
4	85	\$28.16	\$9.80	\$14.99	\$0.00	\$52	2.95
Not	es: Steps are 2,000 hours rentice to Journeyworker Ratio:	navaralisading of the state of the designation of the action was a second state of the	illinguis, property of symmetric states for servi	aver a		grander applies a complete too	- MA
MORTAR MIXER		06/01/2016	\$25.50	\$7.45	\$10.75	\$0.00	\$43.70
LABORERS - ZONE 4 (BU	ILDING & SITE)	12/01/2016	\$26.25	\$7.45	\$10.75	\$0.00	\$44.45
For apprentice rates s	ce "Apprentice- LABORER"					·	
OILER		06/01/2016	\$28.54	\$10.38	\$12.01	\$0.00	\$50.93
OPERATING ENGINEERS	S LOCAL 98	12/01/2016	\$28.94	\$10.58	\$12.28	\$0.00	\$51.80
		06/01/2017	\$29.55	\$10.58	\$12.55	\$0.00	\$52.68
		12/01/2017	\$30.15	\$10.58	\$12.82	\$0.00	\$53.55
		06/01/2018	\$30.76	\$10.58	\$13.09	\$0.00	\$54.43
		12/01/2018	\$31.36	\$10.58	\$13.36	\$0.00	\$55.30
		06/01/2019	\$31.87	\$10.58	\$13.63	\$0.00	\$56.08

Issue Date: 09/09/2016

For apprentice rates see "Apprentice-OPERATING ENGINEERS"

Wage Request Number:

20160909-014

12/01/2019

\$32.47

\$56.95

\$13.90

\$10.58

\$0.00

Classificatio	n			Effective Dat	e Base Wage	e Health	Pension	Supplemental Unemployment	Total Rate
OTHER POV	WER DRIV	/EN EQUII	PMENT - CLASS VI	06/01/2016	\$26.56	\$10.38	\$12.01	\$0.00	\$48.95
OPERATING EI	NGINEERS L	OCAL 98		12/01/2016	\$26.96	\$10.58	\$12.28	\$0.00	\$49.82
				06/01/2017	\$27.57	\$10.58	\$12.55	\$0.00	\$50.70
				12/01/2017	\$28.17	\$10.58	\$12.82	\$0.00	\$51.57
				06/01/2018	\$28.78	\$10.58	\$13.09	\$0.00	\$52.45
				12/01/2018	\$29.38	\$10.58	\$13.36	\$0.00	\$53.32
				06/01/2019	\$29.89	\$10.58	\$13.63	\$0.00	\$54.10
			12/01/2019	\$30.49	\$10.58	\$13.90	\$0.00	\$54.97	
For appren	tice rates see *	*Apprentice- C	PERATING ENGINEERS"						
PAINTER (BRIDGES/TANKS) PAINTERS LOCAL 35 - ZONE 3			07/01/2016	\$50.46	\$7.85	\$16.10	\$0.00	\$74.41	
			01/01/2017	\$51.41	\$7.85	\$16.10	\$0.00	\$75.36	
	Å nn ra	ntico - PA	UNTER Local 35 - BRID	GES/TANKS					
	Effecti	ive Date -	UNTER Local 35 - BRID 07/01/2016		Health	Pension	Supplements Unemploymen		•
	Effecti Step	ive Date - percent		Apprentice Base Wage		Pension \$0.00		t Total Rat	
	Effecti Step	percent 50		Apprentice Base Wage \$25.23	\$7.85		Unemploymer	ot Total Rate	3
	Effecti Step 1 2	percent 50 55		Apprentice Base Wage \$25.23 \$27.75		\$0.00	Unemploymer \$0.0	tat Total Rate 0 \$33.00 0 \$39.20	3
	Effecti Step	50 55 60		Apprentice Base Wage \$25.23 \$27.75 \$30.28	\$7.85 \$7.85	\$0.00 \$3.66	\$0.0 \$0.0	Total Rate 0 \$33.00 0 \$39.20 0 \$42.12	3 5 2
	Effecti Step 1 2 3	50 55 60 65		\$25.23 \$27.75 \$30.28 \$32.80	\$7.85 \$7.85 \$7.85	\$0.00 \$3.66 \$3.99	\$0.00 \$0.00 \$0.00	Total Rate 0 \$33.00 0 \$39.20 0 \$44.90 0	3 5 2
	Step 1 2 3 4	50 55 60 65 70		\$25.23 \$27.75 \$30.28 \$32.80 \$35.32	\$7.85 \$7.85 \$7.85 \$7.85 \$7.85	\$0.00 \$3.66 \$3.99 \$4.32	\$0.00 \$0.00 \$0.00 \$0.00	Total Rate 0 \$33.03 0 \$39.20 0 \$42.12 0 \$44.9 0 \$57.23	3 5 2 7 3
	Effecti Step 1 2 3 4 5	50 55 60 65 70		\$25.23 \$27.75 \$30.28 \$32.80 \$35.32 \$37.85	\$7.85 \$7.85 \$7.85 \$7.85 \$7.85 \$7.85	\$0.00 \$3.66 \$3.99 \$4.32 \$14.11	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate	3 6 2 7 3
	Effecti Step 1 2 3 4 5	50 55 60 65 70		\$25.23 \$27.75 \$30.28 \$32.80 \$35.32	\$7.85 \$7.85 \$7.85 \$7.85 \$7.85	\$0.00 \$3.66 \$3.99 \$4.32 \$14.11 \$14.44	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate Total Rate Total Rate State of the state of	3 6 7 7 3
	Effecti Step 1 2 3 4 5 6 7 8	50 55 60 65 70 75 80		\$25.23 \$27.75 \$30.28 \$32.80 \$35.32 \$37.85 \$40.37	\$7.85 \$7.85 \$7.85 \$7.85 \$7.85 \$7.85 \$7.85 \$7.85	\$0.00 \$3.66 \$3.99 \$4.32 \$14.11 \$14.44 \$14.77	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate Total Rate State	3 6 7 3 4 9

Effect	ive Date -	01/01/2017	,			Supplemental	
Step	percent		Apprentice Base Wag	e Health	Pension	Unemployment	Total Rate
1	50		\$25.71	\$7.85	\$0.00	\$0.00	\$33.56
2	55		\$28.28	\$7.85	\$3.66	\$0.00	\$39.79
3	60		\$30.85	\$7.85	\$3.99	\$0.00	\$42.69
4	65		\$33.42	\$7.85	\$4.32	\$0.00	\$45.59
5	70		\$35.99	\$7.85	\$14.11	\$0.00	\$57.95
6	75		\$38.56	\$7.85	\$14.44	\$0.00	\$60.85
7	80		\$41.13	\$7.85	\$14.77	\$0.00	\$63.75
8	90		\$46.27	\$7.85	\$15.44	\$0.00	\$69.56

Apprentice to Journeyworker Ratio:1:1

Steps are 750 hrs.

PAINTER (SPRAY OR SANDBLAST, NEW) * 07/01/2016 \$33.78 \$7.85 \$12.30 \$0.00 \$53.93 * If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3 \$0.00 \$54.83

Isano Datos 00/00/2016

Notes:

Wage Request Number:

20160909-014

Supplemental Te Unemployment

\$0.00

\$12.30

\$7.85

\$32.00

Effective Date - 07/01/2016 Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat
1 50	\$16.89	\$7.85	\$0.00	\$0.00	\$24.7
2 55	\$18.58	\$7.85	\$1.57	\$0.00	\$28.0
3 60	\$20.27	\$7.85	\$1.71	\$0.00	\$29.8
4 65	\$21,96	\$7.85	\$1.85	\$0.00	\$31.6
5 70	\$23.65	\$7.85	\$11,45	\$0.00	\$42.9
6 75	\$25,34	\$7.85	\$11.59	\$0.00	\$44.7
7 80	\$27.02	\$7.85	\$11.73	\$0.00	\$46.6
8 90	\$30.40	\$7.85	\$12.02	\$0.00	\$50.2
Effective Date - 01/01/2017 Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra
1 50	\$17.34	\$7.85	\$0.00	\$0.00	\$25.
2 55	\$19.07	\$7.85	\$1.57	\$0.00	\$28.4
3 60	\$20.81	\$7.85	\$1.71	\$0.00	\$30.3
4 65	\$22,54	\$7.85	\$1.85	\$0.00	\$32.2
5 70	\$24.28	\$7.85	\$11.45	\$0.00	\$43.5
6 75	\$26.01	\$7.85	\$11.59	\$0.00	\$45.4
7 80	\$27.74	\$7.85	\$11.73	\$0.00	\$47.3
	\$31.21	\$7.85	\$12.02	\$0.00	\$51.0
8 90					
Notes: Steps are 750 hrs.			Complete Annual Security		gg,,tygy wyk,ggacana,v q s k

01/01/2017

PAINTERS LOCAL 35 - ZONE 3

\$52.15

Supplemental Total Rate Pension Effective Date Base Wage Health Unemployment

Apprentice -	PAINTER Local 35	' Zone 3 - Spray/Sandblas	t - Repaint
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Step	ive Date - percent	07/01/2016	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50		\$15.56	\$7.85	\$0.00	\$0.00	\$23.41
2	55		\$17.11	\$7.85	\$1.57	\$0.00	\$26.53
3	60		\$18.67	\$7.85	\$1.71	\$0.00	\$28.23
4	65		\$20.22	\$7.85	\$1.85	\$0.00	\$29.92
5	70		\$21.78	\$7.85	\$11.45	\$0.00	\$41.08
6	75		\$23.33	\$7.85	\$11.59	\$0.00	\$42.77
7	80		\$24.89	\$7.85	\$11.73	\$0.00	\$44.47
8	90		\$28.00	\$7.85	\$12.02	\$0.00	\$47.87
Effect Step	ive Date -	01/01/2017	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50		\$16.00	\$7.85	\$0.00	\$0.00	\$23.85
2	55		\$17.60	\$7.85	\$1.57	\$0.00	\$27.02
3	60		\$19.20	\$7.85	\$1.71	\$0.00	\$28.76
4	65		\$20.80	\$7.85	\$1.85	\$0.00	\$30.50
5	70		\$22.40	\$7.85	\$11.45	\$0.00	\$41.70
6	75		\$24.00	\$7.85	\$11.59	\$0.00	\$43.44
7	80		\$25.60	\$7.85	\$11.73	\$0.00	\$45.18
8	90		\$28.80	\$7.85	\$12.02	\$0.00	\$48.67
Notes:	Steps are		ar in successful for the first successful the successful for the succe	ondskillister petropy		e gi (v ya she e vi v v vi v Vi). Pilitir d'Yile ettimate attendibilishinin	
		ırneyworker Ratio:1:1					00.00
ER / TAPER (B	-	W) * painted are new construction	07/01/2016	\$32,38	\$7.85	\$12.30	\$0.00 \$52.

Issue Date: 09/09/2016

NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3

Classification

Wage Request Number: 20160909-014

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Pension

Effective Step	Date - 07/01		pprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
	50		\$16.19	\$7.85	\$0.00	\$0.00	\$24.04
	55		\$17.81	\$7.85	\$1.57	\$0.00	\$27.23
	60		\$19.43	\$7.85	\$1.71	\$0.00	\$28.99
	65		\$21.05	\$7.85	\$1.85	\$0.00	\$30.75
	70		\$22.67	\$7.85	\$11.45	\$0.00	\$41.97
	75		\$24,29	\$7.85	\$11.59	\$0.00	\$43.73
7	80		\$25.90	\$7.85	\$11.73	\$0.00	\$45.48
	90		\$29.14	\$7.85	\$12.02	\$0.00	\$49.01
Effective	e Date - 01/0	/2017		TT 10	Pension	Supplemental Unemployment	Total Rate
Step	percent		apprentice Base Wage				\$24,49
1	50		\$16.64	\$7.85	\$0.00	\$0.00	\$27.72
2	55		\$18.30	\$7.85	\$1.57	\$0.00	\$29.53
3	60		\$19.97	\$7.85	\$1.71	\$0.00	
4	65		\$21.63	\$7.85	\$1.85	\$0.00	\$31.33
5	70		\$23.30	\$7.85	\$11.45	\$0.00	\$42.60
6	75		\$24.96	\$7.85	\$11.59	\$0.00	\$44.40
7	80		\$26.62	\$7.85	\$11.73	\$0.00	\$46.20
8	90		\$29.95	\$7.85	\$12.02	\$0.00	\$49.82
Notes:	Steps are 750 h		•				
Appren	tice to Journey	orker Ratio:1:1	an arriver on characteristic production. Moreover, terranscript consistency on the Paris A	AND STREET, ST	per 13 43 TEMS		
APER (BR	USH, REPAIN)	07/01/20	16 \$29.7		\$12.30	\$0.00
4L 35 - ZONE	3		01/01/20	17 \$30. 6	50 \$7.85	\$12.30	\$0.00

Unemp

emental ployment	Total Rate

Apprentice -	PAINTER Local 35 Zo	one 3 - BRUSH REPAINT
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Effect Step	ive Date - percent	07/01/2016	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$14.85	\$7.85	\$0,00	\$0.00	\$22.70	
2	55		\$16.34	\$7.85	\$1.57	\$0.00	\$25.76	
3	60		\$17.82	\$7.85	\$1.71	\$0.00	\$27.38	
4	65		\$19.31	\$7.85	\$1.85	\$0.00	\$29.01	
5	70		\$20.79	\$7.85	\$11.45	\$0.00	\$40.09	
6	75		\$22.28	\$7.85	\$11.59	\$0.00	\$41.72	
7	80		\$23.76	\$7.85	\$11.73	\$0.00	\$43.34	
8	90		\$26.73	\$7.85	\$12.02	\$0.00	\$46.60	
Effecti Step	ive Date -	01/01/2017	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$15.30	\$7.85	\$0.00	\$0.00	\$23.15	
2	55		\$16.83	\$7.85	\$1.57	\$0.00	\$26.25	
3	60		\$18.36	\$7.85	\$1.71	\$0.00	\$27.92	
4	65		\$19.89	\$7.85	\$1.85	\$0.00	\$29.59	
5	70		\$21.42	\$7.85	\$11.45	\$0.00	\$40.72	
6	75		\$22.95	\$7.85	\$11.59	\$0.00	\$42.39	
7	80		\$24,48	\$7.85	\$11.73	\$0.00	\$44.06	
8	90		\$27.54	\$7.85	\$12.02	\$0.00	\$47.41	
Notes:	Steps are					y change and a second property of the second		
		urneyworker Ratio:1:1						
	IARKINGS Y & HIGHWA	S (HEAVY/HIGHWAY)	06/01/2016			\$12.10	\$0.00	\$45.72
•		.ABORER (Heavy and Highway)	12/01/2016	5 \$26.92	\$7.45	\$12.10	\$0.00	\$46.47
	LICKS DE		10/01/2012		¢0.07	\$8.00	\$0.00	\$47.35

PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY)	06/01/2016	\$26.17	\$7.45	\$12,10	\$0.00	\$45.72
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2016	\$26.92	\$7.45	\$12.10	\$0.00	\$46.47
For apprentice rates see "Apprentice-LABORER (Heavy and Highway)						
PANEL & PICKUP TRUCKS DRIVER	12/01/2012	\$30.28	\$9.07	\$8.00	\$0.00	\$47.35
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B						
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND	08/31/2015	\$39.00	\$9.80	\$18.17	\$0.00	\$66.97
DECK)						
PILE DRIVER LOCAL 56 (ZONE 3)						
For apprentice rates see "Apprentice-PILE DRIVER"						
PILE DRIVER	08/31/2015	\$39.00	\$9.80	\$18.17	\$0.00	\$66.97
PILE DRIVER LOCAL 56 (ZONE 3)						

Apprei	itice - PILE DRIVER - Local S	ob Zone 3					
Effecti	ve Date - 08/31/2015				Supplemental	Total I) ata
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	10(3)	Cale
1	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0	0.00
Notes:	Apprentice wages shall be no le (Same as set in Zone 1) 1\$50.05/2\$54.25/3\$58.46/4\$60	ss than the following Steps;	\$66.87	Pyrinka D M M Machini	garage and the second of the s		reman ra som mirrettind did-Milli de
Appre	ntice to Journeyworker Ratio:1	IN THE COLUMN TO SERVICE THE PARTY OF THE PA					
IPELAYER		06/01/2010	\$25.50	\$7.45	\$10.75	\$0.00	\$43.70
ABORERS - ZONE 4 (BUILL	DING & SITE)	12/01/2016	\$26.25	\$7.45	\$10.75	\$0.00	\$44.45
For apprentice rates see "	Apprentice-LABORER"		<u></u>				
IPELAYER (HEAVY	& HIGHWAY)	06/01/201	\$26.42	\$7.45	\$12.10	\$0.00	\$45.97
ABORERS - ZONE 4 (HEAV		12/01/2010	5 \$27.17	\$7.45	\$12.10	\$0.00	\$46.72
For apprentice rates see *	Apprentice- LABORER (Heavy and Hig	hway)		<u> </u>			
PLUMBER & PIPEFIT	TER LOCAL 104 WESTERN DIVISION	03/17/2010	\$36.73	\$8.45	\$15.05	\$0.00	\$60.23

1 45 \$16.53 \$8.45 \$9.05 \$0.00 \$34.03 2 50 \$18.37 \$8.45 \$9.05 \$0.00 \$35.87 3 60 \$22.04 \$8.45 \$9.05 \$0.00 \$39.54 4 70 \$25.71 \$8.45 \$9.05 \$0.00 \$43.21 5 80 \$29.38 \$8.45 \$15.05 \$0.00 \$43.21 5 80 \$29.38 \$8.45 \$15.05 \$0.00 \$52.88 Notes:	Effective Date - 03/17/2016 Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
3 60 \$22.04 \$8.45 \$9.05 \$0.00 \$39.54 4 70 \$25.71 \$8.45 \$9.05 \$0.00 \$43.21 5 80 \$29.38 \$8.45 \$15.05 \$0.00 \$52.88 Notes: Steps are 2000 hrs. Steps are 2000 hrs.	1 45	\$16.53	\$8.45	\$9.05	\$0.00	\$34.03	
Notes: Steps are 2000 hrs. S25.71	2 50	\$18.37	\$8.45	\$9.05	\$0.00	\$35,87	
Notes: Steps are 2000 hrs.	3 60	\$22.04	\$8.45	\$9.05	\$0.00	\$39.54	
Notes: Steps are 2000 hrs. Apprentice to Journeyworker Ratio:1:5 NEUMATIC CONTROLS (TEMP.) For apprentice rates see "Apprentice- PIPEPITTER" or "PLUMBER/PIPEFITTER" NEUMATIC DRILL/TOOL OPERATOR (HEAVY & 06/01/2016 \$26.42 \$7.45 \$12.10 \$0.00 \$45.97 (IIGHWAY) 12/01/2016 \$27.17 \$7.45 \$12.10 \$0.00 \$46.72 OWDERMAN & BLASTER O6/01/2016 \$26.25 \$7.45 \$10.75 \$0.00 \$44.45 ABORERS - ZONE 4 (BUILDING & SITE) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) OWDERMAN & BLASTER O6/01/2016 \$26.25 \$7.45 \$10.75 \$0.00 \$44.45 ABORERS - ZONE 4 (BUILDING & SITE) For apprentice rates see "Apprentice- LABORER" OWDERMAN & BLASTER O6/01/2016 \$27.00 \$7.45 \$10.75 \$0.00 \$45.20 For apprentice rates see "Apprentice- LABORER"	4 70	\$25.71	\$8.45	\$9.05	\$0.00	\$43.21	
Notes: Steps are 2000 hrs. Apprentice to Journeyworker Ratio:1:5 NEUMATIC CONTROLS (TEMP.) For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER" NEUMATIC DRILL/TOOL OPERATOR (HEAVY & 06/01/2016 \$26.42 \$7.45 \$12.10 \$0.00 \$45.97 \$10.00 \$46.72 \$12.00 \$0.00 \$46.72 \$12.00 \$0.00 \$44.45 \$12.00 \$0.00 \$44.45 \$12.00 \$0.00 \$44.45 \$12.00 \$0.00 \$45.20 \$12.00 \$0.00 \$45.20 \$12.00 \$0.00 \$45.20 \$12.00 \$0.00 \$45.20 \$12.00 \$0.00 \$45.20 \$12.00 \$0.00 \$44.45 \$12.00 \$0.00 \$45.20 \$12.00 \$0.00 \$45.20 \$12.00 \$0.00 \$45.20 \$12.00 \$0.00 \$45.20 \$12.00 \$0.00 \$45.20 \$12.00 \$0.00 \$45.20 \$12.00 \$0.00 \$45.20 \$12.00 \$0.00 \$45.20 \$12.00 \$0.00 \$45.20 \$12.00 \$0.00 \$45.20 \$12.00 \$0.00 \$45.20 \$12.00 \$0.00 \$46.72 \$12.00	5 80	\$29.38	\$8.45	\$15.05	\$0.00	\$52.88	
NEUMATIC CONTROLS (TEMP.) 03/17/2016 \$36.73 \$8.45 \$15.05 \$0.00 \$60.23 * **LUMBERS & PIPEFITTERS LOCAL 104 WESTERN DIVISION** For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER" **NEUMATIC DRILL/TOOL OPERATOR (HEAVY & 06/01/2016 \$26.42 \$7.45 \$12.10 \$0.00 \$45.97 *** **INGHWAY) 12/01/2016 \$27.17 \$7.45 \$12.10 \$0.00 \$46.72 *** **ABORERS - ZONE 4 (HEAVY & HIGHWAY) 12/01/2016 \$26.25 \$7.45 \$10.75 \$0.00 \$44.45 *** **ABORERS - ZONE 4 (BUILDING & SITE) 12/01/2016 \$27.00 \$7.45 \$10.75 \$0.00 \$45.20 *** **For apprentice rates see "Apprentice- LABORER"* **POWDERMAN & BLASTER (HEAVY & HIGHWAY) 06/01/2016 \$27.17 \$7.45 \$12.10 \$0.00 \$46.72 *** **POWDERMAN & BLASTER (HEAVY & HIGHWAY) 06/01/2016 \$27.17 \$7.45 \$12.10 \$0.00 \$46.72 *** **POWDERMAN & BLASTER (HEAVY & HIGHWAY) 06/01/2016 \$27.17 \$7.45 \$12.10 \$0.00 \$46.72 *** **POWDERMAN & BLASTER (HEAVY & HIGHWAY) 06/01/2016 \$27.17 \$7.45 \$12.10 \$0.00 \$46.72 *** **POWDERMAN & BLASTER (HEAVY & HIGHWAY) 06/01/2016 \$27.17 \$7.45 \$12.10 \$0.00 \$46.72 *** **POWDERMAN & BLASTER (HEAVY & HIGHWAY) 06/01/2016 \$27.17 \$7.45 \$12.10 \$0.00 \$46.72 *** **POWDERMAN & BLASTER (HEAVY & HIGHWAY) 06/01/2016 \$27.17 \$7.45 \$12.10 \$0.00 \$46.72 *** **POWDERMAN & BLASTER (HEAVY & HIGHWAY) 06/01/2016 \$27.17 \$7.45 \$12.10 \$0.00 \$46.72 *** **POWDERMAN & BLASTER (HEAVY & HIGHWAY) 06/01/2016 \$27.17 \$7.45 \$12.10 \$0.00 \$46.72 *** **POWDERMAN & BLASTER (HEAVY & HIGHWAY) 06/01/2016 \$27.17 \$7.45 \$12.10 \$0.00 \$46.72 *** **POWDERMAN & BLASTER (HEAVY & HIGHWAY) 06/01/2016 \$27.17 \$7.45 \$12.10 \$0.00 \$46.72 *** **POWDERMAN & BLASTER (HEAVY & HIGHWAY) 06/01/2016 \$27.17 \$7.45 \$12.10 \$0.00 \$46.72 *** **POWDERMAN & BLASTER (HEAVY & HIGHWAY) 06/01/2016 \$27.17 \$7.45 \$12.10 \$0.00 \$46.72 *** **POWDERMAN & BLASTER (HEAVY & HIGHWAY) 06/01/2016 \$27.17 \$7.45 \$12.10 \$0.00 \$147.47 *** **POWDERMAN & BLASTER (HEAVY & HIGHWAY) 06/01/2016 \$27.17 \$7.45 \$12.10 \$0.00 \$147.47 *** **POWDERMAN & BLASTER (HEAVY & HIGHWAY) 06/01/2016 \$27.17 \$7.45 \$12.10 \$17.10 *** **POWDERMAN & BLASTER (HEAVY & HIGHWAY) 06/01/20	Steps are 2000 hrs.			general granded in	and a second distribution of the second		
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"	NEUMATIC CONTROLS (TEMP.)	03/17/2016	\$36.73	\$8.45	\$15.05	\$0.00	\$60.23
NEUMATIC DRILL/TOOL OPERATOR (HEAVY & 06/01/2016 \$26.42 \$7.45 \$12.10 \$0.00 \$45.97 IIGHWAY) ABORERS - ZONE 4 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) OWDERMAN & BLASTER ABORERS - ZONE 4 (BUILDING & SITE) For apprentice rates see "Apprentice- LABORER" 12/01/2016 \$26.25 \$7.45 \$10.75 \$0.00 \$44.45 \$10.75 \$0.00 \$45.20 \$10.75 \$0.00 \$45.20 \$10.75 \$0.00 \$45.20 \$10.75 \$0.00 \$45.20 \$10.75 \$10.75 \$0.00 \$45.20 \$10.75		TTTER"					
12/01/2016 \$27.17 \$7.45 \$12.10 \$0.00 \$46.72			5 \$26.42	\$7.45	\$12.10	\$0.00	\$45.97
OWDERMAN & BLASTER 06/01/2016 \$26.25 \$7.45 \$10.75 \$0.00 \$44.45 ### ABORERS - ZONE 4 (BUILDING & SITE) For apprentice rates see "Apprentice- LABORER" OWDERMAN & BLASTER (HEAVY & HIGHWAY) 06/01/2016 \$27.17 \$7.45 \$12.10 \$0.00 \$46.72	IGHWAY) 4BORERS - ZONE 4 (HEAVY & HIGHWAY)			\$7.45	\$12.10	\$0.00	\$46.72
## 12/01/2016 \$27.00 \$7.45 \$10.75 \$0.00 \$45.20 For apprentice rates see "Apprentice-LABORER" OWDERMAN & BLASTER (HEAVY & HIGHWAY) 06/01/2016 \$27.17 \$7.45 \$12.10 \$0.00 \$46.72		06/01/2010	5 \$26.25	\$7.45	\$10.75	\$0.00	\$44.45
OWDERMAN & BLASTER (HEAVY & HIGHWAY) 06/01/2016 \$27.17 \$7.45 \$12.10 \$0.00 \$46.72	_ · · · · · · ·	12/01/2010	\$27.00	\$7.45	\$10.75	\$0.00	\$45.20
UWDERIMAN & BLASTER (HEAVY & HIGHWAY) U0/U1/2010 \$27.17 \$1.43 \$2.20 \$47.47	For apprentice rates see "Apprentice- LABORER"						
ABORERS - ZONE 4 (HEAVY & HIGHWAY) 12/01/2016 \$27.92 \$7.45 \$12.10 \$0.00 \$47.47	OWDERMAN & BLASTER (HEAVY & HIGHWAY)	06/01/2010	\$27.17	\$7.45	\$12.10	\$0.00	\$46.72
	ABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2010	\$27.92	\$7.45	\$12.10	\$0.00	\$47.47

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PUMP OPERATOR (CONCRETE)	06/01/2016	\$33.38	\$10.38	\$12.01	\$0.00	\$55.77
OPERATING ENGINEERS LOCAL 98	12/01/2016	\$33.78	\$10.58	\$12.28	\$0.00	\$56.64
	06/01/2017	\$34.39	\$10.58	\$12.55	\$0.00	\$57.52
	12/01/2017	\$34.99	\$10.58	\$12.82	\$0.00	\$58.39
•	06/01/2018	\$35.60	\$10.58	\$13.09	\$0.00	\$59.27
	12/01/2018	\$36.20	\$10.58	\$13.36	\$0.00	\$60.14
	06/01/2019	\$36.71	\$10.58	\$13.63	\$0.00	\$60.92
	12/01/2019	\$37.31	\$10.58	\$13.90	\$0.00	\$61.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER)	06/01/2016	\$32.85	\$10.38	\$12.01	\$0.00	\$55.24
OPERATING ENGINEERS LOCAL 98	12/01/2016	\$33.25	\$10.58	\$12.28	\$0.00	\$56.11
	06/01/2017	\$33.86	\$10.58	\$12.55	\$0.00	\$56.99
	12/01/2017	\$34.46	\$10.58	\$12.82	\$0.00	\$57.86
	06/01/2018	\$35.07	\$10.58	\$13.09	\$0.00	\$58.74
	12/01/2018	\$35.67	\$10.58	\$13.36	\$0.00	\$59.61
	06/01/2019	\$36.18	\$10.58	\$13.63	\$0.00	\$60.39
	12/01/2019	\$36.78	\$10.58	\$13.90	\$0.00	\$61.26
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER TEAMSTERS LOCAL 404	05/01/2016	\$21,01	\$10.23	\$9.40	\$0.00	\$40.64
RESIDENTIAL WOOD FRAME CARPENTER **	02/29/2016	\$26.81	\$7.20	\$5.35	\$0.00	\$39.36

^{**} The Residential Wood Frame Carpenter classification applies

only to the construction of new, wood frame residences that do

not exceed four stories including the basement. CARPENTERS

LOCAL 108 - BERKSHIRE COUNTY

As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.

Apprentice - CARPENTER (Residential Wood Frame) - Local 108 Berkshire

Effecti	ive Date -	02/29/2016			.	Supplemental	Total Rate
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60		\$16.09	\$7.20	\$0.00	\$0.00	\$23.29
2	60		\$16.09	\$7.20	\$0.00	\$0.00	\$23.29
3	65		\$17.43	\$7.20	\$5.35	\$0.00	\$29.98
4	70		\$18.77	\$7.20	\$5.35	\$0.00	\$31.32
5	75		\$20.11	\$7.20	\$5.35	\$0.00	\$32.66
6	80		\$21.45	\$7.20	\$5.35	\$0.00	\$34.00
7	85		\$22.79	\$7.20	\$5.35	\$0.00	\$35.34
8	90		\$24.13	\$7.20	\$5.35	\$0.00	\$36.68
					geywan arman nin	enterprise de l'enterprise de	Control County of the court of
Notes:							
	** 1: 1-5 <u>,</u>	2: 6-8, 3: 9-11					

Apprentice to Journeyworker Ratio:**

RIDE-ON MOTORIZED BUGGY OPERATOR	06/01/2016	\$25.50	\$7.45	\$10.75	\$0.00	\$43.70
LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2016	\$26.25	\$7.45	\$10.75	\$0.00	\$44.45

For apprentice rates see "Apprentice- LABORER"

Page 25 of 33 20160909-014 Wage Request Number:

Classification	11		Effective Da	te Base Wa	ige Health		Supplemental Unemployment	Total Rat
ROLLER OP			06/01/2016	\$32.2	4 \$10.38	\$12.01	\$0.00	\$54.63
OPERATING EN	GINEERS I	LOCAL 98	12/01/2016	\$32.6	4 \$10.58	\$12.28	\$0.00	\$55.50
			06/01/2017	\$33.2	5 \$10.58	\$12.55	\$0.00	\$56.38
			12/01/2017	\$33.8	5 \$10.58	\$12.82	\$0.00	\$57.25
			06/01/2018	\$34,4	6 \$10.58	\$13.09	\$0.00	\$58.13
			12/01/2018	\$35.0	6 \$10.58	\$13.36	\$0.00	\$59.00
			06/01/2019	\$35.5	7 \$10.58	\$13.63	\$0.00	\$59.78
T	,	at dopen take engineerid	12/01/2019	\$36.1	7 \$10.58	\$13.90	\$0.00	\$60.65
OOFER (Co		"Apprentice- OPERATING ENGINEERS"	07/17/0017	621.0	- do 41	\$13.25	\$0.00	\$53.91
OOFERS LOCA	_	,	07/16/2016 10/16/2016			\$13.25	\$0.00	\$54.91
For apprenti	ce rates see	"Apprentice- ROOFBR"	10/10/2010	Φ32.2	3 \$9,41	Φ1.,	φ0.00	φJ4.71
		Waterproofing &Roofer Damproofg)	07/01/2016	\$30.7	5 \$9.41	\$12.75	\$0.00	\$52.91
OOFERS LOCA	L 248		10/16/2016	\$31.7	5 \$9.41	\$12.75	\$0.00	\$53.91
		entice - ROOFER - Local 248 ive Date - 07/01/2016 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment		
	1	60	\$18.45	\$9.41	\$0.00	\$0.00	\$27.86	
	2	65	\$19.99	\$9.41	\$12.75	\$0.00	\$42.15	
	3	70	\$21.53	\$9.41	\$12.75	\$0.00	\$43.69	
	4	75	\$23.06	\$9.41	\$12.75	\$0.00	\$45.22	
	5	80	\$24.60	\$9.41	\$12.75	\$0.00	\$46.76	
	6	85	\$26.14	\$9.41	\$12.75	\$0.00	\$48,30	
	7	90	\$27.68	\$9.41	\$12.75	\$0.00	\$49.84	
	8	95	\$29.21	\$9.41	\$12.75	\$0.00	\$51.37	
	Effect	ive Date - 10/16/2016				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment		
	1	60	\$19.05	\$9.41	\$0.00	\$0.00	\$28.46	
	2	65	\$20.64	\$9.41	\$12.75	\$0.00	\$42.80	
	3	70	\$22.23	\$9.41	\$12.75	\$0.00	\$44.39	
	4	75	\$23,81	\$9.41	\$12.75	\$0.00	\$45.97	
	5	80	\$25,40	\$9.41	\$12.75	\$0.00	\$47.56	
	6	85	\$26.99	\$9.41	\$12.75	\$0.00	\$49.15	
	7	90	\$28.58	\$9.41	\$12.75	\$0.00	\$50.74	
	8	95	\$30.16	\$9.41	\$12.75	\$0.00	\$52.32	
	Notes:				Accessed was transport from Jermin	ved ಇತಿಯಿದಿ ಮೀಡಿದ್ದಾಗಿಗಳು,ರಾವಳ		
	Parameter 1	Steps are 750 hrs.Roofer(Tear Off)						
		ntice to Journeyworker Ratio:1:3		eros processos has emissos = 1000	· recto Ad		agrander mental metalante de la Elif	- · · -
		E / PRECAST CONCRETE	07/16/2016	\$31.25	\$9.41	\$13.25	\$0.00	\$53.91
OFERS LOCAL	446		10/16/2016	\$32.25	\$9.41	\$13.25	\$0.00	\$54.91

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SCRAPER	06/01/2016	\$32.85	\$10.38	\$12.01	\$0.00	\$55.24
OPERATING ENGINEERS LOCAL 98	12/01/2016	\$33.25	\$10.58	\$12.28	\$0.00	\$56.11
	06/01/2017	\$33.86	\$10.58	\$12.55	\$0.00	\$56.99
	12/01/2017	\$34,46	\$10.58	\$12.82	\$0.00	\$57.86
	06/01/2018	\$35.07	\$10.58	\$13.09	\$0.00	\$58.74
	12/01/2018	\$35.67	\$10.58	\$13.36	\$0.00	\$59.61
	06/01/2019	\$36.18	\$10.58	\$13.63	\$0.00	\$60.39
	12/01/2019	\$36.78	\$10.58	\$13.90	\$0.00	\$61.26
For apprentice rates see "Apprentice-OPERATING ENGINEERS"						
SELF-POWERED ROLLERS AND COMPACTORS	06/01/2016	\$32.24	\$10.38	\$12.01	\$0.00	\$54.63
(TAMPERS)	12/01/2016	\$32.64	\$10.58	\$12.28	\$0.00	\$55.50
OPERATING ENGINEERS LOCAL 98	06/01/2017	\$33.25	\$10.58	\$12.55	\$0.00	\$56,38
	12/01/2017	\$33.85	\$10.58	\$12.82	\$0.00	\$57.25
	06/01/2018	\$34.46	\$10.58	\$13.09	\$0.00	\$58.13
	12/01/2018	\$35.06	\$10.58	\$13.36	\$0.00	\$59.00
	06/01/2019	\$35.57	\$10.58	\$13.63	\$0.00	\$59.78
	12/01/2019	\$36.17	\$10.58	\$13.90	\$0.00	\$60.65
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SELF-PROPELLED POWER BROOM	06/01/2016	\$29.62	\$10.38	\$12.01	\$0.00	\$52.01
OPERATING ENGINEERS LOCAL 98	12/01/2016	\$30.02	\$10.58	\$12.28	\$0.00	\$52.88
	06/01/2017	\$30.63	\$10.58	\$12.55	\$0.00	\$53.76
	12/01/2017	\$31.23	\$10.58	\$12.82	\$0.00	\$54.63
	06/01/2018	\$31.84	\$10.58	\$13.09	\$0.00	\$55.51
	12/01/2018	\$32.44	\$10.58	\$13.36	\$0.00	\$56.38
	06/01/2019	\$32.95	\$10.58	\$13.63	\$0.00	\$57.16
	12/01/2019	\$33,55	\$10.58	\$13.90	\$0.00	\$58.03
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SHEETMETAL WORKER	07/01/2016	\$32.28	\$10.54	\$14.90	\$1.70	\$59.42
SHEETMETAL WORKERS LOCAL 63	01/01/2017	\$33.03	\$10.54	\$14.90	\$1.70	\$60.17

Consta Datas 00/00/201

Wage Request Number:

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Supplemental Total Rate Pension Effective Date Base Wage Health

Effective Date - 07/01/2016 Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1 45	\$14.53	\$6.21	\$4.10	\$0.00	\$24.84
2 50	\$16.14	\$6.55	\$4.55	\$0.00	\$27.24
3 55	\$17.75	\$6.89	\$8.19	\$0.98	\$33.81
4 60	\$19.37	\$7.22	\$8.19	\$1.04	\$35.82
5 65	\$20.98	\$7.55	\$8.19	\$1.10	\$37.82
6 70	\$22.60	\$7.88	\$8.19	\$1.16	\$39.83
7 75	\$24.21	\$8.22	\$8.19	\$1,22	\$41.84
8 80	\$25.82	\$9.30	\$13.99	\$1.47	\$50.58
9 85	\$27.44	\$9.64	\$13.99	\$1.53	\$52.60
10 90	\$29.05	\$9.98	\$13.99	\$1.59	\$54.61
Effective Date - 01/01/2017				Supplemental	
Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1 45	\$14.86	\$6.21	\$4.10	\$0.00	\$25.17
2 50	\$16.52	\$6.55	\$4.55	\$0.00	\$27.62
3 55	\$18.17	\$6.89	\$8.19	\$1.00	\$34.25
4 60	\$19.82	\$7.22	\$8.19	\$1.06	\$36,29
5 65	\$21.47	\$7.55	\$8.19	\$1.12	\$38,33
6 70	\$23.12	\$7.88	\$8.19	\$1.18	\$40,37
7 75	\$24.77	\$8.22	\$8.19	\$1.24	\$42,42
8 80	\$26.42	\$9.30	\$13.99	\$1.49	\$51.20
9 85	\$28.08	\$9.64	\$13.99	\$1.55	\$53.26
10 90	\$29.73	\$9.98	\$13.99	\$1.61	\$55.31
Notes:			worker contacts designed	your washing ser - day (TELLISTEE) 2311 Faster	naturas di Protessos y Sistema Protessos (n. 1946).
a part of the control					

Issue Date: 09/09/2016

PAINTERS LOCAL 35 - ZONE 3

Wage Request Number:

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Effective Date Base Wage Health Pension Supplemental Total Rate Unemployment

SPRINKLER FITTER
SPRINKLER FITTERS LOCAL 669

Issue Date:

09/09/2016

04/01/2016

01/01/2017

04/01/2017

01/01/2018

04/01/2018

01/01/2019

Wage Request Number:

20160909-014

\$59.91

\$60.46

\$61.86

\$62.56

\$64.06

\$64.61

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$12.13

\$12.28

\$12.43

\$12.63

\$12.88

\$13.08

\$8.77

\$9.17

\$9.17

\$9.67

\$9.67

\$10.02

\$39.01

\$39.01

\$40.26

\$40.26

\$41.51

\$41.51

Supplemental Unemployment

		ive Date -	04/01/2016		** 1.1		nt	Supplemental Unemployment	Total Rate	
	Step	percent		Apprentice Base Wage			Pension			
	1	45		\$17.55	\$7.45	5	\$0.00	\$0.00	\$25.00	
	2	50		\$19.51	\$7.45	5	\$0.00	\$0.00	\$26.96	
	3	55		\$21.46	\$8.77	7	\$6.30	\$0.00	\$36.53	
	4	60		\$23.41	\$8.77	7	\$6.30	\$0.00	\$38.48	
	5	65		\$25,36	\$8.77	7	\$6.55	\$0.00	\$40.68	
	6	70		\$27.31	\$8.77	7	\$6,55	\$0.00	\$42.63	
	7	75		\$29.26	\$8.77	7	\$6.55	\$0.00	\$44.58	
	8.	80		\$31.21	\$8.77	7	\$6,55	\$0.00	\$46.53	
	9	85		\$33.16	\$8.77	7	\$6.55	\$0.00	\$48.48	
	10	90		\$35.11	\$8.77	7	\$6.55	\$0.00	\$50.43	
	Effecti Step	ive Date -	01/01/2017	Apprentice Base Wage	Health	1	Pension	Supplemental Unemployment	Total Rate	
	1	45		\$17.55	\$7.60		\$0.00	\$0.00	\$25.15	
	2	50		\$19.51	\$7.60		\$0.00	\$0.00	\$27.11	
	3	55		\$21.46	\$9.17		\$6.45	\$0.00	\$37.08	
	4	60		\$23.41	\$9.17		\$6.45	\$0.00	\$39.03	
	5	65		\$25.36	\$9.17		\$6.70	\$0.00	\$41.23	
	6	70		\$27.31	\$9.17		\$6.70	\$0.00	\$43.18	
	7	75		\$29.26	\$9.17		\$6.70	\$0.00	\$45.13	
	8	80		\$31.21	\$9.17		\$6.70	\$0.00	\$47.08	
	9	85		\$33.16	\$9.17		\$6.70	\$0.00	\$49.03	
,	10	90		\$35.11	\$9.17		\$6.70	\$0.00	\$50.98	
- philippin de service	Notes:							A ANGEL AND REAL PROPERTY OF THE SECOND STREET, THE		
			urneyworker Ratio:1:1	The state of the s						
COMMITM	ፓር ልፕነ	ION TECH	NICIAN	07/03/2010	5 5	39.11	\$9,35	\$10.32	\$0.00	\$58.

Effective Date Base Wage Health Pension Supplemental Total Rate
Unemployment

Effec	tive Date -	07/03/2016				Supplemental	Total Data
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40		\$15.64	\$5.00	\$0.47	\$0.00	\$21.11
2	45		\$17.60	\$5.00	\$0.53	\$0.00	\$23.13
3	50		\$19.56	\$9.35	\$6.04	\$0.00	\$34.95
4	55		\$21.51	\$9.35	\$6.10	\$0.00	\$36.96
5	65		\$25.42	\$9.35	\$7.21	\$0.00	\$41.98
6	70		\$27.38	\$9.35	\$8.27	\$0.00	\$45.00
Effec	tive Date -	01/01/2017				Supplemental	m + 1D +-
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40		\$16.00	\$5.00	\$0.48	\$0.00	\$21.48
2	45		\$18.00	\$5.00	\$0.54	\$0.00	\$23.54
3	50		\$20.01	\$9.35	\$6.05	\$0.00	\$35.41
	55		\$22.01	\$9.35	\$6.11	\$0.00	\$37.47
4				40.45	\$7.23	\$0.00	\$42.59
4 5	65		\$26.01	\$9.35	\$1.23	φ0.00	¥

Apprentice to Journeyworker Ratio:1:1						
TERRAZZO FINISHERS	09/05/2016	\$32.67	\$10.18	\$17.05	\$0.00	\$59.90
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	02/27/2017	\$33.24	\$10.18	\$17.05	\$0.00	\$60.47

Issue Date: 09/09/2016

Notes:

Steps are 800 hours

Classification

Wage Request Number:

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Apprentice - MARBLE-TILE-TERRAZZO FINISHER-Local 3 Marble/Tile (Spr/Pitt)

Total Rate

Effect	ive Date - 09/05/2016					Supplemental		
Step	percent	Apprentice	e Base Wage	Health	Pension	Unemployment	Total Rate	9
1	50		\$16.34	\$10.18	\$17.05	\$0.00	\$43.57	7
2	60		\$19.60	\$10.18	\$17.05	\$0.00	\$46.83	3
3	70		\$22.87	\$10.18	\$17.05	\$0.00	\$50.10)
4	80		\$26.14	\$10.18	\$17.05	\$0.00	\$53.37	7
5	90		\$29.40	\$10.18	\$17.05	\$0.00	\$56.63	3
Effect i Step	ive Date - 02/27/2017 percent	Apprentice	e Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	e
1	50		\$16.62	\$10.18	\$17.05	\$0.00	\$43.85	5
2	60		\$19.94	\$10.18	\$17.05	\$0.00	\$47.17	7
3	70		\$23.27	\$10.18	\$17.05	\$0.00	\$50.50)
4	80		\$26.59	\$10.18	\$17.05	\$0.00	\$53.82	2
5	90		\$29.92	\$10.18	\$17.05	\$0.00	\$57.15	5
Notes:						man and an analysis of the second		
	ntice to Journeyworker	Ratio:1:5						
TEST BORING DRILL Aborers - foundation			06/01/2016	\$37,20	\$7.45			\$58.65
			12/01/2016	\$38.20	\$7.45	\$14.00	\$0.00	\$59.65
For apprentice rates see " FEST BORING DRILL			0.5 (0.1 /0.01.5		Ф <i>П</i> 4 <i>E</i>	¢1.4.00	\$0.00	\$57.37
ABORERS - FOUNDATION								\$58.37
For apprentice rates see "	Apprentice- LABORER"		12/01/2010	φ30.92	φ7. 5	Ψ1-1,00	ψ0.00	ф50.57
TEST BORING LABO	RER		06/01/2016	\$35.80	\$7.45	\$14.00	\$0.00	\$57.25
ABORERS - FOUNDATION	AND MARINE		12/01/2016	\$36.80	\$7.45	\$14.00	\$0.00	\$58.25
For apprentice rates see "	Apprentice- LABORER"							
RACTORS	0.C41 08	Apprentice Base Wage Health Pension Discomployment Total			\$54.63			
A ERATING ENGLYEERS EC	7CAL 70		12/01/2016	\$32.64	\$10.58			\$55.50
			06/01/2017					\$56.38
			12/01/2017	\$33,85				\$57.25
								\$58.13
								\$59.00
					·			\$59.78
For apprentice rates can	Apprentice- OPER ATING EN	HNEERS"	12/01/2019	\$36.17	\$10.58	\$13.90	\$0.00	\$60.65
	TORS TING ENGINEERS LOCAL 98 r apprentice rates see "Apprentice- OPERATING ENGINEERS" LERS FOR EARTH MOVING EQUIPMENT		08/01/2016	\$33.02	\$10.91	\$10.08	\$0.00	\$54.01
EAMSTERS JOINT COUNCE								\$54.82
UNNEL WORK - CO	MPRESSED AIR							\$69.93
ABORERS (COMPRESSED A								\$70.93
For apprentice rates see "	Apprentice- LABORER"		124010	ΨΥΖΟΟ	ψ7.ΤΟ			
UNNEL WORK - CO	MPRESSED AIR (HAZ.	WASTE)	06/01/2016	\$50.08	\$7.45	\$14.40	\$0.00	\$71.93
ABORERS (COMPRESSED A	AIR)		12/01/2016	\$51.08	\$7.45	\$14.40	\$0.00	\$72.93
ssue Date: 09/09/201	16	— Wage Request Number:	2016090	9-014]	Page 32 of 3

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
For apprentice rates see "Apprentice-LABORER"					Chempio, ment		
TUNNEL WORK - FREE AIR	06/01/2016	\$40.15	\$7.45	\$14.40	\$0.00	\$62.00	
LABORERS (FREE AIR TUNNEL)	12/01/2016	\$41.15	\$7,45	\$14.40	\$0.00	\$63.00	
For apprentice rates see "Apprentice-LABORER"		*	,				
,	06/01/2016	\$42.15	\$7.45	\$14.40	\$0.00	\$64.00	
TUNNEL WORK - FREE AIR LABORERS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" TUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B WAGON DRILL OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2016	\$43.15	\$7.45	\$14.40	\$0.00	\$65.00	
For apprentice rates see "Apprentice-LABORER"							
	08/01/2016	\$32.44	\$10.91	\$10.08	\$0.00	\$53.43	
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.44	\$10.91	\$10.89	\$0.00	\$54.24	
` '	06/01/2016	\$26.42	\$7.45	\$12.10	\$0.00	\$45.97	
ABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2016	\$27.17	\$7.45	\$12.10	\$0.00	\$46.72	
For apprentice rates see "Apprentice-LABORER (Heavy and Highway)							
WATER METER INSTALLER PLUMBERS & PIPEFITTERS LOCAL 104 WESTERN DIVISION	03/17/2016	\$36.73	\$8.45	\$15.05	\$0.00	\$60.23	

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified,

- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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