

The Town of Lee Massachusetts



*Annual Report
of the Town Officers
Fiscal Year 2009*



In Memoriam

*This report is dedicated to the following
persons with gratitude for their many
years of service to the Town of Lee*

Robert Brunell

John Farina

Lorraine Lorette

Mildred Navin

TOWN OF LEE, MASSACHUSETTS



Fiscal Year 2009 ANNUAL REPORT of the Town Officers



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AMBULANCE - FIRE - POLICE

EMERGENCY DIAL - 911

**24 Hour Non-emergency Or
After Office Hours - 243-2100**



Town Board Meetings

Board of Assessors	As needed
Board of Health	2nd Monday of the month, 7:30 p.m. Airoidi Building
Board of Public Works	Tuesday 4:00 p.m. Airoidi Building
Board of Selectmen	1st & 3rd Tuesday of the month, 7:00 p.m.
Conservation Commission	1st, 3rd & 5th Monday of the month, 7:00 p.m.
Council on Aging	2nd Tuesday of the month, 7:30 p.m. Airoidi Building
Historical Commission	2nd Tuesday of the month, 7:00 p.m. Airoidi Building
Housing Authority	3rd Monday of the month, 4:30 p.m. Brown Court
Planning Board	1st, 3rd & 5th Monday of the month, 6:30 p.m.
School Committee	2nd Tuesday of the month, 7:30 p.m.
Veterans Agent	Monday 10:00 a.m. to 1:00 p.m. or by appointment Airoidi Building
Youth Commission	2nd Monday of the month, 8:00 p.m.

Business Hours of Town Offices

32 Main Street

Hours 8:30 a.m. to 4:00 p.m., Monday through Friday

TELEPHONE DIRECTORY

Accountant	243-5510
Administrator	243-5501
Assessors	243-5512
Board of Selectmen	243-5500
Building Inspector	243-5518
Conservation Commission	243-5511
Council on Aging	243-5545
Department of Public Works	243-5520
Health Department (Tri-town)	243-5540
Library	243-0385
Planning Board	243-5517
Police Department	243-5530
Sewer Plant	243-5525
Tax Collector	243-5515
Town Clerk	243-5505
Treasurer	243-5506
Veterans Agent	243-5519
Youth Association	243-5535
Water Plant	243-5526
Zoning Board of Appeals	243-5517

COMMUNITY PROFILE

Location:	Western Massachusetts, Berkshire County
First Settlement:	Dodgetown, 1760's
Incorporated:	October 21, 1777 Named after Major General Charles Lee
Government:	First Congressional District John Olver Fourth Berkshire District State Senator, Benjamin Downing State Representative, Wm. "Smitty" Pignatelli Representative Town Meeting Six districts, 54 members
Town Meeting:	Second Thursday in May
Population:	5,250
Registered Voters:	3,716
2009 TAX:	\$12.17 per thousand
Area:	Square Miles 27 Land .55% (98.8%) Water 0.60% (2.2%) State Highways 11.39 miles Town Highways 60.1 miles Sidewalks 14.7 miles
Geographical Features:	Highest Elevation - 2,050 (October Mountain) Lowest Elevation - 888 (Steps of Memorial Hall) Housatonic River, 4 lakes, ponds, 2 mountains (October Mountain State Forest, Beartown Mountain State Park), lime quarry, marble quarry
Services:	Electric - Western Mass. Electric Co. Gas - Berkshire Gas Co. Cable - Time Warner Bus - Berkshire Regional Transit Authority Fire Department - Volunteer Ambulance Department - Volunteer
Distances:	9 Miles to Pittsfield 122 Miles to Boston 138 Miles to New York City



TOWN OF LEE
TOWN REPRESENTATIVES
MAY 8, 2008

District I

Forfa, Edward 2012
45 Maritta Ave. 243-1569
Leahey, Elizabeth CH. 2012
172 Reservoir Rd. 243-2893
Collins, Christopher 2012
271 Bradley St PO Box 69 243-8023
Castegnaro, James 2011
111 Woodland Ave. 243-9938
Hansen, Marilyn 2011
86 Mill St. 243-2572
Larson, Francine 2011
806 East St. 243-1080
Courchaine, Daniel 2010
120 Bradley St. 243-0331
Donovan, John "Buck" 2010
140 Lander Rd. 243-1810
Carty, Matthew 2010
371 Washington Mt. Rd. 243-1884

District II

LePrevost, Gerald 2012
94 East Center St. 243-2490
Noonan, William CH. 2012
60 Cliffwood St. 243-0263
Philpott, John 2012
115 Franklin St. 243-2733
Clarke, Neil 2011
85 Orchard St. 243-3649
Daley, Sr., Nelson 2011
135 Maple St PO Box 59 243-1065
DeVarenes, John 2011
25 St. Mary's Ave. 243-0478
Biron, Margaret 2010
25 Housatonic St. 243-0489
Kennedy, Thomas 2010
30 Hartwood Rd. 243-1698
Wickham, Joan 2010
22 High St. 243-0401

District III

Biasin, Ottavio 2012
515 Marble St. 243-3328
Giarolo, John B. 2012
500 Marble St. 243-3465
Heddinger, Alexandra 2012
90 Silver St. 243-2897
Coty Jr., John 2011
50 First St. PO Box 74 243-2813
Peltier, Mayme 2011
140 Old Pleasant St. 243-0603
Wezevitz, C.W. Jr. 2011
143 Silver St PO Box 54 243-1200
Eckert, Dolores 2010
585 Marble St. 243-1797
Bort, Kathleen CH. 2010
45 Forest St #3 243-2697
Eckert, Millard 2010
585 Marble St. 243-1797

District IV

Roche, William 2012
840 Fairview St. 243-1580
Briggs, Edward M. 2012
715 Fairview St. 243-3244
Collins, Alice 2012
PO Box 103 So. Lee 01260 243-4206
Cozzaglio, Stephen 2011
60 Davis St. 243-3204
Mack, Arthur CH. 2011
130 Highfield Dr. 243-2156
Piacquadio, Joan 2011
170 Fairview St. 243-0663
Brunell, William 2010
605 Fairview St. 243-1415
DuPont, Joseph F. 2010
395 Fairview St. 243-9834
Kalischer, Cornelia 2010
PO Box 105 So. Lee 01260 931-5302

District V

Burns, Richard	2012
190 West Park St. 243-3548	
Consolati, Deidre CH.	
57 Main St. Apt. 8 243-2318	2012
Derrick, William	
205 Summer St 243-1489	2012
Handberg, Edward	
57 Main St. Apt. 13 243-2186	2011
Sitzer, Peter	
182 West Park St. 413-394-4002	2011
Beverly Trombley	
115 Main St. 413-394-4094	2011
Boynton, Robert	
225 Prospect St. 243-1131	2010
Joshua Cohen	
81 Main St. 243-6637	2010
Shields, Richard	
27 Academy St. 243-1773	2010

District VI

Maroney, William J., Jr.	2012
150 Stockbridge Rd. 243-1688	
Consolati, Frank	
5 Debra Ave 243-2364	2012
Deely, Martin	
60 Pease Ter. P0 Box 700 243-2824	2012
Miller, William	
330 Laurel St. 243-4738	2011
Hibbard, Catherine CH.	
250 LaueI st. Box 955 243-0668	2011
Delorme, Dayton	
10 Debra Ave. 243-0960	2011
Fraser, Dorothy	
55 Devon Rd 243-1302	2010
Lucy, Donald	
30 Debra Ave. 243-3410	2010
Scully, Jerome	
460 Devon Rd 243-2660	2010

Members at Large

Selectmen:

Patricia Consolati, Chair.	2010
80 East Center St. (243-2825)	
Gordon Bailey	2011
734 Pleasant St. (243-3110)	
David Consolati	2012
330 Fairview St. (243-0951)	

Moderator:

R. Christopher Brittain	2009
325 Fairview St. (243-6152)	

Town Clerk:

Suzanne Scarpa	
165 Old Pleasant St. (243-1664)	

Finance Committee:

John Graziano, Chair.	
140 Church St. (243-3922)	

MODERATOR

APPOINTMENT

FINANCE COMMITTEE

9 Members, 3 Year Term

2010	Chauncey Collins
2011	Marylou Antoniazzi
2010	John W. Graziano, Chair.
2010	Joann M. Sullivan
2011	Richard Aldrich
2011	Mary Swift
2009	Freda Grim
2009	Todd Morin
2009	Edward Finnegan

ELECTED TOWN OFFICERS

MODERATOR One Year Term

Christopher Brittain 2009

SELECTMEN Three Year Term

Patricia D. Carlino 2010
Frank A. Consolati 2009
Gordon D. Bailey 2011

CONSTABLES Three Year Term

Stephen Cozzaglio 2011
Pauline Pollard 2011
Dennis B. Forshee 2011
Shaun Sullivan 2011

HOUSING AUTHORITY Five Year Term

Diane Shepardson 2010
Thomas Unsworth 2011
William Derrick 2013
Francine Larson 2012
Sandra Cozzaglio 2009

PLANNING BOARD Five Year Term

Robert W. Birch 2009
Anthony Caropreso 2013
Martin Deely 2011
David Durante, *Chairman* 2012
Thom Swift 2010
Harold Sherman, Associate

SCHOOL COMMITTEE Three Year Term

Susan Harding 2011
Robert Lohbauer 2010
Kellie Koperek 2009
Kathleen Hall 2011
Alexandra Hedding 2011
Thomas Consolati 2010
Michael Bullock, *Chairman* 2009

DEPARTMENT HEADS AND TOWN OFFICIALS
(Town Administrator Appointments)

Fiscal Year July 1, 2008 to June 30, 2009

Ambulance Director	Lisa Breault
Animal Control Officer	Cindy Belair
Council on Aging Director	Norma Maroney
D.P.W. Superintendent	Christopher Pompi
Emergency Management Director	Ronald Glidden
Fire Chief	Ronald J. Driscoll
Deputy Fire Chief - Lee	Alan Sparks
Deputy Fire Chief - South Lee	Richard Ford
Inspector of Buildings	Donald R. Torrico
Inspector, Gas	Jason Dion
Inspector, Plumbing	Jason Dion
Inspector, Wiring	Richard Aloisi
Library Director	Georgia Massucco
Police Chief	Ronald Glidden
Sealer/Weights & Measures	Gerald Cahalan
Town Accountant	Kathleen Borden
Town Clerk	Suzanne Scarpa
Town Collector	Janice Smith
Town Treasurer	Susan E. Kelley
Veterans Agent	Lloyd "Doug" Mann

**BOARD OF SELECTMEN APPOINTMENTS
(Town Counsel & Multi-Member Boards)**

Fiscal Year July 1, 2008 to June 30, 2009

Town Administrator
Robert L. Nason

(Special Legislation)
(Chief Financial Officer)

ONE YEAR TERM APPOINTMENTS

Town Counsel

MGL Ch. 40 Sec. 5-15
Attorney Jeremia Pollard

Cable Television Commission

3 Members
Malcom Chisholm, Jr., Esq., *Chair*.

Capital Outlay Committee

(Capital Outlay Committee)
Town By-law 2.3
Robert Boynton
Dorothy Fraser
Elizabeth Leahey
William Noonan
Arthur Mack
Edward Finnegan
Dayton DeLorme
David Durante

Cemetery Committee

Millard R. Eckert, *Chair*.
Charlotte P. Davis
Bruce Forbes
John J. Kelly
Virginia Vania, *Secretary*

Traffic Commission

Ronald Glidden, *Police Chief*
Gerald LeProvost, *Chair*
Edward Forfa
Robert Giaroli

Jacob's Ladder Trail

Scenic By-Way Commission

Dee Dee Fraser
Linda Cysz

Personnel Board

Town By-law, MGL Ch. 40, 41
Thomas Unsworth, *Chair*
Rebecca Reardon

School Building Commission

Town By-law 2-163 to 166
Minimum 5, Maximum 9 Members
Robert Boynton, *Chair*
Margaret Biron
Donna Toomey
Neil Merwin

Planning Board Associate Member

Harold Sherman

Recycling Committee

Monica Ryan
Ann Sterlin

**BOARD OF SELECTMEN
TWO YEAR TERM APPOINTMENTS**

Board of Public Works

MGL 40-69D, Enabling Act, Ch. 438 - Seven Members

Robert Bartini, *Chair*.

Thomas Arment

William Enser

David Forrest

Peter Jahn

Roger Scheurer

Garth Story

THREE YEAR TERM APPOINTMENTS

Board of Assessors

MGL 41-24 - Three Members

2009 - William Derrick, *Chair*.

2011 - Edward Briggs

2010 - Dayton DeLorme

Board of Health

MGL 41-1, 21 – Three Members

2009 - Dr. Robert Wespiser

2011 - Leslie Trachier Daley, RN

2010 - Dr. James Leahey

Board of Registrars

2010 - Donna Toomey

2009 - Sandra Cozzaglio

2011 - Rita Perry

Suzanne Scarpa, *Town Clerk*

Conservation Commission

MGL 40-8C – Minimum 5, Maximum 7

2009 - Stuart Dalheim, *Chair*.

2011 - Kathleen Arment

2010 - Marilyn Hansen

2010 - Deborah Garry

2007 - John Philpott

Historical Commission

MGL 40-8D, Minimum 3, Maximum 7

2010 - Mary Morrissey*

2010 - Caroline Young, *Secretary*

2009 - Barbara Allen*

2009 - Joseph DuPont

2011 - Patricia LaChapelle*

2011 - Dawn Borst

Advisors:

Dee Dee Fraser, Betty Dennis

Florence Consolati, Charlotte Davis

**Rotating Chairs*

Lee Cultural Council

2011 - Sharon E. MacDonald, *Chair*.

2011 - Frederic M. Cohen

2010 - Alexandra Hedding

2009 - Mary Theresa Valleri

2011 - Mario Calouri

2010 - Laura Frank-Palmer

2011 - Robin O'Herin

2010 - Colleen Jones

Council on Aging

2010 - Alma Allen, *Chair*.
2009 - Helen Botto
2009 - Val Baldisserotto
2011 - Stephen Cozzaglio
2011 - Val Masiero
2011 - Ameila Zatorski
2009 - Marguerite O'Brien

Zoning Board of Appeals

2011 - Edward Handberg
2010 - Francine Larson
2009 - Richard Brittain, *Chair*.
2011 - Garth Story
Alternate - Matthew Carty
Alternate - Keith Heerin

Sandy Beach Committee

2011 - Deidre Consolati, *Chair*
2009 - Linda Cysz
2010 - Richard Christman
2010 - Cynthia Christman
2011 - Francine Larson
2010 - Susanne Wickham

***BOARD OF SELECTMEN APPOINTMENTS
AD-HOC COMMITTEE APPOINTMENTS***

Golf Course Study Committee

Dayton DeLorme
Tom Unsworth
Christopher Shields
Helen Gasparian
Clare Lahey
Linda Morin

Daniel Sullivan
Bruce Packard, CGCS
Frank Consolati
Peter Scolforo
Richard Salinetti
Dennis Mountain

Central School Reuse Committee

Patricia Carlino, *Chair*.
Carol LePrevost
Edward Briggs
Robert Birch
Bart Miller
Joseph Toole
Charlotte Davis
Sharon MacDonald
Pauline Pollard

Robert Bartini
David Parker
Daniel Pascucci
Norma Maroney
Don C. Hunter
Paul Porrini
Martin Deeley
Christopher Hodgkins
Aldo Pascucci

Energy Efficiency Committee

William Maroney
Roger Scheurer
Todd Morin, Advisor

Gerald LePrevost
William Enser
Gary Wellington, Advisor



BOARD OF SELECTMEN & TOWN ADMINISTRATOR

Notwithstanding the international financial crisis which unfolded in the fall of 2008, shortly after the start of fiscal year (FY) 2009, the Town of Lee weathered the onset of the “Great Recession” without reducing services. Federal American Recovery and Reinvestment Act funding compensated for state aid reductions and robust new growth offset some of the Town of Lee’s FY 2009 increased operating expense. Nevertheless, higher operating costs and a continued shift of the tax burden from commercial/industrial to residential property tax payers resulted in a \$139 increase in the average single family tax burden. Following the closings of four of our five paper mills during the prior fiscal year, the “Great Recession” is an added obstacle to our efforts to promote the reuse of the mills and a challenge to our ability to maintain services.

The principal state-aid accounts decreased from FY 2008 to FY 2009 by \$103,321 or 3.9 %. The state offset that reduction by allocating to the town for education \$217,444 of federal American Recovery and Reinvestment Act (ARRA) funding which resulted in a net increase of \$114,123 or 4.3%. State Chapter 70 aid for education decreased by \$27,791, but the dedicated \$217,444 ARRA funding resulted in a net increase of \$189,653 or 10%. In addition to those state and federal education funds totaling \$2,067,656, the town received tuition from other towns in the school district and payments from municipalities outside the district whose students chose to be educated in Lee public schools. Tuition from other towns in the district increased by \$8,433 to \$350,974 while payments from out of district municipalities increased by \$17,299. Moreover, payments to outside districts for Lee students attending their schools decreased by \$29,148. Consequently, the favorable difference between CHOICE receipts and payments increased from \$303,381 in FY2008 to a decade high \$349,948 in FY2009.

Both unrestricted state aid and local receipts for general government decreased from FY2008 to FY2009. In mid FY2009, unrestricted state aid was reduced by \$75,530 or 9.7% to \$699,568, a level of aid only slightly higher than the amount received in FY2006. The trend in reduced local receipts which started in FY2008 continued in FY2009, but at more than double the rate of decline. Led by reduced investment income, fees and room occupancy excise, local receipts decreased by \$286,710 to \$1,795,252, or by 13.8%. By comparison local receipts in FY2008 decreased by \$137,970 or 6.2%.

In addition to federal ARRA funding, robust growth in the real and personnel property tax base helped to lessen the affect of reduced state and local receipts. New growth in residential valuation of \$10,519,683 and personal property

valuation of \$10,458,240 were the main contributors to the \$391,000 increase in the property tax levy base in FY 2009.

The total operating budget increased from \$17,981,518 in FY2008 to \$18,814,594 in FY2009 or by \$833,576 (4.6%). Excluding those expenditures and the other expenses that are funded by sewer, water, and ambulance fees, the property taxpayer-supported operating budget increased from \$14,668,843 to \$15,413,838 or by \$744,995 (5%). About three quarters (\$548,402) of that increase was in the School Department budget, because of additional special education costs (\$484,504) and a correction for over-reliance on CHOICE receipts (\$71,000). While the School Department's Choice receipts of \$728,036 in FY2008 permitted it to commit \$725,000 of that funding toward its FY2009 operating budget, that amount was less than the \$796,000 Choice commitment in FY2008.

The Town's 75% share of its school and municipal employees' health insurance premiums rose by \$44,130 or 2.1 %. In response to its FY2008 deficit, the snow and ice management budget was increased by nearly \$43,500 or 15%. Energy line items were increased to reflect the rapid rise in supply costs in FY 2008. Municipal wages and salaries increased by 2.5%, a cost of living adjustment slightly more than the 2.3% adjustment accorded retirees on January 1, 2008. In addition, a merit step system modeled after the school teachers twelve step longevity plan was introduced for non-union municipal employees, except the Town Administrator. While additional hours for the Treasurer also increased personnel expense, one senior management position, Principal Assessor, was eliminated through outsourcing. Other offsets included a \$60,000 reduction in debt service expense and a nearly \$4,500 reduction in insurance.

In FY2009 the full-time municipal staff remained unchanged except for the retirement of long serving police officer James Loring. In October 2008 he was replaced by Lee resident Ryan Lucy. There was also one change in the regular part-time staff. Long-serving Gas and Plumbing Inspector Paul Jakacky retired in October and in December 2008 he was replaced by Jason Dion. The Ambulance Service continued to evolve as a paid service, because of a lack of weekday volunteers to respond to early morning and late afternoon calls. The workday for Intermediate Emergency Medical Technician (EMT-I) Kevin Palmer and EMT/Custodian Matt Tyer was extended to twelve hours and their workweek was reduced to three and one-third days. To cover the balance of the expanded (from 40 to 60 hours) paid workweek, Intermediate EMTs Crystal VanDeusen and Jessie Briggs and EMT/Custodian Erica Bulshey were hired. To grow the shrinking volunteer corps, the ambulance building was certified as an EMS training facility through the efforts of Vicki Sorrentino and Scott Rockefeller, and an EMT class was offered to seven students.

Richard Neales was appointed to serve as a seasonal truck driver/laborer during the winter of 2008-2009. He also served from June through August, when the Department of Public Works (DPW) was shorthanded due to several extended

medical leaves. In the summer of 2009 Justin Biasin served as seasonal police officer. Scott Abderhalden returned to serve as the Department of Public Works (DPW) engineering intern, and Alek O'Brien returned to serve as a DPW groundskeeper. Joshua Herlihy and Michael Forzano also served as seasonal groundskeepers. Shannon Varasconi, managing lifeguard; Kristie Kiener, senior lifeguard; and, Caleb Tuttle, lifeguard, joined the Sandy Beach staff for the 2009 season. They were accompanied by returning senior lifeguards Katie Barnoski, Megan Streeter and Jeanne Schnackenberg; maintenance/operations person Ed Handberg; and groundskeeper Dmitri Consolati.

Police Officer Craig Desantis was commended for his heroic actions involving the rescue and subsequent medical attention to three victims of a helicopter accident off Tyringham Road on March 10, 2009.

In an effort to contain rising energy costs, the *ad hoc* Energy Efficiency Committee led energy conservation and procurement efforts in FY2009. In the spring of 2009, the committee received energy audits that were funded by a state Department of Energy Resources grant. Energy conservation and clean technology assessments were conducted for the new wastewater treatment plant, Memorial (Town) Hall, the South Lee Fire Station/Post Office Building and the Central Fire Station. Clean technology audits were performed at Lee Elementary and Lee Middle and High School. Scoping audits to identify shorter term paybacks were performed on the Department of Public Works' Highway Division garage and the Airoidi Building, the municipal office annex. We plan to pursue grant opportunities and utility company rebates to make the recommended conservation measures, and to explore the clean technology opportunities.

Members of the Energy Efficiency Committee served on the *ad hoc* committee that selected a project engineer for the clean technology enhancements at the water treatment plant; and, the Massachusetts Department of Environmental Protection, which had previously selected the plant for its energy pilot program, designated American Recovery and Reinvestment Act funding for our hydroelectric and photovoltaic project. We expect that funding, the design and a construction contract in place by February, 2010. The Energy Efficiency Committee also collaborated on the March 2009, three-year, electricity supply contract for both school and municipal buildings; and, explored the possibility of earning fees by shifting to emergency generators during periods of peak demand for electricity. While energy cost containment was an important part of our effort to avoid current and future service reductions, the revival of our commercial/industrial base, and the associated employment opportunities, was of paramount importance in FY2009.

We retained, at no cost, MassDevelopment, a quasi state agency, to manage the \$100,000 state grant that we received at the end of FY2008 for marketing and

expediting local permitting for two, town-meeting-approved development sites, the vacant Eagle and Laurel Mills. MassDevelopment also agreed to apply for additional funding for the mill reuse effort, and working with the Lee Community Development Corporation (CDC) and Berkshire Regional Planning Commission (BRPC), it obtained a \$50,000, matching, Economic Adjustment Assistance grant from the U.S. Department of Commerce, Economic Development Administration. BRPC prepared policies and procedures to expedite local permitting at the designated sites, and we adopted those policies in January 2009. In March 2009, MassDevelopment's grant-funded consultant presented their market and facilities analysis at a mill reuse public forum. While the "Great Recession" has deterred developers, our efforts to market the designated mills are unrelenting.

In FY2009 the Lee CDC continued its efforts to plan for and promote economic development downtown. At the start of the fiscal year, students from the Harvard Graduate School of Design, who had been engaged by the Lee CDC, presented their downtown revitalization concepts at a public forum sponsored by the CDC. In October, a Lee Bike Path Committee was formed to make sure that a planned regional trail does not bypass our town, and the Lee CDC Executive Director, Richard Vinette, Jr., was appointed to the committee to insure that the local spur would promote downtown economic development. In January the Lee CDC led Downtown Economic Revitalization Taskforce presented its draft downtown economic development strategy.

While our attention was also directed to the BRPC Lee Traffic Study, the creation of an Upper Housatonic Area of Critical Environmental Concern, the cleanup of the Housatonic River and access to the Sandy Beach, economic circumstances in FY2009 compelled us to focus on energy cost reduction and economic development opportunities.

We expect that the economy will drive us to maintain that focus next fiscal year.

In closing we would like to thank all of our town employees and volunteers for their service to the community. We are especially grateful for the time and efforts of our fire department and ambulance service volunteers and those who voluntarily serve on town boards, committees and commissions. In particular we extend our thanks to Suzanne Alderman who we each rely on for organizational support and administrative assistance.

Respectfully submitted,

Frank A. Consolati, *Chairman in FY 2009*

Patricia D. Carlino

Gordon D. Bailey

Robert L. Nason, *Town Administrator*



TOWN ACCOUNTANT
Combined Balance Sheet
June 30, 2009

<i>Assets</i>	<i>General</i>	<i>Special</i>	<i>Capital</i>	<i>Water/Sewer</i>	<i>Trusts/Agency</i>	<i>Total</i>
Cash	\$3,692,240.00	\$1,078,462.00	\$351,331.00	\$4,425,469.00	\$2,296,221.00	\$11,843,723.00
Receivables:						-
Property Taxes minus Overlay	(136,233.00)					(136,233.00)
Excise	39,943.00					39,943.00
Tax Liens and Forclosures	150,297.00					150,297.00
User Charges	3,524.00			79,794.00		83,318.00
Deferred Taxes	9,124.00					9,124.00
Departmental Receivables	(2,387)	339,556.00				1,055,602.78
Other Assets	1,532.00					1,532.00
TOTAL ASSETS:	\$3,758,040.00	\$1,418,018.00	\$351,331.00	\$4,526,379.00	\$2,296,221.00	\$12,349,989.00
Liabilities:						-
Warrants Payable	34,018.00	12,490.00		8,174.00		54,682.00
Accrued Payroll & Withholdings	298,304.00	20,337.00				318,641.00
Deferred Revenue	48,444.00	339,556.00		100,911.00		488,911.00
Other Liabilities	18,803.00			100,000.00		118,803.00
TOTAL LIABILITIES:	\$399,569.00	\$372,383.00	-	\$209,085.00	-	\$981,037.00
Reserv. for Encumbrances	651,480.00	4,070.00		303,676.00		959,226.00
Reserv. for Expenditures	661,590.00	445,946.00		551,892.00	7,387.00	1,666,815.00
Reserv. for Future Exclud Debt	57,102.00					57,102.00
Reserv. Short Term Debt Exclud	8,780.00					8,780.00
Reserv. for Snow/Ice Deficit	-					-
Undesignated Fund Balance	1,979,519.00	595,619.00	351,331.00	3,461,726.00	2,288,834.00	8,677,029.00
TOTAL FUND BALANCE:	\$3,358,471.00	\$1,045,635.00	\$351,331.00	\$4,317,294.00	\$2,296,221.00	\$11,368,952.00
TOTAL LIABILITIES & FUND EQUITY:	\$3,758,040.00	\$1,418,018.00	\$351,331.00	\$4,526,379.00	\$2,296,221.00	\$12,349,989.00

**TOWN ACCOUNTANT
Special Revenue Fund**

Schedule 1-A

FUND:	Balance 7/1/2008	Revenues	Transfers In	Expenses	Transfers Out	Balance 6/30/2009
Ambulance	17,407	19,849	408,071	(398,633)	(34,515)	12,179
Elections & Registration	27	892		(876)		43
Tri Town Health	15,330	139,543	89,426	(215,037)	(10,503)	18,759
Tobacco Grant 04	52	170,725		(149,199)		21,578
Highway: Chapter 246	(232,723)	232,771		(227,871)		(227,823)
Conservation Commission	13,541	2,953		(5,631)		10,863
Mass. Recycling	632				(632)	-
Springfield, MA Rec Facility	395				(395)	-
MSCP Community Dev.	62					62
CDAG Lee Business Park	(546)					(546)
PWED 95	1,452					1,452
MA Hist Comm Park	427					427
Youth and Parks	50					50
HUD 107	500					500
Rural Business Devel.	(3,406)					(3,406)
FY98 Mass. Pike Grant	948					948
CDAG Admin Funds	1,111					1,111
MTA 2000 Grant	3,874					3,874
Laurel Lake Assoc.	21					21
Expedient Permitting	18,000	82,000				100,000
Berkshire Housing Grant	96,692	73,271				169,963
Compost Bins	1,812	150				1,962
Trolley	34,334	6,061		(4,049)		36,346
Fire Inspections	7,819	6,456		(5,267)		9,008
Sale of Real Estate	1,336					1,336
Sale of Cemetary Lots	58,824	6,391			(2,500)	62,715

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FUND:	Balance 7/1/2008	Revenues	Transfers In	Expenses	Transfers Out	Balance 6/30/2009
Conservation Commission	3,303					3,303
Ambulance	442,918	416,475	34,515		(388,071)	505,837
Sewer Easement	1,610					1,610
MA Clean Up Grant	22,522					22,522
State Aid to Libraries	10,381	8,949		(1,063)		18,267
Arts Lottery Council	7,530	4,442		(6,073)		5,899
Council On Aging	1,654	7,957		(8,076)		1,535
Arts Council Donations	5,137					5,137
Emergency Operat Plann	(473)				473	-
Gov. Highway Safety Grant	1,231			(1,208)		23
Gov. Fire Safety Grant	23	5,296		(5,319)		-
Ambulance Car Seat Grant	53					53
Community Policing '09	0	8,610		(5,430)		3,180
Community Policing '08	6,834			(6,834)		-
State Emerg Trans Grant	(177)					(177)
Task Force - State Grant		54,675		(59,305)		(4,630)
School Lunch Program	28,067	345,670		(359,443)		14,294
Total Revolving School Fund	64,619	1,109,746		(912,478)		261,887
Total School Grants	(10,958)	771,752		(783,819)		(23,025)
Skateboard	110					110
Fire Department Donation	1,670					1,670
Police D.A.R.E. Donation	846					846
Explorers Donation	344					344
Flag Donations	200					200
Sandy Beach Donation	127					127
Hazardous Waste	14					14
E.M.T. Donation	221				(14)	207
Elderly Tax Abate Program	3,322	2,923		(1,500)		4,745
Animal Control Donations	70					70
TOTAL:	\$629,189	\$3,477,557	\$532,012	\$(3,157,111)	\$(436,157)	\$1,045,470

**TOWN ACCOUNTANT
Capital Projects Fund**

Schedule 1-B

FUND:	Balance 7/1/2008	Perm Bond	Transfer In	Expenses	Transfer Out	Balance 6/30/2009
Water Filtration PH#1	41,873					41,873
Water Filtration PH#3	25,213			(4,990)		20,223
Union St./Sewer Line	10,000					10,000
Wastewater Collect/Treat	1,351					1,351
New School Design	219,459					219,459
School Underground Tank	27,685					27,685
Sewer Plant FY2006	-	388,545		(370,170)		18,375
Sewer #7	2,251					2,251
Highway Gar. Ceiling 22/97	3,423					3,423
Fire Stat Windows 36/99	1,800					1,800
Fire Stat/Window/Heat 25/97	401					401
Water Meter Install Project	383					383
Landfill Closure	4,485					4,485
TOTAL:	338,324	388,545	-	(\$375,160)	-	\$351,709

**TOWN ACCOUNTANT
Trust and Agency Funds**

Schedule 1-C

FUND:	Balance 7/1/2008	Receipts	Transfers	Expenses	Transfers Out	Balance 6/30/2009
Fairmont Cemetery	168,150		2,500			170,650
M. Jones	4,700					4,700
St. Mary's	5,870					5,870
A.A. Jones	1,000					1,000
TOTAL RESTRICTED:	\$179,720	0	2,500	-		\$182,220
Fairmont	12,216	5,713			(8,898)	8,031
Gravestone Repair	422	2				424
A.A. Jones	84	37				121
Morgan Jones	455	174				629
Conservation	4,119	21				4,140
Stabilization	1,513,882	53,075				1,566,957
Fire Truck Stabilization		134	100,000			100,134
Law Enforcement	1,214	24,383		(18,524)		7,073
Historical	2,081	22				2,103
St. Mary's Expend	0	197		(197)		-
Scholarship Funds*	200,736	5770	21,800		(19,651)	208,655
TOTAL UNRESTRICTED:	\$1,734,209	\$89,528	\$121,800	(\$18,721)	(\$28,549)	\$1,898,267
TOTAL:	\$1,913,929	\$89,528	\$124,300	(\$18,721)	(\$28,549)	\$2,080,487

**TOWN ACCOUNTANT
Agency Funds**

Schedule 1-D

FUND:	Balance 7/1/2008	Receipts	Transfers	Expenses	Transfers Out	Balance 6/30/2009
Conservation Oak n Spruce	24,585	91				24,676
Tri-Town	151	19,097		(19,247)		1
0/S Detail	17,246	55,740		(69,353)		3,633
Ins Claim	5,692	34,146		(12,914)		26,924
Deputy Fees	3,638	13,730		(11,676)		5,692
Firearms License	16,656	5225		(19,700)		2,181
Scully- Sewer Mitigation	127,176	469				127,645
Curb Cuts	6,203	4,064		(5,520)		4,747
0/S Consultant	66					66
Erskine Park/Golden Hill	143	2				145
Conservation - Lorings	647	11				682
Redemption Pass Thru	0	541		(691)		(150)
Time Warner Payment	0	180		(160)		20
Glassner Planning	0	6,764		(6,764)		-
Glassner Con. Comm	0	23,108				23,108
TOTALS:	\$202,227	\$163,168	\$0	(\$146,025)	(0)	\$219,370

***Scholarship Funds (Schedule 1-C):**

Nagle Scholar	1,337	21			(100)	1,258
Class of 1978	151	2			(153)	-
M. Abderhalden	43	1				44
H.J. Wheeler	3,862	62			(100)	3,824
Michael Whalen	7,998	128			(500)	7,626
B & J Stevenson	24,397	890			(1,000)	24,287
Pease Memorial	38,779	621			(1,000)	38,400
Michael R. Coty	11,300	181				11,481
Michael Coty/Class 89	124	127			(100)	151
David Bailey	2,312	37			(500)	1,849
Penny Lohbauer	861	14			(300)	575
Joseph Loring	2,254	36			(250)	2,040

FUND:	Balance 7/1/2008	Receipts	Transfers	Expenses	Transfers Out	Balance 6/30/2009
Alan Wurtzbach	171	1			(172)	-
Mario Bona Memorial	1,603	26			(100)	1,529
Victor Blache Memorial	1,190	19				1,209
Heather Helen Hawley	4,908	79			(250)	4,737
Ladies Auxiliary VFW	1,133	18				1,151
Robert Lucy	9,624	911			(1,000)	9,535
Charles Stratton	19,188	307			(500)	18,995
Eugenio Bonafin	2,103	34			(150)	1,987
Ardella Donnell	2,761	44			(50)	2,755
Al & Mary Vinatier	1,072	17			(100)	989
Michael A. Curley	3,688	59			(200)	3,547
LTP C. Carrington	392	6			(50)	348
Class 37 D. Trufant	6,107	97			(700)	5,504
Henry G. Greiner	5,253	84			(150)	5,187
LH Parents	1,256	20			(1,276)	-
Meg Cade	3,342	675			(500)	3,517
Mark Drury	32	4				36
Richard Morin	3,475	55			(500)	3,030
Alba Pasco	10,976	176			(150)	11,002
Eloise Myers	3,686	59			(250)	3,495
Joseph Savery	7,232	622			(1,250)	6,604
Majorie Wickham Mem	15,480	272	20,000		(8,000)	27,752
James Gralla Voc Ed	2,646	43			(300)	2,389
Joseph Lostrangio		22	1,800			1,822
SCHOLARSHIP FUNDS:	200,736	5,770	21,800	-	(19,651)	208,655

**TOWN ACCOUNTANT
Debt Schedule**

Schedule 5

PURPOSE: Long Term Debt	Outstanding 7/01/2008	Issued This Year	Retired This Year	Outstanding 6/30/2009	Interest Paid
<i>Inside Debt Limit</i>					
Fire Truck	30,000		10,000	20,000	1,350
Ambulance Garage	120,000		30,000	90,000	5,700
School Remodeling	-			-	
High School Roof	-			-	
Road	-			-	
Fire Truck	-			-	
High School	2,750,000		175,000	2,575,000	112,488
MWPAT Design	114,537		9,611	101,718	1,364
Subsiday			3,208		
TOTALS:	\$ 3,014,537	-	\$ 227,819	\$ 2,786,718	120,902
<i>Outside Debt Limit</i>					
Elementary School	10,510,000		505,000	10,005,000	420,284
Sewer Plant #5-35	20,582,754	19,210,043	20,582,754	19,210,043	401,714
Water Filtration #1	1,412,250		27,876	1,384,374	63,551
Water Plant #2	262,406		4,864	257,542	11,808
Water Plant #3	3,254,819		56,733	3,198,086	146,467
Landfill	-			-	840
Meter Serial Notes	100,000		100,000	-	3,000
TOTALS:	\$36,122,229	\$19,210.043	\$21,277,227	\$34,055,045	\$1,047,664
GRAND TOTAL	\$39,136,766	\$19,210.043	\$21,505,046	\$36,841,763	\$1,168,566



TOWN CLERK

The Town Clerk's office has been extremely busy with same sex marriages this year. Our marriage count went from 48 to 78 marriages in one year. Our Town is the first one off the Turnpike and many New York residents are coming here to get married. Hopefully, New York will follow Vermont with allowing same sex marriages.

We had our first recount in many years. It went very well and was a learning experience for all involved. It was a very interesting process.

We now have a full slate for our Town Representatives. It has been a long time since we've had all 9 members in each of the 6 districts. We have 54 Town Reps. and 6 members at large and no vacancies.

The Presidential election had a record turnout for voting. We had over 250 absentee voters apply and over 200 new voter registrations. I was very proud of our voters for taking the time to go to the polls to vote. It would be great to see that turnout for our regular Town election in May.

The following is my report:

Births	48	10 more than last year
Marriages	78	30 more than last year
Deaths	79	4 less than last year

Total sent to the State for Hunting and Fishing licenses: \$18,175.65.

Dogs	487	\$5,238.00 turned over to the Treasurer for the General Fund.
Inflammable Licenses	19	\$294.00 same as last year
Business Certificates	38	\$380.00 17 less than last year
Raffle Permits	6	\$60.00 one more than last year

Registered Voters	3,866	includes inactive voters.
Population	5,164	

I would like to thank Sandra Cozzaglio for working in my office when I am in school, on vacation or out sick. She does a wonderful job running the office and is thorough and professional and a joy to work with.

I would also like to thank Bob Nason and the Board of Selectmen for their continued support throughout the year as well as my colleagues in Town Hall.

Respectfully submitted,

Suzanne M. Scarpa, CMMC
Town Clerk



ZONING BOARD OF APPEALS

During the year June 30, 2008, to July 1, 2009, the Lee Zoning Board of Appeals met as needed throughout the year and overall it was a pretty quiet year. The Board received four (4) Special Permit Applications; all petitions in (Flood Plain District), one (1) Variance application; and three (3) petitions for Appeal. The four Special Permit applications for work in the Flood Plain District were granted. One Variance application was granted. One application for Appeal was granted and the other two applications were allowed to withdraw without prejudice.

Members attended several training sessions sponsored by the Massachusetts Association of Zoning Board of Appeals, as well as informative meetings of the Berkshire Regional Planning Commission. As the laws of the Commonwealth change or are reinterpreted, Board members must stay current of developments.

The Board regrettably accepted Becky Brunell's resignation with Keith Heeren previous Alternate Member filling the vacancy. Garth Story was voted in to serve as Chairman for another year and Keith Heeren was voted in to serve as Vice-Chairman. The Board welcomed their new Alternate Member Shaun T. Mahoney.

Respectfully submitted,

Garth Story, *Chairman*
Edward Handberg
Keith Heeren
Richard Brittian
Francine Larson
Matthew Carty, *Alternate Member*
Shaun T. Mahoney, *Alternate Member*



TOWN COLLECTOR

To the Honorable Board of Selectmen:

I herewith submit my annual report covering July 1, 2008 through June 30, 2009.

	Collected	Balance as of June 30, 2009
Real Estate Tax		
2006 From Litigation	\$ 1,458.17	\$ 0
2007	13,539.44	0
2008	287,540.80	4,628.33
2009	9,828,889.00	311,146.34
Personal Property Taxes		
2008	11,988.38	0
2009	551,183.71	17,456.48
Motor Vehicle Excise Tax		
1997	25.21	0
1998	50.00	0
1999	184.38	0
2000	213.75	0
2001	176.48	0
2002	151.70	0
2003	178.55	0
2004	240.32	0
2005	544.38	0
2006	2,164.39	0
2007	10,695.23	330.62
2008	132,954.48	7,919.07
2009	525,231.79	14,820.10
2009 Water Lien Added to Tax	34,248.74	7,887.30
2009 Sewer Lien Added to Tax	53,626.66	10,438.94
2008 Water Lien Added to Tax	964.56	1,001.22
2008 Sewer Lien Added to Tax	1,704.12	644.95
Trailer Park Fees	7,200.00	
Elderly-Disabled Fund	2,757.78	
Deputy Fees	13,730.00	

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Municipal Lien Certificates	5,875.00
Berkshire Eagle Ad for Takings	521.60
Chapter 61 Roll Back Taxes	541.72
Forest Products Tax	532.00
Registry of Deeds Fees	75.00
Small Claims Court Fees	230.00
Bounced Check Fees	125.00
Farm Animal Excise Tax	1,005.15
Interest Added to General Fund	58,309.12
Fees Added to General Fund	14,764.00
Registry of Motor Vehicles Clear	4,500.00
Parking Tickets	2,531.73
Water Receipts	937,932.01
Sewer Receipts	1,525,861.46

Total Receipts ***\$14,034,267.26***

Added to Tax Title in FY 2009

Real Estate Taxes	\$47,720.84
Water Liens	2,288.82
Sewer Liens	2,922.04

Fiscal 2009 Real Estate Taxes Deferred 0
Total Taxes Deferred and Due ***10,722.10***

Taxes in Litigation 0

Respectfully submitted,

Janice G. Smith
Town Collector



TOWN TREASURER

To the Honorable Board of Selectmen:

The Treasurer's office in addition to the normal operations underwent a massive software conversion. Our payables went live on July 1st; the start of the new fiscal year and the payroll went live on January 1, 2009. We are still experiencing transitional bumps but are confident that the benefits of this new system in the long run will improve efficiency of both town and school. I served as the project manager for the implementation process and I believe that all involved felt it was a successful conversion.

I have a total of 505 full and part time employees. The Town of Lee still maintains it's commitment to our employees to educate and encourage them in regards to wellness. The following wellness programs were put on: 6 week Yoga, Health 2009 challenge, Mediterranean cooking series, 8 week winter walking fitness program (twice a week), Strengthening the Immune System seminar, and our annual wellness fair. In conjunction with the Tri-Town Regional Wellness Committee we also offered employee spa days at Cranwell, participated in a health screenings series, and a color your plate challenge.

We currently offer to our employee's health insurance, life insurance, whole and universal insurance, accident and disability insurance, two separate voluntary retirement plans, a flexible spending plan and dental insurance. This requires a lot of management from within our department. To always strive and get the best product and prices most of these are renegotiated each year. We also sell Six Flags reduced tickets.

I manage the Insurance Advisory Committee which consists of the following members: Paul Porrini, Joe Turmel, Betty Leahey, Glenn Withers, Patricia Gray, Mark Hungate, Donna Kresiak, and Craig DeSantis. We only met once during the fiscal year. We continue to purchase our health insurance through MIIA and received a 6% increase in rates. There was no change to the product. We also selected Standard for our life insurance with a 9% decrease and a three year rate guarantee. Guardian provides our dental insurance with a 0% increase. I want to thank each of the members for their participation on this committee.

The following employees retired: Carol Walsh, Debbie Holmes, James Loring, Marge LaGarce, Aniela St. Peter and Marion Clark.

The following retirees past away: Gertrude Ford and Louisa O'Brien. I express my deepest condolences to their families.

As stated above a successful conversion for our general ledger and payroll system to FundSense, a windows based software. In addition we merged the school and town's financial records on one data base and mainframe.

The treasurer's position was increased from 30 hours a week to 35 hours effective 7-1-2008.

I earned \$152,677.00 in investment income.

The current total amount outstanding for permanent debt is \$48,569,769.89. The total debt/interest schedule effective 6/30/2009 is as follows:

Fire Truck	\$21,093.75
Ambulance Garage	\$97,406.25
Water Treatment Plant	\$8,512,307.78
WWTP Upgrade	\$78,425.56
Elementary School	\$13,416,283.23
High School	3,295,200.00
WWTP Expansion	23,149,053.32

The office hours are open Monday through Friday from 8:30 – 3:30. Donna Toomey continues to act as the treasurer's clerk with her main duties in processing payroll and handling employee benefits. She is a tremendous asset to the Town of Lee and I am grateful to her for all her hard work and dedication to the department.

BALANCE IN TREASURY JULY 1, 2008 **12,167,948.84**

Receipts July 1, 2008 through June 30, 2009	23,948,123.91
Less Payments July 1, 2008 through June 30, 2009	24,174,477.91
Payments in Transit	

Balance June 30, 2009 **11,941,594.84**

DEPOSITORIES

Lee Bank General Fund	343,832.60
Berkshire Bank Cafeteria	234,617.66
Banknorth	600,013.96
Citizen Bank	1,073,618.43
Lee Bank	3,883,941.80
Webster Bank	56,551.26
UniBank	714,068.34
Berkshire Bank	55,425.40

Massachusetts Municipal Depository Trust	1,238,142.03
BankNorth	1,230.90
BankNorth Ambulance Account	138,594.61
UniBank Collection	77,570.83
Bank of Western Mass	20,084.16
UniBank CD Investment	220,152.69
First Trade Stabilization Fund	1,566,956.99
Lee Bank Cultural Council	11,036.38
Lee Bank Historical	2,102.08
Lee Bank Law Enforcement	7,073.36
Lee Bank Sale of Lots	62,716.29
A. A. Jones – Lee Bank	1,120.57
Morgan Jones – Lee Bank	5,329.16
Fairmount Cemetery Perpetual Care Fund-Lee Bank	178,681.08
Conservation Commission Trust Fund-Lee Bank	4,139.31
Gravestone Repair-Lee Bank	424.27
St. Mary’s Perpetual Care Fund-Lee Bank	5,870.00
Conservation/Silverleaf –City Savings	24,675.33
Scholarship Accounts-Webster Bank	208,652.61
Elderly Taxation Account	4,745.16
DPW Curb Cuts-Webster Bank	4,747.03
Legacy Bank – Sewer Mitigation	127,645.22
Planning Board – Escrow Accounts-Webster Bank	23,934.54
Eastern Bank – Fire Truck Stabilization	100,133.61
Banknorth Sewer	943,767.18
<u>TOTAL DEPOSITORIES</u>	<u>11,941,594.84</u>

Respectfully submitted,

Susan E. Kelley,
Treasurer



BOARD OF ASSESSORS

Total Appropriations	\$ 20,691,697.00
Other Charges	741,891.00
State and County Charges	462,259.00
Allowance for Abatements and Exemptions	225,661.51
Total Amount to be Raised:	\$ 22,121,508.51
Estimated Receipts - STATE	4,335,944.00
Estimated Receipts - LOCAL	4,921,953.00
Free Cash - Applied	1,042,644.00
Available Funds - Applied	1,014,185.00
Total Estimated Receipts	\$ 11,305,726.00
Raised From Real Estate Tax	10,245,422.56
Raised From Personal Property Tax	570,359.95
Total Raised From Taxes	\$ 10,815,782.51
Total Raised	22,121,508.51
Total Assessed Valuation	888,724,940.00

Tax Rate **12.17**

The Board of Assessors processed:

Elderly Exemptions and Veteran Exemptions	138
Personal Property and Real Estate Abatements	80
Motor Vehicle Abatements	259
Senior Work Off Program	11

Respectfully submitted,

William Derrick, *Chairman*
Dayton DeLorme, *Appointed Assessor*
Edward Briggs, *Appointed Assessor*
Sarah T. Navin, *Assessors' Clerk*



DEPARTMENT OF PUBLIC WORKS

The following is the annual report of the Department of Public Works for the fiscal year 2009 (FY09).

Highway Division

The primary responsibility of the Highway Department is to maintain the Towns highway and bridge infrastructure. This year town employees modified problem drainage areas, patched potholes, landscaped roadsides, and completed a multitude of roadway and bridge maintenance projects.

In addition to the Towns forces, private contractors were retained to place bituminous concrete, and apply crack sealer to various Town roads. The following roads were repaved: Via Franco, Via Bondi, Via Maria, Pine Street, and portions of West Center Street and Tyringham Road. The following roads were crack sealed: Orchard Street, Summer Street and portions of Greylock Street.

The winter season was handled superbly by Highway Supervisor, Dennis Kelly and his crew. They performed with excellence during extremely adverse and tiring conditions. The Town utilized 2,000 tons of salt and countless man hours to provide safe traveling for the public.

Forestry

The DPW continues to receive numerous requests to remove trees. The budget is limited as to the number that can be removed. We prioritize tree removal to those that are of an immanent danger to the public.

Water Division

The Water Department strives to provide all users with excellent water and uninterrupted service. This fiscal year the Water Department finished 265 million gallons of potable water. The Towns Water Supervisor, Mike Towler and his crew continue to maintain, operate, and initiate improvements to the distribution system, storage tanks, treatment plant, reservoirs, access road, and watershed. With the Towns aging water system, these tasks become increasingly difficult. Mike and his crew should be commended on their effort to maintain the system.

Sewer Division

The Sewer Departments primary responsibility is to collect, pump, and treat raw sewage. This fiscal year the Sewer Department treated approximately 280 million gallons of raw sewage. The Towns Waste Water Supervisor, Alan Zerbato and his crew continue to maintain, operate, monitor, and initiate improvements to the collection system, and pump stations. The new Waste Water Treatment Plant is operational and is producing a “quality” effluent. The plant is performing as designed and AI continues to add value to processes.

To offset incurred costs of the new plant, the Sewer Department accepted and treated 1,299,000 gallons of septage. The revenue generated by this undertaking was \$129,000.00

Respectfully submitted,

Christopher A. Pompei, P.E.
D.P.W. Superintendent

Board of Public Works:

Robert Bartini, ***Chairman***

David Forrest, ***Clerk***

William Enser, ***Member***

Peter Jahn, ***Member***

Roger Scheurer, ***Member***

Tom Arment, ***Member***

Monica Ryan, ***Member***



ELECTRICAL INSPECTOR

<u>Applications for Wiring</u>	<u>Number of Permits</u>
New Services	7
Service Upgrade	13
New Homes	7
New Commercial & Industrial Buildings	2
Misc. Wiring Residential	59
Misc. Wiring Commercial & Industrial	24
Swimming Pools & Hot Tubs	5
Fire & Burglar Alarm	10
Oil & Gas Boilers	5
Total:	132
Fees Collected From July 1, 2008 to June 30, 2009	\$5,707.00

Respectfully submitted,

Richard Aloisi
Electrical Inspector



SEALER OF WEIGHTS & MEASURES

To the Honorable Board of Selectmen:

The testing and inspection of one hundred five (105) weighing devices, one hundred two (102) gasoline dispensers, sixteen (16) diesel dispensers, eighteen (18) price scanners, and one (1) wire meter, was done in fiscal year (2008-2009). Fees collected and turned into the town treasurer amounted to four thousand four hundred five dollars (\$4405).

A loss of 3 manufacturing plants (Sweitzer Maudit 2, and Mead Westvaco) and 5 scanner systems at the outlet village resulted in lower revenues this year.

Respectfully submitted,

Gerald J. Cahalan, (Sealer)
Sealer of Weights & Measures



GAS AND PLUMBING INSPECTOR

The following is a list of inspections done by the Gas and Plumbing Inspector during fiscal year 2009 :

GAS:

<u>Application for:</u>	<u>Number of Permits</u>
New Construction	10
Renovations	37
Replacements	32
<u>Total</u>	<u>79</u>
Fees collected from	\$2,462
July 1, 2008 - June 30, 2009	

PLUMBING:

New Construction	16
Renovations	42
Replacements	16
<u>Total</u>	<u>74</u>
Fees collected from	\$6,083
July 1, 2008 - June 30, 2009	

Respectfully submitted,

Jason Dion,
Gas and Plumbing Inspector



BUILDING INSPECTOR

I hereby submit my report for the fiscal year 2009.

<u>Permit Category</u>	<u>Issued</u>	<u>Value</u>
New Dwellings	2	\$1,630,500
Foundations	6	1,195
Additions/Alterations, Residential	215	2,346,705
Accessory Buildings	6	27,050
Detached Residential Garage	1	24,000
Temporary	6	14,854
Pools	5	51,900
Change of Use	1	16,500
New Commercial	1	25,000
Additions/Alterations, Commercial	64	3,282,849
Demo	14	68,895
Exempt	3	18,671,580
Miscellaneous	3	N/A
Certificate of Occupancy	24	N/A
Solid Fuel Appliance	28	N/A
Signs	71	N/A
Certificate of Inspections (304/106)	29	N/A
Trench Permits	20	N/A
TOTAL	499	26,161,028
Permit Fees		51,788

Our department is committed to help the public in the permitting process. Please refer to our department as a resource in any building or zoning inquiries.

Respectfully submitted,

Donald R. Torrico, C.B.O.
Building Commissioner



POLICE DEPARTMENT

To the Honorable Board of Selectmen:

In August 2008 Officer James Loring retired from the police department after 20 years of service. In November 2008, Officer Ryan Lucy was hired as his replacement. Officer Lucy had previously worked for the Great Barrington Police Department.

Motor vehicle accidents were down this year in part as a result of increased traffic enforcement. The enforcement efforts of Officers Jeff Roosa and Ryan Lucy were largely responsible for the high number of citations this year and the reduction in accidents. The enforcement efforts of Officers Adrian Kohlenberger, Craig DeSantis and other officers also contributed to this decline in accidents.

Over the past year, all of our officers did an excellent job doing investigations into burglaries and vandalism. We had a clearance rate of between 80 and 90% for these offenses which is directly attributable to the officer's hard work. As the department has no single officer assigned to detective duties, officers handle their own cases which has resulted in all officers developing exceptional investigative skills.

Officers Jeffrey Roosa and Craig DeSantis continued their participation with the Berkshire County Special Response Team. The cost to the department for their participation is minimal and in turn the officers receive exceptional training at no cost which greatly benefits our department. Officer William Bartini continued his work with the Berkshire County Drug Task Force. His work there is paid for though grant funding and his efforts not only help reduce drug related crimes in Lee but bring us funding from court ordered drug asset forfeitures. Officer Adrian Kohlenberger continued in his valuable role as our School Resource Officer. Sgt. Joseph Buffis, with the help of a computerized traffic analyzer and citizen input, has been working to help reduce the speeding problems in residential areas by assigning directed radar patrol where it is most needed.

I would like to thank all our officers for their investigative and enforcement efforts, and their dedicated service to the community. I would also like to thank Tracy Dunn for her hard work as the police secretary. In addition, I would like to thank the Board of Selectmen and Town Representatives for their support.

Listed below is a summary of calls the Lee Police Department responded to in FY 2009:

FY 2009 Statistical Summary

Total Incidents Handled	5547	Armed Robbery	0
Total Felonies	188	Driving Under Influence	14
Assault	24	Drug Cases	41
Burglary.....	17	Traffic Accident	152
Larceny	55	Motor Vehicle Citations	780
Larceny of Motor Vehicle	5	Alarms	464
Rape/Sexual Assault	4	Medical Assistance	798

Respectfully submitted,

Ronald C. Glidden, Chief of Police



TRAFFIC COMMISSION

The Traffic Commission was very active in addressing the concerns of the Town and its residents. We have tried to address safer crosswalks with new signages and colored crosswalks. We spent the entire year with monthly meetings with Berkshire Regional Planning Commission on traffic flow issues for Lee.

Public meetings were held with the Tri-Town Residents to narrow down better ways for traffic flow to be redirected from Main Street in Lee. The recommendations were forwarded to MTD for the state to consider. With the present state of the economy, we will have to wait and see.

Placement of new signage has been performed as requested; other signs had to be reinstalled after winter take downs.

The traffic commission tries very hard to address the concerns of the Lee residents. In most cases, things are addressed in a timely manner.

There are some requests that involve Mass. Highway, as roadways are state owned and we have no jurisdiction over any request in a timely manner.

The traffic commission would like to thank the Lee Selectpersons, Police Department and the Department of Public Works for their cooperation in addressing and helping with some of our town's traffic issues.

Respectfully submitted,

Gerald H. LePrevost, **Chairman**

Edward Forfa

Robert Giarolo

Ronald Glidden

Christopher Pompei

Douglas Wilcox



FIRE DEPARTMENT

The Department responded to 204 calls during the year.

Structures	2	Chimney Fires	6
Service Calls	24	Grass & Brush	11
Electrical	5	CO Detector Activated	12
Mutual aid given	9	Fuel Spills	5
Fire Alarm Activated	71	Mass Turnpike	8
Jaws of Life	3	Vehicle Accidents	5
Miscellaneous	31	Vehicle Fires	4
Wires Down	4	Medical/Defib	4

The Department offered training thirty-six times through out the year under the direction of the department's training officer, Capt. William Defreest.

The floor at Central Station is cracked in the center bay over the cellar. This was reported to Chris Pompei, head of the DPW. DPW is in charge of Town buildings. Monies were appropriated to do this repair.

All engines have had their pumps serviced and tested. All are pumping to their capacities.

The Department has forty-eight on its roster. Volunteers are always needed.

Central Station opened in 1911 and was remodeled in 1962 to accommodate larger apparatus. Apparatus today are larger and must be ordered so that they can enter the building. Plans should be drawn up in the future to replace central fire station.

My personal thanks to the officers and all the volunteers who have given their time to answer calls and attend training. Also for keeping the buildings and the equipment in excellent shape. I extend my appreciation to the Communication Center, the Police Department and the Ambulance Squad. I extend my thanks to all the Fire Departments that assisted during the year. I sincerely thank the people of the Town for their cooperation.

Respectfully submitted,

Ronald J. Driscoll, *Chief*



LEE AMBULANCE SERVICE

To the Honorable Board of Selectmen:

I hereby submit the annual report of the Lee Ambulance Service for the year 2009. During this year your ambulance service responded to a total of 832 requests for medical assistance, resulting in the transport of 788 patients to area hospitals.

The following is a breakdown of these calls by service area.

LOCATION

Town of Lee	605
Town of Stockbridge	124
Town of Tyringham	18
Mass Pike	25
Mutual Aid	61

Of these calls, 277 required paramedic level services from Pittsfield.

Our average response time is 4.7 minutes and average on scene time is 14.5 minutes.

36 calls answered by our second ambulance.

We currently have a roster of 35 members and of these, 18 members reside in surrounding towns. This fact in itself indicates the need for more local participation. Lee Ambulance is an accredited training institution and is offering EMT classes for our residents and others at no cost or a reduced fee for a commitment to the service. We are always looking for new members and interested residents are invited to contact me by calling 413-243-5550 or 413-243-5547.

In closing I would like to express my appreciation to our many volunteers, past and present. To the members of the Lee Fire and Police Departments, and the Lee Dispatch Center. To the members of Stockbridge EMS, Stockbridge Fire and Police Departments, and Lenox and Becket Ambulance Services and County Ambulance Service.

Respectfully submitted,

Lisa M. Breault, EMTP
Service Director



CONSERVATION COMMISSION

To the Honorable Board of Selectmen:

Report of the Conservation Commission for Fiscal 2009

In administering the Wetlands Protection Act, Conservation has reviewed eleven Requests for Determination of Applicability and nine Notice of Intent. One of the more controversial Notices presented to us this year was the Laurel Lake Invasive Aquatic Plant Management Plan. In conjunction with the Lenox Conservation, Lee Conservation is trying to determine the best course of action between chemical treatment, drawdowns and weed pulling. Compounding measures has been the recent discovery of Zebra Mussels in the lake and how they can best be contained.

This year the Commission has also invested in GIS (Geographic Information System) for the Massachusetts Conservation Mapping and Partnership Program. GIS integrates hardware, software, and data for capturing, managing, analyzing, and displaying all forms of geographically referenced information. We have been working with Dave Parker in implementing this system to the benefit of other town boards, particularly the assessors.

Conservation has been working with a limited staff and has recently welcomed the addition of Jack Coty. Anyone interested in conservation issues and the impact development has in the environment is urged to join us.

Respectfully submitted,

Deborah Garry, *Chairperson*
Marilyn Hansen
Kathy Arment

John Philpott
Jack Coty
Stu Dalheim



EMERGENCY MANAGEMENT AGENCY

To the Honorable Board of Selectmen:

This year we updated our Comprehensive Emergency Management Plan. We continue to receive emergency plan updates for dams and other locations of concern. A copy of those plans are maintained on file at the Police Department. We continue to work with regional organizations on various region-wide emergency action plans. Finally, with the growing concern of pandemic influenza outbreaks, we continue to work with the Health Department, Lee Visiting Nurses, and Lee Fire and Police Departments to develop a plan to coordinate efforts should such an emergency arise.

I would like to thank the Tri-Town Health Director Peter Kolodziej, and Lee Fire Chief Ron Driscoll for the continued assistance.

Respectfully submitted,

Chief Ronald C. Glidden
Emergency Management Director



COMMUNITY DEVELOPMENT CORP.

In 2009 The Lee Community Development Corporation, a private non-profit economic development organization, continues to be involved in both local and regional economic development issues. The Lee CDC's two successful economic development projects, the Lee Corporate Center, and Quarry Hill Business Park have helped create jobs and economic opportunity in Lee and the region. The Lee CDC also participated significantly in the development and implementation of the Berkshire Blueprint, a regional economic development action plan and continues to work closely with Berkshire Economic Development Corporation to implement that plan and encourage growth, investment and jobs across the region.

During FY 2008 the Lee CDC also continued to provide assistance to the Town in strategic planning for downtown initiatives. The CDC worked with the downtown taskforce and private investors in encouraging development in the downtown area. The CDC sponsored a field study by the Harvard University Graduate School of Design in July 2008. In 2009 the Lee CDC assisted the town in completing preliminary redevelopment planning for the Eagle Mill under a \$100,000 technical assistance grant from the Executive Office of Housing and Economic Development to be used to develop master site plans and expedited permitting for paper mill sites at the Eagle Mill, and the Laurel Mill. In 2009 that grant was supplemented by an additional grant from the U.S. Dept. of Commerce, Economic Development Administration.

The Lee CDC also has worked to encourage and facilitate re-development of the Baird-Benton building on Main Street, as well as other locations in the Town. Through its involvement in planning activities and funding strategies for a variety of projects, the CDC continues to promote parking development initiatives on the east side of Main Street and elsewhere in the downtown, and has been in initiatives to encourage development of pedestrian and bike trails and greenways along the Housatonic River.

In 2009 Lee CDC sponsored a number of Community Development Finance Corporation (CDFC) loans to regional companies, including the newly formed Onyx Paper Company. The CDC also led an initiative to create new Economic Opportunity Areas along Route 102 to encourage development.

We wish to thank all of our local and regional supporters and partners in community and economic development and we look forward to 2010's challenges and opportunities.

Respectfully submitted,

John Philpott *President*

Lee CDC Board of Directors 2009

John Philpott, *President*

John B. Toole, *Vice President*

Chauncey Collins, *Treasurer*

Robert Birch, Clerk

Richard H. Vinette, Jr., Esq., *Executive Director*

William Enser

Bruce Singer

David Bruce

Don C. Hunter, Esq.

Raymond B. Murray III

Dani J. Holmes

Marilyn Hansen

Jason P. McCandless

Patricia Carlino



TRI-TOWN HEALTH DEPARTMENT

To the Honorable Board of Selectmen:

I hereby submit my annual report for the fiscal year 2009

Following is a summary of our Public Health Prevention programs:

Title 5 On-site Wastewater Disposal: Helping homeowners and prospective buyers comply with Title 5 requirements continues to be a daily challenge. We believe that overall the changes to Title 5 were positive and beneficial to the environment. However, we also believe the costs incurred by homeowners for septic system construction and upgrades are still excessive and not affordable to many. In an effort to address this issue the Health Department will be working with our partners in the DEP satellite office to investigate options to reduce costs and maintain the same degree of environmental protection.

In response to the increased demand associated with required continuing education credits for Registered Sanitarians, Septic Installer, Title 5 and Soil Evaluator certifications, this office has sponsored a number of educational programs to meet that demand. These educational activities, not only provide a much needed service to affected members of the community, but also defray our operating costs by generating additional revenue to our member communities.

Food Service Sanitation Program: Community/Special Events where food vendors outside the Tri-Town area, continues to be challenging with respect to confirming permitting and training requirements. To improve on this process, we have reached out to the Event Coordinators and developed a written guide they can follow and disseminate to all food vendors. This has improved overall communication between this office the Event Coordinator and all food vendors. Although we still encounter periodic problems, the overall process is much improved and we will continue our efforts working with the Event Coordinators in providing a safe and healthy environment for the community.

Ice Sampling: The routine ice sampling program has proven to be an excellent environmental tool the Health Department can utilize in gauging the effectiveness of food service sanitation practices. This office can then assist establishments in obtaining the additional educational programs necessary to reinforce proper sanitation practices and reduce the opportunity for food borne illness.

Pool & Spa Monitoring Program: Lloyd Banister "LB", Health Inspector has been doing a great job working with Owners and Certified Pool Operators to

ensure that all public/semi public swimming pools and hot tubs has been successful in improving and maintaining bacteriological quality.

Town Beaches: The Health Department continues to conduct weekly inspection and testing of Town beaches for bacteriological quality. All samples taken were within acceptable levels for bathing beaches. This is due in large part to the efforts of the community beach and recreational committees and volunteers who maintain these facilities.

Regionalization: As communities continue to deal with severe budget constraints, the push for regional efforts grow stronger. State Public Health Commissioner John Auerbach has identified regionalization a priority. The Tri-Town Health Department model has been highlighted in a number of studies and recommended for communities who might consider regional public health programs. As such this office has been invited to participate in a number of statewide initiatives and discussions regarding the benefits of implementing regional models on a statewide basis.

Internship Program: Research shows that over one-fourth of our public health infrastructure will be eligible to retire in the next 3-5 years. In an effort to promote the field and train new people, Kimberly Kelly, Assistant Director, and I have been working in partnership with Berkshire Community College and Massachusetts College to Liberal Arts to initiate a sustainable internship program. Our program includes making internships available to current students interested in the public health field and intrigued recent graduates. Interns will become familiar with any and all aspects of public health including shadowing inspectors during routine inspections; attending field-related trainings; participating in meetings and special interest projects.

Tobacco Awareness Program: The Tobacco Awareness Program is grant funded by the Massachusetts Department of Public Health and provides a variety of tobacco control services for (12) twelve Berkshire County communities. A major part of our scope of service is to conduct Tobacco Retailer Trainings. This year, office staff provided (42) forty-two trainings that educated nearly (550) five-hundred and fifty tobacco retail clerks making our grand total over (1,000) one-thousand.

Kim and I are pleased to announce that preliminary evaluation results from an independent research company, Market Street Research, looked very positive. A more thorough evaluation will be conducted once more results are compiled over the next couple years.

Other grant deliverables include: merchant education; working closely with local housing authorities to institutionalize smoke-free housing for their residents and conducting at least (3) three tobacco compliance checks at every tobacco retailer in the (12) twelve community collaborative. Tobacco sales to minors exponentially

decreased in Fiscal 08 and 09, most likely due to the newly implemented *Youth Access Plan Initiative*. My staff and I have continued our efforts in working with local Boards of Health to reduce the number of tobacco sales to minors and to educate tobacco retail clerks the proper methods in doing so. Several tobacco sub-committee meetings were held and regulations were newly adopted in Great Barrington and Lanesborough. Volunteer compliance has been successfully implemented in O'Connell, Cumberland Farms and XtraMart stores in communities such as Adams, Dalton, North Adams and Williamstown.

Municipal Wellness Grant: In FY 2008, we were awarded \$85,000 from the Massachusetts Department of Public Health to ensure municipal employee health was top priority. The funding was used to hire consultants from Berkshire Health Systems. Roberta Orsi and Jenna Grelle are experts in employee wellness and assisted municipal employees in Lee, Lenox, Stockbridge, Lanesborough and Pittsfield. Some wellness program highlights include: 300 municipal employees participated in a biometric health risk assessment; coordination of municipal employee nicotine patch giveaway; (4) four Cranwell Spa days; coordination of insurance partnership meeting and employee risk assessments. Unfortunately, due to budget constraints, the program will be cut in Fiscal Year 2010.

Mass in Motion Grant: Once again, thanks to Kim's superb grant writing skills, this office was awarded \$120,000 from Health Resources in Action (former Medical Foundation). The focus of this grant will be to utilize our regional approach in working with community partners; building on already in-place structures and Built Environment models; assessing sustainable policy; systematic and environmental change and strengthening community-wide accessibility to effectively reduce obesity and encourage healthy lifestyles. We look forward to working closely with Berkshire Health Systems, Berkshire Regional Planning, Planning Boards and other community organizations so that we can create a safe place for the public to engage in healthy eating and active living.

Kimberly A. Kelly: Kim successfully passed classroom and field training requirements for soil evaluation in accordance with 310 CMR 15.000 Title 5, and is now licensed by the Department of Environmental Protection as an approved Soil Evaluator.

Lloyd Bannister: "LB" successfully passed requirements of 310 CMR 15.000 Title 5 of the State Environmental Code for Title 5 inspection and is now licensed by the Department of Environmental Protection as an approved Title 5 Inspector.

We would like to take this opportunity to thank the Lee, Lenox and Stockbridge Boards of Health for their continued support and assistance and the Tri-Town Health Department staff for their dedication and public service in providing essential public health prevention programs to the communities we serve.

Permits Issued: (Lee only)

<i>Permit Type</i>	<i>Numbered Issued</i>	<i>Permit Type</i>	<i>Numbered Issued</i>
Food Service	86	Retail Food	62
Catering	6	Mobile Food	2
B&B	6	Bakery	6
Special Event Food Permit	5	Tobacco	19
Indoor Pool	2	Outdoor Pool	10
Hot Tubs	2	Frozen Desert	18
Milk/Cream Store	23	Milk/Cream Vehicle	1
Milk/Cream Dealer	2	Pasteurization	1
Disposal Works Installer	9	Septage Hauler	8
Garbage Hauler	7	Rec. Children's Camp	1
Motel/Hotel/Cabin/Trailer	12	Biological Wastes	1
Tanning	2	Disposal Works Construction	16
Well Permit	0	Beaver Permits	2

Inspections:

Food Service Inspections:	184	Children's Camps:	1
Misc. Complaints/Nuisances	7	Housing Inspections/Chapter II	2
Quality Control	248	Well Sampling	4
Pool & Hot Tub Testing	71	Pool & Hot Tub Inspections:	9
Water Testing Performed- Beaches	15	Ice Sampling	78

Budget Revenue Information Fiscal 2009

Total budget:	\$89,425.98	Revenue generated:	\$42,253.21
Breakdown:	Permits	\$ 28,990.00	
	Water Testing	\$ 6,035.40	
	Septic	\$ 2,961.00	
	Rent Income	\$ 4,176.00	
	Installer Course	\$90.81	
	Total	\$ 42,253.21	

Respectfully submitted,

Peter J. Kolodziej R.S., *Director*
 Kimberly Kelly, *Assistant Director, Prevention Programs Manager*
 Tri-Town Health Department



COUNCIL ON AGING

The Lee Council on Aging is committed to providing services and programs to community elders 60 years of age and older. Services include blood pressure clinics, hearing tests and repairs, foot care clinic and a flu clinic. An osteoporosis exercise class, Tai Chi class and line dancing are held in the gym at Crossway Village.

Educational programs directed at elders and their families and support members.

Nutritional meals are served at the Senior Center Monday thru Friday in the Community Room/Senior Center. Meals on Wheels are delivered Monday thru Friday to home bound Seniors.

Services also offered are a transportation program to local Doctor appointments, grocery store, Senior Center and other local businesses, also Medical appointments in Gt. Barrington, Lenox and Pittsfield are arranged through the COA office.

A MA state trained counselor offers Health Insurance information and counseling. AARP provides State and Federal Income Tax preparers at the Center during February and March to Seniors. General information and advocacy to seniors and their families is also available.

The COA coordinates programs and services with the Lee Visiting Nurse Association and Elder Services of Berkshire County.

The COA operates with a Director, Secretary, Transportation Driver, Nutritional Site Director along with many volunteers.

Respectfully submitted,

Norma Maroney, *Director*

Alma Allen, *Chairman*

Helen Botto

Stephen Cozzaglio

Val Masiero

Val Baldisserotto

Marguerite O'Brien

Amelia Zatorski



VETERANS' BENEFITS AND SERVICES

To the Honorable Board of Selectmen:

This office serves the needs of the Veterans' of Lee and their families. The case load of Veterans' Services has again been relatively constant this year. The greatest need continues to be for veterans' and their widows who have very little income and are unable to work. A few veterans' have been helped on a temporary basis when they were out of work.

For FY2009 there were many requests for information concerning what benefits a Veteran is entitled to for medical assistance and prescriptions. This office was able to help get that information and to fill out the necessary forms. A growing need is for information and assistance in getting "Aid and Attendance". This is a Veterans' Administration program to assist veterans who are housebound or in a nursing home and unable to care for themselves.

Massachusetts Veterans' Services is beginning a new program in August. It will allow each local Veterans' Services Office to apply for benefits and get information online. This will greatly improve the accuracy of the applications and the time required to get approval from the state.

Veterans' Benefits for FY 2009:

Veterans' Benefits Paid	\$12,998.41
75% to be Reimbursed by the State	\$9,748.84
Cost to Town	\$3,249.57

Respectfully submitted,

Doug Mann
Lee Veterans' Service Officer



HISTORICAL COMMISSION

The Commission members researched, for the Chamber of Commerce, who owns the Town sign in Park Square. Member Joe Dupont made the sign and donated it to the town.

Caroline led the Walking Tour of Main Street for Founders Day.

Elder Services requested and received an approval from the Commission regarding the design for senior housing in oldest section of Hyde School. Members also provided a letter of support to MA Foundations for the Humanities for Judith Monochina's book and video project detailing the closing of the Lee paper mills

The Commission provided applications to property owners who would like to purchase historical marker plaques for their properties.

Members provided information about properties on our inventory that are on Jacobs Ladder Trail particularly in East Lee, to the Berkshire Planning Commission, as that organization is updating records with an eye toward preservation of these sites

Barbara Allen and Caroline Young attend a meeting sponsored by the Berkshire Historical Society aimed at promoting information about Black soldiers from Berkshire County who served in the Civil War's 54th Regiment. Both members feel that Lee could contribute to such an effort with its already existing stops on the African American Historic Trail, the marble wall in Town Hall and Fairmont Cemetery, where one of the veterans is interred.

The Commission researched Homer G. & Stella Miller of Lee, who in 1952, were reputed to have a piece of material from the Bostonian Society's Liberty Tree Flag. The Bostonian Society is looking for that material. No information was found on the present whereabouts of either the Millers or the piece of flag.

Gaye Tucker, a researcher, asked the Commission to provide information on the town park, as she is producing a study comparing the Pittsfield, Lee and Dalton open spaces. Members were able to provide enormous amounts of data about the park.

Members were available at all time throughout the year to provide support for residents seeking National Register designations for their properties, alert the Town Manager and Selectmen to potential problems or opportunities regarding historic sites, and answer questions posed by residents and tourists about Lee history.

Respectfully submitted,

Barbara Allen, *Co-Chair*
Patricia LaChapelle, *Co-Chair*
Mary Morrissey, *Co-Chair*
Caroline Meyer Young, *Secretary*
Joe Dupont
Dick Burns

Advisors
Florence Consolati
Charlotte Davis
Dorothy Fraser



CULTURAL COUNCIL

To the Honorable Board of Selectmen:

The Lee Cultural Council's mission is to promote access, education, diversity, and excellence in the arts, humanities, and interpretive sciences within the community. Support for public arts programming is provided to cultural councils throughout the Commonwealth of Massachusetts through funding from the Massachusetts Legislature and the National Endowment for the Arts and is appropriated annually by a central state agency, the Massachusetts Cultural Council. In accordance with state policies and regulations of the Massachusetts Cultural Council, the Lee Cultural Council distributes funds on a local level through two channels: standard LCC grants to individuals and organizations offering a broad range of cultural activities and PASS grants for schools and youth groups to access low-cost admissions to performing arts events and cultural institutions.

The annual deadline for receipt of grant applications to Lee Cultural Council is October 15th. Grants are awarded after careful review by both LCC and MCC Councils. The Lee Cultural Council was one of the first local councils in the State to achieve "streamlined" status. Criteria for streamlining includes strong local procedures, a history of member training and a clean approval record. The streamlining process eliminates numerous steps in the yearly funding cycle and speeds up local reimbursements. Grant applications, reimbursement forms and general information are now available on the Massachusetts Cultural Council website.

Lee Cultural Council received and reviewed a total of 36 grant applications for Fiscal Year 2009. Eighteen projects, with total funds of \$4,300, were approved. The Lee Cultural Council sponsors visiting artists in Lee schools, including Shakespeare & Company's nine-week residency at Lee High School. Other projects have included school trips to the Norman Rockwell Museum, music programs for seniors, Lee Founder's Weekend cultural activities, and free workshops and performances for children and adults at Lee Library.

In addition to its funding from the Massachusetts Cultural Council, the Lee Cultural Council solicits funds from local businesses and individuals through an annual appeal and various special events. These tax-deductible funds raised on a local level may be used to augment the amount awarded by the State but are not restricted to state approvals.

Respectfully submitted,

Sharon MacDonald, *Chairman*

Iris Bass, Colleen S. Jones, Mario Caluori, Mary Theresa Valleri,
Fredric M. Cohen, Laura Frank, Alexandra Hedding



JACOB'S LADDER SCENIC BY-WAY, INC.

The Jacob's Ladder Trail Scenic Byway organization during the past fiscal year completed a major project, which was the rehabilitation and new construction in Hampden Park in Chester. This park is now handicap accessible, has a new pavilion, stone walls, and kiosk; landscaping has been restored and extended, and visitors to the park will have access to Walker Brook, which borders the park. Landscaping projects in Russell, Becket, Lee and along the Westfield River were extended to a December, 2009 end date. They will include plantings at the Russell VFW area of the Byway to improve the roadside vegetation; plantings at the intersection of the Byway with Route 8 in Becket where the intersection will receive new trees and shrubbery to improve its appearance; at the crossing of the power lines in East Lee, the planting of wildflowers in the turnout; and finally, along the Westfield River selected clearing of vegetation to provide views of the river. During the year we worked with the Pioneer Valley Planning Commission and the Berkshire Regional Planning Commission on a new Corridor Management Plan and generated a series of new endeavors to preserve and enhance the Scenic Byway. Lee representative Dee Dee Fraser has firmed up plans for our 2010 Centennial celebration with speakers and activities to which the five Scenic Byway towns will be formally invited.

Meetings are now held bi-monthly at the Becket Town Hall and the public is invited to attend.

Respectfully submitted,

Bonnie Parsons, *Secretary*

Members: Dee Dee Fraser, *Vice President*

Linda Cysz, *Lee representative*



LIBRARY ASSOCIATION

To the Board of Directors and Members of the Lee Library Association, I hereby submit my annual report for the fiscal year July 1, 2008 to June 30, 2009:

Total Circulation	37,733
Circulation of Materials	26,156
Cassettes and Videos	2,621
From WMRLS (ILL)	48
From WMRLS (Bookmobile)	2,419
CWMARS Holds/Reserves	6,489

Category of material circulation:

Fiction	18,466
Biography	1,128
Nonfiction	7,143
Large Print	1,522
Periodicals	869
Renewals	3,945
Discovery Totes	64
Museum Passes	263
Video and Cassettes	3,511
Paperbacks	819
E-materials	3

Of the total circulation 29,876 were adult materials and 8,046 were children’s materials. A total of 15,337 circulations were by non-residents. 14,111 were to Massachusetts residents from certified towns. An additional 1,226 circulations were to Massachusetts residents from non-certified towns or out-of-state: Decertified: 339 (Includes: Otis, Tyringham, Alford, Hampden, Hawley, New Ashford, and Hancock) Out-of-state – 887.

Books added during the year:	1,399 Adult	767 Children	Total: 2,166
Books withdrawn:	274 Adult	447 Children	Total: 718

Number of volumes owned	43,750
Records and Cassettes	553
Videos	176
E-books	974
Downloadable audio	1,810
Downloadable video	236
Museum passes	22
Units of Microfilm	284
Serials (Magazine Subscriptions)	100
(8 magazines are gifts from Lee Bank)	
Newspapers (5 weekly, 4 daily, 1 monthly)	10
Number of registered borrowers	2,664

A memorial donation was received this year in the name of Irene Brown (sister of Flo Goodman). Marcelyn Weiss was remembered by her grandson, Steven Ostrow, with the gift of her favorite Ravel CD music. Lina Grogan's nieces and nephews gave a donation in honor of her 70th birthday. Historical collection gifts were received from Barbara Mahoney ("DAR minutes of meetings, 1998 – 2001"), Mary & Stewart Steadman's daughter (assorted pictures of Lee), Anthony Fay (Jacob's Pillow file), Anne McKinstry (her new hymn book), Patricia Brown (pamphlet by Edward S. Rogers on the East Lee Flood of 1886), and Myron Hood (DVD of Lee Historical Society meeting of April 16, 2009). Lloyd Johnson and Elizabeth Rajec, two of our Gallery exhibitors, also made donations this year. Carol Langer gave us a museum pass for Ventfort Hall. We received a magazine subscription from Denis Brown. Anne Gannon gifted us with five passes to Trustees of Reservations properties for 2009. Thank you to the Toole Agency for their annual donation of bookmarks that help keep the wear & tear to a minimum on our books. Golden Hill Nursery has donated our beautiful porch boxes which were carefully tendered by Bill Sinico.

Our Summer Reading Program "Wild Reads @ your library" saw increased participation this year due to our new Public Services librarian Rosemarie Borsody. 115 children joined this year, reading 1305 books! Jay Mankita did a "Veggie Voyager" program and storyteller Davis Bates with musician Roger Ticknell both presented very entertaining programs due to grants from the Lee Cultural Council. A first ever this year was an adult summer reading program that was enjoyed by all who joined. Participants were invited to a program by Richard Clark who transformed himself into "Mark Twain"!

There were many Gallery happenings this year. For starters, we re-named the Gallery in honor of the retirement of our long-time President J. Peter Scolforo. It was celebrated with a reception sponsored by the Board of Directors on December 3. The Gallery is undergoing a makeover as we are upgrading the furniture and technical equipment needed for programs. Two hundred forty-three meetings were held by community groups and there were eleven art exhibits this year including a "Picturing America" exhibit from a grant of the National Endowment for the Humanities. CreativeLEE VIII was opened on Founder's Weekend with many creative gems from lots of our local artists. It was a great display—it seems to get better and better each year! This event was also taped and is being edited for CTSB-TV viewing.

The library now has wireless internet service throughout the building! Bring in your own computer and settle down for a session in one of our relatively quiet spaces. Our Museum Pass Program has been expanded this year from 12 passes for 7 venues to 22 passes for 16 venues. Added this year were Historic Deerfield, Freylinghuysen Morris House & Studio, MassMOCA, and five Trustees of Reservations venues. You can charge a pass out on your library card overnight and return it the next day before we close.

CW/MARS (our library computer network) continues to serve our library well. We added a new staff computer for our technical services department, and installed a PAC computer in the children's room. This coming summer we will have a volunteer to help do one-on-one tutoring with patrons who need a little bit of training on our PAC computers. Remember, you can still renew books, request books and materials, keep a record of the books you have read, download audio-books, and access the statewide databases – all from your home computer. You can still call the

circulation desk and have us request titles for you or have us renew items for you!

WMRLS (Western Massachusetts Regional Library System) also continues to supply us with inter-library loans of items not in CW MARS, bookmobile deposits of DVD's, videos, audios, large print books, and westerns. Services like these are available to libraries in the Western Massachusetts area by WMRLS. We are very grateful to WMRLS for all their help and expertise.

LitNet of South Berkshire continues to offer free one-on-one tutoring in basic reading, English for Speakers of Other Languages (ESOL), and preparation for the General Educational Development (GED) test to earn the equivalent of a high school diploma. This year they have 120 tutor-student pairs working together. Of those, there are 30 tutors from Lee, and 44 Lee students. Three tutor-training sessions were offered this year. They are always looking for tutors and students and can be reached at 243-0471.

Board members Mary Philpott and Sandy Hayes have put in many hours changing the displays in the library. A pastel workshop with Greg Maichak was sponsored by the Lee Cultural Council and the Board of Directors. Volunteer Lynne Fay of Otis continues to do pre-school story hours on Wednesdays, and special theme programs throughout the year.

This year the Board of Directors invited a group of 16 library supporters to become "Corporators" or goodwill ambassadors of our Association. These first members are: Barbara Allen, Malcolm Chisholm, Amy Consolati, Jeanne Davidson, Dick Lindsay, Anne Lostrangio, Leo Mahoney, Norma Maroney, Jane Membrino, Joyce Monachina, Lisa Sloane, Sharon Terry, Donna Toomey, Eleanore Velez, Barbara Unsworth, and Hilary Walker. We are proud to welcome our first corporators! The official duty of a corporator is to attend the Annual Meeting of the Association in September. Throughout the year they may be called on to write a letter of support for grants and legislation. They may be called on to sit on an ad hoc committee or focus group to help develop the library's new long-range plan. There may also be special events and activities at which corporators show their support. Corporators give back to the community by helping support Lee Library's mission "to be a primary community resource by providing free access to resources in a variety of formats, including current technologies, within and beyond our walls." The work of this body with the Board of Directors will allow us to continue the fine tradition of service that has been our hallmark for nearly 140 years.

The Board of Directors is composed of President Mary Philpott, Vice-President Judy Nardacci, Treasurer William Noonan, Clerk Sheila Viale, and members Dolores Birch, Tom Consolati, Zoe Dalheim, Sharon Delorme, Sandy Hayes, Deborah Maroney, Janis Monachina, and D. Lynn Shaw.

Thank you to the members of the Board of Directors, our Corporators, and all the Staff Members of the library with whom it is a pleasure to work! Together, we hope to make this library a valuable resource for all our patrons and citizens of Lee, now, and in the future.

Respectfully submitted,

Georgia Massucco
Library Director

LEE LIBRARY ASSOCIATION
Statement of Receipts and Expenditures

Balance on hand in checking account 7/1/08: \$6,521.17

RECEIPTS:

Appropriation	\$ 242,377.72
Longevity	2,607.28
Fines	2,123.00
Copier	1,923.30
Sale of Books	343.70
Interest in Checking Account	50.17
Dividends in Checking Account	166.70
Donations and Gifts	1,379.60
Books Lost/Damaged/Refunds	1,114.25
Information Technology Account	5,700.00
LIG/MEG/NRCO	1,063.39
Fax	2.00

Total Receipts: 258,851.11

Total Monies Available 265,372.28

EXPENDITURES:

Salaries	156,605.02
Books and Materials	40,786.67
Library Supplies	3,780.54
Oil	7,141.52
Electric	13,850.05
Telephone	1,338.49
Water and Sewer	1,049.20
Repairs and Maintenance	9,094.60
Social Security Taxes (FICA)	7,915.83
Computer	5,893.60
Conferences and Dues	886.03
New Copier & Supplies	1,289.37
MA D.E.T. Health Insurance	59.00
Workman's Compensation Insurance	841.00
Dir. & Off. Insurance	1,223.00
Copier/Maintenance/Supplies	1,185.96
Information Technology/Computers	5,700.04
Miscellaneous	3,106.42
Adjustment	0.01

Total Expenditures: 261,746.35

Balance on hand in Checking Account 6/30/09: \$ 3,625.93



LEE YOUTH ASSOCIATION

The Lee Youth Association is still expanding programming as we try to fulfill our mission of meeting the needs of our community. Our mission statement is “To value all children, young adults and their families for their individuality while enriching their lives through social, healthy, educational and recreational programming based on the ever changing needs of our community”.

This past year has been an exciting one as we have started a Health and Wellness Program which consists of exercise classes (Pilates, Body Sculpting/Cardio and a Boot Camp). We will also be holding two health fairs (one for youth and one for adults) and a number of other health related activities.

The Teen program has expanded and changed course a bit. We are involved with Big Brothers and Big Sisters where we have young adults mentoring teens and younger children. We also have become involved with Girl’s Incorporated and ran an “Action for Safety Program” where young girls learned the importance of standing up and protecting themselves both verbally and physically – They ended the program with a very impressive “Board Breaking” ceremony. The Teens still have a great after school drop in program, after school open gym, weekend movie nights and van trips.

We have finally joined the rest of the world technically and have a beautiful up and running website – check it out at www.leeyouthassociation.org.

Although we hold several programs on site, we strive to make use of any large room or open space that is available offsite. You can therefore see us at the Lee Elementary School, the Lee Middle and High School, St. Mary’s, Crossway Village gym, Lee Congregational Church, the Airolidi Building, Lee Corporate Center, the Lee Athletic Field, the fields on the hill behind Crossway Village, the South Lee playground and the Lee Ambulance Building. Our onsite programs run from 6:30 (beginning with breakfast) and end at 5:30. Our offsite programs are running throughout the afternoons, evenings and weekends.

With a very dedicated staff and many volunteers, the LYA runs the following programs:

- Busy Bee Preschool
- Wake-Up Program for grades 3 and up
- Wake-Up Program for grades K-2
- After School Homework Help Program for grades 3-6
- After School Program for grades K-2
- After School Teen Drop-In Program
- After School Open Gym

Teen Movie Night
Teen Field Trips
Lee Athletic Field Program
Summer Adventures Day Camp
Youth Basketball
Young Adult Basketball
Adult Basketball
Summer Basketball Camp
Gymnastics
Yoga
Rookie League Baseball
T-Ball
Girl's Softball
School Vacation Programs
Parent/Child Playgroup
Youth Cultural Dance
Boot Camp
Pilates Class
Body Sculpting/Cardio Class
Action for Safety Girl's Defense Program
Health and Wellness Program
Big Brothers/Big Sisters Mentoring Program

We also hold community events such as the LYA/Kiwanis Community Barbecue at the Athletic Field to kick off the 4th of July weekend and a Children's Consignment Sale twice a year to benefit families and children.

As always from the Staff, Board of Directors, Children and Families thank you to the Town of Lee and to all of the wonderful businesses, organizations and individuals who support us financially and to the people who volunteer their time and talents to help make the Lee Youth Association the community agency that it is today!!!

Respectfully submitted,

Sharon Terry,
Executive Director



PLANNING BOARD

During the year June 30, 2008 to July 1, 2009, the Lee Planning Board acted upon seven (7) Form A Applications (Plans Not Requiring Approval under the Subdivision Control Law), six were approved and one application was withdrawn without prejudice. The Board also made decisions concerning twenty (20) Special Permit Applications all twenty applications for Special Permit were approved. The Planning Board reviewed all applications for permanent signs. Several site plans were also brought before the Board for hearing and comment.

The Board worked on an amendment to the zoning map of a portion of Rte 102 to be rezoned from (I) Industrial to (RB) Rural Business. There was also an amendment to Section 199-16 of the Zoning Bylaws to allow motor vehicle repairs in the (I) Industrial Zoning District with site plan approval and secondly to allow large facilities the latitude to lease space within their facility for commercial uses. Both of these amendments were endorsed by the Planning Board at a Public Hearing in April and adopted at the Town Meeting in May.

The Board approved a proposal for a Definitive Plan from William Glassner for the development of a eight lot subdivision in Leisure Lee entitled, "Moose Drive".

The Planning Board approved four special permits and four site plans for the redevelopment of the former Diesel Dan's site from F.L. Roberts. The proposal includes the construction of a four-story hotel, restaurant, convenience store, car wash and fueling station.

Anthony Caropreso was voted in to serve as Chairman this year replacing Robert Birch. The Board regretfully accepted Martin Deely and Thom Swift's resignations. The Board welcomed new members Helen Gasparian and Thomas Wickham.

Respectfully submitted,

Anthony Caropreso, *Chairman*
David Durante
Robert Birch
Thomas Wickham
Helen Gasparian
Harold Sherman, *Associate Member*



COMMUNICATIONS CENTER

To the Honorable Board of Selectmen:

The State 911 Department considers our Communications Center a regional dispatch because we dispatch for Lee police, fire, and ambulance, as well as for Tyringham fire. Because the Communication Center serves multiple agencies, we applied for and received a State 911 Department Incentive grant in the amount of \$111,407. The grant was used entirely to build upon our current radio infrastructure to enhance existing communications with police, fire and EMS personnel.

Over the course of the fiscal year the grant allowed for the purchase and installation of a new computerized radio console, and new radio base stations and antennas at the Communications Center, Central Fire Station, and the South Lee Fire Station. Other equipment was installed to boost radio signals to the Communications Center when police officers are in South Lee. In addition, portable radios were purchased for police, fire and EMS personnel enhancing overall communication interoperability with the Town's emergency service providers.

With their new enhanced radio system, computer aided police dispatch, video and audio security monitoring of locations within the Town Hall, prisoner suicide prevention duties, Elder Well Being Check Program and the myriad of other services they provide, the Communications Center continues to be an invaluable resource to both emergency service providers and the community.

I would like to thank the dispatchers for their continued professionalism in what can sometimes be a very difficult job under stressful circumstances. I would especially like to thank Dispatch Supervisor Donna Tyer for her continued assistance.

Respectfully Submitted,

Chief Ronald C. Glidden
Communications Director



SANDY BEACH COMMITTEE

To the Honorable Board of Selectmen:

During these distressing economic times we wish to report with pride that we have level-funded our budget for the past two years and plan to continue to do our part to bring down town costs.

We also shifted the burden of responsibility among the lifeguards to produce greater efficiency among them. What had gone missing during these 20 years has been *mature* leadership on the lifeguard stand. In a personnel move that cost no new monies to the town, we obtained permission from the Personnel Board to hire a managing lifeguard whose job description would be more comprehensive than that of a head guard and whose resume would include supervisory experience in the field of recreation.

Angel Burnell of Pittsfield was hired to fill the post. She was assisted by Megan Streeter of Lee and Katie Barnoski of Lenox. They functioned as a close team, updating beach rules and regulations and continuing to follow the protocol of carefully making daily log reports three times a day and filling out accident reports as they occurred. Angel also overhauled our safety equipment and first aid bag with the help of the Lee ambulance garage, and we feel that with those supplies and the support from the ambulance department, we provide the safest beach in Berkshire County. We also can assure townspeople that our staff is performing their best and giving the taxpayers a good return on their investment. The beach is consistently complimented for its cleanliness and well-kept grounds.

We are happy to report there were no major accidents or incidents.

A part-time police officer from the office of Chief Ronald Glidden checked passes on weekends and holidays. We are grateful for their service.

Bathers in large numbers came to the beach, especially on very hot days. We were happy to see many picnics and birthdays held in the grove and we were pleased to host local organizations such as the Lee Fire Company. Our opening day popcorn and watermelon party filled the air with happy shouts of Lee children on vacation for the summer.

Angel Burnell conducted lifeguard classes in early August. These were a success despite an onset of cloudy and rainy weather.

Sheriff Carmen Massimiano's work crew from the Berkshire County House of Correction got our grounds (and all aspects of the beach) ready during the first week in June, and the Lee Kiwanis prepared the grove for the coming summer. We wish to thank these fine teams.

The committee wishes to thank our loyal beach supporters and our fine highway department, and other town boards and volunteers for their care and interest. Thanks again are given to the mill for the use of the beach road, and to the Wilde family of High Lawn Farm for allowing the Town to use part of their lovely property as a beach area.

Respectfully submitted,

Deidre Consolati, *Chair*

Sandy Beach Committee Members:

Richard Chrisman

Cynthia Chrisman

Linda Cysz

Francine Larson

Suzanne Wickham



BRIEN CENTER

The Brien Center, which provides mental health and substance abuse services to all of Berkshire County, including the **Town of Lee**. From July 1, 2008 through June 30, 2009, we provided services to **287** residents of the **Town of Lee**.

The Brien Center remains committed to providing high-quality, fully licensed mental health and substance abuse services to Berkshire County, primarily through counseling and treatment centers located in North Adams, Great Barrington, and Pittsfield.

Previously known as Mental Health and Substance Abuse Services of the Berkshires, the Brien Center represents several mergers and a clinical collaboration with Berkshire Medical Center. The Brien Center is now the largest supplier of such services to the region, providing 10,000 greater Berkshire County residents a year with a continuum of care that includes crisis care, psychiatric services, outpatient therapy, and residential and rehabilitation services.

Respectfully Submitted,

Brian J. McDonald,
Director of Development & Public Relations



LEE REGIONAL VISITING NURSE ASSOCIATION, INC.

The following is a report of the services performed in the Town of Lee during the fiscal year 7/01/2008 - 6/30/2009:

<u>HOME VISITS</u>	<u>VISITS</u>
Skilled Nursing	1,427
Physical Therapy	885
Occupational Therapy	258
Speech Therapy	0
Medical Social Work	40
Maternal Child Health	29
Nutrition Services	13
Home Health Aide	878
 SCHOOL NURSING – ST. MARY'S	 88
 OFFICE VISITS	 38
 NON-BILLABLE HOME VISITS	 0

<u>CLINICS</u>	<u>SESSIONS</u>	<u>ATTENDANCE</u>
Flu / Pneumonia	14	361/ 5
Blood Pressure	97	539

Respectfully submitted,

Holly Vannucci, RN, BSN, MSN
Executive Director



TOWN OF LEE

Wages Paid in Fiscal Year 2009

BOARD OF SELECTMEN

Alderman, Suzanne M.	\$34,262.00
Bailey, Gordon D.	2,100.00
Carlino, Patricia D.	2,100.00
Consolati, David J.	175.00
Consolati, Frank A.	1,925.00

TOWN ADMINISTRATOR

Nason, Robert L.	\$81,722.00
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TOWN ACCOUNTANT

Borden, Kathleen	\$48,097.00
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BOARD OF ASSESSORS

Navin, Sarah T.	\$31,341.00
Briggs, Edward	2,400.00
DeLorme, Dayton	2,400.00
Derrick, William	2,400.00

TREASURER

Kelley, Susan E.	\$48,097.00
Toomey, Donna M.	20,973.65

TOWN COLLECTOR

Baumann, Eleanor B.	\$37,838.00
Smith, Janice G.	50,612.00

TOWN COUNSEL

Pollard, Jeremia	\$24,411.00
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IT TRAINER

Parker, David	\$11,895.00
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INTERDEPARTMENTAL

SECRETARY

Messana, Jaimy	\$23,033.00
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TOWN CLERK/BOARD OF REGISTRARS

Antoniazzi, Maryann	\$16.00
Biron, Margaret	193.00
Bowers, David	72.00
Brighenti, Sandra	180.00

Brownhill, Nancy	80.00
Bullick, Nancy	75.00
Collins, Ann Marie	390.00
Cozzaglio, Sandra	3,174.00
Cozzaglio, Stephen	48.00
Dunn, Nannette	104.00
Enser, Anne	168.00
Flint, Richard	94.00
Grady, Karen	330.00
Larivee, Elizabeth	104.00
Mack, Anne	24.00
Morrissey, Mary M.	76.00
Mougin, Helen	144.00
Noonan, Ethel	81.00
O'Brien, Ann	112.00
Palmer, Mary	72.00
Perry, Rita	340.00
Piacquadio, Joan	48.00
Salice, Sandra	100.00
Scapra, Suzanne M.	47,718.13
St.Peter, Claire	56.00
Towle, Samuel	144.00
Trimm, Shirley	20.00
Viale, Sheila	94.00
Wadsworth, Airen	48.00
Webster, Arlette	70.00
Warywoski, Christine	96.00
Warywoski, Peter	96.00
Webster, Arlette	25.00
White, Patricia	80.00

CONSERVATION COMMISSION

Furgal, Audrey Jo	\$182.55
Martin, C. Martie	3,601.00

POLICE DEPARTMENT*

Bartini, William J.	\$95,277.00
Biasin, Justin D.	1,541.32
Briggs, Todd J.	80,938.00
Buffis, Joseph	87,426.00
Burdick, Stephanie	65,200.00
Desantis, Craig W.	90,289.00
Dunn, Tracy	28,153.00

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Farina, John A.	46,229.21	LePrevost, Jeffrey	300.00
Giarolo, Robert	1,440.00	North, Edward	2,238.00
Glidden, Ronald C.	81,788.00	O'Brien, Timothy	150.00
Hopkins, Jason	1,141.00	Palmer, Randall, Sr.	525.00
Kohlenberger, Adrian	72,863.00	Perilli, Christopher	375.00
Loring, James A.	12,474.00	Renner, David	150.00
Lucy, Ryan	43,856.00	Sorrentino, Peter	375.00
Mackey, Devin	10,482.00	Sparks, Alan	7,573.00
Martin, Dan	243.00	Story, Garth	225.00
McCusker, Ryan	5,185.00	Vaninetti, Jason	150.00
Murphy, Francis J.	3,395.00	Walsh, Malachy	150.00
O'Neil, Todd	9,316.00	Wellspeak, William	1,379.00
Rhoades, Robert F.	5,631.00	Wilcox, Cory	1,250.00
Roosa, Jeffrey	89,919.00	Wilcox, Glenn	5,042.00
Skowron, Philip	88,373.00		
Tart, Richard	1,035.00	AMBULANCE	
Tierney, William	96,204.00	Arment, Thomas	\$3,948.50
Toomey, James	1,056.00	Belair, Daniel	1,835.28
Winters, John	17,435.00	Breault, Lisa M.	19,046.32
Wood, Robert M.	9,260.00	Briggs, Jesse M.	12,655.45
		Clifford, Linda J.	5,073.00
FIRE DEPARTMENT		Ferrin, Jeffrey	434.00
Abderhalden, William	\$724.90	Ferrin, Raymond	5,598.00
Antoniazzi, Daniel	525.00	Jones, Tara	295.00
Bailey, James	150.00	Kinney, Dawn	1,026.00
Bianco, James	150.00	Meagher, Jr., Michael	387.00
Bianco, Timothy	225.00	Muir, Scott	987.00
Bombardier, Theodore	375.00	Palmer, Kevin F.	46,044.00
Braim, Jeffery	225.00	Rockefeller, Scott	1,000.00
Brown, Bryan	450.00	Sorrentino, Victoria	5,723.00
Brown, Peter	375.00	Stanton, Diana	680.00
Brunell, William	766.00	Sullivan, Shaun	80.00
Burd, Matthew	150.00	Vanduesen, Crystal	2,202.24
Coons, Jeffrey R.	75.00	Weston, Daniel	878.00
Crosby, Theodore	908.00		
Defreest, William	1,679.00	INSPECTORS	
Delsoldato, Michael	150.00	Aloisi, Richard	\$5,637.00
Driscoll, Ronald	7,183.00	Anderson, Glenda	377.00
Ford, Michael	150.00	Baldwin, Edward	95.64
Gangell, Byron	800.00	Cahalan, Gerry	4,770.00
Gangell, Keith	300.00	Danko, Gary	903.00
Giarolo, Adam H.	450.00	Deverry, Alan	273.00
Giarolo, Anthony O.	150.00	Dion, Jason	5,117.00
Giarolo, Paul M.	2,671.00	Jakacky, Paul	2,558.00
Heath, III, Harold	75.00	Thomson, Barbara	12,756.13
Hughes, Francis	1,083.00	Torrico, Donald	52,653.00
Hunt, James	375.00	Thornton, William, Jr.	370.00
Kelly, Michael J.	950.00	COMMUNICATIONS	

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Arment, Kathleen \$5,811.04
 Auger, Luann 38,691.89
 Lunt, Joanne 37,371.00
 Speth, Frank, III 33,587.00
 Tyer, Donna 43,649.00

DEPARTMENT OF PUBLIC WORKS

Abderhalden, Scott M. \$6,816.11
 Brasee, Jerry S. 22,767.85
 Bulshey, Erica 1,156.40
 Curtin, John N. 45,059.00
 Daoust, Stanley J. 51,012.00**
 DelGrande, Christian 2,488.00
 Ford, Myron A. 20,523.00
 Forzano, Michael 444.80
 Fresia, Charles 2,437.12
 Heath, Harold, Jr. 46,303.00
 Herlihy, Joshua 2,676.31
 Kelly, Dennis E. 60,149.00
 Killackey, Charles 489.00
 Larson, Matthew C. 51,755.00
 Lucy, Jonathan 40,406.00
 McDonald, Daniel 2,400.00
 Morawiec, James 47,509.00
 Neales, Richard 15,698.00
 O'Brien, Alex 6,635.94
 Pompei, Christopher 67,878.00
 Porrini, Paul 55,999.00**
 Rand, Craig 44,405.00
 Ranzoni, Matthew 44,630.00
 Salice, James P. 51,595.00
 Towler, Michael 60,155.00
 Tyer, Matthew 27,685.00
 Tyer, Todd 38,162.00
 Vania, Virginia K. 34,262.00
 Williams, Heamon 1,200.00
 Zerbato, Alan J. 56,431.00

TRI-TOWN HEALTH DEPARTMENT***

Bannister, Lloyd A. \$30,272.00
 Barnowski, Kathryn 3,844.37
 Belair, Cindy L. 14,159.00

Belba, Louis P. 6,830.00
 Blonder, Hayley 315.00
 Carberry, Megan 24.00
 Carlow, Ian 180.00
 Flanagan, Shaun 48.00
 Freed, Donna 6,069.00
 Fuore, Daniel 120.00
 Garry, Deborah 2,049.00
 Hart, Hillary 662.72
 Jarvis, Elizabeth 104.00
 Johnston, Cyndi 48.00
 Kelly, Kimberly 52,412.00
 Kolodziej, Peter 77,742.00
 Moffett, Matthew 96.00
 Salvatore, Jessica 64.00
 Shogry, Corrin 513.00
 Wang, Jia Ling 105.00
 Weyers-Russell, Samantha 112.00
 Wilusz, James 6,811.00

COUNCIL ON AGING

Faber, Christine \$3,787.00
 Maroney, Norma 31,327.00
 O'Brien, Marguerite 14,065.00

VETERANS' AGENT

Mann, Rev. Lloyd "Doug" \$4,899.00

LEE LIBRARY

Masucco, Georgia \$53,130.00

LEE SANDY BEACH

Beauregard, Brian \$225.15
 Buffis, Kaila 170.10
 Burnell, Angelica 5,552.00
 Consolati, Dmitri 2,315.00
 Handberg, Edward M. 5,687.00
 Laurin, Stephen 181.00
 LeFebvre, Shauna 96.00

MODERATOR

Brittain, R. Christopher \$ 150.00

* These salaries reflect monies earned from all sources: Salary, overtime, education stipends and outside details.

** These salaries reflect monies earned from more than one source.

*** These salaries reflect the 42% paid by the Town of Lee.



SUPERINTENDENT OF SCHOOLS 2008-2009

There is a saying that states, “Going to school does not make a person educated, anymore than going to a garage makes a person a car.” When you consider the ingredients that create an educated, literate, articulate, thoughtful and decent young person, you quickly realize that the work of the school is really the work of an entire community. One of the very real challenges that face our community is how to better coordinate community and school efforts for the betterment of kids’ educations, the betterment of kids’ lives, and ultimately the betterment of the community itself. Approaching the challenges of educating our children for the rigorous economic competition of the 21st Century should be on the minds of all as we reflect on the past academic year.

As with many other institutions and individuals, the economy was a primary driver in many difficult decisions during the 2008-2009 school year. The 2009 Annual Town Meeting witnessed the school department coming in with a budget that was 1% lower than the budget brought forward the year before. Among the most drastic cuts were line items that impact the materials and supplies that student and teachers use every day-books, paper, pens, teaching manipulatives, etc. Every department in the schools and in the district was effected by the economic situation in the Commonwealth and Nation.

The most striking loss we faced last year the loss of the Lee House Carpentry Program, and its teacher, John Reilley. Mr. Reilley dedicated more than two decades of his life to preparing young people in Lee for the building trades, and his wit, wisdom and talent for bringing out the very best in the teenagers he worked with is deeply missed. So too will the House Building Program’s vocational partnership with the Lee Kiwanis Club, who have sponsored more than 30 projects in Lee. The Lee Public School wishes John all the best, and thanks the Lee Kiwanis for their dedication to our students. We are also grateful to the many community members who served on the House Carpentry Advisory Board over the years. This program was a model of school and community relationships working for young people, and we are deeply saddened by its loss.

Our schools continue to work to meet the challenge of the Massachusetts Comprehensive Assessment System. We had historically high scores in some areas this year (6th grade math and English Language Arts, 10th grade English Language Arts, Low Income students across the district). We continue to struggle in many areas, however, and continue to work diligently to improve areas where we are missing the mark.

One of the new ways the state is measuring school and district effectiveness is through a newly instituted “Growth Model” that determines the

growth individual and groups of students have made as compared to their same-age peers around the Commonwealth. Student growth is presented in percentiles-for instance, a 4th grader whose Student Growth percentile is 62 has learned at a better rate (as measured by the test) than 62% of students like this student across the state.

Across the district, our average student growth percentile in math was 40; in English Language Arts it was 50. This means that in math students in Lee learned a better pace in Math than 40 of students across the state, and better than 50% of students in English Language Arts. While we are pleased that many of our students are progressing at or better than average, our information clearly illustrates that we have more work to do in getting more students more proficient as measured by the MCAS test.

Full information on student achievement, finances and student population is available at the following web address

<http://profiles.doe.mass.edu/profiles/general.aspx?topNavId4&orgcodeOI500000&orgtypecode=5&>

Two of our valued and respected teachers retired at the end of the 2008-2009 school year, saying goodbye to Lee Elementary School after touching the lives of hundreds and hundreds of students and families. Chris Davis retired from service in the Second Grade at Lee Elementary School. Aniela St. Peter retired after serving as a special education teacher and reading instructor. Both of these teachers honored children with their dedication, their professionalism and their kindness. These teachers will be remembered by all, and tremendously missed by all.

We also bid a happy retirement (and a sad goodbye) to paraprofessional Terry Clarke. Terry has served children from Tyringham and Lee for many years in the Lee Public Schools. Terry touched many, many lives beyond the students she was assigned to work with. We are all richer for having the pleasure and privilege of working with Terry.

In the Central Office, Debbie Holmes completed a career in finance. Debbie served as the District Business Coordinator for 22 years. Debbie was respected across the county and the Commonwealth for her depth of knowledge. Debbie was one of the constants in the Superintendent's office, and her intellect, knowledge of Lee, sense of humor and her attention to detail made her a true treasure. We all wish her much happiness in her retirement.

The Lee Public Schools involvement with the South Berkshire Educational Collaborative continues to be strong and beneficial. Last year we had 12 students participate in taking full high school courses through Virtual High School, a Maynard MA based online instructional company, through an SBEC agreement. The

SBEC, under the leadership of Executive Director Peter Kopcha, continues to work, toward the formation of a larger, county-wide collaborative in order to recognize more opportunities and savings.

The SBEC is the recipient of several large grants through both the Department of Elementary and Secondary Education, and through Representative Olver's office. These monies will help grow the Collaborative. The Collaborative continues to serve the community through its English Language Learners' program that we host in the evenings in the middle and high school.

The Lee Public Schools are committed to student achievement and student opportunity. We are honored to have the opportunity to serve the students of Lee, Tyringham, Otis and many other neighboring communities. Our students continue to thrive and do great things following graduation, and we are confident that Lee graduates will continue to make our community proud. We are dedicated to serving this community to the best of our ability, and to continue to work to be the best public school system we can be. I am personally and professionally very grateful to be part of the Lee Public Schools, and our entire staff and student body is grateful to the Town of Lee for its continued support.

Respectfully Submitted,

Jason P. McCandless
Superintendent of Schools



LEE MIDDLE & HIGH SCHOOL - 2009 GRADUATES

Class of 2009	Kaitlyn Mary Dooley	Hannah Maureen Paterson
GRADUATES	Kaitlynn Leigh Drees	Nicole Kristin Quinn
Joseph Daniel Argiro	Amanda Allison Duquette	Marykate Elizabeth
Jordan Earl Arnold	Allison Nicole Forbes	Robertson
Samuel James Boudreau	Ashley Nicole Forest	Xiomara Alejandra
Steven Anthony Bowers	Michael Vincent Forzano	Rodriguez
Dylan John Brighenti	Jeffrey Robert Fusco	Ashley Darbe Romeo
Sadie Jeanne Brighenti	Megan Elizabeth Gangell	Patrick Lamar Rowley
John Joseph Burns	Sara Lynn Giovine	Stephanie Marie Rydell
Richard James Casey, Jr.	Juan Gabe Gordon	Thomas Joseph Salinetti
Catheryn Yulieth Chacon Ortega	Colin Richard Ingram	Courtney Marie Scapin
Ki Alexandre Choquette	Matthew Thomas Joyner	Michael James Scarpa
Torrence Volney Chrisman	Alexandra Ellen Kastrinakis	John Ernest Scarpa, Jr.
Daniel Bernard Collins	Nathan Adam LaBier	Dakota David Schaefer
Susan Elizabeth Consolati	Jenna Mackenzie Lampro	Daniel Alan Shook
Caitlin Emma Cook	Nicole Danielle Ledoux	Julie Rachael Slater
Raul Cortes	Zachary Robert Lindsay	Amanda Marian Spare
Amelia Edith Cox	Daniel Joseph Martindill	Caitlind Rose Stalker
Alison Maria Crandall	Kathryn Michelle McMillan	Michael Everest Tahaney
Shirley Anne Crosier	Brendan Lansing Metzner	Brady Madison Trumbull
Daniel Louis Cuevas	Simah Anne Middleton	Jimmy Scott Van Zandt
Dillon Matthew Curtin	Dillon Jeffrey Mooney	Brett Allen Veazie
Niall Bevins Daley	Julia Christine Moore	Rebecca Lyn Webb
Brittany Cecile DelGrande	Pablo Esteban Naranjo	Mackenzie Mae Wright
Nicole Marie Delmolino	Meghan Hayden O'Brien	Sarah Kathryn Zeininger
Christopher James Demos	Richard Paul Palmer, II	



LEE HIGH SCHOOL SCHOLARSHIPS - 2009

<i>BRP Scholarship</i>	2,500.00
<i>Brett Robert Peck graduated from LMHS in 2006. He was a house carpentry student who preferred trucks and tools to books and tests, and his teachers loved him nevertheless. He was a loving son and loyal friend whose ever present grin, twinkle of the eyes and slightly crooked hat spoke volumes about his zest for life. We lost Brett suddenly and tragically on October 20, 2008. For those he left behind, we know that he is not gone, just gone ahead. Today we award the first Brett Robert Peck Scholarship (in the amount of \$2,500.00) to a student who best embodies the vocational and personal qualities that made Brett so dear to us. That student is Jordan Arnold.</i>	
<i>Janice "Sissy" Curtin Scholarship</i>	500 ea 2,000.00
Dakota Schaefer - BCC	
Jordan Arnold	
John Burns	
Julie Slater - D'Youville College	
<i>James Douglas Gralla Vocational Educational Scholarship</i>	300.00
Hannah Paterson - Johnson & Wales University	
<i>Lee High School Band Parents Scholarships</i>	1,550.00
Kathryn McMillan - Drew University	200
Mackenzie Wright - Westfield State College	200
Amelia Cox - BCC	200
Jeffrey Fusco - George Mason University	200
Torrence Chrisman - Landmark College	200
Patrick Rowley - UMASS Amherst	200
Zachary Lindsay - Embry Riddle Aeronautical University	200
Amanda Duquette - Bridgewater State College	150
<i>Kelly Coty Memorial Scholarship</i>	250.00
Shirley Crosier - Adelphi University	
<i>Martin Abderhalden & Mike Salinetti Scholarship Fund</i>	5,000.00
Thomas Salinetti - BCC	4,000
John Scarpa - UMASS Amherst	500
Michael Scarpa - BCC	500
<i>MeadWestvaco Specialty Papers Corp. Scholarship</i>	1,000.00
Nicole Delmolino - MA College of Pharmacy	
<i>Scholarship in Memory of Ralph and Marjorie Maish and Elizabeth Maish Daley</i>	1,000.00
Brittany DelGrande - Stonehill College	

G. Marconi Lodge #1620 Order Sons of Italy Scholarship Susan Consolati - University of Vermont		750.00
G. Marconi Lodge #1620 Order Sons of Italy Scholarship <i>in memory of Fanny Valenti</i> Steven Bowers - Mt. Ida College		750.00
Marjorie Wickham Memorial Scholarship Alison Crandall - Brandeis University Kaitlyn Dooley - Northeastern University Kaitlyn Drees - Northeastern University	1,000 ea.	3,000.00
Five Mile Smile Scholarship in memory of Regina Brazee and Carl Langenback Jenna Lampro - Johnson and Wales University Dakota Schaefer	500 ea.	1,000.00
Lee Education Association Scholarship in memory of Arthur Welcome Caitlyn Cook - Early Childhood Ed. - Westfield State College Alexandra Kastrinakis - Early Childhood Ed. - MA College of Liberal Arts Rebecca Webb - Education Math - Merrimack College Mackenzie Wright - Education Biology	800 ea.	3,200.00
Robert Lucy Memorial Scholarship Dakota Schaefer Thomas Salinetti	500 ea.	1,000.00
Scholarship in Memory of David Bailey Patrick Rowley Michael Tahaney - American International College	250 ea.	500.00
Tri Town Rotary Scholarship Ashley Romeo - Westfield State College		2,000.00
Drs. Charles & James Stratton Memorial Scholarship Dakota Schaefer		300.00
Comalli Electric Scholarship in Memory of James Mougín and George Comalli Kaitlyn Dooley		1,000.00
Andrew J. Bartini Memorial Scholarship Megan Gangel - Framingham State College Daniel Shook - BCC	500 ea.	1,000.00

Barry Griffin Memorial Athletic Scholarship Steven Bowers		400.00
Joe Maley Memorial Scholarship Rebecca Webb		300.00
Scholarship in Memory of Mark Drury given by the Appleywond Acres Tournament Teams Michael Scarpa		300.00
Michael R. Coty Memorial Scholarship Marykate Robertson - UMASS Amherst		250.00
Richard C. Brunell Memorial Scholarship John Burns Susan Consolati Allison Forbes - Framingham State College Dillon Mooney - BCC Michael Tahaney	500 ea.	2,500.00
Tyringham Volunteer Fire Co. Scholarship Dakota Schaefer Julie Slater	300 200	500.00
Lee Youth Football Scholarship Steven Bowers		500.00
Scholarship in memory of Michael A. Curley given by his parents, Mary and Francis Curley Meghan O'Brien - University of New Hampshire		500.00
Penny & Thelma Lohbauer Nursing Scholarship Dakota Schaefer		300.00
Eugenio Bonafin Memorial Scholarship, Class of 1936 Steven Bowers		150.00
Scholarship in memory of classmates Michael Baluk, Mark Beam, Fred LaGrant, Dennis Pacquin, Dawn Cornock, Ashley Chaffee, Cathy Tucker Stauffer, Richard DuPont, and Gary O'Brien from the class of 1972 Meghan O'Brien		250.00
Class of 1977 Scholarship in memory of classmates Kate Baldiserotto, John Killackey, Bernice Hood Perry, Robert Heath, Susan Allen Gerard, and Thomas J. Salice Sara Giovine - MA College of Liberal Arts		100.00

<i>Berkshire Community College Salus Populi Scholarship</i>		<i>500.00</i>
Xiomara Rodriguez - BCC		
<i>Scholarship in Memory of John J. Nagle</i>		<i>100.00</i>
Steven Bowers		
<i>Hop Brook Community Club of Tryingham Scholarship</i>	<i>1,000 ea.</i>	<i>2,000.00</i>
Julie Slater		
Dakota Schaefer		
<i>Hank Greiner Memorial Scholarship</i>		<i>150.00</i>
Sara Giovine		
<i>Joseph Lostrangio Scholarship Fund</i>		<i>200.00</i>
Simah Middleton - Westfield State College		
<i>Pittsfield Cooperative Bank Centennial Scholarship</i>		<i>500.00</i>
Amanda Duquette		
<i>Country Curtains Spirit of Character Scholarship</i>		<i>1,000.00</i>
Susan Consolati		
<i>Lee Girls Soccer Scholarship</i>		<i>500.00</i>
Megan Gangell		
<i>Lee Volunteer Fire Co. Scholarship</i>		<i>3,000.00</i>
Megan Gangell	<i>1,000</i>	
Leghan O'Brien	<i>1,000</i>	
Michael Tahaney	<i>500</i>	
Michael Forzano - Palm Beach Fire & EM	<i>500</i>	
<i>Retired Lee School Employees Scholarship</i>		<i>450.00</i>
Ashley Romeo		
<i>Academic Competition Scholarships given by</i>		
<i>Mr. and Mrs. William R. Hall, Sr.</i>		<i>2,350.00</i>
In memory of Angelo DiGrigoli - Nicole Delmolino	<i>450</i>	
In memory of Lorraine Lorrette - Stephanie Rydell - Sienna College	<i>400</i>	
In memory of Robert & Helen Lindsay - Zachary Lindsay	<i>300</i>	
In memory of Fanina Valenti - Allison Crandall	<i>250</i>	
In memory of Robert Brunell - Julie Slater	<i>200</i>	
In memory of Charles Fresia - Brittany DelGrande	<i>150</i>	
In memory of Mildred Navin - Kathryn McMillan	<i>100</i>	
In memory of Alice Olszewski - Jeffry Fusco	<i>100</i>	
In memory of Robert Whalen - Amelia Cox	<i>100</i>	
In memory of Theresa Cysz - John Scarpa	<i>100</i>	

In memory of Poul Jemsen - Torrence Chrisman	75	
In memory of Gertrude Ford - Susan Consolati	75	
<i>Mary Voght Memorial Scholarships (top 10 students/college)</i>	800 ea.	8,000.00
Rebecca Webb		
Kaitlyn Dooley		
Brittany DelGrande		
Allison Crandall		
Alexandra Kastrinakis		
Kaitlynn Drees		
Marykate Robertson		
Catheryn Chacon Ortega - BCC		
Legan Gangell		
Kathryn McMillan		
<i>Kiwanis Club of Lee, Inc. Scholarships</i>		5,000.00
\$1250/yr. for 4 years - Sara Giovine		
<i>Class of 1989 Scholarship in Memory of Michael Coty</i>		100.00
Meghan O'Brien		
<i>Class of 1989 Scholarship in Memory of Michael Coty</i>		100.00
Alex Wamsley - Westfield State		
<i>Berkshire Section, IEEE Scholarship</i>		500.00
Zachary Lindsay		
<i>Lee Regional VNA Nursing Scholarship in honor of Paula Shutzman</i>	250 ea.	500.00
Julie Slater		
Dakota Schaefer		
<i>The Whalen Family Scholarship in Memory of Michael, Irene and Gram Whalen</i>		500.00
John Burns		
<i>Scholarships of financial support and personal encouragement for a deserving senior from an anonymous member</i>		100.00
Nicole Quinn - BCC		
<i>Dorothy Finnegan Award given to grduating seniors entering the teaching profession</i>		1,800.00
Rebecca Webb	400	
Ashley Romeo	400	
Caitlin Cook	400	
Sarah Giovine	200	

Amelia Cox	200	
Meghan O'Brien	200	
<i>Lee Community Tennis Association's Claire "Bunnie" Lahey Scholarship</i> Stephanie Rydell		500.00
<i>Minnie L. Baird Scholarship in Memory of Lena Beal</i> Brittany DelGrande Alexandra Kastrinakis	1,000 ea.	2,000.00
<i>Lee Chamber of Commerce Scholarship</i> Rebecca Webb Meghan O'Brien	500 ea.	1,000.00
<i>Otis Kiwanis Club Scholarship</i> Rebecca Webb		1,000.00
<i>Bruce and John Stevenson Memorial Scholarship</i> Megan Gangell		1,500.00
<i>Lee Lodging Association Scholarship</i> Hannah Paterson		200.00
<i>Stedman Myers Memorial Fund Scholarship</i> Julie Slater Dakota Schaefer	250 ea.	500.00
<i>Pease Memorial Scholarship</i> Kaitlyn Drees		1,000.00
<i>Class of 1978 Scholarship in memory of deceased class members</i> Brittany DelGrande, Michael Scarpa, Steven Bowers, Dillon Mooney	200 ea.	800.00
<i>Dorothy Wright Trufant - Class of 1937 Scholarship</i> Zachary Lindsay Stephanie Rydell	350 ea.	700.00
<i>Greylock Federal Credit Union 'Treat Everyone Better Than They Expect' Scholarship</i> Marykate Robertson		500.00
<i>Scholarship in Memory of Joseph T. Loring Jr.</i> Hannah Paterson		250.00
<i>Scholarship in Memory of Richard Morin</i> John Scarpa		500.00

<i>Theodore A. & David J. Zatorski Scholarship Fund</i> Courtney Scapin - BCC Daniel Cuevas - Westfield State College	<i>100 ea.</i>	<i>200.00</i>
<i>Gt. Barrington Fish and Game Club Scholarship in Memory of Robert Brunell</i> Michael Scarpa		<i>700.00</i>
<i>Scholarship in Memory of Heather Helen Hawley</i> Michael Forzano		<i>250.00</i>
<i>Scholarship in Memory of Harry Wheeler</i> Joseph Argiro - BCC		<i>100.00</i>
<i>Lee High School Scholarship in memory of Mary & Albert Vinatier</i> Mackenzie Wright		<i>100.00</i>
<i>Alba A. Pasco Memorial Scholarship</i> Meghan O'Brien Patrick Rowley	<i>150 ea.</i>	<i>300.00</i>
<i>South Adams Savings Bank Scholarship</i> Samuel Boudreau - Seton Hall University		<i>500.00</i>
<i>Lee Middle and High Drama Club Scholarship</i> Kathryn McMillan Alison Crandall	<i>300</i> <i>200</i>	<i>500.00</i>
<i>Evening Star Masonic Temple Scholarship</i> Simah Middleton		<i>200.00</i>
<i>Lee Lions Club Scholarship</i> Alexndra Kastrinakis		<i>500.00</i>
<i>Morning Star Chapter #217 Order of Eastern Star Scholarship</i> Sarah Zeininger - BCC		<i>200.00</i>
<i>Ardella Donnell Memorial Award, Class of 1933 (US Bond)</i> Michael Forzano		<i>100.00</i>
<i>Lee Land Trust Scholarship</i> Michael Scarpa		<i>250.00</i>
<i>The Forfa Family Scholarship given to a graduate who has participated in varsity basketball</i> Rebecca Webb		<i>100.00</i>

<i>Scholarship in Memory of Florence Abderhalden Burt</i> Zachary Lindsay			50.00
<i>Honey Dew Donuts Scholarship</i> Mackenzie Wright			250.00
<i>Mystic Lodge of Masons Scholarship</i> Kathryn McMillan			300.00
<i>Class of 1968 Scholarship</i> Matthew Joyner - Western New England College			100.00
<i>Lee Town Players Scholarships in memory of Cora Carrington</i> Julia Moore - UMASS Amherst			50.00
<i>Berkshire Community College Legacy Banks Scholarship</i> Catheryn Chacon Ortega			500.00
<i>Catherine A. Stauffer Memorial Scholarship</i> Amelia Cox			300.00
<i>Otis Town Scholarship</i> Simah Middleton Rebecca Webb Jenna Lampro	1,000 ea.		3,000.00
<i>Legacy Banks Scholarship</i> Brendan Metzner - BCC			500.00
<i>South Lee Fire Co. Scholarship</i> Julia Moore Allison Forbes	1,000 ea.		2,000.00
<i>Scholarship in memory of Mario Bona</i> Pablo Naranjo - BCC			100.00
<i>Lee High Volleyball Booster Club Scholarships</i> Jenna Lampro Kaitlyn Dooley Caitlin Cook Rebecca Webb	300 ea.		1,200.00
<i>Austin Riggs Erikson Institute Scholarship</i> Simah Middleton			2,000.00
<i>Meg Cade Memorial Scholarship</i> Hannah Paterson			500.00

LMHS Phys. Ed. Department Intern Scholarship		30.00
Amelia Cox		
Lee High School Student Council Scholarships		2,400.00
Julia Moore	400	
Caitlin Cook	400	
Rebecca Webb	400	
Kaitlyn Dooley	400	
Susan Consolati	250	
Jeffrey Fusco	250	
Brittany DelGrande	150	
Kathryn McMillan	150	
Berkshire County ARC Scholarship		1,250.00
Torrence Chrisman	750	
Ashley Romeo	500	
Berkshire County ARC Scholarship		1,250.00
Torrence Chrisman	750	
Ashley Romeo	500	
Berkshire County Selectmen's Scholarship		350.00
Dakota Schaefer		
Berkshire County Community College Pittsfield Cooperative Pittsfield Cooperative		250.00
Catheryn Chacon Ortego		
Angelo P. DiGrigoli Scholarship		500.00
Sara Giovine		
Residents of Hyde Place Scholarship	100 ea.	200.00
Ashley Romeo		
Sara Giovine		
Angelo P. DiGrigoli Scholarship		500.00
Sara Giovine		
Scholarship in Memory of William Winn		500.00
Jeffrey Fusco		
Rebekah Assembly of Massachusetts Scholarship Unitah Scholarship for Berkshire		500.00
Sara Giovine		

**Berkshire Taconic Foundation Judge James
P. Dahoney Scholarship** **1,000.00**
Mackenzie Wright

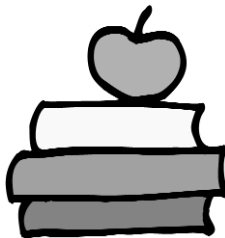
Scholarship in Memory of William Winn **500.00**
Jeffrey Fusco

Frank P. Consolati Junior Lodge - Order Sons of Italy **200 ea. 1,600.00**
In appreciation for their involvement in the Lodge
Susan Consolati
Brittany DelGrande
Meghan O'Brien
Allison Forbes
Michael Tahaney
John Burns
Kaitlyn Dooley
Steven Bowers

Award from the Wickham Scholarship Fund **5,000.00**

This year the Marjorie Wickham Scholarship Fund has provided a one-time, special scholarship in the amount of \$5,000 on behalf of Mrs. Wickham's grandson, Leo Scolforo, who passed away unexpectedly this past March at the age of 52. Mr. Scolforo, who frequently visited his extended family in Lee, was a much-loved father, son, brother, uncle and cousin who will be missed by all who knew him. This special scholarship honors his memory and is given to: Brittany DelGrande

**104 awards
Total: 100,630**





LEE MIDDLE AND HIGH SCHOOL

It is my privilege to submit the report for the 2008-2009 school year to the community of Lee.

Massachusetts Comprehensive Assessment System (MCAS)

We hold MCAS preparation as an important responsibility for students in grades seven through twelve. Our programs and efforts focus on the MCAS preparation and as necessary, MCAS remediation. We strive to help students earn scores to ensure graduation with an eye on first-time passes in English language arts, mathematics and for the first time, a science requirement in biology for the junior class. We proudly report that the members of the graduating Class of 2009 worked diligently to meet these MCAS standards in English language arts and mathematics.

Student Activities

LMHS students are committed to several extra-activities for the betterment of our school and community. At the high-school level, they are involved in the service through our chapter of National Honor Society, Student Council, Students Against Destructive Decisions, National Honor Society, and the newly formed program for Community Suppers. Students have tutored their peers during homework assistance programs hosted in the library with separate sessions for middle and high school students. Lee students have delivered food to the Lee Food Pantry and walked in Construct's annual fall Walk for the Homeless. High school students hosted events to heighten awareness about destructive decisions and overall safety during the holidays, the prom, and the graduation season. Lee Middle School students have participated in a number of activities such as newspaper, MS Student Council and junior varsity sports. Finally, similar to their high school peers, they have strengthened the role National Junior Honor Society plays in developing middle school pride in academics and commitment to the service of others.

Vocational Education

The LMHS House Carpentry Program constructed a 2 car garage at an existing residence on Highfield Drive as well as various small projects throughout the school district. Instructor John Reilley and a crew of 7 students contributed their skills and talents to these efforts.

Fine and Performing Arts:

Visual Arts

Lee Middle and High school students were busy all year creating projects that were displayed in the front lobby. There were watercolor paintings of the art room in September, Martin Luther King Jr. collages in January and decorative clay egg rattles

in April. In addition, a grant brought sculptor Ann Jon back to LMHS advanced art students to take them on a tour of the Sculpture Now Exhibit in Great Barrington. There was also over sixty of our students fortunate to have a generous community member, Mrs. Lola Jaffe, sponsor several trips to New York City to see a Broadway play and a museum exhibit. Finally, we hung the 15th Annual LMHS Art Exhibition in the Lobby of the Henry T. Zukowski Performing Arts Center. Art students from the middle and high school participated and displayed their work as a culmination to a school year worth of productivity and creativity. It was another wonderful and successful year in the Visual Arts Department.

Dramatics

The members of the 2008-2009 Drama Club were involved in two performances this year. In the fall, we collaborated with Shakespeare and Co. to present *Twelfth Night*. Our musical was the comedy and love story *Carnival!*. The Drama Club also sponsored a Halloween dance. Seniors Alison Crandall and Katie McMillan were awarded the Drama Club's annual scholarship as part of graduation activities and Jeffery Fusco received the first Michael P. Quinlan Memorial Drama Scholarship.

Music

The Lee Middle and High School Music department had an exciting school year in 2008-2009. 7th Grade Chorus was added to the Middle School schedule for the first time, under the direction of Joanne Nelson-Unczur. Eighteen students participated, and the chorus performed at the Winter and Spring Concerts as well as the Middle School Recognition Ceremony. A 7th and 8th grade Middle School Chorus is planned for 2009-10.

The bands performed their annual winter holiday concerts, a 5th-12th grade band concert, a spring concert, graduation, and several home football games. Their talents were displayed at several local parades, including Lee Founder's Day in the fall and Memorial Day parades in Otis, Sandisfield, and Lee. The High School Band attended a Boston Symphony Orchestra open rehearsal in April. They learned about the composers and pieces prior to the event, and met with an orchestra member before the performance.

The Lee Middle School Band won a gold rating at the Great East Music Festival in June 2009. Several students participated in the Western District Music Festival: Oscar Courchaine, Sara Fitzhugh, Maureen Feldman: Junior District Band; Sadie Clouser, Megan Martin, and Katrina Snow: Junior District Chorus; Avery Forget: Senior District Chorus and All-State Auditions.

More than 20 students participated in the after school high school chorus program under the direction of Pat Feldman.

Athletics

During the 2008-2009 school year at Lee Middle and High School a large number of students continued to enjoy success, camaraderie, and character building through athletics. Close to 50% of our student body competed on 12 varsity, 10 junior varsity and/or 4 cooperative teams.

During the fall, the girls' soccer team had a record of 8-8-2 and qualified for the Western Mass Tournament. The boys' soccer team also qualified for the tournament. The volleyball team won its second consecutive Berkshire County title, and a first round bye in the Western Mass Tournament. The football team finished the season at 5-5.

In the winter, the boys' basketball team won the Berkshire County Southern Division Championship, and they advanced to the second round of the Western Mass Tournament. The girls were Division III Western Massachusetts Champions for an unprecedented sixteenth time in the last twenty years. We also had students participating in cooperative teams with neighboring schools in wrestling, hockey, swimming and skiing.

In the spring, the girls' tennis team qualified for the Western Mass tournament with a regular season record of 9-7. The boys' tennis team was very young this year, and showed a great deal of promise for the seasons to come. The girls' softball team qualified for the Western Mass Tournament, and the baseball team took some steps in the right direction. There were also 27 students who participated on a cooperative team in track & field.

Academic Teams

The Lee Middle and High School Quiz Team began its 2008-2009 season in October. The participating schools besides Lee were Taconic High School, Lenox Memorial Middle and High School, Pittsfield High School, Wahconah Regional High School, St. Joseph's High School, Hoosac Valley Regional High School and Monument Mountain Regional High School. Members of Lee's team were Katie McMillan, Avery Forget, Stephanie Rydell, Kaitlynn Drees, Samantha Daoust, Maeve Guinan, Zachary Lindsay, Ashley Smith, Emily Kirby, Emily Glidden.

Lee Middle and High School students also competed in the Western Massachusetts Academic Decathlon. The theme for the 2008-2009 competition focused on Central and South American History and Darwin's Theory of Evolution. Members of the decathlon team were Nicole Delmolino, Stephanie Rydell, Amelia Cox, Zachary Lindsay, Alison Crandall, Rahul Sangar, and Liana Alicia. The team did well.

Lee Middle and High School's TV Team had a short run in the TV program "As Schools Match Wits." Members of the Lee team were Stephanie Rydell, Zachary Lindsay, Torrence Chrisman, and Josephine McDonald. The coaches for the three

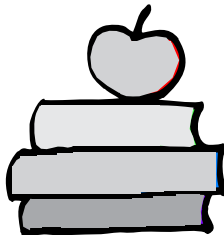
academic teams were Joshua Hall and Keri Wade with assistance from Kathy Hall.

Rounding out the academic competition was the Mock Trial Team, who competed with Westfield High School, Longmeadow High School, and Southwick-Tolland Regional High School. The team worked very hard this year as we were unable to procure a lawyer to help. Although we lost our first two matches, the scores were within a few points of the winning scores. Regardless, we had three students receive perfect “10’s” for their work during the trials. The Lee team members were Nicole Delmolino, Julie Slater, Brittany DelGrande, Zachary Lindsay, Jeffery Fusco, Avery Forget, Dylan Mechek, John Scarpa, and Molly Porter. The coach for this team was Joshua Hall with the assistance of Kathy Hall.

Respectfully submitted,

Kerry A. Burke

Principal, Lee Middle and High School





LEE ELEMENTARY SCHOOL

Lee Elementary School welcomed a total of 433 children throughout the 2008-2009 school year. As we saw students move in and out of district, we ended the year with 377 students. We also had the pleasure of welcoming three new staff members: Stephanie Walker Burt- 2nd Grade; Marcy Fennelly- 3rd Grade; and Carrie Weiler St. John- 4th Grade. We also welcomed Mary Somes as a recess/cafeteria supervisor and Sandra Boylston as an Occupational Therapist.

It was with great sadness that we said good-bye to two outstanding educators who retired: Christine Davis- 2nd Grade and Aniela St. Peter- Reading Specialist. We are honored to have had such dedicated professionals working at LES. Now we undergo the hard process of finding new staff to fill their shoes!

Instruction

As in past years, we continued to look at student achievement and tightening up the curriculum. Our Math and Science Curriculum Teams completed pacing documents and local assessments to be used in grades K-6. The pacing documents will enable us to sort out what needs to be introduced, developed, or taught to mastery at each grade level. The assessments will provide us with information about where our students need additional instruction on certain benchmarks and where we are currently meeting their needs.

With the addition of the Wilson Foundations program in Kindergarten as part of their daily reading instruction and as an intervention in first grade, we saw an increase in student's pre-literacy skill scores based on our reading benchmark testing.

In an effort to meet the needs of some of our low income subgroup in Math achievement, we offered Supplemental Education Services through our Title 1 grant. This program took place after school for 14 weeks. Under the instruction of three LES teachers, small groups of students were given additional instruction in math computation and problem-solving.

In April, a Reading/Writing Curriculum and Assessment Team was formed to begin work on English/Language Arts pacing guides for K-12, common rubrics, common graphic organizers, and a common language for teaching reading and writing skills consistently. A group of teachers will meet over the summer to begin work on the pacing guides and will continue to work on these throughout the school year.

Other Exciting Events

This year, we formed a Character Development Committee in conjunction with our Bullying Committee. The Character Development Committee established the three R's: Respect, Responsibility, and Ready to Learn. This common language is spoken in all grades to all students so they understand what is expected of them at all times. Additionally, we held monthly assemblies called Community Gatherings

where we introduced staff, rewarded students for excellent achievements, and gave classes a “Chance to Shine” and show-off what they’ve learned this year.

As always, we offered several opportunities for students to participate in extra-curricular activities. This year, students were able to get involved in the newspaper, Student Council, maple sugaring, drama, physical fitness and sports clubs, band, the Special Olympics, and chorus. We are extremely grateful to the staff members who sponsor these clubs before, during, and after school.

The third grade took part in a special salmon hatching project during the school day. The Atlantic Salmon Egg Rearing Program (ASERP) was initiated to help repopulate the Connecticut River with Salmon. Working with the Fish and Wildlife Service, grade three hatched and raised about 400 Atlantic Salmon eggs in the classroom. In late May, grade three took a field trip to release the salmon “fry” into the Connecticut River.

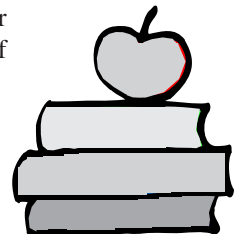
We also had the fantastic opportunity to participate in some grant-funded programs through the Housatonic Environmental Literacy Program. The Mass Audubon and Housatonic Valley Association formed a grant-funded collaboration called the Housatonic Environmental Literacy Program. Our fourth graders went on a “Survival Tracking Day” where they learned basic survival and tracking skills on the center’s trails. The fifth graders participated in a long-term program learning about the Housatonic River that culminated with a fun canoe trip! It was very exciting for us.

Some of our fifth grade classes also took part in another grant-funded program through the Flying Cloud Institute. The fifth graders worked with Jane Burke from the Flying Cloud Institute on a unit called Geometry Through Acoma Ceramics. The math goals from the program are understanding geometric shapes, angles, lines, fractions, and symmetry. The artistic goals include manipulating colors, shapes, lines and patterns to create symmetrical designs.

Our students attended many field trips throughout the school year. The “classrooms on the road” included: Ioka Valley Farm, Plymouth Plantation, Bard College at Simon’s Rock, various museums, etc. Grades 1 and 2 attended a performance of *Stellaluna* based on the story by Janell Cannon at the Mahaiwe Performing Arts Center in Great Barrington. Mr. McCandless secured a cultural grant offered by Berkshire Bank to fund this exciting, worthwhile trip. It was a wonderful opportunity for our first and second graders and everyone had a great time. A special thank you also to our wonderful PTO for helping out with the costs of buses and/or admission prices of many of our field trips!

Respectfully submitted,

Kim Lohse, *Principal*
Lee Elementary School





LEE SCHOOL DEPARTMENT

Wages Paid in Calendar Year 2009 *

7/1/08-6/30/09

Please note some salaries include Funding from grants and/or
Circuit Breaker Revolving Total

Superintendent's Office:

McCandless, Jason	Superintendent	\$ 96,509.00
Tanguay, Susan	Superintendent's Secretary	\$ 33,510.00
Holmes, Deborah	Business Coordinator	\$ 42,555.74
Morawiec, Tiffany	Business Coordinator	\$ 26,006.34
Ragusa-Hallock, Kathie	Business Coordinator Assistant	\$ 24,506.61

Lee Elementary School

Lohse, Kimberly	Principal	\$ 77,250.00
McCollum, Rosalie	Principal Secretary	\$ 40,205.40
Cardillo, Eileen	Records Clerk	\$ 33,309.19
O'Brien, Erin	Guidance Salary	\$ 69,408.01
Naventi, Diane	Nurse	\$ 61,637.09
Callahan, Theresa	School Psychologist	\$ 70,088.00
Demos, Heather	Cafeteria/Playground Paraprofessionals	\$ 5,355.32
Devos, Mildred	Cafeteria/Playground Paraprofessionals	\$ 4,963.05
Philpott-Somes, Mary	Cafeteria/Playground Paraprofessionals	\$ 4,388.69
Coughlin, Marrisca	ESL Assistant	\$ 34,750.01

Teachers

Bernasconi, Jane		\$ 72,376.93
Burt, Stephanie		\$ 34,411.71
Carlino, Courtney		\$ 48,922.01
Curtin, Lori		\$ 49,274.01
Davis, Christine		\$ 56,488.09
Devarenes, Kathleen		\$ 69,250.01
Duhon, Paula		\$ 69,683.01
Farley-Turner, Sue		\$ 60,532.01
Fennelly, Marcy		\$ 48,197.01
Finnegan, Lauren		\$ 55,150.01
Gormalley, Marie		\$ 61,556.01
Hartman, Theresa		\$ 47,979.08
Hickey, Leslie		\$ 51,775.01
Lecompte, Ruth		\$ 60,127.80
Macintosh, Elizabeth		\$ 58,691.25
Mertinooke-Jongkind, Emily		\$ 42,969.01
Patton, Charlene		\$ 69,767.93
Pollard, Jessica		\$ 57,108.03
Puleri, Michele		\$ 66,226.01
Retzel, Kathryn		\$ 57,636.01
Smith, Amber		\$ 39,412.47
St. John, Carrie		\$ 34,338.01

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Larmon, Andrea	Autism Teacher	\$ 47,013.49
Harding, Alice	Art	\$ 44,381.60
Baynes, Erin	Librarian	\$ 46,171.01
Heath, Jennifer	Library Paraprofessional	\$ 3,121.56
Feldman, Patricia	Music	\$ 54,227.00
McGilvray, Bonnie	Music	\$ 49,901.81
Carlino, Jennifer	Physical Education	\$ 36,176.01
Warner, Janet	Physical Education	\$ 73,023.01
St. Peter, Aniela	Reading	\$ 71,892.01
Schlaefel, Amy	Reading	\$ 57,233.36
Anacki, Heather	Speech	\$ 55,354.76
Floyd, Susan	Speech	\$ 68,400.01
Horsford, Susan	Title I Teacher	\$ 49,274.00

Lee Middle and High School

Burke, Kerry	Principal	\$ 86,325.00
Turmel, Joseph	Assistant Principal	\$ 77,576.00
Baker, Susan	Principal Secretary	\$ 36,976.08
Williams, Karen	Receptionist	\$ 24,392.49
Delgado, Rebeca	Guidance	\$ 61,810.01
Duquette, David	Guidance	\$ 68,088.10
Korte, Daniel	Guidance	\$ 43,365.00
Gray, Patricia	Guidance Secretary	\$ 37,564.44
Long, Donna	Behavior Specialist	\$ 41,059.81
Carroll, Diane	Nurse	\$ 68,539.26
Arment, Martha	ISS Paraprofessional:	\$ 6,674.93

High School Teachers

Armstrong, Virginia	\$ 65,342.93
Belknap, Paul	\$ 69,283.01
Briggs, Pamela	\$ 68,295.29
Caimano, Nicholas	\$ 74,383.01
Curry, Robin	\$ 67,896.01
Dickson, Jr., Charles	\$ 72,588.00
Fillio, Matthew	\$ 50,157.01
Hall, Joshua	\$ 48,377.01
Hickey, Timothy	\$ 68,620.00
Hungate, Robert	\$ 75,583.01
Maroney, Deborah	\$ 77,742.01
McCormack, Thomas	\$ 54,227.00
McEvoy, Martin	\$ 47,871.01
Nelsen, Cheryl	\$ 73,508.01
Randorf, Jeanne	\$ 70,777.01
Swindlehurst, William	\$ 69,257.65
Trabka, Thomas	\$ 62,871.01
Van Sickle, Susan	\$ 71,792.00
Verdi, Mary	\$ 58,373.51
Wade, Keri	\$ 36,363.57

Middle School Teachers

Devarenes, Kelly		\$ 44,995.01
Hall, Ella		\$ 48,371.01
Kelsey, Arlene		\$ 46,083.60
Killion, Candice		\$ 50,457.00
Lagerwall, Kimberly		\$ 28,253.18
Mertinooke-Jongkind, Timothy		\$ 42,744.01
Patel, Rakhee		\$ 46,877.63
Conte, Lawrence		\$ 40,541.01
Wescott, Anna		\$ 70,958.00
Lula, Jennifer	Art	\$ 36,376.01
Louison, Rebecca	Art	\$ 20,637.80
Haven, Cynthia	ESL Teacher	\$ 57,340.51
Consolati, Amy	Librarian	\$ 51,723.00
Collins, Denise	Library Paraprofessional	\$ 9,024.75
Nelson-Unczur, Joanne	Music	\$ 50,072.01
Reilley, John	Occupational Ed	\$ 71,792.01
Brouker, Cynthia	Physical Education	\$ 69,350.01
Reilly, Arthur	Physical Education	\$ 65,771.01
Thomson, Keith	Physical Education	\$ 39,303.00

SPED

Taverna, Alice	SPED Director: \$78,074.00
Vaughan, Astrid	SPED Secretary: \$23,806.90

Teachers

Brightman, Emily	\$ 38,719.41
Connors, Debra	\$ 49,140.83
Cox, Mary	\$ 62,021.01
Daniels, Dawn	\$ 37,554.61
Fitzhugh, Maryann	\$ 69,383.00
Jefferys, Joanna	\$ 67,950.01
Noonan Forget, Nancy	\$ 69,433.01
Tart, Stacy	\$ 47,634.01
Walker, Christine	\$ 62,221.01

Paraprofessionals

Alarie, Mary	\$ 19,735.50
Babcock, Nora	\$ 22,014.17
Biasin-Burton, Cynthia	\$ 23,258.77
Bienvenue, Mary	\$ 26,280.47
Bissell, Beverly	\$ 28,171.69
Brown, Mary Beth	\$ 22,428.58
Buratto, Karen	\$ 23,602.37
Clark, Marion	\$ 21,250.69
Consolati, Sandra	\$ 5,822.77
Coulter, Lisa	\$ 20,498.72
Cummings, Nancy	\$ 24,971.08
Daley, Letisha	\$ 20,605.51
Deming, Evelyn	\$ 22,940.88

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DiGrigoli, Patricia	\$	20,148.05
Fera, Kim	\$	19,140.80
Fitzgerald, Rebecca	\$	22,626.28
Fuller, Cynthia	\$	16,158.66
Griffin, Kathleen	\$	16,130.62
Hathaway, Wendy	\$	19,534.80
Holmes, Mary Beth	\$	16,946.32
Kresiak, Donna	\$	22,672.40
Mielke, Erika	\$	10,844.16
Newton, Allison	\$	21,596.91
Romeo, Kay	\$	24,554.69
Scarpa, Diane	\$	16,292.50
Sedelow, Elizabeth	\$	22,883.89
Seward, Mary	\$	22,515.82
Shook, Kim	\$	23,991.73
Strezeynski, Melissa	\$	20,605.51
Tietgens, Jeannette	\$	21,532.50
Wilcox, Linda	\$	20,702.82

Technology

Flynn, Charles	Technology Administrator:	\$	80,947.09
Turner, Jeremy	Technology Assistants:	\$	43,557.42
Borsotti, Amanda	Technology Assistants:	\$	1,863.75
Armstrong, Jesse	Technology Assistants:	\$	864.19

Teacher and Paraprofessional Substitutes, Tutors

Alarie, Monique	\$	577.50
Andrus, Denise	\$	455.00
Arment, Martha	\$	3,072.50
Barnes, Shawn	\$	292.50
Bell-Devaney, Geoff	\$	195.00
Boyer, Anne	\$	2,450.00
Brouker, Steven	\$	1,732.50
Brown, Kaitlyn	\$	1,567.50
Brown, Sarah	\$	480.84
Brunette, Tom	\$	280.00
Carlow, Teresa	\$	7,161.84
Daley, Jennifer	\$	715.00
Daley, Margaret	\$	1,085.00
Danis, Brent	\$	1,035.00
Delair, Nicole	\$	390.00
DiGrigoli, Peter	\$	1,050.00
Fine, Lisa	\$	65.00
Finnegan, Thomas	\$	33,088.48
Franchere-Melbourne, Ruth	\$	2,722.50
French, Dorothy	\$	5,425.00
Gangell, Brittany	\$	495.00
Gangloff, Carolyn	\$	3,220.00
Gelpi, Melissa	\$	625.35
Graham, Virginia	\$	5,318.00
Guiliani, Justin	\$	1,405.89

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Hack, William	\$	558.25
Hawley, Adele	\$	3,645.00
Heath, Ruth	\$	1,679.46
Keenan, Katie	\$	165.00
Lagarce, Marjorie	\$	6,652.00
Lampro, Wendy	\$	27.50
Macintosh, Lindsay	\$	195.00
Macintosh, Maggie	\$	4,052.48
Mack, Arthur	\$	8,000.00
Naventi, Andrew	\$	27.50
Pollard, Erin	\$	647.50
Provost, Wendy	\$	55.00
Reilly, Margaret	\$	70.00
Resca, Oliver	\$	630.00
Romeo, Ashley	\$	1,536.60
Roosa, Jennifer	\$	3,237.50
St. James, Lucille	\$	245.00
Wade, Jenna	\$	503.25
Walsh, Aurelia	\$	7,062.69
Walsh, Carol	\$	9,470.52
Warywoski, Christine	\$	8,227.54
Warywoski, Peter	\$	8,871.25
Wheeler-Roosa, Tari	\$	7,270.00
Wilcox, Brian	\$	2,110.50

Cafeteria

Haughey, John	Cafeteria Director	\$	35,282.87
Belanger, Jane		\$	10,405.84
Bercury, Donna		\$	15,093.96
Broderick, Pamela		\$	12,548.48
Buker, Judith		\$	15,565.46
Forrest, Mary		\$	14,381.62
Herrick, Sally		\$	7,474.50
Morawiec, Kathleen		\$	8,617.18
O'Brien, Mary		\$	9,612.30
Petersoli, Renette		\$	7,779.52
Redstone, Tina		\$	6,643.78
Santolin, Deborah		\$	15,819.85

Cafeteria Substitutes

Dutton, Kristin	\$	1,400.00
Baker, Sandra	\$	90.00
Drumm, Sandra	\$	360.00
Baczek, Glenda	\$	90.00
Carlotto, Kelly-Anne	\$	1,100.00
Seward-Costi, Katie	\$	1,160.00
Langsdale, Ann	\$	225.00

Athletics

Turmel, Joseph	Athletic Co-Director	\$	3,000.00
Korte, Daniel	Athletic Co-Director	\$	3,000.00

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Korte, Daniel	Boys Basketball	\$ 3,150.00
Arment, Martha	Girls Basketball	\$ 2,250.00
Bliss, Jason	Football	\$ 2,250.00
Bliss, Jason	Football	\$ 2,250.00
Borrett, Simon	Boy's Soccer	\$ 3,650.00
Fillio, Matthew	JV Baseball	\$ 2,250.00
Finnegan, Thomas	Basketball	\$ 500.00
Forget, Jeff	Girl's Tennis	\$ 3,650.00
McDarby, Thomas	Golf	\$ 2,250.00
Perry, John	Boy's Tennis	\$ 3,650.00
Porrini, Pau	Football	\$ 2,250.00
Risley, Mattew	Softball	\$ 1,250.00
Shepardson, Timothy	Baseball	\$ 3,650.00
Wadsworth, Andrea	Cheerleading	\$ 2,345.00
Warner, John	Volleyball	\$ 5,650.00
Wellington, Christina		\$ 3,650.00
Wellington, Gary	Girls Basketball	\$ 3,650.00
Thomson, Keith	Football	\$ 3,650.00

Facilities

Wellington, Gary	Facilities Director	\$ 68,200.00
Coons, Jeffrey	District Maintenance	\$ 57,145.68

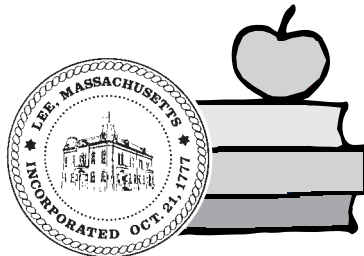
Custodians

Boyne, William	\$ 43,847.34
Gelpi, Donald	\$ 41,185.00
Jones, John	\$ 42,359.43
Souza, Richard	\$ 42,164.33
Stewart, Deborah	\$ 39,972.73
Walker, James	\$ 43,127.64
Withers, Glenn	\$ 40,562.48

Substitutes

Hughes, Francis	\$ 234.00
Buratto, Karen	\$ 1,380.00
Walker, Robert	\$ 3,168.00

* **PLEASE NOTE:** Some salaries include additional funding from other/outside sources.





LEE HOUSING AUTHORITY

With the financial position the state of Massachusetts is in, this year was a huge financial challenge. Our fiscal year '09 budget was level funded and our apartment turnover was exceptionally high in our 667 and 705 programs. We have relied on our 4001 programs operating reserves to get things done to re-rent these apartments. At this time our operating reserves have been depleted to DHCD's minimum percentage.

We requested from DHCD to have two major projects funded at Brown Memorial Court this year. The stairwell enclosure project has been given the go ahead with money coming from DHCD Capital Improvement Fund. Bradley Architects has been hired to design the job. The job has been advertised and construction bids due on June 17, 2009. At this time we are waiting for DHCD bid approval. Job will be done in fiscal year 2010. The paving, drainage and sidewalk project has been put on hold at this time because of lack of Capital Improvement funds. We are looking to secure funding from another source.

The Budd House did get its bathroom update this year. We used our 689 programs operating reserves for this program to do the work. Work was done by Northeastern Commercial Services. This year was no different from the last five years in maintaining the buildings with no rental increase.

This year we had no town elected official to our Board of Directors. Our state appointee, Sandy Cozzaglio, term will expire in July 2009. We have requested to the Governor's office to have Sandy reappointed as our state appointed board member. Sandy has been an asset to the housing authority and we would like to have her on the board for another five years.

Babe Buffoni worked another year for the housing authority from January through March. Babe does a great job and we would like to say thank you.

The Board renewed a five year contract with Executive Director Sherri Miller.

Despite lack of funding because of the state's financial situation we have survived another challenging year.

Respectfully submitted,

Diane Shepardson, *Chairperson*
Tom Unsworth, *Vice Chairperson*
William Derrick, *Treasurer*
Sandra Cozzaglio, *State Appointee*
Francine Larson



ANNUAL TOWN MEETING WARRANT MAY 8, 2008

COMMONWEALTH OF MASSACHUSETTS
BERKSHIRE, S.S.

The Annual Town Meeting was held May 8, 2008 at Lee Middle/High School Auditorium.

Moderator R. Christopher Brittain called the meeting to order at 7:30 P.M. Town Clerk Suzanne M. Scarpa stated the Warrant was duly posted and there was a quorum present.

ANNUAL TOWN MEETING WARRANT ARTICLES

ARTICLE 1 - G. Bailey moved that the Town receive the reports of the Selectmen, Town Accountant and the other officers, boards, commissions and committees of the Town. 2nd by P. Carlino. Finance recommends approval.

Vote - Yes unanimously.

ARTICLE 2 - P. Carlino moved that the Town raise and appropriate those sums set forth in the requested fiscal year 2009 column for accounts #114-946, on which a hold has not been placed. 2nd by G. Bailey. Finance recommends approval. **Vote - Yes by majority 1- no.**

GENERAL GOVERNMENT

Code Number	Expended FY 2007	Budget FY 2008	Requested FY 2009	Fin. Comm Recomm. FY 2009
114 Moderator				
Personnel	150.00	150.00	150.00	150.00
Expenses	0.00	0.00	0.00	0.00
Total 114	150.00	150.00	150.00	150.00
122 Selectmen				
Personnel	37,992.98	39,085.00	40,562.00	40,562.00
Expenses	2,940.72	3,170.00	3,170.00	3,170.00
Total 122	40,933.70	42,255.00	43,732.00	43,732.00
123 Town Administrator				
Personnel	77,032.80	79,729.00	81,722.00	81,722.00
Expenses	2,032.29	3,370.00	3,370.00	3,370.00
Total 123	79,065.097	83,099.00	85,092.00	85,092.00
131 Finance Committee				
Personnel	0.00	0.00	0.00	0.00
Expenses	165.00	500.00	500.00	500.00
Total 131	165.00	500.00	500.00	500.00

General Government (Continued)

Code Number	Expended FY 2007	Budget FY 2008	Requested FY 2009	Fin. Comm Recomm. FY 2009
135 Town Accountant				
Personnel	44,215.98	45,715.00	48,097.00	48,097.00
Expenses	27,492.34	25,170.00	29,808.00	29,808.00
Total 135	71,708.32	70,885.00	77,905.00	77,905.00
141 Assessors				
Personnel	76,046.25	79,574.00	38,435.00	38,435.00
Expenses	14,752.33	15,698.00	33,050.00	33,050.00
Total 141	90,798.58	95,272.00	71,485.00	71,485.00
145 Treasurer				
Personnel	49,663.34	55,626.00	58,367.00	58,367.00
Expenses	25,112.37	7,346.00	11,423.00	11,423.00
Total 145	74,775.71	62,972.00	69,790.00	69,790.00
146 Collector				
Personnel	60,732.70	63,922.00	65,668.00	65,668.00
Expenses	11,176.80	14,861.00	14,450.00	15,450.00
Total 146	71,909.50	78,783.00	81,118.00	81,118.00
151 Town Counsel				
Personnel	24,615.92	23,816.00	24,411.00	24,411.00
Expenses	316.20	4,000.00	4,000.00	4,000.00
Total 151	24,932.12	27,816.00	28,411.00	28,411.00
155 Information Technologies				
Personnel	9,505.00	7,751.00	10,594.00	10,594.00
Expenses	26,975.94	32,688.00	36,240.00	36,240.00
Total 155	36,481.54	40,439.00	46,834.00	46,834.00
156 Land Use Assistant				
Personnel	19,585.15	20,410.00	22,457.00	22,457.00
Expenses	0.00	0.00	0.00	0.00
Total 156	19,585.15	20,410.00	22,457.00	22,457.00
161 Town Clerk				
Personnel	39,729.42	46,752.00	50,118.00	50,118.00
Expenses	1,707.18	2,080.00	1,885.00	1,885.00
Total 161	41,436.60	48,832.00	52,003.00	52,003.00
163 Elections/Registration				
Personnel	4,912.08	3,600.00	4,800.00	4,800.00
Expenses	6,292.92	5,095.00	6,925.00	6,925.00
Total 163	11,205.00	8,695.00	11,725.00	11,725.00
171 Conservation Commission				
Personnel	0.00	0.00	0.00	0.00
Expenses	197.28	700.00	700.00	700.00
Total 171	197.28	700.00	700.00	700.00
175 Planning Board				
Personnel	0.00	0.00	0.00	0.00
Expenses	4,972.54	8,558.00	8,558.00	8,558.00
Total 175	4,972.54	8,558.00	8,558.00	8,558.00

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General Government (Continued)

Code Number	Expended FY 2007	Budget FY 2008	Requested FY 2009	Fin. Comm Recomm. FY 2009
176 Zoning Board				
Personnel	0.00	0.00	0.00	0.00
Expenses	1,757.89	2,385.00	2,575.00	2,575.00
Total 176	57.91	160.00	160.00	160.00
188 Lee C.D.C.				
Personnel	0.00	0.00	0.00	0.00
Expenses	500.00	500.00	500.00	500.00
Total 188	500.00	500.00	500.00	500.00
195 Town Reports				
Personnel	0.00	0.00	0.00	0.00
Expenses	3,800.00	4,000.00	4,000.00	4,000.00
Total 195	3,800.00	4,000.00	4,000.00	4,000.00
196 Office Equipment Maintenance				
Personnel	0.00	0.00	0.00	0.00
Expenses	11,126.94	13,500.00	13,500.00	13,500.00
Total 196	11,126.94	13,500.00	13,500.00	13,500.00
197 Staff Development				
Expenses	517.00	1,500.00	1,500.00	1,500.00
Total 197	517.00	1,500.00	1,500.00	1,500.00
Total General Gov't	586,017.96	611,251.00	622,535.00	622,535.00

PUBLIC SAFETY

Code Number	Expended FY 2007	Budget FY 2008	Requested FY 2009	Fin. Comm Recomm. FY 2009
210 Police				
Personnel	788,695.77	801,832.00	855,399.00	855,399.00
Expenses	59,838.86	63,800.00	72,600.00	72,600.00
Total 210	848,534.63	865,632.00	927,999.00	927,999.00
221 Fire Department				
Personnel	16,378.83	93,228.00	93,684.00	93,684.00
Total Expenses	56,205.97	54,987.00	68,161.00	68,161.00
Total 221	72,584.80	148,215.00	161,845.00	161,845.00
241 Building Inspector				
Personnel	60,568.26	68,640.00	72,228.00	72,228.00
Total Expenses	7,147.44	5,675.00	5,675.00	5,675.00
Total 241	67,715.70	74,315.00	77,903.00	77,903.00
242 Gas Inspector				
Personnel	4,221.00	4,369.00	4,478.00	4,478.00
Total Expenses	459.45	825.00	825.00	825.00
Total 242	4,680.45	5,194.00	5,303.00	5,303.00

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Public Safety (Continued)

Code Number	Expended FY 2006	Budget FY 2007	Requested FY 2008	Fin. Comm Recomm. FY 2008
244 Sealer/Weights Meas.				
Personnel	4,770.00	4,770.00	4,770.00	4,770.00
Expenses	40.50	450.00	450.00	450.00
Total 244	4,810.50	5,220.00	5,220.00	5,220.00
245 Wiring Inspector				
Personnel	5,547.00	5,742.00	5,886.00	5,886.00
Expenses	305.17	800.00	800.00	800.00
Total 245	5,874.50	6,348.00	6,542.00	6,542.00
246 Plumbing Inspector				
Personnel	5,426.30	5,616.00	5,756.00	5,756.00
Expenses	597.80	985.00	985.00	985.00
Total 246	6,024.10	6,601.00	6,741.00	6,741.00
291 Civil Defense				
Personnel	1,499.00	1,500.00	1,500.00	1,500.00
Expenses	0.00	0.00	0.00	0.00
Total 291	1,499.94	1,500.00	1,500.00	1,500.00
299 Communications				
Personnel	149,451.07	155,418.00	161,238.00	161,238.00
Expenses	19,038.51	20,628.00	21,000.00	21,000.00
Total 299	168,489.58	176,046.00	182,238.00	182,238.00
Total Public Safety	1,180,192.23	1,289,265.00	1,375,435.00	1,375,435.00

EDUCATION

Expended Code Number	Expended FY 2007	Budget FY 2008	Requested FY 2009	Fin. Comm Recomm. FY 2009
300 Education				
Fixed Charges	4,326.00	10,000.00	10,000.00	10,000.00
School Committee	5,697.82	6,700.00	6,800.00	6,800.00
Superintendent's Office	232,773.83	246,491.00	255,303.00	255,303.00
Principal's Office	382,900.77	389,281.00	389,896.00	389,896.00
Principal Technology	163,793.21	161,545.00	162,731.00	162,731.00
Regular Education	4,128,012.09	4,188,464.09	4,179,266.00	4,179,266.00
Contracted Transportation	188,100.00	195,516.00	200,850.00	200,850.00
Special Education	1,358,723.42	1,421,370.00	1,905,874.00	1,905,874.00
Vocational Ed	120,845.79	142,712.00	128,036.00	128,036.00
Health	117,002.09	138,403.00	126,396.00	126,396.00
Athletics	100,000.00	100,000.00	80,000.00	80,000.00
Other Student Activities	32,680.44	36,260.00	38,619.00	38,619.00
Maintenance & Operations	877,601.59	860,04.00	890,387.00	890,387.00
Subtotal	7,712,457.05	7,896,756.00	8,374,158.00	8,374,158.00
Less School Choice	-951,370.05	-796,000.00	-725,000.00	- 725,000.00
Total Education	6,761,087.00	7,100,756.00	7,649,158.00	7,649,158.00

PUBLIC WORKS

Code Number	Expended FY 2007	Budget FY 2008	Requested FY 2009	Fin. Comm Recomm. FY 2009
<i>421 B.P.W. Administration</i>				
Personnel	31,839.55	33,224.00	34,714.00	34,714.00
Expenses	2,932.03	3,600.00	3,700.00	3,700.00
Total 421	34,771.58	36,824.00	38,414.00	38,414.00
<i>422 Highway Const. & Maint.</i>				
Personnel	129,324.80	137,039.00	141,906.00	141,906.00
Expenses	115,609.20	131,640.00	133,040.00	133,040.00
Total 422	244,934.00	268,679.00	274,946.00	274,946.00
<i>423 Snow and Ice</i>				
Personnel	159,182.76	170,986.00	180,487.00	180,487.00
Expenses	104,374.77	115,470.00	149,450.00	149,450.00
Total 423	263,557.53	286,456.00	329,937.00	329,937.00
<i>424 Street Lighting</i>				
Personnel	0.00	0.00	0.00	0.00
Expenses	69,950.57	78,400.00	86,650.00	86,650.00
Total 424	59,950.57	78,400.00	86,650.00	86,650.00
<i>425 Forestry</i>				
Personnel	0.00	0.00	0.00	0.00
Expenses	11,476.50	15,400.00	15,400.00	15,400.00
Total 425	11,476.50	15,400.00	15,400.00	15,400.00
<i>433 Sanitary Landfill</i>				
Personnel	0.00	0.00	0.00	0.00
Expenses	7,620.45	12,000.00	13,300.00	13,300.00
Total 433	7,620.45	12,000.00	13,300.00	13,300.00
<i>654 Parks & Playgrounds</i>				
Personnel	5,269.93	6,532.00	6,695.00	6,695.00
Expenses	16,438.86	15,042.00	16,042.00	16,042.00
Total 654	21,708.79	21,574.00	22,737.00	22,737.00
<i>192 Public Buildings - Airoidi Building</i>				
Personnel	16,651.77	19,008.00	19,586.00	19,586.00
Expenses	18,115.56	25,050.00	25,050.00	25,050.00
Total 192/193	34,767.33	44,058.00	44,636.00	44,636.00
<i>193 Public Buildings - Memorial Hall</i>				
Personnel	11,450.90	13,804.00	14,329.00	14,329.00
Expenses	39,642.04	40,600.00	43,575.00	43,575.00
Total 192/193	51,092.94	54,404.00	57,904.00	57,904.00
Total Public Works	688,786.75	763,391.00	883,924.00	883,924.00

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HUMAN SERVICES

Code Number	Expended FY 2007	Budget FY 2008	Requested FY 2009	Fin. Comm Recomm. FY 2009
511 Board of Health				
Personnel	0.00	510.00	510.00	510.00
Expenses	0.00	255.00	255.00	255.00
Total 511	0.00	765.00	765.00	765.00
522 Lee Regional VNA				
Total 522	20,810.00	850.00	21,850.00	21,850.00
523 Berkshire Mental Health				
Total 523	2,120.00	2,184.00	2,184.00	2,184.00
540 Cable Advisory Comm				
Expenses	150.00	150.00	150.00	150.00
Total 540	150.00	150.00	150.00	150.00
541 Council on Aging				
Personnel	36,643.34	41,872.00	43,270.00	43,270.00
Expenses	17,183.27	17,188.00	17,188.00	17,188.00
Total 541	53,826.61	59,060.00	60,458.00	60,458.00
542 Lee Youth Commission				
Expenses	47,537.00	47,537.00	47,537.00	47,537.00
Total 542	47,537.00	47,537.00	47,537.00	47,537.00
543 Veterans' Services				
Personnel	4,470.96	4,627.00	4,743.00	4,743.00
Expenses	15,724.12	26,000.00	25,500.00	25,500.00
Total 543	20,195.08	30,627.00	30,243.00	30,243.00
Total Human Services	144,488.69	162,173.00	163,187.00	163,187.00

RECREATION & CULTURE

Code Number	Expended FY 2007	Budget FY 2008	Requested FY 2009	Fin. Comm Recomm. FY 2009
610 Lee Library				
Personnel	132,657.31	158,007.00	163,240.00	163,240.00
Expenses	72,372.49	81,000.00	89,636.00	89,636.00
LIG/MEG GRANT	-7,082.00	-7,285.00	-7,891.00	-7,891.00
Total 610	197,947.80	231,722.00	244,985.00	244,985.00
620 Sandy Beach				
Personnel	22,550.18	26,385.00	26,482.00	26,482.00
Expenses	10,923.61	13,339.00	13,676.00	13,676.00
Total 620	33,473.79	39,724.00	40,158.00	40,158.00

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Recreation & Culture (Continued)

Code Number	Expended FY 2007	Budget FY 2008	Requested FY 2009	Fin. Comm Recomm. FY 2009
<i>691 Historical Commission</i>				
Expenses	0.00	485.00	485.00	485.00
<i>Total 691</i>	<i>0.00</i>	<i>485.00</i>	<i>485.00</i>	<i>485.00</i>
<i>693 War Memorials</i>				
Expenses	2,520.04	2,600.00	2,600.00	2,600.00
<i>Total 693</i>	<i>2,520.04</i>	<i>2,600.00</i>	<i>2,600.00</i>	<i>2,600.00</i>
Total Rec. & Culture	233,941.63	274,531.00	288,228.00	288,228.00

DEBT SERVICE

Code Number	Expended FY 2007	Budget FY 2008	Requested FY 2009	Fin. Comm Recomm. FY 2009
<i>700 Debt Service</i>				
Retirement of Debt	715,000.00	730,000.00	690,000.00	690,000.00
Long Term Interest	586,730.50	554,608.00	534,122.00	534,122.00
Short Term Interest	1,575.00	2,575.00	2,575.00	2,575.00
<i>Total 700</i>	<i>1,303,305.50</i>	<i>1,287,183.00</i>	<i>1,226,697.00</i>	<i>1,226,697.00</i>

INTERGOVERNMENTAL

Code Number	Expended FY 2007	Budget FY 2008	Requested FY 2009	Fin. Comm Recomm. FY 2009
<i>830 Intergovernmental</i>				
Berkshire Regional Planning Commission	3,622.20	3,713.00	3,806.00	3,806.00
<i>Total 810</i>	<i>3,622.20</i>	<i>3,713.00</i>	<i>3,806.00</i>	<i>3,806.00</i>

MISCELLANEOUS - (Fixed Costs)

Code Number	Expended FY 2007	Budget FY 2008	Requested FY 2009	Fin. Comm Recomm. FY 2009
<i>910 Employee Benefits</i>				
911 Medicare (5173)	86,851.93	96,560.00	105,055.00	105,055.00
911 Berk County Retirement (5177)	479,648.08	501,336.00	519,193.00	519,193.00
912 Health Ins. (5171)	1,842,784.71	2,063,950.00	2,108,080.00	2,108,080.00
912 Life Ins. (5175)	13,169.59	15,600.00	15,600.00	15,600.00

MISCELLANEOUS - (Fixed Costs) (Continued)

Code Number	Expended FY 2007	Budget FY 2008	Requested FY 2009	Fin. Comm Recomm. FY 2009
912 Worker's Comp (5176)	33,921.92	48,000.00	46,000.00	46,000.00
912 Police Medical (5177)	1,259.89	1,326.00	1,400.00	1,400.00
912 Medical (5179) Part B Penalty	0.00	0.00	1,500.00	1,500.00
Total 910	2,457,636.12	2,726,772.00	2,796,828.00	2,796,828.00
945 Liability Insurance				
Gen/Pro/Vehicle Liability (5742)	113,411.00	138,000.00	130,000.00	130,000.00
Total 945	113,411.00	138,000.00	130,000.00	130,000.00
946 Other Insurances				
Police Accident (5745)	32,550.00	36,456.00	40,000.00	40,000.00
Total 946	32,550.00	36,456.00	40,000.00	40,000.00
Total Miscellaneous	2,603,597.12	2,901,228.00	2,966,828.00	2,966,828.00

Vote on 1 hold- #195 Town Reports held by D. Consolati- yes unanimously.

ARTICLE 3 - G. Bailey moved that the Town amend Article 2 by raising and appropriating an additional sum of \$6,729, for a total appropriation of \$65,096, to increase the Treasurer's personnel expense (Account 145) for the purpose of raising the Treasurer's salary to compensate for a regular workweek increase from thirty to thirty-five hours. 2 by P. Carlino. **Finance recommends approval. Vote-yes by majority.**

ARTICLE 4 - P. Carlino moved that the Town amend Article 2 by raising and appropriating the sum of \$2,029 to hire, in December 2008, a second part-time clerk to work five hours each week for the Building Department. 2nd by G. Bailey. **Finance recommends approval. Short discussion. Vote - yes by majority- standing count yes-31 and no-14. Article 4 passes.**

ARTICLE 5 - G. Bailey moved that the Town appropriate the sum of \$50,000 to the Reserve Fund (Account 132) for unanticipated expenses in fiscal year 2009, and to meet said appropriation, raise \$20,000 and transfer from Undesignated Cash \$30,000. 2nd by P. Carlino. **Finance recommends approval. Vote - yes unanimously.**

ARTICLE 6 - P. Carlino moved that the Town appropriate \$330,371 for the maintenance of the Ambulance Department (Account 231) in fiscal year 2009 and to meet that appropriation transfer from the ambulance receipts reserved for appropriation the amount of \$310,371, and transfer from Undesignated Cash \$20,000. 2nd by G. Bailey. **Finance recommends approval. Vote - yes unanimously.**

ARTICLE 7 - G. Bailey moved that the Town appropriate the sum of \$21,006 for the maintenance of Animal Control (Account 292) in fiscal year 2009 and to meet that appropriation raise \$21,006, such amount to be offset by receipts of \$10,503 from the Town of Lenox. 2nd by P. Carlino. **Finance recommends approval. Vote- yes unanimously.**

ARTICLE 8 - P. Carlino moved that the Town accept the provisions of Chapter 44, Section 53F 1/2 of the Massachusetts General Laws establishing the Sewer Department as an enterprise account effective fiscal year 2009. 2nd by G. Bailey. Finance recommends approval. Lengthy discussion. **Vote-yes by majority. 1 no.**

ARTICLE 9 - G. Bailey moved that the Town transfer from available sewer funds \$2,458,820 to reduce the principal amount of the State Revolving Fund wastewater treatment plant construction loan. Motion by G. Bailey and 2nd by P. Carlino to pass over this article. Short explanation why the Selectmen want to pass over this article. **Vote- yes by majority to pass over Article 9.**

ARTICLE 10 - P. Carlino moved that the Town appropriate the sum of \$2,084,372 for the maintenance of the Sewer Department (Accounts 440, 442 & 443) in fiscal year 2009, and to meet that appropriation transfer from the Sewer Available Surplus Account the sum of \$180,000 and raise \$1,904,372, such amount to be offset by the receipts of the Sewer Department. 2nd by G. Bailey. **Finance recommends approval. Short discussion. Vote- yes by majority.**

ARTICLE 11 - G. Bailey moved that the Town appropriate the sum of \$986,013 for the maintenance of the Water Department (Account 452) in fiscal year 2009, and to meet that appropriation raise \$986,013, such amount to be offset by the receipts of the Water Department. 2nd by P. Carlino. **Finance recommends approval. Vote - yes unanimously.**

ARTICLE 12 - P. Carlino moved that the Town appropriate the sum of \$75,353 for the maintenance of the Cemetery Department (Account 491) in fiscal year 2009 and to meet said appropriation raise \$66,455 and transfer from the Perpetual Care Interest Account \$8,898. 2nd by G. Bailey. **Finance recommends approval. Vote - yes unanimously.**

ARTICLE 13 - G. Bailey moved that the Town appropriate the sum of \$218,466 for the maintenance of the Health Department (Account 519) in fiscal year 2009 and to meet that appropriation raise \$218,466, such amount to be offset by receipts totaling \$129,040 from the Towns of Lenox and Stockbridge. 2nd by P. Carlino. **Finance recommends approval. Vote- yes unanimously.**

ARTICLE 14 - P. Carlino moved that the Town vote to fix the salaries of all elected officials as required by law for the fiscal year beginning July 1, 2008. 2nd by G. Bailey. **Finance recommends approval. Vote-yes unanimously.**

ARTICLE 15 - G. Bailey moved that the Town authorize the following revolving funds for the following programs and purposes:

D.P.W. Home Composting Bins	4,000
Lee Trolley	10,000
Fire Prevention Inspection	10,000

which revolving funds together shall not exceed the sum of twenty four thousand (\$24,000.00) dollars, which shall be under the control of the Town Treasurer, which shall be accounted for separately and to which shall be credited only the departmental receipts received in connection with the programs supported by each revolving fund; further to authorize the Town treasurer to expend from such funds in accordance with Chapter 44, Section 53 E 1/2 of the General Laws, provided however, that said expenditures for all revolving funds shall not exceed the receipts for such funds. 2nd by P. Carlino. Finance recommends approval. Discussion. Motion by C. Kalischer to divide the question into 3 parts: first-DPW Home composting bins, second-Lee Trolley, and third-fire prevention inspection. 2nd by D. Consolati. More discussion. Vote-no on dividing the question by majority. More discussion on article as read - **Vote-on main motion as read-yes unanimously.**

ARTICLE 16 - P. Carlino moved that the Town authorize the Board of Selectmen, or other Town Departments with the knowledge of the Board of Selectmen, to apply for and accept grants from the Federal Government, Commonwealth of Massachusetts or any other source, and to expend the same for purposes received without further appropriation. 2nd by G. Bailey. Short discussion. **Vote-yes unanimously.**

ARTICLE 17 - G. Bailey moved that the Town transfer from Undesignated Cash the sum of \$30,000 to purchase a new writing program for grades K-9 and science and English books for grades 7-12. 2nd by P. Carlino. Finance and Capital Outlay recommend approval. Lengthy discussion. **Vote-yes by majority.**

ARTICLE 18 - P. Carlino moved that the Town transfer from Undesignated Cash the sum of \$14,000 to purchase seven wireless learning systems designed to clarify the teacher's voice for all students. 2nd by G. Bailey. Finance and Capital Outlay recommends approval. Short discussion. **Vote-yes by majority.**

ARTICLE 19 - G. Bailey moved that the Town transfer from Undesignated Cash the sum of \$35,000 to purchase for the School Department a new blade server enclosure to replaces existing servers. 2nd by P. Carlino. **Finance and Capital Outlay recommends approval. Vote- yes by majority.**

ARTICLE 20 - P. Carlino moved that the Town transfer from Undesignated Cash the sum of \$23,920 to purchase replacement teacher laptop computers. 2x by G. Bailey. Finance recommends approval. Lengthy discussion. It was mentioned that this was for 25 laptops. **Vote-yes by majority.**

ARTICLE 21 - G. Bailey moved that the Town transfer from Undesignated Cash the sum of \$15,000 to purchase for the School Department a zero turn lawn mower with 72" deck. 2nd by P. Carlino. **Finance and Capital Outlay recommends approval. Vote-yes by majority.**

ARTICLE 22 - P. Carlino moved that the Town transfer from Undesignated Cash the sum of \$28,358 to purchase and equip a new, replacement police cruiser. 2nd by G. Bailey. Finance and Capital Outlay recommends approval. Lengthy discussion. **Vote-yes by majority.**

ARTICLE 23 - G. Bailey moved that the Town transfer from Undesignated Cash, the sum of \$100,000 to a Fire Engine Special Stabilization Fund. 2nd by P. Carlino. **Finance and Capital Outlay recommends approval. Vote- yes by majority.**

ARTICLE 24 - P. Carlino moved that the Town transfer from Undesignated Cash the sum of \$2 1,000 for painting the interior and exterior of the South Lee Fire Station and the rear exterior and trim of the Central Fire Station. 2nd by G. Bailey. **Finance and Capital Outlay recommends approval. Vote- yes by majority.**

ARTICLE 25 - G. Bailey moved that the Town transfer from the Ambulance Receipts reserved for appropriation the sum of \$35,700 for the twelfth of fifteen payments due on the ambulance building. 2nd by P. Carlino. **Finance recommends approval. Vote- yes unanimously.**

ARTICLE 26 - P. Carlino moved that the Town transfer from the Ambulance Receipts reserved for appropriation the sum of \$2,000.00, to repair the ambulance building. 2nd by G. Bailey. **Finance recommends approval. Vote- yes unanimously.**

ARTICLE 27 - G. Bailey moved that the Town transfer from Undesignated Cash the sum of \$5,700 to purchase two new computers with access to the Central/Western Massachusetts Automated Resource Sharing system, and to replace a computer. 2nd by P. Carlino. Finance recommends approval. Discussion. Explained that this was for Library information. **Vote- yes by majority.**

ARTICLE 28 - P. Carlino moved that the Town transfer from Undesignated Cash the sum of \$60,000 to repair the library roof and to replace the sewer service line. 2nd by G. Bailey. **Finance and Capital Outlay recommends approval. Vote- yes unanimously.**

ARTICLE 29 - G. Bailey moved that the Town transfer from Undesignated Cash the sum of \$6,500 to purchase replacement desks, additional file cabinets and paper shredders. 2nd by P. Carlino. **Finance recommends approval. Discussion. Vote-yes by majority.**

ARTICLE 30 - P. Carlino moved that the Town transfer from Undesignated Cash the sum of \$6,000 to purchase a commercial vacuum and steam cleaner; and, to make miscellaneous repairs. 2nd by G. Bailey. **Finance recommends approval. Vote-yes by majority.**

ARTICLE 31 - G. Bailey moved that the Town transfer from Undesignated Cash the sum of \$50,000 to make energy efficiency improvements to Memorial Hall, the library, the ambulance building and the fire stations. 2nd by P. Carlino. **Finance and Capital Outlay recommends approval. Discussion. Vote- yes unanimously.**

ARTICLE 32 - P. Carlino moved that the Town expend the sum of \$226,916 from fiscal year 2009 "Chapter 90" funds as provided by the Commonwealth; and transfer from Undesignated Cash the sum of \$250,000 for a total expenditure of \$476,916 to repair and pave the Town's roads. 2nd by G. Bailey. **Finance and Capital Outlay recommends approval. Lengthy discussion. Vote- yes unanimously.**

ARTICLE 33 - G. Bailey moved that the Town transfer from Undesignated Cash the sum of \$132,500 to purchase a dump truck chassis, body, sander and plow, and a new plow for the sidewalk plow/blower/sander. 2nd by P. Carlino. **Finance and Capital Outlay recommends approval. Discussion. Vote-yes by majority.**

Took a short recess at 8:50 P.M.

Meeting called to order at 9:09 P.M.

ARTICLE 34 - P. Carlino moved that the Town transfer from the Water Available Surplus Account the sum of \$103,000 for the fifth of five payments due on the water meter installation borrowing. 2nd by G. Bailey. **Finance recommends approval. Vote-yes unanimously.**

ARTICLE 35 - G. Bailey moved that the Town transfer from the Water Available Surplus Account the sum of \$30,000 to make unforeseen repairs and improvements to the water treatment plant and distribution system. 2nd by P. Carlino. **Finance and Capital Outlay recommends approval. Lengthy discussion. Vote- yes unanimously.**

ARTICLE 36 - P. Carlino moved that the Town transfer from the Sewer Available Surplus Account the sum of \$50,000 to retain a consultant to update the Town's sewer infrastructure base map. 2nd by G. Bailey. **Finance and Capital Outlay recommends approval. Vote- yes unanimously.**

ARTICLE 37 - G. Bailey moved that the Town transfer from Undesignated Cash the sum of \$15,000 to purchase a leaf sucker and trailer for use primarily at the Fairmount cemetery. 2nd by P. Carlino. **Finance recommends approval. Vote-yes by majority.**

ARTICLE 38 - P. Carlino moved that the Town transfer from Undesignated Cash the sum of \$17,000 to the Lee Chamber of Commerce, for the purpose of advertising and marketing the Town of Lee. 2 by G. Bailey. **Finance recommends approval. Vote- yes by majority.**

ARTICLE 39 - G. Bailey moved that the Town transfer from Undesignated Cash the sum of \$300,000 to a Downtown Off Street Parking Special Stabilization Fund for the purchase of property to develop parking on the east side of Main Street between Franklin and High Streets and the First Congregational Church on Park Place. 2nd by P. Carlino. Finance did not review this article. Lengthy discussion. Motion to pass over this article by D. Consolati and 2nd by N. Daley. **Vote- yes by majority to pass over article 39.**

ARTICLE 40 - P. Carlino moved that the Town accept the provisions of chapter 258, section 13 of the Massachusetts General Laws to indemnify and save harmless municipal officers, elected or appointed, from personal financial loss and expense including reasonable legal fees and costs, if any, in an amount not to exceed one million dollars, arising out of any claim, demand, suit or judgment by reason of any act or omission, except an intentional violation of civil rights of any person, if the official at the time of such act or omission was acting within the scope of his official duties or employment. 2nd by G. Bailey. Lengthy discussion. P. Carlino made a motion to postpone this article until next Annual Election to be placed on an official ballot in 2009. 2nd by G. Bailey. Lengthy discussion with an explanation by Town Attorney Jeremia Pollard the reason for postponing this article that it has to be voted on by Town voters. A. Hedding made a motion to pass over this article and 2nd by D. Delorme. More discussion. D. Delorme withdrew his motion. More discussion. A. Hedding made a motion to pass over this article. 2nd by M. Carty. **Vote- yes to pass over article 40 by majority.**

ARTICLE 41 - G. Bailey moved that the Town accept the provisions of chapter 43D of the Massachusetts General Laws as amended pursuant to Section 11 of chapter 205 of the acts of 2006, and to approve the filling of an application with the Interagency Permitting Board for the designation of land at 73 West Center Street

(Eagle Mill/Map 12A, Lot 64) and 1085 Pleasant Street (Laurel Mill/Map 30, Lot 71) as a Priority Development Sites. 2nd by P. Carlino. **Vote- yes by majority.**

ARTICLE 42 - P. Carlino moved that the Town approve the establishment of an Economic Opportunity Area, EOA) in the area shown as Lot 64 of Assessor's Map 12A in the Town of Lee (Eagle Mill) for a term of not more than twenty (20) years for the purposes of allowing eligible certified projects within the EOA to participate in the Massachusetts Economic Development Incentive Program pursuant to the Massachusetts Economic Development Incentives Program (EDIP) M.G.L. 23A, Sections 3A-3H. 2nd by G. Bailey. **Vote- yes unanimously.**

ARTICLE 43 - G. Bailey moved that the Town approve the establishment of an Economic Opportunity Area EOA) in the area shown as Lot 71 of Assessor's Map 30 in the Town of Lee (Laurel Mill) for a term of not more than twenty (20) years for the purposes of allowing eligible certified projects within the BOA to participate in the Massachusetts Economic Development Incentive Program pursuant to the Massachusetts Economic Development Incentives Program (EDIP) M.G.L. 23A, Sections 3A-3H. 2nd by P. Carlino. **Vote- yes unanimously.**

ARTICLE 44 - P. Carlino moved that the Town approve the establishment of an Economic Opportunity Area EOA) in the area shown as Lots 7, 9, 10 and 105 of Assessor's Map 25 in the Town of Lee (F.L. Roberts Travel Plaza) for a term of not more than twenty (20) years for the purposes of allowing eligible certified projects within the BOA to participate in the Massachusetts Economic Development Incentive Program; and, to authorize the Board of Selectmen to approve the granting of a Tax Increment Financing Agreement for F.L. Roberts Travel Plaza to be undertaken within the said Economic Opportunity Area as a Certified Project pursuant to the Massachusetts Economic Development Incentives Program (EDIP) M.G.L. 23A, Sections 3A-3H. 2nd by G. Bailey. Finance did not consider this article. Lengthy discussion. **Vote - yes by majority.**

ARTICLE 45 - G. Baily moved that the Town approve the Right to Farm bylaw as published in the Warrant. 2nd by P. Carlino. R. Christopher Brittain recused himself from this article. G. Bailey made a motion to have Jeremia Pollard act as Moderator for this article. 2nd by P. Carlino. All in favor-yes. Lengthy discussion with Mary Brittain explaining this article. **Vote- yes unanimously.**

R. Christopher Brittain is Moderator for the rest of the meeting.

ARTICLE 46 - P. Carlino moved that the Town repeal entirely Section X, Cluster Development Paragraph 199-58 and replace it with a new Flexible Development bylaw Paragraph 199-58 as published in the Warrant. 2nd by G. Bailey. Lengthy discussion - with explanation by M. Deely. C. Kalischer made a motion to amend the

article to delete #3 & 4 under M. 2nd by D. Consolati. Lengthy discussion. C. Kalischer made a motion to amend her amendment by putting back #4 under M. 2nd by A. Collins. Vote- does not pass by majority. More discussion. Motion to end discussions. 1st by A. Hedding and 2nd by P. Carlino. Vote- yes by majority to end discussions. Vote on amended motion to strike #3 & 4 under M-Vote- yes 1 and no-majority. Does not pass. Motion to move the question- 1st by B. Briggs and 2nd by G. Bailey. Vote- yes by majority. Vote on main motion as read-yes 36 and no 7. **Article passes by majority.**

ARTICLE 47 - G. Bailey moved that the Town repeal entirely Sections 199-80 Operating Center Signs and Section 199-81 Individual Business Signs of Article XIII, Planned Commercial Village Center of the Town of Lee Zoning Bylaw, and replace them with new sections 199-80 Operating Center Signs and Section 199-81 Individual Business Sign as published in the Warrant with the changes highlighted. 2nd by P. Carlino. J. Graziano abstaining from this vote. Very lengthy discussion with M. Deely calling D. Hunter for explanation of this article. **Vote- yes by majority yes-32 and no-9. Article 47 passes.**

ARTICLE 48 - P. Carlino moved that the Town commit to reducing its carbon footprint through programs to promote energy conservation and efficient uses of resources and to engage the citizens of Lee in a cooperative effort to follow the guidelines provided by the U.S. Mayors' Climate Protection Agreement and the Cities for Climate Protection campaign. 2nd by G. Bailey. **Vote- yes unanimously.**

ARTICLE 49 - G. Bailey moved that the Town return to Open Town Meeting form of Government, and request any special legislation required to initiate the process. 2nd by P. Carlino. Slide presentation by M. Ryan. E. Briggs made a motion to move the article. 2nd by J. Graziano. Vote- yes unanimously to move article. **Vote- yes 15 and no 29. Motion fails. Article 49 does not pass.**

Moderator thanked Finance Com, Capital Outlay Com., Oversight and Sewer Com. for all their hard work and to Mike for holding the Microphone.

Motion to adjourn-1st by W. Noonan 2nd by P. Carlino. All in favor-yes

Respectfully submitted,

Suzanne M. Scarpa,
Lee Town Clerk

